

ANNUAL REPORT TOWN OF DENNIS 2022





Dennis Library System
Library Locations & Hours of Service



Dennis Public Library

Phone: 508-760-6219
 Fax: 508-760-6101
 5 Hall Street, Dennis Port
www.dennispubliclibrary.org

Tuesday	10 am - 8 pm
Wednesday	10 am - 8 pm
Thursday	10 am - 8 pm
Friday	10 am - 2 pm
Saturday	10 am - 2 pm



South Dennis Free Public Library

Phone: 508-394-8954
 Fax: 508-394-4392
 389 Main Street, South Dennis
www.southdennislibrary.org

Monday	10 am - 4 pm
Tuesday	10 am - 4 pm
Wednesday	10 am - 4 pm
Saturday	10 am - 2 pm



Dennis Memorial Library

Phone: 508-385-2255
 Fax: 508-385-7322
 1020 Old Bass River Road, Dennis
www.dennismemoriamlibrary.org

Monday	1 - 8 pm
Tuesday	1 - 8 pm
Wednesday	1 - 8 pm
Thursday	1 - 8 pm
Friday	1 - 5 pm
Saturday	1 - 4 pm



West Dennis Public Library

Phone: 508-398-2050
 Fax: 508-394-6279
 260 Main Street (Route 28), West Dennis
www.westdennislibrary.org

Monday	10 am - 2 pm
Tuesday	10 am - 2 pm
Wednesday	10 am - 2 pm
Friday	10 am - 2 pm
Sunday	10 am - 2 pm



Jacob Sears Memorial Library

(East Dennis Library)
 Phone: 508-385-8151
 Fax: 508-385-8151
 23 Center Street, East Dennis
www.jacobsearslibrary.org

Monday	9 am - 1 pm
Tuesday	9 am - 1 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 1 pm
Friday	9 am - 1 pm
Saturday	9 am - 1 pm

- *Access to CLAMS catalog
 - *Inter-library loan
 - *Computers: Internet, e-mail, fax,
 - *Audio books, DVD's, databases
 - *Large print books
 - *Homebound delivery
 - *Low Vision Center (Dennis Memorial)
 - *Financial publications
 - *Cape Cod Genealogical Soc. Collection (DPL)
 - *ESL Classes
 - *Computer Classes
 - *Children's story hours
 - *Cape Cod Salties' Collection (Dennis Public)
 - *Statewide summer reading program
 - *Museum passes
 - *Notary Public (Dennis Memorial)
 - *Pauline Wixon Derick Library (West Dennis)
 - *Meeting rooms
- Call for more information.*

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Directory of Town Services Yellow Card
Talent Card Green Card



Dedication: Alan Tuttle

Alan Tuttle was born in Bellingham, MA to David Tuttle and Lillian Tuttle (Armstrong). He grew up with his 5 brothers and one sister. While vacationing on Cape Cod, he met Barbara Ann Egan. They married in 1962. Alan and Barbara had 4 children and 10 grandchildren.

Alan has great fondness for Cape Cod, he enjoys walking the Dennis beaches and hiking trails all over the Cape. Alan has enjoyed playing the Dennis golf courses for over 20 years – with many fond memories playing with friends and family. He enjoys spending time with his wife, children and grandchildren. He truly enjoys bonding with his grandchildren and is proud of all of them.

Prior to his retirement, Alan was employed in the insurance industry as a salesperson, sales manager, loss control inspector, and adjuster. Post retirement, he continued working as a self-employed loss control inspector for insurance companies for over 20 years – working on Cape Cod and the surrounding area.

Alan's call to service began at a young age, starting with being elected to Good Government Day in Boston and President of Student Council in high school. After high school, Alan served in the US Army as a serviceman in the Far East Command. He served his communities in elected public office for over 35 years. Alan truly loves to serve. He has loved serving his country and the communities where he has lived. Alan followed in his family's footsteps - including his grandfather, father and two older brothers – all of whom held public office.

Alan moved to Dennis in 1999 after 23 years of public service in Millbury, MA including Board of Assessors, School Committee and Chairman of the Senior Center Building Committee. In addition to political office, Alan's community involvement included coaching Youth soccer and Pee-Wee basketball. In Dennis, Alan successfully ran for the Select Board – proudly serving the town for 7 years. He was a member of the Golf Advisory Committee, Board of Directors of Friends of the Dennis Seniors and volunteered as an usher at Our Lady of the Cape Church in Brewster. Alan also served as a commissioner on the Dennis Water District for several years.

While a Dennis Select Board member, Alan was proud to be on the Board that was responsible for the construction of the new Dennis Town Hall. Fiscal responsibility was at the pinnacle of everything Alan did in town government. He was big believer in getting citizens involved in town government through the various boards and committees.

IN MEMORIAM 2022

The Town of Dennis lost the following valued employees and volunteers this year: *

Alan Collette

Alan served on the Beach Committee from 1970-1973, as the Harbormaster Assistant from 1975-1976, as Constable from 1968-1971 and the Republican Town Committee from 2016-2022.

Joan Colosi

Joan served the Josiah Dennis Manse Committee from 2002-2006 and as an Election Worker in 2016.

Joanne Crowell

Joanne served on the Bicentennial Commission from 1975-1976, on the Josiah Dennis Manse Committee from 1976-1981 & 1988-2020, on the Historic Commission from 1985-2002, on the Dennis Commission for the Bicentennial of the US Constitution from 1987-1990 and as an Election Worker from 1996.

John Harper

John served on the Water Quality Advisory Committee from 2008-2016, the Golf Advisory Committee from 2009-2022 and the Wastewater Management Task Force from 2012-2016.

Carl Hyde

Carl served as the Assistant Harbormaster from 1987-1988.

Merton Ingham

Merton served on the Beach Committee in 1999, on the Alternative Energy Advisory Committee from 2007-2008 and again in 2010-2018.

Robert Juliano

Robert served on the Maloney Property Evaluation Committee from 2000-2002, on the Dennisport Revitalization Committee from 2000-2004, the Maloney Property Building Committee from 2001-2002 and on the Government Information Access Advisory Committee from 2005-2007.

Jeremiah J. Kellet

Jeremiah served on the Water Quality Advisory Committee as a volunteer from 2004 to 2005.

Judith Kelly

Judith was school Nurse at the DY School.

Karen Kelly

Karen served as a Teacher and Substitute Teacher in the D-Y School District from 1987-2000.

Carol T. Mitchell

Carol served on the Board of Assessors from 1994 to 2011.

Richard O'Hearn,

Richard served on the Planning Board from 1978-1981, on the Energy Advisory Committee from 1980-1985, the Water Quality Advisory Committee from 1984-1985, the Town Meeting Teller in 1991, on the Wastewater Management Task Force from 2007-2015, and on the Wastewater Implementation Committee during 2016-2019.

Eleanor I. Parsons

Eleanor volunteers in Police Service (VIPS) in 2015.

Rev. Richardson Reid

Rev. Richardson served on the Comprehensive Planning Committee from 1975-1976, as well as the Caleb Chase Fund Committee from 1991-2016.

James Rogers

James served on the Caretakers of Veterans Graves 2006.

Gershen Rosenblum

Gershen worked at the Barnstable County Health Department from 1959 to 1967.

John Stacy

John served Energy Advisory Committee from 1980-1987, on the Planning Board from 1985-1987 and on the Conversion Task Force during 1987-1988.

Dorothy Stewart

Dorothy served for the Town of Dennis starting in 2013.

John Symington

John served as a Police Patrolman starting 1972, as a licensing Board Agent from 1977-1978, as Enhanced 911 Coordinator in 1992, the Civil Defense Director and Keeper of the lockup, the Emergency Management Coordinator in 1998 and as Police Chief from 1993-2003.

George Tyner, Jr.

George served on the Dennis Housing Authority from the years 2004-2010.

Lee Harmon Walker

Lee served on the Arts & Culture Council from 1992-2000, and on the Cable Advisory Committee from 1998-2002.

Robin Wilcox

Robin Wilcox volunteered for the town by helping with a GIS project as a surveyor.

Helen Wilkerson

Helen worked for the Department of Public Work and the Transfer Station from 1986-2010. She served as the Police Matron from 1987-1989 (exact dates unclear), on the Charles E. Chamberlain, Jr. Parkway Study Committee from 2009-2012, on the Insurance Advisory Committee in 2010 and as an Election Worker from 2012-2022.

Carolyn Young

Carolyn served on the D-Y School Committee from 1996-1999 and on the Henry Boles Achievement Award Committee from 2003-2004.

*We sincerely apologize if we have inadvertently overlooked anyone- A common mistake when such a task is undertaken.

ANNUAL TOWN REPORT DEDICATION HONOR ROLL

2021	Ken Jenks
2020	Wayne Bergeron
2019	AmeriCorps Cape Cod
2018	Cleon Turner
2017	Heidi Schadt
2016	Gary Barber
2015	Joshua L. Crowell
2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

2022 Longevity Milestones

John Brady	Public Safety	25 years
Michael Hersey	Public Safety	25 years
Nicholas Lawler	Public Safety	25 years
Jeffrey Perry	Public Safety	25 years
Wayne Mayo	Public Safety	25 years
Christopher Guerriero	Public Safety	25 years
Edward Gula	Public Safety	25 years
Vincent Raspante	Public Safety	25 years
Jeffrey Larkowski	Public Safety	25 years
Dustin Pineau	Beach & Recreation	25 years
John Peters	Public Safety	20 years
Cleave Daniels	Public Safety	20 years
Russell Francis	Public Safety	20 years
Joanne Iachetta	Beach, Rec & Harbor	20 years
Tone Raneo	Treasurer/Collector	20 years
Seth Richter	Public Safety	15 years
Laura McCarthy	Public Safety	15 years
Deborah Heemsoth	Town Administration	15 years
Brian Dunton	Public Safety	15 years
George Fairbanks	Golf	15 years
Michael Parrillo	Golf	15 years
Michael Rocco	DPW	10 years
Cynthia Cullen	Library	10 years
Christopher Boutin	Public Safety	10 years
Erin Burnham	Natural Resources	10 years
Gerrit Murphy	Beach & Recreation	10 years
Henry Galvin	DPW	10 years

Best Wishes on Their Retirement

David Johansen	Director of Public Works	Retired 3/4/2022
Daniel Fortier	Town Planner	Retired 4/15/2022
Thomas Sisson	Facilities Manager	Retired 9/16/2022
Richard Alward	Custodian	Retired 10/17/2022
Michael Cummings	Golf Director/Course Superintendent	Retired 12/23/2022
Stephen Crowley	Custodian	Retired 12/31/2022

GENERAL MEETING CALENDAR

Advisory Committee on Disabilities	1st Monday, 10:00 AM
Agricultural Commission	1st Wednesday, 7:00 PM
Alternative Energy Committee	2nd Monday, 7:00 PM
Arts and Culture Council	2nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory Task Force	As posted
Board of Assessors	As posted
Board of Health	2nd & 4th Thursdays, 7:00 PM
Cape Cod Commission	As posted
Cape Cod Joint Transportation Comm	As posted
Capital Outlay	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community Preservation	As posted
Conservation Commission	1st & 3rd Thursdays, 7:00 PM
Council on Aging Board	As posted
DY Regional School Committee	1st & 3rd Mondays, 7:00 PM
Dennis Housing Authority	3rd Monday, 5:00 P.M.
Dennis Port Revitalization	As posted, 6:00 pm
Diversity, Equity & Inclusion	As posted
Donald Trepte Scholarship Committee	As posted
Economic Development Committee	3rd Thursday, 9:00 AM
Finance Committee	As posted
Golf Advisory Committee	2nd Monday, 4:00 PM
Historical Commission	2nd Monday, 4:00 PM
Library Board	2nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2nd & 4th Wednesdays, 6:00 PM
Planning Board	1st & 3rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Task Force	As posted
S. Dennis Historic Committee	1st & 3rd Wednesdays, 6:00 PM
Select Board	Tuesdays, as posted
Shellfish Commission	3rd Wednesday, 6:00 PM
Solid Waste and Recycling	2nd Thursday, 9:00 AM
Tourism Committee	1st Thursday, 6:00 P.M.
Town Building Committee	As posted
Wastewater Implementation Committee	2nd Monday, 5:30 PM
Water Quality Advisory Committee	As posted
Waterways Commission	As posted
Zoning Board of Appeals	4th Monday, 6:00 PM
Zoning Bylaw Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at www.town.dennis.ma.us. Changes may be made due to holidays and special agendas.

For information regarding other committees, times and locations, please call (508)760-6112.

ELECTED OFFICIALS

	TERM EXPIRES		TERM EXPIRES
SELECTMEN		TOWN CLERK	
<i>(3 year term)</i>		<i>(3 year term)</i>	
Christopher Flanagan, Chair	2024	Theresa T. Bunce	2024
James Plath	2025		
Paul R. McCormick	2023	WATER DISTRICT COMMISSION	
John W. Terrio, Vice Chair	2023	<i>(3 year term)</i>	
Christopher Lambton	2025	Peter McDowell	2024
		Paul F. Prue	2023
		Robert M. Perry	2025
CONSTABLES		MODERATOR FOR WATER DISTRICT	
<i>(3 year term)</i>		<i>(3 year term)</i>	
Wayne Bergeron	2025	William Bradford Crowell	2024
Korrin Dean	2025		
Gerald DeSalvatore	2025		
DENNIS HOUSING AUTHORITY		MODERATOR	
<i>(4 elected, 1 Gov. appointed 5-yr. term)</i>		<i>(3 year term)</i>	
*Luke Furey	2025	Robert C. Chamberlain	2025
Maureen Linehan	2023		
Cynthia Stead	2026	OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION	
Herta Michalak	2026	<i>(4 year term)</i>	
Regina White	2027	William Bohlin, Chair	2024
Robert Mezzadri (appointed)	2023	Justine Coppenrath (appointed)	2022
Nancy Friend, Exec. Director		Kimery Holl	2026
		Nathan Salley	2023
		Philip Catchings, Alternate	2022
		James Pazakis	2025
DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE			
<i>(3 year term)</i>			
Marilyn Bemis (D)	2023		
Jennifer Rose (D)	2024		
Jeni Landers (D)	2025		
Phil Morris (Y)	2023		
Joe B. Glynn (Y)	2023		
*Tracy Post (Y)	2022		
Joseph Tierney (Y)	2024		
*Brian Sullivan (Y)	2022		
Tomas Tolentino	2025		

Appointed by Select Board

TOWN ADMINISTRATOR Elizabeth Sullivan	Contract	TOWN COUNSEL KP Law	Indefinite
FIRE CHIEF Robert Brown	Contract	LICENSING BOARD AGENTS Elizabeth Sullivan	2022
HARBORMASTER Dawson Farber	Indefinite	**John Donlan	2022
POLICE CHIEF John Brady	Contract	James Plath	2022
EMERGENCY MANAGEMENT COORDINATOR John Brady	Contract	All Police Officers	2022
LOCAL WATER RESOURCES MANAGEMENT OFFICIAL David Larkowski	Indefinite	SHELLFISH CONSTABLE Jordan Halloran	Indefinite
REGISTRARS Theresa Bunce	2024	DEPUTY SHELLFISH CONSTABLE Conrad Caia (Yarmouth)	2022
Patricia Corcoran	2023	Erin Burnham	2025
Margaret McAloon	2025	Karen Johnson	2022
Carl Monroe	2024	Nicholas Bussian	2024
TOWN ACCOUNTANT Josee Cardinal Young	Contract	TREASURER/COLLECTOR Susan McKinney	2023
		ASSISTANT TREASURER/COLLECTOR Jennifer Barmash	2022
		VETERANS' AGENT Gregory Quilty	2022

* Resigned

** Deceased

Town Officials Appointed by Moderator

CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

William Bradford Crowell	2023
Carl Monroe	2025

FINANCE COMMITTEE

James Plath, Chairman	2024
Rachel Baroni	2024
Carl Monroe	2024
Peter McDowell	2023
Lester Jay Murphy	2025
Robert Prall	2023
Patricia Stone	2025

* Resigned

**Deceased

ADVISORY COMMITTEE ON DISABILITIES

Grethe Kaesela, Chair
 Hussam Awad
 Ronnie Gullette
 Robert Mackiewicz
 Gary Nowitz
 William Savicki
 Thomas Osborn

ALTERNATIVE ENERGY COMMITTEE

Michael Sarli, Chair
 John Benker, Vice-Chair
 Susan Klein, Secretary
 Mark Lambdin
 David SanClemente
 Carolyn Solomon
 David Langan, Alternate

BARNSTABLE CO. WASTE MANAGEMENT ADVISORY

David Johansen, Representative

BEACH MANAGEMENT ADVISORY COMMITTEE

Kathryn Moorey, Chair
 Sheryl McMahon
 Connie Mooers
 Shannon Hulst
 Sharon Deane
 David SanClemente

BOARD OF HEALTH

Paul Covell, Chair
 Joseph Bunce, Jr.
 Diane Chamberlain
 Robert Duffy
 Chris McCormick

CAPE COD COMMISSION

Richard Roy

CAPE COD JOINT TRANSPORTATION AUTHORITY

Brenda Vazquez
 Gregory Rounseville, Alternate

CARETAKERS OF VETERANS GRAVES

John Murphy, Chair
 William Creighton
 Michael Mahoney
 Michael O'Connor
 Richard Riehle
 Janice Riehle
 Richard Sayers

CLIMATE AND COASTAL RESILIENCY ADVISORY

Shannon Goheen
 Thomasn Huettner
 Christi Kemprecos
 Julie Kennie
 Betsy LaMond
 Ken McAloon
 Spencer Stone
 Annette Winther

COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE

Gregory Stone, Chair
 Paula Bacon
 Daniel Chamberlain

AGRICULTURAL COMMISSION

2025 John Lowell, Chair 2023
 2023 Patricia Eldridge 2024
 2024

ARTS AND CULTURE COUNCIL

2025 Jane Cancellieri, Co-Chair 2024
 2025 Emily Entwisle, Co-Chair 2024
 2024 David Kaplan 2024
 Roger Shoemaker 2024
 Vana Trudeau 2023
 2023 Lisa Valkenier 2023
 2024

BEACH COMMITTEE

2023 Connie Mooers, Chair 2024
 2023 Kathryn E. Moorey, Vice-Chair 2024
 2023 Mary Marvullo 2024
 2023 Terry Dinnan 2025
 Sharon Deane 2023
 Jane Derman 2023
 2023 Helene Savicki 2023
 Marc Goldberg, Alternate 2023
 Christopher Lambton, Select Board Liaison

BOARD OF ASSESSORS

2024 Cathy Fryxell, Chair 2024
 2025 Gary Fryxell 2025
 2024 Michael O'Connor 2024
 2023 Anthony Podlesney 2024

CALEB CHASE FUND

2024 Mary McCormick, Chair 2023
 2025 Joshua Crowell 2023
 2023 Paul McCormick, Jr. 2023
 2025 Michael O'Connor 2023
 2024

CAPE COD JOINT TRANSPORTATION COMMISSION

Tom Andrade 2023
 2023

CAPITAL OUTLAY COMMITTEE

William Savicki, Chair 2025
 2023 Connie Mooers, Vice-Chair 2025
 2023 Agnes Chatelain 2025
 Albert Grorud 2025
 Kenneth Livingston 2024
 2023 John O'Brien 2023
 2023 Chester Stanley 2024
 2023

CEMETERY ADVISORY COMMITTEE

2023 Diane Rochelle, Chair 2024
 2023 Terri Fox, Vice-Chair 2024
 2023 Heleen Bonilyn 2023
 Jane Stevens 2025
 Joseph Theroux 2023
 2023

COASTAL RESOURCES COMMITTEE

2025 Karen Johnson 2023
 2024

COMMUNITY PRESERVATION ACT COMMITTEE

2025 Chris Foley, Chair 2025
 2024 Brad Bishop 2025
 2025 William Collins 2023
 Frank Dahlstrom 2025
 Jeffrey Treiber 2024
 2023 Henry Kelley 2023
 2023 Cynthia Stead 2026
 2023 Christopher Flanagan, Select Board Liaison

Usama El Sehraway	2024	
Anthony Marzulli	2025	COUNCIL ON AGING
Paul McCormick, Jr.	2023	Judith Peterson, Chair 2024
Michael Patterson	2024	Gary Barber 2024
Robert Surette	2024	Christine Harrington 2025
Kenneth VanTassell	2024	Carol Keddy 2025
		Martha LeBlanc 2024
		Deborah Rothschild 2025
CONSERVATION COMMISSION	2024	
George Macdonald, Chair	2024	DIVERSITY, EQUITY AND INCLUSION
William Clark, Vice-Chair	2023	Kristina Caterino 2024
Georgiana Olwell	2024	Emily Entwisle 2025
Shannon Hulst	2025	Susan Feinberg 2023
Bill Norman	2025	Tamora Israel 2024
Mary Chamberlain	2024	Larry Johson 2024
Christopher Lombardi		Rachel Crosby, Alternate 2024
		Kate Martin, Alternate 2024
DENNIS HOUSING AUTHORITY	2027	
Regina White	2023	FINANCE COMMITTEE
Bob Mezzadri	2026	Robert Prall, Chair 2023
Herta Michalak	2026	Carl Monroe, Vice-Chair 2024
Cynthia Stead		Peter McDowell 2023
		Rachel Baroni 2024
DONALD TREPTE MEMORIAL SCHOLARSHIP	2023	Lester Jay Murphy 2025
Mary Disario	2023	Mark Dellner 2023
Margaret McCormick		Patricia Stone 2025
FIRE STATION 2 BUILDING COMMITTEE		
Paul Donlan, Chair		GOLF ADVISORY COMMITTEE
Ronald Polaske, Vice-Chair		David DeCarolis, Chair 2023
Leah LaCross		Edward Gula 2025
David Nordberg		Gary Innamorrati 2024
Robert Blake		Beth Kidwell 2023
Richard Riehle		Diane Ota 2024
Christopher Lambton, Select Board Liasion		
HISTORICAL COMMISSION		JERICHO COMMITTEE
Diane Rochelle, Chair	2024	Dawn Dellner, Chair 2024
Robert Poskitt, Vice-Chair	2024	Patricia Corcoran, Secretary 2023
William Collins	2024	Ruth Derick 2024
Joshua Crowell	2024	Robert Poskitt 2024
Sarah Kruger	2025	Diane Collins 2024
Timothy Scannell	2025	LIBRARY BOARD
Ken VanTassell	2025	Kate Byron, Chair 2024
JOSIAH DENNIS MANSE COMMITTEE		Lynn Carlson 2023
Richard Roy, Chair	2024	Jamie Forster 2024
Jan Ward, Vice-Chair	2025	Flo Harris 2023
Diane Rochelle, Treasurer	2024	Eileen Murphy 2023
Terrill Fox		Carol Tarala 2025
Mary Talbott		Jane Wilson 2025
William Collins	2023	MUNICIPAL AFFORDABLE HOUSING TRUST FUND
Ruth Derick		Sheryl McMahon, Chair 2024
Nancy Howes		Joshua Mason, Vice-Chair 2024
Susan Kelley		David Winther, Treasurer 2024
Paula McMutry	2025	Kate Byron 2023
Robert McMutry	2025	Kayla Hilts 2024
Mary Raycraft	2023	George Holland 2024
David Talbott		PJ Rainwater 2023
MEMORIAL DAY OBSERVANCE COMMITTEE		PLANNING BOARD
Kate Byron	2022	Paul McCormick, Jr., Chair 2025
Dustin Pineau	2022	Brad Bishop 2025
		Jeff Eldredge 2023
		Richard Hamlin 2023
OLD KINGS HIGHWAY HISTORIC DISTRICT		Christopher Hedetniemi 2025
William Bohlin, Chair	2023	Elizabeth Patterson 2024
James Pazakis, Vice-Chair	2025	

Kimery Holl	2026	John Terrio, Jr.	2024
Justine Coppenrath	2023	Alison Bickford, Alternate	2023
Nathan Salley	2023	Adam Dunn, Alternate	2023
Philip Catchings, Alternate	2023		

RECREATION COMMISSION

Henry Bowen, Chair	2025	Brian Saunders, Chair	2023
Jeffrey Treiber, Vice-Chair	2024	Connie Mooers	2023
Emma Beasley, Student	2024	Leslie Czerepak	2024
George Levesque	2025	Jane Stevens	2024
Victoria Martin	2025	Heather Peters	2025
Brian McManus	2025	Sheryl McMahon, Alternate	2024
Kyle Pedicini	2025		

SHELLFISH COMMISSION

SESUIT HARBOR BUILDING COMMITTEE

Lance Neumann, Chair	Indefinite	Aaron Brochu	2023
John Simpson	Indefinite	John Carrier	2025
Heather Peters	2024	Jeffrey Doyle	2023
Daniel Popovich	2024	Steve Drowne	2023
William Sim	2024	Carl Howard	2023
		John Lowell	2023
		Robert Pickering	2023
		Ray Ward	2023

SOLID WASTE AND RECYCLING COMMITTEE

Joshua Brimdyr, Chair	2023	Michael Sarli, Chair	2023
Marla Vincent, Vice-Chair	2023	Don Laroche	2025
Jane Stevens, Secretary	2023	Patrick MacGuire	2023
Julia Johnson	2024	David Paine	2024
Michele Kyrimes	2023	Joseph Rak	2024
Douglas Wittmer	2024	Frank Murphy, Alternate	2023

SOUTH DENNIS HISTORIC DISTRICT COMMISSION

SUBSTANCE USE DISORDERLY ADVISORY COUNCIL

Emma Beasley	2024
Marilyn Bemis	2024
Sally Bickford	2025
Lynn Carlson	2024
Ryan Carr	2024
Shannon DeCosta	2025
Ronnie Gullette	2024
Chris McCormick	2023
Gerald Mckenna	2024
Dustin Pineau	2024
PJ Rainwater	2025

TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVES

John Julian	2023
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WASTEWATER IMPLEMENTATION COMMITTEE

James Bonofiglio	2024
Suzanne Brock	2023
Joseph Bunce	2024
Diane Chamberlain	2025
David Langan	2025
Martin Murphy	2024
Joe Martins	2023
Paul McCormick	2025
Paul Moulton	2023
Greg Stone	2024
John Terrio	2025
Andrew Alix, Student Representative	2024

TOURISM COMMITTEE

Kathleen DeMeyer, Chair	2025
Lucinda Harrison	2023
Timothy Scannell	2024
Kenneth VanTassell	2023
Spencer Stone	2024

WATERWAYS COMMISSION

Charles Carroll	2025
Armand Cloutier	2024
Richard Ferrenkopf	2023
Tom Hester	2025
Robert Kelly	2023
John Simpson	2024

WATER QUALITY ADVISORY

James Bonofiglio	2022
Paul Fiset, Alternate	2022

ZONING BOARD OF APPEALS

Mark Carrick	2025
Peter R. Checkoway	2026
James Kyrimes	2027
Aaron Ridley	2025
Elisa Ridley	2027
Linda Slowe, Alternate	2023
Greg Stone, Alternate	2023
Spencer Stone, Alternate	2023
Gary Barber, Alternate	2025
Robert Mackiewicz, Alternate	2023

ZONING BY-LAW STUDY COMMITTEE

Carlyn Carey, Chair	2025
Dorria DiManno, Vice-Chair	2023
Constance Becahrd	2024
Kathleen DeMeyer	2025
Henry Kelley	2024
James Kyrimes	2025
Michael Patterson	2024
William Clark, Alternate	2023

Select Board

We are honored to present the 2022 report of the Select board.

In May, the voters re-elected Selectman, Christopher Lambton and elected Selectman, James Plath to serve three-year terms. We welcome James Plath to the board from his lengthy role on the Finance Committee and we thank Sheryl McMahon for her time serving as Selectwoman for the town of Dennis.

The Select board and Finance Committee conducted budget discussions with Town Administration in early 2022. Again, the Board directed Administration to bring forth a level funded budget all the while bringing the outstanding services our town has expected.

Dennis made huge strides in helping mitigate the nitrogen problem in our waters by tackling the wastewater issue that has been looming over the town for decades. At the Annual Town Meeting in May, the town voted to fund a Phase 1 Wastewater Collection System and Reclamation Facility. At the special town meeting held in October, a Wastewater Superintendent position was approved; this position will oversee the towns implementation of wastewater. This shows the town's commitment to wastewater.

With the newly finished addition of the Dennis Senior Center, the town looked to renovated the existing structure. This was passed at the Annual Town Meeting which will give the town a completely new and renovated Senior Center that will serve the town's needs for decades to come.

As always, the town utilizes the Community Preservation Committee to invest and improve the town as a whole. CPC funds were approved to purchase an additional 8 acres of Tobey Woods, with a conservation restriction that will conserve this sensitive area. CPC funds were also approved for a rental assistance program in conjunction with the Dennis Housing Authority to aid residents of Dennis. CPC funds were approved to help to fund Phase 2 at FORWARD at the Rock and finally, funds were approved for the restoration of Johnny Kelly Park and to make other playgrounds in town ADA compliant.

The town's investments in the Senior Center addition, new Fire Station 2, and new DY intermediate school continued to move forward with completion dates in 2023.

We are especially thankful for the devoted and passionate administrative and municipal staff who work tirelessly to make Dennis an amazing place to live, work or vacation. Our beaches, golf courses, waterways and marinas, trails and bike paths are what sets Dennis apart from the rest of the Cape and makes it such an incredible town.

Thank you to all who serve on the boards, committees and commissions in the Town of Dennis. They give up their time to serve the town they live in to make it a better place.

Thank you to the citizens of Dennis. Thank you for actively participating in the Town, voting at town meetings and elections and helping make Dennis a special place. It is an honor to serve you.

Respectfully submitted,

Christopher Lambton, Chairman
John Terrio, Vice Chairman
James Plath, Licensing Chairman

Paul McCormick, Clerk
Christopher Flanagan

TOWN CLERK (2022)

The Town Clerk's Office is often considered the hub of local government. Our office is the official keeper of the Town Seal and the town records, is the records access officer, is responsible for maintaining and preserving the town's vital records, issues various licenses, certificates and permits, ie; business certificates, raffle/bazaar permits, yard sale permits, burial permits and dog licenses. Our office also issues, birth, death and marriage certificates, as well as accepting marriage intentions from couples wishing to be married. The Town Clerk and Assistant Town Clerk also serve as Justices of the Peace to officiate weddings and also serve as Notary Publics for some documents to be notarized for our residents. Our office also posts all meeting notices, agendas and minutes directly to the town's website. Our office oversees all aspects of Elections, voter registrations, absentee/early voting, vote-by-mail, certifies nomination papers & initiative petitions and maintains the voter lists, street lists and jury listings. The office is responsible for recording & certifying all official actions of the Town, ie; Town Meetings, Elections, Planning & Zoning Board decisions and submitting by-laws and zoning amendments to the Attorney General's Office for approval. The Town Clerk administers the oath of office to all elected and appointed board and committee members.

This year the Vote Acts of 2022 was passed and that made some permanent changes to Election procedures.

The breakdown of Town Meetings are as follows:

- May 3, 2022 – Annual Town Meeting, voter turnout of 635
- October 25, 2022 – Special Town Meeting – voter turnout of 217

The breakdown of our Elections are as follows:

- May 10, 2022 - Annual Town Election, voter turnout of 2,013 – 15.92%
- September 6, 2022 - State Primary, voter turnout of 4,257 – 33.10%
- November 8, 2022 – State Election, voter turnout of 8,614 – 66.24%

The Town Clerk's Office was pleased to take part, again, in this year's National Night Out, which took place on August 2nd at the Mike Stacey Park in Dennis Port.

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk, Sara McDonald and Office Assistant, Angie Taylor, Board of Registrars: Pat Corcoran, Peggy MacAloon and Carl Monroe and to my Election Staff for helping to run 2 Town Meetings and 3 Elections this year, not to mention the additional work of the In-Person Early voting and the Vote-by-Mail process.

Respectfully submitted,
Terri Bunce, Dennis Town Clerk

Population

2020 Federal Census: 14,674
 2022 Annual Town Census: 14,693

Registered Voters as of 12/31/22 – 13,035

<u>Prec.</u>	Dem	Liber- tarian	United Ind.	Rep	Unen	Other Pol Desig.	Total
1	603	8	8	373	1817	9	2818
2	597	6	7	362	1927	11	2910
3	503	10	7	232	1436	14	2202
4	582	6	7	342	1757	18	2712
5	526	12	11	280	1554	10	2393
Total	2811	42	40	1589	8491	62	13035

Governor	Maura Healey
Lieutenant Governor	Kimberley Driscoll
Attorney General	Andrea Joy Campbell
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Diana DiZoglio
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 th District	William R. Keating
Senator in General Court	Julian Cyr
Representative 1 st Barnstable District	Christopher Richard Flanagan
Councillor, 1 st Councillor District	Joseph C. Ferreira
District Attorney, Cape & Islands	Robert Joseph Galibois
Clerk of Courts	Scott W. Nickerson
County Commissioners	Ronald Bergstrom Sheila Lyons Mark Forest
Registry of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	Donna D. Buckley
Dennis Delegate, Cape Cod Assembly	John W. Ohman

Town Clerk Receipts 2022

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window, through the Unibank Online Payment System and through Energov.

Marriage Intentions	\$ 3,285.00
Marriage Certificates	\$ 3,570.00
Birth Certificates	\$ 3,540.00
Death Certificates	\$ 9,850.00
Raffle/Bazaar Permits	\$ 85.00
Auctioneer Permits	\$ 50.00
Electric/Telephone Pole Filings	\$ 40.00
Business Certificates	\$ 5,375.00
Street Listing Books @ \$25 (2022)	\$ 50.00
Street Listing Books @ \$15 (2021)	\$ -
Gasoline Storage Permits	\$ 465.00
Non-Criminal Violations	
Court	\$ 3,400.00
Dogs	\$ 4,550.00
Natural Resources	\$ 4,100.00
Public Records Request	\$ 85.00
Miscellaneous Town Clerk	\$ 69.35
Miscellaneous Elections	\$ 0.10
Postage and Handling	\$ 203.00
Caleb Chase-Donations	\$ 49.29
Don Trepte-Donations	
Total	\$ 38,766.74
2022 DOG LICENSES	
Females/Males- Not Spayed/Neutered	\$ 3,155.00
Spayed Females-Neutered Males	\$ 6,605.00
Kennel Licenses	\$ 200.00
Late Fees	\$ 945.00
Duplicate or Transfer Licenses	\$ 11.00
Dog Park-Donations	\$ 10.00
Total	\$ 10,926.00
Grand Total	\$ 49,692.74

Vital Records

Vital records for 2022 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	91
Number of Deaths	262
Number of Marriages	133

ANNUAL TOWN MEETING
Town of Dennis
May 3, 2022

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Wayne Bergeron, Constable. Tellers were Robert Duffy, Katie Clancy, Helene McGrath, Brian McManus, Maggie McCormick, John Terrio, Jr. and Paul Covell, Head Teller.

The **Skip Nelson Award** was presented by Grethe Kaeselau. Her speech went as follows: "The Skip Nelson Award is given annually to an individual or business who exemplifies the characteristics of compassion, commitment and diligence for the disabled in providing time, services, accessibility and/or accommodation to those citizens. Carol Malone is such an individual.

Carol has been an active member of the Advisory Committee on Disabilities since December 2006. She took a role as the committee's treasurer and has been involved in many important projects throughout the years. Carol has been a such a strong advocate for making the town more accessible for those with disabilities. On a particular note, she alone, played a vital role in initiating a new wheelchair accessible bathroom in the former Holy Trinity Church on Upper County Road in Dennis.

Concurrently Carol has also been a devoted volunteer at the Dennis Senior Center, working in the office and also the front desk greeting the public. She used her career skills as a nurse for the many Blood Pressure clinics held at the center, as well. Even during the Covid Pandemic, Carol called Dennis Senior Center members offering up birthday wishes and kind words, reaching out to the seniors many of whom were in isolation.

The Advisory Committee on Disabilities is proud to give Carol Malone the Skip Nelson Award. We honor her for her years of volunteering in Dennis and her selfless service for the people with disabilities and seniors alike."

The **Don Trepte Memorial Scholarship Award** was presented by Margaret McCormick, the Chair of the Donald Trepte Memorial Scholarship Committee.

Her speech went as follows: "I'm here to award 2022's scholarship, as each year we award \$500 to a Dennis high school senior. Jim Path said, "In whatever position Don Trepte served the town of Dennis, the town would be well-served," Mr. Trepte is remembered as someone who went out of his way to make sure anyone whom wished to speak at a meeting received the opportunity and everyone who came to Mr. Trepte with a problem or question was treated with dignity and respect. As it was a tough decision to choose just one, for 2022, Two recipients were awarded \$500 each this year. A senior from DY and a senior from Saint John Paul the second High school.

Tonight, one of the two recipients, Caitlyn Reen is here to accept her scholarship. Caitlyn, a Dennis resident and senior at Saint John Paul the second High School plans on majoring in psychology St Joseph's University...with an emphasis on autism studies.

The Committee felt that Caitlyn truly embodied what former Selectman and Finance Committee member, Donald Trepte stood for and personified. We all believe it is important to support young Dennis students because they are our future. We urge your support of this scholarship with donations of any amount, so that we may continue the vision and philanthropy of the Donald Trepte Memorial Scholarship to award Dennis students in the future.

If anyone would like to contribute please let me know. I will be available after the meeting.

And now, we wish to congratulate Caitlyn Reen on her accomplishments and wish her the best on her college career.

Caitlin Reen, congratulations!"

Select Board Chair, Christopher Flanagan asked the entire Select Board to join him at the podium. His speech went as follows:

"On behalf of the Board, it is my honor to recognize, an incredible public servant for her over 20 years of service to the Town of Dennis, as this will be, Select Board Member, Sheryl McMahon's last Town Meeting as a Select Board Member. And, I think all of us can agree that we have learned a lot from Sheryl over the course of the years and she has truly made the Town of Dennis a better place to live, through her efforts and her service to the town. And with that, I'd like to present Sheryl with a painting of Sesuit Harbor. We know that's a special place for her. So, please join me in a round of applause recognizing Sheryl's service.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1. On motion of Town Moderator, Robert Chamberlain, duly seconded, since there were no reports presented, no vote was needed.

ARTICLE 2. On motion of Town Moderator, Robert Chamberlain, duly seconded, since there were no unpublished committee reports presented, no vote was needed.

ARTICLE 3. On motion of Finance Committee Chair, Jim Plath, duly seconded, it was voted unanimously to transfer \$325,645 from the Ambulance Receipts Reserved for Appropriation Fund and \$215,877 from Free Cash for a total of \$541,522 to supplement the Fiscal Year 2022 Line Item appropriations under Article 1 of the May 8, 2021 Annual Town Meeting.

ARTICLE 4. On motion of Finance Committee Chair, Jim Plath, duly seconded, it was voted unanimously to appropriate \$41,619,067 for the purpose of this article; and that to meet this appropriation:

To raise and appropriate \$39,176,345 for the purpose of this article.

To transfer \$314,338 from Cable Receipts Reserved for Appropriations to Information Technology & Data Management Personal Services, Line Item #28

To transfer \$28,214 from the Cable Receipts Reserved for Appropriations to Information Technology & Data Management Purchase of Services, Line Item #29

To transfer \$500,000 from Ambulance Receipts Reserve for Appropriations to Fire Dept. Personal Services, Line Item #58

To transfer \$1,000 from the Bass River Receipts Reserved for Appropriations to Beach Purchase of Service, Line Item #130

To transfer \$180,000 from the Community Preservation Act Fund to Long Term Debt Principal, Line Item #146

To transfer \$54,500 from the Community Preservation Act Fund to Long Term Debt Interest, Line Item #147

To transfer \$12,020 from the Community Preservation Act Fund to Short Term Interest, Line Item #148

To transfer \$20,000 from the Septic Loan Program Account to Long Term Debt Principal, Line Item #146

To transfer \$155,000 from the Waterways Dredge and Maintenance to Long Term Debt Principal, Line Item #146

To transfer \$118,125 from the Waterways Dredge and Maintenance to Long Term Debt Interest, Line Item #147

To transfer \$285,000 from the Beach Capital Improvement Fund to Long Term Debt Principal, Line Item #146

To transfer \$37,625 from the Beach Capital Improvement Fund to Long Term Interest, Line Item #147

To transfer \$80,000 from the Golf Capital Improvement Fund to Long Term Debt Principal, Line Item #146

To transfer \$36,500 from the Golf Capital Improvement Fund to Long Term Debt Interest, Line Item #147

To transfer \$180,000 from the Solid Waste/Recycle Capital Improvement Fund to Long Term Debt Principal, Line Item #146

To transfer \$140,400 from the Solid Waste/Recycle Capital Improvement Fund to Long Term Debt Interest, Line Item #147

To transfer \$300,000 from the Safer Grant Stabilization Fund to Fire Dept. Personal Services, Line Item #58

To transfer \$23,600 from Disabilities Commission Purchase of Services, Line #104 to Finance Committee Reserve Fund, Line #7A

And further, that no expenditures from the Select Board Purchase of Services, Line #1, be used for salaries.

For a total of \$41,619,067

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2023.

OPERATING BUDGET FY 2023

GENERAL GOVERNMENT

SELECT BOARD

1	Purchase of Services	59,213.00
2	Other Charges – Expenditure	13,150.00
TOTAL		72,363.00

TOWN ADMINISTRATOR

3	Personal Services	563,010.00
3A	Settlements	762,633.00
4	Purchase of Services	46,132.00
5	Other Charges - Expenditure	5,250.00

TOTAL **1,377,025.00**

FINANCE COMMITTEE

6	Purchase of Services	1,200.00
7	Other Charges - Expenditure	3,400.00
7A	Reserve Fund	395,805.00
TOTAL		400,405.00

ACCOUNTANT

8	Personal Services	281,945.00
9	Purchase of Services	56,000.00
10	Supplies	500.00
11	Other Charges - Expenditure	7,370.00
TOTAL		345,835.00

CENTRAL PURCHASING

12	Purchase of Services	723,645.00
13	Supplies	431,500.00
14	Other Charges – Expenditure	2,560.00
TOTAL		1,157,705.00

ASSESSORS

15	Personal Services	264,089.00
16	Purchase of Services	8,400.00
17	Supplies	1,500.00
18	Other Charges - Expenditure	3,433.00
TOTAL		277,422.00

REVALUATION

19	Purchase of Services	45,300.00
20	Supplies	2,600.00
TOTAL		47,900.00

TREASURER/COLLECTOR

21	Personal Services	404,055.00
22	Purchase of Services	201,590.00
23	Supplies	1,387.00
24	Other Charges - Expenditure	2,690.00
TOTAL		609,722.00

LAW DEPARTMENT

25	Personal Services	0.00
26	Purchase of Services	165,300.00
27	Other Charges - Expenditure	1,700.00

TOTAL **167,000.00**

INFORMATION TECH & DATA

28	Personal Services	333,277.00
29	Purchase of Services	297,515.00
30	Supplies	5,913.00
31	Capital Outlay	47,000.00
TOTAL		683,705.00

TAX TITLE/FORECLOSURE

32	Purchase of Services	16,000.00
TOTAL		16,000.00

CLERK

33	Personal Services	92,186.00
34	Purchase of Services	9,200.00
35	Supplies	400.00
36	Other Charges - Expenditure	2,720.00
TOTAL		104,506.00

ELECTIONS

37	Personal Services	54,876.00
38	Purchase of Services	18,616.00
39	Supplies	900.00
TOTAL		74,392.00

NATURAL RESOURCES/CONSERVATION

40	Personal Services	433,191.00
41	Purchase of Services	33,800.00
42	Supplies	11,385.00
43	Other Charges - Expenditure	2,600.00
TOTAL		480,976.00

PLANNING

44	Personal Services	152,776.00
45	Purchase of Services	400.00
46	Other Charges - Expenditure	1,300.00
TOTAL		154,476.00

PUBLIC PROPERTY/BUILDINGS

47	Personal Services	589,909.00
48	Purchase of Services	270,461.00
49	Supplies	98,325.00
50	Other Charges - Expenditure	8,235.00
TOTAL		966,930.00

PROPERTY/LIABILITY INSURANCE

51	Other Charges - Expenditure	737,698.00
TOTAL		737,698.00

TOWN REPORTS

52	Purchase of Services	6,127.00
TOTAL		6,127.00

POLICE

53	Personal Services	5,696,296.00
54	Purchase of Services	210,027.00
55	Supplies	82,651.00
56	Other Charges - Expenditure	14,257.00
57	Capital Outlay	229,000.00
TOTAL		6,232,231.00

FIRE

58	Personal Services	5,832,328.00
59	Purchase of Services	321,717.00
60	Supplies	189,723.00
61	Other Charges - Expenditure	6,900.00
62	Capital Outlay	16,400.00
TOTAL		6,367,068.00

BUILDING INSPECTOR

63	Personal Services	377,103.00
64	Supplies	4,725.00
65	Other Charges - Expenditure	8,500.00
TOTAL		390,328.00

ANIMAL CONTROL

66	Personal Services	119,334.00
67	Purchase of Services	9,009.00
68	Supplies	3,800.00
TOTAL		132,353.00

HARBORMASTER

70	Personal Services	300,064.00
71	Purchase of Services	15,730.00
72	Supplies	10,298.00
73	Other Charges - Expenditure	1,201.00
74	Capital Outlay	47,100.00
TOTAL		374,393.00

ENGINEERING/SURVEYOR

75	Personal Services	388,670.00
76	Purchase of Services	2,600.00
77	Supplies	6,800.00
78	Other Charges - Expenditure	1,800.00
TOTAL		400,870.00

DEPT. OF PUBLIC WORKS

79	Personal Services	1,884,790.00
80	Purchase of Services	211,998.00
81	Supplies	265,235.00
82	Supplies - Paving, Resurfacing	104,000.00
83	Other Charges - Expenditure	13,835.00
84	Capital Outlay	8,700.00
TOTAL		2,488,558.00

SNOW AND ICE REMOVAL

85	Personal Services	93,620.00
86	Purchase of Services	118,123.00
87	Supplies	38,257.00
TOTAL		250,000.00

STREET LIGHTING

88	Purchase of Services	60,000.00
TOTAL		60,000.00

WASTE COLLECT/DISPOSAL

89	Personal Services	633,782.00
90	Purchase of Services	868,130.00
91	Supplies	33,415.00
92	Other Charges - Expenditure	4,665.00
93	Capital Outlay	8,700.00

TOTAL		1,548,692.00
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HEALTH INSPECTION SERVICE

94	Personal Services	353,702.00
95	Purchase of Services	35,320.00
96	Supplies	3,900.00
97	Other Charges - Expenditure	4,500.00
TOTAL		397,422.00

COUNCIL ON AGING

98	Personal Services	293,207.00
99	Purchase of Services	0.00
100	Supplies	3,100.00
101	Other Charges - Expenditure	6,313.00
TOTAL		302,620.00

VETERAN'S SERVICES

102	Purchase of Services	55,941.00
103	Other Charges - Expenditure	160,000.00
TOTAL		215,941.00

COMM. ON DISABILITIES

104	Purchase of Services	24,600.00
105a	Other Charges - Expenditure	2,359.00
TOTAL		26,959.00

OTHER HUMAN SERVICES

105	Capabilities	5,000.00
106	Cape Cod Child Development	1,380.00
107	Outer Cape Health Services	0.00
108	ARC of Cape Cod	0.00
109	Consumer Assist Council	1,000.00
110	Alzheimers Family Support	0.00
111	Independence House	4,000.00
112	South Coastal Legal Services	3,500.00
113	Salvation Army	4,000.00
114	AIDS Support Group of Cape Cod	3,000.00
115	Sight Loss Services INC.	5,000.00
116	Elder Services/Meals	5,520.00
117	Family Pantry	6,500.00
118	Big Brothers/Big Sisters	2,000.00
119	Hands of Hope	6,500.00

120 Gosnold Center	0.00
121 SSCAC Fuel Assistance	15,000.00
TOTAL	62,400.00

LIBRARY

123 Personal Services	314,244.00
124 Purchase of Services	72,875.00
125 Supplies	101,7255.00
126 Other Charges - Expenditure	128,345.00
TOTAL	617,189.00

RECREATION

127 Personal Services	143,048.00
128 Purchase of Services	4,200.00
TOTAL	147,248.00

BEACHES

129 Personal Services	759,492.00
130 Purchase of Services	133,037.00
131 Supplies	31,715.00
132 Other Charges - Expenditure	8,575.00
133 Capital Outlay	16,700.00
TOTAL	965,208.00

GOLF

134 Personal Services	1,395,404.00
135 Purchase of Services	190,186.00
136 Supplies	404,349.00
137 Other Charges - Expenditure	8,123.00
138 Capital Outlay	5,000.00
TOTAL	2,003,062.00

HISTORICAL COMMISSION

139 Purchase of Services	1,000.00
TOTAL	1,000.00

S. DENNIS HISTORIC DIST. COMM.

140 Personal Services	12,332.00
141 Purchase of Services	250.00
142 Supplies	224.00
TOTAL	12,806.00

HISTORICAL DIST-OKHRHD

143 Personal Services	30,985.00
144 Purchase of Services	750.00
145 Supplies	300.00
TOTAL	32,035.00

RETIREMENT OF DEBT PRINCIPAL

146 Debt Services	2,020,000.00
TOTAL	2,020,000.00

INTEREST LONG TERM DEBT

147 Debt Services	692,750.00
TOTAL	692,750.00

INTEREST SHORT TERM DEBT

148a Debt Services	12,320.00
TOTAL	12,320.00

FRINGE BENEFITS

148 Sick Pay Liability	50,000.00
149 Worker's Compensation	130,000.00
150 Unemployment	135,697.00
151 Retirement Contribution/Town	3,922,500.00
152 Group Insurance- HRA	3,329,230.00
153 OPEB Contribution	300,000.00
154 Government Taxes/Tn. Share	318,000.00
TOTAL	8,185,427.00

GRAND TOTAL 41,619,067.00

Making a total of \$41,619,067.00

ARTICLE 5 . On motion of Select Board Chair, Christopher Flanagan, duly seconded, it was voted unanimously to fix the Fiscal Year 2023 salaries and compensation of the elected officers of the Town for the Fiscal Year commencing July 1, 2022 and ending June 30, 2023, as provided for in Massachusetts General Laws, Chapter 41, §108 and acts and amendment thereof, and raise and appropriate \$100,802 for this purpose.

5 Selectmen	\$10,000 (\$2,000) each
1 Moderator	\$450
1 Town Clerk	<u>\$90,352</u>
Total	\$100,802

ARTICLE 6 . On motion of Cape Cod Technical High School Committee member, Brad Crowell, duly seconded, it was voted unanimously to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$16,127,000 for the Fiscal Year beginning July 1, 2022 to raise and appropriate \$1,460,885 as the Town’s assessment and \$670,529 for debt service for total operating expenses of \$2,131,414 of said School for the Fiscal Year beginning July 1, 2022.

ARTICLE 7. On motion of School Committee Chair, Jeni Landers, duly seconded, it was unanimously voted to approve an annual School Budget for the Dennis-Yarmouth Regional School District in the amount of \$71,776,209 and to raise and appropriate \$18,002,178 for the assessment of the Town’s share and \$1,202,084 for the debt service for a total assessment of \$19,204,262 for the Dennis Yarmouth Regional School District for the Fiscal Year beginning July 1, 2022.

ARTICLE 8. On motion of Select Board Member, John Terrio, duly seconded, it was unanimously voted to expend from the Shellfish Mitigation Fund \$3,100 to be used for shellfish propagation:

- Purchasing 50,000 (12mm) and 50,000 (3mm – 4mm) oyster seed for recreational harvesting and Bass River Restoration \$1,600
 - Boat Maintenance, gas, winterizing, etc.: \$1,000
 - Aquaculture Supplies (cages, posts, etc.): \$300
 - Quahog relay State fee \$200
- \$3,100

ARTICLE 9 . On motion of Select Board Member, Sheryl McMahon, duly seconded, it was voted by majority to raise and appropriate \$2,318,817 to purchase or fund the following capital outlay items; or to take any action relative thereto.

Department	Project	Amount
155-IT	Replacement of two copiers	\$22,770
210-Police	Replace Off-Road Emergency Vehicles	\$30,200
210-Police	Portable Light Tower	\$13,600
220-Fire	Pumper 112 - 2 of 4 Year Lease	\$204,948
220-Fire	Firefighter Protective Gear-Replace Prog.	\$150,000
220-Fire	Town Wide Defibrillator Program	\$30,000
301-DYRSD	DYRS Baker-Exterior Lighting	\$50,000
411-Engineering	Secondary Roads	\$600,000
411-Engineering	NPDES Small MS4 General Permit	\$50,000
411-Engineering	Drainage	\$250,000
411-Engineering	Sidewalks Eng./Const. 250,000 (partial)	\$203,200
422-Cemetery	Water Main Replacement	\$20,000
422-Highway	Replace 2005 John Deere Tractor (H-20)	\$100,000
422-Highway	Replace 2008 Pickup DNR-1	\$84,000
422-Highway	Replace 2008 1 Ton Dump (H-9)	\$112,500
422-Highway	Replace Mower	\$14,500

422-Highway	Replace Trash Packer Body	\$88,000
422-Highway	New Track Loader	\$51,800
433-Sanitation	Replace Heavy Duty Containers (85,400 partial)	\$19,599
433-Sanitation	Replace Entry Gate Operator	\$23,700
510-Health	Wastewater Implementation Plan	\$200,000
	Total R&A	\$2,318,817
	Recommended	\$2,318,817

ARTICLE 10 . On motion of Select Board Member, Sheryl McMahon, duly seconded, it was unanimously voted to appropriate \$769,633 by transferring \$162,133 from the Ambulance Receipts Reserved for Appropriation Fund, \$320,000 from the Beach Capital Improvement Fund and \$287,500 from the Golf Course Capital Improvement Fund to purchase or fund the following capital outlay items and to authorize the Select Board to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years;

420 Ambulance Receipts Reserved for Appropriation Fund	Ambulance 107-2 of 3 Year Lease	\$113,333
	Replace Ambulance Computers	\$48,800
	Subtotal:	\$162,133
402 Beach Capital Improvement Fund	Beach Stairs and Structure Replacement	\$55,000
	Beach Parking Lot Plan	\$125,000
	Bulkhead Repair-Corporation	\$140,000
	Subtotal:	\$320,000
460 Golf Course Capital Improvement Fund	Golf Equipment Lease-3 of 4 Yr Lease	\$11,500
	Golf Equipment Lease-2 of 4 Yr Lease	\$85,500
	Golf Equipment Lease-1 of 4 Yr Lease	\$75,000
	Kubota Tractor Lease	\$20,500
	Pines Well Installation	\$45,000
	Cart Path Repair	\$50,000
	Subtotal:	\$287,500
	Total Other Funding Sources	\$769,633

ARTICLE 11. On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted, pursuant to Chapter 44, Section 53E ½, of the Massachusetts General Laws to set the spending limits for the various revolving funds for the Fiscal Year 2023;

Program or Purpose	Authorized Representative or Board to Spend	FY2023 Authorization
COA Bus Revolving Fund - 562	Council on Aging Director	\$35,000
COA Revolving Fund - 565	Council on Aging Director	\$120,000
Golf Revolving Fund - 585	Golf Director	\$425,000
Board of Health Revolving Fund - 543	Health Director	\$10,000
Library Revolving Fund - 570	Library Director	\$15,000
Recreation Dept Revolving Fund - 590	Recreation Director	\$275,000
Cable Revolving Fund - 591	MIS Director	\$50,000

ARTICLE 12. On motion of Select Board Chair, Christopher Flanagan, duly seconded, it was unanimously voted to approve a Community Preservation Committee Budget for Fiscal Year 2023 as follows: to set-aside for future appropriation for the Fiscal Year 2023 Community Preservation Fund estimated annual revenues for each of the following purposes:

1. 10% Reserved for Community Housing – \$223,621
2. 10% Reserved for Open Space – \$223,621
3. 10% Reserved for Historic Preservation – \$223,621
4. Debt Service – \$234,500
5. Short Term Interest – \$12,020
6. Community Preservation Committee Expenses – \$30,000
7. FY2023 Budgeted Reserve – \$1,288,829

for a total of \$2,236,212.

ARTICLE 13. On motion of Select Board member, Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$100,000 from the Solar Special Revenue Fund to the Other Post-Employment Benefits Liability Trust Fund to be used to fund future benefits.

ARTICLE 14. On motion of Select Board member, Christopher Lambton, duly seconded, it was unanimously voted to transfer \$12,020 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and the Dennis Police Superior Officers Local 417 Union for Fiscal Year 2023.

ARTICLE 15. On motion of Select Board member, Chris Lambton, duly seconded, it was unanimously voted to transfer \$46,270 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and AFSCME Council 93, Local 2977 - Unit A Union for Fiscal Year 2023.

ARTICLE 16. On motion of Select Board Member, Chris Lambton, duly seconded, it was unanimously voted to transfer \$13,178 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and AFSCME Council 93, Local 2977 - Unit B Union for Fiscal Year 2023.

ARTICLE 17. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$39,101 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and the Service Employees International Union, Local 888 – Unit A personnel for Fiscal Year 2023.

ARTICLE 18. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$53,182 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and the Service Employees International Union, Local 888 – Unit B personnel for Fiscal Year 2023.

ARTICLE 19. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer \$154,102 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and the Dennis Professional Firefighters, IAFF, Local 2583 personnel for Fiscal Year 2023.

ARTICLE 20. On motion of Select Board member, Chris Lambton, duly seconded, it was unanimously voted to transfer \$41,760 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund a collective bargaining agreement between the Town and the Mass Laborers' District Council, Local 1249 personnel for Fiscal Year 2023.

ARTICLE 21. On motion of Select Board member, Paul McCormick, duly seconded, it was voted by majority to transfer \$226,692.56 from Free Cash and \$256,020.46 from FY2022 Rooms Tax Revenue in the General Fund to the Wastewater Stabilization Fund for a total of \$482,713.02 for the purpose of future wastewater needs.

ARTICLE 22. On motion of Select Board member, Paul McCormick, duly seconded, it was voted 565 yes to 33 no, to appropriate \$7,700,000 to pay costs for the design for the Phase I Wastewater Collection System and Water Resource Reclamation Facility for the Town of Dennis located at 120 Theophilus F Smith Road, and all other costs

incidental and related thereto, and to meet this appropriation transfer \$3,796,000 from the Wastewater Stabilization Fund, transfer \$812,000 from the WIIF Fund, transfer \$500,000 from the Solar Fund and transfer \$2,592,000 from free cash.

ARTICLE 23. On motion of Select Board member, John Terrio, duly seconded, it was voted 571 yes to 13 no, to appropriate \$6,052,000 to pay costs of owner's project management, architectural, engineering services and construction activities for renovations and repairs to the Dennis Senior Center and all other costs incidental and related thereto, and to meet this appropriation transfer \$3,192,123 from free cash and transfer \$2,859,877 from the Capital Improvement Stabilization Fund.

ARTICLE 24. On motion of Petitioner, Suzanne Brock, duly seconded, it was defeated 159 yes to 375 no, to amend Article 1, Sec. 8-1, 8-2 and 8-3 the so-called Finance Committee By-Law that sets forth the Appointments, organization and Filling of vacancies on the Finance Committee, so that as amended, the sub sections will read as follows:

Sec. 8-1

Establishment; purpose; membership.

There shall be a Finance Committee for the town, to which shall be referred all Articles in any warrant hereafter issued for a Town Meeting. The Select Board Members, after drawing a warrant for the Annual Town Meeting, shall immediately forward a copy thereof to each member of said Committee, which shall consider all Articles of the warrant and make a report, in print, for each year on a segregated basis by departments, in substantially the same form as shown on pages 88, 89 and 90 of the 1970 Edition of the Massachusetts Finance Committee Handbook at least one (1) week in advance of the Town Meeting. For the purpose of assisting the Finance Committee in preparing these reports, the Town Accountant shall act as advisor to the Finance Committee. Said Finance Committee shall consist of seven (7) persons (4) four member will be elected and (3) members will be appointed as provided in the following section.

Sec. 8-2: Organization

There shall be a Finance Committee consisting of seven (7) voting members who shall be registered voters of the Town of Dennis. At the first Annual Town Election after the effective date of this bylaw, the terms of all seven appointed members of the Finance Committee shall expire, and four (4) members of the Finance Committee shall be elected. Two members shall be elected for terms of three years, one member shall be elected for a term of one year, and one member shall be elected for a term of two years. Thereafter, the elected members of the Finance Committee shall be elected for three-year terms. The remaining (3) Finance Committee Members shall be appointed by the Moderator for two-year terms. Said Committee shall choose its own officers and shall serve without pay.

Sec. 8-3 Filling of Vacancies

Should a vacancy occur in an appointed position, the Town Moderator shall appoint a registered voter to complete the unexpired term of the person whose office has been vacated. Should a vacancy occur in any of the four elected members, the vacancy shall be filled in accordance with General Laws Chapter 41, Section 11;

ARTICLE 25. On motion of Select Board member, Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$40,200 from the Beach Capital Improvement Fund to the Finance Committee Reserve Fund for sand nourishment and soil testing for the Corporation Beach Coastal Bank.

ARTICLE 26. On motion of Select Board member, Sheryl McMahon, duly seconded, it was voted 467 yes to 3 no, to transfer from the Barrier Beach Protection Stabilization Fund \$19,320 to Natural Resources Personal Services, Line 40 of Article 4 of the May 3, 2022 Annual Town Meeting to pay the wages of four (4) seasonal piping plover monitors for West Dennis Beach from July 1 through August 19, 2022.

ARTICLE 27. On motion of Select Board member, Chris Lambton, duly seconded, it was voted by majority to amend the Fire Department fee schedule;

Basic Life Support – increase from \$703 to \$1,200 to be placed into the Ambulance Receipts Fund and that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

Advanced Life Support – increase from \$1,317 to \$1,900 to be placed into the Ambulance receipts Fund and that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

ARTICLE 28. On motion of Select Board member, Chris Lambton, duly seconded, it was unanimously voted to appropriate \$600,000 for the purpose of rebuilding the Town's iNet, a closed secure fiber network for the sharing of data services between Town buildings, including all costs incidental and related thereto; and to meet this appropriation to transfer \$350,000 from the PEG Access and Cable Related Fund and to transfer \$250,000 from the Capital Improvement Stabilization Fund.

ARTICLE 29. On motion of Select Board member, Paul McCormick, duly seconded, it was unanimously voted to transfer from Free Cash, \$20,000 to fund Tourism efforts and initiatives. And, that the funding not go to salaries.

ARTICLE 30. On motion of Community Preservation Chair, Frank Dahlstrom, duly seconded, it was unanimously voted to authorize the Conservation Commission, with the approval of the Select Board to acquire by gift or purchase for conservation and passive recreation purposes, a conservation restriction from the Dennis Conservation Land Trust pursuant to G.L. c 184, §§31-33, on a portion of the property located at 272 Main Street (Route 6A), Dennis, containing 8.02 acres, more or less, of undeveloped

forest and marsh land, shown as Lots 4-1 and 4-2 on a sketch plan of land entitled "Plan of Land in Dennis, MA, #272 Route 6A, prepared for Mary Shiverick Fischler," prepared by Down Cape Engineering, Inc., a copy of which is on file with the Town Clerk, and being a portion of land shown on Assessor's Map No. 280 as Assessor's Parcel ID No. 280-3-0, and being a portion of Lot 4 shown on Land Court Plan No. 30095-B, more particularly described in Certificate of Title No. 205817 filed with the Barnstable Registry District of the Land Court; and as funding therefor, to appropriate the sum of Six Hundred Thousand Dollars (\$600,000.00) for said acquisition, including all costs incidental and related thereto; that to meet said appropriation, to transfer Three Hundred Thousand Dollars (\$300,000.00) from the Community Preservation Open Space Reserve Account, and Three Hundred Thousand Dollars (\$300,000.00) from the Community Preservation For Any Purpose Reserve; and further, to authorize the Select Board and the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and reimbursements from the Commonwealth of Massachusetts under G.L. c. 132A, § 11 (the so-called "LAND Grant" program) or any other application for funds and to contract for, accept and expend any such grants or gifts; and in the event that the Town does not receive an award of the LAND Grant in the amount of \$312,000.00, then the Town will receive a gift of \$300,000.00 from the Dennis Conservation Land Trust towards the purchase price for a total in gifts and grants of up to \$312,000.00, and that such gifts and any grants shall be credited evenly as follows: up to \$156,000.00 to the Community Preservation Open Space and Recreation Reserves Account and up to \$156,000.00 to the Community Preservation Undesignated Reserves Account; and provided further that no funds shall be expended until the Select Board has determined that the Town has received grants or gifts totaling at least \$300,000.00; and further, to authorize the Conservation Commission with the approval of the Select Board to acquire by gift from the Dennis Conservation Land Trust, for conservation and passive recreation purposes pursuant to G.L. 40, §8C a conservation restriction pursuant to G.L. c. 184, §§31-33 on Lot 4-3 shown on the above-referenced plan; and further, to authorize the Select Board and the Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to affect said acquisitions.

ARTICLE 31. On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to appropriate \$167,000 to make temporary repairs to Green View Drive (from Setucket Road northerly then westerly, for a distance of 580 feet, more or less, to a cul-de-sac), a private road in South Dennis, open to and used by the general public within Dennis, pursuant to the provisions of M.G.L. Chapter 80 and the Town of Dennis "Temporary Repairs on Private Ways By-Law", Chapter 156 §3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote of the Select Board on March 1, 2022, declaring that the repairs to said private way are required because of public necessity and convenience, and further, that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law, and in accordance with Chapter 117 of the

Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act); that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$167,000 under M.G.L. Chapter 44, or any other enabling authority; and that the Select Board is authorized to take any other action necessary to carry out this project.

ARTICLE 32. On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to appropriate \$434,775 to make temporary repairs to Uncle Bob's Way (from Graces Way easterly for a distance of 1645 feet, more or less, to Dorothy Way), a private road in South Dennis, open to and used by the general public within Dennis, pursuant to the provisions of M.G.L. Chapter 80 and the Town of Dennis "Temporary Repairs on Private Ways By-Law", Chapter 156 §3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote of the Select Board on March 1, 2022, declaring that the repairs to said private way are required because of public necessity and convenience, and further, that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law, and in accordance with Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act); that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$434,775 under M.G.L. Chapter 44, or any other enabling authority; and that the Select Board is authorized to take any other action necessary to carry out this project.

ARTICLE 33. On motion of Select Board member, John Terrio, duly seconded, it was unanimously voted to indefinitely postpone the article.

ARTICLE 34. On motion of Select Board Chair, Chris Flanagan, duly seconded, it was unanimously voted to indefinitely postpone the article.

ARTICLE 35. On motion of Petitioner, Brian Carey, duly seconded, it was voted 229 yes to 211 no, to amend the Dennis General By-Law, by deleting Chapter 88, Art. IV, Sections 16, 17, 18 & 19, under Commercial Single-Use Plastic Water Bottle Ban, in its entirety

ARTICLE 36. On motion of Petitioner, David Ellinwood, duly seconded, it was defeated by majority, to instruct the Board of Selectman, acting on behalf of the Town, to petition the state legislature, to amend the Massachusetts General Laws governing the dispersal of school choice funds, to include accredited homeschool participants and accredited private schools.

ARTICLE 37. No motion was made by Petitioner, Tia Cross, since the non-binding public advisory question will be on the ballot: to call upon Holtec Pilgrim, LLC, owner of the closed Pilgrim Nuclear Power Station and Holtec Decommissioning International, LLC, to immediately withdraw any plans to discharge any radioactive water into Cape Cod Bay.

It was unanimously voted to adjourn (dissolve) the meeting at 10:23 pm on May 3, 2022.

ANNUAL TOWN ELECTION
Tuesday, May 10, 2022

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

- | | |
|---|------------------------|
| 1. Carleton Hall | Tracy Long, Warden |
| 2. Dennis Senior Center | Sue Parker, Warden |
| 3. Dennis Public Library | Nancy Porteus, Warden |
| 4. 1867 West Dennis Graded School House | Dawn Dellner, Warden |
| 5. Dennis Police Station | George Holland, Warden |

in said Dennis on Tuesday, May 10, 2022. The polls were declared open at 7:00 am and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk’s Office for recording.

Total number of Registered Voters: 12,643
Total Vote Cast: 2,013 (15.92%)

Precincts	1	2	3	4	5A	5 OKH	Total
Select Board Member for Three Years – Vote for not more than TWO							
* Christopher Lambton	501	412	137	266	30	184	1530
* James W. Plath	357	365	96	229	16	130	1193
W/I- Carlyn Carey	20	21	23	24	2	15	105
W/I- Robert Mezzadri	3	0	3	2	1	0	9
All Others	4	4	5	2	0	0	15
Blanks	345	316	146	223	23	121	1174
Total	1230	1118	410	746	72	450	4026

Town Moderator for Three Years – Vote for not more than ONE

* Robert C. Chamberlain	471	422	153	286	24	182	1583
All Others	11	7	11	12	1	0	42
Blanks	133	130	41	75	11	43	433
Total	615	559	205	373	36	225	2013

**Dennis-Yarmouth Regional School Committee for Three Years –
Vote for not more than ONE**

* Jeni A. Landers	487	436	165	291	25	180	1584
W/I- Dean Dauphinais	0	1	1	1	0	1	4
All Others	2	1	0	2	0	2	7
Blanks	126	121	39	79	11	42	418
Total	615	559	205	373	36	225	2013

**Old Kings Highway Regional Historic District Commissioner
for Four Years – Vote for not more than ONE**

* Kimery H. Holl-Canning	484	438				170	1092
All Others	3	0				1	4
Blanks	128	121				54	303
Total	615	559				225	1399

**Dennis Housing Authority Commissioner for Five Years –
Vote for not more than ONE**

* Regina Helen White	486	433	154	282	26	176	1557
All Others	0	1	0	4	0	0	5
Blanks	129	125	51	87	10	49	451
Total	615	559	205	373	36	225	2013

Constable for Three Years – Vote for not more than THREE

* Wayne A. Bergeron	445	391	156	248	21	171	1432
* Korrin M. Dean	338	323	121	209	17	127	1135
* Gerald M. De Salvatore	332	313	114	189	16	120	1084
All Others	1	1	1	2	0	1	6
Blanks	729	649	223	471	54	256	2382
Total	1845	1677	615	1119	108	675	6039

Water District Commissioner for 3 Years – Vote for not more than ONE

Paul R. McCormick, Jr.	246	229	122	178	17	115	907
* Robert Michael Perry	338	275	59	157	14	81	924
Kent Morgan Sargent	22	33	19	32	3	25	134
All Others	0	0	1	0	0	0	1
Blanks	9	22	4	6	2	4	47
Total	615	559	205	373	36	225	2013

Ballot Question

Non-Binding Public Advisory Question:

Calling upon Holtec Pilgrim, LLC, owner of the closed Pilgrim Nuclear Power Station and Holtec Decommissioning International, LLC, to immediately withdraw any plans to discharge any radioactive water into Cape Cod Bay.

- Whereas,** Cape Cod Bay is a federal and state protected area, and habitat for the endangered Right Whale; and
- Whereas,** Cape Cod Bay provides a vital livelihood for fishermen and the tourist industry; and
- Whereas,** The National Academy of Sciences has determined there is **no** safe dose of ionizing radiation; and
- Whereas,** One radioactive element in Holtec Pilgrim water is Tritium, which concentrates up the food chain from sediment to sea grasses to the fish we eat; and
- Whereas,** Holtec can discharge radioactive water anytime without the approval of the Nuclear Regulatory Commission (NRC); and

Whereas, The Attorney General of New Mexico has filed a lawsuit against the NRC for unlawful proceedings and illegal activities involving Holtec; and

Whereas, The Commonwealth has the authority to stop the dumping:

Therefore, shall the people of the Town of Dennis direct our local government to communicate with Governor Charlie Baker, Attorney General Maura Healey and the State Legislature to employ all means available to ensure that Holtec commits to immediately withdraw any/all plans to dump any radioactive water into Cape Cod Bay.

* Yes	512	483	176	306	28	201	1706
No	22	18	5	26	1	8	80
Blanks	81	58	24	41	7	16	227
Total	615	559	205	373	36	225	2013

***Voted**

STATE PRIMARY
Tuesday, September 6, 2022

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in Primaries met at the various Precincts in the following places:

PRECINCTS

- | | |
|---|-------------------------------------|
| 1. Carleton Hall | Tracy Long, Warden |
| 2. Dennis Senior Center | Sue Parker & Connie Mooers, Wardens |
| 3. Dennis Public Library | Nancy Porteus, Warden |
| 4. 1867 West Dennis Graded School House | Dawn Dellner, Warden |
| 5. Dennis Police Station | George Holland, Warden |

in said Dennis on Tuesday, September 6, 2022. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 12,861
Total Vote Cast: 4,257 (33.10%)

Precincts	1	2	3	4	5	Total
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Democratic

Governor - Vote for not more than ONE

Sonia Rosa Chang-Diaz	32	51	23	50	42	198
*Maura Healey	540	607	301	445	365	2258
All Others	2	0	1	3	0	6
Blanks	12	8	4	9	5	38
Total	586	666	329	507	412	2500

Lieutenant Governor - Vote for not more than ONE

*Kimberley Driscoll	254	277	169	235	186	1121
Tami Gouveia	84	113	46	63	74	380
Eric P. Lesser	208	233	98	171	131	841
All Others	0	0	0	1	3	4
Blanks	40	43	16	37	18	154
Total	586	666	329	507	412	2500

Attorney General - Vote for not more than ONE

*Andrea Joy Campbell	242	275	131	216	161	1025
Shannon Erika Liss- Riordan	221	257	140	183	165	966
Quentin Palfrey	97	108	48	78	71	402
All Others	0	0	0	0	1	1
Blanks	26	26	10	30	14	106
Total	586	666	329	507	412	2500

Secretary of State - Vote for not more than ONE

*William Francis Galvin	482	568	266	422	330	2068
Tanisha M. Sullivan	93	89	58	76	76	392
All Others	0	0	0	0	1	1
Blanks	11	9	5	9	5	39
Total	586	666	329	507	412	2500

Treasurer - Vote for not more than ONE

*Deborah B. Goldberg	499	588	290	427	353	2157
All Others	1	0	1	0	1	3
Blanks	86	78	38	80	58	340
Total	586	666	329	507	412	2500

Auditor - Vote for not more than ONE

Christopher S. Dempsey	218	229	107	191	167	912
*Diana DiZoglio	305	386	208	260	218	1377
All Others	0	0	0	0	1	1
Blanks	63	51	14	56	26	210
Total	586	666	329	507	412	2500

Representative in Congress - Vote for not more than ONE

*Bill Keating	540	618	302	448	387	2295
All Others	3	1	1	1	1	7
Blanks	43	47	26	58	24	198
Total	586	666	329	507	412	2500

Councillor - Vote for not more than ONE

*Joseph C. Ferreira	462	546	277	393	342	2020
All Others	1	1	2	1	1	6
Blanks	123	119	50	113	69	474
Total	586	666	329	507	412	2500

Senator in General Court - Vote for not more than ONE

*Julian Andre Cyr	521	608	301	434	373	2237
All Others	3	1	0	1	1	6
Blanks	62	57	28	72	38	257
Total	586	666	329	507	412	2500

Representative in General Court - Vote for not more than ONE

*Christopher Richard Flanagan	497	567	296	408	360	2128
All Others	5	1	0	3	1	10
Blanks	84	98	33	96	51	362
Total	586	666	329	507	412	2500

District Attorney - Vote for not more than ONE

*Robert Joseph Galibois	485	559	287	405	350	2086
All Others	1	1	1	1	3	7
Blanks	100	106	41	101	59	407
Total	586	666	329	507	412	2500

Sheriff - Vote for not more than ONE

*Donna D. Buckley	473	555	282	407	350	2067
All Others	4	2	2	3	1	12
Blanks	109	109	45	97	61	421
Total	586	666	329	507	412	2500

County Commissioner - Vote for not more than ONE

*Ronald Bergstrom	481	571	288	408	348	2096
All Others	4	0	2	0	1	7
Blanks	101	95	39	99	63	397
Total	586	666	329	507	412	2500

Republican**Governor - Vote for not more than ONE**

Geoff Diehl	205	209	112	158	110	794
*Chris Doughty	249	233	83	209	141	915
All Others	1	0	0	0	0	1
Blanks	19	12	5	7	4	47
Total	474	454	200	374	255	1757

Lieutenant Governor - Vote for not more than ONE

Leah V. Allen	185	177	88	129	93	672
*Kate Campanale	214	224	93	207	131	869
All Others	1	0	0	1	0	2
Blanks	74	53	19	37	31	214
Total	474	454	200	374	255	1757

Attorney General - Vote for not more than ONE

*James R. McMahon, III	372	370	167	302	204	1415
All Others	1	0	1	0	2	4
Blanks	101	84	32	72	49	338
Total	474	454	200	374	255	1757

Secretary of State - Vote for not more than ONE

*Rayla Campbell	356	347	156	289	196	1344
All Others	3	1	3	1	2	10
Blanks	115	106	41	84	57	403
Total	474	454	200	374	255	1757

Treasurer - Vote for not more than ONE

All Others	27	33	16	31	20	127
Blanks	447	421	184	343	235	1630
Total	474	454	200	374	255	1757

Auditor - Vote for not more than ONE

*Anthony Amore	348	346	152	286	194	1326
All Others	1	0	2	0	1	4
Blanks	125	108	46	88	60	427
Total	474	454	200	374	255	1757

Representative in Congress - Vote for not more than ONE

Jesse G. Brown	179	194	76	133	107	689
*Dan Sullivan	215	213	105	204	120	857
All Others	1	0	1	0	0	2
Blanks	79	47	18	37	28	209
Total	474	454	200	374	255	1757

Councillor - Vote for not more than ONE

All Others	36	45	27	38	23	169
Blanks	438	409	173	336	232	1588
Total	474	454	200	374	255	1757

Senator in General Court - Vote for not more than ONE

Daralyn Andrea Heywood	135	137	64	108	76	520
*Christopher Robert Lauzon	262	263	117	228	147	1017
All Others	0	0	1	0	0	1
Blanks	77	54	18	38	32	219
Total	474	454	200	374	255	1757

Representative in General Court - Vote for not more than ONE

*Tracy A. Post	395	361	160	287	199	1402
All Others	1	0	2	1	2	6
Blanks	78	93	38	86	54	349
Total	474	454	200	374	255	1757

District Attorney - Vote for not more than ONE

Melissa R. Alden	71	71	30	67	56	295
John F. Carey	79	85	49	82	60	355
*Daniel Higgins	300	276	111	211	123	1021
All Others	0	0	0	0	0	0
Blanks	24	22	10	14	16	86
Total	474	454	200	374	255	1757

Sheriff - Vote for not more than ONE

*Timothy R. Whelan	421	414	176	325	220	1556
All Others	2	0	2	2	2	8
Blanks	51	40	22	47	33	193
Total	474	454	200	374	255	1757

County Commissioner - Vote for not more than ONE

*Ronald R. Beaty, Jr.	324	334	148	279	186	1271
All Others	7	2	2	1	4	16
Blanks	143	118	50	94	65	470
Total	474	454	200	374	255	1757

**SPECIAL TOWN MEETING
Town of Dennis
October 25, 2022**

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Nathaniel H. Wixon School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Gerald DeSalvatore, Constable. Tellers were Katie Clancy, Tracey Monroe, Helene McGrath, Robert Duffy, John Terrio, Jr., Maggie McCormick and Paul McCormick, Jr, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman Robert Prall, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1. On motion of Jim Plath, Select Board Member, it was unanimously voted to raise and appropriate \$354,109.06, transfer \$85,001.16 from Fire Station 2 Capital Project Fund and transfer \$5,959.92 from the CPA Fund Undesignated Fund Balance for a total of \$445,070.14 to Article 4 of the May 3, 2022 ATM Short Term Interest, Line #148.

ARTICLE 2. On motion of Jim Plath, Select Board Member, it was unanimously voted, pursuant to Chapter 44, Section 53E ½, of the Massachusetts General Laws to increase the spending limits for the COA and Recreation revolving funds for the Fiscal Year 2023:

Program or Purpose	Authorized Representative or Board to Spend	FY2023 amended Authorization
COA Revolving Fund - 565	Council on Aging Director	\$200,000
Recreation Dept Revolving Fund - 590	Recreation Director	\$350,000
Golf Revolving Fund - 585	Golf Director	\$475,000

ARTICLE 3. On motion of Jim Plath, Select Board Member, it was unanimously voted to indefinitely postpone the article, to transfer \$17,406 from free cash to the Finance Committee Reserve Fund line #7A of Article 4 of the May 3, 2022 ATM.

ARTICLE 4. On motion of Paul McCormick, Select Board Member, it was unanimously voted to amend §33-1 of the Town By-Laws to strike the cable revolving fund section as follows:

Program or Purpose Authorized Representative or Board to Spend
Department Receipts

~~Cable Revolving Fund MIS Director Monies received from cable~~
~~receipts may, after receipt, be expended, and without further appropriation to fund cable-related expenses.~~

ARTICLE 5. On motion of Paul McCormick, Select Board Member, it was unanimously voted to transfer \$50,000 from the PEG Access and Cable Related Fund to the general fund Information Tech budget for cable related expenditures.

ARTICLE 6. On motion of Paul McCormick, Select Board Member, it was unanimously voted to appropriate \$79,591.56 from the PEG Access and Cable Related Fund for PEG Access Television per the Agreement with Cape Media Center.

ARTICLE 7. On motion of Paul McCormick, Select Board Member, it was unanimously voted to create a Cable Capital Stabilization Fund for capital costs for public, educational or government (PEG) access facilities to include studio and production costs, such as equipment, cameras, lighting, editing machines, studio rent or property costs and other expenditures related thereto into which all annual \$52,500 “PEG access facilities” payments are to be deposited, and to be held there solely for expenditures for “PEG access facilities” capital costs; and further to transfer \$52,500 from the PEG Access and Cable Related Fund to the Cable Capital Stabilization Fund for the first year payment received in FY22.

ARTICLE 8. On motion of Jim Plath, Select Board Member, it was unanimously voted to indefinitely postpone this article, to transfer \$XXX,XXX from free cash to the Capital Improvement Stabilization Fund.

ARTICLE 9. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$155,000 to redevelop and/or replace the existing irrigation wells at the Pines and Highlands Golf Courses and to transfer \$110,000 from the Golf Capital Improvement Fund and transfer \$45,000 from Article #10 of the May 3, 2022 ATM, Pines Well Installation.

ARTICLE 10. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to amend §33-1 of the Town By-Laws to amend the Golf Revolving Fund as follows:

Program or Purpose Authorized Representative or Board to Spend
Department Receipts

Golf Revolving Fund Golf Director 25-30% of golf cart rental fees

received are to pay for the Town's lease of golf carts, revenue from the golf course pro-shops fees or charges are to support the operations of the golf proshops and a portion or all of the Head Golf Professional's salary along with benefits may be paid from the golf revolving fund, revenue from the Golf Handicap and Information Network are to pay the Massachusetts Golf Association dues for members' handicaps.

ARTICLE 11. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to amend Chapter 19, §19-11 of the Town By-Laws as follows:

The Select Board is hereby authorized to amend the fees to be deposited into the Golf Capital Improvement Fund as follows: 5% of the green fees, and 2835% of all membership Fees.

ARTICLE 12. On motion of Chris Lambton, Select Board Chair, it was voted by majority to amend Chapter 5, *Article IV, Section 5-5* of the Waterways Bylaw by deleting the text shown in strikethroughs:

Article IV, Section 5-5.

The powers and duties of the Waterways Commission is set forth in 5-5 (b) and provides as follows:

The Commission shall advise the Select Board, Harbormaster and Town Administrator on the use, maintenance, regulations, administration, and development of all navigable Town waterways and lakes over 10 acres in area, including related shore facilities.

Commission members will be expected to attend occasional meetings beyond their regularly scheduled meeting in support of the Commission's charge.

The Commission's work shall include, but not be limited to, the following:

- (1) Assist the Harbormaster in providing input to the Department's annual operating budget and capital budget requests. Including the five-year capital plan;
- (2) Assist the Harbormaster in the development of short and long term goals and objectives for the Department;
- (3) Assist the Harbormaster in developing a long range maintenance plan for all waterways and facilities;
- (4) Receive and review monthly and annual financial reports of waterways revenue;
- (5) Seek information, advice, and assistance from various Town departments that are affected by or affect waterways operation;
- (6) Encourage community support of the Town waterways;
- (7) Review and become acquainted with all waterways and their assets;
- (8) Provide annual updates to the Select Board and the Town Administrator as to the Commission's deliberations and recommendations during the annual fee hearing, review of the Harbormaster's goals and objectives as well as capital and operating budget reviews;
- (9) Advise, consult and confer with the ~~Town Administrator~~ Select Board Liaison regarding any operational issue affecting the Town's waterways.

The Commission shall meet at least on a monthly basis or as needed, and a majority of members must be present for the Commission to meet and conduct any business scheduled before it. All meetings of the Commission or any sub-Commission established by the Commission are to be held in a public location, properly posted and open to the public, in accordance with the Massachusetts Open Meeting Law. Minutes of each meeting shall be prepared and approved by the Commission within a reasonable time after said meeting and distributed to the Select Board. ~~Commission members shall be mindful of their attendance obligations at Commission meetings as identified in Section 5-10 of the Town of Dennis By-Laws.~~

ARTICLE 13. On motion of Chris Flanagan, Select Board Member, it was unanimously voted to accept the provisions of Chapter 184, Section 51 of the Acts of 2002, which

amends MGL Chapter 59, Section 5, Clause 41C, and authorizes the Town to increase the real estate tax exemption amount under this section from \$500 to \$1,000.

ARTICLE 14. On motion of John Terrio, Select Board member, it was unanimously voted to transfer \$23,375 from line #59 to line #60 of Article 4 of the May 3, 2022 ATM for the increased costs of the Pumper 111 frame replacement.

ARTICLE 15. On motion of John Terrio, Select Board member, it was unanimously voted to transfer \$325,327 from the May 3, 2022 Annual Town Meeting under Article 4, line item #3A Town Administrator Settlements to fund Non Union COLAs in the amount of \$26,618 and seasonal salary increases in the amount of \$298,709.

ARTICLE 16. On motion of John Terrio, Select Board member, it was unanimously voted to transfer \$600,000 from the Ambulance Receipts Fund for the purchase of a new ambulance.

ARTICLE 17. On motion of Jim Plath, Select Board Member, it was unanimously voted to raise and appropriate \$18,244 to line #48 of the May 3, 2022 ATM Article #4, Public Property/Buildings for the cost of outsourcing the mowing of Town properties.

ARTICLE 18. On motion of Jim Plath, Select Board Member, it was unanimously voted to raise and appropriate \$125,000 for the maintenance of Town buildings in Dennis Port Village.

ARTICLE 19. On motion of Paul McCormick, Select Board Member, it was unanimously voted to raise and appropriate \$30,000 for the cost of classification and/or compensation studies for positions in Units A and B, Local 2977 of Council 93 of the American Federation of State, County and Municipal Employees (AFSCME), Massachusetts Laborers' District Council of the Laborers' International Union of the North America, AFL-CIO Public Employees Local Union 1249 (MLDC) and Craft Maintenance.

ARTICLE 20. On motion of Chris Flanagan, Select Board Member, it was unanimously voted to transfer of \$39,322 from the May 3, 2022 Annual Town Meeting under Article 4, line item 3A Town Administrator Settlements to fund a collective bargaining agreement between the Town of Dennis and the Dennis Patrol Officers MassCOP, Local 504 Union, for Fiscal Year 2023.

ARTICLE 21. On motion of Chris Flanagan, Select Board Member, it was unanimously voted to transfer of \$38,371 from the May 3, 2022 Annual Town Meeting under Article 4, line item 3A Town Administrator Settlements to fund a collective bargaining agreement between the Town of Dennis and the Dennis Police Sergeants MassCOP, Local 505 Union, for Fiscal Year 2023.

ARTICLE 22. On motion of John Terrio, Select Board Member, it was unanimously voted to raise and appropriate \$90,000 to create a new permanent, full time position of Wastewater Superintendent.

ARTICLE 23. On motion of Paul McCormick, Select Board Member, it was unanimously voted to reclassify the Media Specialist as a new permanent, full time position of Media and Communications Specialist.

ARTICLE 24. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$258,000 from the Community Preservation Historic Preservation Reserves to retire a Bond Anticipation Note issued to include ADA accessible parking and walkways at 90 Old Main Street.

ARTICLE 25. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$120,000 from the Community Preservation Historic Preservation Reserves to retire \$120,000 of a \$343,000 Bond Anticipation Note issued to stabilize and extensively repair the timber frame of the West Schoolhouse located at 61 Whig Street.

ARTICLE 26. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate and transfer \$14,000 from the Community Preservation Open Space & Recreation Reserves for the purchase and installation of conservation area kiosks, signs and fencing and any other costs related thereto, with any unspent balance to be returned to the Community Preservation Open Space & Recreational Reserves.

ARTICLE 27. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate and transfer \$104,800 from the Community Preservation Open Space & Recreation Reserves and \$200,000 from the Community Preservation Undesignated Fund Balance for the restoration of Johnny Kelly Park, and any costs related thereto, with any unspent balance to be returned to the Community Preservation Undesignated Fund Balance.

ARTICLE 28. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate and transfer \$308,800 from the Community Preservation Undesignated Fund Balance for playground upgrades at the West Dennis Graded School and Johnny Kelly Park and any costs related thereto, with any unspent balance to be returned to the Community Preservation Undesignated Fund Balance.

ARTICLE 29. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$149,106 from the Community Preservation Historic Preservation Reserves as a grant to the Jericho Historical Center Committee pursuant to a grant agreement between the Select Board and the Jericho Historical Center Committee for the exterior restoration of the Jericho Historical Center Barn, and further to authorize the Dennis Select Board to enter into said agreement upon such terms and conditions as it deems appropriate, which shall include a historic preservation restriction to be granted by the Town.

ARTICLE 30. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$341,250 from the Community Preservation Community Housing Reserves as a grant to Habitat for Humanity pursuant to a grant contract between the Select Board and Habitat for Humanity of Cape Cod for the Setucket Road Community Housing Project, and further to authorize the Dennis Select Board to enter into said agreement upon such terms and conditions as it deems appropriate, which shall include an affordable housing restriction on the buildings to be acquired by the Town.

ARTICLE 31. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$235,000 from the Community Preservation Community Housing Reserves and \$450,000 from the Community Preservation Undesignated Fund Balance as a grant to FORWARD (Friends or Relatives with Autism & Related Disabilities, Inc.) pursuant to a grant contract between the Select Board and FORWARD for the FORWARD at the Rock, Phase II project, and further to authorize the Dennis Select Board to enter into said agreement upon such terms and conditions as it deems appropriate, which shall include an affordable housing restriction on the buildings to be acquired by the Town.

ARTICLE 32. On motion of Chris Lambton, Select Board Chair, it was unanimously voted to appropriate \$388,800 from the Community Preservation Community Undesignated Fund Balance as a grant to the Dennis Housing Authority for the Dennis Rental Assistance Program pursuant to a grant agreement between the Select Board and Dennis Housing Authority, and further to authorize the Dennis Select Board to enter into said agreement upon such terms and conditions as it deems appropriate.

ARTICLE 33. On motion of Jim Plath, Select Board Member, it was voted 194 yes to 5 no, to amend the Dennis Zoning By-law to:

- Section 2.2.2 item k, by deleting existing k Dwelling, One Unit with Accessory Apartment and replacing it with k. Accessory Dwelling Unit;
- add new provisions for Accessory Dwelling Unit by amending Sections 9.2.3, 9.3.3, 9.5.3, and 9.6.3 relative to Permitted Uses in the West Dennis Village Center Zoning Districts
- amend Section 3.1.3.2 to add parking requirements for ACCESSORY DWELLING UNIT; and
- Amend Section 5 Definitions by deleting DWELLING, ONE UNIT WITH ACCESSORY APARTMENT and adding ACCESSORY DWELLING UNIT
- Add New Section 4.11 Regulations Specific to Accessory Dwelling Units
- Delete Section 4.9.3.4 **Affordable Housing Apartment Accessory to Residential Use**

Additions shown in **BOLD**, deletions shown in *ITALICS*.

Amend Section 2.2.2 item k, by deleting existing k Dwelling, One Unit with Accessory Apartment and replacing it with k. Accessory Dwelling Unit

PRINCIPAL USES	DISTRICT									
	R-40 R-60	Quivet Neck/Crowe' s Pasture Resource Protection District	RR	LB	EB	GC -I	GC-II GC-III	I	DPVC Area A	DPVC Area B
2. RESIDENTI AL USES										
<i>k. Dwelling, One Unit with Accessory Apartment</i>	Y	N	Y	Y	N	N	Y	N	Y	Y
k. Accessory Dwelling Unit	S	N	S	S	N	N	S	N	S	S

amend Sections 9.2.3, 9.3.3, 9.5.3(B), and 9.6.3(B) relative to Permitted Uses in the West Dennis Village Center Zoning Districts:

ADD TO PERMITTED USES

- **ACCESSORY DWELLING UNIT**

Amend Section 3.1.3.2 to add

USE	PARKING SPACES
RESIDENTIAL USES	
ACCESSORY DWELLING UNIT	2 for primary residence + 1 per bedroom in accessory dwelling unit

Amend Section 5, Definitions, by deleting-DWELLING, ONE UNIT WITH ACCESSORY APARTMENT and adding ACCESSORY DWELLING UNIT

DWELLING, ONE UNIT WITH ACCESSORY APARTMENT An owner(s)-occupied building containing two (2) living areas, one (1) of which shall be an accessory apartment with a net floor living area not to exceed six hundred (600) square feet, which includes not more than one bedroom, a kitchen, living room and bath. The apartment created by this definition shall be restricted to the use by the property owner's immediate family, including in-laws (mother, father, brother, sister, son, or daughter), or a health care professional providing a service to the above owner(s).

ACCESSORY DWELLING UNIT An owner-occupied building containing two (2) living areas, one (1) of which shall be an accessory apartment with a net floor living area not to exceed the lesser of eight hundred (800) square feet or 40% of the total living space in the existing dwelling, inclusive of sleeping, cooking, and sanitary facilities, and which includes not more than two (2) bedrooms. Accessory Dwelling Units shall not be separated by ownership from the principle dwelling on the property.

4.11 Regulations Specific to Accessory Dwelling Units (ADU)

4.11.1 Any special permit issued for an ADU shall be subject to all state and local laws, rules and regulations promulgated, enforced, or otherwise within the jurisdiction of the Board of Health of the Town of Dennis. An applicant must follow all statutes, by-laws and regulations.

4.11.2 An Accessory Dwelling Unit (ADU) may be created by converting space within an existing dwelling. An ADU may also be created by building or by creating new space attached by new or existing Conditioned Space (as defined in the Massachusetts Building Code 780 CMR 202) to a Principal Residential Structure. The following additional standards and conditions shall govern special permits issued under this subsection:

4.11.3 An ADU may only be created on lots on which there already exists a Principal Residential Structure, and may only be created within an existing dwelling or by creating new space attached by new or existing Conditioned Space to such Principal Residential Structure.

4.11.4 An ADU shall be subject to the following additional restrictions.

4.11.4.1 Lot must be a minimum of 15,000 sf.

4.11.4.2 There shall not be more than one ADU on a lot.

4.11.4.3 Lots that exceed maximum lot coverage, i.e. pre-existing non-conforming lots shall not be permitted an ADU.

4.11.4.4 Lots that are below 15% maximum lot coverage may be permitted to construct an addition up to the maximum lot coverage to accommodate an Accessory Dwelling Unit.

4.11.4.5 Parking:

4.11.4.5.1 Shall be on-site.

4.11.4.5.2 Shall be incorporated to blend in with the existing residential parking on-site (i.e. garage and/or within the driveway or expanded driveway area)

4.11.4.5.3 Shall not encroach on the 10 foot side line green area required under Section 2.3.4.1.b.

4.11.4.6 An ADU shall not be located in a designated AE or V flood zone as regulated by the Dennis Flood Maps adopted on May 6, 2014.

4.11.5 An ADU shall be considered an “accessory use” to the principal use on the lot and shall be restricted so that the ADU is never divided by ownership from the principal structure.

4.11.6 Any lot containing an ADU shall be subject to a recorded restriction that shall restrict the lot owner’s ability to convey interest in the ADU separate from the owner of the Principal Residential Structure.

4.11.7 A dwelling proposed to include an ADU:

4.11.7.1 Shall be subject to the granting of a Special Permit by the Dennis Planning Board;

4.11.7.2 May be expanded by the granting of a Special Permit which is based upon a finding by the Planning Board that the conditions present on the site are adequate to support the proposed use, protect the surrounding neighborhood and be consistent with all other restrictions found in this by-law.

4.11.8 For the purposes of 4.11, one unit shall be owner occupied on a year-round basis, except for bona fide temporary absences during which the owner-occupied unit is not rented.

4.11.9 The principal dwelling or the ADU will be used as the principal residence of the owner and the remaining dwelling will be leased for a minimum of twelve (12) consecutive months, with no subletting or assigning to occur and is prohibited from any use as rental units on a monthly, weekly or daily basis including, but not

limited to, seasonal rental and rental through vacation rental services and websites. An ADU shall not be used for boarding, transient lodging, or other commercial use.

4.11.10 Contextual Design

4.11.10.1 If the primary entrance of an ADU is not proposed to be shared with that of the principal dwelling, such entrance shall be less visible from the street view of the principal dwelling than the main entrance of the principal dwelling.

4.11.10.2 An ADU shall be designed so that, to the maximum extent practical, the appearance of the property on which it is to be located remains that of a single-family residential property and the privacy of abutting properties is maintained, considering the following: building architectural details, roof design, building spacing and orientation, building screening, door and window location, and building materials.

4.11.11 Maximum Permits for ADUs,

- (a)** shall not exceed 9 in any calendar year.
- (b)** Any unused permits in any one calendar year shall not roll over to any subsequent calendar year.
- (c)** This provision will allow the Planning Board and other committees to study the impact of ADUs on the Town of Dennis and recommend future actions if needed. This provision 4.11.11 shall expire automatically on December 31, 2027 without further Town Meeting Action.

4.11.12 Enforcement

4.11.12.1 Real property containing an ADU, as described in this Section, for which a validly-issued Variance, Special Permit, Building Permit, or Occupancy Permit does not exist, may apply to the Building Department for an Occupancy Permit to continue use as an accessory dwelling unit provided the provisions of Section 4.11 and 3.1.2 are complied with.

4.11.12.2 To qualify under this Section, the unpermitted ADU must be a single accessory dwelling unit that is accessory to a single-family dwelling and must have been in existence prior to the date of adoption of this bylaw. It shall be the burden of the applicant to prove to the Building Department that the unlawful apartment was in existence before that date.

4.11.13 Monitoring and Other Provisions

4.11.13.1 Prior to the issuance of a building permit or Special Permit, a copy of the deed shall be provided illustrating the continued ownership and an affidavit verifying continued occupancy of the property by the applicant for a minimum of the most recent six months.

4.11.13.2 Prior to the issuance of a building permit or a Special Permit, a certificate in the form of a notarized affidavit to verify that the owner is and shall be in residence in one of the units shall be submitted to the Building Commissioner and to the Special Permit Granting Authority.

4.11.13.3 The unit to be leased shall maintain a rental permit with the Dennis Board of Health.

4.11.13.4 The property owner shall be required to annually file, on or before January 31st, with the Building Commissioner:

4.11.13.4.1 A copy of the Dennis Board of Health Rental Permit;

4.11.13.4.2 An affidavit stating that either the principal dwelling or the accessory dwelling unit will be used as the principal residence of the owner; and

4.11.13.4.3 A lease stating that the leased premises will be leased for a minimum of twelve (12) consecutive months, with no subletting or assigning to occur.

Delete Section 4.9.3.4 Affordable Housing Apartment Accessory to Residential Use

4.9.3.4 Affordable Housing Apartment Accessory to Residential Use

4.9.3.4.1 An Affordable Housing Apartment may be created by converting an existing accessory structure, or space within a Principal Residential Structure, to a dwelling unit. The following additional standards and conditions shall govern special permits issued under this subsection:

4.9.3.4.2 An Affordable Housing Apartment accessory to an existing residential use may only be created on lots on which there already exists a Principal Residential Structure, and may only be created within such Principal Residential Structure, or within an existing accessory structure, as that term is defined under Section 5 of the Zoning By-law. The accessory structure in which an Affordable Housing Apartment is proposed must have been in existence for at least five years prior to the filing of the special permit application.

4.9.3.4.3 An Affordable Housing Apartment accessory to a residential use shall not be allowed on lots of less than 20,000 sf.

4.9.3.4.4 Affordable Housing Apartments accessory to residential uses shall be considered an "accessory use" to the principal use on the lot and shall be

restricted so that Affordable Housing Apartments are never divided by ownership from the principal structure. A structure proposed to include an Affordable Housing Apartment may be expanded by the granting of a Special Permit which is based upon a finding by the Planning Board that the conditions present on the site are adequate to support the proposed use, protect the surrounding neighborhood and meet the intended goals of providing affordable housing.

4.9.3.4.5 Any lot containing an Affordable Housing Apartment shall be subject to a recorded restriction that shall restrict the lot owner's ability to convey interest in the Affordable Housing Apartment except leasehold estates for the term of the restrictions.

4.9.3.4.6 For the purposes of 4.9.3.4, one unit shall be owner occupied on a year-round basis, except for bona fide temporary absences during which the unit is not rented.

It was unanimously voted to adjourn (dissolve) the meeting at 8:22 p.m. on October 25, 2022.

STATE ELECTION
Tuesday, November 8, 2022

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

- | | |
|---|-------------------------------------|
| 1. Carleton Hall | Tracy Long, Warden |
| 2. Dennis Senior Center | Sue Parker & Connie Mooers, Wardens |
| 3. Dennis Public Library | Nancy Porteus, Warden |
| 4. 1867 West Dennis Graded School House | Dawn Dellner, Warden |
| 5. Dennis Police Station | George Holland, Warden |

in said Dennis on Tuesday, November 8, 2022. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 13,004
Total Vote Cast: 8,614 (66.24%)

Precincts	1	2	3	4	5	Total
Governor & Lt. Governor – Vote for not more than ONE						
Diehl and Allen	842	820	451	751	601	3465
*Healey and Driscoll	1140	1231	720	998	868	4957
Reed and Everett	22	28	19	21	19	109
All Others	2	4	2	1	1	10
Blanks	20	16	11	16	10	73
Total	2026	2099	1203	1787	1499	8614
Attorney General - Vote for not more than ONE						
*Andrea Joy Campbell	1036	1124	677	914	791	4542
James R. McMahon, III	951	933	502	843	675	3904
All Others	0	0	1	1	2	4
Blanks	39	42	23	29	31	164
Total	2026	2099	1203	1787	1499	8614
Secretary of State – Vote for not more than ONE						
*William Francis Galvin	1276	1359	781	1106	946	5468
Rayla Campbell	708	705	383	622	512	2930
Juan Sanchez	13	24	20	31	29	117
All Others	0	0	3	0	0	3
Blanks	29	11	16	28	12	96
Total	2026	2099	1203	1787	1499	8614

Treasurer – Vote for not more than ONE

*Deborah B. Goldberg	1294	1384	799	1131	984	5592
Christina Crawford	455	448	271	444	346	1964
All Others	6	5	7	3	3	24
Blanks	271	262	126	209	166	1034
Total	2026	2099	1203	1787	1499	8614

Auditor – Vote for not more than ONE

Anthony Amore	920	887	442	764	584	3597
*Diana DiZoglio	941	991	616	835	729	4112
Gloria A. Caballero-Roca	13	24	22	26	31	116
Dominic Giannone, III	11	30	18	17	27	103
Daniel Riek	63	77	53	64	73	330
All Others	0	0	3	1	0	4
Blanks	78	90	49	80	55	352
Total	2026	2099	1203	1787	1499	8614

Representative in Congress – Vote for not more than ONE

*Bill Keating	1188	1267	744	1044	918	5161
Jesse G. Brown	804	797	423	703	564	3291
All Others	0	1	1	0	0	2
Blanks	34	34	35	40	17	160
Total	2026	2099	1203	1787	1499	8614

Councillor – Vote for not more than ONE

*Joseph C. Ferreira	1302	1400	874	1177	1070	5823
All Others	24	23	30	23	32	132
Blanks	700	676	299	587	397	2659
Total	2026	2099	1203	1787	1499	8614

Senator in General Court – Vote for not more than ONE

*Julian Andre Cyr	1118	1212	735	982	885	4932
Christopher Robert Lauzon	867	848	445	767	591	3518
All Others	0	0	1	1	1	3
Blanks	41	39	22	37	22	161
Total	2026	2099	1203	1787	1499	8614

Representative in General Court – Vote for not more than ONE

*Christopher Richard Flanagan	997	1106	691	908	802	4504
Tracy A. Post	969	926	463	814	650	3822
Abraham Kasparian, Jr.	25	30	25	35	27	142
All Others	0	0	3	0	0	3
Blanks	35	37	21	30	20	143
Total	2026	2099	1203	1787	1499	8614

District Attorney – Vote for not more than ONE

*Robert Joseph Galibois	977	1057	670	886	765	4355
Daniel Higgins	1000	997	498	852	705	4052
All Others	0	0	1	0	1	2
Blanks	49	45	34	49	28	205
Total	2026	2099	1203	1787	1499	8614

Sheriff – Vote for not more than ONE

Donna D. Buckley	819	894	585	784	621	3703
*Timothy R. Whelan	1166	1172	593	968	863	4762
All Others	0	0	1	1	0	2
Blanks	41	33	24	34	15	147
Total	2026	2099	1203	1787	1499	8614

County Commissioner – Vote for not more than ONE

*Ronald J. Bergstrom	1138	1227	727	1007	872	4971
Ronald R. Beaty, Jr.	802	791	436	712	582	3323
All Others	0	1	1	2	1	5
Blanks	86	80	39	66	44	315
Total	2026	2099	1203	1787	1499	8614

Barnstable Assembly Delegates – Vote for not more than ONE

*John Walter Ohman	1458	1524	919	1234	1146	6281
All Others	13	10	9	10	10	52
Blanks	555	565	275	543	343	2281
Total	2026	2099	1203	1787	1499	8614

Questions

Precincts	1	2	3	4	5	Total
Question 1						
Yes	859	878	589	789	739	3854
*No	1129	1171	586	970	731	4587
Blanks	38	50	28	28	29	173
Total	2026	2099	1203	1787	1499	8614
Question 2						
*Yes	1302	1358	812	1136	957	5565
No	674	696	359	606	510	2845
Blanks	50	45	32	45	32	204
Total	2026	2099	1203	1787	1499	8614

Question 3

Yes	783	804	478	672	599	3336
*No	1155	1228	687	1068	859	4997
Blanks	88	67	38	47	41	281
Total	2026	2099	1203	1787	1499	8614

Question 4

Yes	904	968	553	769	674	3868
*No	1074	1088	621	983	795	4561
Blanks	48	43	29	35	30	185
Total	2026	2099	1203	1787	1499	8614

***Voted**

Board of Assessors

Under Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation. The Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the FY23 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2023 was established.

The average single-family home assessment increased from last fiscal year, moving from \$578,900 to \$743,855. The new property assessments reflect the Departments estimate of market value on January 1, 2022. The certified tax rate for the year is \$4.67 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the town website at www.town.dennis.ma.us.

Following is the Fiscal Year 2023 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2023.

Class	% of Levy	Valuation	Levy
Residential	94.2506%	\$10,263,628,226	\$ 47,931,143.82
Open Space	0.0066%	\$ 717,950	\$ 3,352.83
Commercial	3.9404%	\$ 429,097,854	\$ 2,003,886.98
Industrial	0.4273%	\$ 46,530,800	\$ 217,298.84
Personal	1.3751%	\$ 149,744,320	\$ 699,305.97
TOTAL	100%	\$10,889,719,150	\$ 50,854,988.44

Many thanks go to the Board of Assessors, Administration, the Select Board, the Finance Department and other Departments, as well as the Assessing Department staff: John Robertson, Colleen Mercurio, Judy Cassidy, Angela Smith, Amy Huckins and Kathleen Travelo, for their efforts, support and professionalism. We have welcomed John Robertson as the Town of Dennis' Director of Assessor and Amy Huckins as our Field Appraiser. We want to thank Judy Cassidy and Board Member David Tately for their years of service to the Town of Dennis and wish them the best in retirement. We would also like to thank Colleen Mercurio and wish her the best in her next chapter.

Respectfully submitted,
 John Robertson, MAA
 Director of Assessing

Board of Assessors
 Cathy Fryxell, MAA, Chairwoman
 Gary J. Fryxell
 Anthony Podlesney, MAA
 Michael O'Connor

OFFICE OF THE TREASURER/COLLECTOR

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1st and November 1st. Actual bills are mailed on December 31, and include coupons for February 1st and May 1st payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website (www.town.dennis.ma.us), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday – Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Annual Wage Report for Fiscal Year 2022.

As always, the Office of the Treasurer/Collector encourages feedback from our “customers”, the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Board of Selectmen, to the Administration, to our dedicated staff: Assistant Treasurer/Collector Jennifer Barmash, Desislava Lobodova, Deirdre Clifford, Tone Raneo and Lindsay Baker for their endless dedication and hard work.

Respectfully Submitted,

Susan McKinney, CMMT, CMMC
Treasurer/Collector

**BALANCE SHEET
 JUNE 30, 2022
 AGENCY FUNDS
 WATER DISTRICT, ESCROW, DEPOSITS**

ASSETS:

CASH	470,809.63	
DEFERRED COMPENSATION	<u>24,294,557.33</u>	24,765,366.96

WATER DISTRICT PROPERTY TAXES RECEIVABLE

Tax Liens	6,916.08	
Water Liens	7,337.29	
PP Taxes Receivable 09	-2.38	
Taxes in Litigation	<u>473.71</u>	<u>14,724.70</u>

TOTAL ASSETS:

24,780,091.66

LIABILITIES AND FUND BALANCE:

DEFERRED COMPENSATION	24,294,557.33	
WATER DISTRICT	14,724.70	
ESCROWS - GUARANTEE DEPOSITS	<u>470,809.63</u>	
TOTAL LIABILITIES AND FUND BALANCE:		<u><u>24,780,091.66</u></u>

**TOWN OF DENNIS
BALANCE SHEET
GENERAL FUND
JUNE 30, 2022**

ASSETS:

CASH:

Petty Cash	4,115.00	
Unrestricted	10,613,762.73	
Total Cash		10,617,877.73

RECEIVABLES:

PROPERTY TAXES:

Personal Prop. 1998	7,756.10
Personal Prop. 1999	8,046.27
Personal Prop. 2000	5,919.15
Personal Prop. 2001	8,015.24
Personal Prop. 2002	5,361.43
Personal Prop. 2003	6,403.06
Personal Prop. 2004	4,393.73
Personal Prop. 2005	2,304.21
Personal Prop. 2006	2,403.20
Personal Prop. 2007	3,047.81
Personal Prop. 2008	3,192.19
Personal Prop. 2009	4,080.66
Personal Prop. 2010	3,230.00
Personal Prop. 2011	2,627.65
Personal Prop. 2012	2,248.22
Personal Prop. 2013	2,780.94
Personal Prop. 2014	2,989.74
Personal Prop. 2015	6,708.06
Personal Prop. 2016	7,004.59
Personal Prop. 2017	6,822.75
Personal Prop. 2018	8,477.86
Personal Prop. 2019	9,327.60
Personal Prop. 2020	10,661.51
Personal Prop. 2021	10,927.24
Personal Prop. 2022	20,552.21
Real Estate 2009	-713.55
Real Estate 2011	683.10
Real Estate 2012	814.96
Real Estate 2013	1,940.89
Real Estate 2014	-1,518.17
Real Estate 2015	-1,867.84
Real Estate 2018	18,128.67
Real Estate 2019	114,499.08
Real Estate 2020	255,585.70
Real Estate 2021	389,676.33

Real Estate 2022	1,401,664.78	
Total Property Taxes		2,334,175.37
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS:		
Levy of 1992	(263.60)	
Levy of 1996	(45.89)	
Levy of 1997	(328.45)	
Levy of 1998	(7,771.17)	
Levy of 1999	(8,065.80)	
Levy of 2000	(5,937.47)	
Levy of 2001	(8,077.00)	
Levy of 2002	(5,405.30)	
Levy of 2003	(6,571.69)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,284.03)	
Levy of 2006	(2,385.31)	
Levy of 2007	(3,109.39)	
Levy of 2008	(3,324.13)	
Levy of 2009	(3,999.94)	
Levy of 2010	(3,264.13)	
Levy of 2011	(921.69)	
Levy of 2012	(2,884.70)	
Levy of 2013	(5,376.09)	
Levy of 2014	(3,656.95)	
Levy of 2015	(7,558.73)	
Levy of 2016	(11,222.79)	
Levy of 2017	(8,998.76)	
Levy of 2018	(18,431.58)	
Levy of 2019	(19,220.42)	
Levy of 2020	(35,159.06)	
Levy of 2021	(202,626.81)	
Levy of 2022	(218,835.39)	
Total Prov. Abatements & Exemptions		(599,964.19)
TAX LIENS		1,027,540.55
DEFERRED TAXES CL41A COMMITTED		22,624.74
MOTOR VEHICLE EXCISE		
Prior Year MV Excise	0.01	
Levy of 1993	32.50	
Levy of 1998	5.00	
Levy of 2000	-104.45	
Levy of 2003	-0.88	
Levy of 2004	-491.30	
Levy of 2005	124.81	
Levy of 2006	23,852.69	

Levy of 2007	21,020.14
Levy of 2008	15,029.55
Levy of 2009	12,513.18
Levy of 2010	12,080.74
Levy of 2011	8,612.11
Levy of 2012	8,934.82
Levy of 2013	9,948.04
Levy of 2014	9,376.59
Levy of 2015	13,742.52
Levy of 2016	15,967.60
Levy of 2017	24,084.88
Levy of 2018	25,678.52
Levy of 2019	27,881.51
Levy of 2020	31,365.35
Levy of 2021	61,642.22
Levy of 2022	170,059.56

Total Motor Vehicle Excise

491,355.71

BOAT EXCISE

Levy of 1997	5,665.50
Levy of 1998	4,839.90
Levy of 1999	3,896.00
Levy of 2000	6,414.50
Levy of 2001	3,426.50
Levy of 2002	3,358.50
Levy of 2003	3,768.00
Levy of 2004	2,163.00
Levy of 2005	2,156.50
Levy of 2006	3,179.99
Levy of 2007	4,406.49
Levy of 2008	4,661.50
Levy of 2009	4,097.77
Levy of 2010	1,579.00
Levy of 2011	1,831.50
Levy of 2012	1,407.77
Levy of 2013	1,770.63
Levy of 2014	3,297.11
Levy of 2015	4,360.22
Levy of 2016	2,454.62
Levy of 2017	3,327.26
Levy of 2018	5,263.48
Levy of 2019	5,212.28
Levy of 2020	5,997.94
Levy of 2021	19,132.35
Levy of 2022	31,153.77

Total Boat Excise

138,822.08

SPECIAL ASSESSMENTS

Transfer Station Receivable	10,429.74	
Community Bldgs Rentals	18,296.23	
Golf Gift Certificates	100,951.00	
Private dock Fee/Slip Receivable	137,304.50	
Total Special Assessments		266,981.47

TAX FORECLOSURES**158,125.17****TOTAL ASSETS****14,457,538.63****LIABILITIES:**

Warrants Payable	669,997.04	
Accrued Payroll	523,769.47	
Payroll Payables	568,954.94	
Excess on Sales/Land Low Value	857.20	
Unclaimed Checks	60,201.47	
Over/Short Taxes	301.40	
Total Liabilities		1,824,081.52

DEFERRED REVENUE:

Real and Property Taxes	1,734,211.18	
Property Taxes CL41A	22,624.74	
Tax Liens	1,027,540.55	
Foreclosures	158,125.17	
Motor Vehicle Excise	491,355.71	
Boat Excise	138,822.08	
Transfer Station	10,429.74	
General Billing	18,296.23	
Golf Gift Certificates	100,951.00	
Private Dock	137,304.50	
Total Deferred Revenue		3,839,660.90

TOTAL LIABILITIES**5,663,742.42****FUND BALANCES:**

Res. For Encumbrances	211,846.90	
Res. For Expenditures	20,000.00	
Res. For Petty Cash	4,115.00	
Undesignated Fund Balance	8,557,834.31	
Total Fund Balances		<u>8,793,796.21</u>

TOTAL FUND EQUITY AND LIABILITIES**14,457,538.63**

**TOWN OF DENNIS
BONDED DEBT SCHEDULE
JUNE 30, 2022**

	Date of Issue	Amount of		FY22 Principal	FY22 Interest	Outstanding 6/30/22		FY23 Principal	FY23 Interest
		Principal	Interest			Principal	Interest		
PROJECT LOAN									
INSIDE DEBT LIMIT:									
TOWN HALL ANNEX	10/15/2011	1,725,000.00	554,400.00	240,000.00	30,325.00	650,000.00	102,187.50	100,000.00	24,025.00
TOWN HALL ADDITION	11/19/2013	3,100,000.00	740,250.00	205,000.00	58,425.00	1,840,000.00	249,075.00	205,000.00	52,275.00
HOLL PROPERTY	7/1/2019	330,000.00	56,437.50	55,000.00	10,875.00	190,000.00	15,498.00	60,000.00	8,000.00
EZRA BAKER SCHOOL RENOV	11/17/2016	1,230,000.00	206,006.67	65,000.00	21,050.00	1,030,000.00	79,699.67	210,000.00	18,300.00
POLICE STATION	11/1/2007	8,098,000.00	3,100,772.50	440,000.00	42,400.00	1,900,000.00	513,078.25	435,000.00	33,650.00
SENIOR CENTER RENOVATION	10/10/2019	4,880,000.00	2,095,003.75	160,000.00	185,600.00	4,655,000.00	1,626,575.00	170,000.00	177,350.00
SESUIT HARBOR DREDGING	10/10/2019	2,904,000.00	1,148,626.25	145,000.00	125,625.00	2,685,000.00	828,750.00	155,000.00	118,125.00
HIGHLANDS GOLF COURSE	10/10/2019	898,000.00	269,277.50	75,000.00	40,375.00	770,000.00	164,000.00	80,000.00	36,500.00
MAYFLOWER BEACH	10/10/2019	1,393,000.00	217,158.75	270,000.00	51,500.00	895,000.00	68,625.00	285,000.00	37,625.00
BUSH PROPERTY	10/10/2019	1,185,000.00	321,518.75	115,000.00	52,375.00	990,000.00	183,750.00	120,000.00	46,500.00
TOTAL INSIDE DEBT LIMIT		<u>25,743,000.00</u>	<u>8,709,451.67</u>	<u>1,770,000.00</u>	<u>618,550.00</u>	<u>15,605,000.00</u>	<u>3,831,238.42</u>	<u>1,820,000.00</u>	<u>552,350.00</u>
PROJECT LOAN									
OUTSIDE DEBT LIMIT:									
MWPAT SEPTIC LOAN III	2/8/2004	185,254.00	0.00	10,000.00	0.00	20,000.00	0.00	10,000.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	200,000.00	0.00	10,000.00	0.00	40,000.00	0.00	10,000.00	0.00
TRANSFER STATION	10/10/2019	3,450,000.00	1,366,102.50	170,000.00	149,150.00	3,190,000.00	986,300.00	180,000.00	140,400.00
TOTAL OUTSIDE DEBT LIMIT		<u>3,835,254.00</u>	<u>1,366,102.50</u>	<u>190,000.00</u>	<u>149,150.00</u>	<u>3,250,000.00</u>	<u>986,300.00</u>	<u>200,000.00</u>	<u>140,400.00</u>
TOTAL DEBT		<u>29,578,254.00</u>	<u>10,075,554.17</u>	<u>1,960,000.00</u>	<u>767,700.00</u>	<u>18,855,000.00</u>	<u>4,817,538.42</u>	<u>2,020,000.00</u>	<u>692,750.00</u>

**TOWN OF DENNIS
CASH RECONCILIATION
JUNE 30, 2022**

Total Treasurer's cash (per 6/30 quarterly report)	\$	70,166,995.73
Other Trust Funds not in custody of Treasurer	\$	-
Total Treasurer's Cash		<u>70,166,995.73</u>
Accountant's/Auditor's cash (per balance sheet):		
General Fund	\$	28,502,189.68
Special Revenue Funds	\$	15,198,462.79
Capital Projects Funds	\$	15,580,707.60
Trust and Agency Funds	\$	<u>10,885,635.66</u>
Total per General Ledger	\$	<u>70,166,995.73</u>
Reconciling Items (specify)	\$	-
Total adjusted Accountant's/Auditor's cash	\$	<u>70,166,995.73</u>
Variance	\$	-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
GENERAL GOVERNMENT:						
Personal Services		450.00	450.00	-		
MODERATOR		450.00	450.00	-		
Personal Services		10,000.00	8,333.34	-	1,666.66	
Purchase of Services	59,213.00	-	56,937.72	200.00	2,075.28	
Other Charges-Expenditures	13,150.00	1,000.00	8,178.95	-	5,971.05	
SELECT BOARD	72,363.00	11,000.00	73,450.01	200.00	9,712.99	
Personal Services	636,498.00	(38,990.35)	579,652.64	297.00	17,855.01	
Purchase of Services	46,132.00	-	41,557.77	1,000.00	4,277.23	
Other Charges-Expenditures	5,250.00	5,000.00	5,656.00	-	3,594.00	
Capital Outlay	-	-	-	-	-	
TOWN ADMINISTRATOR	687,880.00	(33,990.35)	626,666.41	1,297.00	25,726.24	
Purchase of Services	1,200.00	-	313.31	-	886.69	
Other Charges-Expenditures	398,205.00	(180,203.03)	210.00	-	218,791.97	
FINANCE COMMITTEE	400,405.00	(180,203.03)	523.31	-	219,678.66	
Personal Services	263,292.00	-	263,292.00	-	-	
Purchase of Services	51,000.00	-	48,112.00	2,888.00	-	
Supplies	500.00	-	375.18	-	124.82	
Other Charges-Expenditures	7,370.00	7,475.00	8,702.22	1,000.00	5,142.78	
ACCOUNTANT	322,162.00	7,475.00	320,481.40	3,888.00	5,267.60	
Purchase of Services	723,645.00	-	635,344.77	27,000.00	61,300.23	
Supplies	307,000.00	-	306,933.54	-	66.46	
Other Charges-Expenditures	2,560.00	20,000.00	13,709.41	-	8,850.59	
CENTRAL PURCHASING	1,033,205.00	20,000.00	955,987.72	27,000.00	70,217.28	
Personal Services	247,691.00	-	215,484.66	-	32,206.34	
Purchase of Service	1,100.00	-	-	-	1,100.00	
Supplies	1,450.00	-	1,282.68	-	167.32	
Other Charges-Expenditures	1,850.00	535.72	408.47	187.50	1,789.75	
Capital Outlay	-	-	-	-	-	
ASSESSORS	252,091.00	535.72	217,175.81	187.50	35,263.41	
Personal Services	-	-	-	-	-	
Purchase of Services	45,303.00	-	37,475.00	-	7,828.00	
Supplies	2,600.00	4,303.00	-	-	6,903.00	
Other Charges-Expenditures	-	-	-	-	-	
REVALUATION	47,903.00	4,303.00	37,475.00	-	14,731.00	

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
Personal Services	389,645.00	16,281.00	405,926.00	-	-	-
Purchase of Services	36,590.00	65,169.00	95,365.26	229.55	6,164.19	-
Supplies	1,387.00	-	919.06	-	467.94	-
Other Charges-Expenditures	690.00	284.04	699.04	-	275.00	-
TREASURER/COLLECTOR	428,312.00	81,734.04	502,909.36	229.55	6,907.13	-
Personal Services	106,954.00	-	73,132.38	-	33,821.62	-
Purchase of Services	155,300.00	-	144,084.65	-	11,215.35	-
Other Charges-Expenditures	2,200.00	-	85.00	-	2,115.00	-
LEGAL	264,454.00	-	217,302.03	-	47,151.97	-
Personal Services	331,350.00	-	324,694.68	-	6,655.32	-
Purchase of Services	259,782.00	-	255,553.43	-	4,228.57	-
Supplies	5,913.00	-	5,829.03	-	83.97	-
Other Expenditures	-	-	-	-	-	-
Capital Outlay	47,000.00	-	46,767.85	-	232.15	-
DATA PROCESSING	644,045.00	-	632,844.99	-	11,200.01	-
Purchase of Services	16,000.00	-	15,121.04	-	878.96	-
Other Expenditures	-	-	-	-	-	-
TAX TITLE FORECLOSURE	16,000.00	-	15,121.04	-	878.96	-
Personal Services	90,468.00	88,580.00	176,893.91	-	2,154.09	-
Purchase of Services	9,200.00	-	8,200.08	-	999.92	-
Supplies	400.00	-	304.09	-	95.91	-
Other Charges-Expenditures	1,920.00	-	1,661.86	-	258.14	-
TOWN CLERK	101,988.00	88,580.00	187,059.94	-	3,508.06	-
Personal Services	17,700.00	5,797.47	13,177.86	-	10,319.61	-
Purchase of Services	14,876.00	2,857.85	12,968.22	-	4,765.63	-
Supplies	900.00	398.80	1,150.51	-	148.29	-
Other Charges-Expenditures	-	-	-	-	-	-
ELECTIONS	33,476.00	9,054.12	27,296.59	-	15,233.53	-
Personal Services	432,186.00	19,979.20	402,281.70	-	49,883.50	-
Purchase of Services	33,800.00	-	18,646.00	-	15,154.00	-
Supplies	11,385.00	-	9,889.47	-	1,495.53	-
Other Charges-Expenditures	2,600.00	-	1,228.14	-	1,371.86	-
NATURAL RESOURCES/CONSERVATION	479,971.00	19,979.20	432,045.31	-	67,904.89	-
Personal Services	151,095.00	-	147,601.86	-	3,493.14	-
Purchase of Services	400.00	-	37.50	-	362.50	-
Other Charges-expenditures	1,300.00	-	430.00	-	870.00	-
PLANNING	152,795.00	-	148,069.36	-	4,725.64	-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
Personal Services	592,444.00	(15,000.00)	491,002.35	-	86,441.65	-
Purchase of Services	260,100.00	15,000.00	265,912.05	1,925.00	7,262.95	-
Supplies	98,325.00	-	67,393.43	768.00	30,163.57	-
Other Charges-Expenditures	8,235.00	24,781.00	24,752.83	-	8,263.17	-
Capital Outlay	-	-	-	-	-	-
PUBLIC PROPERTIES/BUILDINGS	959,104.00	24,781.00	849,060.66	2,693.00	132,131.34	-
Other Charges-Expenditures	553,200.00	132,953.00	662,986.00	220.00	22,947.00	-
PROPLIABILITY INSURANCE	553,200.00	132,953.00	662,986.00	220.00	22,947.00	-
Purchase of Services	6,289.00	-	6,141.26	-	147.74	-
TOWN REPORT	6,289.00	-	6,141.26	-	147.74	-
Retirement Contribution	3,818,212.00	-	3,818,212.00	-	-	-
Sick Pay Liability	50,000.00	-	50,000.00	-	-	-
Workers Compensation	130,000.00	-	123,370.00	-	6,630.00	-
Unemployment	135,697.00	-	108,455.08	27,000.00	241.92	-
Group Insurance	3,233,042.00	-	2,690,794.52	25,138.94	517,108.54	-
Government Taxes	318,000.00	-	288,692.44	-	29,307.56	-
Prior Yr. Encumber.	-	159,078.19	10,419.06	10,000.00	138,659.13	-
FRINGE BENEFITS	7,684,951.00	159,078.19	7,089,943.10	62,138.94	691,947.15	-
TOTAL GENERAL GOVERNMENT	14,140,594.00	345,729.89	13,003,189.30	97,853.99	1,385,280.60	-
PUBLIC SAFETY:						
Personal Services	5,255,202.00	(83,750.40)	5,048,921.57	-	122,530.03	-
Overtime	434,503.00	40,000.00	462,941.21	-	11,561.79	-
Purchase of Services	219,108.00	43,050.61	218,177.39	43,700.00	281.22	-
Supplies	82,651.00	-	80,917.72	400.00	1,333.28	-
Other Charges-Expenditures	14,257.00	4,629.72	17,986.75	-	899.97	-
Capital Outlay	189,000.00	-	188,977.09	-	22.91	-
POLICE	6,194,721.00	3,929.93	6,017,921.73	44,100.00	136,629.20	-
Personal Services	4,609,140.00	20,000.00	4,540,261.03	-	88,878.97	-
Overtime	986,684.00	325,645.00	1,258,765.02	-	53,563.98	-
Purchase of Services	305,492.00	-	305,244.33	-	247.67	-
Supplies	189,723.00	-	189,561.66	-	161.34	-
Other Charges-Expenditures	6,900.00	-	6,018.23	-	881.77	-
Capital Outlay	16,400.00	-	16,351.31	-	48.69	-
FIRE	6,114,339.00	345,645.00	6,316,201.58	-	143,782.42	-
Personal Services	375,237.00	-	312,523.91	-	62,713.09	-
Supplies	4,725.00	-	3,705.02	146.78	873.20	-
Other Charges-Expenditures	8,500.00	-	2,138.47	-	6,361.53	-
Capital Outlay	-	-	-	-	-	-
BUILDING INSPECTOR	388,462.00	-	318,367.40	146.78	69,947.82	-
Personal Services	117,706.00	-	110,265.71	-	7,440.29	-
Purchase of Services	8,820.00	-	8,398.85	-	421.15	-
Supplies	3,800.00	-	3,437.64	-	362.36	-
Other Charges-Expenditures	210.00	-	80.00	-	130.00	-
ANIMAL CONTROL	130,536.00	-	122,182.20	-	8,353.80	-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
Personal Services	297,125.00	1,240.92	253,238.78	-	45,127.14	-
Purchase of Services	15,730.00	-	8,703.04	2,014.85	5,012.11	-
Supplies	10,298.00	-	10,058.57	-	239.43	-
Other Charges-Expenditures	1,201.00	-	389.00	-	812.00	-
Capital Outlay	47,100.00	-	40,975.39	6,124.61	-	-
HARBORMASTER	371,454.00	1,240.92	313,364.78	8,139.46	51,190.68	-
TOTAL PUBLIC SAFETY	13,199,512.00	350,815.85	13,088,037.69	52,386.24	409,903.92	-
EDUCATION:						
Cape Cod Tech Assessment	-	2,199,031.00	2,173,002.00	-	26,029.00	-
CAPE COD TECH. ASSESS.	-	2,199,031.00	2,173,002.00	-	26,029.00	-
DY School Assessment	-	18,170,624.00	18,170,623.09	-	0.91	-
DY SCHOOL SYSTEM	-	18,170,624.00	18,170,623.09	-	0.91	-
TOTAL EDUCATION		20,369,655.00	20,343,625.09	-	26,029.91	-
DEPT OF PUBLIC WORKS:						
Personal Services	387,647.00	-	376,795.56	-	10,851.44	-
Purchase of Services	2,900.00	-	2,720.39	-	179.61	-
Supplies	5,550.00	-	4,705.37	-	844.63	-
Other Charges-Expenditures	1,100.00	286.00	810.00	-	576.00	-
ENGINEER/SURVEYOR	397,197.00	286.00	385,031.32	-	12,451.68	-
Personal Services	1,901,860.00	2,210.00	1,708,141.01	-	195,928.99	-
Purchase of Services	160,845.00	-	138,808.44	743.00	21,293.56	-
Supplies	377,235.00	-	342,112.11	1,320.48	33,802.41	-
Other Charges-Expenditures	13,835.00	116,870.00	121,201.93	6,452.00	3,051.07	-
Capital Outlay	8,450.00	-	8,450.00	-	-	-
HWY/CONSTRUCT/MAINTENANCE	2,462,225.00	119,080.00	2,318,713.49	8,515.48	254,076.03	-
Personal Services	93,620.00	23,230.40	116,850.40	-	-	-
Purchase of Services	118,123.00	-	118,123.00	-	-	-
Supplies	38,257.00	192,646.60	230,903.60	-	-	-
Other Charges-Expenditures	-	-	-	-	-	-
SNOW AND ICE REMOVAL	250,000.00	215,877.00	465,877.00	-	-	-
Purchase of Services	60,000.00	-	44,991.23	-	15,008.77	-
Other Charges-Expenditures	-	-	-	-	-	-
STREET LIGHTING:	60,000.00	-	44,991.23	-	15,008.77	-
Personal Services	637,099.00	(11,000.00)	613,951.32	-	12,147.68	-
Purchase of Services	825,140.00	11,000.00	798,166.27	27,187.00	10,786.73	-
Supplies	33,415.00	-	29,105.21	-	4,309.79	-
Other Charges-Expenditures	4,665.00	14,895.00	17,392.22	10,054.00	(7,886.22)	-
Capital Outlay	9,800.00	-	-	-	9,800.00	-
WASTE COLLECT/DISPOSAL	1,510,119.00	14,895.00	1,458,615.02	37,241.00	29,157.98	-
TOTAL DEPT PUBLIC WORKS	4,679,541.00	350,138.00	4,673,228.06	45,756.48	310,694.46	-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
HUMAN SERVICES:						
Personal Services	354,758.00	-	338,700.59	-	16,057.41	
Purchase of Services	30,320.00	(515.00)	14,195.25	-	15,609.75	
Supplies	3,900.00	-	2,656.87	-	1,243.13	
Other Charges-Expenditures	3,000.00	515.00	3,515.00	-	-	
HEALTH INSPECTION SERVICES	391,978.00	-	359,067.71	-	32,910.29	
Personal Services	238,178.00	-	237,975.88	-	202.12	
Purchase of Services	-	-	-	-	-	
Supplies	2,500.00	-	2,497.81	-	2.19	
Other Charges-Expenditures	6,913.00	15.68	5,559.89	-	1,368.79	
COUNCIL ON AGING	247,591.00	15.68	246,033.58	-	1,573.10	
Purchase of Services	55,020.00	-	55,019.97	-	0.03	
Other Charges-Expenditures	160,000.00	14,618.80	171,393.43	1,500.00	1,725.37	
VETERANS SERVICES	215,020.00	14,618.80	226,413.40	1,500.00	1,725.40	
Purchase of Services	500.00	24,600.00	5,818.45	9,870.00	9,411.55	
Other Charges-Expenditures	2,359.00	-	242.11	-	2,116.89	
COMMISSION ON DISABILITIES	2,859.00	24,600.00	6,060.56	9,870.00	11,528.44	
Outer Cape Health Services	1,000.00	-	1,000.00	-	-	
AIDS Support	2,500.00	-	-	-	2,500.00	
Consumer Assistance Council	900.00	-	900.00	-	-	
Independence House	3,500.00	-	3,500.00	-	-	
South Coastal Legal Services	3,500.00	-	3,500.00	-	-	
Salvation Army	4,000.00	-	4,000.00	-	-	
Alzheimers Family Support	2,000.00	-	1,500.00	500.00	-	
Sight Loss Services, Inc.	5,000.00	-	5,000.00	-	-	
Elder Services/Meals	6,500.00	-	6,500.00	-	-	
Family Pantry	6,000.00	-	6,000.00	-	-	
Big Brothers/Big Sisters	1,500.00	-	1,500.00	-	-	
Hands of Hope Outreach	6,000.00	-	6,000.00	-	-	
Gosnold Center	5,000.00	-	-	-	5,000.00	
Fuel Assistance	15,000.00	-	7,118.80	-	7,881.20	
OTHER HUMAN SERVICES	62,400.00	-	46,518.80	500.00	15,381.20	
TOTAL HUMAN SERVICES	919,848.00	39,234.48	884,094.05	11,870.00	63,118.43	

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
CULTURE & RECREATION:						
Personal Services	318,366.00	-	300,823.82	-	17,542.18	-
Purchase of Services	71,434.00	-	71,292.74	-	141.26	-
Supplies	101,075.00	-	100,938.54	-	136.46	-
Other Library Expense	128,345.00	-	128,343.18	-	1.82	-
LIBRARY	619,220.00	-	601,398.28	-	17,821.72	-
Personal Services	140,674.00	53,823.35	194,347.16	-	150.19	-
Purchase of Services	4,200.00	-	3,888.42	-	311.58	-
Other Charges-Expenditures	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
RECREATION	144,874.00	53,823.35	198,235.58	-	461.77	-
Personal Services	759,492.00	16,617.55	730,280.25	-	45,829.30	-
Purchase of Services	133,037.00	-	104,336.56	-	28,700.44	-
Supplies	31,715.00	-	31,601.35	-	113.65	-
Other Charges & Expenditures	8,575.00	-	8,542.28	-	32.72	-
Capital Outlay	16,700.00	40,200.00	56,777.75	-	122.25	-
BEACHES	949,519.00	56,817.55	931,538.19	-	74,798.36	-
Personal Services	1,378,224.00	14,116.08	1,301,731.66	-	90,608.42	-
Purchase of Services	160,186.00	30,000.00	185,034.83	-	5,151.17	-
Supplies	379,349.00	-	379,349.00	2,685.19	(2,685.19)	-
Other Charges & Expenditures	8,123.00	-	8,123.00	-	-	-
Capital Outlay	5,000.00	-	4,375.72	-	624.28	-
GOLF	1,930,882.00	44,116.08	1,878,614.21	2,685.19	93,698.68	-
Purchase of Services	1,000.00	682.76	387.76	1,295.00	-	-
Supplies	-	-	-	-	-	-
HISTORICAL COMMISSION	1,000.00	682.76	387.76	1,295.00	-	-
Personal Services	12,332.00	-	1,075.91	-	11,256.09	-
Purchase of Services	250.00	-	239.02	-	10.98	-
Supplies	224.00	-	-	-	224.00	-
Capital Outlay	-	-	-	-	-	-
SOUTH DENNIS HISTORIC DISTRICT	12,806.00	-	1,314.93	-	11,491.07	-
Personal Services	30,985.00	-	2,302.08	-	28,682.92	-
Purchase of Services	750.00	-	722.26	-	27.74	-
Supplies	300.00	-	-	-	300.00	-
Other Charges & Expenditures	-	32.36	32.36	-	-	-
Capital Outlay	-	-	-	-	-	-
OKHRHD	32,035.00	32.36	3,056.70	-	29,010.66	-
TOTAL CULTURE/RECREATION	3,690,336.00	155,472.10	3,614,545.65	3,980.19	227,282.26	-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022**

	FY22 BUDGET	TRANSFERS	EXPENSES	FWD TO FY23	RETURN TO GENERAL FUND	TRANSFER TO CPC
DEBT SERVICE:						
Retirement of Debt Principal	2,005,000.00	-	1,960,000.00	-	5,000.00	40,000.00
Interest Long Term Debt	767,700.00	-	767,700.00	-	-	-
Interest Short Term Debt	16,331.00	-	-	-	16,331.00	-
TOTAL DEBT SERVICES	2,789,031.00	-	2,727,700.00	-	21,331.00	40,000.00
INTER-GOVERNMENTAL:						
County Assessments	-	294,496.00	294,496.00	-	-	-
OKHRHD Assessments	-	10,450.00	10,450.00	-	-	-
COUNTY ASSESSMENTS	-	304,946.00	304,946.00	-	-	-
RMV Non-Renewal Surcharge	-	6,840.00	16,140.00	-	(9,300.00)	-
Mosquito Control Projects	-	230,576.00	230,576.00	-	-	-
Air Pollution Control District	-	9,422.00	9,422.00	-	-	-
Regional Transit Authorities	-	110,825.00	110,825.00	-	-	-
Cape Cod Commission	-	315,740.00	315,740.00	-	-	-
STATE ASSESSMENTS	-	673,403.00	682,703.00	-	(9,300.00)	-
TOTAL INTERGOVERNMENT	-	978,349.00	987,649.00	-	(9,300.00)	-
TOTAL EXPENDITURES	39,418,862.00	22,589,394.32	59,322,068.84	211,846.90	2,434,340.58	40,000.00

**STATEMENT OF REVENUE AND EXPENSE
OTHER FUNDS
June 30, 2022**

Fund#	<u>Other Special Revenue</u>	<u>Beginning Balance</u>	<u>Revenue/OFS</u>	<u>Expenses/OFU</u>	<u>Ending Balance</u>
201	Septic Grant II	335,493.67	14,933.50	20,000.00	330,427.17
206	Community Preservation Fund	3,407,305.28	2,751,779.22	925,364.28	5,233,720.22
207	WIFF Tax	438,055.34	467,255.93	812,000.00	93,311.27
214	Golf Memorial Fund	438.73	1,468.00	1,140.00	766.73
215	M Hannon Scholarship	41.00	-	-	41.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
<u>Capital Projects</u>					
346	Highway Improvements Fund	(269,053.42)	824,267.98	539,680.55	15,534.01
376	Nobscussett Land Purchase	326.94	-	-	326.94
377	Ezra Baker Renovation	8,108.88	-	-	8,108.88
378	COA Renovations	131,472.21	6,561.25	69,337.21	68,696.25
379	Highlands Renovation	6,850.92	-	-	6,850.92
380	Sesuit Harbor Dredge	22,295.33	-	-	22,295.33
381	Transfer Station Redesign	532,764.03	-	532,764.03	-
382	Fire Station 2	-	14,768,064.01	1,664,408.70	13,103,655.31
<u>Receipts Reserved</u>					
401	Capital Improvements Fund	4,037,154.31	404,391.92	3,109,877.00	1,331,669.23
402	Beach Capital Improvement	1,250,451.07	454,819.66	681,700.00	1,023,570.73
403	Mediaone Agreement	828,724.61	531,294.31	798,363.96	561,654.96
404	Ins Claims Under \$20,000.00	27,725.29	47,088.79	13,330.24	61,483.84
405	Bass River Park Reserved	314,426.55	64,592.00	1,000.00	378,018.55
406	Waterways Dredge and Maint	1,011,530.67	527,078.10	270,625.00	1,267,983.77
407	Melpet Farm Stable	44,580.89	6,017.91	-	50,598.80
408	Solar Fund - Special Legislation	912,064.33	1,084,410.20	1,643,586.59	352,887.94
420	Ambulance Fund	2,355,048.39	1,591,002.76	1,392,472.27	2,553,578.88
421	Waterways Maint./Improv	184,566.18	83,065.87	-	267,632.05
430	Betterment Fund	157,442.60	85,068.83	96,537.54	145,973.89
431	Betterment Fund-Private Rds	(237,140.76)	169,531.61	349,710.30	(417,319.45)
440	Sale of Cemetery Lots	127,017.75	27,325.00	-	154,342.75
460	Golfcourse Cap Improv Fund	1,124,851.07	617,576.84	402,875.00	1,339,552.91
462	Shellfish Mitigation Fund	45,816.28	13,373.20	4,852.87	54,336.61
463	Transportation Infrastructure	12,306.50	5,863.40	-	18,169.90
464	Solid Waste/Recycle	412,285.81	603,429.52	319,150.00	696,565.33
<u>Revolving & Gift Funds</u>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	753.53	-	650.00	103.53
503	C Tripp Memorial	1,160.00	-	-	1,160.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	5,818.98	1,030.00	2,105.04	4,743.94
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	3,828.72	-	-	3,828.72
510	Seaview Gift	10,066.19	-	-	10,066.19
512	Josiah Dennis Manse Donation	3,844.20	-	-	3,844.20
513	Dog Park Donation	6,184.81	1,811.00	803.95	7,191.86
514	Waterways Donation	5,960.85	76.66	4,109.94	1,927.57
515	Shellfish Donation	3,639.43	800.00	-	4,439.43
516	Highbank Road Donation	1,293.74	-	-	1,293.74
517	Chamberlain Foundation Donation	15,204.97	-	-	15,204.97
518	DPW Donations	716.08	-	-	716.08
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	4,254.44	2,715.00	2,079.86	4,889.58

522	Selectmen Donations	11,330.31	-	2,750.00	8,580.31
523	Fire Donations	3,739.33	2,491.00	3,767.86	2,462.47
524	Conservation Land Donation	100.00	-	-	100.00
525	Memorial Donation - Humes Estate	66,596.25	-	-	66,596.25
526	Harborview Beach Gift Fund	-	5,000.00	-	5,000.00
543	BOH Medicare Reimbursement	4,167.24	-	-	4,167.24
561	COA Transportation Gifts	4,513.43	267.00	-	4,780.43
562	Minibus Expense Gift Acct	4,683.82	130.00	828.75	3,985.07
563	COA Special Gifts	620.33	630.00	611.85	638.48
565	COA/Activity Groups	39,017.01	37,548.37	28,575.89	47,989.49
567	Veterans Gifts	325.00	-	-	325.00
570	Library Revolving Fund	3,987.14	4,595.05	7,452.22	1,129.97
571	Library Gift Fund	26,198.73	2,553.29	3,067.69	25,684.33
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	451,038.21	456,229.31	400,000.00	507,267.52
590	Recreation Revolving	198,753.68	369,196.10	250,000.00	317,949.78
591	Cable Television Revolving	1,745.04	48,254.96	49,522.54	477.46
593	Substance Abuse Disorders	(250.00)	4,000.00	3,750.00	-

Federal Grant Funds

601	C. A. R. E. S. Act	(307,325.49)	316,233.74	8,040.04	868.21
602	2001 CDF Grant #5347	293,069.89	950,212.37	966,629.94	276,652.32
603	Firefighters COVID Grant	(5,853.97)	31,116.94	25,262.97	-
604	FEMA Communications Grant	381.02	-	-	381.02
607	American Rescue Act	725,928.76	-	294,693.14	431,235.62
608	FEMA Fire Saffer Grant	411,719.77	-	-	411,719.77
609	FEMA Fire EQ Grant SCBA	-	139,274.29	139,274.29	-
618	FEMA EMPG Grant	(5,630.17)	-	500.00	(6,130.17)
621	Police Fed Shared Assests	50.86	-	-	50.86
623	FEMA Reimbursements	209,390.89	-	209,390.89	-
628	Bullet Proof Vest Program	1,271.00	-	1,271.00	-
630	DEA Overtime Fund	12,669.40	-	-	12,669.40

State Grant Funds

700	Elections-State&Cty Reim	21,689.50	-	20,579.25	1,110.25
701	Green Community Grant	40,042.50	-	-	40,042.50
706	Police SETB Training Grant	(79,263.57)	-	51,697.50	(130,961.07)
728	Traffic Enforcement 2003	635.45	-	-	635.45
731	Fire-Public Safety EQUIP	-	-	18,916.02	(18,916.02)
733	Firesafe Grant	-	2,172.20	-	2,172.20
737	Fire Safe Grant	2.90	-	-	2.90
744	Dennisport Revitalization Grant	7,080.54	-	-	7,080.54
746	Bass River Park Grant	3,147.43	-	-	3,147.43
749	Police Enhanced 911 Grant	(39,247.58)	-	66,809.58	(106,057.16)
751	MTC Renewable Energy	499.90	-	-	499.90
756	DEP Waste Prevention	23,796.48	13,200.00	16,462.50	20,533.98
759	Shared Streets Grant	7,541.57	-	7,541.57	-
760	Elder Affairs Grant #25	35,426.33	70,920.00	54,001.82	52,344.51
761	MCOA Grant	(15,294.51)	15,698.00	-	403.49
763	Library Grants	1,750.89	35,413.23	23,691.85	13,472.27
766	Josiah Dennis Manse A/C	422.10	-	-	422.10
768	Mass Arts Lottery Grant	446.02	5,300.70	5,719.00	27.72
769	Barnstable County Land Mgt.	96.75	-	-	96.75
773	CZM Coastal Resilience Grant	16,921.79	-	-	16,921.79
775	Gages Way Grant	11,910.46	-	-	11,910.46
776	MVP Planning Grant	932.05	-	-	932.05
777	Hazard Materials Respose Grant	(1,054.30)	14,895.19	15,961.47	(2,120.58)
779	EOAF Document Conversion	-	19,731.00	19,731.00	-
780	VW Truck Grant	122,876.91	303,939.20	426,816.11	-
781	Fire Safety Equipment Grant	(14,989.38)	14,989.38	-	-
782	Follins Pond Stormwater	(10,431.00)	10,431.00	7,583.00	(7,583.00)

783	Mass DEP 604B Grant	(1,719.94)	21,586.68	23,985.20	(4,118.46)
784	DMH-Jail/Arrest Diversion Program	-	29,632.52	61,836.25	(32,203.73)
785	Fire Radio Upgrade Program	-	99,960.67	99,960.67	-
786	Harbor Seaport Grant STM10/20	-	123,000.00	10,012.76	112,987.24
787	MVP Grant Pound Pond Phase 1	-	-	120,010.00	(120,010.00)
789	Police LEMHWA JustGrant	-	-	1,036.58	(1,036.58)

Trust & Agency Funds

802	Stabilization Fund	5,889,468.64	7,558.20	-	5,897,026.84
805	Affordable Housing Trust	103,054.07	221,051.28	859.15	323,246.20
806	Wetlands Protection Fund	68,686.51	19,748.00	23,880.50	64,554.01
807	Capital Stabilization Fund	2,230,168.81	1,681,155.19	3,796,000.00	115,324.00
808	Barrier Beach Stabilization Fund	365,783.04	33,916.74	50,920.00	348,779.78
809	OPEB Trust Fund	1,856,090.19	245,591.29	10,219.69	2,091,461.79
811	Fire Staffing Stabilization	908,006.35	241.17	300,000.00	608,247.52
821	Police O/D Chapt 773	(12,049.00)	326,815.71	328,860.95	(14,094.24)
822	Law Enforcement Trust	348.41	-	345.00	3.41
823	Fire O/D Chapt 773	3,634.85	-	3,634.85	-
899	Sales Tax Due State	12,768.62	55,070.89	54,852.64	12,986.87

**GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET
#17ATM05/11 - MUNIS UPGRADE	23,241.00	(4,562.00)	18,679.00	18,679.00	-
#47ATM05/13 - UNKNOWN PROPERTIES RESEARCH	51,155.36	(2,876.86)	48,278.50	48,278.50	-
#10ATM05/17 - ENCROACHMENT	25,000.00	(11,742.51)	13,257.49	13,257.49	-
#10ATM05/17 - OWNERS UNKNOWN	25,000.00	(9,014.33)	15,985.67	15,985.67	-
#18STM10/17 - TOURISM FUND	50,000.00	-	50,000.00	50,000.00	-
#04STM10/18 - FUEL ASSISTANCE	10,510.00	(5,177.85)	5,332.15	5,332.15	-
#24ATM05/19 - SUBSTANCE ADVISORY	5,000.00	-	5,000.00	5,000.00	-
#12ATM06/20 - SEIU/NAE CLASSIFICATION STUDY	20,000.00	-	20,000.00	-	20,000.00
#21ATM05/21 - DUFFY HEALTH CENTER	10,000.00	-	10,000.00	10,000.00	-
#30ATM05/21 - WM CROWELL RD	9,400.00	-	9,400.00	9,400.00	-
#09ATM05/21 - HARBOR TRUCK	60,000.00	-	60,000.00	56,178.17	3,821.83
TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR	289,306.36	(33,373.55)	255,932.81	232,110.98	23,821.83
#35ATM05/05 - GASB-45 STUDY	25,000.00	-	25,000.00	25,000.00	-
TOTAL SPECIAL ARTICLES ACCOUNTANT	25,000.00	-	25,000.00	25,000.00	-
#17ATM05/18 - TECHNOLOGY PLAN	370,024.00	-	370,024.00	370,024.00	-
#18ATM06/20 - SECURITY ASSESSMENT	19,500.00	-	19,500.00	16,882.50	2,617.50
#7ATM06/20 - TECHNOLOGY PLAN #2	75,000.00	-	75,000.00	19,573.49	55,426.51
#9ATM5/21 - TECHNOLOGY PLAN #2	74,000.00	-	74,000.00	-	74,000.00
#28ATM5/22 - INET	600,000.00	-	600,000.00	-	600,000.00
TOTAL SPECIAL ARTICLES DATA PROCESSING	1,138,524.00	-	1,138,524.00	406,479.99	732,044.01
#39ATM05/17 - DR BOTTERO ENG/DESIGN	200,000.00	(76,406.61)	123,593.39	123,593.39	-
#10ATM05/17 - PLOVER MANAGEMENT	34,100.00	-	34,100.00	31,897.64	2,202.36
#35ATM05/17 - WATER QUALITY	125,000.00	(21,720.66)	103,279.34	103,279.34	-
#07ATM06/20 - SHELLFISH UPWELLER	16,500.00	-	16,500.00	16,500.00	-
#4STM10/21 -DNR VEHICLE	18,000.00	(865.29)	17,134.71	17,134.71	-
#5STM10/21 DNR STAFF	13,600.00	-	13,600.00	-	13,600.00
TOTAL SPECIAL ARTICLES NATURAL RESOURCES	407,200.00	(98,992.56)	308,207.44	292,405.08	15,802.36
#15ATM05/18 - FLOORING REPAIRS	70,000.00	-	70,000.00	50,850.00	19,150.00

**GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET
#14ATM05/19 - REPLACE STAIRS	35,000.00	-	35,000.00	35,000.00	-
#28ATM05/21 - T. HALL HVAC SYSTEM REPLACEMENT	261,250.00	-	261,250.00	252,418.24	8,831.76
#07ATM06/20 - DPW GARAGE DOORS	15,000.00	(15,000.00)	-	-	-
#09ATM05/21 - DPW HVAC HDQ REPAIR	25,000.00	-	25,000.00	16,600.00	8,400.00
#09ATM05/21 - CONSTR BEACH STAIRS	55,000.00	-	55,000.00	29,477.90	25,522.10
TOTAL SPECIAL ARTICLES PUBLIC PROPERTY	461,250.00	(15,000.00)	446,250.00	384,346.14	61,903.86
#13ATM05/16 - PARKING LOT SEAL	33,000.00	-	33,000.00	23,789.05	9,210.95
#14ATM05/18 - RADIO REPLACEMENT	49,800.00	(34.76)	49,765.24	49,765.24	-
#14ATM05/19 - TASER REPLACEMENT	49,800.00	-	49,800.00	49,800.00	-
#07ATM06/20 - SAFETY EQUIPMENT	19,650.00	-	19,650.00	19,650.00	-
#07ATM06/20 - REPLACE HARDWARE SERVER	54,000.00	(6.48)	53,993.52	53,993.52	-
#07ATM06/20 - REPLACE PHONE SYSTEM	46,500.00	(45.48)	46,454.52	46,454.52	-
#07ATM06/20 - BALLISTIC VESTS REPLACEMENT	30,000.00	-	30,000.00	30,000.00	-
#07STM10/21 - POLICE CAMERAS	75,294.00	-	75,294.00	-	75,294.00
#08STM10/21 - RADIO REPLACEMENT	141,815.00	-	141,815.00	-	141,815.00
#09ATM05/21 - DESKTOP/LAPTOPS	17,000.00	(1,321.60)	15,678.40	15,678.40	-
#10ATM05/21 - REPLACE MOBILE COMPUTER	34,000.00	-	34,000.00	875.74	33,124.26
TOTAL SPECIAL ARTICLES POLICE	550,859.00	(1,408.32)	549,450.68	290,006.47	259,444.21
#08ATM06/20 - AMBULANCE LEASE #107	113,333.00	(1,817.91)	111,515.09	111,515.09	-
#14ATM06/20 - DESIGN/ENG FIRE STATION	1,191,085.00	-	1,191,085.00	837,387.27	353,697.73
#16STM10/20 - PUMPER FRAME	145,000.00	-	145,000.00	9,215.80	135,784.20
#10ATM05/21 - AMBULANCE LEASE	113,333.00	(12,949.24)	100,383.76	100,383.76	-
#09ATM05/21 - PUMPER 2/4 LEASE PAY	204,948.00	(0.70)	204,947.30	204,947.30	-
#09ATM05/21 - DEFIBRILLATOR PROGRAM	25,000.00	-	25,000.00	21,387.61	3,612.39
#09ATM05/21 - REPLACE CAR #109	53,000.00	-	53,000.00	51,370.83	1,629.17
#10ATM05/22 - AMBULANCE #107 3 OF 3	113,333.00	-	113,333.00	-	113,333.00
#10ATM05/22 - REPLACE AMBULANCE COMPUTERS	48,800.00	-	48,800.00	-	48,800.00
TOTAL SPECIAL ARTICLES FIRE	2,007,832.00	(14,767.85)	1,993,064.15	1,336,207.66	656,856.49
#09ATM05/21 - ANIMAL CONTROL VAN	32,000.00	-	32,000.00	-	32,000.00
TOTAL SPECIAL ARTICLES ANIMAL CONTROL	32,000.00	-	32,000.00	-	32,000.00

**GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET
#12ATM05/16 - SWAN RIVER DREDGE	50,000.00	-	50,000.00	-	50,000.00
#11ATM05/17 - SESUIT OUTER DREDGE	165,000.00	-	165,000.00	165,000.00	-
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	-	35,000.00	33,009.50	1,990.50
#16ATM05/18 - BASS RIVER DREDGING	31,446.00	-	31,446.00	-	31,446.00
#16ATM05/18 - BASS RIVER DREDGING	65,848.00	-	65,848.00	-	65,848.00
#15ATM05/18 - BASS RIVER DREDGE	22,706.00	-	22,706.00	-	22,706.00
#14ATM05/19 - MAINTENANCE DREDGE	175,000.00	-	175,000.00	175,000.00	-
#14STM10/19 - SESUIT PARKING KIOSKS	24,000.00	(3.49)	23,996.51	23,996.51	-
#17STM10/20 - SESUIT REPLACE EAST DOCK	200,000.00	-	200,000.00	168,117.40	31,882.60
#17STM10/20 - SESUIT REPLACE DOCK	85,000.00	-	85,000.00	85,000.00	-
#17STM10/20 - DESIGN/ENG SESUIT	60,000.00	-	60,000.00	48,000.00	12,000.00
#10ATM05/21 - MAINTENANCE DREDGE	175,000.00	-	175,000.00	49,130.45	125,869.55
TOTAL SPECIAL ARTICLES HARBORMASTER	1,089,000.00	(3.49)	1,088,996.51	747,253.86	341,742.65
#13ATM05/16 - FY17 CAPITAL REQUEST	157,765.00	(8,787.42)	148,977.58	148,977.58	-
#12ATM05/17 - BAKER SECURITY UPGRADE	116,882.53	35.32	116,917.85	116,917.85	-
#13ATM05/17 - WIXON ASBESTOS ABATEMENT	77,500.00	(22,923.63)	54,576.37	54,576.37	(0.00)
#14ATM05/19 - BULLET RESISTANT WINDOW	7,954.00	(7,954.00)	-	-	-
#14ATM05/19 - SECURITY DOORS	9,773.00	(8,605.04)	1,167.96	1,167.96	(0.00)
TOTAL SPECIAL ARTICLES D-Y SCHOOL	369,874.53	(48,234.77)	321,639.76	321,639.76	(0.00)
#48ATM05/09 - GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	10,000.00
#20STM11/11 - HEMLOCK/BELMGROVE	2,200.00	-	2,200.00	152.00	2,048.00
#13ATM05/12 - INMAN RD CULVERT	225,000.00	-	225,000.00	133,123.99	91,876.01
#21STM10/16 - POUND POND IMPROVEMENT	40,000.00	-	40,000.00	40,000.00	-
#10ATM05/17 - RTE 28 DP/HARWICH	50,000.00	-	50,000.00	50,000.00	-
#36ATM05/18 - NOBSCUSSETT PARKING	150,000.00	-	150,000.00	142,117.83	7,882.17
#15ATM05/18 - RTE 28 CORRIDOR	50,000.00	-	50,000.00	160.16	49,839.84
#14ATM05/19 - RTE 28 WD SIDEWALK	150,000.00	-	150,000.00	47,534.40	102,465.60
#14ATM05/19 - SIDEWALKS	99,045.00	-	99,045.00	86,797.53	12,247.47
#14ATM05/19 - GUARDRAILS REPLACEMENT	50,000.00	-	50,000.00	11,004.62	38,995.38
#16STM10/20 - SECONDARY ROADS	500,000.00	-	500,000.00	500,000.00	-

**GENERAL FUND
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FISCAL YEAR 2022
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET
#16STM10/20 - DRAINAGE	200,000.00	-	200,000.00	200,000.00	-
#16STM10/20 - NPDES PERMIT	50,000.00	-	50,000.00	28,140.58	21,859.42
#09ATM05/21 - SIDEWALKS	100,000.00	-	100,000.00	-	100,000.00
#09ATM05/21 - SIDEWAKLS	100,000.00	-	100,000.00	-	100,000.00
#09ATM05/21 - SECONDARY ROADS	500,000.00	-	500,000.00	215,473.24	284,526.76
#09ATM05/21 - DRAINAGE	200,000.00	-	200,000.00	55,797.39	144,202.61
#09ATM05/21 - PDES SM. MS4 PERMIT	50,000.00	-	50,000.00	-	50,000.00
TOTAL SPECIAL ARTICLES ENGINEERING	2,526,245.00	-	2,526,245.00	1,510,301.74	1,015,943.26
#40ATM05/14 - BASS RIVER IMPROVEMENT	18,000.00	-	18,000.00	7,537.06	10,462.94
#14ATM05/18 - TRAFFIC SIGNAL REPAIRS	50,000.00	-	50,000.00	17,321.40	32,678.60
#38ATM05/19 - 1005B OLD BASS ACQUISITION	9,000.00	-	9,000.00	-	9,000.00
#14ATM05/19 - OAK RIDGE CEMETERY	80,000.00	(6,868.99)	73,131.01	73,131.01	-
#13STM10/19 - SCARGO TOWER REPAIR	45,000.00	(3,833.93)	41,166.07	41,166.07	-
#09ATM05/21 - SIX WHEEL DUMP (H5)	74,000.00	-	74,000.00	74,000.00	-
#09ATM05/21 - FRONT END LOADER	316,500.00	-	316,500.00	316,500.00	-
TOTAL SPECIAL ARTICLES DPW	592,500.00	(10,702.92)	581,797.08	529,655.54	52,141.54
#09ATM05/21 - HEAVY DUTY CONTAINER	45,000.00	-	45,000.00	18,504.00	26,496.00
TOTAL SPECIAL WAST COLLECT/DISPOSAL	45,000.00	-	45,000.00	18,504.00	26,496.00
#14ATM05/19 - WASTEWATER IMPLEMENTATION	200,000.00	-	200,000.00	200,000.00	-
#16STM10/20 - WASTEWATER IMPLEMENTATION	100,000.00	-	100,000.00	84,953.40	15,046.60
#09ATM05/21 - WASTEWATER IMPLEMENTATION	100,000.00	-	100,000.00	38,058.57	61,941.43
#22ATM05/22 - WASTEWATER IMPLEMENTATION	7,700,000.00	-	7,700,000.00	-	7,700,000.00
TOTAL SPECIAL ARTICLES HEALTH INSPECTION	8,100,000.00	-	8,100,000.00	323,011.97	7,776,988.03
#41ATM05/18 - COA REPAIRS BUILDING	200,000.00	-	200,000.00	200,000.00	-
#25ATM05/19 - COA ADDITION	354,000.00	-	354,000.00	354,000.00	-
#26ATM05/19 - COA REPAIRS TO BUILDING	200,830.00	-	200,830.00	200,830.00	-
#27ATM05/21 - COA RENOVATION	280,000.00	-	280,000.00	279,605.14	394.86
#23ATM05/22 - COA RENOVATION	6,052,000.00	-	6,052,000.00	-	6,052,000.00
TOTAL SPECIAL ARTICLES COA DEPARTMENT	7,086,830.00	-	7,086,830.00	1,034,435.14	6,052,394.86

**GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2022
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	AVAILABLE BUDGET
#16ATM05/18 - BEACH PARKING LOT	90,000.00	-	90,000.00	79,237.72	10,762.28
#16ATM05/18 - BATH/SEPTIC - GLENDON	150,000.00	-	150,000.00	51,084.97	98,915.03
#15ATM05/19 - RESCUE MULE	16,000.00	(2,984.00)	13,016.00	13,016.00	-
#15ATM05/19 - BEACH LOT PAVING	60,700.00	-	60,700.00	-	60,700.00
#10ATM05/21 - RESCUE MULE	12,191.00	-	12,191.00	12,191.00	-
#10ATM05/22 - BEACH STAIRS	55,000.00	-	55,000.00	-	55,000.00
#10ATM05/22 - BEACH PARKING LOT	125,000.00	-	125,000.00	-	125,000.00
#10ATM05/22 - BULKHEAD REPAIR	140,000.00	-	140,000.00	-	140,000.00
TOTAL SPECIAL ARTICLES BEACHES	648,891.00	(2,984.00)	645,907.00	155,529.69	490,377.31
#15ATM05/19 - HIGHLANDS CLUBHOUSE	144,025.00	(106,574.32)	37,450.68	37,450.68	(0.00)
#15ATM05/19 - GOLF LEASE - 2/4	62,526.00	-	62,526.00	62,525.46	0.54
#10ATM05/21 - EQUIPMENT LEASE - 1/4	85,218.00	(314.00)	84,904.00	84,904.00	-
#10ATM05/21 - EQUIPMENT LEASE - 2/4	11,600.00	(442.69)	11,157.31	11,157.31	-
#10ATM05/21 - EQUIPMENT LEASE - 4/4	63,455.00	(929.44)	62,525.56	62,525.56	-
#10ATM05/21 - CART PATH RENOVATION	50,000.00	-	50,000.00	-	50,000.00
#10ATM05/21 - REPAIR MAINTENANCE BUILDING	20,000.00	-	20,000.00	11,145.00	8,855.00
#10ATM05/22 - GOLF EQUIPMENT 3 OF 4	11,500.00	-	11,500.00	-	11,500.00
#10ATM05/22 - GOLF EQUIPMENT 2 OF 4	85,500.00	-	85,500.00	-	85,500.00
#10ATM05/22 - GOLF EQUIPMENT 1 OF 4	75,000.00	-	75,000.00	-	75,000.00
#10ATM05/22 - KUBOTA TRACTOR	20,500.00	-	20,500.00	-	20,500.00
#10ATM05/22 - PINES WELL INSTALLATION	45,000.00	-	45,000.00	-	45,000.00
#10ATM05/22 - CART PATH REPAIR	50,000.00	-	50,000.00	-	50,000.00
TOTAL SPECIAL ARTICLES GOLF	724,324.00	(108,260.45)	616,063.55	269,708.01	346,355.54
TOTAL SPECIAL ARTICLES	26,094,635.89	(333,727.91)	25,760,907.98	7,876,596.03	17,884,311.95

**TOWN OF DENNIS
GENERAL FUND
STATEMENT OF REVENUE
FISCAL YEAR 2022**

TAX COLLECTIONS:

Personal Property Taxes	715,420.77	
Real Estate Taxes	46,700,329.00	
Tax Liens Redeemed/Tax Title Cost	105,180.57	
Motor Vehicle Excise	2,882,580.22	
Vessel Excise	25,453.57	
	<u>50,428,964.13</u>	50,428,964.13

PENALTIES & INTEREST

Property Taxes	233,983.58	
Excise Taxes	155,782.93	
Tax Liens	66,578.54	
	<u>456,345.05</u>	456,345.05

Hotel & Motel Taxes	573,355.30	
Short Term Rental	1,684,959.24	
Town Accepted Meals Taxes	775,098.14	
Deferred CL41A Tax	0.00	
	<u>3,033,412.68</u>	3,033,412.68

TOTAL TAXES

53,918,721.86

CHARGES FOR SERVICES:

GOLF

Greens Fees - Highlands	815,138.33	
Cart Rental	581,631.18	
Driving Range - Highlands	117,691.30	
Greens Fees - Pines	697,032.56	
Memberships	1,543,370.00	
Driving Range - Pines	41,725.00	
Restaurant Lease - Pines	4,051.68	
Restaurant Lease - Highlands	12,150.00	
Gift Certificates	30,144.00	
Transferred to GIF	(483,165.53)	
TOTAL GOLF	<u>3,359,768.52</u>	3,359,768.52

BEACHES

Parking	958,856.25	
Stickers	895,076.00	
Concessions	132,746.72	
TOTAL BEACHES	<u>1,986,678.97</u>	1,986,678.97

WASTE COLLECTION/DISPOSAL

Residential Stickers	1,033,550.88	
Solid Waste Usage	375,976.93	
Recycling Income	136,413.63	
Solid Waste Transfer to Fund 464	(76,284.12)	
TOTAL WASTE COLLECTION	<u>1,469,657.32</u>	1,469,657.32

WATERWAYS		
Blue Area Trailer	18,080.00	
Slip Charges	311,921.00	
Parking	107,712.27	
Private Dock Fees	65,959.50	
Wait List Applications	900.00	
Transient Fees	56,854.00	
Stickers/Blue Area	6,360.00	
Stickers/Red Area	8,885.00	
Sesuit Electricity	7,665.00	
Harbor Boat Hauling Fee	1,425.00	
Wait List Mooring Applications	1,100.00	
Harbor Wait List Maint. Fee	12,100.00	
Harbor Swan River Landing	1,720.00	
Harbor Crew Pass	930.00	
Offload Permit	675.00	
Parking Violations	11,280.00	
Transfer to Waterway Dredge Fnd 406	(202,697.70)	
TOTAL WATERWAYS		410,869.07
OTHER FEES		
Municipal Liens	32,587.00	
Trailer Park Fees	128,856.00	
Bad Check Fees	800.00	
First Deputy Fee	326.49	
PP Warrants	257.50	
Licensing Filing Fees	1,000.00	
Zoning/Planning Board Fees	35,206.50	
Police Dept. Miscellaneous Fees	5.00	
Special Detail Fees	34,868.34	
Fire Inspection Fees/Misc.	18,927.00	
Health Dept. Soil Tests	17,320.00	
Health Dept. Misc. Fees	16,612.50	
South Dennis Historical District	873.00	
OKHRD	11,729.00	
Engineering Fees	1,350.00	
Copies-Marriage Birth Death	16,939.00	
Business Certificates	6,765.00	
Street Listings/Misc	451.81	
Pole Hearings	40.00	
Garden Plots/ Cross Patch	2,120.00	
TOTAL FEES		327,034.14
Rental Municipal Property	19,910.00	
TOTAL RENTAL REVENUE		19,910.00
TOTAL CHARGES FOR SERVICES		7,573,918.02

LICENSES AND PERMITS		
Raffle Permits	190.00	
Auctioneer Licenses	50.00	
Marriage Licenses	3,075.00	
Underground Storage Permits	375.00	
Alcoholic Beverage Licenses	155,000.00	
Entertainment License	4,430.00	
Auto Dealership Licenses, etc.	3,035.00	
Yard Sale Permits	335.00	
Misc. Permits	200.00	
4 Wheel Drive Permits	54,997.25	
Permits - Police Department	4,987.50	
Permits - Fire Department	4,925.00	
Dog Licenses	12,704.00	
Building Inspection Permits	409,182.94	
Building Inspection Certificates	7,280.00	
Sign Permits	3,180.00	
Plumbing Permits	78,625.00	
Gas Permits	61,250.00	
Electrical Permits	122,985.00	
Food Service Licenses	29,280.00	
Trailer Park Licenses	200.00	
Septic Disposal Permits	29,850.00	
Rental Occupancy Permits	131,820.00	
Common Victualer Licenses	7,350.00	
Health Department Misc. Permits	42,042.00	
Shellfish Licenses	12,265.00	
DNR Transfer to Fund 808	(5,681.30)	
TOTAL LICENSES AND PERMITS		1,173,932.39
STATE REVENUE:		
Abatements to Elderly	210,878.00	
Other State Revenue	1,128.00	
Veterans Benefits	100,695.00	
Lottery, Beano & Charities	598,546.00	
State Owned Land	9,314.00	
TOTAL STATE REVENUE		920,561.00
FINES AND FORFEITURES		
Police Parking Violations	16,495.00	
Parking Surcharges	2,720.00	
Dog License Late Fines	785.00	
Court Fines	6,022.00	
Leash Law Fines	1,890.00	
Conservation Violations	1,150.00	
M/V Non-Renewal Fine	18,247.94	
Non Criminal Fire Violation	100.00	
RMV Citation Fines	9,192.56	
TOTAL FINES AND FORFEITURES		56,602.50
EARNINGS AND INVESTMENTS	14,162.45	14,162.45
UNCLASSIFIED		
Miscellaneous Revenue	415,207.33	415,207.33
TOTAL REVENUE		64,073,105.55
OTHER FINANCING SOURCES:		
Transfer from Special Revenue Fund	3,904,917.26	
TOTAL OTHER FINANCING SOURCES:		3,904,917.26
TOTAL REVENUE AND OTHER FINANCING SOURCES		67,978,022.81

**TRUST FUND
BALANCE SHEET
JUNE 30, 2022**

ASSETS:

Investments	967,289.85	
TOTAL ASSETS:	967,289.85	967,289.85

LIABILITIES:

FUND BALANCES

Cemetery Perpetual Care	561,946.01	
Caleb Chase Fund	24,591.26	
Jonathan Mathews Fund	3,212.35	
Robbins - Scholarship	5,873.24	
Waterhouse - Scholarship	25,167.97	
Henry Boles - Scholarship	7,007.61	
Hannah H. Paddock - Recreation	3,348.87	
Mary A. Nickerson - Escrow	8,785.69	
C.W. Ellis - Scholarship	39,449.92	
Van Vorst Beautification Fund	82,296.43	
Marguerite Ickis - Recreation	942.31	
Tri-Centennial - Recreation	6,517.08	
Barnard - Cemetery	5,834.26	
Tri Centennial Fd. 2093	3,941.99	
Dianne R. McGinn Fund	36.42	
Bachman Cemetery Trust	7,186.70	
D. Trepte Scholarship	22,962.25	
Noah Sears	77,874.25	
Admin Costs-Perpetual Care	11,300.00	
Perpetual Care Income Fund	66,524.19	
Municipal Property Ins Fund	2,491.05	
TOTAL LIABILITIES & FUND BALANCES	967,289.85	967,289.85

2022 TOWN WAGES

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
MODERATOR						
Chamberlain, Robert	450.00	-	-	-	-	450.00
TOTAL MODERATOR	450.00	-	-	-	-	450.00
SELECTMAN						
Flanagan, Christopher	2,000.00	-	-	-	-	2,000.00
Lambton, Christopher	2,000.00	-	-	-	-	2,000.00
McCormick, Paul	2,000.00	-	-	-	-	2,000.00
Plath, James	1,333.36	-	-	-	-	1,333.36
Terrio, John	2,000.00	-	-	-	-	2,000.00
TOTAL SELECTMAN	9,333.36	-	-	-	-	9,333.36
EXEC SEC						
Butler, Courtney	73,266.17	7,531.72	-	-	-	80,797.89
Campbell, Delaney	14,037.64	-	-	-	-	14,037.64
Heemsoth, Deborah	106,578.51	1,450.00	-	-	700.00	108,728.51
Lapierre, Amanda	4,812.75	-	-	-	-	4,812.75
Race, Kelly	47,399.14	3,820.27	-	-	-	51,219.41
Rounseville, Gregory	148,006.28	1,450.00	-	-	750.00	150,206.28
Sullivan, Elizabeth	195,243.89	3,999.96	-	-	-	199,243.85
TOTAL EXEC SEC	589,344.38	18,251.95	-	-	1,450.00	609,046.33
ACCOUNTANT						
Cardinal, Josee	144,249.05	-	-	-	-	144,249.05
De Oliveira, Anna	4,095.00	-	-	-	-	4,095.00
Dittrich, Kelly	45,559.60	1,450.00	-	-	-	47,009.60
Gilbert, Kathy	16,140.30	563.82	-	-	-	16,704.12
Whipple, Mara	67,517.09	1,450.00	-	-	1,125.00	70,092.09
TOTAL ACCOUNTANT	277,561.04	3,463.82	-	-	1,125.00	282,149.86
ASSESSOR						
Cassidy, Judith	5,785.18	-	-	-	-	5,785.18
Davis, Pamela	10,012.50	-	-	-	-	10,012.50
Huckins, Amy	51,826.53	1,970.40	-	1,523.97	1,075.00	56,395.90
Mercurio, Colleen	15,989.40	-	-	-	-	15,989.40
Robertson, John	71,783.78	-	-	-	-	71,783.78
Smith, Angela	52,067.19	1,450.00	-	-	-	53,517.19
Travelo, Kathleen	54,221.03	5,793.01	-	-	1,075.00	61,089.04
TOTAL ASSESSOR	261,685.61	9,213.41	-	1,523.97	2,150.00	274,572.99
TREAS/COLLECTOR						
Anderson, Kyle	5,780.00	-	-	-	-	5,780.00
Baker, Lindsay	8,089.06	-	-	-	-	8,089.06
Barmash, Jennifer	54,177.28	2,210.55	-	-	-	56,387.83
Bowse, Beverley	3,199.00	-	-	-	-	3,199.00
Clifford, Deirdre	44,218.01	2,146.12	-	-	-	46,364.13
Correia, Erika	2,652.25	-	-	-	-	2,652.25
Dykstra, Elizabeth	1,564.00	-	-	-	-	1,564.00
Golding, Maya	10,092.84	178.02	-	-	-	10,270.86
Lobodova, Desislava	32,050.71	-	-	-	-	32,050.71
McKinney, Susan	87,479.44	-	-	-	-	87,479.44
Patten, Patricia	28,416.88	818.91	-	-	-	29,235.79
Raneo, Tone	48,936.29	1,450.00	-	-	1,175.00	51,561.29
Watts, Richard	7,322.27	-	-	-	-	7,322.27
TOTAL TREAS/COLLECTOR	333,978.03	6,803.60	-	-	1,175.00	341,956.63
LAW						
Gothan, Wendy	20,730.44	-	-	-	700.00	21,430.44
TOTAL LAW	20,730.44	-	-	-	700.00	21,430.44
DATA PROCESSING						
Clough, Jeffrey	58,373.87	1,450.00	-	-	-	59,823.87
Doody, Andrew	69,151.02	1,450.00	-	-	-	70,601.02
Messier, Alicia	40,555.89	-	-	-	-	40,555.89
Proto, Daniel	110,898.17	1,450.00	-	2,176.15	650.00	115,174.32
Sumner, Matthew	4,885.05	-	-	-	-	4,885.05
TOTAL DATA PROCESSING	283,864.00	4,350.00	-	2,176.15	650.00	291,040.15

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
CLERK						
Bunce, Theresa Twiggy	89,095.90	2,050.00	-	-	-	91,145.90
McDonald, Sara	50,407.15	11,073.68	-	-	-	61,480.83
Taylor, Angela	36,937.48	3,162.31	-	-	-	40,099.79
TOTAL CLERK	176,440.53	16,285.99	-	-	-	192,726.52
ELECTIONS						
Appleton, Sally	479.63	-	-	-	-	479.63
Begley, Teresa	431.63	-	-	-	-	431.63
Belmore, Mary	60.00	-	-	-	-	60.00
Brock, Suzanne	465.00	-	-	-	-	465.00
Byron, Kathleen	199.50	-	-	-	-	199.50
Callaghan, Karen	371.25	-	-	-	-	371.25
Cancellieri, Jane	420.00	-	-	-	-	420.00
Caputo, Charlotte	247.50	-	-	-	-	247.50
Clabby, Mary	488.63	-	-	-	-	488.63
Corcoran, Patricia	4,215.66	-	-	-	-	4,215.66
Dellner, Dawn Marie	1,578.00	-	-	-	-	1,578.00
Dillaire, Claudia	699.00	-	-	-	-	699.00
Dubin, Judith	91.13	-	-	-	-	91.13
Frederickson, Susan	487.50	-	-	-	-	487.50
Goldberg, Eve	630.75	-	-	-	-	630.75
Holland, George	1,208.25	-	-	-	-	1,208.25
Howard, Sandra	157.50	-	-	-	-	157.50
Johnson, Julia	808.50	-	-	-	-	808.50
Karter, Victoria	60.00	-	-	-	-	60.00
Kennedy, Dolores	94.50	-	-	-	-	94.50
Kuhrtz, Mary	195.00	-	-	-	-	195.00
Le Blanc, Kenneth	172.50	-	-	-	-	172.50
Levitt, Mark	465.00	-	-	-	-	465.00
Lillis, Alexandra	450.75	-	-	-	-	450.75
Long, Tracy	852.00	-	-	-	-	852.00
MacDougall, Margaret	1,362.00	-	-	-	-	1,362.00
Majka, Janet	1,053.00	-	-	-	-	1,053.00
Mariani, Priscilla	732.00	-	-	-	-	732.00
Maul, Elaine	758.63	-	-	-	-	758.63
McAloon, Margaret	103.13	-	-	-	-	103.13
Mooers, Constance	1,438.50	-	-	-	-	1,438.50
Mooers, Marilyn	700.88	-	-	-	-	700.88
Mulholland, Jacqueline	633.75	-	-	-	-	633.75
Nee, Sheila	570.00	-	-	-	-	570.00
Nelson, Judith	324.00	-	-	-	-	324.00
O'Brien, Sybil	1,196.25	-	-	-	-	1,196.25
Parker, Barbara	319.13	-	-	-	-	319.13
Parker, Betty	1,070.63	-	-	-	-	1,070.63
Peterson, Judith	915.75	-	-	-	-	915.75
Porteus, Nancy	2,194.88	-	-	-	-	2,194.88
Rubin, Frida	240.00	-	-	-	-	240.00
Sakellis, Patricia	605.25	-	-	-	-	605.25
Schneekloth, Mary	236.25	-	-	-	-	236.25
Schott, Christine	120.00	-	-	-	-	120.00
Smith, Sherman	187.50	-	-	-	-	187.50
Snow, Peter	427.50	-	-	-	-	427.50
Stevens, Jane	315.00	-	-	-	-	315.00
Travelo, Alyce	1,908.75	-	-	-	-	1,908.75
Turner, Barbara	489.00	-	-	-	-	489.00
Valente, Michele	509.25	-	-	-	-	509.25
White, Patricia	698.25	-	-	-	-	698.25
Wilkerson, Helen	259.88	-	-	-	-	259.88
TOTAL ELECTIONS	34,698.34	-	-	-	-	34,698.34
NTRL RESOURCES						
Burnham, Erin	81,126.96	6,716.71	-	-	-	87,843.67
Bussian, Nicholas	57,910.41	2,545.86	-	-	-	60,456.27
Childs, Teresa	17,862.32	1,450.00	-	-	-	19,312.32
Egan, William	9,960.75	448.89	-	-	-	10,409.64
Green, Jeremy	9,800.50	369.75	-	-	-	10,170.25
Halloran, Jordan	13,064.28	250.00	-	-	-	13,314.28
Johnson, Karen	112,969.63	1,450.00	-	-	-	114,419.63

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Lee, Amanda	8,024.00	140.25	-	-	-	8,164.25
Martin, Rachel	8,236.50	1,364.25	-	-	-	9,600.75
O'Connor, Kevin	7,888.00	516.38	-	-	-	8,404.38
Pasquerella, Kerri	6,645.20	269.40	-	-	-	6,914.60
Salvage, Amber	30,592.68	955.73	-	-	-	31,548.41
Starkweather, Abigail	9,222.50	603.75	-	-	-	9,826.25
Watts, Janet	2,550.00	-	-	-	-	2,550.00
TOTAL NTRL RESOURCES	375,853.73	17,080.97	-	-	-	392,934.70
PLANNING						
Fortier, Daniel	77,942.71	-	-	-	750.00	78,692.71
Spade-Aguilar, Margaret	16,561.35	-	-	-	-	16,561.35
TOTAL PLANNING	94,504.06	-	-	-	750.00	95,254.06
PUBLIC BUILDING						
Alward, Richard	39,927.08	11,788.51	-	1,015.20	-	52,730.79
Clingan, Douglas	22,538.24	767.71	-	27.02	-	23,332.97
Crowley, Stephen	48,741.80	9,165.29	-	-	825.00	58,732.09
Guay, Christopher	49,526.24	10,214.08	-	1,078.53	725.00	61,543.85
Kampas, Alec	38,018.13	4,824.07	-	1,419.83	-	44,262.03
Leighton, John	5,990.00	561.57	-	22.46	-	6,574.03
Marcotte, Jeffrey	62,710.47	23,327.22	-	2,271.57	-	88,309.26
Sisson, Thomas	84,691.40	11,576.98	-	2,060.70	-	98,329.08
Smith, Robin	6,437.20	1,293.18	-	-	-	7,730.38
Williams, Rickey	31,039.44	4,225.88	-	-	-	35,265.32
TOTAL PUBLIC BUILDING	389,620.00	77,744.49	-	7,895.31	1,550.00	476,809.80
POLICE						
Anziano, Brian	73,158.23	15,769.39	10,044.50	-	-	98,972.12
Benson, Peter	147,980.88	9,325.85	6,500.24	-	-	163,806.97
Brady, John	191,174.33	1,450.00	-	-	-	192,624.33
Carr, Ryan	104,380.25	11,922.98	-	-	-	116,303.23
Ciociola, Antonio	70,671.96	12,825.80	-	-	-	83,497.76
Clarke, Dawn	6,484.83	908.16	-	-	-	7,392.99
Corbin, Richard	58,039.62	2,651.86	6,888.00	-	-	67,579.48
Costa, Nicole	65,032.12	8,838.88	-	-	-	73,871.00
Cummings, Brian	21,627.00	480.00	-	-	-	22,107.00
Daniels, Cleve	159,052.62	1,450.00	3,451.73	-	-	163,954.35
Difrancesco, Lucas	9,234.00	413.25	-	-	-	9,647.25
DiLauro, Mary	52,741.75	3,618.04	-	-	-	56,359.79
Donaghey, Erin	10,393.00	313.50	-	-	-	10,706.50
Downes, Thomas Joseph	90,958.76	1,450.00	-	-	-	92,408.76
Elias, Alexander	97,136.21	26,664.85	6,982.57	-	-	130,783.63
Elizondo, Minor	53,271.56	2,265.23	3,068.00	-	-	58,604.79
Emerson, John	66,764.48	6,070.33	1,768.00	-	-	74,602.81
Flynn, Daniel	91,989.22	12,882.15	84,697.35	-	-	189,568.72
Francis, Russell	97,142.19	38,963.78	25,890.54	-	-	161,996.51
Gelnett, Kenneth	128,095.18	7,009.05	-	-	-	135,104.23
Hamblin, Cody	50,057.40	4,321.49	3,197.50	-	-	57,576.39
Hennigan, Christopher	96,304.49	1,725.75	4,139.94	-	-	102,170.18
Holtz, Sandra	11,406.49	-	-	-	-	11,406.49
Hornby, Christine	101,785.08	21,030.01	-	-	-	122,815.09
Hubbard, John	86,444.71	7,707.92	2,066.25	-	-	96,218.88
Hunt, Nicholas	25,173.97	-	-	-	-	25,173.97
Jajko, Derick	63,933.92	2,515.19	-	-	-	66,449.11
Jessop, Henry	97,806.90	38,133.63	13,834.82	-	-	149,775.35
Kannally, Reilly	51,190.67	1,380.79	8,849.44	-	-	61,420.90
Keating, Kathleen	97,629.53	6,035.33	1,252.00	-	-	104,916.86
Lake, Sarah	64,097.91	12,252.79	1,456.00	-	-	77,806.70
Lambton, Mark	82,179.50	9,949.87	1,486.25	-	-	93,615.62
Martin, Sean	93,870.52	26,319.07	19,646.81	-	-	139,836.40
McCaffrey, Patrick	94,045.98	17,939.50	-	-	-	111,985.48
McGlynn, Paul	76,253.46	13,014.21	6,472.00	-	-	95,739.67
McGrail, Timothy	69,460.75	9,768.48	3,319.00	-	-	82,548.23
McHowell, Shae	61,990.23	6,242.38	2,279.00	-	-	70,511.61
McIntosh, Niveah	9,230.38	245.44	-	-	-	9,475.82
Miranda, Nichole	64,267.82	5,145.84	-	-	-	69,413.66
Molloy, Luke	5,168.00	-	-	-	-	5,168.00
Morris, Joseph	115,152.25	40,203.56	3,122.21	-	-	158,478.02
Murphy, Brendan	75,623.19	36,733.41	-	-	1,075.00	113,431.60

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Murray, Thomas	114,055.88	24,482.54	2,791.11	-	-	141,329.53
Nee, Michael	91,350.37	25,658.29	5,658.00	-	-	122,666.66
Niemisto, Brendan	92,610.79	35,040.13	12,885.39	-	-	140,536.31
Patsavos, Nicholas	117,675.80	22,137.67	-	-	-	139,813.47
Pedini, Kathleen	69,000.36	10,556.71	-	-	750.00	80,307.07
Peters, John	94,313.92	28,977.63	32,432.96	-	-	155,724.51
Pina, Sydney	65,828.56	5,522.97	-	-	-	71,351.53
Plante, Krista	89,583.24	9,833.81	208.00	-	-	99,625.05
Provencher, Richard	93,347.53	57,794.47	9,247.04	-	-	160,389.04
Richter, Seth	100,045.36	23,429.60	13,985.06	-	-	137,460.02
Robinson, Abigail	26,177.23	6,180.66	220.00	-	-	32,577.89
Ross, Daniel	49,095.88	4,614.27	2,583.00	-	-	56,293.15
Santos, Katie	53,849.49	4,189.19	-	-	-	58,038.68
Schiappa, Erica	21,140.16	2,091.62	-	-	-	23,231.78
Scott, Elizabeth	8,720.25	476.44	-	-	-	9,196.69
Stobie, Jared	89,404.52	21,716.74	4,876.04	-	-	115,997.30
Sullivan, Brendan	78,841.31	33,789.38	1,925.99	-	-	114,556.68
Sullivan, William	88,700.60	26,521.47	5,116.67	-	-	120,338.74
Swett, Matthew	91,783.88	26,348.53	2,807.25	-	-	120,939.66
Tibbetts, John	89,056.21	7,845.52	-	-	-	96,901.73
Troy, Richard	-	-	8,086.44	-	-	8,086.44
Tuohy-Bedford, Evan	70,250.15	23,695.97	3,573.00	-	-	97,519.12
Turner, Kelly	76,148.33	7,610.33	-	-	1,500.00	85,258.66
Turner, Matthew	93,379.09	32,673.56	5,709.92	-	-	131,762.57
Valli, Kylee	64,653.05	5,310.24	-	-	-	69,963.29
Walker, Richard	10,147.79	-	-	-	-	10,147.79
Whiting, Brandon	85,175.88	14,951.19	7,759.95	-	-	107,887.02
TOTAL POLICE	5,012,736.97	887,386.69	340,277.97	-	3,325.00	6,243,726.63
FIRE						
Anderson, Benjamin	88,366.44	1,450.00	-	-	-	89,816.44
Arledge, Brendan	83,496.57	20,280.26	-	-	-	103,776.83
Boutin, Christopher	94,622.49	69,997.68	-	-	-	164,620.17
Brazil, Paul	82,221.65	36,812.41	-	-	-	119,034.06
Bronstein, Kirk	84,118.52	6,159.97	-	-	-	90,278.49
Brown, Robert	178,154.70	2,200.00	-	-	-	180,354.70
Burns, Matthew	79,644.93	17,446.80	-	-	-	97,091.73
Caruso, Chase	83,081.41	43,879.58	-	-	-	126,960.99
Chadwick, Jared	82,437.44	21,300.11	-	-	-	103,737.55
Chicoine, Timothy	79,878.01	24,093.23	675.00	-	-	104,646.24
Conlon, Christopher	81,044.90	48,803.08	-	-	-	129,847.98
Conlon, Matthew	76,088.21	24,997.49	300.00	-	-	101,385.70
Crowell, Caleb	79,835.39	22,526.33	-	-	-	102,361.72
Crowell, Jacob	360.50	-	-	-	-	360.50
Desley, David	86,251.33	31,204.09	-	-	-	117,455.42
DiFrancesco, Kyle	77,736.63	18,022.83	-	-	-	95,759.46
Doig, Leathan	70,461.23	22,663.43	-	-	-	93,124.66
Dunton, Brian	111,844.85	82,164.95	-	-	-	194,009.80
Guerreiro, Christopher	156,369.40	2,200.00	150.00	-	-	158,719.40
Gula, Edward	101,616.97	41,730.48	-	-	-	143,347.45
Hammond, Samuel	75,902.73	20,488.80	300.00	-	-	96,691.53
Hersey, Michael	85,210.27	14,452.87	-	-	-	99,663.14
Hierholcer, Steven	111,175.53	39,437.62	300.00	-	-	150,913.15
Hogg, Jared	81,957.98	26,889.06	-	-	-	108,847.04
Holmes, Jeffery	79,311.93	13,569.83	-	-	-	92,881.76
Hooper, Robert	85,221.71	39,145.83	-	-	-	124,367.54
Kelley, Brian	86,681.41	1,728.56	-	-	-	88,409.97
Kent, Anthony	120,143.94	59,950.94	975.00	-	-	181,069.88
Kent, Michael	65,961.16	7,081.61	375.00	-	-	73,417.77
Kristofferson, Myles	65,568.83	22,023.46	-	-	-	87,592.29
La Cross, Charles	90,821.41	34,535.22	-	-	-	125,356.63
Labonte, Troy	85,221.65	31,484.86	-	-	-	116,706.51
Larkowski, Jeffery	88,255.73	11,029.18	-	-	-	99,284.91
Lawler, Nicholas	91,224.14	33,991.06	-	-	-	125,215.20
Martin, David	84,081.41	11,308.72	-	-	-	95,390.13
Mayo, Wayne	94,828.79	39,964.34	-	-	-	134,793.13
McCarthy, Laura	67,741.96	2,230.16	-	-	1,125.00	71,097.12
Meehan, Phelim	98,525.14	64,447.46	-	-	-	162,972.60

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Mosher, Bert	82,450.62	18,199.85	-	-	-	100,650.47
Mulholland, Geoffrey	96,799.75	21,678.34	-	-	-	118,478.09
Muniz, Anthony	85,221.65	25,267.92	-	-	-	110,489.57
Olsen, Nathaniel	69,345.75	10,871.33	-	-	-	80,217.08
Pedini, Nicholas	83,688.22	32,069.15	-	-	-	115,757.37
Perry, Jeffrey	98,337.04	23,009.33	-	-	-	121,346.37
Rance, Othaine	83,530.68	17,505.41	-	-	-	101,036.09
Raspante, Vincent	96,934.44	-	-	-	-	96,934.44
Riker, Edward	90,469.44	56,782.64	375.00	-	-	147,627.08
Robertson, Conor	77,088.22	38,264.21	-	-	-	115,352.43
Sargent, Shane	83,081.43	6,892.50	-	-	-	89,973.93
Savin, Keith	81,222.95	57,661.83	-	-	-	138,884.78
Torres, Diego	75,357.36	7,668.02	-	-	-	83,025.38
Warner, Daniel	78,906.91	43,736.28	-	-	-	122,643.19
Woodward, Eric	82,011.32	47,928.33	-	-	-	129,939.65
TOTAL FIRE	4,599,913.07	1,419,227.44	3,450.00	-	1,125.00	6,023,715.51
BLD. INSPECTOR						
Barton, Kerry	56,519.57	8,628.86	-	-	-	65,148.43
Bayly, Edward	1,789.42	-	-	-	-	1,789.42
Boudreau, Richard	30,532.64	2,036.65	-	-	578.59	33,147.88
Checkoway, R Peter	860.00	-	-	-	-	860.00
DiBenedetto, Mark	329.40	-	-	-	-	329.40
Fouhy, Mark	31,679.76	182.52	-	-	-	31,862.28
Fowler, Paul	90,376.28	-	-	-	-	90,376.28
Hammond, Mary Lou	47,657.56	1,650.69	-	-	1,125.00	50,433.25
McCullough, Kevin	51,584.14	-	-	-	-	51,584.14
Mooers, Edward	25,682.50	1,069.40	-	-	-	26,751.90
Sinclair, William	750.12	-	-	-	-	750.12
TOTAL BLD. INSPECTOR	337,761.39	13,568.12	-	-	1,703.59	353,033.10
DOG OFFICER						
Barrett, Braydon	320.32	-	-	-	-	320.32
Golden, Joanna	16,495.34	725.00	-	-	-	17,220.34
Miranda, Lori	84,041.28	7,432.59	1,935.15	-	-	93,409.02
TOTAL DOG OFFICER	100,856.94	8,157.59	1,935.15	-	-	110,949.68
HARBOR MASTER						
Cashman, John	7,723.50	85.50	-	-	-	7,809.00
Cave, Clinton	1,624.50	-	-	-	-	1,624.50
Connelley, Cameron	9,072.50	213.75	-	-	-	9,286.25
Farber, Dawson	97,041.95	1,450.00	-	-	-	98,491.95
Foy, Glenn	284.79	-	-	-	-	284.79
Fruean, Mark	14,982.39	-	-	-	-	14,982.39
Gilrein, Sean	13,383.00	-	-	-	-	13,383.00
Iachetta, Joanne	67,516.96	1,600.75	-	-	1,175.00	70,292.71
McKenzie, William	64,498.82	6,016.14	-	1,439.61	-	71,954.57
Philbrook, Jacob	2,204.00	-	-	-	-	2,204.00
Ruhan, Kathlene	608.00	-	-	-	-	608.00
Shea, Kevin	3,804.50	-	-	-	-	3,804.50
Tierney, Joseph	783.75	-	-	-	-	783.75
TOTAL HARBOR MASTER	283,528.66	9,366.14	-	1,439.61	1,175.00	295,509.41
DPW-ENGINEER						
Andrade, Thomas	128,901.52	1,450.00	-	-	700.00	131,051.52
Ricotta, Deborah	57,848.00	1,146.60	-	-	-	58,994.60
Steiner, Debra	47,767.04	-	-	-	-	47,767.04
Sullivan, Adam	68,430.32	2,339.53	-	1,185.22	-	71,955.07
Wickson, Christopher	87,496.37	1,450.00	-	2,546.57	-	91,492.94
TOTAL DPW-ENGINEER	390,443.25	6,386.13	-	3,731.79	700.00	401,261.17
DPW						
Bandekow, David	48,602.17	4,515.10	-	3,649.82	-	56,767.09
Call, Christopher	76,203.35	6,315.97	-	6,213.50	825.00	89,557.82
Chiurri, Anthony	83,448.22	3,640.71	-	6,230.24	825.00	94,144.17
Clancy, Patrick	68,881.14	10,054.41	-	5,518.32	-	84,453.87
Coleman, Jason	64,126.92	8,802.26	-	1,955.10	-	74,884.28
Crowell, Edward	58,853.90	5,018.15	-	4,114.30	-	67,986.35
Crowell, Robert	13,698.93	-	-	632.17	-	14,331.10
Dejoie, Timothy	64,461.46	17,380.23	-	4,641.92	775.00	87,258.61

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Galvin, Henry	71,416.85	20,945.90	-	5,578.22	-	97,940.97
Greer, William	83,232.11	16,299.08	-	7,778.60	800.00	108,109.79
Gretchen, Brett	20,458.79	531.97	-	-	-	20,990.76
Hall, Arthur	69,514.57	3,394.43	-	5,520.75	825.00	79,254.75
Hassett, Thomas	22,114.44	983.58	-	-	-	23,098.02
Ice, Joseph	6,554.41	112.65	-	163.86	-	6,830.92
Ice, Thomas	62,070.21	2,041.30	-	4,648.91	-	68,760.42
Johansen, David	50,921.36	-	-	-	-	50,921.36
Joy, Adam	72,261.45	19,144.10	-	5,533.66	-	96,939.21
Larkowski, Cameron	25,527.51	128.16	-	-	-	25,655.67
Lavin, Michael	65,747.24	-	-	-	-	65,747.24
Martin, Thomas	59,001.31	3,174.77	-	4,212.36	-	66,388.44
Mosher, Cameron	58,639.70	5,935.58	-	4,073.48	-	68,648.76
Norgeot, John	21,441.00	479.97	-	-	-	21,920.97
OConnor, Thomas	120,017.41	1,087.50	-	4,998.76	-	126,103.67
Osborn, Gabrielle	62,381.33	19,965.36	-	753.53	-	83,100.22
Patton, Travis	13,275.61	-	-	-	-	13,275.61
Salvatore, Nicole	803.88	-	-	-	-	803.88
Shea, Wiley	54,846.28	2,634.92	-	3,955.53	-	61,436.73
Smith, Rebecca	75,986.34	21,326.19	-	3,793.31	800.00	101,905.84
Sullivan, Derek	10,400.25	-	-	-	-	10,400.25
Tierney, Brian	20,942.00	255.31	-	-	-	21,197.31
Wallace, Kaitlyn	3,915.63	-	-	-	-	3,915.63
Watts, Andrew	62,539.71	3,430.02	-	3,480.26	-	69,449.99
Whelan, Dorothy	9,119.20	-	-	-	-	9,119.20
TOTAL DPW	1,601,404.68	177,597.62	-	87,446.60	4,850.00	1,871,298.90
WASTE COL/DISP						
Brouthers, Robert	16,923.91	59.36	-	-	-	16,983.27
Campbell, Christopher	63,084.48	13,208.28	-	1,666.80	-	77,959.56
Contonio, Chad	91,403.25	21,529.56	-	3,664.06	-	116,596.87
Morris, Michael	6,185.20	779.85	-	61.77	-	7,026.82
Mucci, John	55,461.76	3,410.02	-	660.28	775.00	60,307.06
Robichaud, Kevin	78,616.97	19,998.05	-	2,296.78	775.00	101,686.80
Rocco, Michael	71,706.56	15,898.46	-	2,078.54	-	89,683.56
Spintig, Nickolas	50,256.64	8,285.71	-	1,360.56	-	59,902.91
White, Daryl	54,055.04	7,278.86	-	1,928.19	-	63,262.09
TOTAL WASTE COL/DISP	487,693.81	90,448.15	-	13,716.98	1,550.00	593,408.94
HLTH INSPECTION						
Belmonte, Jason	48,660.80	132.61	-	-	-	48,793.41
Coakley, David	49,605.43	258.76	-	-	-	49,864.19
Dionne, Kellie	9,893.12	50.48	-	-	-	9,943.60
Graczewski, Annette	655.71	-	-	-	-	655.71
Keller, Kristen	91,631.54	1,450.00	-	-	700.00	93,781.54
Lewis, Barry	49,142.17	1,531.83	-	-	-	50,674.00
Lohr, Rachel	32,794.52	492.69	-	-	-	33,287.21
Monahan, Meaghan	44,163.90	1,511.28	-	-	-	45,675.18
Singleton, Jennifer	17,462.69	-	-	-	-	17,462.69
TOTAL HLTH INSPECTION	344,009.88	5,427.65	-	-	700.00	350,137.53
C.O.A.						
Fieldhouse, Kelli	22,819.71	-	-	-	-	22,819.71
Jones-Deardmond, Sherrie	50,258.28	1,450.00	-	-	-	51,708.28
Kiley, Daniel	42,498.19	1,450.00	-	-	-	43,948.19
Kruger, Jeanne	19,389.42	-	-	-	-	19,389.42
Prendergast, Marion	64,892.96	1,450.00	-	-	-	66,342.96
Vazquez, Brenda	83,645.70	1,450.00	-	-	-	85,095.70
Williams, Kelly	8,853.00	-	-	-	-	8,853.00
TOTAL C.O.A.	292,357.26	5,800.00	-	-	-	298,157.26
LIBRARY						
Chesley, Judith	666.00	-	-	-	-	666.00
Cooney, Karen	22,734.30	1,450.00	-	-	-	24,184.30
Cormier, Kymberli	41,587.12	50.51	-	-	-	41,637.63
Cullen, Cynthia	91,397.56	1,450.00	-	-	-	92,847.56
Cunningham, Lisa	53,563.26	1,450.00	-	-	-	55,013.26
Fecteau, Mary Elizabeth	45,452.62	-	-	-	-	45,452.62
Johnson, Ellen	21,834.36	-	-	-	-	21,834.36
Rega, Lari	3,136.50	-	-	-	-	3,136.50
Sullivan, Joyce	25,144.70	1,450.00	-	-	-	26,594.70
Winslow, Lucy	6,807.75	-	-	-	-	6,807.75
TOTAL LIBRARY	312,324.17	5,850.51	-	-	-	318,174.68

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
RECREATION						
Beatey, Jenna	4,694.25	-	-	-	-	4,694.25
Brownlee, Evan	5,050.50	-	-	-	-	5,050.50
Carroll, Colleen	4,577.25	-	-	-	-	4,577.25
Carroll, Mitchell	2,406.25	-	-	-	-	2,406.25
Connor, Katherine	3,712.50	-	-	-	-	3,712.50
Copeland, Austin	4,913.00	-	-	-	-	4,913.00
Cullen, Kaitlyn	10,070.00	-	-	-	-	10,070.00
Donovan, Aidan	4,896.00	-	-	-	-	4,896.00
Edwards, Emily	4,331.25	-	-	-	-	4,331.25
Foley, Patrick	5,950.00	-	-	-	-	5,950.00
Gay, Minda	4,180.00	-	-	-	-	4,180.00
Gonsalves, Dominic	4,768.50	-	-	-	-	4,768.50
Goretti, Julia	5,151.00	-	-	-	-	5,151.00
Hickey, Conlon	2,268.75	-	-	-	-	2,268.75
Jacobs, Jessica	3,531.00	-	-	-	-	3,531.00
Johnson, Macey	5,453.25	-	-	-	-	5,453.25
Kennedy, Hannah	6,260.50	-	-	-	-	6,260.50
King, Daniel	5,346.00	-	-	-	-	5,346.00
Lee, Brendan	5,568.75	-	-	-	-	5,568.75
Lee, Bridget	5,661.00	-	-	-	-	5,661.00
Lee, Kathleen	5,527.50	-	-	-	-	5,527.50
Martell, Theresa	4,298.25	-	-	-	-	4,298.25
McCarthy, Allison	9,305.50	-	-	-	-	9,305.50
Medoff, Daniella	3,546.00	-	-	-	-	3,546.00
Murphy, Gerrit	60,908.54	22,596.32	-	-	-	83,504.86
O'Toole, Isabelle	6,934.50	-	-	-	-	6,934.50
Pineau, Dustin	105,183.97	1,450.00	-	2,145.61	750.00	109,529.58
Taugher, Abigail	4,556.00	-	-	-	-	4,556.00
Taugher, Edward	5,719.00	-	-	-	-	5,719.00
Yeomans, Christina	4,752.00	-	-	-	-	4,752.00
TOTAL RECREATION	309,521.01	24,046.32	-	2,145.61	750.00	336,462.94
BEACHES						
Aaronson, Jeremy	8,868.15	-	-	-	-	8,868.15
Anderson, Jaclyn	6,444.38	-	-	-	-	6,444.38
Anderson, Jake	2,808.00	-	-	-	-	2,808.00
Arsenault, Will	6,396.28	-	-	-	-	6,396.28
Benton, Simon	4,928.00	-	-	-	-	4,928.00
Black, Alexander	6,749.45	-	-	-	-	6,749.45
Bleakley, Noah	6,822.00	-	-	-	-	6,822.00
Bois, Hana	7,384.01	-	-	-	-	7,384.01
Bois, Tyler	8,415.00	-	-	-	-	8,415.00
Boltz, Sean	5,643.77	-	-	-	-	5,643.77
Bongiorno, Peter	4,987.14	-	-	-	-	4,987.14
Bonville, Benjamin	4,453.76	-	-	-	-	4,453.76
Brady, Delia	2,436.89	-	-	-	-	2,436.89
Bryant, Piyama	3,014.39	-	-	-	-	3,014.39
Bryant, Rocco	832.50	-	-	-	-	832.50
Carelli, Cole	108.50	-	-	-	-	108.50
Cashman, Clara	3,491.39	-	-	-	-	3,491.39
Castonguay, Sydney	7,420.91	-	-	-	-	7,420.91
Cherico, Rylan	8,888.33	-	-	-	-	8,888.33
Cloonan, Ian	11,272.31	-	-	-	-	11,272.31
Collette, Julia	2,441.26	-	-	-	-	2,441.26
Connolly, Sinead	5,701.50	-	-	-	-	5,701.50
Connor, Liam	5,223.76	-	-	-	-	5,223.76
Connor, Natalie	6,610.64	-	-	-	-	6,610.64
Cundiff, Roy	6,796.77	-	-	-	-	6,796.77
Curtin, Christopher	6,171.00	-	-	-	-	6,171.00
Curtin, Rohan	4,941.75	-	-	-	-	4,941.75
Daley, Caitlin	2,100.27	-	-	-	-	2,100.27
Delcourt, Keith	3,184.63	-	-	-	-	3,184.63
Diefenderfer, Jack	806.01	-	-	-	-	806.01
Doherty, Payton	5,805.64	-	-	-	-	5,805.64
Downey, Evan	9,718.15	-	-	-	-	9,718.15

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Downey, Patrick	9,855.00	-	-	-	-	9,855.00
Duffy, Nolan	5,705.01	-	-	-	-	5,705.01
Ewing, Nathan	7,261.76	-	-	-	-	7,261.76
Fazio, Isabella	6,592.00	-	-	-	-	6,592.00
Fletcher, Novayah	3,093.14	-	-	-	-	3,093.14
Foley, Owen	8,303.78	-	-	-	-	8,303.78
Frisch, Abigail	4,262.52	-	-	-	-	4,262.52
Gale, Hannah	132.00	-	-	-	-	132.00
Galloway, Bridget	7,326.00	-	-	-	-	7,326.00
Gill, Aidan	7,310.65	-	-	-	-	7,310.65
Gill, Nicolas	3,600.00	-	-	-	-	3,600.00
Giorgio, Ashley	3,058.14	-	-	-	-	3,058.14
Gorewitz, Emily	3,937.00	-	-	-	-	3,937.00
Gorsuch, Emily	2,976.00	-	-	-	-	2,976.00
Graf, Owen	27,244.05	1,450.00	-	-	-	28,694.05
Gray, Michael	5,709.40	-	-	-	-	5,709.40
Guerin, Hannah	5,916.00	-	-	-	-	5,916.00
Hamel, Jacques	5,061.89	-	-	-	-	5,061.89
Hammond, Emily	6,638.52	-	-	-	-	6,638.52
Hammond, Reed	6,469.66	-	-	-	-	6,469.66
Hannon, Joseph	4,126.88	-	-	-	-	4,126.88
Higgins, Stephen	8,559.26	-	-	-	-	8,559.26
Hill, Myles	7,664.75	-	-	-	-	7,664.75
Horan, Claire	6,079.50	-	-	-	-	6,079.50
Jennings, Matthew	7,499.40	-	-	-	-	7,499.40
Jolin, Reagan	1,662.38	-	-	-	-	1,662.38
Kahaly, Caitlin	8,307.00	-	-	-	-	8,307.00
Kearns, Zachary	8,150.65	-	-	-	-	8,150.65
Keating, John	6,088.50	-	-	-	-	6,088.50
Keating, Kiley	5,842.39	-	-	-	-	5,842.39
Kelley, Devin	4,005.00	-	-	-	-	4,005.00
Kelley, Mackenzie	7,284.41	-	-	-	-	7,284.41
Kelley, Shaelyn	5,049.13	-	-	-	-	5,049.13
Kennedy, Shannon	5,440.90	-	-	-	-	5,440.90
Kinsella, Harrison	6,015.65	-	-	-	-	6,015.65
Kinsella, Robert	3,526.28	-	-	-	-	3,526.28
Kirkpatrick, Kimberley	3,517.51	-	-	-	-	3,517.51
Klepacki, Payton	6,881.89	-	-	-	-	6,881.89
Kruzel, Emilie	5,467.64	-	-	-	-	5,467.64
Lancellotti, Christian	5,704.00	-	-	-	-	5,704.00
Lancellotti, Jason	6,661.26	-	-	-	-	6,661.26
Laplante, Cameryn	2,917.88	-	-	-	-	2,917.88
Linn, Emily	5,293.26	-	-	-	-	5,293.26
Machuga, Cai li	5,878.38	-	-	-	-	5,878.38
Maclellan, Joanne	2,786.13	-	-	-	-	2,786.13
Maglich, Isabella	6,912.00	-	-	-	-	6,912.00
Martin, Victoria	11,537.01	-	-	-	-	11,537.01
Mazur, Mackenzie	874.19	-	-	-	-	874.19
McCauley, Brian	1,146.44	-	-	-	-	1,146.44
McNaughton, Henry	3,216.25	-	-	-	-	3,216.25
Menoskey, Julianna	7,746.78	-	-	-	-	7,746.78
Mitrokostas, Michael	12,689.65	-	-	-	-	12,689.65
Monahan, Lily	5,710.50	-	-	-	-	5,710.50
Morrice, Christian	6,864.82	-	-	-	-	6,864.82
Morrice, George	9,304.89	-	-	-	-	9,304.89
Morrice, Maren	7,654.50	-	-	-	-	7,654.50
Morris, James	3,426.51	-	-	-	-	3,426.51
Murphy, Taylor	5,944.14	-	-	-	-	5,944.14
Murphy, William	9,432.52	-	-	-	-	9,432.52
Newcomb, Sophia	5,413.39	-	-	-	-	5,413.39
O'Connor, Emily	5,421.13	-	-	-	-	5,421.13
O'Connor, Ryan	4,894.15	-	-	-	-	4,894.15
O'Keefe, Karly	5,721.40	-	-	-	-	5,721.40
O'Toole, Nicholas	496.00	-	-	-	-	496.00
Oldham, Kara	7,920.00	-	-	-	-	7,920.00
Pecoraro, Charlotte	7,137.77	-	-	-	-	7,137.77
Perez, Anna	10,116.00	-	-	-	-	10,116.00
Poole, Vivian	4,936.75	-	-	-	-	4,936.75
Poole, Wyatt	6,938.77	-	-	-	-	6,938.77
Potvin, Elizabeth	9,253.16	-	-	-	-	9,253.16

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Potvin, Lauren	7,726.28	-	-	-	-	7,726.28
Quintero, Alexander	10,650.01	-	-	-	-	10,650.01
Reuss, Pamela	3,208.50	-	-	-	-	3,208.50
Robertson, David	8,682.47	-	-	-	-	8,682.47
Robertson, Matthew	12,727.14	-	-	-	-	12,727.14
Rodriguez-Shaw, Delaney	6,601.94	-	-	-	-	6,601.94
Roettig, Caroline	6,400.00	-	-	-	-	6,400.00
Roettig, Samuel	7,681.13	-	-	-	-	7,681.13
Sanborn, Allie	1,179.00	-	-	-	-	1,179.00
Sanborn, Emma	8,315.88	-	-	-	-	8,315.88
Schirmer, Melissa	6,925.88	-	-	-	-	6,925.88
Schmidt, Clara	3,943.89	-	-	-	-	3,943.89
Sicchio, Brendan	5,893.92	-	-	-	-	5,893.92
Smith, Evan	7,339.62	-	-	-	-	7,339.62
Snyder, Kristen	9,685.09	-	-	-	-	9,685.09
Sobieraj, William	5,324.39	-	-	-	-	5,324.39
Spruk, David	2,735.75	-	-	-	-	2,735.75
Sullivan, Matthew	2,014.88	-	-	-	-	2,014.88
Szmyt, Julia	11,700.00	-	-	-	-	11,700.00
Taylor, Maura	3,482.83	-	-	-	-	3,482.83
Terrile, Paul	3,298.69	-	-	-	-	3,298.69
Theroux, Isabella	3,526.28	-	-	-	-	3,526.28
Turner, Elisabeth	2,224.25	-	-	-	-	2,224.25
Varrell, Sean	2,821.02	-	-	-	-	2,821.02
Weiner, Julia	3,976.89	-	-	-	-	3,976.89
Wernik, Kaitlyn	6,486.75	-	-	-	-	6,486.75
Wilson, Ayah	7,951.50	-	-	-	-	7,951.50
Wolf, Julianna	7,834.14	-	-	-	-	7,834.14
Wolf, Natalie	4,467.90	-	-	-	-	4,467.90
Wolf, Tyler	7,277.20	-	-	-	-	7,277.20
Zaheer, Kamran	6,478.75	-	-	-	-	6,478.75
Zaterka, Dylan	1,356.26	-	-	-	-	1,356.26
Zaterka, Natalie	5,768.76	-	-	-	-	5,768.76
Zaterka, Thomas	5,941.82	-	-	-	-	5,941.82
TOTAL BEACHES	804,066.62	1,450.00	-	-	-	805,516.62
GOLF						
Adams, William	2,796.15	-	-	-	-	2,796.15
Angelo, Joseph	10,062.91	-	-	-	-	10,062.91
Aufiero, Frederick	8,367.17	-	-	-	-	8,367.17
Babineau, Donald	10,823.29	-	-	-	-	10,823.29
Baroncelli, Linda	4,213.60	-	-	-	-	4,213.60
Beer, Patrick	1,076.09	-	-	-	-	1,076.09
Benoit, Khalid	9,079.79	-	-	-	-	9,079.79
Bodor, Charles	4,996.27	-	-	-	-	4,996.27
Bonavita, Mark	5,451.32	-	-	-	-	5,451.32
Campbell, Brian	86,609.50	12,452.92	-	-	700.00	99,762.42
Cancellieri, Michael	9,234.62	-	-	-	-	9,234.62
Carr, Marlene	7,416.60	-	-	-	-	7,416.60
Chase, Francis	1,960.77	-	-	-	-	1,960.77
Collins, Mark	9,855.05	-	-	-	-	9,855.05
Cummings, Michael	147,154.50	1,450.00	-	-	700.00	149,304.50
Deperro, Richard	2,638.94	-	-	-	-	2,638.94
Doherty, Edward	6,573.92	-	-	-	-	6,573.92
Fabiano-Stowe, Maryellen	92,265.39	20,500.39	-	-	850.00	113,615.78
Fairbanks, George	80,345.23	10,346.00	-	-	800.00	91,491.23
Fecteau, Suzanne	54,547.52	8,434.34	-	-	-	62,981.86
Ferris, Terri	18,092.33	54.53	-	-	-	18,146.86
Firmin, Michael	2,356.38	-	-	-	-	2,356.38
Fiske, Robert	9,373.94	52.31	-	-	-	9,426.25
Flett, Kathryn	2,998.79	-	-	-	-	2,998.79
Fryxell, Victor	8,604.55	-	-	-	-	8,604.55
Gaine, Lawrence	2,139.88	-	-	-	-	2,139.88
Giard, Ronald	3,341.65	-	-	-	-	3,341.65
Golden, Marsha	17,842.88	-	-	-	-	17,842.88
Gramazio, Rico	11,175.72	-	-	-	-	11,175.72
Greeley, Phyllis	4,184.70	-	-	-	-	4,184.70
Griffin, Richard	2,227.50	-	-	-	-	2,227.50
Guerin, David	8,257.50	-	-	-	-	8,257.50
Gula, Tyler	4,340.04	-	-	-	-	4,340.04

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
Gunning, James	8,154.40	-	-	-	-	8,154.40
Hammond, Michael	3,884.59	-	-	-	-	3,884.59
Healy, Kyle	5,079.42	-	-	-	-	5,079.42
Hetherington, William	6,111.19	-	-	-	-	6,111.19
Higgins, Patricia	6,943.74	-	-	-	-	6,943.74
Hirsch, Paul	20,923.25	1,378.18	-	-	-	22,301.43
Holzworth, Michael	27,568.00	728.28	-	-	-	28,296.28
Horan, Robert	9,839.66	-	-	-	-	9,839.66
Humphrey, Steven	7,310.46	-	-	-	-	7,310.46
Iachetta, Anthony	11,931.61	88.06	-	-	-	12,019.67
Iachetta, Zachary	6,546.38	-	-	-	-	6,546.38
Kissane, Brian	2,127.59	-	-	-	-	2,127.59
Lieberwirth, Paul	5,564.14	-	-	-	-	5,564.14
Loud, Russell	77,676.77	4,767.97	-	-	825.00	83,269.74
Lyman, Francis	6,286.76	-	-	-	-	6,286.76
Macgilpin, Gregory	2,121.26	-	-	-	-	2,121.26
Magnani, Jeffrey	2,960.53	-	-	-	-	2,960.53
Mahoney, Walter	1,611.69	-	-	-	-	1,611.69
Marten, Michael	3,406.55	-	-	-	-	3,406.55
Murphy, Jean	6,326.69	-	-	-	-	6,326.69
O'Leary, Cornelius	13,128.32	-	-	-	-	13,128.32
O'Leary, James	2,856.09	-	-	-	-	2,856.09
O'Shea, Kevin	6,087.17	-	-	-	-	6,087.17
Oliveri, Nicholas	7,453.80	-	-	-	-	7,453.80
Page, Dennis	3,831.68	-	-	-	-	3,831.68
Parrillo, Michael	66,650.24	7,265.26	-	-	800.00	74,715.50
Pendergast, Edward	4,757.17	-	-	-	-	4,757.17
Pimental, Joseph	6,035.20	-	-	-	-	6,035.20
Poissant, Michael	7,467.96	-	-	-	-	7,467.96
Proulx, Stephen	18,105.03	394.50	-	-	-	18,499.53
Pry, Michael	83,066.01	4,386.61	-	-	-	87,452.62
Railton, William	7,953.77	13.13	-	-	-	7,966.90
Rooney, David	4,132.43	-	-	-	-	4,132.43
Rooney, John	3,641.93	-	-	-	-	3,641.93
Rooney, Paul	42,335.92	3,281.87	-	681.67	-	46,299.46
Rutzick, Philip	15,478.53	-	-	-	-	15,478.53
Scott, David	8,956.93	-	-	-	-	8,956.93
Scribner, Brad	25,318.95	2,778.47	-	-	-	28,097.42
Shepard, Ruth	8,313.82	-	-	-	-	8,313.82
Shorter, Michael	7,142.93	-	-	-	-	7,142.93
Simon, Richard	20,353.28	-	-	-	-	20,353.28
Slyman, Thomas	5,043.31	-	-	-	-	5,043.31
Small, Oliver	7,222.61	-	-	-	-	7,222.61
Sparks, David	11,302.21	-	-	-	-	11,302.21
Stowe, Hunter	32,050.35	4,004.68	-	-	-	36,055.03
Sullivan, Kevin	16,414.70	221.34	-	-	-	16,636.04
Sullivan, William	20,622.13	1,102.42	-	-	-	21,724.55
Tanner, David	7,486.03	-	-	-	-	7,486.03
Trocchio, Christopher	48,094.43	7,994.18	-	-	-	56,088.61
Ward, Robert	5,308.30	-	-	-	-	5,308.30
Wear, Kenneth	2,899.42	-	-	-	-	2,899.42
TOTAL GOLF	1,392,289.82	91,695.44	-	681.67	4,675.00	1,489,341.93
GRAND TOTAL:	19,116,971.05	2,899,602.03	345,663.12	120,757.69	30,103.59	22,513,097.48

Town Administration overtime includes Travel Allowance

Town Clerk overtime includes MGL Chapter 41, Section 19G

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity, Sick & Holiday Buyback, and Specialty Stipends

Fire regular wages include Longevity, Vacation & Holiday Buyback, Fire Science Education/Certificates and Defibrillator Training Stipend

Overtime includes 2022 American Rescue Plan Act Premium Pay (COVID-19)

FINANCE DIRECTOR/TOWN ACCOUNTANT

In accordance with the provisions of Chapter 42, Section 61, I hereby transmit the annual Financial Report of the Town of Dennis as of June 30, 2022, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness, including all disclosures rest with the Finance Director/Town Accountant.

Statements of Revenue, Expenditures, Balance Sheets and Changes in Fund Balances for the following funds:

General Fund

Other Special Revenue Funds

Capital Project Funds

Trust and Agency Funds

Statement of Expenditures versus Budget Appropriations—General Fund

Schedule of Municipal Indebtedness

Deferred Revenue—Special Assessments.

The financial operations of the Town are organized into fund types: governmental funds and fiduciary funds.

GOVERNMENTAL FUNDS – Most Town functions are financed through what are called governmental funds. There are three types of governmental funds maintained by the Town: The General Fund, Special Revenue Funds and the Capital Projects Fund.

FIDUCIARY FUNDS – These are used to account for assets held by the Town in a trustee capacity or an agent for individuals, private organizations, and other governmental units. Fiduciary Funds include expendable trusts, non-expendable trust funds

The Town is audited annually by a third-party professional services firm. Audit auditor reports are posted on the Town's website.

The Finance Team includes staff in the Accounting, Assessing and Treasurer/Collector divisions. After filling several vacancies, including two proficient division leaders, Susan McKinney, Treasurer/Collector and John Robertson, Director of Assessing, we are now working at full strength, making great strides to improve customer service, streamline processes and update and implement financial policies and procedures. Mara Whipple, Assistant Town Accountant and Kelly Dittrich, Accounting Office Assistant are applauded for their excellence in their service to the Town.

Respectfully submitted,

Josee Cardinal, Finance Director

CAPITAL OUTLAY COMMITTEE

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000, or which are components of a regular maintenance program. Each year, beginning in October, the Committee reviews the current year's requests as well as the Five-year Capital Improvement Plan submitted by each of the town Department Heads.

After Covid, in 2022, regular meetings were resumed beginning in October. The results of our deliberations for fiscal year 2024 (July 1, 2023-June 30, 2024) are to be presented to the Select Board and the Finance Committee on January 24, 2023. If subsequently approved, the articles will be placed on the warrant of the Annual Town Meeting for ratification.

Total requested	\$5,766,832.
Total approved	\$4,148,167.
Tax Levy (R&A and Meals Tax)	\$2,434,967.
Beach Improvement 214,200.	\$
Golf Improvement 579,000.	\$
Ambulance Receipts 720,000.	\$
Waterways/Dredge Receipts 200,000.	\$

Projects deferred \$1,618,665.

The Capital Outlay Committee commends the town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure. Using vehicles past their useful life translates into higher maintenance costs which negatively impacts productivity and results in little salvage value at trade-in time.

Respectfully submitted,

Bill Savicki, Chairman, Connie Mooers, Vice Chairman, Agnes Chatelain, Albert Grorud, Kenneth Livingston, John O'Brien, Charles Stanley

POLICE DEPARTMENT

The Dennis Police Department continues to move forward amidst unprecedented challenges facing modern policing. In response, the department explores innovative strategies to address issues directly impacting our community, including: illegal narcotics, substance use, mental health concerns, homelessness, cyber-crimes, and traffic problems.

I want to thank the incredible staff for their commitment, strength, compassion, and professionalism that they have shown to each other and the community over the past year. The profession that they have chosen is one that is looked upon to protect all those who make up our community, while often putting their own well being and safety at risk, making policing the noblest of careers. I am very proud to be the Police Chief of a department of this caliber.

The department is also very fortunate to continue to receive overwhelming support from the citizens of our great community. Working with the community to address and solve problems is something I expect of all officers in the department, but our Community Operations Unit is tasked with going into neighborhoods and businesses to establish and foster partnerships. Together, we will find solutions to problems, so please feel free to approach these specialty officers if you have any concerns.

Our department continues to stay at the forefront of best practices as our staff now includes Mental Health Clinicians and Social Workers on staff. These three professionals are now a part of our Mental Health Task Force, which also comprises of a Sergeant, 11 Officers, and our Community Services Coordinator. Our Therapy K9 Winnie can also assist the task force with their community outreach. This is part of an effort in policing to get the right people to provide the right help in the right situations.

This past year we saw the retirement of Sergeant John Emerson who I would like to thank for his many years of dedicated service. As a result of his retirement, Patrolman Brandon Whiting was promoted to the rank of Sergeant.

Recruitment and retention continue to be a challenge throughout the country. However, the department's reputation and recruiting efforts have brought in new officers to continually fill our ranks. The department welcomed four new Patrol Officer this past year: Richard Corbin, Reilly Kannally, Cody Hamblin, and Nicholas Hunt.

I would like to acknowledge and thank the town's elected and appointed officials, town employees, and all police department staff members who have guided and supported us as we continue to strengthen and grow as a department. New and unique challenges arise every day, and with strong community support, our well-trained and properly-equipped officers can help to keep Dennis the best community on the Cape. Please feel free to contact me if I can be of any assistance: (774) 352-1510 or jbrady@town.dennis.ma.us.



K-9 Winnie



**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

I. OFFENSES KNOWN TO POLICE Classification of Offenses	Offenses Reported or known to Police		Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
PART ONE OFFENSES					
1. Criminal Homicide	0		0	0	0
A. Murder/Non-negligent Manslaughter	0		0	0	0
B. Manslaughter by negligence	0		0	0	0
2. Forcible Rape Total	11		0	11	6
A. Rape by Force	11		0	11	6
B. Attempt to Commit Forcible Rape	0		0	0	0
3. Robbery Total	0		0	0	0
A. Firearm	0		0	0	0
B. Knife	0		0	0	0
C. Other Dangerous Weapon	0		0	0	0
D. Strong-arm (hands, fists, feet, etc.)	0		0	0	0
4. Assault Total	118		0	118	98
A. Firearm	4		0	4	4
B. Knife or Cutting Instrument	3		0	3	3
C. Other Dangerous Weapon	17		0	17	17
D. Hands, Fists, Feet (Aggravated Inj.)	20		0	20	17
E. Other Assaults-Simple, Not Aggravated	74		0	74	57
5. Burglary Total	25		0	25	6
A. Forcible Entry	16		0	16	4
B. Unlawful Entry-No Force	9		0	9	2
C. Attempted Forcible Entry	0		0	0	0
6. Larceny-Theft (Except Motor Vehicle Theft)	132		0	132	20
7. Motor Vehicle Theft Total	3		0	3	0
A. Autos	2		0	2	0
B. Trucks	0		0	0	0
C. Other Vehicles	1		0	1	0
9. Arson	2		0	2	2
TOTAL PART I OFFENSES	291		0	291	132

**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	11	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	-	-
B. Commercial House	-	-
C. Gas or Service Station	-	-
D. Chain Store	-	-
E. Residence (anywhere on premises)	-	-
F. Bank	-	-
G. Miscellaneous	-	-
TOTAL ROBBERY		
5. BURGLARY/BREAKING AND ENTERING - TOTAL	25	\$2,280.00
A. Residence (Dwelling)		
1. Night	2	0
2. Day	4	\$200.00
3. Unknown	10	\$2,030.00
B. Non-Residence (Store, Office, etc.)		
1. Night	3	0
2. Day	0	0
3. Unknown	6	\$50.00
6. LARCENY / THEFT - TOTAL	132	\$443,773.00
A. \$200 and Over	64	\$439,251.00
B. \$50 to \$200	35	\$4,121.00
C. Under \$50	33	\$401.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	3	\$26,500.00
GRAND TOTAL ALL ITEMS	-	\$472,553.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	1	\$2.00
B. Purse Snatching	-	-
C. Shoplifting	24	\$3,180.00
D. From Motor Vehicle (except E)	13	\$1,640.00
E. Motor Vehicle Parts and Accessories	2	\$1,050.00
F. Bicycles	10	\$7,350.00
G. From Buildings (except C and H)	14	\$8,531.00
H. From Coin Operated Machines	-	-
I. All Other	68	\$422,020.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	-	-
B. Stolen locally and recovered by other jurisdiction	1	-
C. Total locally stolen motor vehicles recovered	1	-
D. Stolen out of town, recovered locally	-	-

**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE
Type of Property

	Stolen	Recovered
1. Currency, Notes, Etc.	\$279,134.00	0
2. Jewelry and Precious Metals	\$49,501.00	\$4,000.00
3. Clothing and Furs	\$1,497.00	\$159.00
4. Locally Stolen Motor Vehicles	\$26,500.00	0
5. Office Equipment	\$3,237.00	0
6. Televisions, Radios, Stereos, etc.	\$380.00	\$180.00
7. Firearms	\$100.00	0
8. Household Goods	\$85.00	0
9. Consumable Goods	\$816.00	\$50.00
10. Livestock	0	0
11. Miscellaneous	\$111,303.00	\$3,722.00
GRAND TOTAL	\$472,553.00	\$13,111.00

**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	5
3. Robbery	0
4. Aggravated Assault (4a-d)	40
5. Burglary / Breaking and Entering	6
6. Larceny / Theft	16
7. Motor Vehicle Thefts	1
PART TWO OFFENSES:	
8. Other Assaults (4e)	58
9. Arson	1
10. Forgery and Counterfeiting	4
11. Fraud	12
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	1
14. Vandalism	6
15. Weapons, Carrying, Possessing, etc.	1
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	2

**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

IV. PERSONS CHARGED BY POLICE

(continued)

Number of
Persons Charges

18. Narcotic Drug Laws	12
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	43
22. Liquor Laws	14
23. Protective Custody	20
24. Disorderly Conduct	1
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	75

TOTAL 318

Arrests..... 172

Summons..... 201

Protective Custody..... 21

Juveniles (Included in above)..... 23

**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1118	1178	1857	942	2966	65	8126
OFFICER INITIATED ACTIVITY	2390	2010	2896	2067	3238	82	12683
TOTAL CALLS	3508	3188	4753	3009	6204	147	20209
PERCENT	17%	15%	23%	14%	30%	1%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	0	3	2	2	4	11
3. Robbery	0	0	0	0	0	0
4. Aggravated Assault	2	7	14	5	16	44
5. Simple Assault	5	8	30	11	20	74
6. Burglary/Breaking & Entering	2	2	13	3	5	25
7. Larceny / Theft	14	15	31	17	55	132
8. Motor Vehicle Theft	0	0	0	1	2	3
9. Arson	0	0	1	0	1	2
GRAND TOTAL	23	35	91	39	103	291
Percent	7%	12%	32%	14%	35%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	0	0	0	0
2. Personal Injury Accidents	3	14	20	14	30	81
3. Property Damage Accidents	38	33	58	32	151	312
GRAND TOTAL	41	47	78	46	181	393

**DENNIS POLICE DEPARTMENT - ANNUAL REPORT
2022**

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	21
2. <u>Runaways</u>	1
3. <u>Sudden Deaths Investigated</u>	29
4. <u>Suicides Investigated</u>	0
A. <u>Suicide Attempts</u>	6
5. <u>Officers Assaulted</u>	9
6. <u>Motor Vehicle Citations Issued</u>	1039
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	1
8. <u>Parking Violation Notices Issued</u>	852
9. <u>Alarms Answered</u>	759
10. <u>False Alarm Bills Issued</u>	234
11. <u>Money Turned Over to Town Treasurer (Total)</u>	\$ 169,475.04
A. <u>Pistol Permits</u>	\$ 21525.00
B. <u>Firearms Identifications Cards</u>	\$ 1200.00
C. <u>Firearms Dealer Permits</u>	\$ 0.00
D. <u>Police Report Copy Fees</u>	\$ 5.00
E. <u>Outside Details Administrative Fees</u> Cruiser Fee: \$13,095.00 / Admin Fee: \$19,464.89	
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$15,520.00
G. <u>Parking Ticket Fines</u>	\$30,845.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	\$ 35.90
I. <u>Restitution/Town-owned Property Damaged</u>	\$ 1,660.00
J. <u>False Alarm bills paid</u>	\$1,125.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$ 50.00
L. <u>Rental Car Lease Trans fee</u>	\$ 0.00
M. <u>School Liaison (school district salary reimbursement)</u>	\$ 64,949.25
N. <u>Police Auction Receipts</u>	\$ 0.00
12. <u>Total assessed for non-criminal traffic violations</u>	\$ 19,625.00

ANIMAL CONTROL OFFICER

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2022.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

The Animal Control the Department would like to take this time to remind our year-round Pet Owners or those visiting, to be courteous to your neighbors and town by picking up not only after your dog, but also horses or any other pet while walking around the Town, Parks, Conservation areas or any of our beautiful Town Beaches. We are a town that embraces the animals within it or visiting BUT do not take kindly to folks who don't follow the rules or think they don't apply to you! Don't ruin it for everyone!! The Bylaws are pretty clear and it's just the responsible, courteous thing to do!

Allowing animals and/or animal waste to pollute any wetland or waterway is prohibited. Violations of this regulation will be subject to the provisions of M.G.L. Ch. 40, § 21D, regarding Non-Criminal dispositions, as adopted by the Town of Dennis. Each day's failure to comply shall constitute a separate offense with a fine is a \$25.00. Also, under § 79-9. Dog Waste Removal- Removal of dog waste from public property or property of others. No person owning or having the care, custody, or control of any dog shall permit such dog to soil or defile or commit any nuisance upon any sidewalk, street, thoroughfare, beach, or wetland, in or upon any public property or in or upon the property of persons. Any person found in violation of Article V shall be subject to payment of a fine of \$30.00 for the first offense; \$50.00 for the second offense and \$150.00 for the third and subsequent.

Follow us on Facebook <https://www.facebook.com/DennisAnimalControl> or contact our office anytime with questions or concerns 1-774-352-1400.

Respectfully submitted,

Lori Miranda,
Animal Control Officer
lmiranda@town.dennis.ma.us



**Dennis Animal Control
2022 Annual Report of Activities**

Loose Dog Complaints:	204	Dogs Picked Up:	53
Barking Dogs:	47	Administrative Hearings on Complaints:	00
Injured Dogs:	04	Violation of Hearings:	00
Deceased Dogs:	03	Deceased Cats:	03
Reported Animal Bites:	32	Cats Picked Up:	13
Animal Quarantined:	40	Injured Cats:	01
Other Animals Picked Up:	00	Animals Invest Follow Up:	503
Other Animals Injured:	01	Animal Lic. Invest:	56
Other Animals Deceased:	10	Stable Inspection:	62
Cruelty/Neglect Complaints:	34	Document Delivery:	00
Total Amounts of Citations Issued:	351		
Total Amounts of Fines Issued:	\$15,520.00		
Total Leash Violations Issued:	18	Total Barking Violations Issued:	00
Warning Citations:	06	Warning Citations:	00
Second Offenses:	08	Second Offenses:	00
Third Offenses:	04	Third Offenses:	00
Fourth Offenses:	00	Fourth Offenses:	00
Total License Violations Issued:	332	Total Failure to Vaccinate Citations:	00
Warning Citations:	02	Failure to Vaccinate Warning Citations:	00
Second Offenses:	330	Second Offenses:	00
		Third Offenses:	00
Total Other Citations Issued:	00	Total Failure to Remove Animal Waste:	00
Failure to Provide Adequate Shelter:	00	First Offenses:	00
Warning Citations:	00	Second Offenses:	00
Second Citations:	00	Third Offenses:	00
Selectman Orders Violations Issued:	01	Animal of Public Beach/Seasonal:	00
First Offenses:	01	Warning Citations:	00
Second Offenses:	00	Second Offenses:	00
Dog Threatening Violation:	00	Animal Neglect:	01
First Offenses:	00	Warning Citations:	01
Second Offenses:	00	Second Offense:	00
Third Offense:	00	Third Offense:	00

FIRE DEPARTMENT

The year 2022 was, like many Departments, a transitional and challenging year. With a new Command Staff in place, we faced transitioning away from the daily high state of emergency operations of the Covid-19 pandemic to a normal way of conducting our fire and emergency medical services (EMS) work. However, our department was challenged on a routine basis, with firefighters getting Covid-19 or being exposed. At one point, we had thirteen members out with Covid-19 and two Line of Duty injuries. That is the equivalent of an entire workforce day shift plus three more. Operational decisions were being made daily as to maintain staffing to serve the Town during this troublesome time. Ongoing today, is the supportive cooperation and teamwork between departments to ensure everyone has Personal Protective Equipment (PPE), gloves, sanitary wipes and masks to keep our workers and town employees safe.

In 2022, our department recorded the highest number of emergency incident responses ever, totaling 5595, that includes both fire and emergency medical services. Averaging just over 15 calls a day for service, the Dennis Fire Department was the fourth busiest on the Cape. Special weather events such as hurricanes, high wind events and flooding continue to be a concerning factor and are becoming more common.

On a sad note, 2022 brought the second Line of Duty death for the Dennis Fire Department. Assistant Chief John Donlan retired after 46 years of service, succumbing to cancer related to this line of work. Chief Donlan rose through the ranks of the department and held every position including Acting Chief of Department. He was one of the first paramedics in the state and on the east coast, as well as a long-time rescue diver; he was responsible for many recoveries. Chief Donlan served this department with the highest honor, integrity, and distinction. He is profoundly missed by all.

Our new firefighter Paramedics and EMTs include Caleb Crowell, Sam Hammond, Kyle DiFrancesco, Leathan Doig, Diego Torres, Michael Kent, and Nathaniel Olsen. They all survived and graduated the grueling 10-week Massachusetts Firefighting Academy. Firefighter/EMT Nathaniel Olsen was awarded the "Banks Award" given to the best firefighter with academic, attitude, and technical ability. Firefighter/Paramedic Caleb Crowell was nominated a class spokesman. Dennis continues to hire outstanding firefighters to serve this community and make us proud.

A Ground-Breaking Construction Ceremony was held on January 13th, 2022, at our new Station 2 location at 350 Paddocks Path. Heavily supported by the Select Board, the Finance Committee, and the Dennis citizenry, a landslide Town ballot vote was held on December 7th, 2021 for the construction of the \$14,677,779 state-of-art Station. The new Station 2 will be complete with a basement for storage, a training room capable of supporting the community, and is expected to be operational in the late Spring of 2023. The 6-member Fire Station Building Committee consists of Chairman Paul Donlan, Ron

Polaske, Rich Riehle, Leah LaCross, David Nordberg and Robert Blake. They meet on a regular basis to ensure that progress and construction is being done right and in the best interests of the Town. Our Select Board Liaison is Chairman, Chris Lambton. Our Assistant Town Administrator, Greg Rounseville continues to work tirelessly behind the scenes. Without all of their efforts, this project would not be coming to fruition. I whole heartedly applaud them.

Our department has the finest firefighters serving the taxpayers and visitors of Dennis. They are highly trained and respected and are the same individuals showing up at your house or business when you have a medical emergency. Through the support of the community, federal and state grants, we have the finest state-of-art equipment available to the fire service.

In closing, this winter of 2022, I announced to the Town, that I would be retiring. After serving this town for almost 47 years, rising through every rank to Chief of Department, April 28th, 2023, will be my last day. Therefore, this will be my final Town Report as Chief. I will continue to work hard during the transition of the new Chief with our Town Administration. I feel confident that my successor will continue the traditions and positive culture of such a great fire department and serve the community to the highest level of professionalism.

I wish to personally thank the Select Board, Town Administrator Elizabeth Sullivan, Assistant Town Administrator Greg Rounseville, the Finance Committee, and the members of the Fire Department for their faith and support in me as their Fire Chief. I wish to thank my Office Manager Laura McCarthy for her tireless and outstanding efforts in keeping our ship sailing straight.

I would like to extend a special thank you to the citizenry of the Town of Dennis for supporting our Fire Department's needs and firefighters during trying times. Special thanks to all the other Fire Chiefs and their fire departments and Barnstable County Sheriff's Dispatch Communications for their support over the years. Our town departments, (Police, DPW, Health, Beaches, Harbor and Buildings) that we work with every day help us carry out our mission. Thank you to all the other town departments and town employees, including Boards and Commissions. I have been fortunate to have worked with some of the most dedicated, loyal and professional people on Cape Cod. It is this collaboration and cooperation that makes us and will continue to make YOU a successful team.

It's truly been an honor and a privilege serving this town.

Respectfully submitted, Dennis Fire Chief Robert "Buster" Brown

Dennis Fire Department Annual Statistics – 2022

TOTAL DEPARTMENT RESPONSES - 5595 Incidents

FIRE RELATED RESPONSES - 1730 Incidents



Total Fire Responses	113
False Alarms	614
Good Intent Calls	339
Hazardous Conditions	222
Service Calls	431
Natural Disasters/Weather	5
Special Incidents/Complaints	6



Emergency Medical Services

Emergency Medical Responses - 3865 Incidents

Patients Transported to Hospital - 2724

Patients Non-Transported - 1141



In memory of Assistant Chief John Donlan
Fire Service years 1975-2021

BUILDING DEPARTMENT

The Building Department has remained focused during the 2022 calendar year on promoting public safety in the Town of Dennis through inspections, customer service and educating the public as it relates to construction and building safety.

Included with this report is the department's permit issuance and inspections summary of activities for the year. The volume of permits and inspections has continued to increase with total permits at 5,561 and 6,436 inspections performed, on a \$138,745,519.00 total estimated cost of construction and total revenue for the year of \$655,287.00.

Thank you to all of the dedicated building department staff and deputies who make these efforts possible through teamwork, professionalism and dedication to our community.

Kerry Barton, Mary Lou Hammond, Ted Mooers, Kevin McCullough, Richard Boudreau, Mark Fouhy, Will Sinclair and Mark DiBenedetto.

Respectfully submitted,

Paul Fowler
Building Commissioner

BUILDING DEPARTMENT

Type	Number	Estimated Cost Of Construction	Collected Fees
Residential			
New Dwelling	53	\$33,945,998	\$90,440
Additions/Alterations and Express Permits	1,482	\$49,716,965	\$188,814
Foundation Only	6	\$276,500	\$1,200
Demolition	30	\$6,689,680	\$6,495
Fire Alarm	13	\$81,091	\$832
Swimming Pools	33	\$2,823,597	\$3,165
Solar	85	\$1,719,874	\$11,475
Sheet Metal	57	\$1,425,594	\$3,950
Total of Permits:	1,759		
Residential Building Permit Total:		\$96,679,299	\$306,371
Publicly Owned and Commercial Permits			
New Commercial Buildings	7	\$15,906,629	\$12,155
Addition/Alterations and Express Permits	100	\$13,361,895	\$49,733
Foundation Only	1	\$300,000	\$300
Demolition	6	\$44,000	\$577
Fire Alarm/Sprinkler	8	\$129,700	\$680
Solar	1	\$60,683	\$525
Sheet Metal	10	\$513,112	\$950
Total of Permits:	133		
Commercial Building Permit Total:		\$30,316,019	\$64,920
Other Permits & Certificates			
Sheds	24		\$960
Signs	48		\$2,988
Zoning Determination	19		\$760
Business Zoning (Use Only)	8		\$320
Business Certificate	177		\$6,115
Certificates of Inspection:	91		\$9,010
Tent	55		\$1,650
Stormwater	9		\$2,400
Total of Permits:	431		
Other Permits & Certificate Total:			\$24,203
Plumbing & Gas Department Residential/Commercial Permits			
Gas Permits	924	\$4,320,230	\$54,035
Gas and Plumbing Combo Permits	196	\$1,530,474	\$14,700
Plumbing Permits	600	\$4,704,049	\$58,625
Total of Permits:	1,720		
Plumbing and Gas Department Total:		\$10,554,753	\$127,360

Electrical Residential/Commercial Permits

Electrical Permits (Including Solar Electrical)	1,518	\$1,195,448	\$115,605
Total of Permits:			

Electrical Department Total:		\$1,195,448	\$115,605
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Inspections Performed

Building Permits	2,141		
Electrical Permits	1,970		
Plumbing and Gas Permits	2,325		

Total Inspections:	6,436		
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OKH Historic District

OKHRHDC:

Alternative Energy	34	\$463,599	\$1,618
Certificate of Appropriateness	188	\$43,990,006	\$9,723
Certificate of Demolition	25	\$5,884,030	\$1,048
Certificate of Exemption	78	\$2,008,012	\$1,694
Historic Amendment	23	\$1,309,880	\$0
Shed Exemption Only	48	\$387,391	\$1,034
Sign (OKH)	8	\$11,301	\$270
Total:	404		

OKH Historic District Total:		\$54,054,519	\$15,387
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SDH Historic District

Certificate of Appropriateness	27	1,113,088	\$1,361
Certificate of Demolition	1		\$29
Historic Amendment	2	2,000	\$0
Sign (SDH)	1	4,000	\$51
Total:	31		

SDH Historic District Total:		1,119,088	\$1,441
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Demolition Delay

Residential/Commercial Permits	7		\$0
Total	7		

Demolition Delay Total:	7		\$0
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Total Collected Revenue for:

Building Department		\$395,494
Electrical		\$115,605
Plumbing and Gas		\$127,360
OKH and SDH Historic Districts		\$16,828

Total Collected Revenue:		\$655,287
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HEALTH DEPARTMENT

As the year 2022 began and the Health Departments efforts continued to be directed towards addressing COVID-19 within the community, other Health Department issues did not stop. We continued to work on many fronts, including food safety, septic work, housing issues and water quality to name a few. This all presented a unique set of challenges that staff navigated to complete our work.

In cooperation with Barnstable County Department of Health and Environment and the USDA, portions of the Town of Dennis were baited with rabies vaccine in early May.

We presented our annual certificates of excellence in food protection during the month of August to those establishments that scored the highest during our food inspections of the previous year.

In the month of September, the Health Department hosted our annual household hazardous waste collection with 287 vehicles taking advantage of this opportunity.

The Department continues to adjust and adapt quickly to any situation that arises. I would like to thank Health Agents Barry Lewis and David Coakley, as well as Office Manager Meaghan Monahan and Office Assistant Kellie Dionne for their professionalism, diligence and commitment to the community. I am truly fortunate to work with such a talented group of people.

I would like to thank the Board of Health for their continued support and encouragement as well as my fellow department heads and town employees.

HEALTH DEPARTMENT ACTIVITY	2022
In-House Variance Applications	95
Rental Occupancy Permits	2505
Housing Inspections	317
Septic System Plan Review/Permits Issued	284
Septic System Inspections	435
Septic System Inspection Report Reviews	386
Food Service Inspections	382
Swimming Pool/Spa Inspections	51
Complaints Investigated	411
Board of Health Hearings	159
Tanning Establishment Inspections	1
Children's Recreational Camp Inspections	1
Motel/Inn/Lodging House Inspections	40

Respectfully, Kristen Keller- Health Director

BOARD OF HEALTH

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions as needed on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel. For 2022, the Board heard 159 cases.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the Dennis rental permit requirements. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluate septic system inspection reports, all of which are required to be submitted to the Health Department if a property is to be transferred.

It may not be known in the community, but the Board annually appoints the following important roles as representatives of the Town: Health Director, Health Agents, Environmental Coordinators, Hazardous Waste Coordinators, Milk Inspectors, Burial Agents and Water Quality Advisory Committee Liaison.

As always, the Board wishes to thank the Health Director, Health Agents, and Office staff of the Health Department whose dedication, knowledge, experience and professionalism is appreciated. The Board is also grateful for the support provided to the Health Department by the Administration and the Select Board.

Respectfully submitted,

DENNIS BOARD OF HEALTH
Paul J. Covell, Chairman
Joseph E. Bunce, Jr., Vice-Chairman
Diane T. Chamberlain, Clerk
Robert Duffy
Chris McCormick

Planning and Appeals Office

2022 TOWN REPORT

The Department of Planning and Appeals continues to be very busy. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, the Affordable Housing Trust, the Community and Economic Development Committee and, as needed, the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

Highlights/Accomplishments –

1. **Affordable Housing** – The Planning Department was engaged in a number of housing proposals over the past year. Several projects were reviewed and approved by the Planning Board. The Planning Board reviewed 6 projects in 2022, these could create as many as 67 new housing units. However, litigation and rising interest rates have affected a significant portion of these units. The biggest accomplishment of the past year has been to beginning of renovations at the Columns Site. This project will lead to 16 new housing units, of which 4 will be deed restricted.
2. **Dennis Port Revitalization** – Dennis Port has had several recent proposals, at 626 Main Street the Planning Board approved a new structure that will include street level retail and 24 housing units; adjacent at 232 Upper County the Planning Board has approved 8 additional rental units. The zoning adopted in 2014 is finally seeing new investment in the village, not just reinvestment in existing buildings.
3. **Exit 78** – The Planning Board, Community and Economic Development Committee and Housing Trust have separated out the housing element of the mixed use zoning for this area and have crafted a Multi-Family Housing Overlay to take the first steps towards bringing Smart Growth to this area.

I would like to thank my Principal Office Assistant, Kelly Race, her enthusiasm and work effort is key to the Department being able to accomplish all we do.

Respectfully Submitted,

Daniel J. Fortier, AICP

ZONING BOARD OF APPEALS

2022 TOWN REPORT

The Town of Dennis Zoning Board of Appeals met monthly and reviewed 66 applications. The reviews included 56 Special Permit applications, 1 Appeals of the Building Commissioner, and 9 Variance requests.

The Zoning Board would like to thank Town Planner Daniel Fortier and his Principal Office Assistant Kelly Race, for all their efforts on behalf of the Board. We would also like to acknowledge the assistance of Dennis Town Counsel on the Building Commissioner Appeals as these appeals are always challenging issues for the Board to address.

The Zoning Board would like to thank Ernie Oliveira for his years of service to the Zoning Board of Appeals and welcome Aaron Ridley to the Board as a new Full Member after serving as an Alternate.

Respectfully Submitted,

Peter Checkoway, Chair
Mark Carrick, Clerk
Aaron Ridley

James Kyrimes
Elisa Ridley

Alternates

Spencer Stone
Robert Mackiewicz
Linda Slowe

Gary Barber
Greg Stone

PLANNING BOARD

2022 TOWN REPORT

The Town of Dennis Planning Board met 15 times in 2022 and reviewed 12 applications including 6 hearings that could lead to 67 new affordable housing units worked with the Zoning By-law Study Committee on the Accessory Dwelling Unit By-law; with the Select Board, Community and Economic Development Committee, Housing Trust and Zoning By-law Study Committee on a Multi-Family Housing Overlay District zoning proposal; and with the Waste Water Committee and Select Board on Waste Water Land Use Controls.

During 2021 the Planning Board applications remained relatively level despite the pandemic. Reviews included 12 Special Permit applications, six of which came to the Board under the affordable housing by-law, Dennis Port or West Dennis Village Center Zoning; 7 Approval Not Required Plans; 2 zoning amendments.

The Planning Board has been tasked by the Select Board to develop a Multi-Family Housing Overlay Zoning District to cover the area around the interchange. The Planning Board has worked with the Community and Economic Development Committee, Housing Trust, Select Board and Zoning By-law Study Committee on addressing this Select Board goal.

The Planning Board would like to thank Town Planner Daniel Fortier, for all his efforts on behalf of the Board. The Planning Board would like to thank Principal Office Assistant Kelly Race for all of her support over the past year.

Respectfully Submitted,

Paul McCormick Jr., Chair
Brad Bishop
Chris Hedetniemi
John Terrio Jr.

Jeffrey Eldredge, Vice-Chair
Rich Hamlin
Elizabeth Patterson

Alternates

Sally Bickford

Adam Dunn

ZONING BY-LAW STUDY COMMITTEE

The Zoning Bylaw Study Committee (ZBSC) met frequently during 2022 – in person and in hybrid format. The Committee devoted the first several months of the year to the continued drafting and review of a proposal for a new Accessory Dwelling Unit (ADU) zoning bylaw for the Town.

In September, the ZBSC presented its ADU proposed bylaw to the Select Board, and the Planning Board held a public hearing on the proposal. Both Boards voted their approval of the proposal, and it was placed on the Fall Special Town Meeting warrant. On October 25, 2022, Town Meeting voters approved the bylaw by a vote of 194 to 5.

In late 2022, the ZBSC received, and began review of, a proposal for a Multi-Family Housing Overlay Zoning District in South Dennis. The committee is also reviewing new bylaw applications submitted by the public, including proposals for:

- a zoning adjustment in Dennis Port
- the exclusion of unbuildable land, easements, and wetlands acreage in Land Area Calculations
- mitigating negative impacts of short-term rentals to surrounding neighbors

The ZBSC typically meets on the second and fourth Mondays or Tuesdays of the month. We thank the Building Commissioner Paul Fowler, the Planning Office, our Select Board Liaison Jim Plath, and the other members of the Select Board, and Town Administration for their support and contributions.

Respectfully submitted,

Carlyn Carey, Chair, and Dorria DiManno, Vice-Chair and Clerk
Constance Bechard
Kathy DeMeyer
Henry Kelley
James Kyrimes
Michael Patterson
William Clark, Alternate

MIS - Information Systems

The MIS department supports all town departments as they rely on computers, email, phones, scanners, etc. to perform their daily tasks. We have made major improvements to our network thereby improving the end users experience.

2022 was an active year for the MIS team. The reconstruction of the fiber iNet which connects all town buildings to share internet, phoned and network services in a secure manner was planned and construction was substantially completed.

We also focused on the infrastructure of the new Council On Aging building as well as being involved in the planning and construction of the new Fire Station on Paddocks Path. Both of these projects will be outfitted with the technology needed to support the activities they offer.

In December we hired the newest member of our team Matthew Sumner as our GIS Coordinator. Matt has been a welcome addition and will continue to support our GIS operations with town departments and the public. Welcome Matt!

We were awarded a Cyber Security grant which allowed us to train staff in the latest Cyber Security concerns. All staff participated in hands on training, and we were recognized as one of 35 Cyber Aware Communities from the Executive Office of Technology Services and Security.

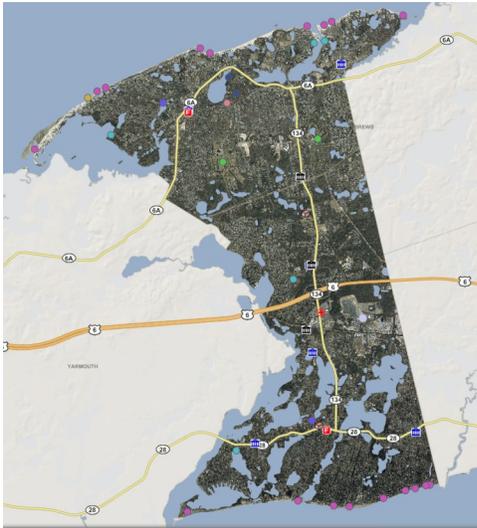
Please navigate to www.town.dennis.ma.us for more information on the MIS Department.

Respectfully submitted,



Dan Proto, Director, Information Systems

GEOGRAPHIC INFORMATION SYSTEM (GIS)



To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

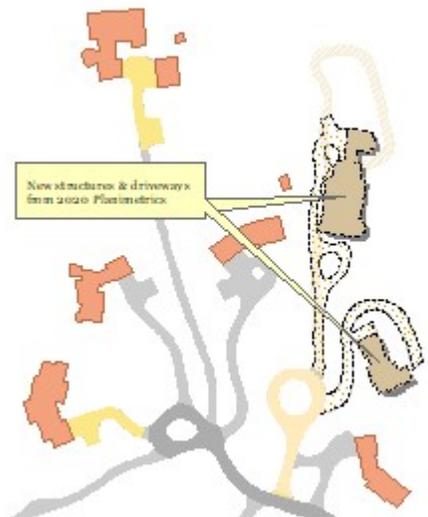
Our new GIS Coordinator joined us in December to take over organizing and updating the Town's geospatial data, online maps, and online forms, such as various permitting databases.

The GIS Department looks to maintain and expand upon its services in support of Town Departments and Committees, providing them with up-to-date spatial data applications that will aid them in their decision-making and accomplishing their tasks.

In the coming year, a quality control analysis of 2020 planimetric data will be prioritized so that Town base maps currently tied to 2012 data can be refreshed.

The Town's GIS maps can be found at www.town.dennis.ma.us under "Online Services."

Respectfully submitted – Matthew Sumner (msumner@town.dennis.ma.us), GIS Coordinator



GOVERNMENT INFORMATION ACCESS CHANNEL 18

At Dennis Channel 18 our main goal is to provide uninterrupted gavel to gavel coverage of public meetings and regulatory boards.

2022 saw us continue with hybrid meetings where some people are in the board room, and some participate remotely via *Zoom*. Hybrid meetings allow residents to attend and speak at meetings from home if they are not comfortable with, or able to attend in person.

Media Specialist Jeff Clough continues to work with other departments to produce informational and educational programming such as promoting beach and recreation activities, cyber scam information for residents, Field of Honor coverage, as well as contributing to the “Wastewater Wednesday” information outreach efforts.

The foundation of Channel 18 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. They are constantly asked to learn new platforms and implement tools like *Zoom*, as well as run Power Point presentations while covering meetings.

Live streaming and meeting Videos-On-Demand are available on the Town’s website where you will find an archive dating back to 2015. Recordings from 2008-2014 are available on request. DVD copies of archived meetings are also available for a nominal fee.

Our programming is available to watch live on Comcast channel 18, or on **Apple TV and Roku**. Search apps in Apple TV or Roku for **Cablecast Screenweave**, and once installed search in app for **Town of Dennis TV**. The **Cablecast App** for smart phones and iPhone is available for you to access Channel 18 content, live or archived, anywhere you are.

The media department for the Town of Dennis strives to provide you with the most immediate and relevant information concerning town matters through television, device apps, press releases, and on social media through Facebook and Twitter. To see more of what we’re doing tune in to Channel 18 on Comcast or visit the Town Website’s Channel 18 link on the home page. (www.town.dennis.ma.us)

For more information about Channel 18, please contact Jeff Clough at jclough@town.dennis.ma.us or call 508-760-6160.



COMMUNITY AND ECONOMIC DEVELOPMENT COMMITTEE 2022 TOWN REPORT

The Community and Economic Development Committee met three times this past year.

The CEDC started the year continuing to work on the South Dennis Smart Growth Overlay Zoning District and completed the year working with the Planning Board on the Multi-Family Housing Overlay proposal that would accomplish a portion of the goals of the Smart Growth District. The CEDC also reviewed the Accessory Dwelling Unit By-law before it went to Town Meeting.

The Committee would like to thank Dennis Town Planner Dan Fortier and his Principal Office Assistant Kelly Race for the support they provide to the CEDC.

Respectfully Submitted,
Greg Stone, Chairperson
Anthony Marzulli
Michael Patterson
Usama El Sehrawey

Paul McCormick Jr.
Paula Bacon
Daniel Chamberlain
Ken VanTassel

Municipal Affordable Housing Trust

The DMAHT, has undergone a number of significant changes in 2022. The year began with Josh Mason at the helm as the Trust's chair. After working to hire a housing coordinator for three plus years, the Trust finally hired Maggie Spade-Aguilar as the Town of Dennis Housing Coordinator. In the spring, former select board member Sheryl McMahon who was appointed to the Trust, due to outside obligations then Chairman Josh Mason stepped into the Vice Chair role and recommended Sheryl for the chair position. The Trust agreed and voted Sheryl McMahon in as the Chair shortly after her appointment to the trust.

Following the hiring of Housing Coordinator Maggie Spade-Aguilar and the appointment of Sheryl McMahon the trust made progress on several key topics.

1. The DMAHT voted to obligate \$65,000 for pre-development costs for the FORWARD at the Rock Phase II housing project (approved at Town Meeting)
2. Voted to obligate funding for the Dennis Housing Authority's Rental Assistance Program (approved at Town Meeting)
3. Entertained and engaged in discussion with Town Planner, Dan Fortier, a presentation of potential sites for affordable housing on municipally-owned land (esp: Bob Crowell Road site renderings), as well as Private Developer housing projects.
4. Hosted a presentation by Beth Wade from Habitat for Humanity's Setucket Road Community Housing, four 3-bedroom deed-restricted affordable homes; and wrote a letter of support to the Planning Board for this affordable housing project.
5. Supported a presentation by Interim Town Planner, Dan Fortier, on a proposed Multi-Family Overlay District Zoning Bylaw; made suggestions and ultimately voted to support.

Due to personal reasons, Sheryl McMahon had to resign from the Trust at the end of the year. Presently the Trust has two vacancies which they are looking to fill in March. Former Chair and current Vice Chair, Josh Mason has been running the recent Trust meetings until a new chair is cemented. The Trust as a body is operating as a collaborative with the Housing Coordinator to craft agendas and focus on affordable housing challenges in the Town of Dennis.

Cape Cod Commission

The Cape Cod Commission provides planning services for the fifteen individual Barnstable County towns as well as county wide planning. You can see the work of the Commission by going to the internet and entering “Cape Cod Commission”. Click on “Home Page” and you can scroll through the following titles, “Cape Cod Climate Initiative”, “Data Cape Cod”, “Regional Policy Plan”, “Regional Transportation Plan”, “208 Plan Update”, and the “Comprehensive Economic Development Strategy”. You can dig down into each of these topics to understand what the current planning is on these topics.

The Commission received the following Development of Regional Impact (DRI) referrals:

Dirtworks Mining Operation, Denwich Road, Dennis, from the Town of Dennis on August 8, 2022 for a mining operation and contractor’s yard with a total project area of over 40,000 sf. The referral was withdrawn on October 6, 2022 and is no longer pending before the Commission.

Pound Pond Flood Mitigation, Lower County Road, Dennis – The Commission received the Certificate from the Secretary of Energy and environmental Affairs on the Projects Rollover Final Environmental Impact Report on August 29, 2022. The Project, which will be reviewed as a Development of Regional Impact (DRI), proposes to restore Pound Pond at Seaview Park in Dennis to provide water quality and flood plain improvements. The limit of work is approximately 6.0 acres and will include approximately 496 linear feet of stream daylighting, removal of a 30 inch culvert pipe, and a proposed pond with a surface area of approximately 1.1 Acres. A staff hearing officer opened the DRI hearing period procedurally on October 13, 2022. The hearing period was extended by mutual agreement to December 1, 2023. No substantive hearings have been scheduled.

The Town of Dennis submitted to the Commission a Comprehensive Waste Management Plan (CWMP), dated November 2021, with a request for a determination that this CWMP is consistent with the Cape Cod Area Wide Water Quality Management Plan Update. Commission staff reviewed the CWMP and determined that it is consistent with the Cape Cod “208 Plan”. The staff provided additional comments and analysis in support of the determination and identified suggested future actions for maintaining consistency with the 208 Plan under this determination.

Respectfully submitted,

Richard E. Roy

Dennis Representative, Cape Cod Commission

Cape Cod Regional Transit Authority

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 36,049 one-way passenger trips across all services in the town of Dennis from July 2021 through June 2022 (FY22).

CCRTA provided 527 ADA trips for Dennis residents. CCRTA also provided 20 Dennis residents with 64 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 304 Dennis residents with 11,317 DART (Dial-a-Ride Transportation) trips during FY22. Total DART passenger trips in the fifteen towns of Cape Cod were 117,714 in FY22.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham, Brewster and Orleans along the Route 28 corridors. A total of 24,141 one-way trips originated in Dennis for the H20 route for the period July 2021 through June 2022. Total ridership for the H20 route for this period was 122,824.

CCRTA supplied the Dennis Council on Aging with three Mobility Assistance Program (MAP) vehicles that provided 2,038 rides from July 2021 through June 2022.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Cape Light Compact

Dennis Representative – Brad Crowell

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint power's entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint power's entity in Massachusetts. Reorganizing as a joint power's entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During calendar year 2022 (CY22), the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in CY22 remained price-competitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, matching Compact power supply customers' annual electricity usage above the mandated state requirements with voluntary renewable energy certificates (RECs) to provide a 100% renewable product. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

The Compact received energy and RECs from a solar PV project, Farmington Solar, in Maine. The Compact entered into a long-term fixed price contract for energy and Class 1 RECS from just under 5 MW of this project as part of the Compact's commitment to renewable energy and price stability.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production; however, natural gas pipeline capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

This winter especially, consumers should expect to see a significant increase in electricity prices. These increases in prices reflect the increase in New England-wide wholesale electricity market prices which is largely driven by increased natural gas prices due to the war in Ukraine and a reduction of alternative sources of electricity generation (e.g., coal, nuclear). The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2022, the Compact had approximately 13,321 electric accounts in the Town of Dennis on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In CY22, the Compact focused on the following regulatory proceedings at the Massachusetts Department of Public Utilities (DPU):

- Grid modernization (DPU docket 21-80):
 - The Compact participated in this docket with a focus on ensuring that customers on the Cape and Vineyard are able to benefit from Eversource's proposed grid modernization and advanced metering infrastructure (AMI) investments. The Compact's key concern is that municipal aggregations and their competitive suppliers be able to access the data available through smart meters in order to design and offer time varying electric rates to their customers.
- Electric vehicles (DPU docket 21-90):
 - The Compact participated in this docket with a focus on ensuring that Cape & Vineyard customers are able to benefit from the Make Ready incentives available to customers for installing electric vehicle supply equipment. The docket remains open.
- Eversource rate case (DPU docket 22-22):

- This rate case determines the charges Eversource is allowed to impose on the distribution side of the electric bill, meaning that this rate case affects all residents and businesses on Cape Cod and Martha’s Vineyard.
- The Compact focused on Eversource’s rate design proposal to advocate for equitable allocation of costs between rate groups and rate classes.
- The Compact also focused on the bill impacts of Eversource’s proposed increase to the fixed customer charge.
- Solar Massachusetts Renewable Target (SMART) (DPU docket 20-145):
 - The Compact participated in this docket with a focus on allowing customers of municipal aggregations to benefit from the SMART program’s Low-Income Community Shared Solar incentives. The docket remains open.

In the fall of CY22, the Compact redesigned its Cape & Vineyard Electrification Offering (CVEO) to align with legislation that passed as part of the Massachusetts Climate Act in the summer of 2022. The redesigned CVEO would serve 100 non-gas heated low- and moderate-income participants, installing cold climate heat pumps and solar PV. A limited number of customers would also receive battery storage. The Compact filed its redesigned CVEO with the DPU in November 2022 and awaits an order.

ENERGY EFFICIENCY

Cape Light Compact offers an energy efficiency program that provides technical assistance and valuable incentives and rebates to residential and business customers, whether you rent or own your home or business space. The energy efficiency programs give customers the power to take control of their energy use, reduce their energy bills, and protect the environment.

The first step to saving energy is a free energy assessment that will identify improvements that can be made and how much energy can be saved. Please call Cape Light Compact at 1-800-797-6699 to register your home or business.

In the Town of Dennis, the Cape Light Compact accomplished the following in 2022:

Jan–Nov 2022	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	56	\$10,469.20	52,346	\$227,382.16
Residential	1,362	\$92,040.00	460,200	\$1,308,965.61
Commercial	63	\$96,066.00	480,330	\$171,231.76
Total	1,481	\$198,575.20	992,876	\$1,707,579.53

Note: This data does not include activity that occurred in December 2022 due to the date of this publication. Please visit www.capelightcompact.org/reports for more information.

Alternative Energy Committee

In 2022, the Alternative Energy Committee (AEC) held regular monthly meetings through a hybrid of in-person and remote attendance.

Since 2014, the AEC has been investigating the feasibility of developing a network of public access electric vehicle charging stations throughout the Town of Dennis. In 2022, the Committee began moving forward toward making this a reality. 12 priority sites were identified, with at least 1 site in every village. Five of these sites have been assessed and approved by Eversource for the necessary electrical infrastructure upgrades through their Make Ready program. If approved at the Annual Town Meeting, implementation of the plan will begin with a pilot site located at the Old Town Hall/Rail Trail/Indian Lands parking lot. This first Level 2 dual-head charging station could become operational as early as the end of 2023. The Committee is working closely with DPW Director Mike Lavin and Deputy Director Tom O'Connor to bring this project to fruition.

There has been considerable interest in developing a solar installation at the Highlands Golf Course. A sub-committee was formed to work with the Acting Golf Director Mary Ellen Fabiano to look into two options—a solar canopy over the parking lot and/or a roof-mounted system over the golf cart barn. The sub-committee will also investigate the feasibility of converting the golf cart fleet from gas-driven to battery-operated.

The Committee has established an ongoing liaison with the newly-formed Climate & Coastal Resiliency Advisory Committee since both committees are concerned with reducing the carbon footprint of the Town. A representative of each committee will be attending the meetings of the other.

Respectfully Submitted,

Michael Sarli, Chair
John Benker, Vice Chair
Susan Klein, Secretary
Mark Lambdin

David SanClemente
Carolyn Solomon
Tom O'Connor, DPW Liaison
Chris Flanagan, Select Board Liaison

Alternate:
David Langan

Wastewater Implementation Committee

The Wastewater Implementation Committee (WIC) began 2022 by working to move Dennis forward in the Town's Wastewater Planning. In February, the University of Massachusetts Dartmouth's School for Marine Science and Technology (SMAST) released a Water Quality Memorandum to the Town which updated the water quality of Bass River, Swan Pond River and Sesuit Harbor through 2020. In the presentation of the memorandum, the results showed all three watersheds remain degraded while the Swan Pond River watershed was named the "poster child for impaired watersheds." Based on these results and the need to help the Town access millions in wastewater funding, the committee spent their time focused on two wastewater articles for May's Annual Town Meeting.

Leading up to Town Meeting, the committee held workshops within our meetings, to encourage public participation and support. These included "A Design Scope and Budget Workshop" in February and the "Designing What? Workshop" in April. A joint meeting with the Finance Committee was held in March to review CDMSmith's scope of work and contract for the design of Phase 1 of the Wastewater Collection System and design of the Wastewater Reclamation Facility. WIC continued "Wastewater Wednesday Videos" on the Town's website in order to keep our citizens informed. Also, WIC approved the mailing of a post card to our citizens and a handout for Town Meeting to support Articles 21 and 22. Two public outreach sessions were held, one at the Dennisport Library and the other at the Dennis Center for Active Living. As a result of all of this work, Town Meeting approved Article 21 by majority vote, which transferred money from Free Cash and FY2022 Rooms Tax Revenue in the amount of \$482,713.02 to the Wastewater Stabilization Fund. Article 22 was voted 565 yes to 33 no, to appropriate \$7,700,000 to pay the costs for the design for Phase1 Collection System and Water Resource Reclamation Facility for the Town of Dennis.

Since Town Meeting, the contracts with CDMSmith have gone through a vigorous review by our legal counsel, town administration, department heads and GHD consultants. Once all was approved, the design work began in the fall. This process will continue on into 2023.

The WIC welcomed high school student, Andrew Alix, to our committee in February. Murphy Martin was appointed student alternate. Our thanks to CDMSmith's David Young, Michaela Bogosh and Kara Johnston, along with CDMSmith's Design Team and GHD's Marc Drainville and Russ Kleekamp for all of their hard work. The work of the committee would not be possible without the support of Town Staff. We wish to thank Elizabeth Sullivan, Tom Andrade, Kristen Keller, Jeff Clough and Courtney Butler. On behalf of the Town, we thank James Bonofiglio for his time and service to WIC.

Respectfully submitted,
Diane Chamberlain, Joe Martins, Suzanne Brock, Joseph Bunce, David Langan, Paul Moulton, Greg Stone, Andrew Alix, Paul McCormick, John Terrio.

WATER QUALITY ADVISORY COMMITTEE

The Dennis Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other the Selectmen, other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2022, the DWQAC did not meet. Typically, the Committee volunteers test 8 ponds once a year during August. Those ponds being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites and were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Based on the information provided in the SMAST Report from 2016 regarding the progressive downward condition of the ponds, the committee continues to monitor any issues that may impact pond water quality in town. In particular the DWQAC continues to work closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

The Town is always looking for new members to the DWQAC. Anyone interested in serving on the Water Quality Advisory Committee can contact the Town Manager's office.

Tourism Committee

The Tourism Committee is charged by the Town to help sustain and enhance economic activity by increasing tourism throughout the year, with an emphasis on expanding and increasing activity in the shoulder seasons.

As did so many organizations, the Committee strived to carry out its charge from our Town as best it could while maintaining all safety precautions put in place to protect our members and all others.

The Committee makes full use of many expert resources to include our liaison from the Dennis Chamber of Commerce, Ms. Lois André, Executive Director, and our liaison with the Dennis Board of Select, Mr. Paul McCormick, and other Townsfolk and organizations. Our Committee's goal remains to increase the quantity and value of tourism in our Town. We focus on finding, encouraging and perhaps subsidizing opportunities to lengthen our traditional season at both ends.

The Committee's also has a well-followed presence on social media, such as Facebook. The Committed looks forward to promoting many Town events in 2023 such as Summerfest, holiday weekend events, Christmas and other holiday events such as merchant-organized strolls through business areas in our Town. Please check us out at www.facebook.com/visitdennis. Many projects remain under discussion for 2023. To allow us to present the most complete information to repeat and new visitors, we encourage local organizations to contact the Committee with information about forthcoming events. You may e-mail your information to dennistourism@gmail.com.

The Committee also invests in proven print advertising such as ads in travel guides and newspaper vacation special sections and also video spots on cable TV advertising in strategic market outlets to carry our message of "Come Play and Stay in Dennis."

Respectfully submitted.

Kathy DeMeyer, Chair

Lucinda Harrison, Ken VanTassell, Tim Scannell and Spencer Stone

DEPARTMENT OF PUBLIC WORKS

2022 was a busy and transitional year for the Department of Public Works. This was a year of multiple retirements and vacancies filled. I was offered to opportunity to join the team in June following David Johanson's retirement. David provided many years of service and was instrumental in putting together a high functioning department. This has made for a smooth transition. In our front office we also welcomed Travis Patton who joined us as our Principle Office Assistant.

PUBLIC PROPERTY/BUILDINGS

2022 was a year for many staff changes within the Facilities Division. Facilities Manager Tom Sisson retired. Jeff Marcotte was promoted from Facilities Specialist to the Division Manager. Jason Campos, Craftsperson II position has been filled by John Leighton. The new Facilities Specialist position has been filled by a licensed plumber, Doug Clinghan. Rick Alward and Steve Crowley, two longtime custodians retired. We welcomed Robin Smith and Derek Sullivan into those positions. Throughout all this change the division successfully met the demands and requirements of building users, Town staff and managed to complete many ongoing projects seamlessly. This is a testament to these employees' commitment to the Town and community. Currently we have one opening for a Facility Specialist. The identified need is to have an inhouse electrician or HVAC specialist.

Since COVID the division has continued to improve techniques applied to disinfection control measures. Unfortunately, the team is stilled called upon to perform this task to keep our Town functioning at a high level.

Facilities provides ongoing services for the routine housekeeping and maintenance work required every year for the opening, seasonal operation and winterization of the beach and bath houses; parks and other seasonal structures; and seasonal turnover of air conditioning systems across town from heating to cooling were done to schedule.

In order for Facilities to manage work orders and preventive maintenance, a new work order application has been implemented. Facilities staff has been fully trained in utilizing the new system.

Facilities supported the Dennis Historic Society during the renovations of the Jericho Historical Center. A major accomplishment here included the upgrade of the electrical service.

In addition to the routine duties, the division assisted numerous departments with operational needs and improvements. It utilized experience and practical advice throughout the planning and execution of larger contracted projects. This year Facilities brought their expertise to a number of capital projects including:

- Senior Center – phase two construction

- Fire Station – upgraded building compressor and installation of the SCBA Breathing Air Fill Station
- Dennis Highlands – assisted in the design plans for the Makeup Air installation.
- Town Hall – installation of split air conditioning
- Glendon Beach – removal of the Comfort Station
- Old Wharf Road – Installation of stairs
- Public Works Operations Center – Cleaning of the Ductwork System

HIGHWAYS/GROUNDS

Highway and Grounds had another busy year providing essential and quality of life services throughout our community. Some projects successfully completed during the year include:

- **627,501** feet of street line painting managed.
- **34** cross walks painted.
- **109** Stop bars painted.
- **8** parking areas painted.
- **65** Catch basins cleaned by Public Works personnel.
- **820** Catch basins received a maintenance cleaning from vendor.
- **653.65** tons of material from spring Town wide sweeping and spot sweeping.
- **1,046** work orders completed by Highway division.
- **187** work orders completed by Grounds division.
- **144** work orders completed by Cemetery Division.
- **54** sign related work orders completed including those due to accidents, vandalism & theft.
- **118** work orders for tree removal, brushing and chipping completed as well as dozens of road miles pruned.
- **59** pothole repair work orders completed.
- **79.11** tons trash removed from beaches, parks, playgrounds, cemeteries, Town Landings, Harbor and other locations as needed.
- **38** road grading work orders completed.
- **27** drainage / paving work orders completed.
- The winter season of 2021-2022 had 3 storms requiring plowing and 9 events requiring sanding. In total, 22.5 inches fell.
- Removal of wind-blown sand at West Dennis, Mayflower, Bayview, Dunesview, Cold Storage, Horsefoot beaches and Dr. Bottero Road (multiple times during the year).
- Assisted with installation of new up wellers at Captain Harding's.
- Touch a truck at Mid Cape Home Center.
- Dennis night out.
- Mechanical removal of seaweed and debris and transport to the transfer station from Town beaches. (28 tons with surf rake)
- Mowing, trimming and mulching of planting beds at parks, cemeteries, municipal building and other locations as needed.

- Drain and blow out all irrigation systems at parks, municipal buildings, cemeteries and other locations at end of season, recharge/repair at beginning of season.
- Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks, snow fence and storm blocks at beaches.
- Road side mowing, trash removal as needed thought the year.

CEMETERIES

The Public Works Department manages and maintains fourteen cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes grass mowing and trimming, periodic pruning of trees, raking leaves, spring and fall clean up's and intermittent plantings to retain the solemnity of the spaces. Of the fourteen cemeteries five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. We would like to thank and acknowledge the special efforts of the Community Preservation Committee; Chris Foley (Chair), Jeff Treiber, Frank Dahlstrom, Henry Kelley, William Clark, William Collins, Brad Bishop and Select Board member Christopher Lambton, who support the Department of Public Works in the improvements and interests as they relate to cemetery operations and maintenance. The support helps us to preserve and restore historic burial grounds, historic stones and overall cemetery preservation.

Again, special thanks to the Cemetery Advisory Committee assisting with obtaining the grant extension for the CPC-approved Burial Marker Preservation and Repair project at South Dennis Congregational Church and West Dennis cemeteries. This extension enabled the award of contract with Gravestone Services of N.E. The burial marker preservation repairs started in November of 2019 and ended in the winter of 2022.

Oak Ridge has also seen some much-needed maintenance repairs to a number of water spigots throughout the cemetery. We now have added additional water service in Section P. Beautification efforts also continued at the entrance and throughout the cemetery with flowers, plantings and replacement of the white pines damaged by pine beetles.

In 2022 Public Works received 88 interment orders, 68 grave lot sales and 60 monument mark-out requests. The sale of burial lots continues in Swan Lake Annex and Oak Ridge Cemetery, if interested in a purchase or have any other inquiries please contact our office at 508-760-6220.

SOLID WASTE and RECYCLING

The employees of the Transfer Station are committed to providing quality service while encouraging reuse and recycling. Our team is always available to assist our citizens whether it be pointing them to the right place to off load trash, or assisting with lifting of

heavy bags. Last year the Transfer Station received and processed 12,347 tons of material which was made up of the following:

- 3,640 tons of municipal solid waste (MSW).
- 1,184 tons of construction and demolition materials.
- 2,427 tons of organics; brush, leaves, grass clippings and 28 tons of seaweed.
- 1,686 tons of recyclables; cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books.
- 126 tons of asphalt, brick and concrete (ABC material).

The Food Waste Collection Program received 11 tons of food waste last year that was recycled. The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material. All these efforts help to responsibly dispose of waste while minimizing operational expenses and maximizing services to the public. In support of those initiatives the following grants were obtained and/or utilized:

- **\$15,400** recycling dividend grant obtained from the MA DEP Sustainable Materials Recovery program.
- In 2022 the town repurposed a total of 1,200 tons Processed Glass Aggregate (PGA) through our seven-member town regional PGA recycling program. The PGA program takes clean bottled glass and processes it into a crushed aggregate product that can be used for a wide range of purposes. This particular aggregate was used for pipe bedding in the Orleans town sewer project and Dennis/Yarmouth's new middle school project. An additional 1,313 tons of clean bottled glass will be processed into PGA in the spring and will be used in these and other similar projects.

In 2022 this division also had a considerable turnover in staff. Several team members moved on to other opportunities. This created an influx of new, talented staff, anxious to do their part for our citizens. We were fortunate this year to welcome Nickolas Spintig and Michael Morris to the team. In addition, we are very pleased to announce the promotion of Christopher Campbell to the position of Transfer Station Heavy Equipment Operator.

If you have any questions regarding solid waste or recycling please call the Transfer Station at (508)-760-6230. The Department of Public Works main office may be reached at 508-760-6220 for any question, comments or requests for service.

Respectfully submitted,

Michael T. Lavin, Jr.
Director of Public Works

Thomas P. OConnor
Deputy Director of Public Works

CEMETERY ADVISORY COMMITTEE

The Charge of the Dennis Cemetery Advisory Committee is to make recommendations to the Select Board regarding rules & regulations for Dennis cemeteries and to help plan future cemetery improvements. We are responsive to the interests & concerns of lot owners. We preserve and promote the historic setting and significance of our cemeteries.

We met eleven times in 2022 and held a burial stone cleaning workshop at Howes Cemetery. The master plan for Oak Ridge Cemetery continues to evolve, enabling its growth, beautification and efficiency.

Burial stone repairs at South Dennis Congregational Church Cemetery and West Dennis Cemetery are complete, funded by a Community Preservation Act grant. Community volunteers cleaned stones at Paddock, Dennis Village & West Dennis Cemeteries, as well as others. Patrick Clancy, Cemetery Crew Leader, repainted the exterior of the receiving tomb this summer. His enthusiasm for our cemeteries is outstanding. Preservation funding, dedication, and stewardship, allows our historic burial grounds to reflect the pride our town has in its history. We thank everyone for their continued support.

Our committee of five appointed members greatly appreciates the commitment and assistance of Director of Public Works Michael Lavin, Deputy Director, Tom O'Connor, Cemetery Coordinator Rebecca Smith and our Select Board Liaison, Christopher Lambton. We meet at 4 p.m. on the 4th Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. Please check the town website for scheduled meetings. The public is always invited to attend.

Diane Rochelle, Chair
Terrill Ann Fox, Vice-Chair
Bonilyn Heleen, Jane Stevens, Joseph Theroux



c1875 Receiving Tomb Museum
Dennis Village Cemetery
Before



After

Engineering Department

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. Staff also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, along with road petitions, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues. Engineering also serves as the liaison to the Road Safety Task Force.

In 2022, the Engineering Department coordinated the resurfacing of approximately 7 miles of road with a combination of asphalt and rubber chip seal. Crack sealing and patching maintenance work was also performed on various roads and parking lots throughout town. Engineering worked with abutters along Greenview Drive and Uncle Bob's Way to make roadway improvements through the Temporary Repairs on Private Ways petition process.

Drainage systems were either replaced or installed at 9 different locations throughout Town. The drainage work included installing best management practices to improve the quality of stormwater runoff.

Wastewater planning made major progress in 2022 with the approval of design funds for Phase I of the wastewater system. Phase I will include design of the Water Resource Recovery Facility (Wastewater Treatment Plant), approximately 23 miles of gravity, pressure and force main collection system and 7 pump stations. Engineering is assisting the coordination effort working with the Wastewater Implementation Committee (WIC) and the Town's wastewater design consultants.

Engineering continues to work with MassDOT on upgrading the Route 28 corridor within Dennis. With the completion of the section in the downtown Dennisport area, the next section that extends from Dennisport to the Herring River in Harwich, is in design and scheduled for construction in the 2024-2025 timeframe.

The West Dennis section of Route 28 from the Bass River to Old Main Street is also in design. Similar to the other Route 28 sections, the design looks to incorporate multi-modal access including bicycle lanes and sidewalks along with aesthetic improvements such as landscaping, decorative lighting, brick sidewalk, crosswalk, bicycle racks and seating. The section is scheduled for construction in the 2027-2028 timeframe. All of the Route 28 projects will be funded with state and federal construction funds.

Engineering continues to provide design and support in meeting federal and state requirements for stormwater quality. Best management practices to remove contaminants from stormwater are incorporated in all drainage designs. Staff administers various grants to help fund this effort. This year, Engineering received a second Municipal Vulnerability Grant (MVP) to design improvements to Pound Pond at Seaview Park, replace the culverts along Weir Creek and restore associated salt marsh area, and construction funds for Follin's Pond Landing. Engineering also worked with MassDOT to secure construction

funds to replace two culverts along Sesuit Creek on Route 6A. The replacement of these culverts is scheduled for 2023.

Grants were also received for the transportation projects including the Cape Cod Rail Trail Crossing at Great Western Road which is scheduled for construction in 2023. Finally, the Select Board showed commitment to improving safety and access on town roads by voting to include the Town of Dennis as a Complete Streets community. This opens up additional state funding for transportation projects.

Respectfully submitted,

Thomas Andrade, P.E.
Town Engineer

CAPE COD JOINT TRANSPORTATION COMMITTEE

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects.

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

The Town of Dennis has been very successful in submitting projects through the CCJTC and receiving constructing funding through the CCTIP. Previous projects have included the reconstruction of Setucket Road, Swan River Road, Route 134, the extension of the Cape Cod Rail Trail and the Route 28 corridor.

With the completion of the Route 28 project in Dennisport, Engineering continues work with the CCJTC and our design consultant on the Dennisport-Harwich and the West Dennis sections. Similar to the Dennisport section, these projects will include bicycle lanes, sidewalks, and make intersection improvements to reduce speed and improve safety along the corridor. Aesthetic improvements including brick sidewalks, trees, benches, bike racks and ornamental lighting are proposed to greatly enhance the visual appeal of the downtown areas.

The Dennis-Harwich section is scheduled for construction in the 2024-2025 timeframe and the West Dennis section in the 2027-2028 timeframe. All projects approved through the CCJTC and CCMPO process receive state and federal funds for construction.

The town also received design and construction funds to replace two culverts on Sesuit Creek that cross under Route 6A. This project will help alleviate flooding, improve flow along the creek and help restore fish passage. The culverts are scheduled to be replaced starting in 2023.

Respectfully submitted,

Thomas Andrade, P.E.
Town Engineer

ROAD SAFETY TASK FORCE 2022

The mission of the Road Safety Task Force is to be an advocate for town residents to bring their concerns of safety for motor vehicles, pedestrians and bicycles for discussion, investigation and possible remedy. Our committee consists of 5 regular members and 1 alternate and town liaisons from the Police and Engineering departments. We normally meet on the third Thursday of the month at 4:30pm in the DPW building. During the Covid19 pandemic we have been meeting on Zoom. Details are included in the agenda appearing on the town website.

During this past year Police reported that vehicular traffic was busier than usual for the summer period. Inconsiderate behavior was especially noted among motorists resulting in many resident complaints of speeding problems. These were investigated and resolved to the best of the town ability within personnel and budget restrictions. The committee is alarmed at the amount of speeding complaints that have been brought to our attention and is working closely with the Police representatives to address the problem. Grants received by Mass Dot to The Town of Dennis for 10 solar speed to be placed in troubled areas to help with speed issues.

Construction on Rte. 28 West Dennis has been moved to 2026 and Bass River bridge is under repairs once again. Quivet Neck Home Owners Association was approved by Town of Dennis and Mass Dot for 25mph. Cross traffic does not stop signs were placed at Sea Street & Old Warf intersection and 25 mph sign to help with increased traffic caused by Pelham House. A grant from Mass Dot for a flashing light crossing on Great Western Rd for the rail trail. Walk left Ride right sign were approved for Cold Storage, Beach St, Sesuit Neck Rd. New street lights were a proved for Great Western/So.Gages, Great Western/Upper County Rd and Bay View/Beach St.

We want to thank Hank Bowen for his years of service and advice to the Road Safety Task Force committee over the years and also a thanks Brian Saunders for serving as Chair for 2020 2022 as he has stepped down from the committee in December 2022.

During this trying period of living activities within strict health guidelines, the committee wishes to thank the Police, DPW and Engineering departments for their cooperation and assistance in alerting the citizens, both permanent and visiting, to practice road safety awareness. We continue to encourage citizens to bring to our attention any road safety areas they feel need attention.

Respectfully submitted,

Brian Saunders, Chair

Members – , Connie Mooers Vice, , Jane Stevens, Les Czerpak, Heather Peters

Town Liaisons – Tom Andrade, Sgt Ryan Carr, Off. Chris Hennigan, Sheryl McMahon

Solid Waste and Recycling Committee

The Solid Waste and Recycling Committee (SWRC) spent 2022 enjoying seeing the completed construction work at the Transfer Station. The changes in traffic flow, increase in recycling capacity and the improvement in road safety appear to have worked.

Staffing shortages impacted the entire region again and the transfer station felt the impact directly. With a severe lack of summertime and year-round employees, the Transfer Station, at the recommendation of the Committee, has now permanently reduced opening from five days instead of seven.

The Committee will be pursuing the repair of the roof on the large metal building to make it more durable to the elements, increase the safety for staff and improve the longevity of the building.

Compactors were added to compact the paper and paperboard products. The implementation of the compactors could reduce the number of trips off Cape for tipping by sixty percent or more. The savings on trip costs will pay for the compactors in the first year.

The regional glass depot was again active this year. Over 1,000 tons of crushed glass were used in road construction projects. Currently glass being delivered by regional towns are now being recycled off Cape.

For FY 2024 the Committee will be looking to make sure that the financial aspects of the Transfer Station operations are appropriately funded to ensure the success of the operation.

The SWRC welcomes you to attend our meetings to suggest improvements and bring concerns you may have regarding the transfer station and recycling in the town of Dennis. Please be sure to check the Dennis Town Website for meeting times.

Joshua Brimdyr, Chairman
Marla Vincent Vice-Chairman
Jane Stevens, Secretary

Michele Kyrimes
Julia Johnson
Doug Wittimer

Natural Resources Department

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Principal Office Assistants. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle stranding's. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park as well as managing the two Town blueberry patches in Dennis Village and West Dennis. Both venues remain very popular with the residents.

The Department hired a great crew of seasonal staff for 2022. They assisted with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. Despite a closure for piping plover chicks, ORV use of Crowes Pasture was busy when it was open. Access to The Point was closed due to erosion. Plover nesting also required periodic beach closures. Erosion continues to be a problem and limits available ORV access. We received several complaints from staff regarding unruly, harassing and bullying behavior from the public. Staff issued a total of 37 citations with approximately \$1650 of revenue.

Nesting piping plovers significantly affected West Dennis Beach in 2022. The beach parking lot was closed, per order of MassWildlife for several days while protective measures were installed.

Department staff again collected water samples during July and August in Bass River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the DEP Estuaries Study.

Shellfish

In September our new Shellfish Constable, Jordan Halloran, began work and immediately made a difference. Bringing experience from Wellfleet, she immediately made plans to improve shellfish propagation and management techniques in Town. She brings great enthusiasm to the position and we expect great things will happen!

Crowes Pasture commercial aquaculture grants remain full and the Town continued its efforts to make sure everyone is compliant with State and Local regulations. The Department maintains an active wait list for shellfish grants.

Staff completed the planting of remote set oysters behind West Dennis Beach in Old Field Bend, plus raising quahog and oyster seed in our upweller on the Bass River. Additionally, under a special permit issued by the Division of Marine Fisheries quahogs were relayed from Fall River to Grand Cove for Recreational Shellfishing.

Land Management

The blueberry patches were open in the summer for picking by town residents, and remain popular. As in 2020 and 2021, no fee was charged for harvesting blueberries.

Herring run counts were conducted by DNR staff. There are two active herring runs in Dennis: Scargo Lake to Sesuit Harbor, and Bound Brook to Quivett Creek. Town staff continue to work with MaDOT to upgrade the culverts within the Scargo Lake herring run.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations. Our Americorps volunteer is working with staff to develop new trail maps which will be easily accessible online.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year.

Erin Burnham, Conservation Agent
Nic Bussian, Land Management Specialist
Jordan Halloran, Shellfish Constable
Teresa Childs, Office Assistant

Respectfully Submitted,
Karen M. Johnson
Director

AGRICULTURAL COMMISSION

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2022. The Commission continues to search for volunteers.

The Department of Natural Resources continues to perform regular maintenance at the Whitfield Johnson pasture and the Stephen Phillips cranberry bog. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

Conservation Commission

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 6:00 p.m. on the first and third Thursday of each month. In 2022, the Commission held twenty-three regular hearings under both the State and Local Wetlands Protection Laws. Throughout 2022, the Commission conducted hybrid meetings where participation was available in person, via Zoom, or by phone.

During 2022, the Commission reviewed and acted upon 65 Notice of Intent applications, 33 Requests for Determination of Applicability, 4 requests for Amended Order of Conditions, 40 Certificate of Compliance requests, 8 Enforcement Actions and numerous administrative or other reviews.

In 2022 the Conservation Commission was fortunate enough to gain two new members to completely fill out the board. Certified Arborist Christopher Lombardi and Attorney Mary Chamberlain both joined the Commission in April and bring with them unique backgrounds that have been very beneficial to the Commission.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully Submitted,
George Macdonald, Chairman
William Clark, Vice Chairman
Georgiana Olwell, Clerk
William Norman
Shannon Hulst
Christopher Lombardi
Mary Chamberlain



Sesuit Harbor Building Committee

The Sesuit Harbor Building Committee was established in 2021 to provide guidance to the Town Harbormaster and other Town officials on the design and construction of improvements to the Town owned landside facilities on the west side of Sesuit Harbor. The Committee met periodically during 2022 and presented a preliminary concept plan to the Select Board in June. After getting comments on the concept plan from a number of groups and individuals, a revised concept plan was developed. The revised plan will be presented to the Select Board in early 2023.

Respectfully submitted

Lance Neumann, chair

John Simpson

Heather Peters

Bill Sim

Dan Popovich

Shellfish Committee

The Shellfish Committee is pleased to submit this report for 2022.

Commercial shell fishing remains steady, but sparse. There were eight permit holders in 2022. 179 bushels of quahogs and 28 bushels of bay scallops were harvested commercially in Dennis.

Three new grant holders began farming oysters at the Crowes Pasture Aquaculture Area. There continues to be a lengthy waitlist - there are 24 applicants on the waitlist.

Recreational catch totals this year were similar to last year. Approximately 107 bushels of quahogs were harvested from our quahog family area off of Cove Rd. Approximately 57 bushels of oysters were harvested from our oyster family area behind West Dennis Beach.

Despite some continued priming issues with our new upwellers, they were up and running for the summer season. 150,000 pieces of quahog seed and 100,000 pieces of oyster seed were grown in the upwellers this summer. This seed was used to propagate both recreational and commercial areas in Bass River. 60 bushels of quahogs were relayed from Fall River and transplanted to the family permit areas of Grand Cove. Additionally, remote set oysters were used to supplement the family harvest area at Old Field Bend.

County matching funds were once again provided by Barnstable County Cooperative Extension for the 2023 season. We look forward to continuing our propagation efforts next year.

The Committee held hybrid meetings during the spring time. When meetings resumed in the fall, the Committee moved to an in-person format. The Committee held eight meetings this year.

The Committee welcomed John Carrier this year.

Respectfully submitted,

Aaron Brochu, Chair
Carl Howard
Robert Pickering
Steve Drowne

John Lowell
Ray Ward
Jeff Doyle
John Carrier, Alternate

Barnstable County Coastal Resources Subcommittee

The BCCRS is a technical subcommittee of the Barnstable County Coastal Management Committee, (BCCMC) with a representative from each of the 15 Cape Cod towns, nominated by the Selectmen or Town Council in Barnstable, a representative of the Mass Bays National Estuary Program Service Provider, and two members nominated by the BCCMC Board, all appointed By the County Commissioners, to provide input on local coastal resource issues.

This Committee meets quarterly. The BCCMC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

GOLF DEPARTMENT

The 2022 Golf Season proved to be extremely active, resulting in over 91,000 rounds played and 1822 annual golf pass holders. The early end of the mandated COVID regulations did not show a let up in just how busy the industry was, and people continued to give their patronage to both courses.

The Department did not go unscathed with other issues plaguing the industry, including a lack of available workforce and the level two drought that was deemed by the Massachusetts Department of Environmental Protection. The maintenance staff took steps to enact the Emergency Water Plan on file with DEP as a part of the Water Management Act, decreasing watering of specific areas in order to conserve water, and having ongoing issues with the well at Dennis Pines. The Department had to even purchase water from the Dennis Water Department to ensure not losing those vital areas at Dennis Pines. Though both the lack of laborers and these drought parameters were factors, the golf courses still remained in competitive condition and returned a record year in revenue. The work of both Superintendents Brian Campbell and George Fairbanks and their staff was immeasurable, and sometimes, not short of a miracle. A strong thank you to both of them and the crew for their continued commitment to making these great golf courses what they are. In 2023 the Department will begin to work on long range capital expenditures including irrigation system replacements and updating of cart barns to accommodate electric carts.

2022 brought us the end of tenure of our Director, Michael Cummings. After 19 years with the Town of Dennis and 40 years in the industry, Michael retired from the Town. Michael's legacy will long live on at both the Highlands and Pines, as he was the instrumental factor in upgrading both golf courses outside playing areas and the much needed upgrade of the Highlands Clubhouse. Michael is as dedicated as they come, making sure to provide the residents of Dennis and guests alike with the absolute best conditions possible, implementing a successful agronomic plan as well as a sustainable business model. I wish him the absolute best in his retirement as no one is more deserving.

Finally, I would like to thank all our tremendous staff as this business would not be successful without their tireless commitment to make Dennis Golf the premier public golf experience on the Cape.

Respectfully submitted,

Maryellen Fabiano-Stowe
Acting Director of Golf



(Director/Superintendent Mike Cummings)

Golf Revenue and Expense Summary

Fiscal Year 2022

REVENUE

Greens Fees	\$	1,436,562.34
Cart Rentals	\$	581,631.18
Driving Range	\$	159,416.30
Memberships	\$	1,111,226.40
Capital Reserve Acct	\$	507,752.00
Pro Shop (Fund 585)	\$	456,229.31
Golf Gift Certificates	\$	30,144.00
Misc. (Restaurants)	\$	16,201.68
TOTAL	\$	4,299,163.21

EXPENSES

Personnel Services	\$	1,301,731.66
Purchase of Service	\$	185,034.83
Supplies	\$	379,349.00
Other Expenses	\$	12,498.72
TOTAL G.F. EXP	\$	1,878,614.21

OTHER EXPENSES

Benefits Overhead	\$	463,877.00
Capital Exp (Fund 110)	\$	213,530.63
Pro Shop (Fund 585)	\$	400,000.00
Pro Shop Inventory (Fund 585)	\$	59,538.67
FY21 Compensated Absences	\$	(91,611.00)
Total Other Exp	\$	1,045,335.30
Total Expense	\$	2,923,949.51

Operating Income (Loss)	\$	1,375,213.70
Non Operating Exp		

SURPLUS (Deficit)	\$	1,375,213.70
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Note 1: \$507,752.00 Transferred to Capital Improvement fund in FY2022

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$106,574.00

Golf Advisory Committee

The Dennis Golf Courses during the 2022 season were again this year extremely busy and successful. The golf rounds played by both members and guests continued to remain steady at 90,000 plus rounds. Golf memberships for Dennis Town residents also remained steady at 1,638 for 2022 and 1,650 for 2021. The non-residents freeze begun in 2020 was again in place for 2022 at 182 people. The non-resident freeze will remain in place for 2023.

The Golf Department staff lost an invaluable person with the retirement of Mr. Mike Cummings after 19 plus years in service to the Town of Dennis. The Golf Advisory Committee also lost an outstanding colleague when Chairman Eric Oman decided to step down. Mr. Cummings Assistant Maryellen Fabiano has been appointed as Acting Director of Golf.

The amount of revenue returned to the Town of Dennis again this year remained steady and increased over the past two years. The Capital Improvement Fund continues to grow with the increases for both green's fees and membership percentages.

While both the Pines and Highlands maintained a generally positive level of conditioning, upgrades to both courses remained extremely limited. This may lead to added outside vendor work for golf course projects being considered for both the 2023-2024 seasons.

Staff to maintain a normal Greens Maintenance program and internal golf operations is a major problem. The Winter season for 2022-2023 has been almost sold out this year due to favorable weather and continued golf interest.

The Golf Advisory Committee continues to play an important role as a consultant with the Assistant Director of Golf on all matters concerning golf operations and golf policy. The role of consultant for the Golf Advisory Committee as liaison between the Select Board, Capital Outlay Committee, and the town membership during and until a new Director of Golf is appointed is very important.

Respectfully Submitted,

David DeCarolis - Chairman

Beach Committee

The Dennis Beaches are some of the most beautiful and most well attended beaches in the country, I would dare say in the world.. We would once again like to express our thanks to all that helped keep our beaches safe and fun for all who use them, residents, and visitors. We thank Dustin Pineau, Beach and Recreation Director, Owen Graf, Beach Coordinator, and Joanne Iachetta, Beach Office Manager along with the entire beach staff. The Beaches in Dennis continued to draw many visitors to our town. They are one of the reasons that our tax rate is low and why Dennis is such a desirable place to live for our year-round and summer residents. The beaches draw people to our restaurants, hotels, and all shops. The summer of 2022 was the most successful season yet for the Town of Dennis beaches. Gross revenue for 2022 was \$2,769,496.50. Most of our beach parking lots were filled by 10am on any good day. Social media was very active letting visitors and residents know how many parking spots were available at any given beach.

The Beach Committee recognizes that the maintenance and enhancement of the beach facilities as well as the safety of the beach patrons is dependent upon the efforts and cooperation of many different town departments; Town Administration, Board of Selectboard, Finance Committee, Police, Fire, Public Works, Engineering, Municipal Buildings, Natural Resources, Health and Harbormaster all contribute services that allow our beach patrons to have a safe and enjoyable time. The Beach Committee thanks them for their continued support. We continue to review the rules and the recommendations of the Beach Safety and Monitoring Task Force. Once again, the Beach Committee thanks the town for providing support.

Our committee would like to welcome our newest member, Jane Derman. We were pleased to see that many residents were interested in serving on our committee. Any interested member of the community is welcome to attend our meetings. We meet in the Prue room at 5PM on the second Thursday of the month, the public is always welcome.

Respectfully submitted,

Connie Mooers, Chair
Kathy Moorey, Vice Chair
Paul McCormick, Liaison from the Selectboard
Mary Marvullo, Recording Secretary
Sharon Deane
Jane Derman
Terry Dinnan
Marc Goldberg
Helene Savicki

Beach Management Advisory Committee (BMAC)

BMAC is comprised of residents and registered voters and a Select Board member Liaison, with invaluable support from Karen Johnson, Director of Natural Resources, Dustin Pineau, Director of Beach and Recreation and the entire staff of both departments. We are charged with monitoring fresh and saltwater shorelines throughout the town, identifying potential issues related to ongoing erosion, access and activities that impact our natural resource areas.

During 2022, the committee continued work on the Dr. Bottero project, researching possible resolutions to the erosion challenge in the area. The Select Board and other stake holders, actively participated in meetings organized by the Town Administrator to assist the board in deciding on the best plan for the area. The Select Board voted unanimously: to continue to mitigate storm events annually or as it is needed by the Department of Public Works if the road ever becomes impassable due to a storm event. In addition, the town will work on an emergency response plan that will be generated with input by town departments and major stakeholders.

In 2022 the town had the largest number of Piping plover nests ever experienced. We were poised to implement our escort program at West Dennis Beach, which allowed us to escort residents and guests to parking past the barrier at Chair 8. As a result of an accidental plover chick mortality at the beach, the town was directed by Massachusetts Wildlife to close the beach parking lot and restrict pedestrian access periodically at this location. Fencing was placed along the beach side of the lot, and access to the beach was only at a few locations. Massachusetts Wildlife lifted the restrictions in August once the plovers had fledged. It was decided that during the 2023 beach season the methods used to protect the Piping plovers will mirror those implemented in previous years.

Our members would like to take this opportunity to thank Sheryl McMahon for her years of service and leadership to BMAC as our Vice Chair. Along with our professional staff support, Ms. McMahon was always there to assist and help navigate through our projects. We would also like to thank the many Town Departments that assist Natural Resources and Beaches in successfully executing their mission. We would be unable to fulfill our charge from the Select Board, the stewards of our natural resource areas, without the dedicated and professional help from the entire team.

Respectfully submitted,

Kathy Moorey, Chair (Beach)

Shannon Hulst,(Conservation)

Jim Plath, Select Board Liaison

Sharon Deane, (member at large)

Connie Mooers, (Beach)

David SanClemente, (member at large)

HARBORMASTER

As your Harbormaster, it is my pleasure to provide you with the following report for 2022. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- The Sesuit Harbor Design and Building Committee, established by the Select Board in 2021, worked diligently with Tim Sawyer of Catalyst Architecture to develop draft design plans for improvements to the west side of Sesuit Harbor. As of the writing of this report, the Committee has voted on its preferred design plan with said plan to be presented to the Select Board in January, 2023. Funding for the design plan and anticipated permitting, pre-construction cost estimation and bidding was primarily funded through a grant from the Massachusetts Seaport Economic Council (80% SEC / 20% Town match). Moving forward, our goal is to pursue additional grant funding from a variety of sources to reduce the fiscal impact to the Town while creating a facility that will last for decades.
- 2022 marked year four of the Town's Automated Parking Kiosk program at Sesuit Harbor. The program's efficiency remains evident based on annual parking revenue increases.
- Construction and installation of numerous feeder and finger docks on the east and west sides of Sesuit Harbor.
- Maintenance dredging of the Sesuit entrance channel.

I would like to extend my sincerest thanks and appreciation to my assistant, Deputy Bill McKenzie, my office manager, Joanne Iachetta, and my seasonal and year-round part-time staff for their hard work and commendable performances. I wish to also extend my gratitude to the Department of Public Works, the Fire Department and the Police Department for their support and assistance.

Respectfully submitted,

Dawson L. Farber IV, Harbormaster

WATERWAYS COMMISSION

As Chairman of the Waterways Commission, it is my pleasure to provide you with the following report for 2022. Milestone achievements for our waterways included the continued construction of replacement docks at Sesuit Harbor by the Harbormaster Department staff, setting of additional aids to navigation in the Bass River estuary to promote the public safety, maintenance dredging of the Sesuit Harbor entrance channel and continuation of work on the proposed re-design of the west side of Sesuit Harbor.

The Commission will continue its efforts to support future dredging in the Bass River and Swan River areas in 2023. Further, we look forward to working with Town staff and the various advisory and regulatory boards on recommended improvements to town landings and the Sesuit Harbor design project.

Respectfully submitted,

Rick Farrenkopf, Chairman

Recreation Commission

This year has again been exciting and very active. Our Activities Programs, under the direction of Gerrit Murphy, enjoyed record enrollment across our many venues. Summer camp was sold out for the entire Summer together with our sailing program. The pickleball program boasted of more than 800 members, our adult sports continued to gain numbers and our facility rentals left our parks fully active on a daily basis. We introduced the Halloween-palooza event with the Friends of Dennis Recreation, for the first time which exceeded all expectations. The kids egg hunt and other fun family activities brought an estimated 800-1000 people to Johnny Kelley Park. The adult cornhole league and youth street hockey leagues continued with their annual successes. Tennis lessons, fitness classes and our Annual Road race completed our active summer/fall season.

The Friends of Dennis Pickleball were very active this year in organizing and supplying monitors for the courts, helping with court maintenance, installing windscreens, and organizing children's activities. Evening pickleball was resumed at Baker School for November through April with over 130 participating.

The Friends of Dennis Recreation, under the leadership of Maggie McCormick, again held the very successful 44th Annual Road Race. The benefits from this race go to fund recreational activities for deserving children and for town recreation needs. They also partnered with the Recreation Dept. for the first annual Halloween-palooza.

The Recreation Commission took several investigative walks through all the town park facilities to examine conditions and possible improvements. The result of these tours was a successful request to the CPC for a grant of \$304,800 to improve and upgrade the facilities at Johnny Kelley Park. These included new improved entrances, upgrading the restrooms for 12-month usage, improving the Braille/Sensory Trail, adding one light pole, improving the paths throughout the park. In addition, we received a grant of \$308,800 from the CPC to upgrade the playgrounds at West Dennis Graded School and Kelley Park. We upgraded and resurfaced the Kelley Park basketball courts with new backboards, rims and nets, and a new surface. We erected sunshades at the pickleball courts, Kelley tennis courts and the courts at Seaview Park for the protection of the monitors at each location.

With outstanding work from Paul Prue Jr. and Jeff Treiber we updated and improved our input in the town Open Space and Recreation Plan which is submitted to the State for grant requests.

We were pleased and excited to learn that Johnny Kelley Park was chosen by readers in the mid-Cape region of Cape Magazine for the 2022 Gold Award as the best park. None of these awards, improvements and exciting programs would be available to the town residents without their continued support. In addition, the town DPW Department gave tremendous support to our programs with their work keeping our facilities in great condition. The Recreation Commission thanks the town for this support and will continue its commitment to providing a well-balanced and exciting recreational agenda.

Respectfully Submitted,

Hank Bowen, chairman, Jeff Treiber, vice-chair, Brian McManus, Secretary, Emma Beasley, student rep., George Levesque, Victoria Martin, Kyle Pedicini, Linda Burke, Paul Prue Jr.

Dustin Pineau, Recreation Director, Gerrit Murphy, Program Director

Council on Aging (COA) | Dennis Center for Active Living (DCAL) | @Dennis Senior Center (DSC)

The Dennis Council on Aging kicked off 2022 with new programs at the newly inaugurated **Dennis Center for Active Living (DCAL)**, a 10000 square foot addition to the original Dennis Senior Center building. DCAL continued to work with the **Cape Media Center** to produce **Cranberry Scoop TV** (the televised newsletter of the DCAL). DCAL volunteers prepared 13800 editions of the Scoop for mailing and the DCAL programming team worked diligently to deliver programs and services that promote wellbeing, including economic security (i.e., SNAP, SHINE and Fuel Assistance), health and wellness, cognitive stimulation, nutrition, socialization and physical activity. **3200 residents** benefitted from one or more services provided by the DCAL in 2022. The highlight of the year was the formation of **Veterans and Friends**, a monthly social gathering of veterans, friends and neighbors, dedicated to being social, sharing memories and having fun. The monthly meetings are hosted by the DCAL with support from a citizen's committee led by Dennis resident and veteran, Charlie Jones. The **Golden Age Pals (GAP)**, DCAL's supportive day and respite program, filled its census offering one and a half days of service to up to 16 participants and family caregivers. The Select Board awarded GAP \$25000 from the American Rescue Plan Act (ARPA) to support GAP staffing. The DCAL began hosting "Community Partner Office Hours," welcoming local agencies to receive appointments and offer consultations to residents on site. The DCAL welcomed the Sound Dunes, a big band brass ensemble of retired musicians that rehearses at the DCAL each week, delighting visitors with live music performances and dance music. Renovation of the original building began in June of 2022, allowing the DCAL to continue work towards the World Health Organization and AARP's designation of Age and Dementia Friendly Community, a goal the Select Board had set for the Town in 2018. The Town achieved the Age and Dementia Friendly designation in November 2022.

The Supporters of the Dennis Council on Aging (SDCOA), a nonprofit organization that raises funds for DCAL programs and services, secured a \$15000 grant from the **AARP** to build an accessible public garden patio on a corner lot of the senior center grounds. The Dennis Advisory Committee on Disabilities supplemented AARP funding with accessible picnic tables and benches. The patio will be unveiled in May 2023. DCAL food security programs, Brown Bag and Mobile Food Pantry, delivered monthly grocery bags to homebound and mobility-limited residents. The DCAL Village Pantry is a walk in "grocery store" at the DCAL that offers food staples residents can "shop" for in-house.

DCAL Director, Brenda Vazquez, continued to serve as ADA Coordinator for the Town, on the Cape Regional Transit Authority Advisory Board, and as the lead entity for Age and Dementia Friendly Dennis Team. In December 2022 DCAL was awarded a grant from the Massachusetts Councils on Aging (MCOA) to implement a community-based behavioral health program, **Program to Encourage Active and Rewarding Lives (PEARLS)**. PEARLS is designed to assist isolated older persons and caregivers

Respectfully submitted

Brenda M. Vazquez, COA Director

Judith Peterson, COA Board Chair

DENNIS HOUSING AUTHORITY

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:15 p.m. at 167 Center Street, South Dennis.

The Dennis Housing Authority successfully completed multiple Capital Improvement projects in 2022. Projects included new roofs, two new septic systems at family sites and we began a larger project of replacement of windows, siding, doors, gutters, and downspouts which will carry into 2023 for completion.

2022 was a year of extraordinary unit turnover allowing us to complete necessary but costly upgrades and improvements at both elderly/disabled units and family units. These turnovers enabled us to install new flooring, bathroom upgrades, kitchen cabinets/counters as well as multiple other minor repairs and upgrades.

In 2022 the Dennis Housing Authority applied and received CPC Funding, CDBG and Dennis Affordable Housing Trust Funds to begin developing a rental assistance program for eligible Dennis residents and look forward to rolling out this program in 2023.

The Dennis Housing Authority in late 2022 took on a new endeavor and entered into a Management Agreement to manage Nantucket Housing Authority.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction, and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully Submitted,

Chair – Regina White

Vice Chair – Maureen Linehan

Treasurer – Cynthia Stead

Tenant Board Member – Herta Michalak

State Appointee – Robert Mezzadri

Executive Director, Nancy Friend



FRIENDS OF DENNIS SENIOR CITIZENS, INC.

Mission Statement: The FODSC will be concerned about the general welfare and quality of life of senior citizens living in the Town of Dennis and to donate to those organizations which are like-minded in caring for seniors. *(1979 FODSC Founders)*

Our annual spring event, **Daffodil Day**, took place in March 2022. With the generosity of Blossoms of Cape Cod in Dennis and many volunteers. Eighty-three bouquets were delivered to Elder Services Meals-On-Wheels.

The Friends sponsored **American Red Cross Blood Drives** in April and October 2022 and a total of 58 pints were donated.

In July 2022 remodeling began at the Dennis Center For Active Living (DCAL) on all the administrative offices, Ickis Room, and Howell Hall. The Friends moved their office to a new location in the interim. **We are now located at 305 Hokum Rock Road, South Dennis** until construction at DCAL is completed. We are looking forward to moving back into the senior center (DCAL), where our new office will be adjacent to the Ickis Room!

The Brown Bag Program is sponsored by the Dennis COA Outreach Services and every month sixty bags are packed and delivered to senior in Dennis. The Friends supply paper products consisting of paper towels and bath tissue. As part of our Christmas Giving Program The Friends also donated 60 hams to the Brown Bag Program to help with holiday meals.

The George DeShaw Memorial Golf Tournament was held on Friday, September 23, 2022, at The Dennis Highlands Golf Course. Tournament and tee sponsorships from local businesses, registration fees and raffles, make this annual event a successful and enjoyable fundraiser!

The Friends continued our long-established **Planned Giving** to local organizations that are like-minded and support Town of Dennis citizens. In 2022, we gave grants to Sight Loss Services of Cape Cod, Elder Services/Meals on Wheels, The Alzheimer's Family Support Group, and The Society of St. Vincent de Paul.

December 2022 Christmas Giving touched many individuals. Our annual **Big Wrap** was held on Thursday, December 8. Many volunteers gathered for a gift-wrapping marathon. On the following Saturday morning volunteer drivers picked up 134 gift bags and delivered them to seniors across Dennis. Thank you to our volunteers, their time and enthusiasm made this Christmas Giving event a success!

Submitted by,
Louis Daniele, Board President
friendsofdenniseniors.com

Advisory Committee on Disabilities

In January 2022, the committee created its first informational flyer. The flyer along with the Town Census, was sent out to formally introduce the Advisory Committee on Disabilities (the ACD) to all Dennis households.

The ACD put on a presentation by the Cape Organization for the Rights of the Disabled (CORD) for the select town departments to get acquainted with their organization. It was our hope that the more information our town departments have, the better prepared they will be when they need arises.

Disability Awareness Day in March, was spent partnering with the Independence House at a virtual conference. The focus of the conference was on, "Employment for the Disabled". Our STOP & SHOP in Dennis has always been a leading in hiring people with disabilities and it was our pleasure to help invite the local manager as a guest speaker to the virtual conference.

The beginning of Spring ushered in a greatly improved budget for the ACD. A long overdue new budget was enthusiastically agreed upon by the Select Board and the Finance Board. With the new budget we were able to purchase a wheelchair accessible picnic table to the Braille Trail garden at John Kelley Park, as well as another accessible water bottle filler, this one installed at Corporation Beach snack bar. An electric motorized beach wheelchair, that is capable of climbing the sand hills of Mayflower beach was finalized and purchased at the end of 2022. So, keep an eye out for the NEW motorized beach wheelchair come Summer of 2023.

The committee met with the Police, Fire, Rescue, COA and the Housing Authority in June. The meeting was to coordinate protocols for emergency situations in Dennis. The ACD came away with plans to create a card to send out, with the Town of Dennis emergency contact numbers on it.

The ACD had an information table at the annual Police Night Out in August. We met with locals and summer visitors alike, answering questions and distributing information on disabilities.

In September the committee attended a presentation by Kennedy/Donovan Center. The presentation was for Emergency Preparedness of the Capes Police, Fire and Rescue involving people in the Autism spectrum. The forum gave tremendous information and resources to the attendees. This was inspiring to our committee and we are interested in having their same presentation, for our local Dennis residents.

The ACD ended the 2022 year with our annual, "Living with Differences", Program being presented in November to the Ezra Baker and Wixon Schools. Two new speakers opened up our minds on being an amputee and the dangers of bullying. This presentation is a continued success in our schools.

Human Services Advisory Committee

The Human Services Advisory Committee (HSAC) met Jan 11th, 2023 for the purpose of reviewing 13 funding proposals by agencies providing community support throughout Cape Cod. Once reviewed, the HSAC forwards its recommendations to the Select Board for evaluation , which then includes it in the town budget.

Criteria for award recommendations include but are not limited to applicant's history of Dennis residents served, severity of current need, and completion of the town grant proposal application accurately. This year the HSAC emphasized services for those who are at risk with food and shelter insecurity; vulnerable populations , such as the disabled and elderly; and the continuing opioid/addiction/mental health crisis.

Present at the meeting were Christopher Lambton, Select Board Chair, HSAC members George Sowpel, John New, and committee chair Kristina Caterino.

The applicants and awards were as follows:

1. AIDS support group of Cape Cod - \$3000
2. Big Brothers Big Sisters - \$2000
3. Cape Abilities, Inc. - \$5800
4. Cape Cod Children's Place - \$1600
5. Consumer Assistance Council - \$1100
6. Elder Services - \$7300
7. Family Pantry - \$6500
8. Hands of Hope - \$7500
9. Sight Loss Services - \$5000
10. Independence House - \$5000
11. Salvation Army - \$4000
12. South Coast County Legal Services - \$3600
13. Calmer Choice - \$10 000

Total funding for this year was \$62,400.

Respectfully submitted,

Kristina Caterino – Chair ,Human Services Advisory Committee, Dennis MA

TOWN OF DENNIS

REPORT OF THE VETERANS SERVICES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2022. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably discharged veterans and their dependents who establish need and worthiness and are residents of the Town of Dennis. During 2022, the Town, through our office, extended benefits to qualified veterans totaling \$165,159.44 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. In 2022, this office assisted in obtaining \$5,080,283.64 in cash payments for service-connected injury compensation and for non-service-connected tax-free disability pensions for Dennis veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

Both of the amounts above represent an increase over 2021.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in our Harwich office, at your home or any location that is best for you. Please visit our new web site at www.capevets.org where you can fill out an intake form, link to federal benefits or use our benefits estimator.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year as well as to the residents of the town who voted overwhelmingly to establish a Veteran's Home in Dennis. The first of its kind on the Cape.

In Service to Veterans,

Gregory J. Quilty

Gregory J. Quilty
Director/Veterans Agent

Caretakers of Veteran's Graves

The Caretakers of Veteran's Graves committees' mission is to ensure the placement of new, United States flags in a place of honor on the upper right of our deceased veterans' graves in the cemeteries in the Town of Dennis. The Town provides over 1,300 flags and the 7-member committee coordinates and places the flags before Memorial Day. The committee also oversees their proper condition are maintained throughout the year. The basic duties of the committee are:

1. Make every effort to ensure that each veteran's grave has an appropriate marker and new United States flag before Memorial Day.
2. Oversee the condition of flags and markers during the year, including Veterans Day in the 6 active and 4 inactive cemeteries in Dennis where veterans are known to be buried.
3. Individual committee members are each assigned to a particular cemetery to ensure that flagged graves and makers are functional and in place. Windstorms and other harsh winter weather can cause flags to become lost or damaged; our committee replaces those.

At Merrill Memorial Park and its grounds, Caretakers are also responsible for seeing that the 3-armed service flags that are placed there, continue to be maintained in proper condition and raised before Memorial Day and after Veterans Day.

The committee members, assisted by a variety of other volunteers placed the flags during the month of May in order to have them flying with honor and pride on Memorial Day.

We are especially thankful to the Town of Dennis, the Department of Public Works & in particular, Cemetery Coordinator, Rebecca Smith, along with David Johansen & Michelle Sands for their efforts.

Respectfully submitted,

John Murphy (Chair)
William Creighton
Michael Mahoney

Janice Riehle
Richard Riehle
Richard Sayers

Dave Worseman

Caleb Chase, Jonathan Matthews & Nathaniel Myrick Trust Fund

The Caleb Chase, Jonathan Matthews and Nathaniel Myrick Trustees met December 12, 2022 to review the list of candidates needing assistance from the Trust.

We were presented with twenty-nine Dennis residents in need of support. Four previous residents no longer qualified, but we equally gained four new residents who did.

This Fund relies on income from interest gained on the account and from Dennis taxpayers when they pay their property tax. The Trustees gave each qualifier \$197.00

Most of our qualifiers have simply out lived their retirement funds due mainly to improved medical technology and rising prices. Helping our neighbors is simply the right thing to do.

We continue to work on distributing these funds, in the way our former Chair Phyllis Horton, did in the past. Also, a special thank you to town employees for dispersing these checks before Christmas and the New Year.

“It is true. A little bit of money can go a long way.”

Respectfully Submitted,

Joshua L. Crowell

Michael O' Connor

Paul McCormick Jr.

Mary C McCormick

Henry C. Boles Citizenship Award Committee

The Henry C. Boles committee did not have any meetings for the year of 2022.

Donald Trepte Scholarship Committee

The Donald Trepte Scholarship Committee did not hold any meetings this year.

MEMORIAL DAY OBSERVANCE COMMITTEE

It is with great respect and sadness that the 2022 Memorial Day Observance Ceremony and Speaking Program was a day of remembrance and a day to pay tribute to Walter von Hone of South Dennis, who died on March 8, 2022. Walter initiated the Memorial Day Committee and launched the annual Memorial Day Parade. He served as Chair for 20 years and continued as a committee member until 2021. In the past, his words “We have to remember that we are here today because of the service and sacrifice of those who came before us. On Memorial Day, we honor those who have died in the service of their country through its many wars and conflicts and honor those who have served and have passed on.”

The observance was held at Merrill Memorial Conservation Park, 100 Route 28 West Dennis on May 30th. Merrill Park is proudly named for Marine Pfc. Joseph A Merrill who gave his life for his country on December 1, 1968. Del, as he was called by his buddies was 19 years old. His body was returned to the United States and he was buried next to his father Joseph Merrill, in Harwich on the anniversary of his 20th birthday.

In 1985 a portion of the land acquired by the town was dedicated to the veterans of the Viet Nam conflict. In particular, the memorial was dedicated to Joseph Adelbert Merrill, the only Dennis citizen to lose his life in the Viet Nam Conflict.

A special thanks to all who participated in the observance and speaking program that day. They include the Police and Fire Department Color Guard, Opening and Closing remarks: Paul McCormick, Select Board, Invocation and Benediction: Rev. Josh Crowell, National Anthem: Margaret Dickson, Guest Speaker: Tim Whelan, State Representative, Pledge of Allegiance and Readings of the Deceased: Scout and Veteran Representatives, Taps: Joe Mongelli and Wreath Placement: Thomas O'Connor Jr and Karl W. von Hone.

A plaque in memory of SPC Walter A. von Hone, USA, Ret. was unveiled by his family and is now permanently placed at the Merrill Memorial Conservation Park boardwalk that overlooks Horseshoe Cove, West Dennis. Please take time to visit these memorials at Merrill Park, 100 Route 28, West Dennis.



“FAIR WINDS AND FOLLOWING SEAS”

Respectfully submitted,

Kate Byron
Brian Hawkesworth
Karen Johnson

Paul McCormick
Connie Mooers
Dustin Pineau

Dennis Arts and Culture Council

Faced with challenges to gatherings posed by the continued COVID pandemic, in 2022 the Dennis Arts and Culture Council continued its outreach attempts to obtain community input through a survey was also posted on the Facebook page for the Arts and Culture Council, and made a presence at Dennis's Open Streets. Thus far, responses lean heavily to support craft festivals, live music, and theatrical performances. Funding for FY 2022 totaled \$5,300. Funding from the Mass Cultural Council for FY2023 totaled \$5,415.00, and was granted to a variety of events and performances, including: Cape Cod Chamber Music Festival, Cape Cod Museum Trail, Dennis Public Library, Eventide Arts, Rhonda Fazio, First Parish Church in Brewster, Friends of Bass River, Ana Glig, Harwich Junior Theatre, Gregory Maichack, Richard Perry, Pirates and Patriots of Cape Cod, Inc., Julie Stepanek, Bernadette Stockwell, Arts and Justice Collective, Cape Cod Museum of Art, Cultural Center of Cape Cod, and Mary Wilson. The Council's aim is to provide something for every age group in the Town of Dennis with events that will reach the most people. We appreciate the support and assistance of so many town employees, including maintainers in Town Hall, as well as individuals in the Town Clerk's office, in Finance, in Legal, and in the Select Board's office.

Respectfully submitted,
Emily Entwisle, and Jane Cancellieri, co- chairs.

COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act, funding is derived from Town and State sources. Appropriations approved by Town Meeting vote provide grants exclusively for open space and recreation, historic preservation, and community housing.

The May 3, 2022 Annual Town meeting approved the CPC budget of

1. 10% Reserved for Community Housing – \$223,621
2. 10% Reserved for Open Space – \$223,621
3. 10% Reserved for Historic Preservation – \$223,621
4. Debt Service – \$234,500
5. Short Term Interest – \$12,020
6. Community Preservation Committee Expenses – \$30,000
7. FY2023 Budgeted Reserve – \$1,288,829
8. For a total of \$2,236,212

This year, there were two requests for consideration of out of cycle funding totaling \$1,000,000. CPC elected to consider the grant request from the Dennis Conservation Land Trust, but not to consider a request from the Dennis Municipal Affordable Housing Trust. This Grant was approved at Annual Meeting as follows:

Open Space and Recreation

\$600,000 to the Dennis Conservation Land Trust for the purchase of a conservation restriction on the Tobey West Preservation Project.

This year, there were 7 in cycle applications requesting a total of \$2,190,956. At the October Special Town Meeting, all seven applications were approved as follows:

Historic Preservation

\$149,106 to the Jericho Historic Committee for the restoration of the Captain Baker House and Barn, including ADA accessible parking.

Open Space and Recreation

1. \$304,800 for the restoration of Johnny Kelly Park.
2. \$308,800 for playground upgrades at the West Dennis Graded School and Johnny Kelly Park.
3. \$14,000 for the purchase and installation of conservation area kiosks, signs, and fencing on Town Lands.

Community Housing

1. \$341,250 as a grant to Habitat for Humanity of Cape Cod for the Setucket Road Community Housing Project
2. \$685,000 as a grant to FORWARD (Friends or Relatives with Autism & Related Disabilities, Inc.) for the FORWARD at the Rock, Phase II project
3. \$388,000 as a grant to the Dennis Housing Authority for the Dennis Rental Assistance Program

Outstanding Debt

In addition to the above, Special Town Meeting

1. Voted to appropriate \$258,000 to retire a Bond Anticipation Note issued to include ADA accessible parking and walkways at 90 Old Main Street.
2. Voted to appropriate \$120,000 to retire \$120,000 of a \$343,000 Bond Anticipation Note issued to stabilize and extensively repair the timber frame of the West Schoolhouse located at 61 Whig Street.

For more information or applications, visit our website at:

www.town.dennis.ma.us/community-preservation-committee

Respectfully submitted,

Chris Foley, Chair (Member at Large, Chair)
Brad Bishop (Planning Board)
Bill Clark (Conservation Commission)
Bill Collins (Dennis Historical Commission)
Frank Dahlstrom (Member at Large)
Henry Kelley II (Member at Large)
Chis Lambton (Selectman as Park Commissioner)
Cynthia Stead (Dennis Housing Authority)
Jeff Treiber (Member at Large)

Amanda Lapierre, Administrative Assistant

SUBSTANCE USE DISORDER ADVISORY COUNCIL

The Dennis Substance Use Advisory Council (SUDAC) advocates for a healthy community by promoting best practices for the prevention, intervention and treatment of alcohol, tobacco, opioid and other substance use disorders. SUDAC has a charter to “identify and make recommendations to the Select Board on resources and programs that may be implemented and supported by the Town of Dennis to assist individuals and their families who have been affected by substance use disorders.”

We recognize that addiction is a complex medical disease and that there are biological, environmental, and physical risk factors that contribute to the development of an addiction. Recovery flourishes in supportive communities and SUDAC has the goal of decreasing stigma and advocating for increased access to prevention, treatment inclusive of harm reduction practices, and recovery support services for individuals and their families who are affected by substance use disorders. The opioid epidemic has created a public health crisis. It is not slowing down: Overdose deaths are on track to double to two million by 2030. The consequences of addiction are numerous, it results in a myriad of health problems, harms and disrupts families and other relationships and can leave individuals isolated and depressed. The members of SUDAC are actively engaged in learning about evidence-based programs and strategies directed at helping those individuals and families that have been affected by addiction. We appreciate the opportunity to learn from family members, individuals in recovery, treatment providers, harm reduction specialists and the first responders who have spoken at our meetings. We will be finalizing our recommendations for the distribution of funds made available through the Opiate Remediation Fund.

Lynn Carlson

P.J. Rainwater

Marilyn Bemis

Sally Bickford

Gerald McKenna

Chris McCormick

Ronnie Gullette

Emma Beasley

Shannon Lynch DeCosta

Sgt. Ryan Carr

Dustin Pineau

John Terrio (liaison)

HISTORICAL COMMISSION

The Dennis Historical Commission serves to protect, develop and promote the history of Dennis and its historic archaeological assets. Our priority is to preserve endangered significant structures in Dennis. We are appointed by the Select Board and adhere to Massachusetts General Laws that govern local historical commissions.

In 2022, the Dennis Historical Commission held twelve meetings. one was a zoom meeting as alternative public access and one was a site visit. Eight demolition applications, for structures built before 1947, were reviewed and approved without initiating the demolition delay bylaw.

The Public Archaeology Survey Team, Inc., James Sexton Architectural Historian, has completed an update of 60 historic properties listed with the Massachusetts Historical Commission. We await MHC review to complete the survey. This project was funded by the Community Preservation Act and we sincerely appreciate their dedication to the historic preservation.

A historic interpretive sign highlighting Scargo Tower history was installed at 38 Scargo Hill Road, Dennis, with the support of the Town of Dennis. We are developing video of the tower's evolution which will be posted on our page of the town's website.

2026 will mark the 250th Anniversary of the American Revolution. We are collaborating with the town of Yarmouth, researching the history of our soldiers & sailors of the East Precinct. We plan to dedicate a monument in their honor and will publish a historical narrative about their experiences.

Our meetings are normally held on the first Monday of the month at 4 pm in the Dennis Town Hall. Please check the Town of Dennis website for a current schedule. The public, whose input is a valuable resource for our town's history, is always welcome to attend.

- Diane Rochelle, Chair
- Robert Poskitt, Vice Chair
- Bill Collins
- Joshua L. Crowell
- Sarah Kruger
- Tim Scannell
- Kenneth Van Tassell
- Christopher Flanagan,
Select Board Liaison
- Nancy Thacher Reid,
Member Emeritus
- Phyllis Robbins Horton,
Member Emeritus



Scargo Tower Historic Interpretive Sign

Old King's Highway Historic District

The Old King's Highway Regional Historic District recently celebrated its 48th year of preserving and protecting a large part of the aesthetic and historic character of Cape Cod. It is the largest historic district in the country, covering over 80 square miles. Route 6A, which is the backbone of the district, has been described by National Geographic Magazine as one of the "World's Most Scenic Drives" and by Smithsonian Magazine as the "Most Appealing" highway in America." The charge given to your Old King's Highway committee is to maintain the character and charm of this beautiful area of Cape Cod.

The members of the committee include Kim Holl, James Pazakis, Nate Salley, Justine Copenrath, Bill Bohlin (Chair) and Phil Catchings (Alternate). The committee meets 22 times a year and, in 2022, ruled on over 400 applications for appropriateness. These included such things as new construction, renovations, change of paint color, fences, signs, exemptions and solar panels. Not only do the members attend the meetings, but also review every application and visit the site of the work prior to the meeting. This is a very time-consuming job, but one that is taken with a sense of duty to the town.

Perhaps the biggest change that took place last year is the requirements for approval of solar panels in the district. Each member of your committee takes very seriously the importance of alternative energy, and the entire district has adopted new regulations that make the approval process much more wide reaching and easier. The new rules allow for visible solid black solar panels to be installed on roofs that are located on roads that are not on or visible from the town's list of scenic roads.

I also would like to express my and the committee's gratitude to Ted Mooers, the Building Departments liaison to the Old King's Highway committee. Ted's professionalism and calm demeanor do not go unnoticed.

Respectfully

Bill Bohlin, Chair

South Dennis Historic District Commission

The South Dennis Historic District Commission was established to protect and promote the historic built environment of the Town of Dennis, Massachusetts. Our priority is to preserve the historic homes and structures in the Village of South Dennis. Visitors come to experience our unmatched wealth of historic homes during every season of the year, and it is vital to preserve this asset with which we have all been blessed. SDHDC members are appointed by the Select Board and adhere to Massachusetts General Laws that govern local historical commissions.

In 2022 the Commission had 22 scheduled meetings of which 14 were held and 8 were canceled. Of the 31 approved applications, 27 Certificates of Appropriateness, 1 Certificate of Demolition, 2 Historic Amendments and 1 Sign Application were approved.

We appreciate the support and assistance of many town staff members in the Building Department, the Media Staff, the Town Clerk's Office, the Office of the Select Board and the many others who assist us.

The South Dennis Historic District Commission would like to recognize the contributions of those members who retired from the Commission in 2022. Our Chair, Gary Barber served as a Member, Vice-Chair and Chair for well over ten years. Rebecca Gallerizzo and Joseph Rak, likewise served as Members for many years. The residents of the Town of Dennis have benefitted from the wisdom and contributions of these three individuals, and we thank them for their service.

Respectfully submitted,

Chairman Michael Sarli
Don LaRoche
Patrick MacGuire
Frank Murphy
David Paine

Fire Station 2 Building Committee

The Owners Project Manager CHA Consulting was hired in the fall of 2020 starting the process of designer selection and bid preparation for a new fire station at 350 Paddocks Path. The Galante Architecture Studio (TGAS) designer was selected in 2021. After many meetings with Firefighters, Town Officials and Administration the tentative design was approved. The Town selected BC Construction Company, Inc. as the general contractor and signed contract in December of 2021. Work on Fire Station 2 commenced in January of 2022.

February of 2022 weekly onsite construction meetings began and Fire Station 2 Building Committee. May of 2022 the foundation concrete walls were placed and the structure began to take shape. Certain milestones have been completed; damp proofing, insulation of foundation walls, completion of drainage infiltration system, and steel erection. The quality of the work thus far has been very good.

Unfortunately, this site contained a large amount of unforeseen unsuitable soil and an inordinate amount of time has been spent sifting, removing and testing of material. The above-mentioned item has negatively impacted anticipated date of completion by three months.

Submittals and Request for Information (RFI's) along with Potential change orders continue to be tracked and monitored and managed. The management and expedited submittal process has mitigated the prompt purchase and delivery of long lead items for many items that have been problematic in the construction field during the last few years. The Committee looks forward to completing this project this year and providing a fire station that will serve the community well into the future.

Submitted:

Paul Donlan - Chair

Ron Polaske - Vice Chair

Leah LaCross - Secretary

Chris Lambton

Richard Riele

Robert Blake

David Nordberg

Mark Dellner (Former Chief)

Robert Brown (Fire Chief)

Greg Rounseville (Assistant Town Administrator)

1736 Josiah Dennis Manse Museum

For the first time since the pandemic began, we were open this year for a full program of activity. Although, we were somewhat hampered by the ongoing stabilization of the Old West Schoolhouse. The schoolhouse has been closed and a construction fence around it has taken up much Manse west side and a large storage box sits on the front lawn with the schoolhouse furniture stored inside.

We kicked off the year in May hosting four third grade classes from the Ezra Baker School over two days. The children spent time in each of seven rooms where they learned what life was like during colonial times in Dennis. They learned about the Reverend Josiah Dennis and his wife Phoebe and what they brought to the East Precinct. The students got to experience what happened in the Keeping Room and even made butter. In the Spinning Room they saw demonstrations of spinning wool into yarn and saw yarn woven into cloth. In the Maritime room they learned of the great maritime heritage in Dennis.

Our opening for the season to the public occurred on June 25. They came to see the mannequin Phoebe, dressed in her finest period garment, all hand sewn by our own Linda Peterson. You may remember Linda hand crafted a suit for Rev. Dennis back in 2019 and we thank her again for her craftsmanship.

Between June 25th and September 17th we were opened eight Tuesdays, Nine Thursdays, and four Saturdays hosting 780 guests. A fantastic year considering we were basically closed for two years. Since September 17th we had two private openings hosting the Eastham New Comers, 13 folks and the Howes Family Reunion, 15 folks. Our final event was the ever-popular Dennis Village Stroll when many come to see the Colonial Christmas Decorations on display.

We are looking forward to next year reopening the Old west Schoolhouse. After a long exhausting process, the Old West Schoolhouse is starting to come alive again. Stabilization was started in May and after a long slow start the pace is picking up. In fact, the schoolhouse has been picked up, eight feet into the air, and a new concrete foundation has been poured under it. After some more structural repairs were made underneath it was lowered back down. External finishes to the sidewalls and the roof can be completed. The End is in sight.

Once again, I would like to thank the Manse Committee, Our Docents, and other volunteers that put many hours into making Manse look great and celebrating the history of Dennis.

Respectfully submitted,

Richard Roy

Jericho Historical Center

The Captain Baker House and Barn Museum was closed for renovations for all of 2022. Funded by an extensive grant from the Community Preservation Committee (CPC), the following work was completed this year:

- Restoration of all exterior architectural moldings and cornices, including the elaborate front door surround
- New, historically accurate windows, back door reconfiguration and front & rear outside batten doors
- Exterior stripping and painting of all trim
- Replacement of front door step
- Roof cleaning
- Rebuilt chimney
- New split rail fencing
- Parking and walkways for accessibility to house and barn required by ADA (American Disabilities Act).

Heirloom perennials, shrubs and trees are being sourced to further improve the landscape and replace the herb garden.

Funding for a second phase of renovations has been approved by the CPC for 2023. This phase will address the windows and exterior trim of the barn.

Thank you to the members of the CPC for funding the preservation of Dennis' first museum. Built in 1801 by sea captain Theophilus Baker, the house's footprint has remained unchanged over time. The rectangular, 1 ½ story structure was built around a central chimney. It has a symmetrical façade with two windows on either side of the central front door. These features make it a classic example of Cape Cod architecture.

Many people have contributed to the successful completion of this project. Thank you to members of the Project Committee: Phil Catchings (Dennis Historical Society) for clear-headed and thoughtful guidance, Bob Poskitt (Jericho Committee) for tireless attention to detail and facilitating the progress of the project by keeping the lines of communication open between all involved and Tom O'Connor (DPW) for providing his insights and town resources whenever needed. Thank you also to Maria Raber of Catalyst Architecture/Interiors and Jack Winnett of Vareika Construction, Inc. for their flexibility and persistence in dealing with delays and changes made as we kept true to original and historically accurate construction details.

Check www.dennishistoricalsociety.org for details of our reopening this summer.

Respectfully submitted,
Dawn Dellner, Chair

1867 West Dennis Graded School House Committee

The West Dennis Graded School House is a two-story historic building located at 67 School Street in West Dennis. It was built in 1867 and is currently owned and maintained by the Town of Dennis. The West Dennis Graded School House Committee, composed of 5 members all appointed for a period of 3 years by the Select Board, is responsible for overall management of the building and site. The first floor is a public meeting room while the second floor is a Museum dedicated to the Maritime Industry, early Public Education, and the local Wampanoag Culture.

The historical contents of the upstairs rooms are owned and managed by the Dennis Historical Society. The Museum is open to the public at various times throughout the year, mostly during the summer months. Volunteer docents provide tours along with interesting historical background and stories to visitors ranging from school age children to grandparents.

Attendance this past year was up from the past couple years principally due to the exhibit on Nantucket Baskets. That exhibit was showcased by an Open House where local crafts personnel were present to make these baskets and answer questions from visitors. Well over 80 people attended that event. More is being planned for next year along with other interesting displays and activities.

We had other exhibits and visitors loved the classroom as well as the Wampanoag Room. In the Maritime Room, visitors enjoyed the various paintings and other displays. Many were surprised learning that Benjamin Franklin Baker, a native of Dennis Port, is the only native Cape Codder to earn the Congressional Medal of Honor during the Spanish American War. He is buried in Swan Lake Cemetery in Dennis Port. The docents are eager to greet new visitors in 2023 and bring the history of Dennis to life.

The School House building is one of the architectural and cultural treasures in Dennis. Due to its age, however, it is in need of both interior and exterior maintenance and preservation. Some of that work is presently managed by DPW while larger projects such as exterior painting and repair of the cupola and roof are better handled with financial support from the CPC. The School House Committee remains very involved in this aspect of the Museum and is dedicated to insuring a bright future for this very important historical part of Dennis.

Respectfully Submitted,

Patricia Corcoran, Chair
Patricia Sakellis, Vice Chair
Ruth Derick
Margaret McAloon
Robert Poskitt
Paul McCormick, Select Board Liaison
Phyllis Robbins Horton, Member Emeritus

Eleanor West Koehler, Friend of WDGS
Maureen Sullivan, Friend of WDGS

LIBRARY DEPARTMENT ANNUAL REPORT 2022

The Dennis Library System is comprised of the Town operated Dennis Public Library and the four privately operated village libraries of Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library, and West Dennis Library. The directors of the five libraries meet regularly and coordinate efforts to best serve the community. The libraries are guided by our mission statement, "The Dennis Libraries strive to provide current information, titles, and technology in welcoming settings and diverse programs that offer affordable learning opportunities and foster multi-generational community interaction."

Each Dennis library offers a variety of services and resources, some unique to individual libraries. We have public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and readers' advisory; electronically downloadable materials; museum passes; English as a second language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; the Cape Cod Genealogical Society Research Room; and the Dennis Historical Society's Pauline (Wixon) Derick Library.

Just as we had hoped last year at this time, 2022 allowed the Dennis Libraries to return to more normal, pre-pandemic operations, while continuing our best innovations developed under COVID restrictions. Together we asked our patrons to participate in the "Harry Potter Challenge," which celebrated 25 years since the publication of the first Harry Potter book. With clues and puzzles to be solved and horcruxes to be found, participants eagerly ventured to all five Dennis libraries, discovering new friends and new resources along the way. Since we could gather in person again, the "Challenge" ended with a party at Jacob Sears Memorial Library, with a magician as the featured entertainment. Our outdoor activities continued with seasonal StoryWalks® at Johnny Kelley Park, and, happily, our long-standing collaboration with Ezra H. Baker Innovation School once again included in-person classroom visits and library field trips, although the annual Read Around Town took place virtually. All in all, a very successful year for the Dennis Libraries, and we are already planning events and new opportunities for next year.

REPORTS FROM DIRECTORS:

The year 2022 is one that Dennis Public Library will remember. Our very popular winter Irish movie series returned. Artists showed their works, and patrons became artists of tiny artwork, which was displayed twice during the year. A special gift allowed us to purchase new STEM kits for the Children's Room. In-person and virtual programming featured a variety of topics, including a health series coordinated with the Visiting Nurse Association, The Town of Dennis Health Department, and the Dennis Center for Active Living. We highlighted our partnership with the Cape Cod Genealogical Society, as they celebrated

50 years. With the help of the Friends of Dennis Public Library, we were able to establish a Confidential Corner, which offers books on sensitive topics that patrons do not need to check out. In early November, we suffered a tremendous loss with the sudden and unexpected passing of Mary Fecteau, our assistant director and adult services librarian. Mary's special gift with patrons was confirmed after her passing, when they shared wonderful remembrances with us, as well as beautiful flowers, poetry, and more. We will treasure Mary's memory and are so glad that we saw her light shine at Dennis Public Library.

The Dennis Memorial Library finally feels back to normal. Once again, the library is busy with in-house patrons; our meeting rooms are in great demand; we are offering more programs; children are coming in for books and taking advantage of all our Children's Room has to offer - toy's games, puzzles, computer, STEM activities, discovery kits and more. This year we offered public programs, which included story hours, Cape Cod Wildlife, book clubs, Mahjong, game nights, history, politics, music, and poetry. Our services include a very busy interlibrary loan program, Notary Public services, delivery to the homebound, one-on-one help to learn how to download e-books, devices for the vision impaired and conversational classes as requested for ELL folks. We are proud of all we do and hope you will stop by the library and take advantage of all we are offering.

Over the past year, the Jacob Sears Memorial Library offered entertaining and educational programs and displays of artisans works, as well as a welcoming space for photographic clubs and a writer's group. We proudly host a changing display of the works of Dennis glassblower Fritz Lauenstein. In May the library hosted the men's choral group, We Are The Men to welcome the summer and the return of our visitors. Our weekly summer story time was well received by both children and their parents. The patrons of the library were also very generous in their donations to the library's Thanksgiving food drive and Giving Tree efforts during the holiday season, and they participated in the return of our Holiday Sing-along. We continue to add to our collection of large print materials and our DVD series - both BBC and cable. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials, and services to not only our patrons, but to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System and its service to all our residents.

At South Dennis Library we had a very successful year 2022. Patrons of all ages continue to discover and fall in love with "the little library" and all it has to offer, which is a mixture of old and new, including some of the latest bestsellers and blockbusters as well classics and items to satisfy a wide range of interests. This year, the children's room got another update; its very old carpet was replaced by new flooring and a new play table was added, plus new Mental Health titles and STEM kits joined the collection. Programs were very well attended. Our new adult monthly book club was off to a great start in May, and it

continues to be very popular. Patrons also enjoyed our story times for babies and toddlers, the summer reading program, and other programs that brought in new people from all over the Cape, such as our Outdoor Escape Room and the Harry Potter Challenge. We look forward to our continued collaboration with the other Dennis libraries to provide educational and entertaining opportunities for all Dennis residents.

In 2022, the West Dennis Library was back to normal operations after the COVID pandemic - and patrons were eager to make the most of their Library! This past year, we opened our doors to more than 8,000 patrons and offered over 250 programs to participants of all ages, including book clubs, bridge groups, yoga classes, sewing circles, author talks, chess groups, and more. We were pleased to see the return of our Youth programs for Summer, including the popular Read to the Library Dogs story hour. We also continued our partnership with the Dennis Historical Society, which houses its library of archival materials in our building and conducts research with visitors from all over the country. Closing off the year, we participated in the West Dennis Cape Cod Christmas stroll, which brings together residents and the local business community for a day of festive holiday activities and foods.

All Dennis libraries received generous donations and gifts.

FY 2022 Support (figures for Dennis Public Library only):

Cash donations	\$2,553
The Friends of the Dennis Public Library	\$3,148

FY 2022 Grants:

Massachusetts State Aid (all libraries shared)	\$23,122
Dennis Arts and Culture Council (Dennis Public Library only)	\$250

Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Veronica Hernandez Brown (South Dennis) and Hollin Pagos (West Dennis) join me, Cindy Cullen (Dennis Public), in thanking our patrons, volunteers, the Dennis Library Board, Town Administration, the Select Board, and the Finance Committee for their continued support of the Dennis Library System and for recognizing its important contributions to the community.

Respectfully submitted,

Cynthia Cullen
Library Director

LIBRARY BOARD

The Library Board consists of nine (9) members, a representative from each of the five (5) libraries and four (4) members at large. The Library Board meets on the 2nd Thursday of the month. Meetings are scheduled at the libraries as availability allows.

Our **“Little Libraries by the Sea”** program is back at our 4 beach locations. A very successful summer season with 3500 library items distributed. Board members and volunteers make this happen. The little library boxes are being stored at Jacob Sears Memorial Library during the winter where a volunteer will do routine maintenance and have them ready for service in 2023.

In the fall, the Board reviewed the maintenance request from the Library Director for much needed repairs especially exterior painting of the Dennis Public Library. A letter was sent to the Town Administrator and the Select Board and an article was placed on the October 25th town meeting for funding. The article was approved and we look forward for that job to be completed in June 2023. We thank the voters for their support. The Board also reviewed and recommended to the Town Administrator and Select Board an increase to the village libraries stipends. It is a \$6,000/yr increase for each village library starting July 1st 2023. The request has been tentatively approved as it works its way through the budget process. The 5 year Long Range Plan process has begun and the Library System Action Plan has been filed with the state.

Our system is an example of collaboration, communication and commitment to the community. We thank the Directors, staff and volunteers for their good work, patience and the ability to adapt as they provide ongoing events, programs and services. Check out the library websites, visit and enjoy your libraries and thank your librarians. Please note the library locations and hours of services posted on the back cover of this town report.

Respectfully submitted,

Kate Byron, Chair

Carol Tarala, Secretary

Eileen Murphy

Lynn Carlson, Jacob Sears Memorial Library representative

Jamie Forster, West Dennis Public Library representative

Flo Harris, South Dennis Free Public Library representative

Jane Wilson, Dennis Memorial Library representative

Nancy Wilson, Dennis Public Library representative

Sue Abril, Dennis Memorial Library alternate

Cape Cod Regional Technical High School District

2021-2022

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2021-2022, the enrollment on October 1 was **654** students.

Budget: For school year 2021-22 (FY22) there was a Total Operating Budget of **\$15,812,000**, a 1.99% increase over FY21.

To view: <https://www.capetech.us/about/departments/business-office>

News from Superintendent Sanborn: The school year brought excitement about a regular school year. Cape Cod Tech's 2022 school year returned a bit of "normalcy" to our operations as your regional technical high school to the delight of students and staff. Phase two of our school building project continues with the restoration of our track and outfitting our fields with lights and a concession stand. This second phase should be complete by December 2022. The return to normalcy also benefitted our Cape Cod Tech Foundation in its third year as a 501(c)-3 non-profit organization dedicated to assisting our students and programs. Cape Cod Tech wants to thank members of the community who donated to our foundation or to the school directly in support of student scholarships and toolships. The district is exploring an Inter-municipal agreement with town of Harwich to lease a farm for future technical programming. Finally, we not only view our facility as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training, and hosting events for town and local organizations. Thank you, again for all your support.



Two new athletic fields are in progress as additions to the existing sports complex.

Town of Dennis: Dennis had 72 students enrolled at Cape Cod Tech as of October 1, 2021. The assessment for Dennis in FY22 was \$1,469,547, based on 73 students on October 1, 2020. Assessments are based on the previous year's enrollment.

Highlights from Cape Cod Tech 2021-22 School Year

- Graduated 126 seniors: 15 from Dennis.
- Enrolled 178 freshman: 21 from Dennis.
- The student newspaper *Tech Talk* and the individual student contributors won numerous prestigious awards this year, including: 19 awards from the New England Scholastic Press Association; 10 from the Youth Journalism International; "Honorable Mention in Editorial Writing" from Suffolk University's Boston High School Newspaper competition; an Outstanding Artist award to one student from the American Scholastic Press (one of three such awards in the USA) and first Place Award to *Tech Talk* art publication, *The Collection*.
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented \$42,050 in toolships and \$183,750 in scholarships to the graduating class of 2022 for a total of \$225,800.
- Twenty-four (24) students received John and Abigail Adams Scholarships; 5 from Dennis. MCAS tests were made optional by the state, for this class during their 11th grade, due to COVID in 2020.
- SkillsUSA, a national student organization, is a huge part of the Cape Cod Tech experience, combining technical, academic and employability skills. This year Cape Cod Tech students participating in the three SkillsUSA competitions, won nineteen (19) District Competition medals, eight (8) State Competition medals and seven (7) students attended the National competitions as voting delegates. Cape Cod Tech SkillsUSA Advisor Peggy Reilly-O'Brien was recognized as the Massachusetts Advisor of the Year.
- Sixteen (16) students participated this year in the Future Farmers of America (FFA), a national career and technical student organization of middle and high school classes that promote and support agricultural education. Our students won thirteen (13) awards in competitions.
- The Cooperative Education (Co-Op) program placed a total of 106 junior and senior

students to work with local businesses specific to the student's trade, thus enhancing their training.

- Athletics teams included: football, volleyball, girls and boys soccer, cross-country, golf, ice hockey, boys and girls basketball, cheerleading, baseball, girls and boys lacrosse, girls softball, spring track and tennis.

Technical Highlights from 2021-22

- The Auto Collision program had 100% of its 12th grade students graduate with three students securing postgraduate employment with local businesses. They had a full incoming 9th grade class as well. They completed projects for local town fire and police departments.
- The Auto Technology program implemented job shadowing for 11th graders and secured a grant to add electric vehicle training into their curriculum. One highlight of their year was organizing a weekend car show with over 100 cars on display and hundreds of visitors.
- The Carpentry Department had thirteen (13) students participate in the Co-Op program this year. Carpentry students have been improving math skills by experiencing how math used in their trade. All 10th, 11th, 12th graders passed OSHA 10 training.
- The Cosmetology program had 16 students participate in Skills USA their highest ever. Their salon shadowing program introduces students to community salons. Fourteen 9th grade students chose Cosmetology as their first choice after exploring all shop programs.
- Culinary Arts kept up their successful shop enrollment with 16 freshmen. All 56 culinary students passed Serv Safe certification. The Cove Restaurant began a partial opening to the public but students were kept quite busy preparing and serving events within the school.
- The Dental Assisting program expanded from a 2-year to a 4-year program with an additional full-time instructor. Students learned Dentrix software; created an online mock board test; and had an opportunity to attend clinical rotations at Cape Cod Community College.
- The Design & Visual Communications (DVC) students are learning on state of the art equipment. They've helped design logos and package design for local businesses and helped to prepare publicity materials for school administration to attract prospective students.
- The Electrical Department enjoyed tying for 1st choice shop among freshman and had a 95% shop attendance record by their students. The shop performed work with Habitat for Humanity, Dream Day on Cape, and the Family Table Collaborative this year.
- Engineering Technology expanded the drone curriculum for a second year, adding equipment, new drone software and student projects. This shop interfaced with both Carpentry and IT shops regarding Computer Integrated Manufacturing (CIM) projects.
- Health Technologies reconnected with community programs as COVID restrictions relaxed, enabling students to gain necessary clinical hours for their training. Their top

senior was accepted to 8 nursing or pre-med programs and was offered a \$100,000 scholarship.

- The Horticulture program had the highest number of students participate in the Co-operative Education program than ever before, and took in 15 students to their 9th grade class. One teacher became certified to train students for their hoisting license.
- HVAC students achieve multiple industry certifications throughout their four years. They were deeply involved in SkillsUSA, winning numerous medals. HVAC senior, Etzer Lindor (Dennis) was the Class of 2022 Valedictorian and named Outstanding Vocational Student.
- The Information Technology Program expanded their curriculum to add an IT fundamentals class for 9th grade and two additional certifications for 12th grade. They had 14 students participate in SkillsUSA and brought home two gold medals.
- Marine Services offers the American Boat and Yacht Council curriculum of current marine industry standards. Three graduating seniors enrolled at Maine Maritime Academy, three secured full time employment with local marine industry, and two enrolled at CCCC.
- The Plumbing Shop succeeded in placing all seniors into Co-Operative Education placements this year with local industries, as well as three juniors. All juniors and seniors earned OSHA 10 certificates, and one student became a State Officer for SkillsUSA.

Academic Highlights from 2021-22

- Business Education/21st Century Learning offered the Credit for Life event sponsored by Cape Cod 5 to teach students budgeting and personal finance. Students also participated in a nationwide game, The Stock Market Game, that teaches economics, investing and finances.
- The Art Department collaborated with DVC and Culinary in providing a student art show that raised \$1,000 in toolships. Art classes were uniquely tailored this year to encourage student confidence in their art skills.
- Health and Wellness classes offered mindfulness, attention, yoga and completed community service projects. A guest speaker from Gosnold was well-received while discussing substance use issues and the impact on the individual and the local community.
- The English Department was pleased to see our 2021 MCAS ELA Student Growth Percentile was 11 points higher than the state average. The English Department faculty were Ambassadors of Literacy throughout the school's five academies.
- The Social Studies Department incorporated a Massachusetts non-partisan civics project for 12th grade, seeking possible solutions to fix identified problems. They also hosted the scholarship/toolship application process during class in collaboration with Student Services.
- The Math Department utilized two new MCAS practice software programs to align with the Next Gen MCAS computer-based testing and implemented online testing practice. The instructors are committed to sharing best practices within and with other departments.

- The Science Department implemented a 180-day Biology curriculum for 9th grade students this year (rather than 90-days) to prepare for the Biology MCAS and students responded very well. Students are learning data analysis using graphs and diagrams.
- The Student Services Department uses Xello with students for career and college exploration. The number of students applying to 4-year colleges doubled this year. Their efforts resulted in achieving 185 scholarships/toolships to be awarded to a total of 67 graduating seniors.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

William Bradford Crowell and Carl Monroe, Dennis Representatives to
Cape Cod Regional Technical High School District School Committee

Dennis-Yarmouth Early Education Program

Kelly Mooney, Director

The Dennis-Yarmouth Early Education program offers a half-day Integrated Preschool experience for children with unique learning needs who require specialized instruction and community peers who reside in the Towns of Dennis and Yarmouth. The program supports children ages 3 to 5 years old. Our six integrated classrooms are located at the Ezra H. Baker Innovation School in Dennis and M.E. Small Elementary School in West Yarmouth. Typically, 3 year olds and younger 4 year olds attend our morning session and 4 and 5 year olds heading to Kindergarten in the fall attend our afternoon session. In addition to our integrated classrooms, students who require more intensive support and instruction are supported within our STAR programs.

The program has a rolling admission process. Children enter our program throughout the school year, as they turn 3 years of age. Children are placed on a wait-list when our community peer slots are full. Community peers are charged a monthly tuition of \$175. Families can apply for a reduced or waived tuition by completing the Free and Reduced Lunch form if there are financial constraints preventing their child from accessing our program.

As of 1/17/2023, 67 students attend our program at M.E. Small and 61 students attend Ezra Baker. 28 children attend our morning session (3yo classroom) and 39 attend our afternoon session (4yo classroom) at M.E. Small. At Ezra Baker, 31 students attend our morning session (3yo classroom) and 30 students attend our afternoon session (4yo classroom). Across the district, 27 of our children are dual language learners. The district engages in ongoing Child Find efforts. Families, community childcare providers, and doctors refer preschool aged children to us for evaluation to determine eligibility for special education.

Each of our integrated classrooms are taught by early education teachers and supported by special education assistants. Our preschool curriculum follows the MA Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. The district provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive and motor development through experiences in a language rich environment. Students are also supported by related service providers in the areas of speech/language, occupational therapy and physical therapy as outlined in their Individual Education Programs (IEPs).

Community and family partnerships are vital in the education of young children. We subcontract with Cape Cod Children's Place and are part of the Cape Regional Ten Town Coordinated Family and Community Engagement (CRTT CFCE). Families in the district are served through and participate in CRTT CFCE playgroups and family events.

Families interested in the Dennis-Yarmouth Early Education program can contact Cindi Bissell, Administrative Assistant to Student Services, at 508-398-7600.

Dennis-Yarmouth Regional School Committee

Joseph Tierney, Chair

It is my pleasure to submit the Annual Report of the Dennis-Yarmouth Regional School Committee. Excitement continues to grow as we look forward to the grand opening of the new, state-of-the-art Dennis-Yarmouth Intermediate/Middle School which will house all of our grade 4-7 students. Construction is currently on target to meet our March 1, 2023 opening.

Students and staff at our three elementary schools, Ezra H. Baker Innovation School in Dennis, and the M.E. Small and Station Avenue Elementary schools in Yarmouth, continued to return to normal school operations after years of teaching and learning during the pandemic. Because all students have been issued an iPad, students at the Ezra H. Baker Innovation School are able to enjoy a new “Makerspace” area which replaced the former computer lab. In this area, students now work on developing science, technology, engineering, and math skills. At the M.E. Small elementary school, families are once again able to attend Open House, PTO meetings, and family/teacher conferences. Once again, M.E. Small is offering before and after school care to support families. At Station Avenue Elementary, the school motto is: At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING. With the return of all school meetings, students and staff are able to come together as a whole school community with focus on these important themes.

At the Nathaniel Wixon School, classroom field trips, school wide presentations and in school concerts have returned. We are very excited that our Grade 5 students have resumed their overnight trips to the Seashore. Teachers from Wixon and Mattacheese have met monthly to discuss the transition to the new Dennis-Yarmouth Intermediate/Middle School.

At Mattacheese Middle School, a new elective program to introduce students to a variety of educational opportunities was offered. Some of these elective opportunities are Comic Book Making, Portuguese, Rocket Club, Sewing, Forensic Science, Pottery, Chess Club, Digital Photography, Sign Language, Newscast, and Makerspace.

It is important to note that the principals of both the Nathaniel Wixon School and Mattacheese Middle School are working to ensure that there are two distinct programs for the Intermediate School (Grades 4 and 5) and the Middle School (Grades 6 and 7). Traditions that have been prevalent at each grade level will continue.

At Dennis-Yarmouth Regional High School students in grades 8-12 have successfully returned to a normal school experience. D-Y continues to be an Equal Opportunity School. The Advanced Placement (AP) curriculum has been structured to allow students to take at least one AP class starting in the 9th grade. The high school offers AP Geography to 9th graders, AP Government to 10th graders, and all AP classes are available to juniors and seniors. A new and innovative program, Early College, will allow many of our students an opportunity to begin their college experience at DY.

Thank you to the communities of Dennis and Yarmouth for their continued support of the Dennis-Yarmouth Regional School District.

Student Services Department

Brenda Burke, Assistant Director

Dennis-Yarmouth Regional School District's Students Services Department provides special education services including related services to students with disabilities from age three to twenty-two years old. The October 2022 Student Information Management System report indicates that 499 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth, and Ezra H. Baker Innovation School in West Dennis. The Assistant Director oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in a high quality early education experience.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. The district has been in a partnership with the New England Center for Children (NECC), which is currently housed at Dennis-Yarmouth High School. The students with a diagnosis of autism who participate in the program are continuing to make remarkable strides. Additionally, the curriculum, Autism Curriculum Encyclopedia (ACE), portion of the program was implemented into the SPEEK and STAR programs several years ago and continues, due to its success. Two additional STAR programs have been added to the M.E. Small School. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2018, the high school, Teens Insight to Discovering Emotional Stability (TIDES), was created to address the needs of struggling students both academically and behaviorally. The program provides students with a certified special educator, access to a school adjustment counselor and content teachers who work on organizational skills, social and academic prompts and regular communication with families. The district will continue to refine the current programming to assist with the changing needs of the population and support student needs. The high school serves our critical care program SEA 2, for students who have significant medical, communication and intellectual needs. The district will continue to refine the current programming to assist with the changing needs of the population and support student needs.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at the Wixon School, the two self-contained programs that service and support students with autism and intellectual disabilities were created to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

**DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT
DECEMBER 2022**

<u>COMMITTEE MEMBERS</u>	<u>TERM EXPIRES</u>
Joseph Tierney, Chairperson	2024
Jeni Landers, Vice Chairperson	2025
Tomas Tolentino, Treasurer	2025
Jennifer Rose, Secretary	2024
Marilyn Bemis	2023
Joe Glynn	2023
Phillip Morris	2023

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury
David Flynn, Assistant Superintendent for Finance and Operations
Maria Lopes, Assistant Superintendent of Student Services and Instruction
Brenda Burke, Assistant Director of Student Services
Ross Bryant, Director of Technology
Thomas Campbell, Human Resources Director
Kelly Mooney, Assistant Director of Student Services
Elizabeth Pontius, Director of STEM Instruction
Rooney Powers, Food Service Director
Sherry Santini, Director of Arts & Humanities Instruction

ADMINISTRATIVE OFFICE PERSONNEL
Cynthia Bissell, Administrative Assistant for Student Services
Sandra Clifford, Accounts Payable Coordinator
Luanne Kiley, Executive Assistant to the Assistant Superintendents
Paula Kiser, Secretary/Receptionist
Emily Machado, District Accountant
Patricia Maloney, Benefits Coordinator
Jason Porter, District Data Specialist
Jane Saucier, Assistant Treasurer
Hailey Sears, Administrative Assistant to the Directors
Dawn Selfe, Payroll Coordinator
Eileen Whalen, Executive Asst. to the Superintendent/Sec. to School Committee

2021-2022 RETIREMENTS
Beverly Brembt, SAE Teacher
John Carey, ADM Technology Maintenance Specialist
Susan Connors, SAE Paraeducator
Joanne Coughlin, NHW Paraeducator
Susan Coyle Curley, MES Teacher
Lynne Donovan, MMS Middle School Teacher
Carole Eichner, ADM Director Early Learning
Marsha Franklin, EHB Cook/Manager
Susan Gubbins, MES Early Education Teacher

Beth Hennessey, NHW Teacher
Tara Holt, ADM Secretary III
William Lappen, ADM Special Ed. Bus Driver
Mary Loebig, DYH Alternate Ed Teacher/Dept. Chair
Amy Pearson, EHB Kindergarten Teacher
Maureen Powers, MMS English Teacher
Joyce Proudfoot, ADM Secretary IV/Bookkeeper
Mary Ellen Redmond, MMS Middle School Teacher
Linda Santerre, NHW SpEd Team Chair
Debra Shea, MMS Speech Pathologist
Roberta Silva, EHB Paraeducator
Deborah Sweeney, SAE Librarian
Marybeth Verani, DYH Social Studies Teacher

Finance & Operations

David M. Flynn

Assistant Superintendent for Finance and Operations

The Dennis-Yarmouth Regional School District continued to work through the ongoing effects presented by the COVID pandemic to make academic gains and programmatic improvements during 2022. We have closed out the FY 2022 budget year, we are currently managing the FY 2023 budget of \$71,776,209, and we are in the midst of preparing the FY 2024 budget. Last year, the state certified the District's Excess & Deficiency (E+D) fund balance at \$2,971,644 of which \$2,500,000 was voted to be transferred to the Capital Stabilization Fund.

The new Intermediate Middle School remains on schedule and under budget. We look forward to our students and staff occupying the new school in March of 2023. As always, we truly appreciate the continued community support of the school budget and the new building project.

The District continues to value our partnerships with many groups and organizations in our communities. Our schools continue to partner with outside organizations to raise funds or seek contributions to support our students, whether it be through groups such as Create The Good, the Yarmouth Rotary and the Dennis-Harwich Rotary, the Lion's Club, Behavioral Health Innovators, Teen Achievers and the many booster clubs supporting our sports and music programs, as well as local charitable foundations.

The District has seen a slight increase in enrollment after a long-term trend of declining enrollment. As of October 2022, the in-District enrollment was 2,912 which is an increase of 84 students from the prior year. This includes 111 students from other school districts coming to Dennis-Yarmouth under the school choice program. The District continues to take active steps to implement our school choice motto of "retain, recruit and return" and we anticipate increased numbers of school choice students in the coming years. We are also continuing our work to promote the D-Y Advantage and decrease the outflow of students to charter schools.

Facilities Manager Sandra Cashen retired in September after almost 33 years with the District. With her passion for our schools, she continued to lead our small yet effective facilities department which depends on a small group of skilled staff to maintain our buildings and handle small scale repairs effectively and efficiently. Steve Faucher led our grounds crew which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas. Upon Sandy's retirement, Steve was promoted to Director of Facilities.

Food Service Director Rooney Powers and her staff continue to go above and beyond to ensure that no student goes hungry in our schools. Under the current program of universal free breakfast and lunch, we distribute on average 1,360 breakfasts and 2,175 lunches per day which is over 636,000 meals per school year. It is impossible to

overestimate the importance of this vital program in ensuring that all of our students have access to quality meals every day.

In conclusion, we would like to thank everyone in our communities for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. We look forward to working with families, residents, faculty and staff members, and community officials in the upcoming year for the continued support of our schools. Together we are the Home of the D-Y Advantage.

Office of Instruction

Betsy Pontius- Director of STEM

Sherry Santini- Director of Humanities and the Arts

The Office of Instruction plans and coordinates all aspects of learning, manages federal and state accountability mandates, and provides professional learning opportunities for all educators. To support and extend these key efforts, the Directors are continually involved in grant writing. Working to support the district strategic plan, implement improvement plans, and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

To accomplish our academic goals, we provide our students and educators with high quality curriculum resources, a robust support staff, and a cadre of instructional coaches. We have ten district instructional coaches, including K-5 literacy coaches, K-5 and 6-10 math coaches, a K-5 STEM coach, and one Technology Integration Specialist 4-7. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiatives to classroom instruction. They are an invaluable resource for teachers and administrators as the district continues to provide all students with a rigorous and well-rounded educational experience.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in the primary and intermediate grades. This project is in year ten and includes extensive professional development for grades kindergarten through five staff as well as on-site coaching support.

The district continues to address the social-emotional needs of all students in a wide array of research-based strategies. The Dolphin Way explicitly teaches and reinforces student behavior that is respectful, responsible, and safe in all areas of the school and to their peers and teachers. Mindfulness strategies are interwoven with elements from resources such as The Zones of Regulation, Second Step, and Strong Start in our kindergarten through grade seven classes to provide students with the tools they need to self-regulate their behavior and successfully manage emotions.

STEM education is important because it plays a role in every part of our children's lives. At Dennis Yarmouth, it is our goal to embed STEM experiences into all content areas. We are in year 3 implementation with our science curriculum resource (K-8), STEMscopes. This curriculum provides opportunities for our students to participate in engineering design projects. The district also provides Digital Literacy and Computer Science classes for all students in grades K-8.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, Empowering Each Student to Achieve Excellence with Integrity in a Changing World.

Technology Department

Ross Bryant, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the central office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants- both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one technology associate in the Technology Department. The technicians maintain the computers, printers, iPads, and other instructional technology across the district. The technology associate maintains the district databases of hardware and software, assists in managing the work order system, assists with the production/support of iPads and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 3,600 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

In 2022, the district provided new iPads to incoming grade 4 and grade 8 students. School to school networking hardware was upgraded or reconfigured to support faster and more reliable network communications. Aging wireless access points and network switches continue to be replaced on a yearly basis. The district replaced many aging Smartboards and projectors with new LCD interactive touch panels.

The Technology Department has been busy throughout 2022 making preparations for a 2023 move into the new Dennis-Yarmouth Intermediate Middle School.

The Technology Department also provides support for the equipment, skills, and network needed for the successful implementation of online MCAS testing. Students in grades 3-8 and grade 10 all take MCAS tests on iPads. There are several other testing platforms that the Technology Department assists with including NWEA MAPS, NWEA Reading Fluency, and WIDA DRC ACCESS.

The Technology Department supports teachers and students using technology for teaching and learning. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers guidance and support for teachers using technology in the classroom. Professional development workshops, graduate level courses, 1:1 Zoom sessions, in person assistance and bi-weekly group meetings via Zoom provide instruction and ideas for staff to efficiently use a variety of technology daily to prepare students with 21st century technology skills.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

Food Service Department

Rooney Powers, Director

The Dennis-Yarmouth Food Service Department had another successful year in 2022 feeding the children of our communities. We were finally able to get back to our normal service style following the Covid-19 adjustments. All of our students returned to eat lunch in the cafeteria and once again enjoy all that the in person cafeteria has to offer.

At the beginning of 2022 the Dennis-Yarmouth Food Service Department was participating in the USDA Covid-19 free meals benefit program and saw tremendous participation. The State of Massachusetts saw the benefits of this program and wanted to continue providing free meals to all children. The cost of this program was included in the State's budget and free meals for all will continue through school year 2022/2023. More children than ever are now eating the healthy, nutritious meals that we are so proud to prepare and serve.

The Dennis-Yarmouth Food Service Department once again operated the fully funded USDA Summer Food Service Program and provided free meals to the children of our community during the summer of 2022. We operated 5 days a week serving meals at Ezra H. Baker and DY High School. We partnered with both the Dennis and Yarmouth recreation departments as well as the Boy Scouts of Camp Greenough to provide lunches to all participants. We served over 18,000 meals during the summer of 2022.

Through our cooperative bidding, specifically selected government programs and the use of local vendors, we have been able to keep costs controlled and were able to finish the school year in the black. For school year 2021/22 the food cost ran at 40%, labor costs were 52% and all other costs were 8%.

The transitions of this year were successful due to the amazing D-Y Food Service staff. They have gone above and beyond with their flexibility and efforts. Their dedication to feeding the students of the Dennis-Yarmouth Regional School District is a huge asset to our community.

Dennis-Yarmouth Regional High School

Dr. Paul A. Funk, Principal

I am pleased to report on the progress of Dennis-Yarmouth Regional High School. I feel that students, faculty and staff at DY have worked extremely hard to bring Dennis-Yarmouth Regional High School back to pre-pandemic schooling. We have successfully returned to normal school experience. Our total enrollment for this school year is 894 students. We have implemented a new schedule which is a rotating schedule that will allow students to take 7 courses instead of the 5 courses they were allowed to take the previous two years. The schedule also has a built-in block of 30 minutes called “ Dolphin Time” that will allow our students access to extra help, enrichment, and other school-related projects.

Dennis-Yarmouth Regional High School offered a successful fall sports program. Students participated in boys and girls soccer, field hockey, boys and girls cross country, football and boys golf. The DY Volleyball team won the Cape and Islands league for the third straight year and advanced all the way to the State Finals, losing in a hard fought match to Tewksbury High School. We are currently in the middle of our winter sports season and have roughly 300 athletes participating in boys and girls ice hockey, boys and girls basketball and boys and girls winter track. Over the last two years we have also implemented a successful Esports Program that competes in a state-sanctioned league. The members of the Esports Team work with coaches Shane Brennan and Brion Reichers daily on gaming computers and compete with other high schools throughout the state. We have also transformed our library into a student-centered collaborative learning space. This space now contains a robotics ring that supports our competitive robotics program; the Sensory Lagoon, which is an area to help students cope with anxiety; and a technology center that allows students to work with varying types of technology such as 3D Printers, Poster Makers, and other graphic design technology. We are in the process of creating a tutoring room and bridge program that will help provide resources for students that need more support to reach their full potential.

The DY Marching Band & Color Guard continued their incredible success. Our band and color guard are the only competitive band and color guard on Cape Cod. This season was extremely memorable for the DY Marching Band & Color Guard for their spectacular performance at the 2022 US Bands New England State Championship Finals. DY earned their second consecutive Division IIA Massachusetts State Championship, Division IIA New England Championship, and got the highest score of all divisions in the show. In addition, they earned caption awards Best Color Guard, Best Visual, Best Music, and Best Overall Effect. The community can see the DY Marching Band & Color Guard perform at our home football games during halftime.

The DY Theater Company, under the direction of drama teacher and director Samantha McMahon, put on a successful fall play. The play was *Animal Farm* and was a huge success.

The DY Jazz band and Chorus had an extremely successful winter holiday concert. The performance was outstanding. The students, under the direction of Music Director Alex Pendleton and Chorus teacher Stephanie Riley, were incredible. DY also had a successful strings concert this winter directed by music teacher Kerry Cutler.

DY continues to be an Equal Opportunity School; we have worked hard with our staff and students to create academic opportunities for our minority and low-income students. The goal of EOS is to develop a system that allows students who would not otherwise think of taking advanced placement classes, to enroll in an AP class. We have also added more Advanced Placement Classes for our students to enroll in. We have added AP Environmental Science, AP Economics, and AP Spanish. We have also structured our AP curriculum to allow students to take at least one AP class starting in the 9th grade. We offer AP Geography to 9th graders, AP Government to 10th graders, and then all of our AP classes are available to juniors and seniors.

DY's School-to-Careers educator Lisa Fedy, along with Guidance Department Chair Dale Fornoff and Science Department Chair Amy Chausse, were awarded an innovative pathway grant of \$25,000 to help with student experiential learning. This has allowed us to create an Innovative Pathway program in the Health and Social Wellness Field. Students can enter the pathway and take courses that will prepare them for an industry certificate in a health related field. It will cover costs for a 100-hour internship in their senior year. Lisa Fedy and a team of educators have taken on the task of writing a grant for a new and innovative program called Early College. *"Early College programs are intentionally designed to empower students traditionally underrepresented in higher education. MA Early College Designated Programs work to blend elements of high school and college to provide students with the opportunity to experience and complete college level academic coursework on a clearly articulated pathway and simultaneously gain exposure to a variety of career opportunities. Early college programs also reduce the time and expense of earning a college credential while increasing the likelihood of completion."* This program will allow many of our students an opportunity to begin their college experience at DY.

The students and staff at Dennis-Yarmouth Regional High School continue to strive and work hard throughout these unique times. As building principal I am proud of the work our teachers have done and the new and innovative programs we continue to add and create that offer our students a well-rounded unique experience here at DY.

Riley Laffash
 Katie Landry*
 Joseph Lavery
 Theodore Lavoie
 Tianna Lawrence
 Grace LePain*
 Peter Lindholm
 Haley L'Orange
 Levens Louis
 Ryan MacDonald
 Barbara Maciel*
 Dallan Maguire
 Alexis Martino
 Madeline McPhee
 Andrew Medeiros
 Feshenet Merinus
 Riley Miller*
 Brendon Moniz
 Jaden Moore
 Emma Mulak*
 Paul Myers
 Paula Ann Myers
 Stevenson Occiant
 Brent O'Hearn*
 Yelizaveta Oliinyk
 Ciaran O'Reilly*
 Clifford Ostrane
 Cameron Peak
 Charlotte Peak*
 Janae Perry
 Chris Pimentel
 Mackenzie Powell
 Emma Power
 Felipe Prates Prebianchi
 Cameron Rabosky
 Deirdre Reilly
 Isabella Restaino
 Jennifer Rocha
 Caroline Roertig*
 Lillianne Romano
 Dulce Romilus*
 Alayna Rooney*
 Miguel Santiago-Dietrick
 Madison Schuster
 Eleanor Sears*
 Owen Selfe
 Dany Sfeir
 Mary Shadbegian*
 Molly Shea*
 Ajani Simpson
 Jamahl Smith
 Thomas Solecki
 Amanda Staffier
 John Stone*
 Lucy Swanson*
 Alicia Teixeira
 Emily Teixeira*
 Isabella Teixeira
 Isaiah Tevenal
 Riley Thompson
 Murphy Towers
 Stacey Valdivinos
 Amelia Veara*
 Enzo Vilchez
 Jason Villani
 Sebastian Walker
 Shamar Walker
 Deirdre Wallace
 Colin Walsh
 Grace Walsh
 Sarafina Wellington
 Aidan White
 Amairani Woolery
 Michelle Wu*
 Ethan Yonker
 Gavon Yonker
 Lucille Young*

Dennis-Yarmouth Regional High School

Class of 2022



Commencement Exercises

Saturday, June 11, 2022
10:00 a.m.

Class Marshals

Tara O'Reilly & Aidan Powers

Alternate Class Marshals

Annabelle Peak & Daniel Julian

PROGRAM

CLASS OF 2022

** National Honor Society*

Prelude

Liam Abellana
Elsie Agurkis*

Ryleigh Edwards
Julia Elias

Processional*

"Pomp and Circumstance"

Michael Alcott
Rebecca Azer

Cassandra Evans
Olivier FanFan

National Anthem*

Dulce Romilus & Alayna Rooney

Osnel Azor
Holden Bailey

Matthew Famosa*
Alexander Ferreira*

Welcome

Dr. Paul A. Funk
Principal

Arthur Ferreira
Madelyn Ferullo

Commencement Message

Jospeh Tierney
Dennis-Yarmouth Regional School Committee

Ryan Fitzgerald
Jack Flynn

Carol A. Woodbury
Superintendent

Stephany Carneiro
Jamoyia Cassell

Kaden Gardiner*
Jacob Gardner

Commencement Address

Emma Kote
Salutatorian

Richard Chipman
Tyler Clark

William Giard
Shelby Gomes

Recognition of Graduates

Brent O'Hearn
Valedictorian

Victoria Clementino
Samantha Colgan*

Nubia Goncalves
Madison Gonsalves

Class of 2022 Recessional*

"Pomp and Circumstance"

Sir Edward Elgar

Courtney Conway
Stephanie Cormier

Kaheem Gordon
Coleman Graham

*Please Stand

Alonzo Green
Brendan Hall

Alanna Kisamore
Emma Kote*

Janeya Correia
Ryan Cote

Emma Kussmaul
Ethan La

Caleb Cotoia*
Beth Craham

Emma Kussmaul
Ethan La

Teryn Cross
Angelina Cunningham

Emma Kussmaul
Ethan La

Simonton Da Cunha
Alexis Daignault

Emma Kussmaul
Ethan La

Christopher DaSilva
Julia Davis

Emma Kussmaul
Ethan La

Michely De Paula
Daniela De Sousa

Emma Kussmaul
Ethan La

Vega Dean
Ashton Dolby

Emma Kussmaul
Ethan La

Shannon Donahue
Allison Edwards

Emma Kussmaul
Ethan La

Tess Labelle

	Recipient First Name	Last Name	Amount
Advocates for a Community College Education (ACCE)	Jamoyia	Cassell	\$4,000.00
Advocates for a Community College Education (ACCE)	Ethan	La	\$4,000.00
Advocates for a Community College Education (ACCE)	Isabella	Restaino	\$4,000.00
Albert J. Bohlin Memorial Scholarship	Avery	Boltz	\$1,000.00
American Legion Post 197	Alexander	Ferreira	\$1,000.00
American Legion Post 197	Alayna	Rooney	\$1,000.00
American Nuclear Society	Brent	O'Hearn	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Zachary	Carey	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Allison	Edwards	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Olivier	FanFan	\$1,000.00
Andrea Holden Thanksgiving Race Scholarship	Jenny	Joseph	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Samantha	Colgan	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Alexis	Daignault	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Allison	Edwards	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Alexander	Ferreira	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Kaden	Gardiner	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Emma	Kote	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Mary	Shadbegian	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ajani	Simpson	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Amanda	Staffier	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	John	Stone	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Lucy	Swanson	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Emily	Teixeira	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Alicia	Teixeira	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Amelia	Veara	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Shamar	Walker	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Sarafina	Wellington	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Aidan	White	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Michelle	Wu	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Ethan	Yonker	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Lucille	Young	\$1,000.00
Baker Halfyard Scholarship	David	Azor	\$2,500.00
Baker Halfyard Scholarship	Amelia	Veara	\$2,500.00
Barbara Ardito Memorial Scholarship	Emily	Teixeira	\$500.00
Bass River Rod & Gun Club Scholarship	Brant	Blaze	\$1,000.00
Beverly Alexander Memorial Scholarship	Julia	Frommeyer	\$2,500.00
Beverly Alexander Memorial Scholarship	Riley	Miller	\$2,500.00
Bradford Hemeon Memorial Scholarship	Taylor	Judge	\$500.00
Brewster Band Scholarship	Dulce	Romilus	\$1,000.00
Cape Cod Association Scholarship	Glen	Baker	
Cape Cod Association Scholarship	Caleb	Cotoia	\$3,500.00
Cape Cod Association Scholarship	Emma	Kote	
Cape Cod Association Scholarship	Riley	Miller	
Cape Cod Association Scholarship	Emily	Teixeira	\$2,500.00
Cape Cod Association Scholarship	Murphy	Towers	
Cape Cod Association Scholarship	Amelia	Veara	\$2,750.00

Cape Cod Community College Pathways Scholarship	Aidan	White	\$4,000.00
Cape Cod Community College Presidential H. S. Scholarship	Katie	Landry	\$500.00
Cape Cod Community College Presidential H.S. Scholarship	Cameron	Rabosky	\$500.00
Cape Cod Covenant Church Scholarship			
Cape Cod Five Charitable Foundation	Teryn	Cross	\$1,000.00
Cape Cod Foundation Scholarship - Bonnie J. Browning Scholarship	Emily	Teixeira	\$500.00
Cape Cod Foundation Scholarship - Cape Cod Restaurants, Inc.	Glen	Baker	\$2,500.00
Cape Cod Foundation Scholarship - Esther M. Wallace Scholarship	Liam	Abellana	\$12,000.00
Cape Cod Foundation Scholarship - George V. Albert Sr. Educational Fund	Amelia	Veara	\$1,000.00
Cape Cod Foundation Scholarship - Patricia A. Ward Memorial Nauset Nursing/Medical Scholarship	Emily	Teixeira	\$1,500.00
Cape Cod Landscape Association	Caleb	Cotoia	\$1,000.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Brent	O'Hearn	\$1,000.00
Captain J.E. Fairbank Trust	Kylee	Ballard	\$3,000.00
Captain J.E. Fairbank Trust	Olivier	FanFan	\$3,000.00
Captain J.E. Fairbank Trust	Brendan	Hall	\$3,000.00
Captain J.E. Fairbank Trust	Yelizaveta	Oliinyk	\$3,000.00
Captain J.E. Fairbank Trust	Madison	Schuster	\$3,000.00
Captain J.E. Fairbank Trust	Murphy	Towers	\$3,000.00
Charles & Barbara Adams Music Scholarship	Dulce	Romilus	\$1,000.00
Chester W. Ellis Scholarship	Mary	Shadbegian	\$1,000.00
D-Y Boys Hockey Alumni Scholarship	Andrew	Medeiros	\$500.00
D-Y Class of 63 Memorial Scholarship	Jason	Villani	\$500.00
D-Y Class of 63 Memorial Scholarship	Ethan	Yonker	\$1,517.12
Daniel Snowden Memorial Scholarship	Lucy	Swanson	\$1,500.00
DAR	Caleb	Cotoia	unknown
Dennis Patrolman's Union Scholarship	Jack	Flynn	\$1,000.00
Dolphin Award	Allison	Edwards	certificate
Dolphin Award	Levens	Louis	certificate
Donald Trepte Memorial Scholarship	Daniel	Journet	\$500.00
Donna Montimurro Chapman Future Educator Scholarship	Caleb	Higgins	\$1,500.00
Dorothy F. Humes Scholarship	Katie	Landry	\$1,000.00
Dorothy F. Humes Scholarship	Dulce	Romilus	\$1,000.00
DY Maintenance Scholarship	Rebecca	Azer	\$500.00
DY Maintenance Scholarship	Holden	Bailey	\$350.00
DY Maintenance Scholarship	Tyler	Clark	\$500.00
DY Maintenance Scholarship	Samantha	Colgan	\$500.00
DY Maintenance Scholarship	Ryan	Cote	\$500.00
DY PAC	Emma	Kote	\$250.00
DYEA Scholarship	Teryn	Cross	\$250.00
DYEA Scholarship	Alexander	Ferreira	\$250.00
DYEA Scholarship	Ryan	Fitzgerald	\$250.00

DYEA Scholarship	Eleanor	Sears	\$250.00
DYEA Dr. Michael McCaffrey Scholarship	Caleb	Higgins	\$1,000.00
DYEA Educators - Ken Jenks Scholarship	Grace	LePain	\$600.00
Eastern Star Scholarship	Kaden	Gardiner	\$2,000.00
Elizabeth Pietrowski	Stephany	Carneiro	\$500.00
Excellence (SpEd) - Denise L. Estey Memorial Award	Allison	Edwards	\$50.00
Excellence (SpEd) Thomas J. Lonergan Memorial Award	Jenny	Joseph	\$50.00
Excellence in ALP - Outstanding Effort	Rebecca	Azer	\$50.00
Excellence in ALP - Outstanding Effort	Angelina	Cunningham	\$50.00
Excellence in ALP - Outstanding Effort	Brendon	Moniz	\$50.00
Excellence in ELL	Isabella	Teixeira	\$50.00
Excellence in ELL	Enzo	Vilchez	\$50.00
Excellence in English - Octopus Award	Lucille	Young	\$50.00
Excellence in English - Salmon Award	Riley	Miller	\$50.00
Excellence in Fine Arts	Kylee	Ballard	\$50.00
Excellence in Fine Arts	Katie	Landry	\$50.00
Excellence in Foreign Language - French	Samantha	Colgan	\$50.00
Excellence in Foreign Language - Spanish	Emily	Teixeira	\$50.00
Excellence in History & Social Sciences	Caleb	Cotoia	\$50.00
Excellence in History & Social Sciences	Julia	Frommeyer	\$50.00
Excellence in Life Science	Lucille	Young	\$50.00
Excellence in Mathematics	Grace	LePain	\$50.00
Excellence in Mathematics	Emma	Kote	\$50.00
Excellence in Music & Performing Arts	Ciaran	O'Reilly	\$50.00
Excellence in Music & Performing Arts	Dulce	Romilus	\$50.00
Excellence in Physical Education/Health	Amelia	Veara	\$50.00
Excellence in Physical Education/Health	Gavon	Yonker	\$50.00
Excellence in Physical Science	Brent	O'Hearn	\$50.00
Excellence in Technology	Cameron	Rabosky	\$50.00
Excellence in Technology	Ethan	Yonker	\$50.00
Gannon Prize	Julia	Frommeyer	\$500.00
Garden Club of Yarmouth	Ivy	Brown	\$500.00
Gary Abramson (Dennis Chamber)	Janae	Perry	\$865.00
Grand Prix Driving School Scholarship	Shamar	Walker	\$250.00
Hazel W. Gifford, Trust u/will Scholarship	Stephany	Carneiro	\$2,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jamoyia	Cassell	\$1,300.00
Hazel W. Gifford, Trust u/will Scholarship	Angelina	Cunningham	\$1,300.00
Hazel W. Gifford, Trust u/will Scholarship	Julia	Davis	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Matthew	Farmosa	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kaden	Gardiner	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jessica	Hayes	\$1,500.00
Hazel W. Gifford, Trust u/will Scholarship	Brynn	Hutton	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Taylor	Judge	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Andrew	Medeiros	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Ciaran	O'Reilly	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Cameron	Peak	\$1,000.00

Hazel W. Gifford, Trust u/will Scholarship	Jennifer	Rocha	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Molly	Shea	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Ajani	Simpson	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Amanda	Staffier	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Isaiah	Tevenal	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Shamar	Walker	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sarafina	Wellington	\$1,000.00
Holly Young Athletic Award	Isabella	Gannon	certificate
Holly Young Volleyball Scholarship	Lucy	Swanson	\$1,000.00
Honey Dew Donuts Scholarship	Ashton	Dolby	\$300.00
Hope Church Schoalrship	Amelia	Veara	unknown
HOPE Scholarship	Peter	Lindholm	\$4,357.00
Howard Lodge A.F. & A.M. Scholarship	Julia	Frommeyer	\$500.00
Howard Lodge A.F. & A.M. Scholarship	Kaden	Gardiner	\$500.00
Hyannis Lodge of Elks	Liam	Abellana	\$500.00
Hyannis Lodge of Elks	Alonzo	Green	\$500.00
Imagine America Scholarship	Holden	Bailey	\$1,000.00
Jack Harrison Memorial Scholarship	Caroline	Roettig	\$1,000.00
Jean Hamilton Memorial Scholarship	Elsie	Agurkis	\$1,500.00
Jean Hamilton Memorial Scholarship	Emma	Power	\$1,500.00
Jean Hamilton Memorial Scholarship	Jennifer	Rocha	\$1,000.00
Jean Hamilton Memorial Scholarship	Deirdre	Wallace	\$1,000.00
Joan Colosi (Dennis/Yarmouth Democratic Committee)	Barbara	Maciel	\$1,000.00
John McBride Memorial Scholarship & Plaque	Alexander	Ferreira	\$500.00
Joshua S. Sears Memorial Scholarship	Eleanor	Sears	\$2,000.00
Julia Monteiro Johnson Diversity Scholarship	Olivier	FanFan	\$500.00
Julia Monteiro Johnson Diversity Scholarship	Dulce	Romilus	\$1,000.00
Julia Monteiro Johnson Diversity Scholarship	Emily	Teixeira	\$1,000.00
Kenny McGilvray Memorial Scholarship	Shannon	Donahue	\$500.00
Kenny McGilvray Memorial Scholarship	Dulce	Romilus	\$500.00
Lion Marshall K. Lovelette Memorial Scholarship	Emma	Power	\$500.00
Lyndon Paul Lorusso Scholarship	Liam	Abellana	\$2,000.00
Lyndon Paul Lorusso Scholarship	Glen	Baker	\$1,000.00
Lyndon Paul Lorusso Scholarship	Shannon	Donahue	\$1,000.00
Lyndon Paul Lorusso Scholarship	Alexander	Ferreira	\$1,000.00
Lyndon Paul Lorusso Scholarship	Ryan	Fitzgerald	\$1,000.00
Lyndon Paul Lorusso Scholarship	Isabella	Gannon	\$1,000.00
Lyndon Paul Lorusso Scholarship	Jenny	Joseph	\$1,000.00
Lyndon Paul Lorusso Scholarship	Haley	L'Orange	\$1,000.00
Lyndon Paul Lorusso Scholarship	Levens	Louis	\$1,000.00
Lyndon Paul Lorusso Scholarship	Dallon	Maguire	\$2,000.00
Lyndon Paul Lorusso Scholarship	Alayna	Rooney	\$1,000.00
Lyndon Paul Lorusso Scholarship	Alicia	Teixeira	\$3,000.00
Martha White Memorial Scholarship	Elsie	Agurkis	\$2,000.00
Martha White Memorial Scholarship	Charlotte	Peak	\$2,000.00
Mary E. McCarthy Memorial Scholarship	Caleb	Cotoia	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Emma	Kote	\$1,500.00

MassHire CIWB Youth Council Scholarship	Alicia	Teixeira	\$850.00
MassHire CIWB Youth Council Scholarship	Deirdre	Wallace	\$250.00
Mattacheese Middle School Award	Molly	Shea	\$250.00
Michael Bean Memorial Scholarship	Eleanor	Sears	\$500.00
Monday Painters	Deirdre	Wallace	\$500.00
MSG Robert O. Murphy Warriorship	Alaina	Kisamore	\$300.00
Nancy Anastasia	Jessica	Hayes	\$405.00
Nicole Fontaine Memorial Scholarship	Shelby	Gomes	\$1,000.00
OpenCape Corporation	Liam	Abellana	\$1,000.00
Pamela McCarthy Memorial Scholarship	Katie	Landry	\$1,000.00
Pastel Painters of Cape Cod	Katie	Landry	Cert/supplies
Paul Marinello Memorial Scholarship	Isaiah	Tevenal	\$100.00
PEO	Emily	Teixeira	\$1,400.00
Peter Maxtone Graham Art Award	Cameron	Peak	\$200.00
Principal's Leadership Award	Barbara	Maciel	\$250.00
Randolph Little League	Rebecca	Azer	\$1,340.00
Reardon Scholarship	Tyler	Clark	\$10,000.00
Reardon Scholarship	Ryan	Cote	\$10,000.00
Reardon Scholarship	Shelby	Gomes	\$10,000.00
Reardon Scholarship	Barbara	Maciel	\$10,000.00
Reardon Scholarship	Dulce	Romilus	\$10,000.00
Reardon Scholarship	John	Stone	\$10,000.00
Reardon Scholarship	Lucy	Swanson	\$10,000.00
Richard "Dick" Barbo Memorial Scholarship	Zachary	Carey	\$500.00
Richard & Georgetta Waterhouse Scholarship	Grace	LePain	\$100.00
Richard C. Dorshimer Memorial Scholarship	Julia	Hicks	\$500.00
Richard E. Howard Scholarship	Katie	Landry	\$500.00
Richard J. Terrio Scholarship	Lucy	Swanson	\$1,000.00
Rotary Club of Harwich-Dennis	Michael	Alcott	\$3,500.00
Rotary Club of Harwich-Dennis	Zachary	Carey	\$3,500.00
Rotary Club of Harwich-Dennis - Maclver Award	Ryan	Cote	\$5,000.00
Ruth B. Sears	Grace	LePain	\$1,000.00
Ruth B. Sears	Caroline	Roettig	\$1,300.00
Ryan M. Fiala Memorial Scholarship	Ivy	Brown	\$1,000.00
Salutatorian Award	Emma	Kote	\$250.00
Sam & Esther Freeman	Lucille	Young	\$2,000.00
Samuel Robbins Awards	Stephanie	Cormier	\$50.00
Samuel Robbins Awards	Ethan	La	\$50.00
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Allison	Edwards	\$1,000.00
Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Emma	Power	\$1,000.00
School to Careers Award - Career Readiness	Angelina	Cunningham	\$500.00
School to Careers Award - College Readiness	Tyler	Clark	\$250.00
Scott B. Nicholson Memorial Scholarship	Brendan	Hall	\$100.00
Scott Brewster Austin Memorial	Isaiah	Tevenal	\$100.00
South Yarmouth Association	Brynn	Hutton	\$300.00

St. Pius Tenth Parish Scholarships	Caleb	Cotoia	\$1,000.00
St. Pius Tenth Parish Scholarships	Brent	O'Hearn	\$500.00
St. Pius Tenth Parish Scholarships	Ciaran	O'Reilly	\$500.00
St. Pius Tenth Parish Scholarships	Amanda	Staffier	\$1,000.00
St. Pius Tenth Parish Scholarships	John	Stone	\$500.00
Station Ave. Elementary School	Olivier	FanFan	\$276.00
Station Ave. Elementary School	Ciaran	O'Reilly	\$276.00
Ted Jamison Music Scholarship	Avery	Boltz	\$750.00
Ted Jamison Music Scholarship	Deirdre	Reilly	\$750.00
Thomas Embler Soccer Boosters' Scholarship	Kaden	Gardiner	\$400.00
Thomas Embler Soccer Boosters' Scholarship	Caleb	Higgins	\$400.00
Thomas Embler Soccer Boosters' Scholarship	Brent	O'Hearn	\$400.00
Thomas Embler Soccer Boosters' Scholarship	Ciaran	O'Reilly	\$400.00
Top Twenty Students: #03 -	Grace	LePain	Medal
Top Twenty Students: #04 -	Emily	Teixeira	Medal
Top Twenty Students: #05 -	Ciaran	O'Reilly	Medal
Top Twenty Students: #06 -	Caleb	Cotoia	Medal
Top Twenty Students: #07 -	Liam	Abellana	Medal
Top Twenty Students: #08 -	Lucille	Young	Medal
Top Twenty Students: #09 -	Samantha	Colgan	Medal
Top Twenty Students: #10 -	Caroline	Roettig	Medal
Top Twenty Students: #11 -	Mary	Shadbegian	Medal
Top Twenty Students: #12 -	Elsie	Agurkis	Medal
Top Twenty Students: #13-	Matthew	Farmosa	Medal
Top Twenty Students: #14 -	Riley	Miller	Medal
Top Twenty Students: #15 -	Julia	Frommeyer	Medal
Top Twenty Students: #16 -	Isabella	Gannon	Medal
Top Twenty Students: #17 -	John	Stone	Medal
Top Twenty Students: #18 -	Michelle	Wu	Medal
Top Twenty Students: #19 -	Molly	Shea	Medal
Top Twenty Students: #20 -	Barbara	Maciel	Medal
Town of Yarmouth	Alexis	Daignault	unknown
Town of Yarmouth	Allison	Edwards	unknown
Town of Yarmouth	Alex	Ferreira	unknown
Town of Yarmouth	Kaden	Gardiner	unknown
Town of Yarmouth	Alonzo	Green	unknown
Town of Yarmouth	Emma	Kote	unknown
Town of Yarmouth	Amanda	Staffier	unknown
Town of Yarmouth	Lucy	Swanson	unknown
Town of Yarmouth	Emily	Teixeira	unknown
Town of Yarmouth	Alecia	Teixeira	unknown
Town of Yarmouth	Amelia	Veara	unknown
Town of Yarmouth	Shamar	Walker	unknown
Town of Yarmouth	Michelle	Wu	unknown
Town of Yarmouth	Ethan	Yonker	unknown
Town of Yarmouth	Lucy	Young	unknown

U.S. Marine Corps. Cpl Nicholas G. Xiarhos Memorial "Does Most for Others" Scholarship	Grace	LePain	\$1,000.00
"Does Most for Others" Scholarship	Michael	Alcott	\$1,000.00
UMASS Amherst Alumni	Emma	Power	\$3,000.00
UMASS Amherst Alumni Scholarship	Liam	Abellana	\$3,000.00
Valedictorian Award	Brent	O'Hearn	\$400.00
Walter "Skip" Daley Award	Olivier	FanFan	certificate
Warriorship Award	Jackson	Giard	\$100.00
Warriorship Award	Alaina	Kisamore	\$100.00
Warriorship Award	Colin	Walsh	\$100.00
West Dennis Garden Club	Ivy	Brown	\$1,500.00
West Dennis Garden Club - Dorothy Trapp Memorial	Katie	Landry	\$1,000.00
Wixon Middle School Scholarship	Mary	Shadbegian	\$50.00
Y-D Red Sox Michael Diebolt Scholarship	Ryan	Cote	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Julia	Hicks	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Glen	Baker	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Alicia	Teixeira	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Tess	Labelle	\$1,000.00
Y-D Soccer Club	Kaden	Gardiner	\$750.00
Y-D Soccer Club	Caleb	Higgins	\$750.00
Yarmouth Art Guild	Deidre	Wallace	\$225.00
Yarmouth Chamber of Commerce	Michelle	Wu	\$1,000.00
Yarmouth Class of 1940	Eleanor	Sears	\$750.00
Yarmouth Police Relief Association Family Scholarship	Julia	Frommeyer	\$1,000.00
Yarmouth Police Relief Association The Sergeant Sean Gannon Memorial Scholarship	Sarafina	Wellington	\$2,000.00
Yarmouth Police Relief Association Thomas Robinson Memorial			
Yarmouth Port Christmas Stroll	Alexis	Daignault	\$1,000.00
Yarmouth Rotary - Ken Jenks Memorial Scholarship	Emma	Power	\$1,000.00
Yarmouth Rotary - Paul Sullivan Jr. Memorial Scholarship	Grace	LePain	\$1,500.00
Yarmouth Rotary - Paul Sullivan Jr. Memorial Scholarship	John	Stone	\$1,500.00
Yarmouth Rotary Scholarship	Ivy	Brown	\$1,000.00
Yarmouth Rotary Scholarship	Samantha	Colgan	\$1,000.00
Yarmouth Rotary Scholarship	Caleb	Cotoia	\$1,000.00
Yarmouth Rotary Scholarship	Matthew	Farmosa	\$1,000.00
Yarmouth Rotary Scholarship	Madelyn	Ferullo	\$1,000.00
Yarmouth Rotary Scholarship	Isabella	Gannon	\$1,000.00
Yarmouth Rotary Scholarship	Emma	Kote	\$1,000.00
Yarmouth Rotary Scholarship	Tess	Labelle	\$1,000.00
Yarmouth Rotary Scholarship	Levens	Louis	\$1,000.00
Yarmouth Rotary Scholarship	Barbara	Maciel	\$1,000.00
Yarmouth Rotary Scholarship	Brent	O'Hearn	\$1,000.00
Yarmouth Rotary Scholarship	Deirdre	Reilly	\$1,000.00
Yarmouth Rotary Scholarship	Mary	Shadbegian	\$1,000.00

Yarmouth Rotary Scholarship	Emily	Teixeira	\$1,000.00
Yarmouth Rotary Scholarship	Michelle	Wu	\$1,000.00
Yarmouth Rotary Scholarship - Interact President	Julia	Frommeyer	\$1,000.00
BOOK AWARDS			
Amherst College	Bridgitte Gonzalez		BOOK
Boston College	Tara O'Reilly		BOOK
Bryn Mawr	Grace Presswood		BOOK
Clarkson	Keegan Gallagher - Leadership Award		BOOK
Clarkson	Jackson Blake - Achievement Award		BOOK
Dartmouth	Lauren Campbell		BOOK
Harvard University	Julia Revinskas		BOOK
Harvard University	Jacob Vincent		BOOK
Lassell University	Luke Bullock		BOOK
LeMoyne University	Jordyn Pineau		BOOK
MIT	Annabelle Peak		BOOK
Notre Dame	Campbell Graham		BOOK
RPI	Eliana Castano		MEDAL
Saint Michaels	Aidan Powers		BOOK
Saint Michaels	Stephanie Asitimbay Calle		BOOK
Smith	Jennifer Campbell		BOOK
Springfield	Ava Pecorella		BOOK
Suffolk	Daniel Julian		BOOK
Tufts	Denecia Grant		BOOK
Wellesley	Morgan Bray		BOOK
Yale	Annika Swanson		BOOK

Nathaniel H. Wixon School

Timothy Blake, Principal

I am pleased to report on the progress of the Wixon School. We continue to work with nearly 450 fourth and fifth grade students from mostly Dennis and Yarmouth. We are pleased to greet students from both towns and have these students form stronger relationships inside and outside of the classroom.

At Wixon, we have returned to the educational experience that was established before the pandemic. Students are completely back to in person learning. The Grade 4 academic experience is similar to what children experience in their K-3 school. The main difference is the students share a teacher for either Social Studies or Science. In Grade 5, students are on two person teaching teams where our teachers specialize in two of the four content areas. Students also enjoy Related Arts classes. The children cycle through the different Related Arts classes (Physical Education, Art, Music, and Library). Children also have Health class weekly during one of their Physical Education classes. Outside of the classroom field trips, school wide presentations and in school concerts have returned. We are very excited that our Grade 5 students have resumed their overnight trips to the Seashore.

Chorus, Orchestra and Band instruction have returned to Wixon. We are able to have group rehearsals at the end of the school day. During the last period of the school day there is time where teachers, in their teacher teams, can offer academic support, extension, and enrichment activities. Scheduling this time at the end of the school day is imperative to ensure we can provide students grade level instruction and provide instruction on lagging skills. We are also excited that after school activities have fully returned to Wixon. Throughout the year students are able to attend after school activities Monday through Thursday. Most of the activities are free and students are able to ride an after school bus to get home.

Much of the previous year has also been spent planning for our transition to the new Dennis-Yarmouth Intermediate School. Teachers from Wixon and Mattacheese have met monthly to discuss our transition to the new school. The principals from each school continue to meet to discuss the transition as well. We are each working to ensure that even though there is one school, there are two distinct programs for the Intermediate School (Grades 4 and 5) and the Middle School (Grades 6 and 7). Traditions that have been prevalent at each grade level will continue. While there is one school, students and families will notice it is really two schools within a school to ensure the best environment for students in Grades 4-7.

We would also like to thank our Wixon families for being such a support during the school year. With the onset of a new school in the immediate future, the PTO of Wixon and Mattacheese have combined forces and meet monthly. With a combined organization we have had an increase in membership and more parental involvement. We love our school at Wixon but also look forward to working in a brand new environment next school year.

As we begin 2023, we thank everyone who has helped and supported the Wixon School!

Ezra H. Baker Innovation School

Kevin Depin, Principal

I am pleased to report on the progress of the Ezra H. Baker Innovation School. In this past year, we continued to return to normal school operations after years of learning and teaching during the pandemic. Time honored routines and practices were enhanced by newer traditions that we learned over the past two school years. Student and family favorite traditions and services returned including Field Trips, Field Day, Summer Literacy Fair, and Summer Daycare. We enhanced our celebrations with outdoor parades to celebrate our second grade gold medal readers and send our third graders off to new adventures at the Wixon School.

In September, we began the year with twenty-five classrooms: five sections of kindergarten, grade one, and grade three, four sections of grade two, three Early Education classrooms, and three specialized instruction classrooms. Class sizes were kept reasonably small. Students were also able to return to the Related Arts classrooms for physical education, art, music, and library. Because each student is issued an iPad for school use, we were able to dismantle our computer lab and create a "Maker Space." In this area, students now work on developing science, technology, engineering, and math skills.

This year we bid farewell to two long term staff members at our school. Mrs. Marsha Franklin was our Cafeteria Manager for forty years! Marsha saw many changes during her tenure feeding the youngest students in Dennis but her commitment to providing nutritious meals never wavered. During the early days of the pandemic when students were not in school, Mrs. Franklin demonstrated that commitment by working every day providing meals for families in our "Dolphin Drive Through" food lunch program. Mrs. Susan Cote retired after years working as a special education assistant. Mrs. Cote was called upon to fill many roles while at Baker. Her compassion for the students in her care was the defining characteristic of her work. We wish both of these dedicated and hard-working women a long and healthy retirement.

As we move forward, we are excited by the challenges and opportunities that lie ahead. We know that our young students are eager to make a difference in the world. Led by Mrs. Flanagan, our Assistant Principal, and the entire third grade class, we reinstated our Penny Harvest Philanthropy program last spring and donated \$1,656 dollars in four equal grants to charities voted upon by our students. In November 2022, the entire school participated in a Thanksgiving Fun Run and collected nonperishable food items that were donated to the Yarmouth Food Pantry. State testing, as well as nationally normed District assessments, show that our students are steadily making academic gains as we accelerate learning to mitigate the negative effect of COVID-19.

Looking ahead, we realize that our students' success is nourished by the support they receive from the community. Our Parent Teacher Advisory Council is back to full strength and is already hard at work supporting our students and our school. As always, our town, the Police Department, the Fire Department, the Recreation Department, and the Town and Village Libraries, seek opportunities to support our young learners. This year, we benefitted from the generous support of two local businesses, Whitten Landscaping and Stonewood Products, who donated materials and labor to create an attractive and engaging outdoor classroom! We are so grateful for this peaceful and productive learning space! Working together, the young students at the Ezra H. Baker Innovation School are thriving.

Mattacheese Middle School

Michael J. Bovino, Principal

Mattacheese Middle School opened its doors in 1969 and is currently a sixth and seventh grade school servicing approximately 482 students. There are 135 male students and 103 female students in 6th grade and 135 male students and 110 female students in 7th grade. Fifty two percent of our families are identified as low income.

Middle school is a time of significant and important development for students. Our school's goal is to ensure that students feel safe, secure, and welcome here within the building. It is essential that our school is a place where our entire staff is supportive of students during adolescence. We proudly create structures and routines that make our youth feel comfortable and safe.

Mattacheese Middle School continues to make a strong commitment to communicate with our students, families, and community. Families can view our student-run MMS Newscast, which is shared on our website. Our families can access information about MMS by tuning into our *Live Morning Announcements* on the principal's YouTube Channel, following our MMS Facebook page, and reading our weekly *Mattacheese Matters*. Our school website is another helpful resource. We often reach out to families using the REMIND app for important school wide information. Plusportal is a platform that parents and students can monitor their live individualized information about a student's progress. Regularly accessing the portal can improve a student's achievement. Our teachers also use technology tools, such as Google Classroom and Remind, to keep students and families informed of classroom assignments. Our school counselors and office staff are always available to assist families in navigating these apps and websites.

Recognition ceremonies are held each trimester to celebrate student achievements. Shout-outs to students who have demonstrated the Dolphin Way of being respectful, responsible and resourceful are read each morning during announcements. We appreciate all of our parents and guardians who are active participants within the Mattacheese community and invite all others to join us as we continue to strengthen our relationships.

Our teachers exemplify their dedication by repeatedly showing their support for their students. We need to recognize the uniqueness of students at this age and we are fortunate to have a staff that enjoy this time of adolescence and love educating this age group. Our educators are aware of the developmental changes that youth experience as they move from elementary to middle school.

Leadership opportunities are available to students throughout the year. All students are eligible to apply to be members of the 7th grade ambassador program. Students in the program take a lead role in many public events throughout the school year. Bi-lingual student Ambassadors have an incredible role translating languages for families who do not speak English as a first language, creating a welcome and supportive atmosphere for families and incoming students.

There is something for everyone at Mattacheese. The schedule is designed to allow all students to have access to a variety of course offerings designed to meet their specific learning goals. Our mission is to meet the educational needs of all our students. We encourage a culture of cross-collaboration among schools as well. We often welcome the D-Y Jazz Band to visit MMS to perform for our student body. These opportunities allow the students at MMS to catch a glimpse of coming attractions at the next destination of their D-Y educational experience.

Mattacheese focuses on Academics, Athletics and the Arts. Beyond the classroom, we provide over twenty free after school activities each semester, including but not limited to: musical opportunities, robotics, community service opportunities, dances, student newscasts, advisory groups, as well as a full complement of interscholastic athletics. Programs that we offer during the school day are career day, and Model U.N. This year we started a new elective program to introduce our students to a variety of educational opportunities. Some of these elective opportunities are Comic Book Making, Portuguese, Rocket Club, Sewing, Forensic Science, Pottery, Chess Club, Digital Photography, Sign Language, Newscast, and Makerspace. Mattacheese is committed to educating children socially, emotionally, and academically as they grow into young adults.

We are continuing our efforts with the Massachusetts School Building Authority (MSBA) and our local Building Committee to build a state of the art building for our middle school students. Teachers from Wixon and Mattacheese have met monthly to discuss the transition to the new school. The Wixon principal and I continue to meet to discuss the transition as well. We are each working to ensure that even though there is one physical building, there are two distinct programs for the Intermediate School (Grades 4 and 5) and the Middle School (Grades 6 and 7). Traditions that have been prevalent at each grade level will continue. While there is one school, students and families will notice it is really two schools within a school to ensure the best environment for students in Grades 4-7. We are currently on schedule for the new DYIMS to open March 1, 2023. More information on the project can be found on the DY district website. <https://www.dy-regional.k12.ma.us/mattacheese-middle-school>.

Station Avenue Elementary School

Peter J. Crowell, Principal

As Principal of the Station Avenue Elementary School (SAE), it is my pleasure to submit this Annual Report. SAE is now in its 28th year of operation. The construction of the new D-Y Intermediate Middle School is nearly complete. We look forward to being able to use our new SAE playing field on the Station Avenue side of our building very soon. For the 2021-2022 school year, we returned to a full time in-person learning model for all K-3 students, and are continuing that for this school year. With updated guidance from the state, we were able to accommodate our full enrollment of 418 students into 22 classroom sections with our music room, art room, library and gym being used for their original purpose. Please join me in thanking our school nurse, Sharon DiPrete, and our District Nurse Leader, Kristin Dwyer, who work tirelessly each day for students and families as we navigate the continued COVID pandemic. Mrs. Gauvin and our top notch cafeteria staff continue to provide daily breakfast at kiosks throughout the school and full service lunches in our cafeteria since March of 2022.

At SAE, students are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. We continue to provide instruction in Literacy, Math, Science and Social Studies. We also continue to have support intervention teachers in reading and math with a model where they are connected to one grade level and classroom. This allows for more time and flexibility with students. All students have an Ipad that can be used for learning both in and out of school. We were happy to bring back an in-person fall Open House. Additionally, we now offer both in-person and virtual conferences and meetings for our families. Our Positive Behavioral Intervention and Supports model (PBIS) focuses us on our school motto- *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING.* With the return of All School meetings, we are able to come together as a whole school community with focus on these themes. Our PTO continues to support our students in a variety of ways including Scholastic News subscriptions, Nicky's school-home communication folders, much needed recess equipment for each grade level along with a variety of other things. They sponsored our Ice Cream Social and annual in-person Fun Run fundraiser.

Once again, we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth, food and meals donated by Cape Kids Meals, gift cards for student supplies from Fill-A-Back-Pack, and dictionaries for our grade three students from the Elks Lodge #1549 of Hyannis. Likewise in our school's spirit of giving back to the community, we are proud to support the Yarmouth Food Pantry. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated. We are also thankful to the Town of Yarmouth Department of Health for working so closely with us in all aspects of health and safety related to COVID 19.

On behalf of the entire school community, thank you to the good citizens of Yarmouth for your support. During these challenging times, our strong value of teamwork and caring at SAE continues to thrive and we look toward 2023 with hope.

Marguerite E. Small Elementary School

Carol A. Mahedy, Principal

As principal, I am honored to submit this report on behalf of Marguerite E. Small Elementary School. Our school is now in its 59th year of serving students from the communities of Dennis and Yarmouth. We provide a safe and caring learning environment for all of our students.

This year, our MES community celebrates the return of pre-pandemic traditions, routines, and events! We welcomed families for our Open House, PTO meetings, and family/teacher conferences and look forward to many more opportunities to do so. We are having lunch in the cafeteria and playing together at recess. We are, once again, offering before and after school care to support our families. Beginning January 2023, after school activities will be available for the first time in three years!

The M.E. Small learning community is home to 286 students, serving students from age three to grade three. We have twenty classrooms, three pre-kindergarten (two sessions per day per classroom), four each for kindergarten through third grade, and two specialized instruction classrooms. Our kindergarten through third grade enrollment includes 32% special education students as well as 33% English language learners. Our average class size is fourteen. Each grade level team is composed of classroom teachers, an interventionist, a special education teacher, and an English language development teacher.

Our students thrive due to the nurturing support of their families, our educators, and the enduring commitment of the towns of Dennis and Yarmouth. We look forward to continuing to serve our community.

Name	Position Type	Base	Other
ABRAHAM, ROMANIE NMN	Substitute Call In	\$13,080.12	\$120.00
ABRAHAMSON, KATHARINE A	Paraeducator IA/SPED	\$17,096.58	\$3,013.48
ADAMS, ALISON J	Math Teacher	\$73,811.41	\$21,157.38
AGRESTO, LAWRENCE A	Paraeducator IA/SPED	\$15,725.87	\$4,141.00
AHERN, PATRICK D	Social Studies Teacher	\$0.00	\$19,201.86
AIGUIER, REBECCA	Psychologist	\$81,237.03	\$16,712.70
AITCHISON, MARK J	Paraeducator IA/EL	\$24,776.45	\$850.00
ALBERTI, LEWIS E III	Coach	\$0.00	\$6,807.00
ALBUQUERQUE-SHAIN, ROSI	Psychologist	\$62,075.03	\$16,773.22
ALDRIDGE, JOHN E	NEED Staff	\$0.00	\$7,275.78
ALDRIDGE, KATHLEEN T	Paraeducator IA/SPED	\$0.00	\$1,347.84
ALLANBROOK, GEOFFREY A	Elementary School Teacher	\$73,811.41	\$14,827.88
ALMONTE, JODY-LYN	Admin Asst/Special Ed	\$40,402.80	\$20,172.24
AMBROSINI, ELIZABETH A	Asst Principal	\$102,509.61	\$0.00
AMES, HEIDI M	Elementary School Teacher	\$98,493.90	\$3,910.00
ANDERSON, AUSTIN M	ESY Assistant	\$0.00	\$1,229.90
ANDRE, TINA L	Elementary School Teacher	\$82,870.12	\$21,469.88
ANGELES, HOLLEY D	Support Teacher	\$51,045.81	\$9,001.76
ANGELL, JULIE A	Foreign Language Teacher	\$0.00	\$15,564.50
ANTAR, XOCHITT O	Secretary I/Receptionist	\$17,086.14	\$300.00
ANTONUZZO, JOHN R	Art Teacher	\$73,808.05	\$15,797.88
ARLEDGE, CANDEE A	Paraeducator IA/SPED	\$28,209.90	\$11,862.21
ARONE, PATRICIA I	Elementary School Teacher	\$74,930.34	\$19,299.30
ARONSON, JANET W	Interventionist Teacher	\$0.00	\$5,588.58
ASHLEY, KRISTINA NICHOLE	Guidance Counselor	\$46,226.93	\$765.00
ATWELL, DANIEL M	SpEd Teacher	\$79,924.88	\$8,878.46
ATWELL, KRISTY J	Psychologist	\$98,493.90	\$1,710.00
BALBONI, STEPHANIE MARIE	English Teacher	\$31,350.33	\$2,417.50
BARANDAS, LINDSAY JEAN	ELL Teacher	\$60,012.36	\$0.00
BARBI, JEANNE	Cafeteria Worker	\$17,681.77	\$555.00
BARKER, CASEY M	Paraeducator IA/Duty	\$2,065.28	\$1,656.81
BARR, DANA	Nurse	\$0.00	\$20,800.95
BARRETT, MADISON T	SpEd Teacher	\$44,803.41	\$7,877.30
BARTON, PAMELA M	Librarian	\$80,528.69	\$14,595.55
BATSON, ANASTASIA	Paraeducator IA/SPED	\$0.00	\$15,145.70
BATSON, ANASTASIA G	Paraeducator IA/SPED	\$0.00	\$15,145.70
BEACH, SOCHEATH	Cook Manager	\$26,318.94	\$0.00
BECK, MELANIE	Substitute Call In	\$0.00	\$328.30
BEDWELL, KAREN V	PE IV/Medical Assist	\$37,236.02	\$1,305.00
BEIL, CAILYNN B	ELL Teacher	\$0.00	\$5,933.42
BEJARANO-CRYER, LILIANA M	Substitute	\$0.00	\$1,232.00
BELESS, CAROLYNNE J	Reading Recvry Teach. Ldr	\$60,475.36	\$39,986.58
BELLEUS, SHERLEY-ANN	Music Teacher	\$0.00	\$35,711.78
BELTRAN, MIRIAM	Paraeducator IA/SPED	\$27,683.95	\$1,540.00
BELTRANDI, LISA A	Paraeducator IA/Duty	\$32,488.16	\$5,785.73
BENJAMIN, MARY E	Paraeducator IA/SPED	\$22,641.24	\$10.00

BENNETT, KENDRA A	Asst Principal	\$2,480.00	\$110,512.19
BERARD, DORIS E	Secretary I/Receptionist	\$23,986.85	\$203.50
BERGERON, JANINE M	Tutor	\$0.00	\$4,838.75
BETTI, WANDA M	Applied Technology Teache	\$25,741.42	\$0.00
BISSELL, CYNTHIA A	Administrative Assistant	\$33,449.53	\$21,795.28
BLACKWELL, MADISON D	NEED Staff	\$0.00	\$19,483.03
BLAKE, BRIAN P	Social Studies Teacher	\$55,207.53	\$13,311.76
BLAKE, KATELYN A	Substitute	\$0.00	\$1,080.00
BLAKE, TIMOTHY S	Principal	\$130,534.44	\$0.00
BOBERG, MARYANNE	Tutor	\$0.00	\$1,312.50
BOGDAN, KRISZTIAN R	Substitute Daily	\$0.00	\$8,283.98
BOGLE, ADRIAN J	Elementary School Teacher	\$78,063.38	\$2,120.00
BOHL, KELLY A	Instruct. Math Coach K-5	\$72,552.49	\$15,005.36
Bohlin, Erik L	Coach	\$0.00	\$2,762.00
BOMBANTI, LAUREN C	SpEd Teacher	\$73,811.41	\$13,297.88
BONASIA, MICHAEL	Coach	\$0.00	\$5,524.00
BOOTH, TYNE A	Paraeducator IA/Early Ed	\$162.08	\$9,056.61
BOSKUS, CHRISTIE J	Phys Education Teacher	\$69,785.28	\$850.00
BOVINO, MICHAEL J	Principal	\$116,279.94	\$0.00
BOWES, ANNETTE C	Guidance Counselor	\$81,914.10	\$18,552.70
BOWIE, MARY C	Paraeducator IV/SLPA	\$34,730.30	\$1,738.80
BOY, SUSAN O	Paraeducator IA/SPED	\$22,583.28	\$914.99
BRENNAN, SHANE L	Social Studies Teacher	\$81,237.03	\$21,610.26
BRETT, JENNIFER W	Substitute Call In	\$0.00	\$19,006.29
BREWER, AUDREY	Paraeducator IA/SPED	\$0.00	\$11,579.65
BREWER, ETHAN M	Substitute Call In	\$0.00	\$436.58
BREWER, SEAN W	Coach	\$0.00	\$5,252.00
BRINTNALL, SAMANTHA J	ESY Assistant	\$0.00	\$29.84
BRITTON, BRANDI R	Paraeducator II/CABA	\$0.00	\$6,414.22
BRITTON, BRIDGET A	Art Teacher	\$73,811.41	\$14,197.88
BROCHU, HARRIET F	PE IA/Kindergarten	\$27,148.56	\$1,277.50
BRODEUR, KERRY A	LTS	\$0.00	\$18,869.20
BRODT, CRAIG C	Art Teacher	\$88,554.02	\$2,645.00
BROOKS, EILEEN C	Tutor	\$0.00	\$175.00
BROWN, CHRISTOPHER JOHN	Science Teacher	\$73,652.83	\$14,686.24
BROWN, LYNN N	Instruct. Math Coach K-5	\$82,870.12	\$18,179.88
Brown, Noreen Ann	Substitute Call In	\$0.00	\$113.00
BROWN-OBERLANDER, MARGARET	Substitute Athletics	\$0.00	\$657.00
BRYANT, LINDSEY E	Math Teacher	\$81,237.03	\$18,118.26
BRYANT, ROSS A	Director of Technology	\$118,809.47	\$0.00
BRYSON, SANDRA H	Paraeducator IA/SPED	\$0.00	\$678.00
BUCKLER, JESSICA	Behavior Teacher	\$0.00	\$14,715.85
BURGESS, KAYLA N	NEED Staff	\$0.00	\$12,207.25
BURGESS, MELISSA A	Substitute Call In	\$0.00	\$3,152.31
BURKE HAYES, MARJORIE	Substitute Call In	\$0.00	\$3,164.00
BURKE, BRENDA M	Assistant Director	\$119,391.11	\$0.00
BURKE-KELLY, MARY-JO	Paraeducator IA/Early Ed	\$0.00	\$31,749.01

BURLINGAME, ERIN E	SpEd Teacher	\$66,053.63	\$11,687.88
BURNS, HOLLY M	Asst Principal	\$93,131.05	\$0.00
BURON, SAMANTHA E	Phys Education Teacher	\$89,057.06	\$1,230.00
BURTON, WILLIAM J	Paraeducator IA/SpEd Bus	\$33,495.11	\$2,662.80
BUSCETTO, JORDAN M	Guidance Counselor	\$53,465.56	\$9,944.00
CADET, JEDIDIAH M	Asst Coach	\$0.00	\$3,118.00
CAHOON, KAREN T	Kindergarten Teacher	\$69,628.06	\$14,474.94
CALDWELL, EMILY WHITEMAN WARNER	Elementary School Teacher	\$74,930.34	\$16,114.30
CALISE, JOSEPH R	Tutor	\$0.00	\$4,287.50
CALVERT, JENNIFER J	Paraeducator IA/Duty	\$2,838.66	\$65.73
CAMPBELL, ANDREW J	Paraeducator IA/SPED	\$21,716.65	\$9,029.60
CAMPBELL, BERNADETTE M	Sp Lang Pathologist	\$0.00	\$750.00
CAMPBELL, ELIZABETH C	Substitute Call In	\$0.00	\$2,147.00
CAMPBELL, JEANNE M	SpEd Teacher	\$78,871.73	\$15,409.64
CAMPBELL, THOMAS F	Human Resources Director	\$77,377.76	\$0.00
CANTO, EWELINA Z	Paraeducator IA/SPED	\$21,077.80	\$230.80
CAPOBIANCO, CHRIS A	Coach	\$0.00	\$5,524.00
CAPOBIANCO, MARY ELIZABETH	Paraeducator III/CNA	\$27,617.48	\$6,519.11
CAPOBIANCO, MARY-BETH	Cafeteria Worker	\$0.00	\$186.00
CAPPARELLA, NANCY L	Music Teacher	\$70,984.28	\$13,841.36
CAREY, CHARLENE A	Reading Support Teacher	\$56,992.12	\$3,532.50
CAREY, CHERYL	Health Teacher	\$56,268.26	\$9,488.26
CAREY, KATIE E	Foreign Language Teacher	\$74,930.34	\$13,559.30
CARLSON, KAREN	Psychologist	\$0.00	\$24,200.00
CARLSON, SHANNON S	Asst Principal	\$101,098.75	\$0.00
CARSTENSEN, ERIN R	SpEd Teacher	\$81,237.03	\$16,143.26
CASEY, PATRICIA GEORGIA	SpEd Teacher	\$78,871.86	\$16,609.47
CASHEN, SANDRA J	Facilities Manager	\$74,754.22	\$30,363.95
CASTANEDA, VICTORIA	Paraeducator IA/SPED	\$0.00	\$4,924.72
CASTANO, RAYMOND JOHN	Music Teacher	\$74,930.34	\$14,599.30
CASTELONE, THERESA M	Elementary School Teacher	\$81,914.10	\$19,195.76
CASTLE, TABATHA L	Cafeteria Worker	\$21,389.65	\$3,591.00
CATANZARO, DOUGLAS L	Alternative Educ Director	\$66,382.91	\$0.00
CATON, DEBORAH A	Paraeducator IA/SPED	\$26,777.16	\$2,721.00
CERQUEIRA, SAMANTHA C	Paraeducator II/CABA	\$33,227.81	\$321.08
CEVOLI, CHRISTEN	Phys Education Teacher	\$72,552.49	\$12,910.36
CHANG, KRISTEN A	Substitute Call In	\$0.00	\$7,593.48
CHASE, RICHARD P	Phys Education Teacher	\$73,811.41	\$17,237.88
CHASE, TRISHA L	Secretary II/School Princ	\$62,413.06	\$1,300.00
CHASE, WILLIAM M	Substitute Call In	\$0.00	\$1,888.06
CHAUSSE, AMY S	Science Teacher	\$79,181.17	\$21,150.08
CHIARADONNA, SHEILA	PE IA/Kindergarten	\$13,053.47	\$135.00
CHRISTENSEN, STEVEN E	Applied Technology Teache	\$77,646.23	\$15,660.06
CHRISTIE, SUZANNE M	Music Teacher	\$78,964.16	\$15,467.86
CHRISTOPHER, JULIA C	Science Teacher	\$63,016.48	\$13,493.36
CIAVARRA, CHRISTINE M	ELL Teacher	\$78,871.73	\$17,019.64
CLARK, DEBORAH M	SpEd Teacher	\$73,811.41	\$14,197.88

CLARK, PATRICK C	Coach	\$0.00	\$3,402.00
CLARKIN, JOSHUA S	Asst Principal	\$110,363.39	\$3,000.00
CLIFFORD, MARK R	ELL Teacher	\$64,055.22	\$11,403.50
CLIFFORD, SANDRA	Accts Payable Coordinator	\$64,744.64	\$16,294.74
COADY, ELIZABETH A	Paraeducator IA/SPED	\$23,055.45	\$105.00
COBB, JANET H	Paraeducator IA/SpEd Bus	\$24,116.40	\$490.14
COFFIN, CHERYL A	Substitute SpEd Bus Asst	\$0.00	\$1,236.13
COHAN, SHANNON	Paraeducator IA/Library	\$21,166.94	\$135.00
COLGAN, KATHERINE A	Art Teacher	\$85,408.53	\$6,427.00
COLLINS, CHARLOTTE	SpEd Team Chair	\$67,621.20	\$13,002.84
COLTON-MUND, DAWN E	Substitute Call In	\$0.00	\$2,050.00
CONKLING, CHRISTOPHER	Substitute Call In	\$0.00	\$3,616.00
CONROY, SCOTT P	Paraeducator II/CABA	\$0.00	\$9,473.92
CONWAY, CAROL S	Early Education Teacher	\$81,237.03	\$16,435.76
COPENHAVER, VICTORIA L	Reading Teacher	\$80,531.23	\$14,226.00
CORBETT, DANIELLE K	Cook Manager	\$18,690.01	\$23,862.40
CORCORAN, SANDRA L	Paraeducator IA/Early Ed	\$28,136.82	\$1,385.00
CORRIGAN, THOMAS	Foreign Language Teacher	\$0.00	\$29,421.72
COSTA, ELEANOR S	Substitute Food Serv	\$0.00	\$179.98
COSTELLO CIOFFI, CHRISTINA M	Social Worker	\$0.00	\$18,411.46
COTE, CRYSTAL	Occupational Therapist	\$0.00	\$29,601.18
COTE, CYNTHIA J	Cafeteria Worker	\$8,588.99	\$0.00
COTE, SUSAN S	Paraeducator IA/SPED	\$12,071.84	\$0.00
COUGHLIN, JOANNE L	Paraeducator IA/SPED	\$0.00	\$802.62
COUTE, THOMAS T	Substitute Call In	\$0.00	\$1,822.76
COWAN, SARAH S	Support Teacher	\$0.00	\$47,405.85
COX, KERRY	PE IA/Kindergarten	\$18,973.94	\$5.00
CRAIG, REBECCA K	SpEd Teacher	\$89,057.06	\$1,200.00
CRARY, KATELIN N	Math Teacher	\$53,026.39	\$12,883.70
CRIASIA, JAMES R	Substitute Call In	\$4,110.60	\$8,536.60
CRISER, NOEL A	Substitute Call In	\$0.00	\$2,203.50
CRISER, SUSANNAH R	Kindergarten Teacher	\$66,053.63	\$13,747.88
CROCKAN, CHERYL T	Secretary II/School Princ	\$55,671.25	\$2,466.98
CRONIN, MARY E	Literacy Instruct Coach	\$82,083.29	\$16,979.88
CROSS, TERYN	Paraeducator I/OST	\$0.00	\$9,987.09
CROSSEN, VICKI	Cafeteria Worker	\$0.00	\$3,955.26
CROSSETTI, MATTHEW S	English Teacher	\$72,552.49	\$14,190.36
CROWE, KELLY L	SpEd Teacher	\$42,633.34	\$10,760.44
CROWELL, PETER J	Principal	\$127,296.00	\$0.00
Crowley, Jacquelynn A	Substitute Call In	\$0.00	\$1,894.00
CUBELLIS, ASHLEY E	Music Teacher	\$0.00	\$24,543.74
CUFF, ELAINE M	Substitute Call In	\$0.00	\$4,937.79
CUNDIFF, ROY E	Substitute Call In	\$0.00	\$4,133.00
CUNNINGTON, CHRISTOPHER W	Phys Education Teacher	\$47,403.89	\$16,695.24
CURLEY WELSH, JAN M	Paraeducator IA/SPED	\$26,678.02	\$210.00
CURNS, SHERRY L	Substitute Call In	\$0.00	\$2,429.50
CURRAN, JOANNE T	Cafeteria Worker	\$10,080.93	\$10,268.39

CURRY, JOHN J	Paraeducator IA/SPED	\$23,666.94	\$323.25
CURSINO, ISADORA S	Paraeducator IA/EL	\$0.00	\$2,568.98
CUTLER, ADAM S	Science Teacher	\$73,811.41	\$16,277.88
CUTLER, KERRY A	Music Teacher	\$78,871.64	\$19,333.14
CYR, TRAVIS E	Tech Maint Specialist	\$67,295.50	\$520.00
DA ROCHA, ANGELA M	Art Teacher	\$78,765.16	\$16,396.48
DADMUN, THOMAS J	Foreign Language Teacher	\$64,055.22	\$11,376.00
DALEY, CATHERINE R	Substitute Call In	\$0.00	\$1,236.48
DAMM, JACKLYN L	SpEd Driver	\$21,630.92	\$0.00
DANNE-FEENEY, SHANNON M	Elementary School Teacher	\$82,870.12	\$17,398.92
DAVIS, CHARLES S	Tech Maint Specialist	\$51,253.93	\$0.00
DAVIS, ELIZABETH K	Paraeducator IA/SPED	\$20,231.53	\$0.00
DAWSON, RACHELE M	Kindergarten Teacher	\$48,441.71	\$8,532.94
DAY, SUSAN	SpEd Teacher	\$93,741.79	\$410.00
DE PAIVA, RONALDO P	Grounds Laborer	\$32,385.11	\$2,406.00
DEAN, MAURA C	ELL Teacher	\$71,228.22	\$0.00
DEBORAH, GILSON M	ESY Enrichment Teacher	\$0.00	\$4,360.00
DEFINA, KATHERINE M	Paraeducator IA/SPED	\$0.00	\$6,580.08
DELANEY, CATHRYN G	ESY Teacher	\$0.00	\$3,720.00
DELANEY, TAIDHG A	Asst Coach	\$0.00	\$3,402.00
DELCOURT, KEITH CHARLES	Elementary School Teacher	\$55,636.74	\$11,120.80
DEMANCHE, CATHERINE M	Elementary School Teacher	\$82,870.12	\$17,184.88
DEMANGO, JENNIFER M	Intermediate Lit Coach	\$98,493.90	\$3,550.00
DeMELLO, MOLLY M	Paraeducator IA/SPED	\$28,123.97	\$1,107.50
DENNING, JILLIAN L	Librarian	\$72,852.94	\$12,941.31
DENTON, SARA E	Physical Therapist	\$57,957.51	\$14,433.88
DEPIN, CAROLE J	Reading Support Teacher	\$96,553.10	\$1,815.00
DEPIN, KEVIN F	Principal	\$131,990.56	\$0.00
DEPUY, CARL P	Science Teacher	\$73,811.41	\$16,830.88
DERBY, JACQUELINE D	Sp Lang Pathologist	\$0.00	\$16,255.16
D'ERRICO, NICOLE S	Guidance Counselor	\$81,237.03	\$17,952.70
DESIMONE, DANIELLE M	Nurse	\$48,329.76	\$17,425.03
DESOUZA, VICTOR C	Substitute Daily	\$0.00	\$18,346.00
DEVEAU, KATHLEEN M	PE IA/Kindergarten	\$24,901.61	\$50.00
DEVINE, MICHELLE A	Cafeteria Worker	\$12,565.04	\$1,061.58
DIAS, DANIEL S	Maintenance Laborer	\$45,699.08	\$1,753.89
DIDSBURY, SHIRLEY J	Paraeducator IA/SPED	\$27,613.08	\$1,195.00
DiFILIPPO, HILARY ELIZABETH	Sp Lang Pathologist	\$0.00	\$62,092.66
DIFRANCESCO, LUCAS C	Substitute Daily	\$0.00	\$7,133.45
DILLON, JOHN M	Substitute Call In	\$0.00	\$2,414.00
DIMAGGIO, JORDAN ADAM	Coach	\$0.00	\$4,101.00
DIMONTE, ECATERINA	ELL Teacher	\$59,690.70	\$3,120.00
DIPINTO, CYNTHIA	Reading Teacher	\$78,567.88	\$0.00
DIPRETE, SHARON A	Nurse	\$57,808.78	\$16,084.03
DISARCINA, MARGARET A	Secretary I/Data Spec	\$18,601.91	\$0.00
DJURABAEVA, SHARIFA	ELL Teacher	\$0.00	\$51,426.17
DOHERTY, NICOLE L	Math Teacher	\$73,811.41	\$13,537.88

DOHERTY, RACHEL L	Social Worker	\$58,436.20	\$12,738.57
DONOHUE, KATHLEEN G	Paraeducator IA/SPED	\$0.00	\$3,426.40
DONOVAN, CYNTHIA A	Paraeducator IA/SPED	\$21,949.68	\$0.00
DONOVAN, LYNNE M	Middle School Teacher	\$71,101.86	\$0.00
Dos SANTOS, RENATA F	ELL Teacher	\$60,409.89	\$12,103.82
DOUGLAS, DARREN V	Substitute Daily	\$0.00	\$11,628.58
DOWNING, KATHLEEN ANN	Nurse	\$0.00	\$10,850.00
DOYLE, JUDY B	Paraeducator IA/SPED	\$0.00	\$9,696.00
DUARTE, HARLIE A	Paraeducator IA/SPED	\$13,136.28	\$0.00
DUFFY, ERIN M	Paraeducator IA/SPED	\$30,207.33	\$1,140.00
DUGGAN, ELIZABETH E	Elementary School Teacher	\$98,493.90	\$3,441.54
DUMONT, LINDA A	Paraeducator IA/Early Ed	\$28,136.82	\$3,152.10
DUNN, MICHELLE E	Elementary School Teacher	\$73,811.41	\$17,147.88
DURANT, JENNIFER L	Elementary School Teacher	\$96,007.43	\$0.00
DURKIN, DONNA M	Substitute Call In	\$0.00	\$7,345.00
DWYER, KRISTIN S	Nurse Leader	\$69,865.35	\$22,931.73
DWYER, MAX	Elementary School Teacher	\$73,811.41	\$14,857.88
EASTERBROOKS, FRANK D	Paraeducator I/Duty	\$0.00	\$533.98
ECONOMIDES, ANNE C	English Teacher	\$0.00	\$48,458.42
EDWARDS, JENNIFER M	Librarian	\$67,086.99	\$15,586.11
EDWARDS, TAMMY E	Paraeducator IA/SpEd Bus	\$29,797.17	\$2,640.61
EGAN, MARISSA E	Reading Teacher	\$81,914.10	\$17,230.76
EGAN, PAMELA A	Elementary School Teacher	\$56,742.90	\$42,557.10
ELDREDGE, COLLEEN A	Elementary School Teacher	\$78,964.16	\$15,737.86
ELLIS, CAMILA	ELL Teacher	\$52,604.42	\$12,995.44
ELLIS, RAQUEL M	Elementary School Teacher	\$81,457.15	\$17,364.10
ENDICH, TAMARA	Applied Technology Teache	\$74,317.10	\$24,887.18
ESPERSON-GOLDEN, JEAN	Foreign Language Teacher	\$79,852.01	\$17,840.14
ETHIER, EMMA M	Science Teacher	\$47,403.89	\$10,145.24
ETHIER, MEGAN ANNE	SpEd Teacher	\$60,861.38	\$2,933.19
EVANS, ALIZABETH ANN	Sp Lang Pathologist	\$77,010.46	\$19,538.32
EVANS, CRAIG P	Dean of Students	\$101,973.65	\$0.00
FAJARDO, JASON	Asst Coach	\$0.00	\$3,402.00
FALCO, EILEEN B	Substitute	\$0.00	\$5,562.64
Falcone, Michael J	Substitute	\$0.00	\$6,438.97
FALK, JENNIFER L	ESY Physical Therapist	\$0.00	\$1,680.00
FANNING, LINDA O	Paraeducator IA/Early Ed	\$0.00	\$750.36
FARRELL, JEAN F	Paraeducator IA/Duty	\$5,713.79	\$2,713.98
FASS, ALLISON D	Reading Teacher	\$78,871.73	\$14,209.64
FAUCHER, BRANDON L	Substitute Maintenance	\$0.00	\$582.71
FAUCHER, STEVEN A	Director of Facilities	\$81,618.30	\$16,288.20
FEARS, GAIL M	Social Studies Teacher	\$73,811.41	\$14,037.88
FEDELE, MOLLY L	Tech Integrat Specialist	\$96,553.01	\$1,552.50
FEDY, LISA J	Sch to Career Counselor	\$74,275.27	\$16,267.88
FEE, PAMELA MICHELLE	Psychologist	\$79,737.37	\$15,981.22
FELLINI, ROSE M	SpEd Team Chair	\$79,232.85	\$16,463.06
FELLINI-SWEETSER, TARA E	ESY SLP	\$0.00	\$3,902.50

FERNANDEZ, ERICA E	Elementary School Teacher	\$0.00	\$33,478.85
FERREIRA, STACY N	Secretary I/HS Guid Rec	\$33,228.75	\$0.00
FERREIRA, SUZANNE M	Early Education Teacher	\$89,057.06	\$1,630.00
FILOSA WILLS, JUSTINE M	Elementary School Teacher	\$73,811.41	\$14,797.88
FILTEAU, SHANNON D	Paraeducator IA/SPED	\$27,747.18	\$1,335.00
FINN, CATHERINE M	Paraeducator IA/SPED	\$28,222.08	\$3,412.80
FIorentino, EDWARD J	Social Studies Teacher	\$70,729.31	\$16,945.70
FISHER, BURT	Substitute Call In	\$0.00	\$90.00
FITZGERALD, CASEY E	Paraeducator IA/SPED	\$20,431.53	\$275.40
FITZGERALD, PATRICIA A	Secretary I/HS SPED Sec	\$34,519.78	\$1,350.00
FIUZA, ELIZABETH F	Paraeducator IA/EL	\$27,464.49	\$2,590.00
FLANAGAN, DARIN J	SpEd Math Teacher	\$0.00	\$29,421.72
FLANAGAN, ELLEN MARY	Asst Principal	\$99,579.10	\$4,300.00
FLINT, PATRICIA	Behavior Teacher	\$0.00	\$35,454.57
FLOOD, BRIGID A	Kindergarten Teacher	\$44,803.41	\$7,947.30
FLORANCE, BEVERLY A	Paraeducator IA/SPED	\$0.00	\$11,601.72
FLORIO, FRANK A	Paraeducator IA/SPED	\$0.00	\$8,993.89
FLYNN, ALYSSA R	Elementary School Teacher	\$42,502.79	\$7,516.64
FLYNN, CHRISTENE A	Substitute Call In	\$0.00	\$1,808.00
FLYNN, DAVID M	Assistant Superintendent	\$159,049.66	\$0.00
FOLEY, EILEEN M	Paraeducator IA/Kinder	\$28,715.58	\$1,110.00
FORD, LILLIAN A	Paraeducator IA/SPED	\$0.00	\$12,737.76
FORD, SARAH L	ESY Assistant	\$0.00	\$613.80
FORKER, KEITH B	Coach	\$0.00	\$894.00
FORNOFF, DALE A	Guidance Counselor	\$86,624.86	\$21,507.06
FOURNIER, MARA	Elementary School Teacher	\$81,237.03	\$16,150.76
FRAHER, CYNTHIA D	Substitute SpEd Bus Asst	\$0.00	\$8,887.09
FRANKLIN, MARSHA	Cook Manager	\$19,001.45	\$4,218.50
FRASER, COLLEEN E	SpEd Teacher	\$78,871.73	\$15,109.64
FRATUS, DEBBIE ANN	Library Media Specialist	\$79,852.01	\$16,847.43
FREEMAN, MICHAEL R	Phys Education Teacher	\$63,016.48	\$24,644.36
FRENCH, HEIDI G	Nurse	\$51,390.90	\$10,230.04
FRENCH, JOHN S	Interventionist Teacher	\$54,005.13	\$40,576.24
FRENCH, LYNNE M	Elementary School Teacher	\$47,403.89	\$8,436.24
FRIEL, JACQUELYN THERESA	Art Teacher	\$0.00	\$37,460.14
FUNK, PAUL A	Principal	\$142,314.47	\$5,178.00
FURMAN, VICTORIA C	Paraeducator IA/SPED	\$0.00	\$9,137.95
GALLAGHER, EMILY ANN	Kindergarten Teacher	\$79,851.62	\$14,279.30
GALLANT, MARISSA N	Social Studies Teacher	\$54,321.58	\$10,724.10
GALT, REGINA M	Elementary School Teacher	\$73,811.41	\$16,362.88
GANHINHIN, ROBIN J	Paraeducator IA/SPED	\$23,741.82	\$3,835.25
GARB-PALUMBO, JENNIFER H	Nurse	\$0.00	\$56,576.82
GARCIA, ASHLEY N	Science Teacher	\$60,409.89	\$12,268.82
GARDNER, FABIANE ROMERO	Paraeducator IV/SLPA	\$16,986.96	\$15,885.16
GARNER, BRIANNE T	Early Education Teacher	\$0.00	\$27,889.93
GARULAY, MANON A	Foreign Language Teacher	\$0.00	\$35,205.39
GARY, MICHELLE	Paraeducator IA/Library	\$0.00	\$1,500.72

GAUGHAN, NICOLE M	Paraeducator II/CABA	\$30,959.34	\$2,747.28
GAUVIN, MELISSA B	Cook Manager	\$39,768.68	\$6,103.00
GAY, MINDA J	Paraeducator IA/SPED	\$22,701.57	\$3,221.00
GAZAILLE, PAUL R	Substitute SpEd Bus Asst	\$0.00	\$4,487.99
GEMME, JULIE A	Paraeducator IA/Early Ed	\$11,874.45	\$9,657.19
GENT, KATHRYN M	PE IA/Kindergarten	\$9,508.20	\$245.88
GHILARDI, SANDRA L	Cafeteria Worker	\$0.00	\$4,700.91
GIEREJ, SUSAN A	Substitute	\$0.00	\$763.00
GIFFEE, SUSAN C	Cafeteria Worker	\$15,256.60	\$6,517.64
GIFFORD, LEE F	Paraeducator IA/SPED	\$8,715.72	\$100.00
GIGLIO, MATTHEW D	Phys Education Teacher	\$0.00	\$46,457.29
GILARDE, GRACE H	Substitute Call In	\$0.00	\$1,921.00
GILREIN, JANET C	Elementary School Teacher	\$84,367.01	\$1,590.00
GLASHEEN, KATHLEEN	Guidance Counselor	\$70,078.42	\$15,040.88
GLEASON, KATELYN	English Teacher	\$73,811.41	\$16,522.88
GOGOL, GREGORY L	Science Teacher	\$73,811.41	\$15,820.38
GOGOL, MARCY L	Kindergarten Teacher	\$73,811.41	\$15,862.88
GONNELLA, CAMERON J	Paraeducator IA/SPED	\$13,773.89	\$1,131.00
GONNELLA, KERRY A	Secretary I/Receptionist	\$25,057.05	\$68.00
GOODE, MICHELLE J	Asst Principal	\$107,930.72	\$5,173.00
GORDINEER, SHARON J	Cafeteria Worker	\$14,172.93	\$1,217.50
GOULD, EMILY MARIE	Early Education Teacher	\$55,207.53	\$9,751.76
GOVONI, JENNIFER A	Asst Principal	\$0.00	\$81,912.07
GOYDAS, BARBARA ANN	Reading Teacher	\$81,108.47	\$14,855.76
GRACE, COREY A	Substitute Maintenance	\$0.00	\$44,081.61
GRAF, SCOTT E	Music Teacher	\$87,727.34	\$6,246.00
GRAHAM, COLLEEN	English Teacher	\$0.00	\$30,628.43
GRAHAM, MALCOLM JUDSON JR	Music Teacher	\$98,493.90	\$1,620.00
GRAVES, AKSINIYA H	Paraeducator IA/SPED	\$20,018.40	\$415.00
GREEN, GREGORY	Paraeducator IA/SPED	\$37,390.31	\$1,886.78
GREER, CHRISTINA A	English Teacher	\$74,275.27	\$15,407.88
GREESON, CHERYL M	Asst Principal	\$103,085.97	\$632.50
Gregoire, Hayley	Paraeducator IA/SPED	\$0.00	\$17,914.22
Gregoire, Hayley A	Paraeducator IA/SPED	\$0.00	\$17,914.22
GRIECI, DEBRA R	Secretary II/School Princ	\$53,948.66	\$3,095.50
GRISWOLD, DONNA L	Elementary School Teacher	\$70,078.42	\$14,364.94
GRUDZINA, PERCI	Substitute Daily	\$0.00	\$21,779.18
GRUTTADAURIA, THOMAS	Paraeducator IA/SPED	\$0.00	\$6,141.60
GUBBINS, ANNA B	Substitute Call In	\$0.00	\$345.03
GUBBINS, SUSAN E	Early Education Teacher	\$0.00	\$66,993.61
GUERRINI, JO ANN	Paraeducator IA/SPED	\$5,068.80	\$1,355.81
GURANICH, MARY E	Art Teacher	\$78,871.73	\$14,239.64
HAGAN, ANN E	ELL Teacher	\$70,984.28	\$12,788.36
HAGOPIAN, MATTHEW M	NEED Staff	\$0.00	\$12,207.25
HALEY, JANINE M	PE IV/Medical Assist	\$31,234.05	\$0.00
HALL, ERIN MARIE	Kindergarten Teacher	\$78,871.73	\$15,179.64
HALLAM, KYLIE E	PE IV/Medical Assist	\$31,878.50	\$37,773.05

HAMLIN, CYNTHIA	Paraeducator IA/Duty	\$0.00	\$85.25
HAMSHIRE, DAVID G	Coach	\$0.00	\$5,524.00
HAND, DONALD	Substitute Call In	\$0.00	\$1,210.55
HANSCOM, LEE J	Science Teacher	\$74,930.34	\$17,169.30
HANSEN, KRISTOFER A	Applied Technology Teache	\$76,563.84	\$21,821.80
HANSON, MARIAH	NEED Staff	\$0.00	\$6,416.82
HARBILAS, ALISON G	ESY Enrichment Teacher	\$0.00	\$3,920.00
HARDIGAN, ZACHARY R	Asst Coach	\$0.00	\$9,486.01
HARDIGREE, JESSICA L	Math Teacher	\$43,922.86	\$12,627.88
HARMON, JANET E	Elementary School Teacher	\$74,930.34	\$15,714.30
HATCH, JARED R	Social Studies Teacher	\$0.00	\$30,593.43
HAYES, AMY M	PE IA/Kindergarten	\$15,762.29	\$136.25
HAYES, MITCHELL J	Substitute Call In	\$0.00	\$1,923.00
HAYLES, SHEILA H	PE IV/Medical Assist	\$35,934.13	\$4,949.10
HEADD, PATRICE E	Early Education Teacher	\$0.00	\$31,106.43
HEALY, KATHLEEN LEONARD	Music Teacher	\$61,452.78	\$10,891.94
HEDIN, NICOLE D	Cafeteria Worker	\$18,319.67	\$995.00
HEINTZ, THERESA A	Cafeteria Worker	\$7,894.92	\$8,747.90
HEISNER, SARAH E	Elementary School Teacher	\$54,297.01	\$9,471.64
HEMLER, ASHLEY P	Paraeducator IA/SPED	\$17,637.30	\$175.00
HEMMENWAY, CLARE S	Paraeducator IA/OST	\$0.00	\$2,539.68
HENDERSON, HANNAH	ELL Teacher	\$0.00	\$17,084.84
HENDERSON, MEREDITH HOLDEN	Instructional Coach - Lit	\$69,806.51	\$30,973.49
HENN, DIANE F	Substitute Call In	\$0.00	\$68.20
HENNESSEY, BETH A	Coach	\$0.00	\$66,400.08
HENSHAW, MARY	Paraeducator IA/SPED	\$27,471.85	\$1,305.00
HENSHAW, SIOBHAN M	Paraeducator IA/SPED	\$14,294.49	\$65.00
HENSHAW-DAVIS, SIOBHAN M	Paraeducator IA/SPED	\$14,294.49	\$65.00
HERRINGTON, DARCY	SpEd Teacher	\$78,964.16	\$15,307.86
HIGGINS, EMILY ANN	Coach	\$0.00	\$2,782.00
HIGGINS, MEGAN ERIN	Elementary School Teacher	\$81,457.15	\$14,495.06
HILL, TRACEY E	Elementary School Teacher	\$66,053.63	\$11,680.38
HINGSTON, LAURA	Elementary School Teacher	\$0.00	\$33,671.07
HOAR, JAMES P	Coach	\$0.00	\$16,571.67
HOFFMAN, TODD A	English Teacher	\$81,292.41	\$14,667.84
HOLLISTER, BETH A	SpEd Teacher	\$77,526.75	\$13,855.76
HOLMES, MAUREEN T	Cafeteria Worker	\$21,353.81	\$5,934.00
HOLT, LINDSAY ANN	PE IV/Medical Assist	\$34,540.40	\$2,550.00
HOLT, TARA N	Substitute Secretary	\$0.00	\$1,972.82
HOLTON-ROTH, EMILY R	Support Teacher	\$52,636.35	\$1,215.00
HORN, REBECCA	Foreign Language Teacher	\$62,168.88	\$5,123.50
HOWARD, CORRINE C	Paraeducator IA/SPED	\$30,245.40	\$4,380.13
HOWELL, JEFFREY S	English Teacher	\$78,871.73	\$23,144.14
HUBER, CARRIE L	Secretary I/Data Spec	\$34,035.68	\$0.00
HUDOCK, JENNIFER M	Reading Support Teacher	\$81,237.03	\$17,930.76
HUGHES, KEVIN B JR	Technology Associate	\$53,419.64	\$0.00
HUIBREGTSE, ROBIN D	Interventionist Teacher	\$50,002.66	\$12,905.08

HURLEY, TIMOTHY R	Tutor	\$0.00	\$8,505.00
IVKOVIC, SUZANNE M	Science Teacher	\$87,727.34	\$0.00
JACKSON, DIANNE	Substitute Cafe	\$0.00	\$1,523.76
JACKSON, JUNE A	Cafeteria Worker	\$13,409.58	\$0.00
JACKSON, MERCY M	Paraeducator IA/Library	\$20,303.70	\$3,223.30
JACOBS, BONNIE J	SpEd Driver	\$25,070.32	\$3,242.66
JAMISON, JOHN	Coach	\$0.00	\$11,348.00
JARVI, MEG P	Substitute Call In	\$0.00	\$3,149.41
JASIE, HOLLY M	Paraeducator IA/SPED	\$0.00	\$8,906.52
JASON, SARAH A	Paraeducator II/CABA	\$0.00	\$13,427.98
JOHNSON, ASHLEY R	Elementary School Teacher	\$0.00	\$38,745.63
JOHNSON, CRAIG VINCENT	Math Teacher	\$90,567.14	\$19,710.84
JOHNSON, ISABELLE	Paraeducator IA/SPED	\$0.00	\$8,420.40
JOHNSON, KENDRA D	Instruct. Math Coach K-5	\$81,914.10	\$18,050.76
JOHNSON, PETER D	SpEd Driver	\$28,190.36	\$2,278.78
JONES-RIOLO, SOMMER K	Dig Lit & Comp Sci Tchr	\$82,870.12	\$19,755.88
JURAS, JACQUELINE B	SpEd Teacher	\$66,053.63	\$12,703.84
KADE, MARIE	Math Teacher	\$60,409.89	\$12,455.32
KALIVAS, EILEEN M	PE III/OST Coordinator	\$51,923.31	\$7,636.44
KANE, SANDRA M	Cafeteria Worker	\$22,348.15	\$755.00
KANE, TYNE A	Paraeducator IA/Early Ed	\$162.08	\$9,056.61
KAROW, MAURA A	Substitute Call In	\$0.00	\$10,848.00
KARRAS, KEVIN	Coach	\$0.00	\$6,366.35
KASEHAGEN, ROXANNE	Substitute Call In	\$0.00	\$3,164.00
KEELEY, JENNIFER R	Occupational Therapist	\$0.00	\$37,705.14
KEITH, KIM F	Librarian	\$66,053.63	\$11,916.63
KELLEY, BRENDA	Substitute Food Serv	\$0.00	\$2,496.55
KELLEY, DIANNE M	Data Specialist	\$0.00	\$1,762.50
KELLEY, KAREN E	Cafeteria Worker	\$0.00	\$4,478.03
KELLEY, KATHLEEN M	Reading Teacher	\$0.00	\$61,659.62
KELLY, COLIN P	Paraeducator IA/SPED	\$10,935.12	\$24,757.45
KELLY, JAMES F	ESY Teacher	\$0.00	\$5,320.00
KELLY, KATHLEEN W	Support Teacher	\$73,811.41	\$13,297.88
KELLY, MAYA T	Paraeducator IA/SPED	\$11,664.84	\$35.00
KENNEY, SUZANNE R	Adult Educ Coordinator	\$10,001.43	\$2,059.26
KENT, JESSICA	Asst Coach	\$0.00	\$3,118.00
KESSLER, MAUREEN M	Art Teacher	\$74,956.47	\$16,521.48
KILEY, LUANNE M	Exec Asst/Asst Supt	\$65,716.46	\$300.00
KILMARTIN-LONG, PATRICIA A	Substitute	\$0.00	\$452.00
KINGSTON, SUSAN M	Social Studies Teacher	\$0.00	\$452.00
KISER, PAULA S	Admin Asst/Reception	\$0.00	\$11,308.80
KLIMENT, KYLE	Elementary School Teacher	\$69,628.06	\$12,314.94
KNELL, MICHAEL R	Substitute Call In	\$0.00	\$16,741.52
KOCHEN, ALLISON M	English Teacher	\$96,553.01	\$0.00
KOSCHER, ADELINE C	English Teacher	\$53,962.95	\$15,148.88
KOUMANTZELIS, LEEANN	Substitute Call In	\$59,971.36	\$39,658.64
KRUEGER, CHLOE A	SpEd Teacher	\$0.00	\$19,201.86

KRUS, CONNOR N	ESY Assistant	\$0.00	\$852.44
KRYSTOFOLSKI, JASON T	Science Teacher	\$73,811.41	\$15,567.88
KUBIAK, JOAN P	Substitute Call In	\$0.00	\$4,726.44
KUCIA, LISA A	Instructional Coach - Lit	\$66,438.46	\$28,692.91
KULIS, COLIN W	History/ALP Teacher	\$47,403.89	\$25,450.42
KUPPENS, NICOLAS A	Substitute Permanent	\$0.00	\$55,875.07
LAAKSO, MELISSA I	Paraeducator IA/SPED	\$23,288.98	\$1,626.76
LABOSSIERE, LISBETH C	Substitute Call In	\$0.00	\$4,954.78
LADD, COLLEEN F	Foreign Language Teacher	\$78,871.73	\$15,262.14
LAFERRIERE, LYNNE M	Paraeducator IA/SPED	\$7,749.76	\$0.00
LAFRANCE, MARY B	Paraeducator IA/SPED	\$28,197.72	\$3,402.19
LAGADINOS, ALEXANDRA E	Elementary School Teacher	\$50,002.66	\$8,814.12
LAGUERRE, THEA	Paraeducator IA/SPED	\$23,288.98	\$1,706.76
LAMMERS, ANDREA M	PE II/OST Site Manager	\$31,650.67	\$9,672.35
LAMMINEN, DANIELLE M	Admin Asst/Facilities	\$48,893.82	\$5,011.11
LAMOUREUX, MARYELLEN T	Substitute Call In	\$0.00	\$3,082.50
LANDRY, AMANDA LEIGH	Elementary School Teacher	\$60,841.26	\$10,688.82
LAPPEN, WILLIAM J	SpEd Driver	\$0.00	\$2,019.47
LARKIN, KAREN R	Paraeducator IA/Duty	\$10,813.48	\$2,620.53
LARRAIN, MARIA CAROLINA	Foreign Language Teacher	\$50,413.16	\$8,943.72
LAUB, MICHAEL A	SpEd Teacher	\$67,086.99	\$11,814.36
LAUB-PERSICILLO, ANYA M	Social Studies Teacher	\$73,811.41	\$14,027.88
LAURIA, ELIZABETH A	Adult Education Instructo	\$0.00	\$28.00
Laurie, CHERYL L	Paraeducator IA/SpEd Bus	\$24,973.89	\$14.43
LEAHY, BRIDGET E	Cook Manager	\$43,952.35	\$1,713.35
LEARY, PATRICIA A	Asst Principal	\$98,269.16	\$4,975.00
LEATHER, NAOMI J	SpEd Teacher	\$0.00	\$50,418.36
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$17,942.49	\$755.00
LECLAIRE, JANE M	Substitute Call In	\$0.00	\$4,690.00
LEDWELL, LEO P	Social Studies Teacher	\$73,811.41	\$15,797.88
LEDWELL, REGINA M	Social Studies Teacher	\$0.00	\$18,122.85
LEE, RENEE E	Elementary School Teacher	\$63,016.48	\$13,268.36
LEGG, JENNIFER	Math Teacher	\$82,870.12	\$18,689.88
LEIDNER, BROOKE E	Elementary School Teacher	\$78,871.73	\$15,409.64
LEITNER, JOAN FRANCES	Behavior Specialist	\$63,016.48	\$15,485.86
LEME, PRISCILA	Secretary I/Receptionist	\$0.00	\$5,810.40
LEONARD, AUSTIN P	Elementary School Teacher	\$50,002.66	\$8,829.12
LePAIN, EILEEN G	Elementary School Teacher	\$82,870.12	\$17,210.84
LEVASSEUR, WILLIAM J	English Teacher	\$60,409.89	\$11,828.82
LEVINE-NEWMAN, CHERYL H	Paraeducator IA/SPED	\$30,552.92	\$1,735.00
L'HOMMEDIEU, LISA J	Tech Maint Specialist	\$64,928.59	\$920.00
LIBBY, KRISTIN L	Cafeteria Worker	\$0.00	\$3,270.18
LIEBERMAN, MELANIE E	Occupational Therapist	\$0.00	\$18,337.50
LILIE, CORINNE M	Adult Education Instructo	\$0.00	\$672.00
LINBERG, JENNIFER M	Early Education Teacher	\$81,237.03	\$16,295.76
LISTER, NIKKI N	Elementary School Teacher	\$68,317.51	\$12,586.94
LIVINGSTONE, JUDITH L	Substitute Call In	\$0.00	\$3,240.00

LOCKETTI, ASHLEY E	Advisor	\$0.00	\$1,183.00
LOEBIG, MARY E	Tutor	\$0.00	\$76,251.14
LONG, STEPHANIE MARIE	English Teacher	\$31,350.33	\$2,417.50
LOPES, MARIA M	Assistant Superintendent	\$163,983.69	\$0.00
LOPEZ, KATHERINE E	Paraeducator IA/SPED	\$21,915.96	\$0.00
LORENZO, AINHOA NMN	Paraeducator III/CNA	\$24,980.59	\$2,453.17
LORREY, JACQUELINE M	Substitute Daily	\$0.00	\$11,740.00
LOSCHIAVO, MARY	Paraeducator IA/SPED	\$28,222.08	\$3,132.19
LOWERY, KERRIE B	Elementary School Teacher	\$71,377.35	\$12,586.94
LOZANO, ANNA L	LTS	\$16,102.88	\$15,442.20
LUBASH, ERIN MARGARET	Interventionist Teacher	\$70,681.88	\$12,470.70
LUNATO, RALPH V	Paraeducator IA/SPED	\$6,925.17	\$1,528.45
LYMAN, MICHELA C	Elementary School Teacher	\$0.00	\$19,201.86
MacARTHUR, CHRISTINE A	Secretary II/HS Business	\$49,192.00	\$1,124.20
MacARTHUR, KAYLA K	Substitute Cafe	\$0.00	\$1,062.27
MacARTHUR, PATRICIA A	Paraeducator IA/Duty	\$7,975.66	\$235.80
MACH, ELAINE	Sp Lang Pathologist	\$0.00	\$8,464.35
MACHADO, EMILY A	District Accountant	\$0.00	\$36,560.81
MACK, NANCY E	Paraeducator IA/EL	\$6,521.92	\$0.00
MacNAMEE, COLLEEN T	Reading Support Teacher	\$72,366.68	\$27,672.22
MACOMB, ELIZABETH S	Math Teacher	\$81,237.03	\$19,320.76
MADDEN, BRENDA	SpEd Teacher	\$57,632.18	\$10,660.70
MAGUIRE, JESSICA W	Substitute Call In	\$0.00	\$7,796.52
MAGUIRE, PATRICIA J	Substitute Call In	\$0.00	\$678.00
MAHEDY, CAROL A	Principal	\$112,445.06	\$0.00
MAHRDT, MARGARET C	Paraeducator II/CABA	\$21,209.13	\$17,622.04
MAJOR, AMY C	SpEd Teacher	\$52,604.42	\$11,490.44
MALEK, HALEY	Paraeducator IA/SPED	\$0.00	\$6,118.32
MALKASIAN, KATHY J	Phys Education Teacher	\$84,367.01	\$6,782.00
MALLANE, ANN D	Substitute Call In	\$0.00	\$2,416.80
MALONEY, GERALDINE	Paraeducator IA/SPED	\$29,618.16	\$1,325.00
MALONEY, PATRICIA M	Benefits Coordinator	\$63,562.85	\$2,406.40
MALPASS, PETER G	Substitute Call In	\$0.00	\$1,808.00
MANNING, NICOLE J	Elementary School Teacher	\$44,803.41	\$7,877.30
MARCHANT, JASMINE	Substitute Call In	\$0.00	\$1,243.00
MARCOTTE, REBECCA L	Paraeducator IA/SPED	\$27,358.86	\$0.00
MARILYNE, MARILYNE M	Paraeducator IA/Duty	\$0.00	\$6,920.29
MARK, NICOLE	SpEd Teacher	\$0.00	\$56,515.86
MAROTTA, JULIE	Paraeducator IA/SPED	\$0.00	\$5,435.24
MARSH, ALEX J	Paraeducator II/CABA	\$0.00	\$1,333.43
MARSH, CHRISTOPHER P	SpEd Teacher	\$72,552.49	\$29,440.86
MARTIN, ALYSSA C	English Teacher	\$0.00	\$17,258.22
MARTIN, NEELEY S	Elementary School Teacher	\$54,005.13	\$40,636.24
MARTINS, EILEEN M	Substitute Call In	\$0.00	\$3,715.50
MARTINS, SABRINA P	Substitute Daily	\$0.00	\$9,436.50
MARTONE KUNTZMAN, JANICE L	Elementary School Teacher	\$87,727.34	\$1,500.00
MARZILLI, ROBERT P	Social Studies Teacher	\$60,208.87	\$465.00

MASON, KALEIGH M	ESY Assistant	\$0.00	\$1,897.30
MASON, TARA M	Foreign Language Teacher	\$74,930.34	\$14,999.30
MATOS SOARES, MARINETI M	Adult Education Instructo	\$0.00	\$224.00
MAURO, KAREN S	Substitute Day Care Coord	\$0.00	\$43.56
MAYO, DOUGLAS R	Phys Education Teacher	\$87,727.34	\$2,288.50
MCCALLUM, LAUREN	Sp Lang Pathologist	\$0.00	\$4,388.26
MCCARTHY, ALLISON L	Substitute Call In	\$0.00	\$2,306.99
MCCARTHY, GERALDINE M	Cook Manager	\$29,168.96	\$555.00
MCCARTHY, JACOB T	Paraeducator IA/SPED	\$0.00	\$11,065.36
MCCARTHY, MEAGAN	Paraeducator IA/Early Ed	\$0.00	\$3,809.52
MCCRACKEN, JAMES	Paraeducator IA/SPED	\$0.00	\$2,385.76
MCDONNELL, MEAGHAN	ELE Coordinator	\$73,811.41	\$23,455.67
McDONNELL, SALLY A	Math Teacher	\$81,237.03	\$16,965.76
McFALL, MEAGHAN E	Elementary School Teacher	\$98,493.90	\$1,200.00
MCGRATH, SARAH L	Paraeducator IA/SPED	\$22,699.05	\$70.00
McKENZIE, PATRICIA A	Secretary II/School Princ	\$49,422.93	\$300.00
MCLEAN, JEREMY R	Substitute Call In	\$0.00	\$3,333.50
MCMAHON, SAMANTHA M	Theater/Drama Teacher	\$44,803.41	\$19,783.30
MCMAHON, SARAH M	Substitute SpEd Bus Asst	\$0.00	\$10,705.41
McNULTY, ERINN M	SpEd Teacher	\$98,493.90	\$3,650.00
McPHERSON, LOUIS D	Substitute Maintenance	\$0.00	\$25,220.38
McSHANE, WILLIAM J	Asst Coach	\$0.00	\$3,118.00
MCSHARRY, AMANDA BETH	SpEd Teacher	\$84,367.01	\$1,015.00
McWILLIAMS, BARBARA D	Paraeducator IA/SpEd Bus	\$30,700.24	\$0.00
MEAD, MOUNA E	ELL Teacher	\$0.00	\$55,166.90
MEAGHER, SEAN C	English Teacher	\$74,275.27	\$14,420.38
MEALEY, RUSSELL E	Electrician	\$69,097.92	\$6,919.45
MEEHAN, KARIN M	Cafeteria Worker	\$14,293.64	\$19,512.53
MENARD, HANNAH L	SpEd Teacher	\$0.00	\$17,687.07
MEOLA, NOELEEN G	Paraeducator IA/SPED	\$0.00	\$8,015.28
MERCADO, MARIA	Cafeteria Worker	\$9,418.31	\$2,448.50
MERCIER, JOANNE E	SpEd Driver	\$0.00	\$10,132.89
MERCK, JOHN J	Substitute Call In	\$0.00	\$11,928.50
MERRIMAN, SLADER R	Paraeducator IA/SPED	\$14,848.16	\$0.00
MILLER, CLIFFORD	Social Studies Teacher	\$74,275.27	\$15,882.88
MILLETTE-LOOMIS, MARGARET	Sp Lang Pathologist	\$59,938.71	\$14,137.88
MINOR, KATHERINE E	Paraeducator IA/SPED	\$24,209.35	\$7,972.50
MITCHELL, HOLLEY C	Elementary School Teacher	\$51,045.81	\$9,842.72
MITCHELL-MARTIN, JEAN A	Paraeducator IA/Duty	\$14,974.09	\$218.64
MOBILIO, SONJA B	Paraeducator IA/SPED	\$28,197.72	\$1,183.20
MONROE, BRIAN HOWARD	Social Studies Teacher	\$69,773.72	\$12,856.00
MONTEIRO, STEVEN	Grounds Laborer	\$49,737.92	\$741.72
MONTIGNY, LISA	Paraeducator IA/SPED	\$0.00	\$8,773.44
MOODY, ELEANOR A	NEED Director	\$79,824.42	\$800.00
MOONEY, KELLY L	Assistant Director	\$102,026.38	\$0.00
MOORE, GREGORY E	Coach	\$0.00	\$3,118.00
MOORE, JONATHAN C	Coach	\$0.00	\$3,117.99

MORAN, CASSANDRA M	Phys Education Teacher	\$25,239.69	\$0.00
MORAN, HANNAH B	ESY Teacher	\$0.00	\$3,880.00
MOREIRA, MATHEUS	Coach	\$0.00	\$5,524.00
MORGAN, HEATHER L	Elementary School Teacher	\$0.00	\$49,867.34
MORIN, LYSSA J	Substitute Daily	\$0.00	\$15,485.00
MORRISON, GEORGE A	Tutor	\$0.00	\$11,626.00
MOULTON, PATRICIA E	Paraeducator IA/SPED	\$25,713.15	\$85.00
MUMFORD, KAREN M	Paraeducator IA/SPED	\$17,976.43	\$300.00
MURPHY, JANET ANN	SpEd Teacher	\$78,871.82	\$15,409.55
MURPHY, KATHRYN L	Foreign Language Teacher	\$96,553.01	\$3,336.50
MURPHY, SALLIE A	Paraeducator IA/SPED	\$14,810.16	\$7,416.59
MURRAY, JOHN F	Substitute Call In	\$0.00	\$90.00
MYERS, COLLEEN M	Phys Education Teacher	\$44,803.41	\$8,157.30
MYETTE, LISA D	Interventionist Teacher	\$0.00	\$45,592.67
NAGEL, CORY M	Substitute Call In	\$0.00	\$1,469.00
NAWOICHIK, CHRISTIE	Math Teacher	\$63,016.42	\$14,571.92
NEAL-CANTWELL, KELLY A	Support Teacher	\$43,823.45	\$15,424.78
NEE, BRENDAN T	Elementary School Teacher	\$0.00	\$17,538.22
NEE, JESSICA	NEED Staff	\$0.00	\$6,985.00
NELSON, BERNADETTE P	Substitute Daily	\$0.00	\$17,122.06
NELSON, SUSAN M	Secretary IV/Admin. AT	\$0.00	\$22,617.62
NEW, LISA M	Paraeducator IA/SPED	\$28,222.08	\$1,320.00
NICKERSON, JENNIFER	SpEd Teacher	\$71,942.53	\$15,457.88
NICOLL, KIMBERLY L	Elementary School Teacher	\$0.00	\$35,471.78
NOBLE, JENNA MELISSA DAVIES	Music Teacher	\$0.00	\$38,125.14
NUNES, CYNTHIA	Substitute SpEd Bus Asst	\$0.00	\$865.29
NUNES, LINDSEY R	Substitute SpEd Bus Asst	\$0.00	\$315.43
NUNES, TAINAN L	Substitute Call In	\$0.00	\$800.00
OBERLANDER, KATELIN E	Coach	\$0.00	\$264.00
O'BRIEN, CONNOR N	Substitute Call In	\$0.00	\$2,294.32
O'BRIEN, EILEEN	Substitute Call In	\$0.00	\$10,576.69
O'BRIEN, TAYLOR M	Elementary School Teacher	\$0.00	\$42,318.29
O'CONNELL, MADISON E	Substitute Call In	\$0.00	\$646.59
O'CONNOR, KATHLEEN M	Art Teacher	\$82,870.12	\$16,489.88
O'CONNOR, MARY B	Athletic Director	\$0.00	\$66,687.94
OLANDER, KAREN L	Coach	\$0.00	\$3,402.00
OLSON, JODY M	Elementary School Teacher	\$93,741.79	\$30.00
OLSON, STACEY E	Coach	\$0.00	\$4,101.00
O'REILLY, MELISSA H	SpEd Team Chair	\$103,424.73	\$2,500.00
O'SHEA, KELSEY	Substitute Call In	\$0.00	\$113.00
OSTROM, TAMI L	Elementary School Teacher	\$73,811.41	\$15,588.84
PACE, DENNIS T	Paraeducator IA/SPED	\$0.00	\$9,013.94
PACIELLO, LAUREN M	Elementary School Teacher	\$82,870.12	\$20,549.88
PAGE, JANET	Substitute Call In	\$0.00	\$1,808.00
PANDOLFI-MALONE, RHONDA K	Substitute Call In	\$0.00	\$11,032.39
PANTOJA, DANIEL	Delivery Driver	\$41,805.06	\$4,059.84
PARE, NATALIE C	Paraeducator IA/SPED	\$0.00	\$2,649.60

PARESEAU, JENNIFER F	SpEd Teacher	\$66,985.96	\$15,835.76
PARKS, ANDREA L	SpEd Teacher	\$50,002.66	\$8,814.12
PASCARELLI, MELISSA A	English Teacher	\$0.00	\$23,514.57
PAULSON, KAREN	Substitute Call In	\$0.00	\$3,312.75
Peabody, Seth W	Grounds Laborer	\$44,122.93	\$169.36
PEACE, LYNSEY A	Paraeducator IA/Duty	\$2,603.44	\$287.99
PEACE, WILLIAM E	Virtual HS Teacher	\$0.00	\$12,000.00
PEARSON, REBECCA L	Reading Support Teacher	\$81,914.10	\$15,835.76
PECKHAM, SARA SUICO	Science Teacher	\$57,372.35	\$1,000.00
PEIRCE, JENNIFER S	Cafeteria Worker	\$13,658.12	\$88.00
PEMENTEL, CAROL A	Kindergarten Teacher	\$73,811.41	\$14,957.88
PENDLETON, ALEXANDER M	Music Teacher	\$103,057.59	\$9,517.00
PENDLETON, LIISA OV	Tutor	\$0.00	\$21,084.84
PENNA, JILLIAN	Paraeducator IA/SPED	\$0.00	\$3,571.75
PEPER, HANNAH C	Asst Coach	\$0.00	\$11,048.00
PEREIRA, SHYER G	Paraeducator IA/SPED	\$20,275.75	\$3,674.88
PERERA, LAWRENCE T JR	SpEd Teacher	\$0.00	\$39,614.49
PEYROUX, REMY	Foreign Language Teacher	\$0.00	\$8,070.06
PHILLIPS, DONTAGREN	Paraeducator IA/SPED	\$25,211.63	\$7,010.00
PHIPPS, JOCELYNE A	Guidance Counselor	\$28,646.02	\$2,082.00
PIKE, LAUREN E	Elementary School Teacher	\$53,308.05	\$780.96
PINEAU, KAREN S	BCBA Coach	\$78,871.86	\$19,013.03
PIRES, BRANDY	Asst Coach	\$0.00	\$4,101.00
PISANO, KAYSI N	Elementary School Teacher	\$48,444.41	\$12,472.94
PLUCINSKI, PATRICIA M	Paraeducator IA/SPED	\$29,080.71	\$1,425.06
PONTIUS, ELIZABETH J	Dir of STEM	\$117,520.00	\$400.00
POOR, HOLLY M	Secretary II/School Princ	\$43,537.99	\$1,425.00
PORTER, ERIN K	Reading Support Teacher	\$31,725.93	\$68,567.97
PORTER, JASON R	Data Specialist	\$71,073.47	\$0.00
PORTER, KRSTOFF W	Substitute Permanent	\$0.00	\$11,860.65
POTTER, ELIZABETH A	Cafeteria Worker	\$25,242.06	\$555.00
POTTER, NANCY G	Elementary School Teacher	\$73,811.41	\$16,877.88
POWELL, LORI A	Cafeteria Worker	\$7,489.87	\$5,857.81
POWER, KIMBERLEY A	SpEd Teacher	\$57,077.87	\$36,003.50
POWERS, MARISA A	Substitute Daily	\$0.00	\$22,439.85
POWERS, MAUREEN B	English Teacher	\$0.00	\$65,681.83
POWERS, ROONEY P	Food Services Director	\$73,414.49	\$8,200.00
PRESSWOOD, DENISE M	Substitute Call In	\$0.00	\$8,793.13
PRICE-LYNAM, LILLIAN M	PE III/School-to-Career	\$13,783.09	\$12,494.74
PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	\$0.00	\$11,900.00
PROVENCHER, GARRETT G	Substitute Call In	\$0.00	\$339.00
PROVENCHER, JUDITH D	Secretary II/School Princ	\$54,784.02	\$2,485.38
PULIT, JOHN JR	SpEd Driver	\$0.00	\$19,284.19
PUOPOLO, GAIL A	Substitute Secretary	\$0.00	\$1,043.52
PURCELL, KAREN L	English Teacher	\$74,930.34	\$17,139.30
QUILTY, CAROLYN E	Elementary School Teacher	\$82,908.34	\$16,941.68
QUINLAN, MAUREEN M	Support Teacher	\$43,537.63	\$8,027.88

QUINTERO, ALEXANDER	Substitute Call In	\$0.00	\$4,770.00
RAFFERTY, MARY J	Reading Teacher	\$52,604.42	\$18,136.94
RAFUSE, DAKOTA J	Coach	\$0.00	\$4,101.00
RAMBELJE, TRACI A	Paraeducator IA/SPED	\$0.00	\$8,773.44
RAMSAY, ANNA CLARK	Elementary School Teacher	\$70,681.88	\$12,750.70
RAUDONAITIS, KEVIN PATRICK	Phys Education Teacher	\$89,052.99	\$0.00
READ, WILLIAM L	Paraeducator IA/SPED	\$14,394.20	\$220.80
REARDON, KAITLYN J	SpEd Teacher	\$60,492.99	\$700.00
REARDON, KERI A	Social Worker	\$39,227.91	\$14,690.06
REDMOND, MARY ELLEN	English Teacher	\$0.00	\$69,140.86
REED, EMILY M	Kindergarten Teacher	\$45,232.26	\$10,708.26
REICHERS, BRION A	Social Studies Teacher	\$52,604.42	\$13,940.60
REILLY, FINORA G	Substitute Call In	\$0.00	\$2,185.00
REINO, KAREN	Coach	\$0.00	\$478.67
RENZI, KELLY M	Elementary School Teacher	\$82,908.34	\$16,441.68
REVERE, STASIA ANNE	Math Teacher	\$73,811.41	\$14,532.88
REYNOLDS, LINDSEY EMMA	Elementary School Teacher	\$65,564.43	\$13,411.00
RICHARD, MOCHEN A	Science Teacher	\$0.00	\$20,396.07
RICHARDS, CYNTHIA C	Paraeducator IA/SPED	\$24,962.35	\$3,428.52
RICHARDS, LINDA L	Cafeteria Worker	\$21,340.19	\$555.00
RICHARDS, LORI A	Paraeducator IA/SPED	\$30,086.06	\$1,560.00
RICHARDSON, LAURIE A	Social Worker	\$96,557.41	\$2,540.00
RICHARDSON, VICTORIA G	Substitute Permanent	\$0.00	\$19,170.05
RICHTER, KATHERINE L	Reading Support Teacher	\$55,662.48	\$40,276.24
RILEY, STEPHANIE M	Music Teacher	\$74,930.34	\$20,590.30
RIOLO, MARK R	Support Teacher	\$45,106.83	\$12,662.82
RISDAL, KIRSTEN B	Cafeteria Worker	\$8,547.10	\$0.00
RITA, ANNMARIE	Math Teacher	\$79,181.17	\$17,425.62
ROBLES, DANIEL A	PE III/School-to-Career	\$19,936.69	\$26,142.57
ROCHA, JOAO X	Paraeducator IA/SPED	\$0.00	\$9,098.18
ROCHE, DAWN M	Substitute Cafe	\$0.00	\$70.43
ROCKWELL, COREY N	Tech Maint Specialist	\$60,523.51	\$520.00
ROCKWELL, LEAH M	Psychologist	\$98,493.90	\$1,230.00
RODRIGUEZ, ALYSSA R	Paraeducator IA/SPED	\$19,773.52	\$2,826.90
RODRIGUEZ, ANITA M	Paraeducator IA/Early Ed	\$20,129.55	\$1,547.20
ROGERS, RICHARD HENRY	SpEd Driver	\$32,627.75	\$1,512.34
ROGERS, SEAN A	Paraeducator IA/SPED	\$6,782.36	\$14,488.67
ROSANO, MARIA	Paraeducator IA/SPED	\$22,008.79	\$1,160.75
ROSE, JERRICA L	PE III/OST Coordinator	\$15,221.54	\$1,643.36
ROSS, DIANE B	Foreign Language Teacher	\$100,325.18	\$2,260.00
ROUNTREE, ANNETTE R	Paraeducator IA/Teaching	\$19,496.16	\$590.00
ROZA, TANYA G	Social Worker	\$74,456.04	\$16,116.24
RUELL, TAYLAR E	Paraeducator IA/Early Ed	\$12,474.48	\$8,582.56
RYAN, PHILIP J	SpEd Driver	\$35,393.42	\$3,552.75
RYDER, DANIELLE	BCBA Coach	\$68,596.79	\$24,564.50
SACCO, BRITTANY M	ELL Teacher	\$0.00	\$38,053.57
SAN ANGELO, ELIZABETH J	Paraeducator IA/SPED	\$17,455.16	\$1,505.00

SANDERS, LILY E	Paraeducator IA/Duty	\$5,385.85	\$1,576.16
SANDONE, MARK D	Secretary I/Receptionist	\$0.00	\$13,068.02
SANTERRE, LINDA M	SpEd Team Chair	\$0.00	\$104,102.56
SANTINI, SHERRY A	Dir of Instr Human & Arts	\$124,814.51	\$4,000.00
SANTOS, ADENISE B	Paraeducator I/ELL Assist	\$0.00	\$2,106.00
SAUCIER, JANE E	Assistant Treasurer	\$64,315.42	\$4,074.45
SAVERY, DANIELLE T	Elementary School Teacher	\$52,335.80	\$0.00
SAVINI, NANETTE L	Secretary I/Data Spec	\$37,165.77	\$0.00
SCAPICCHIO, DEBORAH A	Paraeducator IA/SPED	\$24,798.20	\$105.00
SCHMELZER, JESSICA	LTS	\$0.00	\$1,023.00
SCHUCK, ELENA C	Librarian	\$82,870.12	\$16,279.88
SCHULTZ, JASMINE DELIMA	Kindergarten Teacher	\$45,838.71	\$11,884.96
SCINTO, GREGORY D	Paraeducator IA/SPED	\$27,448.97	\$75.00
SCOTT, ARTHUR L	Substitute Daily	\$0.00	\$16,586.50
SCRIBNER, CHRISTY L	SpEd Driver	\$38,342.21	\$3,695.00
SEABROOK-WILSON, CHERYL A	Reading Teacher	\$48,003.76	\$500.00
SEARS, CLAUDIA A	ESY Enrichment Teacher	\$0.00	\$4,000.00
SEARS, HAILEY L	Admin Asst/Director's	\$51,261.34	\$1,930.73
SEARS, LISA C	Student Support Teacher	\$0.00	\$38,669.92
SEEVERS, BLAKE V	Substitute Call In	\$0.00	\$452.00
SELFE, DAWN H	Payroll Coordinator	\$61,561.92	\$4,104.41
SERIJAN, VALERIE	Phys Education Teacher	\$87,879.14	\$6,417.31
SETTERLUND, TYLER D	Social Studies Teacher	\$44,803.41	\$10,487.30
SEVERDIJA, JEANNE M	ELL Teacher	\$78,871.73	\$18,529.64
SEVIGNE, MARISSA Y	Paraeducator III/CNA	\$30,064.95	\$3,603.27
SHALLOW, ELEANOR L	Admin Asst/Facilities	\$52,612.70	\$801.41
SHAW, JONATHAN B	Asst Coach	\$0.00	\$2,311.00
SHEA, CAITLIN B	Secretary I/Receptionist	\$36,551.40	\$319.01
SHEA, DEBRA ANN	Sp Lang Pathologist	\$0.00	\$63,391.11
SHEEDY, ADRIANA M	Secretary II/HS Guid Reg	\$51,090.00	\$0.00
SHEEHAN, BRENDAN	Phys Education Teacher	\$0.00	\$10,148.43
SHEEHAN, TRACIE E	SpEd Teacher	\$73,811.41	\$14,137.88
SHEEHAN-DELANY, PATRICK R	Substitute Daily	\$0.00	\$10,766.50
SHERBURNE, DIANA B	Paraeducator IA/SPED	\$23,535.23	\$595.00
SHEYTANIAN, JUDITH K	Substitute Call In	\$0.00	\$2,362.30
SHORTT, MEGAN M	Foreign Language Teacher	\$0.00	\$53,298.43
SIEGEL, TRACIE C	Elementary School Teacher	\$82,870.12	\$18,564.88
SILVESTER, JILIANNE S	ELL Teacher	\$0.00	\$28,689.93
SIMBAJON, CAITLIN	Paraeducator IA/Duty	\$0.00	\$7,704.67
SIMMONS, KENDRA	Occupational Therapist	\$49,049.62	\$0.00
SINCERE MORRIS, JANE	Substitute Call In	\$0.00	\$2,919.50
SINERATE, JOHN R	Paraeducator IA/SPED	\$18,110.32	\$120.00
SISSON, DRU V	Coach	\$0.00	\$5,909.00
SKOGLUND, BRUCE A	Substitute Cafe	\$0.00	\$6,588.84
SLATKAVITZ, DONNA M	Cafeteria Worker	\$7,355.82	\$5,558.12
SLATTERY, ANITA L	Instruct. Math Coach 6-10	\$87,727.34	\$3,250.00
SLEVIN, ELIZABETH G	Elementary School Teacher	\$73,652.83	\$13,106.24

SMALL, JILLIAN	Paraeducator IA/Early Ed	\$0.00	\$8,079.30
SMITH, DANIEL	Substitute Call In	\$0.00	\$6,572.00
SMITH, JACQUELINE M	ELL Teacher	\$83,037.30	\$3,120.00
SMITH, JANICE M	Music Teacher	\$84,367.01	\$952.50
SMITH, JOCELYNE A	Guidance Counselor	\$28,646.02	\$2,082.00
SMITH, LAURA M	Elementary School Teacher	\$81,237.03	\$15,835.76
SMITH, MICHAEL D	Substitute Cafe	\$0.00	\$2,849.50
SMITH, RHONDA	Paraeducator IA/SPED	\$22,706.53	\$25.00
SNOW, JESSICA L	Grad Coach/Drop Out Prev	\$0.00	\$17,524.08
SOHOEL GOLDBERG, DEBORAH L	Adult Education Instructo	\$0.00	\$1,358.00
SOMES, CHRISTINE L	Elementary School Teacher	\$70,984.28	\$12,818.36
SPANO, BRIAN STEVEN	STEM Coach K-5	\$66,480.41	\$13,827.88
SPIGNESE, CHRISTINA A	Paraeducator IA/SPED	\$12,078.60	\$0.00
SPOONER ROBINSON, APRIL	Secretary I/Data Spec	\$0.00	\$11,868.28
SPRINGER, DANIEL	English Teacher	\$98,493.90	\$2,500.00
ST PIERRE-ARGUELLO, ALYSSA C	Substitute Call In	\$0.00	\$1,517.11
STANTON, JESSICA A	PE III/OST Coordinator	\$13,503.63	\$21,050.98
STARACE, CHELSIE L	Art Teacher	\$48,686.99	\$9,936.94
STEAD, CAMERON M	Occupational Therapist	\$30,145.50	\$12,168.82
STEELE, JOSHUA B	Social Worker	\$58,848.35	\$18,817.59
STEFANSKI, JAMES	School Adjustment Counsel	\$73,811.41	\$15,190.44
STEVENSON, ANNE	Substitute Call In	\$0.00	\$15,023.49
STONE, COLLEEN B	ESY Enrichment Teacher	\$0.00	\$3,360.00
STONE, KARA E	ELL Teacher	\$53,068.62	\$30.00
STORER, MARTHA L	SpEd Driver	\$38,258.99	\$3,966.17
STOUFFER, KELSEY M	SpEd Teacher	\$0.00	\$44,573.93
STRATTON, SHANNON E	Paraeducator IA/SPED	\$8,491.08	\$5,109.36
STREET, SUZANNE D	SpEd Teacher	\$98,493.90	\$1,985.00
STUBER, MEGHAN ELIZABETH	Kindergarten Teacher	\$73,652.83	\$13,166.24
STUDLEY, REBECCA L	Elementary School Teacher	\$50,002.66	\$9,294.12
SUDBEY, MARY BETH	Paraeducator IA/SPED	\$28,136.82	\$1,160.00
SUGRUE, SUSAN A	Paraeducator IA/SPED	\$0.00	\$9,600.28
SUICO, SARA L	Science Teacher	\$57,372.35	\$1,000.00
SULLIVAN, DONALD J	Substitute Call In	\$0.00	\$2,214.80
SULLIVAN, JUDITH G	Substitute Call In	\$0.00	\$15,205.78
SULLIVAN, KAIRON	Reading Teacher	\$42,866.41	\$8,016.42
SULLIVAN, OLIVIA ANN	Tutor	\$0.00	\$3,692.10
SWANSON, FRANCINE P	Substitute Cafe	\$0.00	\$9,823.89
SWANSON, HEATHER S	Substitute Permanent	\$0.00	\$34,222.95
SWEENEY, DEBORAH D	Substitute Call In	\$0.00	\$67,587.47
SWEENEY, MORGAN T	Paraeducator IA/SPED	\$0.00	\$16,354.28
SWIFT, SAMANTHA A	Substitute Call In	\$0.00	\$1,511.50
SWITZER, ELIJAH S	Asst Principal	\$96,975.88	\$1,200.00
SYLVESTER, ASHTON	Kindergarten Teacher	\$60,409.89	\$12,038.82
SYLVIA, DAVID S	Substitute Call In	\$0.00	\$4,393.24
TAMMARO, GEOFFREY G	Nurse	\$63,016.48	\$16,949.59
TARDIF, MARTHA J	Paraeducator IV/SLPA	\$0.00	\$1,750.00

TAYLOR, LILLEITH	Substitute SpEd Bus Asst	\$0.00	\$630.86
TAYLOR, LISA L	Paraeducator IA/SPED	\$28,173.36	\$3,055.45
TERRANOVA, TIFFANY E	SpEd Teacher	\$94,370.62	\$0.00
TERWILLIGER, EILEEN HELEN	Title I Teacher	\$0.00	\$26,044.87
THERIEN, ANNE R	Kindergarten Teacher	\$82,870.12	\$16,164.88
THERRIEN, SYLVIE	Science Teacher	\$82,345.56	\$17,129.88
THIELE, JUTTA M	SpEd Teacher	\$98,493.90	\$1,200.00
THOMAS, CHRISTINE M	Paraeducator IA/Duty	\$10,727.36	\$1,105.00
THOMPSON, BENJAMIN L	Math Teacher	\$73,811.41	\$17,007.38
TIERNEY, ERIN E	Kindergarten Teacher	\$73,811.41	\$14,267.88
TIERNEY, MARY A	Substitute Call In	\$0.00	\$6,561.25
TIMONEY, NANCY J	Sp Lang Pathologist	\$0.00	\$61,627.11
TISHUE, PAUL MICHAEL	Math Teacher	\$70,984.28	\$13,823.36
TOMASIK, CHRISTINA R	SpEd Teacher	\$53,308.05	\$60.00
TORRES BURKE, ADRIANA A	ELL Teacher	\$0.00	\$35,543.85
TOTTEN, BARBARA A	Substitute Call In	\$0.00	\$8,194.50
TRAYNER, DAWN N	Reading Teacher	\$0.00	\$28,689.93
TROVATO, KELSEY C	English Teacher	\$56,251.25	\$9,955.82
TUCKER, ANDREW S	Phys Education Teacher	\$47,403.89	\$8,361.24
TUCKER, JENNA L	Math Teacher	\$57,808.78	\$16,713.94
TULLOCH, JODIE	Cafeteria Worker	\$0.00	\$58.69
TUMBER, KELLY A	Substitute SpEd Bus Asst	\$0.00	\$3,369.54
TUOHY, MARIJANE	ELL Teacher	\$74,715.28	\$22.50
UNWIN, BRIGID M	Paraeducator IA/SPED	\$13,956.34	\$5,318.34
URCIUOLI, JANICE M	Paraeducator IA/SPED	\$21,822.51	\$3,082.50
VAN ETTA, DANIEL JOSEPH	Behavior Specialist	\$60,409.89	\$26,660.82
VAN ETTA, JENNIFER C	Paraeducator IA/SPED	\$0.00	\$4,280.00
VARRELL, PATRICIA J	ESY Teacher	\$0.00	\$3,440.00
VATH, EILEEN E	Elementary School Teacher	\$87,727.34	\$0.00
VEARA, WENDY L	Paraeducator IA/SPED	\$32,097.12	\$4,029.92
VENTOLA, DENNIS M	Science Teacher	\$57,808.78	\$14,917.94
VERANI, MARYBETH	Social Studies Teacher	\$0.00	\$66,865.19
VEY, ELIZABETH A	Paraeducator IA/SPED	\$0.00	\$8,542.56
VIGLIANO, GARY J	Paraeducator IA/SPED	\$29,619.67	\$10,445.00
VIOLET, MARY J	SpEd Teacher	\$89,057.06	\$2,200.00
VISCEGLIO, LAUREL A	Cook Manager	\$23,573.74	\$19,871.12
VOHS, ANNE M	SpEd Teacher	\$69,628.06	\$15,484.94
VOJTASOVA, JANA	Nurse	\$51,690.39	\$13,975.47
WALCUTT, ROBERTA S	Adult Education Instructo	\$0.00	\$448.00
WALKER, JACQUELINE A	Substitute Call In	\$0.00	\$1,701.03
WALKER, JAMES S	Art Teacher	\$0.00	\$18,982.50
WALSH, KELLEY M	Paraeducator IA/SPED	\$13,117.56	\$639.85
WALSH, TAYLOR J	Paraeducator IA/OST	\$0.00	\$852.50
WALSH, YVETTE M	Paraeducator IA/SPED	\$24,072.39	\$2,053.34
WARREN, CHERYL A	Elementary School Teacher	\$82,333.75	\$18,479.88
WARREN, JOANNE H	Tutor	\$0.00	\$17,320.00
WATSON, JOANNA M	Assist. Dir. Dig. Learn	\$105,885.10	\$0.00

WATT, MEAGHAN K	Interventionist Teacher	\$78,558.56	\$14,929.88
WEBSTER, MEREDITH E	Cafeteria Worker	\$12,513.92	\$0.00
WEISS, FRANCESCA T	Paraeducator IA/SPED	\$0.00	\$3,126.88
WHALEN, EILEEN M	Exec Asst/Supt	\$75,293.90	\$4,100.00
WHINNEM, READE S	English Teacher	\$78,871.73	\$16,862.14
WHITE, ALICIA M	Paraeducator IA/SPED	\$22,541.16	\$2,615.00
WHITE, BRENDA J	Substitute Cafe	\$0.00	\$4,922.11
WHITE, JOSEPH C	Elementary School Teacher	\$70,681.88	\$14,610.70
WHITEHEAD-COOK, MELISSA M	Paraeducator IA/SpEd Bus	\$0.00	\$20,048.01
WHITEHEAD-COOK, MIANNE M	Substitute SpEd Bus Asst	\$0.00	\$16,179.36
WHITTEN, BROOKE E	Substitute Call In	\$0.00	\$2,903.16
WILKEY FARRELL, VALERIE S	SpEd Teacher	\$65,450.42	\$11,376.00
WILLENBORG, EMILY L	SpEd Teacher	\$55,207.53	\$10,901.76
WILLIAMS, ELIZABETH R	SpEd Teacher	\$87,727.34	\$100.00
WILLIAMS, KATHERINE E	Secretary I/Data Spec	\$36,433.53	\$314.10
WILLIAMS, MARY T	SpEd Teacher	\$53,684.06	\$9,725.44
WILLIAMS, SUSAN E	Nurse	\$70,984.28	\$17,732.09
WILLIAMS, TRISTAN H	Social Studies Teacher	\$79,181.17	\$18,880.12
WILLIAMSON, KAREN M	Secretary II/HS Data	\$30,498.88	\$1,385.00
WINKLER, KATHLEEN MARIE	Substitute Call In	\$0.00	\$2,271.13
WOJCIECHOWSKI, STEPHANIE A	Paraeducator IA/SPED	\$23,336.50	\$4,268.93
WOOD, REGINA K	Science Teacher	\$72,943.30	\$15,480.36
WOODBURY, CAROL A	Superintendent of Schools	\$201,549.43	\$0.00
WOODS, LEANNE M	Math Teacher	\$47,403.89	\$8,751.24
WOOLERY, BOBBETTE	Science Teacher	\$73,811.41	\$20,872.88
WRIGHT, KELLY	Paraeducator IA/SPED	\$9,468.03	\$17,285.85
WRIGHT, MAURA	Sp Lang Pathologist	\$0.00	\$28,281.92
WRIGHT, STEFANIE E	Phys Education Teacher	\$79,525.85	\$21,653.88
WRIGHT, WENDY L	Secretary I/Data Spec	\$33,305.78	\$10.00
WRIGHT, WILLIAM R	Advisor	\$0.00	\$995.00
WYSE, TRACI L	SpEd Teacher	\$74,275.27	\$18,746.63
WYSE, WILL	Paraeducator IA/SPED	\$0.00	\$332.48
XIARHOS, LISA A	Paraeducator IA/SPED	\$24,042.16	\$45.00
YOUNG, AMY C	Occupational Therapist	\$83,037.30	\$2,350.00
ZABIELSKI, RYANN E	Elementary School Teacher	\$83,761.72	\$100.00
ZOPATTI, CARL	Substitute Athletics	\$0.00	\$66.00

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Talent Card	Green Card

The front and rear cover of the 2022 Annual Town Report was designed by Media and Communications Specialist, Jeff Clough.

The Dennisport mural on the front cover was created by Hans de Castellane.

The photograph of Winnie the Police K-9 was taken by Kathleen Keating, the Halloweenpalooza photo was taken by Kathleen Travelo and the Walter von Hone Memorial photo was taken by Kate Byron.

Thank you to citizens of the Town of Dennis for their support in these projects.



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