

**ANNUAL REPORT**  
**of the**  
**TOWN OF DENNIS**



FOR THE YEAR ENDING  
**DECEMBER 31, 2017**

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## **IN MEMORIAM 2017**

The Town of Dennis lost the following valued employees and volunteers this year\*

### **Mary Aseltine**

Mary was a member of the Bicentennial Committee.

### **Robert “Scott” Brady**

Scott worked for the Building Maintenance Department of the Department of Public Works for 23 years.

### **Therese D’Abre**

Therese was a member of the Communications Advisory Committee.

### **Dorothy Dimock**

Dorothy was the former Assistant Tax Collector.

### **Barry Fenton**

Barry worked for the Golf Department.

### **Raymond Gigure**

Raymond worked for the Department of Public Works.

### **Gregory Goolishian**

Gregory was a member of numerous committees including Planning Board, Comprehensive Planning Committee, Smoke Detection Systems Study Committee, Democratic Town Committee, Dennis Housing Authority, and Affordable Housing Study Committee.

### **John Heald**

John worked as a starter at the Golf Course.

### **Peter Howes**

Peter was the president of the Dennis Historical Society and oversaw the restoration of the historic Dennis Manse.

### **Benjamin Hudson**

Benjamin was a volunteer firefighter for 20 years.

### **Ronald Keeler**

Ron worked for the Department of Public Works.

### **Quentin John Murray**

Quentin served as the Chairman of the Zoning Board of Appeals and he served on the Sign Code Committee and the Dennis Committee.

**Richard “Dick” Norton**

Dick was a senior volunteer at the Library and Council on Aging.

**Mariesther Robbins**

Mariesther was a longtime election worker.

**Kent Sandquist**

Kent was a member of the Waterways Committee and a Civil Defense Auxiliary Police Officer.

**Betty Ann Stanton**

Betty Anne was a member of the Democratic Town Committee.

**Craig Stevenson**

Craig served on the Dennis Police Department for 29 years.

**Anthony Teixeira**

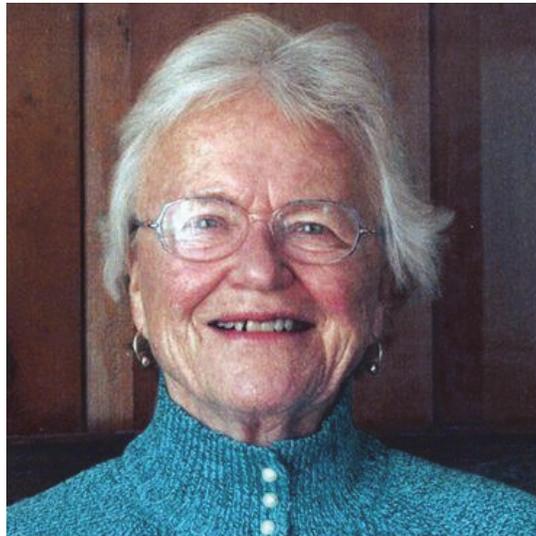
“Tony” worked at the Plumbing and Gas Inspector for 28 years.

**Nancy Woodworth**

Nancy was a member of the Board of Registrars.

\*We sincerely apologize if we have inadvertently overlooked anyone-A common mistake when such a task is undertaken.

**The 2017 Town of Dennis Annual Report  
is dedicated to  
Heidi Sears Schadt**



Heidi Sears Schadt was born to Attorney Samuel Powers Sears and Kathryn V. Sears (Hayes). She grew up with her brother, sister, half-brother, and sister. She married Daniel Alfred Schadt. She is close with her family, spending lots of time with her four children and grandchildren.

Heidi moved to Dennis in 1975. Previously, Heidi and her family owned a 1500 acre farm in Lancaster County, Pennsylvania. The farm's primary agricultural products were corn and wheat. On the farm there were many cows, 400 hogs, and 200 steers. When Heidi moved to Dennis, she had a 3 acre farm on Scargo Hill Rd, raising primarily pigs and goats, much to the chagrin of some of her neighbors.

Over the years Heidi has worked in a variety of occupations including as a realtor and as a bartender at an establishment known as Heidi's Hideaway. Heidi became entrenched in the Dennis community.

Heidi's commitment to the Town of the Dennis and improving her community for all its residents is clear and evident by her record of service. While Heidi has served on a wide variety of Town committees, she is most known for her service on the Board of Selectmen, serving for a total of 19 years. Her first term on the Board of Selectmen was from 1989 to 2001. The role and duty of Selectmen still called, and from 2007 to 2014 Heidi once again served as a Selectman. During this time, she joined the Beach Management Advisory Task Force and Agricultural Commission. This tenure as Selectmen, also saw Heidi serve as the Selectmen's Representative on the Capital Outlay Committee and as liaison to the Advisory Committee on Disabilities. While a

member of the Board of Selectmen, Heidi also served as Chair of the Board, Vice-Chair, Licensing Chair, and even Chair of the Board of Assessors. She provided valuable insight and direction to the Board as a member. Public service and meeting the needs of residents were always her focus. She worked hard to keep the Town financially stable and continue its forward progress.

While a Selectmen, Heidi spent countless hours focused on protecting the Town's natural resources and establishing affordable housing. She first became involved on Town Committees in 1983, serving on the Waterways Commission. From 1983 to 1989 she served as not only a member, but also as Chair for a period. From 1987 to 1988 Heidi served on the Land Acquisition Management Committee. From 1989 to 1990 she was a member of the Affordable Housing Study Committee. She also served from 1990 to 1995 on the Ambulance Fee Study Committee and from 1995 to 2001 on the Memorial Day Observance Parade Committee. In 2002, she helped the Town recruit and hire a new Town Administrator.

Her focus on the Town's investment in its Capital Infrastructure lead her to join the Department of Public Works Building Committee in 1991. Subsequently, that same focus led her to serve on the Capital Outlay Committee from 2004 to 2007. She served as a member and the Chair of the Committee.

Harkening back to her early agricultural background, Heidi joined the Agricultural Commission in 2012. To this day she remains a current member. Heidi is also an active voting member of the Capital Outlay Committee, Beach Management Advisory Task Force, Advisory Committee on Disabilities, Solid Waste & Recycling Committee (formerly Pay-As-You Throw), and Senior Center Feasibility Study Committee.

Heidi's perpetual drive to improve the Town of Dennis and the lives of her fellow residents makes her a cornerstone of our community. The Town of Dennis is pleased to dedicate the 2017 Annual Town Report to Heidi Sears Schadt and it is fitting that in 1985, Heidi served on the Annual Town Report Committee, helping to formalize the Town of Dennis Annual Town Report and make it the document it is today.

## **ANNUAL TOWN REPORT DEDICATION HONOR ROLL**

2016	Gary Barber
2015	Joshua L. Crowell
2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

## Longevity 2017

Lisa Cunningham	Library	10 years
Brian Dunton	Fire	10 years
George Fairbanks	Golf	10 years
Deborah Heemsoth	Human Resources	10 years
Laura McCarthy	Town Clerk	10 years
Bradford Cross	Fire Department	15 years
Cleves Daniel	Police Department	15 years
Joanne Iachetta	Harbor/Beach	15 years
John Peters	Police Department	15 years
Tone Raneo	Treasurer/Collector	15 years
Theresa Bunce	Town Clerk	20 years
Christopher Guerreiro	Fire	20 years
Edward Gula	Fire Department	20 years
Michael Hersey	Fire Department	20 years
Jeff Larkowski	Fire Department	20 years
Nicholas Lawler	Fire Department	20 years
Wayne Mayo	Fire Department	20 years
Richard Norgeot	DPW	20 years
Jeff Perry	Fire Department	20 years
Dustin Pineau	Beach Department	20 years
Vincent Raspante	Fire Department	20 years
David Tinelli	Police Department	30 years
Wayne Conlon	Fire Department	35 years
Noreen Dutson	Health Department	40 years

## **Best Wishes on Their Retirement**

Robert Marseglia (32 years)	Fire Captain/Paramedic	Retired 3/29/2017
Robert Brouthers	Mechanic – DPW	Retired 4/21/2017
Deborah Thompson	COA Director	Retired 10/31/2017

## TOWN OF DENNIS GENERAL MEETING CALENDAR

Advisory Committee on Disabilities	1st Monday, 10:00 AM
Agricultural Commission	1st Wednesday, 7:00 PM
Alternative Energy Committee	2nd Monday, 7:00 PM
Arts and Culture Council	2nd Monday, 6:30 PM
Beach Committee	As posted, 5:30 PM
Beach Management Advisory Task Force	As posted
Board of Assessors	As posted
Board of Health	2nd & 4th Thursdays, 7:00 PM
Board of Selectmen	Tuesdays, as posted
Cape Cod Commission	As posted
Cape Cod Joint Transportation Comm	As posted
Capital Outlay	As posted
Cemetery Advisory Committee	As posted, 4:00 PM
Community Preservation	As posted
Conservation Commission	1st & 3rd Thursdays, 7:00 PM
Council on Aging Board	As posted
DY Regional School Committee	1st & 3rd Monday, 7:00 PM
Dennis Housing Authority	3rd Monday, 5:00 P.M.
Dennis Port Revitalization	As posted, 6:00 pm
Donald Trepte Scholarship Committee	As posted
Economic Development Committee	3rd Thursday, 9:00 AM
Finance Committee	As posted
Golf Advisory Committee	2nd Monday, 4:00 PM
Historical Commission	2nd Monday, 4:00 PM
Library Board	2nd Thursday, 6:00 PM
Municipal Affordable Housing Trust	As posted
Old Kings Highway Committee	2nd & 4th Wednesday, 6:00 PM
Planning Board	1st & 3rd Mondays, 6:30 PM
Recreation Committee	As posted
Road Safety Task Force	As posted
S. Dennis Historic Committee	1st & 3rd Wednesday, 6:00 PM
Shellfish Commission	3rd Wednesday, 6:00 PM
Solid Waste and Recycling	2nd Thursday, 9:00 AM
Tourism Committee	1st Thursday, 6:00 P.M.
Town Building Committee	As posted
Wastewater Implementation Committee	2nd Monday, 5:30 PM
Water Quality Advisory Committee	As posted
Waterways Commission	As posted
Zoning Board of Appeals	4th Mondays, 6:00 PM
Zoning Bylaw Study Committee	As posted

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us). Changes may be made due to holidays and special agendas.

For information regarding other committees, times and locations, please call (508)760-6112.

## TOWN OFFICERS

### TERM EXPIRES

### TERM EXPIRES

### ELECTED OFFICIALS

#### SELECTMEN

*(3 year term)*

Paul R. McCormick, Chair	2019
Sheryl A. McMahon, Vice Chair	2019
Wayne Bergeron*	2017
Robert G. Mezzadri	2020
John W. Terrio	2017
Cleon Turner	2018

#### CONSTABLES

*(3 year term)*

Stephen Calemmo	2019
Korrin Dean	2019
Gerald DeSalvatore	2019

#### DENNIS HOUSING AUTHORITY

*(4 elected, 1 Gov. appointed 5-yr. term)*

Paul Corcoran	2018
Luke Furey	2018
Maureen Linehan	2017
Ray McGrath	2018
Herta Michalak	2020
Nancy Friend, Exec. Director	

#### DENNIS-YARMOUTH REGIONAL

##### SCHOOL COMMITTEE

*(3 year term)*

Brian Carey	2017
James Dykeman, Jr	2018
Jeni Landers	2019
Phil Morris (Y)	2020
Andrea St. Germain (Y)	2020
Brian Sullivan (Y)	2019
Joseph Tierney (Y)	2018

#### TOWN CLERK

*(3 year term)*

Theresa T. Bunce	2018
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#### WATER DISTRICT COMMISSION

*(3 year term)*

Charles F. Crowell **	2019
Peter McDowell	2018
Paul F. Prue	2017
Alan Tuttle	2019

#### MODERATOR FOR WATER DISTRICT

*(3 year term)*

William E. Crowell, Jr.	2018
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#### MODERATOR

*(3 year term)*

Robert C. Chamberlain	2018
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#### OLD KING'S HIGHWAY REGIONAL

##### HISTORIC DISTRICT COMMISSION

*(4 year term)*

William Bohlin, Chair	2020
Gary Barber	2018
Philip Catchings	2019
Joshua Crowell*	2017
Kimery Holl	2018
Christopher Lambton	2021
Edward Doucette, Alternate*	2017
Linda Barsch, Alternate	2018
James Pazakis, Alternate	2019

**APPOINTED BY SELECTMEN**

<b>TOWN ADMINISTRATOR</b> Elizabeth Sullivan	Contract	<b>DIRECTOR OF ASSESSING</b> David Wood	2018
<b>ASSISTANT TOWN ADMINISTRATOR</b> Taylor Cobb	2017	<b>ASSISTANT DIRECTOR OF ASSESSING</b> Ann Martello	2018
<b>ADA COORDINATOR</b> Brenda Vasquez	2018	<b>ASST ASSESSOR/FIELD APPRAISER</b> James Gallagher Colleen Mercurio	2017 2018
<b>ANIMAL CONTROL OFFICER</b> Lori Miranda	2017	<b>ASSESSOR OF BOATS</b> Elaine Zaiatz David Wood	2017 2018
<b>ASSISTANT ANIMAL CONTROL</b> Janet Radziewicz	2017	<b>BEACH COORDINATOR</b> Owen Graf	2018
<b>BUILDING COMMISSIONER</b> Brian Florence Nicholas Mayo	2017 2018	<b>SIGN CODE INSPECTORS</b> Brian Florence Nicholas Mayo Ken Murphy Raymond Chesley	2017 2018 2017 2017
<b>LOCAL BUILDING INSPECTOR</b> Ken Murphy	2017	<b>WIRE INSPECTORS</b> Richard Boudreau William Sinclair Stephen Wilkins	2018 2018 2017
<b>PLUMBING &amp; GAS INSPECTORS</b> Anthony Teixeira Mark DiBenedetto Peter Checkoway, Deputy David Sherman, Deputy	2017 2017 2018 2017	<b>COUNCIL ON AGING DIRECTOR</b> Deborah Thompson (Retired 2017) Brenda Vazquez	2017 2018
<b>CARETAKERS OF VETERANS' GRAVES</b> Harry Watling, Co-Chair Carl Copp, Co-Chair William Creighton Kevin Doherty Patrick Doherty Michael Mahoney Janice Riehle Richard Riehle Richard Sayers David Worseman	2018 2018 2018 2018 2018 2018 2018 2018 2018 2018	<b>OUTREACH COORDINATOR</b> Marion Prendergast	2018
<b>FIELD DRIVER &amp; IMPOUNDER OF FARM ANIMALS</b> Lori Miranda	2018	<b>DPW SUPERINTENDENT</b> David Johansen	2018
<b>FIRE CHIEF</b> Mark Dellner	Contract	<b>ASST DPW SUPERINTENDENT</b> Greg Rounseville	2018
<b>GOLF DIRECTOR</b> Michael Cummings	2018	<b>TOWN SAFETY COORDINATOR</b> Wendy Gothan	2018
		<b>EMERGENCY MANAGEMENT COORDINATOR</b> Peter DiMatteo	2018
		<b>FENCE VIEWER</b>	2018
		<b>KEEPER OF THE LOCK-UP</b> Peter DiMatteo	Contract

**HARBORMASTER**

Dawson Farber 2018

**ASSISTANT HARBORMASTERS**

Tanner Abrahamson 2018  
 William Bonnetti 2018  
 Conrad Caia 2018  
 Joseph Callahan 2018  
 Clinton Cave 2018  
 Alan Hibbert 2018  
 Daniel Johnson 2018  
 Raymond Kittila 2018  
 William McKenzie 2018  
 Lee Marchildon 2018  
 Richard Mei 2018  
 William Neiser 2018  
 Thomas O'Connor 2018  
 Timothy Parsons 2018  
 Edwin Plummer 2018  
 Heinz Proft 2018  
 Eric Raiskio 2018  
 Matthew Regan 2018  
 John Rendan 2018  
 Shawn Slaney 2018  
 Edward Tierney 2018  
 Joseph Tierney 2018  
 Karl von Hone 2018

**POLICE CHIEF**

Peter DiMatteo

**RECREATION/ BEACH DIRECTOR**

Dustin Pineau

**REGISTRARS**

Theresa Bunce 2018  
 Stephen Boyson 2018  
 Patricia Corcoran\* 2017  
 Margaret McAloon 2019  
 Donna Prusak 2020  
 Nancy Woodworth\*\* 2019

**TOWN ACCOUNTANT**

MaryAnne Gibbs 2018

**ASSISTANT TOWN ACCOUNTANT**

Mara Whipple 2018

**ASSISTANT TOWN CLERK**

Laura McCarthy 2018

**LOCAL WATER RESOURCES MANAGEMENT OFFICIAL**

David Larkowski 2018

**TOWN COUNSEL**

Kopelman &amp; Paige 2018

**TOWN ENGINEER**

Tom Andrade 2018

**TOWN PLANNER**

Daniel Fortier 2018

**LIBRARY DIRECTOR**

Cindy Cullen 2018

**LICENSING BOARD AGENTS**

Elizabeth Sullivan 2018  
 John Donlan 2018  
 Brian Florence 2018  
 Nicholas Mayo 2018  
 Ken Murphy 2018  
 All Police Officers 2018

**NATURAL RESOURCES DIRECTOR**

Karen Johnson 2018

**NATURAL RESOURCES OFFICERS**

Erin Burnham 2018  
 Brian Everett 2017  
 Chris Southwood 2018

**SHELLFISH CONSTABLE**

Chris Southwood 2018

**DEPUTY SHELLFISH CONSTABLE**

Conrad Caia (Yarmouth) 2018  
 Erin Burnham 2018  
 Brian Everett 2017

**TREASURER/COLLECTOR**

Catherine Cabral 2018

**ASSISTANT TREASURER/COLLECTOR**

Rodney Simone 2018

**VETERANS' AGENT**

Gregory Quilty 2018

**TREE WARDEN**

David Johansen 2018

**TOWN OFFICIALS APPOINTED BY BOARD OF HEALTH**

**HEALTH DIRECTOR**

Terence Hayes 2018

**HEALTH INSPECTORS**

Kristen Keller 2018

Carrie Schoener 2018

Annette Graczewski 2018

**BARNSTABLE COUNTY**

**HEALTH AGENT**

Sean O'Brien 2018

**ENVIRONMENTAL COORDINATORS**

Terence Hayes 2018

Kristen Keller 2018

**WATER QUALITY ADVISORY COMMITTEE LIASON**

Terence Hayes 2018

**HAZARDOUS WASTE COORDINATORS**

Terence Hayes 2018

Kristen Keller 2018

**MILK INSPECTORS**

Terence Hayes 2018

Kristen Keller 2018

Carrie Schoener 2018

Annette Graczewski 2018

**BURIAL AGENTS**

Theresa T. Bunce 2018

Terence Hayes 2018

Kristen Keller 2018

Laura C. McCarthy 2018

**INSPECTOR OF ANIMALS**

Lori Miranda 2018

Janet Raziewicz 2018

Jennifer Harrington 2018

## TOWN COMMITTEES APPOINTED BY SELECTMEN

### ADVISORY COMMITTEE ON DISABILITIES

William Savicki, Chair	2019
Hussam Awad	2020
Frank Ciambriello	2020
Grethe Kaeselau	2019
Carol Malone	2018
June Weberg	2019

#### Member Emeritus:

Jean Van Aken

### AGRICULTURAL COMMISSION

John Lowell, Chair	2020
Patricia Eldridge	2018
Heidi Schadt	2020

### ALTERNATIVE ENERGY COMMITTEE

Richard Bardine	2020
John Benker	2018
James Demetras	2020
Christopher Flanagan	2018
Merton Ingham	2018
Susan Klein	2018
Gary Wilson	2020
Michael Sarli, Alternate	2018

### ARTS & CULTURE COUNCIL

Patti Swopel, Co-Chair	2019
Carolyn Bigelow	2018
Bonnie Eyman	2018
Mary Fiset	2018
Katherine Gibbs	2020
Kate Martin	2019
Lisa Valkenier	2020

### BARNSTABLE CO. WASTE MANAGEMENT ADVISORY TEAM

David Johansen, Rep.	2020
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### BAYS LEGAL FUND

*(Indefinite Term)*

Wayne Bergeron, Rep.  
Mary Loebig, Alternate

### BEACH COMMITTEE

Owen Graf, Chair	2019
Katie Clancy	2018
Terry Dinnan	2019
Mary Marvullo	2018
Connie Mooers	2020
Kathryn E. Moorey	2018
Helene Savicki	2020
Marc Hildebrant, Alternate	2018

### BEACH MANAGEMENT TASK FORCE

Connie Mooers, Chair	Indefinite
Peter Flood	Indefinite
Kathryn Moorey	Indefinite
Heidi Schadt	Indefinite
Don Waldo	Indefinite
Karen Johnson, Liasion	Indefinite

### BEACH SAFETY & MONITORING COMMITTEE (Inactive November 2017)

Connie Mooers, Chair	2017
Rose Austin	2017
Paul Chatelain	2017
Paul Colucci	2017
Terry Dinnan	2017
Philip McCarthy	2017
Wendy Thurman	2017

### BOARD OF ASSESSORS

David Tately, Chair	2019
Tricia Debs	2018
Cathy Fryxell	2018
Gary Fryxell	2019
Tony Podlesney	2018

### BOARD OF HEALTH

Paul Covell, Chairman	2018
Diane Chamberlain, Clerk	2020
Joseph Bunce	2019
Robert Duffy	2019
Patricia McDowell*	2018

### CALEB CHASE FUND

*(Appointed for 1 year)*

Phyllis Horton, Chair	2018
Joshua Crowell	2018
Margaret Eastman	2018
Mary McCormick	2018
Paul McCormick, Jr.	2018

### CAPE COD COMMISSION

Richard Roy	2020
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### CAPE COD JOINT TRANSPORTATION COMMISSION

Tom Andrade	2018
David Johansen, Alternate	2018

### CAPE COD REGIONAL TRANSIT AUTHORITY

Brenda Vazquez	2018
Taylor Cobb, Alternate	2018
Deborah Thompson, Alternate*	2018

**CAPITAL OUTLAY COMMITTEE**

William Savicki, Chairman	2019
Agnes Chatelain	2019
Albert Grorud	2019
William McElhaney	2018
Connie Mooers	2019
Heidi Schadt	2018
Chester Stanley	2018

**Ex-Officio:**

William Crowell, Finance Committee	
Taylor Cobb, Assistant Town Administrator	
MaryAnne Gibbs, Town Accountant	
Catherine Cabral, Treasurer/Collector	

**CEMETERY ADVISORY COMMITTEE**

Diane Rochelle, Chair	2018
Terri Fox	2018
Bonilyn Heleen	2020
Jane Stevens	2019
Joseph Theroux	2020

**COASTAL RESOURCES COMMITTEE**

Karen Johnson, Representative	2018
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**COMMUNITY PRESERVATION ACT COMMITTEE**

Frank Dahlstrom, Co-Chair	2019
Dorria DiManno, Co-Chair	2020
William Clark	2020
Margaret Fantozzi	2018
Christopher Foley	2019
Henry Kelley	2020
Sheryl McMahon	2019
Diane Rochelle	2020

**CONSERVATION COMMISSION**

George Macdonald, Chair	2018
Georgianna Olwell, Secretary	2020
William Clark	2018
Peter Flood	2018
Harry Graff	2018
Craig Short	2019
Walter Von Hone	2019

**COUNCIL ON AGING**

Rae Fenton, Chair	2019
Armand Boucher, Vice Chair	2018
Barbara Clark	2018
Arthur Crooks	2019
Carol Keddy	2019
Janet Lavin	2017
Judith Peterson	2018

**Alternates:**

Jane Stevens	2020
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**Ex-Officio:**

Katherine Berry, V.N.A.	2020
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**DENNISPORT REVITALIZATION COMMITTEE**

Donald Robitaille, Chair	2019
Ned Chatelain	2018
James Hardy	2019
Pat Skellis	2019
Robert Surette	2020
Vana Trudeau	2019
Ken VanTassell	2019

**DONALD TREPTE MEMORIAL SCHOLARSHIP**

Julia Johnson, Chair	2018
Agnes Chatelain	2018
Margaret McCormick	2018
Mary McCormick	2018

**ECONOMIC DEVELOPMENT COMMITTEE**

Gregory Stone, Chair	2019
Paula Bacon	2019
Daniel Chamberlain	2018
Robert David	2020
Usama El Sehrauey	2020
Lois Farmer	2018
Michael Patterson	2018

**GOLF ADVISORY COMMITTEE**

Eric Oman, Chair	2018
John Harper	2018
Beth Kidwell	2018
June Mikkila	2018
Joseph Scibeck	2018
David DeCarolis	2018
Edward Noroian	2019

**HENRY BOLES ACHIEVEMENT AWARD COMMITTEE**

Julia Johnson, Chair	2018
Constance Bechard	2018
Edie Graf	2018
Louise Rak	2018

**HISTORICAL COMMISSION**

Diane Rochelle, Chair	2018
Patrick Corbett	2019
Joshua L. Crowell	2018
Katherine Delehaunty	2018
Julia Johnson	2019
Sarah Kruger	2019
Robert Poskitt	2018
Phyllis Robbins Horton, Emeritus	
Nancy Thacher Reid, Emeritus	

**HUMAN SERVICES ADVISORY COMMITTEE**

Raymond Tamasi, Chairman	2018
Linda Fortenberry	2018
Sean Sheehan	2018
George Sowpel	2018
Stephen Teehan	2018

**JERICO COMMITTEE**

Dawn Dellner, Chair	2018
Patricia Corcoran, Secretary	2020
Ruth Derick	2020
Margaret Eastman	2020
Marsha Finley	2018

**JOSIAH DENNIS MANSE COMMITTEE**

Richard Roy, Chair	2018
Jan Ward, Vice Chair	2019
Terrill Ann Fox, Secretary	Indefinite
Diane Rochelle, Treasurer	2018
Mary (Chris) Talbott, Corresp. Sec.	Indefinite
Ruth Derick	Indefinite
Nancy Howes	Indefinite
Peter Howes	2019
Susan Kelley	Indefinite
Judy Kunze	2018
Paula McMurty	2019
Robert McMurty	2019
Mary Raycraft	2020
David Talbott	Indefinite
Mary "Chris" Talbott	Indefinite

**Members Emeritus**

Jane Bacon	Emeritus
Joanne Crowell	Emeritus
Seth Crowell	Emeritus
Phyllis Horton	Emeritus
June Howes	Emeritus
Richard Howes	Emeritus
Kathleen San Clemente	Emeritus
Elizabeth Wilcox	Emeritus

**LIBRARY BOARD**

Kate Byron, Chair	2018
Ann Aboody	2020
Jamie Forster	2018
Susan Kelley	2020
Patricia O'Donnell	2019
Walter Phinney	2018
Carol Tarala	2019
Lewis Taylor	2019
Betsy Waters Harrison	2020

**MEMORIAL DAY OBSERVANCE COMMITTEE**

Carl Copp, Co-Chair	2018
Harry Watling, Co-Chair	2018
Kate Byron	2019
Michael J. Mahoney	2019
Walter vonHone	2020

**Ex-Officio:**

Paul McCormick	
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**MUNICIPAL AFFORDABLE HOUSING TRUST FUND**

James Kyrimes, Chair	2018
Peggy McAloon, Vice Chair	2019
George Holland	2018
P.J. Rainwater	2019
Robert Stout	2019
Regina White	2018

**PLANNING BOARD**

Dorria DiManno, Chair	2020
Brad Bishop	2019
Jeff Eldredge	2020
Margaret Fantozzi	2018
Lois Farmer	2019
Paul McCormick, Jr.	2019
Elizabeth Patterson	2018
Mark Clancy, Alternate	2018
Linda Slowe, Alternate	2018

**RECREATION COMMISSION**

Henry Bowen, Chair	2019
Pat Coughlan	2018
Vernon Ellars	2018
John Doyle	2019
Eileen Reilly	2019

**ROAD SAFETY TASKFORCE**

Henry Bowen, Chair	2019
Thomas Huettner	2019
Philip McCarthy	2020
Paul Stankus	2018
Robert Surrette	2018
Peter DiMatteo, Police Rep	
Joseph Rodricks, DPW Rep	

**SHELLFISH COMMISSION**

Glen Morrell, Chair	2018
Aaron Brochu	2018
Steve Drowne	2018
Carl Howard	2018
John Lowell	2018
Robert Pickering	2018
Ray Ward	2018

**SOLID WASTE AND RECYCLING COMMITTEE**

Joshua Brimdyr, Chair	Indefinite
Michele Kyrimes, Secretary	Indefinite
Julia Johnson	Indefinite
Heidi Schadt	Indefinite
Jane Stevens	Indefinite
Marla Vincent	Indefinite
Remo Vito	Indefinite
John Ohman, Alternate	2018

**SOUTH DENNIS HISTORIC DISTRICT COMMISSION**

Gary Barber, Chair	2019
Rebecca Gallerizzo	2019
Peter Panagore	2018
Joseph Rak	2018
Michael Sari	2020

**TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVE**

Patrick McDowell*	2018
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**TOURISM COMMITTEE**

Kathleen DeMeyer, Chair	2019
Christine Souchack, Clerk	2019
Penelope Bach	2019
Lucinda Harrison	2020
Robert Surette	2020
Ken VanTassell	2020

**TOWN OFFICES BUILDING COMMITTEE**

(Until Scope of Work is Complete)

Gary Barber, Chair	
Frank Ciambriello, Secretary	
Stephen Boyson	
Craig Lohr	
PJ Nyberg	

**WASTEWATER IMPLEMENTATION COMMITTEE**

Diane Chamberlain, Chair	2019
James Bonofiglio	2018
Suzanne Brock	2020
Joseph Bunce	2018
Christopher Flanagan	2018
Stanley Graveline*	2018
Joe Martins	2019
Paul McCormick	2019
Paul McCormick, Jr.	2018
Robert Mezzadri	2019
Richard O'Hearn	2020
Greg Stone	2018
Cleon Turner*	2018

**WATER QUALITY ADVISORY COMMITTEE**

Suzanne Brock, Chair	2018
Peter Adams	2018
James Bonofiglio	2019
Joseph Borrowick	2019
Seth Crowell	2019
Virginia Esau	2018
<b>Alternates:</b>	
Paul Fiset	2018

**WATERWAYS COMMISSION**

Carl Howard, Chairman	2020
David McCarthy, Vice Chair	2019
Walter Hulse, Secretary	2018
Armand Cloutier	2018
Richard Farrenkopf	2020
Kevin Grignon	2018
David Parker	2019
Charles Carroll, Alternate	2018
Tom Hester, Alternate	2018

**ZONING BOARD OF APPEALS**

Ernie Oliveira, Chair	2018
Peter Checkoway, Clerk	2021
Gary Barber	2021
Linda Slowe	2019
Elisa Zawadzkas	2022

**Associate Members:***(Appointed for 1 year)*

Frank Ciambriello	2018
Peggy Jackle	2018
Joyce Leograde	2018
Gregory Stone	2018

**ZONING BY-LAW STUDY COMMITTEE**

Dorria DiManno	Indefinite
Michael Hunter	Indefinite
Henry Kelley II	Indefinite
Robert McPhee	Indefinite
Elizabeth Nashawaty	Indefinite
Thomas P. O'Connor	Indefinite

**1867 WEST DENNIS GRADED SCHOOL HOUSE**

Ruth Derick, Chair	2018
Patricia Corcoran	2018
Margaret Eastman	2018
Phyllis Horton	2019
Lewis Taylor	2018

**TOWN OFFICIALS APPOINTED BY MODERATOR**

**CAPE COD REGIONAL  
TECHNICAL SCHOOL COMMITTEE**

Donald Baker, Jr.	2019
William Bradford Crowell	2020
Peter Nyberg*	2017

**FINANCE COMMITTEE**

James Plath, Chairman	2018
Rachel Baroni	2018
William Crowell	2018
Peter McDowell	2020
Lester Jay Murphy	2019
Robert Prall	2020
Patricia Stone	2019

\* Resigned

\*\*Deceased

## **BOARD OF SELECTMEN**

It is our honor to present the report of the Board of Selectmen. 2017 saw advances in a number of areas. We look forward what 2018 will bring and all that will be accomplished. Selectmen Wayne Bergeron completed his term in May. At the Annual Town Election in May, the voters re-elected John Terrio and elected Bob Mezzadri for three-year terms. After serving successfully as Interim Town Administrator for 7 months, Elizabeth Sullivan and was named Town Administrator in April 2017. In August, Taylor Cobb was hired as the Assistant Town Administrator to fill the position previously held by Town Administrator Sullivan.

The Board of Selectmen and the Finance Committee conducted Budget discussions with Town Administration in early 2017. Again, the Board directed Administration to bring forth a balanced budget within the limits of Proposition 2 ½, while providing the same high level of services to our residents.

The Schools' educational programming and facilities have been a central issue in 2017. On October 24, 2017, a Cape-wide vote on new District high school for the Cape Cod Regional Technical High School was held. The vote authorizing the borrowing of \$128,062,881 to pay costs of designing, constructing, originally equipping and furnishing a new school was overwhelmingly passed by the District voters. In 2018, the Town of Dennis will be having a vote on the funding for the Dennis assessment for the project.

Capital needs for the D-Y School District also were a central topic in 2017. The Board appointed Cleon Turner to serve as the Dennis Representative for the Mattacheese School Building Committee for the Massachusetts School Building Authority (MSBA) Study. That Committee has voted to proceed with the planning of a new joint regional middle school, rather than to conduct extensive renovations to both the Mattacheese and Wixon Middle Schools. 2017 also saw the activation of a School Agreement Subcommittee composed of Dennis and Yarmouth Selectmen and Finance Committee members, along with non-voting members from the DY School Committee. Over the course of the year, the Subcommittee has met to work on amending the School Agreement. Progress has been made and will continue in 2018.

We are exceptionally grateful for the leadership of Cape Tech Superintendent Bob Sanborne, D-Y Regional School District Superintendent Carol Woodbury, and the dedication of our teachers as we move forward to meet the needs of our students. Our school system continues to offer quality educational opportunities for our children, despite budgetary limitations.

Wastewater remains a challenge for the Town. The Wastewater Implementation Committee has continued their work with CDM Smith, an engineering consultant, to help Dennis accomplish its wastewater goals. A pilot program using oysters as a method of removing nitrogen was planned for Swan Pond as a way of exploring alternative technologies. A cost recovery plan was presented to and adopted by the Board at a

public meeting in November. Meetings with Harwich and Yarmouth have been taking place to explore regional wastewater treatment efforts. It is hoped that in the spring of 2018 voters will formally create a regional wastewater treatment entity. We continue to plan for the future and are committed to addressing the Town's wastewater needs.

Our natural resources are integral to Dennis and its financial stability. We take great pride in those natural resources and seek to protect them while maintaining safe and enjoyable access and use of those resources by our residents and visitors. In the summer of 2017 after hearing from our citizens and summer residents, the Board created a temporary Beach Safety and Monitoring (BSAM) Committee to address safety and traffic concerns. The Town also made a number of changes to help alleviate those concerns. The BSAM Committee met weekly in order to fulfill their charge and report to the Selectmen. They presented a host of recommendations to the Board in November. The Board continues to evaluate those recommendations and plan for implementation to ensure the continued enjoyment of Dennis natural resources by residents and visitors.

We are thankful for our residents' support for our Public Safety departments. Following receipt of a SAFER grant from Federal Emergency Management Association (FEMA), an article was passed at the fall Special Town Meeting to hire 8 new firefighters and paramedics. We welcomed those new firefighters and paramedics at a swearing-in ceremony in December.

We would like to take the time to thank the devoted and capable people who protect and maintain our roadways, parks, beaches, and waterways, educate our children, and improve our health, well-being, and safety. Our Community is made the wonderful place that is because of their tireless work and dedication. We are also exceptionally grateful for the many volunteers who serve on our committees, commissions and boards. Without their help, the many accomplishments of the Town would not be possible. The Board appreciates our highly skilled administrative and municipal staff for their focus and commitment to public service. As the Dennis Board of Selectmen, we most heartily thank the citizens of Dennis who actively participate in the Town through attending meetings and voting in Annual and Special Town Meetings.

It has been an honor to serve you.

Respectfully submitted,

Paul R. McCormick, Chairman  
Sheryl A. McMahan, Vice Chairman  
John Terrio, Licensing Chairman

Cleon Turner, Clerk  
Robert Mezzadri

## **TOWN CLERK**

January set the tone for the Annual Town Census and Annual Dog Licenses.

Our Town Meetings took place at the Nathaniel H. Wixon Innovation School. The meetings were as follows: Annual Town Meeting-May 2, 2017, with a voter turnout of 295, and Special Town Meeting- October 17, 2017, voter turnout of 375.

The breakdown of our Elections were as follows:

May 9, 2017 – Annual Town Election, voter turnout of 1,714 – 14.91%  
October 24, 2017 – Cape Cod Tech School District Election, voter turnout of 2,052 – 17.78%

This fall we held our 7th Annual Dennis's "Top Dog Photo Contest" with 22 Canine Candidates. This year's winner was "Grigio" Urgonski, a 9 year old Weimaraner born and raised on Cape Cod, who received the most votes of the 57 ballots cast. Grigio also received the #1 dog tag, free of charge and notoriety on the Town Website for being Dennis's Top Dog. The purpose for holding this fun contest is to encourage owners to license their dogs on time and to allow citizens of all ages to vote. Congratulations Grigio.

The Town Clerk's Office took part in the National Night Out, held on August 1<sup>st</sup>, at the Mike Stacy Park in Dennis Port Center. With our "Kid's Voting" booth, the children of Dennis voted a ballot question, "What is your favorite Book?" "Harry Potter" was the top vote getter with 38 votes out of 112 ballots casts.

2017 was another year of Unfunded Mandates and New Challenges. 1.) the new Public Records Law went into effect on January 1<sup>st</sup>, 2.) changes to the Open Meeting Law and 3.) we used our Poll Pads for the 2<sup>nd</sup> time, but the first time to check voters in during our October Special Town Meeting.

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk Laura McCarthy and Office Assistant Sara McDonald. A special thank you also to my Board of Registrars: Stephen Boyson, Patricia Corcoran and Nancy Woodworth. Upon the recent resignation of Pat and the loss of Nancy, we welcome Donna Prusack and Margaret McAcloon. Also, a special thank you to all my Election Staff for helping to run 2 Town Meetings and 2 Election this year.

Respectfully submitted,

Terri Bunce, Dennis Town Clerk

## POPULATION

2010 Federal Census: 14,207  
 2017 Annual Town Census: 13,557

### Registered Voters as of 12/31/17 - 11,617

<u>Prec.</u>	<u>Dem.</u>	<u>Liber- tarian</u>	<u>Unit Ind.</u>	<u>Rep.</u>	<u>Unen.</u>	<u>Other Pol. Desig.</u>	<u>Total</u>
1	522	4	17	390	1413	9	2355
2	543	2	10	362	1490	5	2412
3	609	8	20	270	1370	10	2287
4	546	9	24	339	1427	14	2359
5	540	9	21	266	1365	3	2204
<b>Total</b>	<b>2760</b>	<b>32</b>	<b>92</b>	<b>1627</b>	<b>7065</b>	<b>41</b>	<b>11617</b>

Governor	Charlie Baker
Lieutenant Governor	Karyn Polito
Attorney General	Maura Healey
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Suzanne M. Bump
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 <sup>th</sup> District	William R. Keating
Senator in General Court	Julian Cyr
Representative	
1 <sup>st</sup> Barnstable District	Timothy R. Whelan
Councillor, 1 <sup>st</sup> Councillor District	Joseph C. Ferreira
District Attorney	Michael O'Keefe
Clerk of Courts	Scott W. Nickerson
County Commissioners	Leo G. Cakounes Mary Pat Flynn Ronald R. Beaty
Register of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	James M. Cummings
Dennis Delegate, Cape Cod Assembly	John W. Ohman

## **VITAL RECORDS**

Vital records for 2017 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	– 90
Number of Deaths	– 280
Number of Marriages	– 110

## TOWN CLERK RECEIPTS

Payments are made by cash, check, Visa, Mastercard and Discover at the Town Clerk's window and through Unibank Online Payment System.

Marriage Intentions	\$ 2,925.00
Marriage Certificates	2,910.00
Birth Certificates	2,580.00
Death Certificates	10,240.00
Raffle/Bazaar Permits	110.00
Auctioneer Permits	25.00
Electric/Telephone Pole Filings	160.00
Business Certificates	5,610.00
Street Listing Books @ \$25 (2017)	250.00
Street Listing Book @ \$15 (2016)	.00
Gasoline Storage Permits	400.00
Non-Criminal Violations	
Court	6,950.00
Dogs	4,460.00
Natural Resources	2,850.00
Public Records Request	193.36
Miscellaneous Town Clerk	120.35
Miscellaneous Elections	25.00
Postage and Handling	174.00
<b>TOTAL</b>	<b>\$ 39,982.71</b>

### 2017 DOG LICENSES

Females	\$1,240.00
Spayed Females	4,920.00
Males	2,020.00
Neutered Males	4,125.00
Kennel Licenses	250.00
Late Fees	1,815.00
Duplicate or Transfer Licenses	15.00

**TOTAL** **\$ 14,385.00**

**GRAND TOTAL** **\$ 54,367.71**

# **ANNUAL TOWN MEETING**

## **TOWN OF DENNIS**

**MAY 2, 2017**

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon Innovation School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Korrin Dean, Constable. Tellers were John Schnaible, Robert Duffy, Katie Clancy, Maryellen Fabiano-Stowe, Trish McDowell and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

Chairman of the Board of Selectmen, Paul McCormick, awarded a Proclamation to Peter Nyberg and noted all that he had contributed to the Town of Dennis:

“Peter “P.J.” Nyberg began working at the Dennis Police Department as a Patrolman from 1962 to 1963 and as a Special Officer from 1964 to 1974. Following a 12 year career with the Dennis Police Department, Peter was elected as Constable and served the citizens of Dennis from 1977 to 1989.

Peter served on the Dennis Police Department Building Committee for two years and helped plan and implement the construction of a new Police Department. Following the successful conclusion of the Police Station project, Peter joined the Town Offices Building Committee, whose work was critical to the renovation of the old Police Station for a new comprehensive Town Hall Office site. In 2001, Peter joined the Capital Outlay Committee to assist with the Town’s equipment and capital project review and planning. He assisted the Town with its identification of capital needs and fiscal planning during his six years with the Committee. Additionally, he assisted with wastewater planning while serving on the Comprehensive Wastewater Management Task Force from 2004 to 2007.

His service to the Cape Cod Regional Technical High School. Since the inception of the Cape Cod Regional Technical High School Committee in 1972, Peter has served faithfully as the Dennis Representative. He was involved with its initial construction, oversight of the many programs of study offered, and with the current Massachusetts School Building Authority (MSBA) study focusing on the future needs of the school. It is with great appreciation that we acknowledge his 45 years of dedicated service to the Cape Cod Regional Technical High School and the education of Dennis students.”

**ARTICLE 1.** To hear and act on any heretofore unpublished committee reports.  
**(MOTION)** No vote taken.

**ARTICLE 2.** To see if the Town will vote to accept the reports of the Town Officers as presented. **(MOTION)** No vote taken.

**ARTICLE 3:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to raise and appropriate \$84,910 to pay the salaries and compensation of elected officials as follows:

- 5 Selectmen at \$2,000 each
- 1 Moderator at \$450
- 1 Town Clerk at \$74,460

And that the salaries and compensations be fixed as given in this article and further, that all other elected officers serve without compensation.

**ARTICLE 4:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay for the following prior year's unpaid bill, or take any other action relative thereto;

**ARTICLE 5:** On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to transfer \$250,000 from free cash for snow and ice expenses and \$172,206 for Fire Department over time for a total of \$422,206.00 to supplement the following Fiscal Year 2017 Line Item appropriations under Article 6 of the May 3, 2016 Annual Town Meeting.

**ARTICLE 6:** On motion Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to raise and appropriate \$32,370,786 for the following:

Recommend to transfer \$100,000 from Overlay Reserve to Finance Committee Reserve Fund, Line Item#7A

Recommend to transfer \$71,985 from the Cable Receipts Reserved for Appropriations to Town Administrator Personal Services, Line Item #3

Recommend to transfer \$5,000 from Cable Receipts Reserved for Appropriations to legal, Purchase of Services, Line Item #27.

Recommend to transfer \$1,000 from Cable Receipts Reserved for Appropriations to Central Purchasing Purchase of Services, Line Item #12.

Recommend to transfer \$23,000 from Cable Receipts Reserved for Appropriations to Central Purchasing Supplies, Line Item #13.

Recommend to transfer \$145,000 from Cable Receipts Reserved for Appropriations to Information Technology & Data Management Personal Services, Line Item #29.

Recommend to Transfer \$10,500 from the Cable Receipts Reserved for Appropriations to Technology & Data Management Purchase of Services, Line Item #30.

Recommend to Transfer \$10,000 from the Cable Receipts Reserved for appropriations to Property/Liability Insurance, Other Charges, Line Item #54.

Recommend to transfer \$605,515 from Ambulance Receipts Reserve for Appropriations to Fire Dept. Personal Services, Line Item #61.

Recommend to transfer \$36,000 from Waterways Maintenance & Improvement Fund to Harbormaster Capital Outlay, Line Item #77.

Recommend to transfer \$1,000 from the Bass River Receipts Reserved for Appropriations to Beach Purchase of Service Line Item #130.

Recommend to Transfer \$1,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Worker's Comp. Line Item #154.

Recommend to transfer \$3,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Unemployment Insurance, Line Item #155

Recommend to Transfer \$20,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Retirement Contribution, Line Item #156.

Recommend to Transfer \$27,000 from the Cable Receipts Reserved for Appropriations to Fringe Benefits, Group Insurance, Line Item #167

Recommend to transfer \$690,000 from the Community Preservation Act Fund to Retirement of Debt Principal, Line Item #147.

Recommend to Transfer \$20,000 from the Septic Loan Program Account to Retirement of Debt Principal, Line Item #150.

Recommend to transfer \$112,200 from the Community Preservation Act Fund to Long Term Debt Interest; Line Item #148 and any unexpended shall be transferred back to the Community Preservation Act Fund.

Making a total of \$34,252,986

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2018.

## OPERATING BUDGET FY 2017

### GENERAL GOVERNMENT

#### SELECTMEN

1	Purchase of Services	4,213.00
2	Other Charges – Expenditure	10,060.00
<b>TOTAL</b>		<b>14,273.00</b>

#### TOWN ADMINISTRATOR

3	Personal Services	531,351.00
3A	Settlements	102,865.00
4	Purchase of Services	30,450.00
5	Other Charges - Expenditure	5,250.00
<b>TOTAL</b>		<b>669,916.00</b>

#### FINANCE COMMITTEE

6	Purchase of Services	1,200.00
7	Other Charges - Expenditure	1,400.00
7A	Reserve Fund	245,805.00
<b>TOTAL</b>		<b>248,405.00</b>

#### ACCOUNTANT

8	Personal Services	227,997.00
9	Purchase of Services	44,000.00
10	Supplies	500.00
11	Other Charges - Expenditure	2,305.00
<b>TOTAL</b>		<b>274,802.00</b>

#### CENTRAL PURCHASING

12	Purchase of Services	536,903.00
13	Supplies	287,000.00
14	Other Charges – Expenditure	5,120.00
<b>TOTAL</b>		<b>829,023.00</b>

#### ASSESSORS

15	Personal Services	285,431.00
16	Purchase of Services	1,100.00
17	Supplies	1,250.00
18	Other Charges - Expenditure	5,050.00
<b>TOTAL</b>		<b>292,831.00</b>

#### REVALUATION

19	Personal Services	.00
20	Purchase of Services	50,600.00
21	Supplies	2,600.00
<b>TOTAL</b>		<b>53,200.00</b>

**TREASURER/COLLECTOR**

22	Personal Services	324,758.00
23	Purchase of Services	36,590.00
24	Supplies	1,387.00
25	Other Charges - Expenditure	2,495.00
<b>TOTAL</b>		<b>365,230.00</b>

**LAW DEPARTMENT**

26	Personal Services	95,569.00
27	Purchase of Services	155,300.00
28	Other Charges - Expenditure	2,200.00
<b>TOTAL</b>		<b>253,069.00</b>

**INFORMATION TECH & DATA**

29	Personal Services	212,678.00
30	Purchase of Services	167,599.00
31	Supplies	5,913.00
32	Other Charges - Expenditure	.00
33	Capital Outlay	47,000.00
<b>TOTAL</b>		<b>433,190.00</b>

**TAX TITLE/FORECLOSURE**

34	Purchase of Services	16,000.00
<b>TOTAL</b>		<b>16,000.00</b>

**CLERK**

35	Personal Services	93,072.00
36	Purchase of Services	7,200.00
37	Supplies	400.00
38	Other Charges - Expenditure	1,920.00
<b>TOTAL</b>		<b>102,592.00</b>

**ELECTIONS**

39	Personal Services	13,300.00
40	Purchase of Services	12,559.00
41	Supplies	900.00
<b>TOTAL</b>		<b>26,759.00</b>

**NATURAL RESOURCES/CONSERVATION**

42	Personal Services	384,304.00
43	Purchase of Services	27,300.00
44	Supplies	10,685.00
45	Other Charges - Expenditure	2,800.00
<b>TOTAL</b>		<b>425,089.00</b>

**PLANNING**

46	Personal Services	142,487.00
47	Purchase of Services	400.00

48 Other Charges - Expenditure	750.00
<b>TOTAL</b>	<b>143,637.00</b>

**PUBLIC PROPERTY/BUILDINGS**

49 Personal Services	555,564.00
50 Purchase of Services	168,041.00
51 Supplies	101,275.00
52 Other Charges - Expenditure	23,742.00
53 Capital Outlay	0.00
<b>TOTAL</b>	<b>848,622.00</b>

**PROPERTY/LIABILITY INSURANCE**

54 Other Charges - Expenditure	410,541.00
<b>TOTAL</b>	<b>410,541.00</b>

**TOWN REPORTS**

55 Purchase of Services	8,500.00
<b>TOTAL</b>	<b>8,500.00</b>

**POLICE**

56 Personal Services	5,146,344.00
57 Purchase of Services	182,344.00
58 Supplies	71,101.00
59 Other Charges - Expenditure	10,012.00
60 Capital Outlay	189,000.00
<b>TOTAL</b>	<b>5,598,801.00</b>

**FIRE**

61 Personal Services	4,450,171.00
62 Purchase of Services	258,145.00
63 Supplies	163,200.00
64 Other Charges - Expenditure	6,900.00
65 Capital Outlay	7,400.00
<b>TOTAL</b>	<b>4,885,816.00</b>

**BUILDING INSPECTOR**

66 Personal Services	407,222.00
67 Supplies	2,761.00
68 Other Charges - Expenditure	8,000.00
<b>TOTAL</b>	<b>417,983.00</b>

**ANIMAL CONTROL**

69 Personal Services	103,610.00
70 Purchase of Services	8,350.00
71 Supplies	3,800.00
72 Other Charges - Expenditure	70.00
<b>TOTAL</b>	<b>115,830.00</b>

**HARBORMASTER**

73	Personal Services	255,306.00
74	Purchase of Services	35,224.00
75	Supplies	10,298.00
76	Other Charges - Expenditure	1,201.00
77	Capital Outlay	47,100.00
<b>TOTAL</b>		<b>349,129.00</b>

**D/Y REGIONAL SCHOOL SYS.**

78	Purchase of Services	.00
<b>TOTAL</b>		<b>.00</b>

**ENGINEERING/SURVEYOR**

79	Personal Services	400,261.00
80	Purchase of Services	2,900.00
81	Supplies	4,950.00
82	Other Charges - Expenditure	1,100.00
<b>TOTAL</b>		<b>409,211.00</b>

**DEPT. OF PUBLIC WORKS**

83	Personal Services	1,714,148.00
84	Purchase of Services	132,475.00
85	Supplies	272,365.00
86	Supplies - Paving, Resurfacing	108,000.00
87	Other Charges - Expenditure	8,835.00
88	Capital Outlay	4,668.00
<b>TOTAL</b>		<b>2,240,491.00</b>

**SNOW AND ICE REMOVAL**

89	Personal Services	93,620.00
90	Purchase of Services	93,123.00
91	Supplies	38,257.00
<b>TOTAL</b>		<b>225,000.00</b>

**STREET LIGHTING**

92	Purchase of Services	83,000.00
<b>TOTAL</b>		<b>83,000.00</b>

**WASTE COLLECT/DISPOSAL**

93	Personal Services	536,703.00
94	Purchase of Services	527,034.00
95	Supplies	34,715.00
96	Other Charges - Expenditure	3,925.00
<b>TOTAL</b>		<b>1,102,377.00</b>

**HEALTH INSPECTION SERVICE**

97	Personal Services	355,652.00
98	Purchase of Services	28,320.00
99	Supplies	3,500.00

100 Other Charges - Expenditure	2,900.00
<b>TOTAL</b>	<b>390,372.00</b>

**COUNCIL ON AGING**

101 Personal Services	216,101.00
102 Supplies	2,500.00
103 Other Charges - Expenditure	6,450.00
<b>TOTAL</b>	<b>225,051.00</b>

**VETERAN'S SERVICES**

104 Purchase of Services	46,471.00
105 Other Charges - Expenditure	160,000.00
<b>TOTAL</b>	<b>206,471.00</b>

**COMM. ON DISABILITIES**

106 Purchase of Services	500.00
107 Other Charges - Expenditure	2,359.00
<b>TOTAL</b>	<b>2,859.00</b>

**OTHER HUMAN SERVICES**

108 Capabilities	5,000.00
109 Cape Cod Child Development	5,000.00
110 ARC of Cape Cod	0.00
111 Consumer Assist Council	0.00
112 Independence House	3,000.00
113 South Coastal Legal Services	3,000.00
114 Salvation Army	4,000.00
115 AIDS Support Group of Cape Cod	2,500.00
116 Sight Loss Services, Inc.	4,500.00
117 Elder Services/Meals	5,000.00
118 Family Pantry	5,500.00
119 Big Brothers/Big Sisters	1,500.00
120 Hands of Hope	5,000.00
121 Gosnold Center	6,000.00
<b>TOTAL</b>	<b>50,000.00</b>

**LIBRARY**

122 Personal Services	272,482.00
123 Purchase of Services	69,748.00
124 Supplies	94,396.00
125 Other Charges - Expenditure	128,345.00
<b>TOTAL</b>	<b>564,971.00</b>

**RECREATION**

126 Personal Services	118,072.00
127 Purchase of Services	4,200.00
<b>TOTAL</b>	<b>122,272.00</b>

**BEACHES**

128 Personal Services	615,865.00
130 Purchase of Services	141,780.00
131 Supplies	23,265.00
132 Other Charges - Expenditure	8,575.00
133 Capital Outlay	16,700.00
<b>TOTAL</b>	<b>806,185.00</b>

**GOLF**

134 Personal Services	1,246,117.00
135 Purchase of Services	247,467.00
136 Supplies	361,849.00
137 Other Charges - Expenditure	8,165.00
138 Capital Outlay	5,000.00
<b>TOTAL</b>	<b>1,868,598.00</b>

**HISTORICAL COMMISSION**

139 Purchase of Services	1,500.00
<b>TOTAL</b>	<b>1,500.00</b>

**S. DENNIS HISTORIC DIST. COMM.**

140 Personal Services	11,097.00
141 Purchase of Services	250.00
142 Supplies	224.00
<b>TOTAL</b>	<b>11,571.00</b>

**HISTORICAL DIST-OKHRHD**

143 Personal Services	28,292.00
144 Purchase of Services	750.00
145 Supplies	300.00
146 Other Charges - Expenditure	.00
<b>TOTAL</b>	<b>29,342.00</b>

**RETIREMENT OF DEBT PRINCIPAL**

147/150 Debt Services	1,740,000.00
<b>TOTAL</b>	<b>1,740,000.00</b>

**INTEREST LONG TERM DEBT**

148 Debt Services	418,339.00
<b>TOTAL</b>	<b>418,339.00</b>

**INTEREST SHORT TERM DEBT**

149 Debt Services	140,957.00
<b>TOTAL</b>	<b>140,957.00</b>

**FRINGE BENEFITS**

153 Sick Pay Liability	25,000.00
154 Worker's Compensation	130,912.00

155 Unemployment Insurance	135,697.00
156 Retirement Contribution/Town	3,097,101.00
167 Group Insurance - HRA	3,150,586.00
168 Government Taxes/Tn. Share	291,885.00
<b>TOTAL</b>	<b>6,831,181.00</b>

**OTHER FINANCING USES**

169 Debt Services	.00
<b>TOTAL</b>	<b>.00</b>

**GRAND TOTAL** **34,252,986.00**

Making a total of \$34,252,986.00

**ARTICLE 7:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to approve a Community Preservation Committee Budget for Fiscal Year 2018 as follows: to set-aside for future appropriation for the Fiscal Year 2018 Community Preservation Fund estimated annual revenues for each of the following purposes:

- 1) 10% Reserved for Community Housing - \$141,319
- 2) 10% Reserved for Open Space - \$141,319
- 3) 10% Reserved for Historic Preservation - \$141,319
- 4) Debt Service - \$802, 200
- 5) Short-term interest - \$12,000
- 6) Community Preservation Committee Expenses - \$30,000
- 7) FY2018 Budgeted Reserve - \$ 145,035

for a total of \$1,413,192 for the article.

**ARTICLE 8:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to accept as Town ways and the layout of the road in South Dennis, known as Uncle Bill’s Way, and further, to authorize the Board of Selectmen to acquire by gift, purchase or take by eminent domain on behalf of the Town, the lands or interest in the land within the lines of said layout, including any drainage easements shown on the plan, subject to outstanding easements granted to public utility companies for the installation of electricity, telephone, gas, water or other services, and to borrow \$438,200 to be used for acquisition costs and improvements to said way, and the owners of said lands benefited by said laying out and improvements shall be assessed their proportionate share of betterments in accordance with the provisions of MGL Chapter 80, and Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act).

**ARTICLE 9:** On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to approve Article 9 to authorize the Town Clerk to correct the clerical error on Article V11, §36-8.1 of the Town General Bylaws that occurred when

the Fee Limitation Bylaw was published pursuant to an amendment that was voted under Article 40 of the 2009 Annual Town Meeting, so that the bylaw will read: Notwithstanding any By-Law to the contrary, no public facility user fee license or permit fee or charge which is authorized by bylaw or which may be authorized by By-Law to be set by the Selectmen, excluding all Golf Fees with the exception of Golf Membership fees shall be valid or collected for a fee of One Hundred Dollars (\$100) or more if an increase in such fee in any calendar year exceeds an amount greater than five percent (5%) of the amount effective the previous calendar year, and for a fee of less than One Hundred Dollars (\$100) if an increase in such fee in any calendar year exceeds an amount greater than fifteen percent (15%) of the amount effective the previous calendar year, unless, in either event, such amount is set by vote of a Dennis Town Meeting. Any portion of the applicable maximum fee increase for any year set forth above which is not exercised shall not be waived and may be applied to an increase in such fee in a future year. For any such fee that is in effect April 1, 1990, an increase which is greater than the applicable percentage set forth above shall be established by vote of a Dennis Town Meeting. Any such fee or charge not in effect on April 1, 1990, shall not be set or collected unless such fee is established by vote of a Dennis Town Meeting. This By-Law shall not prohibit rounding up a fee increase to the next highest dollar amount. No such fee or charge in effect on April 1, 1990, shall be reduced by adoption of this By-Law.

**ARTICLE 10:** On motion of Board of Selectmen member, Cleon Turner, duly seconded, it was unanimously voted to raise and appropriate \$2,116,630 to fund the capital items or projects for Fiscal Year 2018 as follows:

<b>Department</b>	<b>Project</b>	<b>Amount</b>
Dept. of Natural Resources	Replace 1985 Boat, motor & trailer	\$18,300
	Piping Plover Management Plan	\$34,100
Engineering	Secondary Roads	\$400,000
	Sidewalks Eng./Construction	\$150,000
	Dennis Port Rte.28 Sidewalks	\$50,000
	Guardrail Replacement	\$25,000
	Drainage	\$150,000
Fire Dept.	Fire Station #2/ Feasibility Plan	\$50,000
	Replace Ambulance Computers	\$35,000
	Portable Fire Radio Equipment	\$19,000
	Replace 2006 Ford Expedition	\$45,000
	Town wide Defibrillator Program	\$53,000
General	Nobscussett Rd. Land Purchase DEBT	\$102,925
GIS	Encroachments on Town Owned Land	\$25,000
	Surveying & Appraisals Owner's Unknown North of the Dennis Transfer Station	\$25,000
Golf	Dennis Highlands Golf Course Renovations	\$100,000
	Dennis Highlands Clubhouse Renovations	\$18,000
Harbor	Infrastructure: Bulkheads, Piers & Docks	\$250,000

Public Works	Replace 2008 One Ton (H2)	\$52,000
	Refurbish 2005 Street Sweeper (H27)	\$115,000
	Replace 2007 Pick-up Truck	\$64,000
Municipal Buildings	Beach Bathrooms/Septic Upgrades	\$130,000
Police	Portable Radio Replacement Digital Upgrade	\$43,000
	Mobile Radio Replacement Digital Upgrade	\$35,000
Sanitation	Transfer Station Design/ Construction	\$127,305
	<b>TOTAL</b>	<b>\$2,116,630</b>

**ARTICLE 11:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to transfer:

- \$179,978 from the Beach Capital Improvement Fund
- \$250,000 from the Solar Stabilization Fund
- \$89,000 from the Ambulance Fund
- \$393,000 from the Golf Improvement Fund
- \$248,000 from the Dredge Fund
- \$35,000 from the Waterways Maintenance/ Improvement Fund

for a total of \$1,194,978 for the purpose of the article, and further, to authorize the Board of Selectmen to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years.

**ARTICLE 12:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to transfer from balances in completed capital articles; Article #10 ATM May, 2014- \$44,038.03, Article #8 ATM May, 2015- \$4,415.00, Article #9 ATM May, 2015-\$1,150.00, Article #9 ATM May, 2015-\$3,674.00, Article #10 ATM May, 2015-\$63,605.50 and transfer \$617.47 from free cash for a total of \$117,500, to pay for the Ezra Baker School entry reconfiguration and security upgrades.

**ARTICLE 13:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to transfer \$77,500 from free cash to apply to the Nathaniel H. Wixon School asbestos abatement

**ARTICLE 14:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to approve Article 14, in accordance with the Selectmen's Fee Limitation by-Law, to amend the following Municipal Building Rental Fees:

- a. Carleton Hall: 12 Month Contract for 1 use per month fee increase from \$903 to \$1370 Annually
- b. Carleton Hall: 12 Month Contract for 12 rentals at 1 rental per month fee increase from \$73 to \$115 Per Use

c. Carleton Hall: 12 Month Contract for 2 rentals per month for 24 uses per year fee increase from \$1348 to \$2042 Annually

d. Carleton Hall: 12 Month Contract for 24 rentals at 2 rental per month fee increase from \$58 to \$85 Per Use

e. Carleton Hall: 12 Month Contract for 1 rental per week for 52 weeks fee increase from \$2255 to \$3413 Annually

f. Carleton Hall: 12 Month Contract for 1 rental per week for 52 weeks fee increase from \$41 to \$65 Per Use

g. Carleton Hall: One time use daily rental fee increase from \$136 to \$175 and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

**ARTICLE 15:** On motion of Dennis Yarmouth Regional School District School Committee Chairman Brian Carey, duly seconded, it was unanimously voted to approve an annual School Budget for the Dennis-Yarmouth Regional School District in the amount \$58,336,399 and to raise and appropriate \$16,627,414 as the Town's assessment of the operating expenses for the fiscal year beginning July 1, 2017.

**ARTICLE 16:** On motion of Cape Cod Regional Technical School Committee Member Peter Nyberg, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount \$ 14,732,000 of for the fiscal year beginning July 1, 2017 and to raise and appropriate \$1,303,183 as the Town's assessment for the operating expenses of said school for the fiscal year beginning July 1, 2017.

**ARTICLE 17:** On motion of Planning Board Chairman Robert Mezzadri, duly seconded, it was unanimously voted to amend Section 6.6 Definitions by adding the following:

"Attendant structure" means an area to accommodate utilities, laundry facilities or mechanicals which are otherwise typically located within a basement area.

"Existing structure" means any commercial or municipal structure or residential dwelling that currently exists, or existed prior to the catastrophic event, at the time a request is made to elevate.

"Highest applicable flood elevation standard" means the one-percent (1%) FEMA base flood elevation plus up to an additional three (3) feet.

"New and appropriate elevation" means any elevation to which a structure is raised, or is to be raised, that is equal to or higher than the applicable FEMA base flood elevation, provided, however, in no case shall the new and appropriate elevation exceed the highest applicable flood elevation standard.

“Original dimensions” means the exact vertical and horizontal dimensions of a structure as it presently exists.

#### Add new Section 6.7 Special Provisions for Lifting Existing Structures to New And Appropriate Elevations

(1) Notwithstanding the provisions of any other provision of the Dennis Zoning By-law to the contrary, except as otherwise provided pursuant to paragraph (3) of this subsection, a person shall be allowed to lift an existing structure located in an Area of Special Flood Hazard to a new and appropriate elevation, or constructing a staircase or other attendant structure necessitated by such raising without the need for Board of Appeals relief, provided, however, this exemption shall apply only to the minimum extent or degree necessary to allow the structure to meet the new and appropriate elevation with adequate means of ingress, egress and accommodation of typical basement facilities.

(2) Appurtenant to lifting an existing structure, the existing structure may be relocated elsewhere on the lot as long as said relocation does not create a new, or increase the intensity of a setback nonconformity. For the purposes of accomplishing meeting the new and appropriate elevation, the restrictions found in Section 2.4.1.2 D 2 (a.k.a. the 40% rule) shall not apply.

(3) The exemption established pursuant to paragraph (1) of this subsection shall not be available to a person who has altered or is seeking to alter the original dimensions of a structure if, had the alteration not been made, the structure could have been raised to meet the new and appropriate elevation either without the exemption or with an exemption of lesser degree than is needed with the alteration.

**ARTICLE 18:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was defeated 83 yes to 176 no to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to impose a local sales tax on the sale of medical marijuana; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

#### AN ACT AUTHORIZING THE TOWN OF DENNIS TO IMPOSE A LOCAL SALES TAX ON THE SALE OF MEDICAL MARIJUANA

Section 1. (a) Notwithstanding the provisions of section 6 of chapter 64H or any other general or special law to the contrary, the Town of Dennis is hereby authorized to impose a local sales tax upon (1) the retail sale of medical marijuana sold by a medical marijuana treatment center licensed by the commonwealth pursuant to chapter 369 of the acts of 2012 originating within the town, (2) the wholesale sale of medical marijuana by a treatment center located in the town to another treatment center located in another municipality, (3) the wholesale sale of medical marijuana cultivated in the Town of Dennis to a licensed medical marijuana treatment center located in another

municipality, and (4) the wholesale value of medical marijuana cultivated in the Town of Dennis and sold by a licensed medical marijuana treatment center located in another municipality. The sales tax imposed under this Act shall be at a rate of 5 per cent of the gross receipts from the retail or wholesale sale of medical marijuana. The sales tax imposed under this section shall be paid to the Treasurer of the Town on a quarterly basis.

Section 2. This act shall take effect upon passage.

**ARTICLE 19:** On motion of Petitioner Leonard Solomon, duly seconded, it was voted 159 yes to 110 no, in keeping with current practices, that the town funds and other resources be refrained, not be used in taking action against immigrants, unless otherwise presented with a criminal warrant or other evidence of probable cause as required by the Fourth Amendment of the United States Constitution; and to see if the Town will request the Dennis Selectmen to advocate for the civil liberties and human rights of all Dennis residents and visitors regardless of race, ethnicity, religion, ability, sexual and gender identity, national origin or citizenship and immigration status.

**ARTICLE 20:** On motion of Petitioner Donald Davidson, duly seconded, it was defeated 8 yes to 226 no, to amend section 12.6 (Seasonal Resort Community: Provisions Affecting All Seasonal Resort Communities) of the Zoning Bylaw by adding thereto the following language;

A. Seasonal Resort Communities may be open between April 1st and October 31st, inclusive. Seasonal Resort communities may provide for short term use, up to four days in any thirty day period, during the remainder of the year, provided that there is an occupancy permit which ensure sanitary facilities are provided, and provided that the Owner/Manager submits a written report to the Building Commissioner, signed under the penalties of perjury, no later than December 1st, January 1st, February 1st, March 1st and April 1st, listing (1) the dates on which the seasonal resort community was open during the immediately preceding respective months of November, December, January, February, and March, and (2) the cottages which were occupied on said dates.

**ARTICLE 21:** On motion of Board of Selectmen Member Sheryl McMahan, duly seconded, it was unanimously voted to transfer \$44,478 from Cable Receipts to the Capital Improvement Fund.

**ARTICLE 22:** On motion of Board of Selectmen Member Sheryl McMahan, duly seconded, it was unanimously voted to change the Cable Receipts Special Revenue Fund to a Receipts Reserved for appropriation fund and adopt MGL Chapter 44 § 53F  $\frac{3}{4}$ .

**ARTICLE 23:** On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted, pursuant to Chapter 44, Section 53E  $\frac{1}{2}$ , of the Massachusetts General Laws: to reauthorize the use of existing revolving accounts to be applied directly and without further appropriation for Fiscal Year 2018 as follows:

Program or Purpose	Authorized Representative or Board to Spend	Department Receipts	FY2018 Authorization
COA Bus Revolving Fund	Council On Aging Director	Fees and charges received from the operation of the Council-On-Aging Bus after receipts are to be applied to support the operations of said bus.	35,000
COA Revolving Fund	Council On Aging Director	Fees or charges received in connection with the Council-On-Aging program or activity after receipt are to be applied to support that program or activity.	120,000
Golf Revolving Fund	Golf Director	25% of Golf Cart Rental Fees received are to pay for the Towns lease of golf carts, revenue from the Golf Course Pro-Shops fees or charges are to support the operations of the Golf Pro-Shops and a portion or all of the Assistant Golf Directors' salary along with benefits may be paid from the golf revolving fund revenue from the Golf Handicap & Information Network are to pay the Massachusetts Golf Association dues for member's handicaps.	350,000
Board of Health Revolving Fund	Health Director	Reimbursements received from Medicare for flu shots are to purchase additional vaccine or other medical supplies, and costs associated with providing volunteer management and clinical support.	20,000
Library Revolving Fund	Library Director	Fees, fines and charges received in connection with a Town Library program or activity, after receipt, are to be applied to support that program or activity.	15,000
Recreation Department Revolving Fund	Recreation Director	Fee or charges in connection with a recreation program or activity after receipt are to be applied to support that program or activity.	150,000

Cable Revolving Fund MIS Director Monies received from Cable 50,000  
 Receipts may, after receipt, be expended, and without further appropriation to fund cable related expenses.

**ARTICLE 24:** On motion of Board of Selectmen Member Cleon Turner, duly seconded, it was unanimously voted to amend the General Bylaws by adding a new by-law section as follows:

Revolving Accounts;

There are hereby established the following Revolving Accounts:

<b>Program or Purpose</b>	<b>Authorized Representative or Board to Spend</b>	<b>Department Receipts</b>
COA Bus Revolving Fund	Council On Aging Director	Fees and charges received from the operation of the Council-On-Aging Bus after receipts are to be applied to support the operations of said bus.
COA Revolving Fund	Council On Aging Director	Fees or charges received in connection with the Council-On-Aging program or activity after receipt are to be applied to support that program or activity.
Golf Revolving Fund	Golf Director	25% of Golf Cart Rental Fees received are to pay for the Towns lease of golf carts, revenue from the Golf Course Pro-Shops fees or charges are to support the operations of the Golf Pro-Shops and a portion or all of the Assistant Golf Director's salary along with benefits may be paid from the golf revolving fund, revenue from the Golf Handicap & Information Network are to pay the Massachusetts Golf Association dues for member's handicaps.
Board of Health Revolving Fund	Health Director	Reimbursements received from Medicare for flu shots are to purchase additional vaccine or other medical supplies, and costs associated with providing volunteer management and clinical support.
Library Revolving Fund	Library Director	Fees, fines and charges received in connection with a Town Library program or activity, after receipt, are to be applied to support that program or activity.
Recreation Department Revolving Fund	Recreation Director	Fee or charges in connection with a recreation program or activity after receipt are to be applied to support that program or activity.
Cable Revolving Fund	MIS Director	Monies received from Cable Receipts may, after receipt, be expended, and without further appropriation to fund cable related expenses.

All revolving accounts are subject to the annual limitations on expenditure established by Town Meeting, and limitations as otherwise set forth in General laws Chapter 44, Section 53E and 1/2;

**ARTICLE 25:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted that the sum of \$1,043,000 be appropriated to pay costs of constructing the Mayflower Beach Bathhouse, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and that while such bonds or notes shall be general obligations of the Town, it is intended that the payment of the principal and interest on such bonds or notes shall be made from the Beach Capital Improvement Fund.; and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs.

**ARTICLE 26:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted, in accordance with the Selectmen's Fee Limitation by-Law, to amend the following Transfer Station Fee:

Second Transfer Station Pass fee increase from \$15.00 to \$20.00 and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

**ARTICLE 27:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to authorize the Board of Selectmen to seek special legislation to establish a Solid Waste and Recycling Capital Improvement Fund.

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, there shall be a special fund in the Town of Dennis to be known as the Solid Waste and Recycling Capital Improvement Fund. There shall be deposited into the fund, without further appropriation, a portion of the fees collected from the sale of Transfer Station Permits and Recycling revenue. Appropriations from the fund shall be made by the Town of Dennis by a vote of Town Meeting only for Transfer Station related capital improvements provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

SECTION 2. 5% of fees collected from the sale of Transfer Station permit and 5% of recycling revenue shall be deposited into the Solid Waste and Recycling Capital

Improvement Fund. Thereafter, the Board of Selectmen of the Town of Dennis may, if authorized by by-law, increase or decrease the portion of the transfer station sticker or recycling revenue deposited into the fund.

SECTION 3. The Solid Waste and Recycling Capital Improvements Fund shall be maintained by the town treasurer as a separate account, subject to any applicable provisions of chapter 44 of the General Laws and any interest earned thereon shall be credited to or become part of the separate account.

SECTION 4. This act shall take effect upon its passage.

**ARTICLE 28:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to assume liability in the manner provided by Section 29, Chapter 91 of the Massachusetts General Laws as amended, for all damages that may be incurred by the work to be performed by the Mass. Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach in accordance with Section 11 of Chapter 91 of the Massachusetts General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

**ARTICLE 29:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to transfer \$9,490 from the Shellfish Mitigation Fund for the purpose of:

1. Purchasing 100,000 R-6mm soft shell clams for transplant into Chapin Beach and Bass River (\$1600);
2. Purchasing 200,000 R1.5 (2mm-3mm) quahog/hard clam for recreational and commercial harvesting (\$2400);
3. Purchasing 20,000 R-8 (12mm) "field plant" Oyster Seed for grow out at Crowes Pasture (\$990);
4. Purchasing 300 bags of remote set oysters for recreational harvesting in West Dennis & Bass River Restoration (\$4500);

**ARTICLE 30:** On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to transfer \$7,450 from free cash to purchase four Electronic Poll Pads and to upgrade the existing Poll Pad.

**ARTICLE 31:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to amend Town Code Chap. 55 – Boats; by deleting Section 55-9: Prohibited Storage.

**ARTICLE 32:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted, in accordance with the Selectmen's Fee Limitation By-Law, to establish a new boat storage fee of \$20 per foot, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

**ARTICLE 33:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to authorize the Board of Selectmen to seek special legislation to establish a Waterways Capital Improvement Fund as follows:

SECTION 1. Notwithstanding section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, there shall be a special fund in the Town of Dennis to be known as the Waterways Capital Improvement Fund. 50% percent of the fees collected for boat storage shall be deposited into the fund, without further appropriation. Appropriations from the fund shall be made by the Town of Dennis for improvements to the waterways groundwork provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

SECTION 2. 50% of fees collected from the boat storage fee revenue shall be deposited into the Waterways Capital Improvement Fund .Thereafter, the Board of Selectmen of the Town of Dennis may, if authorized by by-law, decrease the portion deposited into the fund.

SECTION 3. The Waterways Capital Improvement Fund shall be maintained by the town treasurer as a separate account, subject to any applicable provisions of chapter 44 of the General Laws and any interest earned thereon shall be credited to or become part of the separate account.

SECTION 4. This act shall take effect upon its passage.

**ARTICLE 34:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to change the name and purpose of the Capital Stabilization Fund to the Wastewater Stabilization Fund and to transfer \$300,000 from the Solar Special Revenue Fund to the Wastewater Stabilization Fund.

**ARTICLE 35:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$125,000 from the Wastewater Stabilization Fund to be deposited into a receipts reserve account and to establish a Swan Pond Shellfish Program account to purchase oyster seed, oyster cages, necessary labor and related equipment for the creation of a shellfish implementation project as recommended by the Dennis Comprehensive Wastewater Management Program Study.

**ARTICLE 36:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to transfer \$300,000 from the Solar Special Revenue Fund to the OPEB Liability Trust Fund established under Chapter 479 of the Acts of 2009.

**ARTICLE 37:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted, in accordance with the Selectmen's Fee Limitation By-Law, to establish a new Off Road Vehicle (ORV) Off Season (valid after Labor Day – to May 1) Sticker fee of \$100, effective December 1, 2017, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

**ARTICLE 38:** On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted, in accordance with the Selectmen's Fee Limitation by-Law, to amend the following Department of Natural Resources Fees:

- a. Resident Off Road Vehicle (ORV) Pass -increase from \$100.00 to \$150.00
- b. Non-Resident Off Road Vehicle (ORV) Pass- increase from \$200.00 to \$300.00

with an effective date of December 1, 2017, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

**ARTICLE 39:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was voted by majority to transfer \$200,000 from free cash to pay for the Preliminary Engineering Design and the State Environmental Notification Form (ENF) filing for Dr. Bottero Road Protection.

The purpose of the article is to develop a preliminary (25%) engineering design based on the final Dr. Bottero Road Expanded Alternatives Analysis completed in August 2016. The design would be used to file an Environmental Notification Form (ENF) and start the MA Environmental Policy Act (MEPA) process with the state and federal permitting agencies. Through this process the Town will be able to determine what additional studies will be required to satisfy agency concerns (such as shellfish surveys, endangered species evaluation, sediment budget analysis, etc.). This process will also identify if an Environmental Impact Report (EIR) will be required.

The MEPA process will provide comments from the agencies which will set the specific permitting requirements which must be met as we move forward to finalize a final engineering design. Additional monies will be requested at the Fall town meeting to continue with the design and permitting process

**ARTICLE 40:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$8000 from free cash to purchase four police bicycles for seasonal patrols.

**ARTICLE 41:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to transfer \$50,000 from Article 19, 8A and \$60,000 from Article 19 8B from the May 6, 2014 Annual Town Meeting and to raise and appropriate \$27,000 from the Capital Outlay for a total of \$137,000 for the replacement of siding, trim,

windows and doors and any necessary incidental work related thereto at the Dennis Pines Clubhouse.

**ARTICLE 42:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to authorize the Board of Selectmen, for purposes of constructing, operating and maintaining sidewalks and for all other purposes for which sidewalks are now or hereafter may be used in the Commonwealth, to grant the fee, permanent utility easements and temporary construction easements and any other easements or property interests associated with the Massachusetts Department of Transportation (MassDOT) Route 28 Sidewalk Reconstruction Project in Dennis Port in, on, over, across, under and along the parcels as shown on a plan entitled "Plan and Profile on Main Street (Route 28) in the Town of Dennis, Barnstable County, Preliminary Right-of-Way, prepared by Vanasse, Hangen, Brustli, Inc. dated August 1, 2013, revised January 20, 2017, a copy of which is on file with the Town Clerk and as may be amended, on such terms and conditions as the Board of Selectmen may determine, and further, to authorize the Board of Selectmen to take all related actions necessary to effectuate this project.

**ARTICLE 43:** On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to transfer \$400,000 from free cash to the Capital Improvement Fund.

**ARTICLE 44:** On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to transfer \$400,000 from free cash to the Stabilization Fund.

It was unanimously voted to adjourn (dissolve) the meeting at 9:22 p.m. on May 2, 2017.

# ANNUAL TOWN ELECTION

**TUESDAY, MAY 9, 2017**

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

## PRECINCTS

- |                                         |                          |
|-----------------------------------------|--------------------------|
| 1. Carleton Hall                        | Sybil O'Brien, Warden    |
| 2. Dennis Senior Center                 | Betty Sue Parker, Warden |
| 3. Dennis Public Library                | Nancy Porteus, Warden    |
| 4. 1867 West Dennis Graded School House | Phyllis Horton, Warden   |
| 5. Dennis Police Station                | George Holland, Warden   |

in said Dennis on Tuesday, May 9, 2017. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

**Total number of Registered Voters: 11,492**  
**Total Vote Cast: 1,714 (14.91%)**

Precincts	1	2	3	4	5	Total
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### Selectmen for Three Years – Vote for not more than TWO

*John W. Terrio	361	293	143	195	151	1143
Walter E. Hulse	163	117	52	92	103	527
*Robert G. Mezzadri	327	299	151	175	137	1089
All Others	4	1	1	1	0	7
Blanks	181	168	83	129	101	662
<b>Total</b>	<b>1036</b>	<b>878</b>	<b>430</b>	<b>592</b>	<b>492</b>	<b>3428</b>

### Dennis-Yarmouth Regional School Committee for Three Years – Vote for not more than ONE

*Brian F. Carey	410	335	172	239	203	1359
All Others	0	0	0	4	0	4
Blanks	108	104	43	53	43	351
<b>Total</b>	<b>518</b>	<b>439</b>	<b>215</b>	<b>296</b>	<b>246</b>	<b>1714</b>

### Old Kings Highway Regional Historic District Commissioner for Four Years – Vote for not more than ONE

*Christopher Lambton	43	11	0	0	5	59
All Others	20	23	0	0	9	52
Blanks	455	405	0	0	232	1092
<b>Total</b>	<b>518</b>	<b>439</b>	<b>0</b>	<b>0</b>	<b>246</b>	<b>1203</b>

### Water District Commissioner for 3 Years – Vote for not more than ONE

*Paul F. Prue	438	352	168	236	208	1402
All Others	2	2	2	1	2	9
Blanks	78	85	45	59	36	303
<b>Total</b>	<b>518</b>	<b>439</b>	<b>215</b>	<b>296</b>	<b>246</b>	<b>1714</b>

## Question

Shall the Town of Dennis prohibit the operation of all types of marijuana establishments as defined in G.L. c.94G, §1, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, within the Town of Dennis (not including medical marijuana)?

*Yes	372	287	128	189	155	1131
No	126	135	80	102	85	528
Blanks	20	17	7	5	6	55
<b>Total</b>	<b>518</b>	<b>439</b>	<b>215</b>	<b>296</b>	<b>246</b>	<b>1714</b>

## Non-Binding Public Advisory Question

Whereas, the original design for the Pilgrim Nuclear Power Station (PNPS) spent fuel pool was for 880 assemblies and now holds over 2,822 densely racked and tightly packed assemblies, and,

Whereas, the PNPS spent fuel pool holds over 11 times the amount of cesium released at Chernobyl, and;

Whereas, the MA Attorney General Office 2006 report cited an accident at PNPS could result in 24,000 latent cancers, \$488 billion in damages, and contamination of hundreds of miles downwind, and;

Whereas, 885 Boraflex panels, which prevent criticality and fire, will be susceptible to unacceptable levels of deterioration by September, 2017, and;

Whereas, the PNPS spent fuel pool is vulnerable to terrorist and cyber attack, and;

Whereas, citizens of the Town of Dennis find this to be an unacceptable threat to our health and safety and must be resolved in the most timely manner.

Therefore, Should the people of the Town of Dennis direct the town's government to communicate with Governor Baker to employ all means available to ensure spent nuclear fuel generated by the Pilgrim Nuclear Power Station be placed in secure dry casks as soon as technically feasible and consistent with the highest standards, ready to be moved to a permanent federal facility when available in order to protect the health, welfare, and economic interest of the Town of Dennis and its inhabitants and visitors?

*Yes	432	384	191	254	212	1473
No	40	25	12	28	17	122
Blanks	46	30	12	14	17	119
<b>Total</b>	<b>518</b>	<b>439</b>	<b>215</b>	<b>296</b>	<b>246</b>	<b>1714</b>

**\*Voted**

# **SPECIAL TOWN MEETING**

## **TOWN OF DENNIS**

**OCTOBER 17, 2017**

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Nathaniel H. Wixon Innovation School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Stephen Calemno, Constable. Tellers were Robert Duffy, MaryEllen Fabiano-Stowe, Paul McCormick Jr., Joeseeph Bunce, Helene Savicki and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag as we recite the Pledge of Allegiance.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

**ARTICLE 1:** On motion of Board of Selectmen Member, Sheryl McMahan, duly seconded, it was unanimously voted to appropriate and transfer \$11,800 from the Community Preservation Affordable Housing Reserves Fund as a grant to the Dennis Planning Department pursuant to a grant agreement between the Board of Selectmen and the Dennis Planning Department to fund the Affordable Housing Coordinator Position, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

**ARTICLE 2:** On motion of Community Preservation Committee Member Christopher Foley, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$150,000 from the Community Preservation Affordable Housing Reserves Fund as a grant to the Habitat for Humanity of Cape Cod, Inc. pursuant to a grant agreement between the Board of Selectmen and the Habitat for Humanity of Cape Cod, Inc. to fund the Construction of Three Affordable Houses at 98 South Yarmouth Road, South Dennis, MA 02660, as further described in the warrant, and further, authorize the Board of Selectmen to enter into said agreement and to acquire and affordable housing restriction with respect to said property, upon such terms and conditions as it deems appropriate.

**ARTICLE 3:** On motion of Board of Selectmen Member Sheryl McMahan, duly seconded, it was unanimously voted to appropriate and transfer \$50,000 from the Community Preservation Affordable Housing Reserves Fund and \$300,000 from the Undesignated Reserve Fund as a grant to the Dennis Municipal Affordable Housing Trust pursuant to a grant agreement between the Board of Selectmen and the Dennis Municipal Affordable Housing Trust to fund the Affordable Rental Housing Expansion Program and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate.

**ARTICLE 4:** On motion of Community Preservation Committee Member Diane Rochelle, duly seconded, it was unanimously voted pursuant to the Community

Preservation Act, G.L. c.44B, to appropriate and transfer \$78,024 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Public Library pursuant to a grant agreement between the Board of Selectmen and the Dennis Public Library to fund the Digitization of the Register and Barnstable Patriot Newspapers, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

**ARTICLE 5:** On motion of Community Preservation Committee Member Dorria DiManno, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$37,500 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Historical Society pursuant to a grant agreement between the Board of Selectmen and the Dennis Historical Society to fund the Architectural and Consulting Services for the Captain Theophilus Baker House at the Jericho Historical Center, South Dennis, and further, authorize the Board of Selectmen to enter into said agreement and to authorize the acquisition of an historic preservation restriction on the property, upon such terms and conditions as it deems appropriate.

**ARTICLE 6:** On motion of Community Preservation Committee Member Christopher Foley, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$5,150 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Historical Society pursuant to a grant agreement between the Board of Selectmen and the Dennis Historical Society to fund the hosting and maintenance of the Accessible Digital Archives and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate.

**ARTICLE 7:** On motion of Community Preservation Committee Member Dorria DiManno, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$35,000 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Historical Commission pursuant to a grant agreement between the Board of Selectmen and the Dennis Historical Commission to fund the Ava Archaeological Survey Project Phase One and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as they deem appropriate.

**ARTICLE 8:** On motion of Community Preservation Committee Member Diane Rochelle, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$35,000 from the Community Preservation Open Space and Recreation Reserves Fund as a grant to the Dennis Department of Natural Resources and Dennis Council on Aging pursuant to a grant agreement between the Board of Selectmen and the Dennis Department of Natural Resources and Dennis Council on Aging to create land for recreational use by funding the development of a passive recreation area and path at 416 Route 134, East Dennis, MA 02641, Map and Parcel 264-29 and 1077 Route 134, East Dennis, MA 02641, Map

and Parcel 290-24, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

**ARTICLE 9:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to appropriate and transfer \$206,800 from the Community Preservation Open Space and Recreation Reserves Fund as a grant to the Dennis Recreation Department pursuant to a grant agreement between the Board of Selectmen and the Dennis Recreation Department to fund the Restoration of Tennis Courts at Wixon School, and further, authorize the Board of Selectmen to enter into said agreement, upon such terms and conditions as it deems appropriate.

**ARTICLE 10:** On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to raise and appropriate \$175,772 for the purpose of hiring 4 firefighters with a breakdown as follows:

- \$121,969 transfer to line item #61-Fire Salary/Wage Account
- \$19,073 transfer to line item #157-Group Insurance Account
- \$1,788 transfer to line item #158-Medicare Account
- \$32,942 transfer to the OPEB Trust Fund

And also to transfer from Free Cash \$40,000 to Line item #64 Other Charges/Expenditures beginning January 1, 2018 to supplement the Fire Departments FY2018 Budget.

**ARTICLE 11:** On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to raise and appropriate \$175,772 for the purpose of hiring 4 firefighters, in addition to the 4 firefighters approved in Article 10 with a breakdown as follows:

- \$121,969 transfer to line item #61-Fire Salary/Wage Account
- \$19,073 transfer to line item #157-Group Insurance Account
- \$1,788 transfer to line item #158-Medicare Account
- \$32,942 transfer to the OPEB Trust Fund

And also to transfer from Free Cash \$40,000 to Line item #64 Other Charges/Expenditures beginning January 1, 2018 to supplement the Fire Departments FY2018 Budget.

**ARTICLE 12:** On motion of Board of Selectmen Member Robert Mezzadri, duly seconded, it was unanimously voted to transfer the sum of \$9,500 from the Beach Capital Improvement Fund for the replacement of playground equipment at the West Dennis Beach.

**ARTICLE 13:** On motion of Dennis Solid Waste and Recycling Committee Member Marla Vincent, duly seconded, it was voted by majority that the Town of Dennis continue

to support maintaining a Swap Shop based recycling exchange center at the Dennis Transfer Station.

**ARTICLE 14:** On motion of Board of Selectmen Member John Terrio, duly seconded, it was voted by majority in accordance with the Selectmen’s Fee Limitation By-Law, to establish a new resident recycling only fee in the amount of \$35.00 and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said by-law.

**ARTICLE 15:** On motion of Planning Board Chairman Dorria DiManno, duly seconded, it was voted 284 Yes to 61 No to amend to amend the Zoning Bylaws by adding a new Section 14, MARIJUANA ESTABLISHMENTS, that would provide as follows, and further to amend the Table of Contents to add Section 14, “Marijuana Establishments”:  
Section 14 Marijuana Establishments

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical “marijuana establishments” as defined in G.L. c.94G, §1, including marijuana cultivators, independent testing laboratory, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Dennis.

**ARTICLE 16:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was voted by majority to amend the General Bylaws by adding a new Chapter 196, MARIJUANA ESTABLISHMENTS, that would provide as follows, and further to amend the Table of Contents to add Chapter 196, “Marijuana Establishments”:  
Chapter 196

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical “marijuana establishments” as defined in G.L. c.94G, §1, to including marijuana cultivators, independent testing laboratory, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Dennis.

**ARTICLE 17:** On motion of Petitioner Robert Brennan, duly seconded, it was voted by 294 Yes to 46 No to amend Section 12.6 of the Zoning Bylaw by striking the language stricken below and inserting the language underlined below. 12.6 Provisions Affecting All Seasonal Resort Communities

A. Seasonal Resort Communities may be open between April 1<sup>st</sup> and ~~October 31<sup>st</sup>~~ December 31<sup>st</sup>, inclusive. Seasonal Resort Communities may provide for short term ~~use~~ overnight occupancy, up to four days in any thirty day period, during the remainder of the year, provided that there is an occupancy permit which ensure sanitary facilities are provided.

B. Seasonal Resort Community facility office and recordkeeping. All seasonal resort communities ~~shall~~ may maintain an office on the premises. ~~The Office shall be occupied~~

at all times the Seasonal Resort Community is open for occupation by residents. Each Seasonal Resort Community shall maintain a record of unit occupancy between January 1<sup>st</sup> and March 31<sup>st</sup>, which shall be available for inspection by the Building Commissioner upon request

**ARTICLE 18:** On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$50,000 from Free Cash to promote tourism in the Town of Dennis.

**ARTICLE 19:** On motion Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$8,030 from Free Cash to fund the fuel assistance special article.

**ARTICLE 20:** On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

It was unanimously voted to adjourn (dissolve) the meeting at 8:03 p.m. on October 17, 2017.

**DISTRICT ELECTION**  
**CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT**  
**TUESDAY, OCTOBER 24, 2017**

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

**PRECINCTS**

- |                                         |                          |
|-----------------------------------------|--------------------------|
| 1. Carleton Hall                        | Sybil O'Brien, Warden    |
| 2. Dennis Senior Center                 | Betty Sue Parker, Warden |
| 3. Dennis Public Library                | Nancy Porteus, Warden    |
| 4. 1867 West Dennis Graded School House | Phyllis Horton, Warden   |
| 5. Dennis Police Station                | George Holland, Warden   |

in said Dennis on Tuesday, October 24, 2017. The polls were declared open at 12:00 noon and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

**Total number of Registered Voters: 11,544**  
**Total Vote Cast: 2,052 (17.78%)**

**QUESTION:**

Do you approve of the vote of the Regional District School Committee of the Cape Cod Regional Technical High School District adopted on August 24, 2017, to authorize the borrowing of \$128,062,881 to pay costs of designing, constructing, originally equipping and furnishing a new District high school to be located at 351 Pleasant Lake Avenue, Harwich, which vote provides, in relevant part, as follows:

"VOTED: That the Cape Cod Regional Technical High School District (the "District") hereby appropriates the amount of \$128,062,881 for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District high school to be located at 351 Pleasant Lake Avenue, Harwich, including the payment of all costs incidental or related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to Chapter 71, Section 16(n) of the General Laws and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) forty-five and forty-five hundredths percent (45.45%) of eligible, approved Project costs, as determined by the MSBA, and (2) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this

vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

If the District were to receive an MSBA grant in the amount of 45.45% of eligible, approved Project costs, it is anticipated that the net principal amount of this debt allocable to each member town of the District, exclusive of interest, would be approximately as follows:

Barnstable	\$25,481,352	Mashpee	\$8,215,299
Brewster	5,987,422	Orleans	2,088,635
Chatham	1,392,424	Provincetown	696,212
Dennis	9,329,238	Truro	417,727
Eastham	2,088,635	Wellfleet	1,253,181
Harwich	10,721,662	Yarmouth	19,076,204

The debt authorized by this vote of the Committee shall be submitted to the registered voters of the District’s member towns for approval at a District-wide election to be held on October 24, 2017 in accordance with the provisions of Chapter 71, Section 16(n) of the General Laws and the District Agreement.”

<b>Precincts</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Total</b>
*Yes	417	392	201	273	252	1535
No	138	144	75	84	75	516
Blanks	1	0	0	0	0	1
Total	556	536	276	357	327	2052

**\*Voted**

**Town Counsel  
KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
<b>General Legal Services</b>					
Miscellaneous opinions, drafting, telephone consultation re: municipal finance, housing, public safety, etc.	N/A	1996	\$7,927.50	\$259,184.51/ \$53,783.94	Continuing <sup>1</sup>
<b>Contracts</b>					
Miscellaneous contract review and drafting	N/A	2001	\$6,457.50	\$52,137.00/ \$32.82	Continuing, including assistance with public bidding
<b>Licensing</b>					
Miscellaneous opinions, representation at hearings, as requested	N/A	1996	\$1,662.50	\$32,256.00/ \$860.32	Continuing
<b>Sec.208 Water Quality Update</b>					
Monitor the implications of the EPA's updates to the Area Wide Water Quality Management Plan for Cape Cod pursuant to Sec. 208 of the Clean Water Act.	N/A	2015	\$0.00	\$221.00/ \$18.40	Continuing
<b>Town Meeting</b>					
Review of articles, warrant preparation, attendance at meetings	N/A	2002	\$11,620.00	\$156,985.50/ \$2,457.79	Continuing
<b>General Labor Services</b>					
Miscellaneous written opinions, consultations and drafting	N/A	1996	\$385.00	\$87,245.00/ \$2,942.06	Continuing
<b>Board of Health</b>					
Miscellaneous written opinions, consultation and drafting	N/A	1996	\$52.50	\$17,165.00/ \$574.55	Continuing
<b>Board of Appeals</b>					
Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$18,279.75/ \$220.05	Continuing
<b>Litigation</b>					
Birdsey v. Dennis Zoning Board of	Land Court	2016	\$3,482.50	\$3,605.00/	This action was an appeal of the

<sup>1</sup> **Continuing** – means that the issue is a general matter that is ongoing.

**Town Counsel  
KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
Appeals	16MISC00658			\$0.00	ZBA's October 12, 2016 decision denying an appeal of the Building Commissioner's determination that the lot width of 58 Featherbed Lane (the "Property" is insufficient for a second dwelling. The Plaintiff voluntarily dismissed his suit in May, 2017 and this matter is now closed.
Burke v. Commonwealth of Massachusetts, et al. (Town of Dennis and Dennis Building Commissioner)	Barnstable Superior Court, C.A.NO. 1272CV00592	2014	\$3,937.50	\$41,056.50/ \$1,181.39	The Plaintiff, TVB Trust filed this breach of contract action against decedent Gregory Drake's estate, alleging the decedent owed the law firm of Burke and Associates substantial unpaid fees. The decedent's estate was the owner of a property known as 23 Uncle Bill's Way (the "Property"). The Plaintiff amended the Complaint to add the Town and the Building Commissioner as defendants and added a claim requesting a declaration that the Property is buildable. The Superior Court entered Judgment in favor of the Town and the Building Commissioner. The Plaintiff appealed that judgment to the Massachusetts Appeals Court. The appeal is pending.
Calvao, et al. v. Oliveira, et al. (Dennis Zoning Board of Appeals and	Barnstable Superior Court,	2011	\$472.50	\$4,064.00/ \$78.50	A Butter Appeal <sup>2</sup> This was an appeal of the

<sup>2</sup> **Butter Appeal** – When a permit or other benefit has been granted, the Town participates only minimally in defense, leaving the expenditure of effort, time and cost to the private parties in interest who actively litigate their positions.

**Town Counsel  
KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
Raspallo and Tall Pines Condominium)	C.A. No. 1172CV00750 Appeals Court No. 2016-P-1143				Zoning Board of Appeals' November 29, 2011 final action to grant a special permit to allow a nonconforming structure to be altered by adding an addition. On June 8, 2016, the Barnstable Superior Court entered judgment against Ms. Raspallo and ordered the removal of the addition. On September 29, 2017, the Appeals Court issued a decision affirming an order of the Superior Court. Ms. Raspallo filed application for further appellate review which was denied on December 1, 2017.
Downs, et al. v. George MacDonald, et al. (Town of Dennis Conservation Commission)	Barnstable Superior Court, C.A. No. 1472CV00404; Appeals Court No. 2016-P-0689	2014	\$8,645.00	\$24,224.50 \$160.00	This is an appeal of a decision by the Conservation Commission denying the plaintiffs' notice of intent to construct a float and ramp facility on land located at 98 Merchant Avenue. The Barnstable Superior Court granted the Conservation Commission's cross motion for judgment on the pleadings upholding the denial decision under the bylaw. The Appeals Court issued a decision on March 1, 2017, affirming the decision of the Superior Court and upholding the Commission's decision.
Hickey, et al. v. Conservation Commission – Appeal of the 3/3/16 OOC issued to Pathways Association, Inc., to allow the construction of a	Barnstable Superior Court, C.A. No. 1672CV00210	2016	\$1,960.00	\$3,045.00/ \$179.39	In this case, the plaintiffs Brian and Mary Hickey have appealed the Order of Conditions issued by the Dennis Conservation

**Town Counsel  
 KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
<p>stairway and platform structure over a right of way that abuts the plaintiffs' property.</p>					<p>Commission to Pathways Association, Inc., to allow the construction of a stairway and platform structure over a right of way that abuts the Hickey's property. The Court issued a decision on July 31, 2017, affirming the Commission's Order of Conditions and dismissing the plaintiffs' appeal based on lack of standing. The plaintiffs filed an appeal with the Appeals Court</p>
<p>Hickey v. Dennis ZBA – Appeal from the ZBA's 4/14/16 decision to deny an appeal by plaintiff owners of 104 Shore Drive from the 2/18/16 determination of the Building Commissioner /Zoning Officer that replacement of a walkway and stairs by Pathways Association, Inc. on a way next to their residential lot, which provides pedestrian access for a subdivision development to the nearby beach, does not require variance relief.</p>	<p>Land Court, No. 2016 MISC 0000218-AHS</p>	<p>2016</p>	<p>\$6,912.50</p>	<p>\$23,940.00/ \$1,453.07</p>	<p>This action is an appeal from the Zoning Board of Appeals' April 14, 2016 decision to deny an appeal by Brian and Mary Hickey of 104 Shore Drive from the February 18, 2016 determination of the Building Commissioner that replacement of a walkway and stairs by Pathways Association, Inc. on a way next to the Hickey's' resident lot, which provides pedestrian access for a subdivision development to the nearby beach, does not require variance relief. We filed a Motion for Summary Judgment, arguing that the plaintiff failed to file timely notice of this appeal with the Town Clerk, as required by the Zoning Act. The Superior Court ruled in favor of the ZBA, and the plaintiffs filed an appeal to the Massachusetts Appeals Court. Briefs were filed and the Appeals Court has</p>

**Town Counsel  
KP Law, P.C. – 2017 Summary**

Matter Name	Case No.	Date Filed/Opened	Billed 2017	Cost <sup>1</sup> from Inception Fees/Disbursements	Status/Outcome
In Re: Matter of Estate of Noah Sears Estate seeks a petition to sell real estate in Dennis owned by the estate that had been previously identified by the Town Assessor as "owners unknown".	Barnstable Probate and Family Court, Docket No. BA15P0675EA	2016	\$6,510.00	\$13,308.75/ \$466.64	scheduled a hearing on the appeal for February 5, 2018.  In this matter, the Town, and the Northfield Mt. Hermon School are the two sole beneficiaries under the Will of Samuel Robbins through the Estate of Noah Sears. The Estate sought a petition to sell real estate in Dennis owned by the Estate that had been previously identified by the Town Assessor as "owners unknown". Both the Town and Northfield Mt. Hermon School have agreed to accept \$75,000 each from the proceeds of the sale of the subject real estate. The Estate's petition to sell real estate was granted by the Court on December 7, 2017. The Town will receive its distribution following the sale of the property.
Miramar Park Association, Inc., et al v. Town of Dennis Association brought action pursuant to G.L. c.214, §7A seeking to delay or prevent the Town from undertaking a dredging project at the Swan Pond River in Dennis which is fully permitted by local, state and federal regulatory authorities.	Barnstable Superior Court, C.A. No. 1472CV00438	2014	\$14,402.50	\$41,254.00/ \$1,824.14	The Association brought action against the Town seeking to delay or prevent the Town from undertaking a dredging project at the Swan Pond River which is fully permitted by local, state and federal regulatory authorities. Following a hearing on September 15, 2014, the Court refused to issue the injunction sought by the plaintiffs. The Association served a motion for summary

**Town Counsel  
 KP Law, P.C. – 2017 Summary**

Matter Name	Case No.	Date Filed/Opened	Billed 2017	Cost <sup>1</sup> from Inception Fees/ Disbursements	Status/Outcome
O'Connor, et al. v. Dennis Zoning Board of Appeals, et al Appeal from 10/2/15 decision upholding the denial of a building permit.	Land Court, MISC No. 15-000423-GHP, Appeals Court. No. 2016-P-1376	2015	\$6,142.50	\$18,375.00/ \$52.18	judgment. On January 24, 2017, the Court issued a decision partially granting summary judgment in favor of the Plaintiffs, requiring the Town to periodically dredge the mouth of Swan Pond River to replenish the plaintiffs' beach. The Town has appealed. On December 15, 2017, the Supreme Judicial Court issued notice that it had transferred the appeal from the Appeals Court to the Supreme Judicial Court. Oral arguments before the Supreme Judicial Court will likely take place in early March 2018.
Walsh v. Town of Dennis Planning Board, et al. Appeal by abutter of 111 Prince Way	Land Court, C.A. No. 16MISC000602	2016	\$37,226.52	\$56,931.52/ \$1,759.05	This matter concerns an appeal of the October 2, 2015 decision of the Town of Dennis Zoning Board of Appeals upholding the decision of the Building Commissioner to deny the Plaintiffs' application for a building permit. The Building Commissioner determined that the lot in question, located at 18 Hiram Pond Road, is a nonconforming lot which is not subject to any grandfathered zoning protections. The parties filed Cross-Motions for Summary Judgment, and on August 3, 2016, the Land Court entered judgment in favor of the Board. This is an appeal from the September 20, 2016 final action by the Planning Board to grant

**Town Counsel  
 KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
from the 9/20/16 final action by the Planning Board to grant special permit relief to the Town to construct a group for veterans at 1341 Route 134.	-HPS				special permit relief to the Town to construct a group home for veterans at 1341 Route 134 under Zoning Bylaw §4.9. The Town filed a motion for summary judgment on July 31, 2017. On November 7, the Town filed an Opposition to the Plaintiff's Cross Motion for Summary Judgment and represented the Town at the motion hearing on November 15, 2017. This matter is currently under advisement of the Court.
Williamson v. Chief of Police	Orleans District Court, C.A. No. 1726CV0173			\$2,187.50/ \$27.40	The plaintiff is appealing her June 29, 2017 suspension of her license to carry firearms by the Town of Dennis Police Department. The Orleans District Court held a hearing on the matter and following the hearing issued a decision on December 17, 2017 reinstating the petitioner's license to carry. The Chief has decided not to appeal the decision.
<b>Board of Assessors</b>					
Miscellaneous written opinions, consultations	N/A	2001	\$0.00	\$2,030.50 \$5.93	Continuing
<b>Affordable Housing Trust</b>					
Miscellaneous written opinions, consultations		2008		\$7,242.00/ \$67.50	Continuing

**Town Counsel  
KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
<b>Appellate Tax Board</b> Consultation, opinions, and defense of minor taxpayer appeals of assessments.	N/A	1996	\$0.00	\$43,886.00/ \$2,767.46	Continuing
<b>Building Commissioner</b> Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$3,937.50	\$38,123.50/ \$107.57	Continuing
<b>Conservation Commission</b> Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$402.50	\$27,067.50/ \$226.40	Continuing
<b>Historic District Commission</b> Miscellaneous opinions and enforcement actions.	N/A	2014	\$122.50	\$9,178.50/ \$510.00	Continuing
<b>Planning Board</b> Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1993	\$262.50	\$16,131.50/ \$13.44	Continuing
<b>Real Estate/Land Acquisition</b> Advising, drafting deeds, easements and restrictions; negotiating purchase and sales.	N/A	2001		\$45,729.25/ \$3,699.28	Continuing
Dennis Yacht Club Land Swap	N/A	2015	\$1,645.00	\$2,226.50/ \$31.00	Land Court plans are being prepared by Yacht Club in order to complete Land Swap.
465 Main Street Sale Represent the Town in sale of land with building thereon at 465 Route 28.	N/A	2016	\$2,362.50	\$5,215.00/ \$275.00	Completed.
98 South Yarmouth Road Sale to	N/A	2016	\$1,522.50	\$1,732.50/	Completed.

**Town Counsel  
 KP Law, P.C. – 2017 Summary**

<b>Matter Name</b>	<b>Case No.</b>	<b>Date Filed/Opened</b>	<b>Billed 2017</b>	<b>Cost<sup>1</sup> from Inception Fees/ Disbursements</b>	<b>Status/Outcome</b>
Habitat Represent the Town in its sale of property pursuant to Article 5 of the October 27, 2015 Special Town Meeting and review of affordable housing documents.	N/A	2011	\$262.50	\$0.00	Completed.
Melpet Community Housing Represent Town in all aspects of lease of property for affordable housing development including preparation of Ground Lease, Land Development agreement, and review of affordable housing documents.	N/A	2016	\$4,777.50	\$12,462.00 \$1,733.64	Prepare purchase and sale agreement and conservation restriction.
Holl Property Off Paddocks Path Represent Town in all aspects of the acquisition of approximately 9 acres off Paddocks Path and acceptance of conservation restriction on property. Owners Unknown Parcels	N/A			\$735.00/ \$0.00	Town Counsel is drafting warrant article for taking by eminent domain for approval at 2018 Annual Town Meeting; ordered title examination.
61 Old Hills Road Property Acquisition	N/A				Negotiating purchase and sale agreement; will need warrant article for acquisition for Spring Town Meeting.
<b>Community Preservation Committee</b>					
Miscellaneous written opinions, consultations, and drafting.	N/A	2001	\$5,250.00	\$28,088.00/ \$3,431.09	Continuing
<b>Solid Waste</b> Assisting Town in negotiating contracts for solid waste and recycling collection and disposal.	N/A	1996		\$3,030.50/ \$0.00	Continuing
<b>Wastewater</b> Providing advice to Town on implementing the Comprehensive	N/A	2001	\$2,082.50	\$2,405.50/ \$0.00	Continuing

**Town Counsel  
 KP Law, P.C. – 2017 Summary**

Matter Name	Case No.	Date Filed/Opened	Billed 2017	Cost <sup>1</sup> from Inception Fees/ Disbursements	Status/Outcome
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Wastewater Management Plan.					
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**NOTE:** Date Filed/Opened – From present record keeping system: 1996 - present.

600387/DENN/0001

# BOARD OF ASSESSORS

This has been a year of staff transition in the Assessing Department. Many thanks go to Elaine Zaiatz for her years of service as she moved onto an Assistant Assessing position in Harwich and to Judy Cassidy for her years of service as a full-time Assessing Clerk; fortunately, Judy will continue to work in the Assessing Office in a part-time capacity. Former part-time Clerk, Colleen Mercurio, has assumed the role of the Assistant Assessor/Field Appraiser that was formerly held by James Gallagher. Kathleen Travelo, a long time Dennis Town Hall employee, and Angela Smith, a new employee, are assuming the full-time Assessing Clerk positions in the Assessing Department. It is wonderful to have a full staff again as the busiest season approaches.

Under Massachusetts General Laws, Chapter 40, Section 56, the Board of Assessors is required to assess property at full and fair cash valuation; triennially, the Commissioner of Revenue certifies compliance with this requirement. In November of this year, the Department of Revenue approved the FY18 values and new growth. Shortly thereafter, the tax rate for Fiscal Year 2018 was established.

The average single family home assessment increased from last fiscal year, moving from \$431,200 to \$443,200. The new property assessments reflect the Departments estimate of market value on January 1, 2017. The certified tax rate for the year is \$6.34 per thousand dollars in valuation. All property assessments can be viewed by clicking on the Assessors Database on the town website at [www.town.dennis.ma.us](http://www.town.dennis.ma.us).

Following is the Fiscal Year 2018 Property Classification, which depicts the total values and tax levies borne by each class of property for Fiscal Year 2018.

Class	% of Levy	Valuation	Levy
Residential	92.2976%	\$6,155,994,052	\$39,029,002.29
Open Space	0.0105%	\$702,534	\$4,454.07
Commercial	5.5423%	\$369,665,454	\$2,343,615.58
Industrial	0.6045%	\$40,318,800	\$255,621.19
Personal	1.5451%	\$103,053,820	\$653,361.22
<b>TOTAL</b>	<b>100%</b>	<b>\$6,669,724,660</b>	<b>\$42,286,054.35</b>

Many thanks go to the Board of Assessors, Administration, the Board of Selectmen, and other Departments, as well as the Assessing Department staff for their efforts, support and professionalism.

Respectfully submitted,  
 David B. Wood, MAA  
 Director of Assessing

Board of Assessors  
 David H. Tately, MAA, Chairman  
 Patricia Debs, MAA  
 Cathy Fryxell, MAA  
 Gary J. Fryxell  
 Anthony Podlesney, MAA

## **OFFICE OF THE TREASURER/COLLECTOR**

2017 was a year of transition for the Treasurer/Collector's Office. Treasurer/Collector, Catherine Cabral and the new Assistant Treasurer Collector, Rodney Simone, Jr. implemented new reconciliation methods for the department. Our dedicated staff, Anne Clancy, Barbara Mahoney, Deidre Clifford and Tone Raneo remain an important part of the Treasurer/Collector team.

During the course of the year, we have worked diligently at generating revenue related to collection of past due balances, protecting the interests of the Town by perfecting liens through the Tax Taking process for delinquent properties, reconciling and issuing refunds and creating or modifying existing workflow processes in order to achieve greater efficiencies.

Also, we continue to have a very favorable bond rating, which will allow the Town to utilize lower interest rates in short and long term borrowings.

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1<sup>st</sup> and November 1<sup>st</sup>. "Actual" bills are mailed on December 31, and include coupons for February 1<sup>st</sup> and May 1<sup>st</sup> payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date.

Payments can be made in person at Town Hall, by mail, electronically on our website ([www.town.dennis.ma.us](http://www.town.dennis.ma.us)), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday-Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Ending Cash Balances for Fiscal Year 2016, the Schedule of Outstanding Receivables as of June 30, 2016 and the Annual Wage Report for Fiscal Year 2016.

As always, the Office of the Treasurer/Collector encourages feedback or comments from our "customers"...the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Board of Selectman, to the Administration, and to Treasurer/Collector team for their endless dedication and hard work.

Respectfully submitted,  
Catherine Cabral  
Treasurer/Collector

**TOWN OF DENNIS**  
**ENDING CASH BALANCES**  
**Fiscal Year 2017**

**For the period ending June 30, 2017**

**Balance**

Cape Cod Five - Affordable Housing	136,725.59
Cape Cod Five - Arts and Cultural	2,553.96
Cape Cod Five - Bass River Park	131,229.37
Cape Cod Five - Beach Credit	7,485.85
Cape Cod Five - Beach Improvement	197,040.58
Cape Cod Five - BOH Credit	255.67
Cape Cod Five (Bond - Bass River Island )	0.00
Cape Cod Five (Bond - Davenport Duck)	1,344.53
Cape Cod Five (Bond - Davenport Bertram)	27,727.63
Cape Cod Five (Bond - Dr Stanton Ext)	54,932.31
Cape Cod Five (Bond - Etkorn)	3,423.14
Cape Cod Five (Bond - James Lebel)	28,511.24
Cape Cod Five (Bond - McPhee Assoc.)	0.00
Cape Cod Five (Bond - NHC-MA101)	66,183.27
Cape Cod Five (Bond - Richard Lane)	2,215.95
Cape Cod Five (Bond- MS Oceanview	88,229.18
Cape Cod Five (Bond - Steven Spears)	70,714.60
Cape Cod Five - Buildings Credit	83.06
Cape Cod Five - Conservation	1,832.51
Cape Cod Five - DEA Overtime	12,710.02
Cape Cod Five - Depository	1,467,277.32
Cape Cod Five - Dredge	47,707.05
Cape Cod Five - Escrow Clearing Account	20,183.23
Cape Cod Five - Golf Capital	25,281.96
Cape Cod Five - Golf Credit Card	1,349,482.12
Cape Cod Five - Golf Pro Shop	12,966.90
Cape Cod Five - Investment	2,229,530.84
Cape Cod Five - OPEB	347,710.34
Cape Cod Five - Payroll	0.00
Cape Cod Five - Police Fed Seized Assets	4,459.66
Cape Cod Five - Program Income	286,269.36
Cape Cod Five - Recreation	27,714.71
Cape Cod Five - Septic	0.00
Cape Cod Five - Small Cities	923.52
Cape Cod Five - Vendor	112,316.43
Century Bank Lockbox	166,719.17
Centruy MM	121,233.16
Century Bank Stabilization	278,357.13
Citizens Bank FEMA	5,686.87
MMDT General Cash	2,689,278.73
Soveriegn Bank Ambulance	1,579,565.53
Unibank Ambulance	542,626.30
Unibank Clerk	17,538.08
Unibank Harbor	460,159.21
Unibank Lockbox	364,752.36
Unibank Natural Resources	0.00
Unibank Recreation	235,640.95
Unibank Unipay	156,141.54
Webster Capital Improvement	1,405,580.58
Webster CPA	2,106,829.71
Webster Depository	3,398,305.65
Webster Stabilization	2,681,812.01
Bartholomew	669,198.02
Petty Cash	4,500.41
	<u>23,648,947.31</u>

**TOWN OF DENNIS**  
**TAX COLLECTOR BALANCES**  
**Fiscal Year 2017**

For the period ending June 30, 2017

	Balance June 30, 2016	Committed Fiscal 2017	Balance June 30, 2017
2017 Real Estate Tax		39,235,433.99	1,127,562.26
2016 Real Estate Tax	1,119,631.98		297,662.30
2015 Real Estate Tax	223,424.64		151,013.39
2014 Real Estate Tax	(7,091.43)		(346.97)
2013 Real Estate Tax	2,317.71		3,305.40
2012 Real Estate Tax	2,846.21		645.86
2011 Real Estate Tax	12,515.83		252.61
2010 Real Estate Tax	8,452.70		(3,421.11)
2009 Real Estate Tax	(99.30)		(15.47)
2008 Real Estate Tax	(0.23)		0.23
1997 Real Estate Tax	189.51		189.51
1996 Real Estate Tax	373.11		181.08
2017 CPA Tax		1,176,938.41	41,599.34
2016 CPA Tax	41,722.44		11,190.46
2015 CPA Tax	8,542.71		5,265.17
2014 CPA Tax	98.75		145.27
2013 CPA Tax	92.08		92.08
2012 CPA Tax	182.87		81.69
2011 CPA Tax	524.94		153.08
2010 CPA Tax	524.01		156.49
2017 Personal Property Tax		535,564.63	22,752.73
2016 Personal Property Tax	18,932.60		9,091.42
2015 Personal Property Tax	7,262.28		6,719.45
2014 Personal Property Tax	3,138.14		2,742.59
2013 Personal Property Tax	2,502.43		2,314.82
2012 Personal Property Tax	2,295.31		2,181.01
2011 Personal Property Tax	96.90		59.11
2010 Personal Property Tax	2,722.39		2,672.31
2009 Personal Property Tax	3,987.32		3,935.76
2008 Personal Property Tax	3,420.47		3,338.35
2007 Personal Property Tax	3,184.94		3,133.17
2006 Personal Property Tax	2,482.65		2,454.97
2005 Personal Property Tax	2,339.61		2,314.40
2004 Personal Property Tax	4,480.89		4,437.47
2003 Personal Property Tax	6,580.42		6,510.64
2002 Personal Property Tax	5,690.89		5,626.00
2001 Personal Property Tax	8,257.59		8,221.68
2000 Personal Property Tax	5,974.37		5,974.37
1999 Personal Property Tax	8,079.83		8,079.83
1998 Personal Property Tax	7,773.46		7,773.46
1996 Personal Property Tax	(105.75)		(105.75)
2017 Motor Vehicle Tax		2,213,084.03	253,155.65
2016 Motor Vehicle Tax	228,320.12	241,089.34	89,570.48
2015 Motor Vehicle Tax	61,766.88		38,986.58
2014 Motor Vehicle Tax	21,817.24		14,625.11
2013 Motor Vehicle Tax	15,924.27		13,998.88
2012 Motor Vehicle Tax	11,639.28		10,438.39
2011 Motor Vehicle Tax	10,542.73		9,658.35
2010 Motor Vehicle Tax	12,663.28		12,098.80
2009 Motor Vehicle Tax	12,545.62		13,323.24
2008 Motor Vehicle Tax	18,091.05		17,765.31
2007 Motor Vehicle Tax	22,920.30		22,869.03
2006 Motor Vehicle Tax	25,552.00		25,470.51

2005 Motor Vehicle Tax	21,210.38		21,210.28
2004 Motor Vehicle Tax	23,706.38		23,534.22
2003 Motor Vehicle Tax	17,090.62		17,022.68
2002 Motor Vehicle Tax	15,467.47		15,407.77
2001 Motor Vehicle Tax	13,160.79		13,134.56
2000 Motor Vehicle Tax	10,045.53		10,040.54
1999 Motor Vehicle Tax	8,343.46		8,343.46
1998 Motor Vehicle Tax	9,674.30		9,674.30
1997 Motor Vehicle Tax	12,646.72		12,646.72
1996 Motor Vehicle Tax	7,192.41		7,192.41
1995 Motor Vehicle Tax	8,677.88		8,655.38
1994 Motor Vehicle Tax	10,152.89		10,130.39
1993 Motor Vehicle Tax	9,740.05		10,308.32
1991 Motor Vehicle Tax	85.00		85.00
2017 Boat Excise Tax		50,901.00	7,923.10
2016 Boat Excise Tax	6,865.84		5,789.31
2015 Boat Excise Tax	6,259.78		5,356.26
2014 Boat Excise Tax	3,579.07		3,461.98
2013 Boat Excise Tax	2,219.67		2,186.63
2012 Boat Excise Tax	1,726.32		1,706.29
2011 Boat Excise Tax	2,023.54		1,936.48
2010 Boat Excise Tax	1,962.12		1,950.11
2009 Boat Excise Tax	4,424.08		4,374.06
2008 Boat Excise Tax	4,930.52		4,880.50
2007 Boat Excise Tax	4,672.00		4,579.46
2006 Boat Excise Tax	3,409.00		3,366.50
2005 Boat Excise Tax	2,156.50		2,156.50
2004 Boat Excise Tax	2,163.00		2,163.00
2003 Boat Excise Tax	4,017.43		4,017.43
2002 Boat Excise Tax	3,354.57		3,354.57
2001 Boat Excise Tax	3,426.50		3,426.50
2000 Boat Excise Tax	6,478.00		6,478.00
1999 Boat Excise Tax	3,912.09		3,912.09
1998 Boat Excise Tax	4,839.90		4,839.90
1997 Boat Excise Tax	5,676.50		5,676.50
<b>Other Receivable Balances as of June 30, 2017</b>			
2017 Water Liens	4,633.22		3,366.52
2017 Septic Loan	1,560.67		1,691.19
2017 Septic Loan Interest	472.85		510.35
2017 Uncle Henry's Betterment	851.15		1,398.70
2017 Uncle Henry's Betterment Interest	249.15		347.50
2017 Hazlewood Betterment	319.89		320.00
2017 Hazlewood Betterment Interest	79.73		63.78
2017 Black Ball Hill Betterment	-		601.51
2017 Black Ball Hill Betterment Interest	-		-
Tax Title	1,050,198.89		914,349.00
CPA/Land Bank Tax Title	18,311.64		12,787.00
Water Tax Title	5,776.19		11,341.00
Betterments Tax Title	11,402.39		10,341.87
Deferred Property Taxes	36,498.00		27,572.00
<b>Other Revenue Collected FY 2017</b>		<b>Collected FY 2017</b>	
Int/Pen on Real Estate & Personal Property			237,702.36

Int/Pen on CPA	7,943.86
Int/Pen on Motor Vehicle & Boat Excise	70,686.89
Int/Pen on Private Betterments	43.40
Int/Pen on Water Liens/Water District	698.58
Int/Pen on Septic Loans	5,422.70
Int/Pen on Tax Title	77,096.79
Municipal Lien Certificate Revenue	30,664.00
Returned Check Fees	650.10

**2017 TOWN WAGES**

<b>DEPARTMENT</b>	<b>Regular Wages</b>	<b>Overtime</b>	<b>Private Detail</b>	<b>Snow &amp; Ice</b>	<b>Longevity</b>	<b>Total Gross</b>
<b>MODERATOR</b>						
Chamberlain, Robert	450.00	-	-	-	-	450.00
<b>TOTAL MODERATOR</b>	<b>450.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>450.00</b>
<b>SELECTMAN</b>						
McCormick, Paul	2,000.00	-	-	-	-	2,000.00
Mezzadri, Robert	1,333.32	-	-	-	-	1,333.32
Terrio, John	2,000.00	-	-	-	-	2,000.00
Turner, Cleon	2,000.00	-	-	-	-	2,000.00
<b>TOTAL SELECTMAN</b>	<b>7,333.32</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,333.32</b>
<b>ADMINISTRATION</b>						
Barr, Laurie	47,482.56	1,268.16	-	-	-	48,750.72
Barr, Laurie (MIS)	-	5,983.10	-	-	-	5,983.10
Cobb, Taylor	35,384.61	-	-	-	-	35,384.61
Heemsoth, Deborah	86,560.57	-	-	-	650.00	87,210.57
Marsh, Dorria	7,371.50	-	-	-	-	7,371.50
Messier, Alicia	71,804.24	-	-	-	-	71,804.24
Shea, Jacquelyn	52,445.98	5,162.87	-	-	-	57,608.85
Shea, Jacquelyn (MIS)	-	2,456.34	-	-	-	2,456.34
Sullivan, Elizabeth	150,421.56	2,999.97	-	-	-	153,421.53
<b>TOTAL ADMINISTRATION</b>	<b>451,471.02</b>	<b>17,870.44</b>	<b>-</b>	<b>-</b>	<b>650.00</b>	<b>469,991.46</b>
<b>ACCOUNTANT</b>						
Dittrich, Kelly	28,973.52	120.70	-	-	-	29,094.22
Dittrich, Kelly (Sticker Sales)	302.67	-	-	-	-	302.67
Gibbs, Maryanne	121,738.90	-	-	-	650.00	122,388.90
O'Connell, Kristin	8,550.52	-	-	-	-	8,550.52
O'Connell, Kristin (Sticker Sales)	2,881.87	-	-	-	-	2,881.87
Whipple, Mara	61,137.29	-	-	-	1,075.00	62,212.29
<b>TOTAL ACCOUNTANT</b>	<b>223,282.10</b>	<b>423.37</b>	<b>-</b>	<b>-</b>	<b>1,725.00</b>	<b>225,430.47</b>
<b>ASSESSOR</b>						
Cassidy, Judith	38,574.56	-	-	-	1,125.00	39,699.56
Gallagher, James	30,329.00	-	-	-	-	30,329.00
Martello, Ann	46,556.30	-	-	-	-	46,556.30
Mercurio, Colleen	26,044.00	-	-	-	-	26,044.00
Smith, Angela	4,593.75	-	-	-	-	4,593.75
Travelo, Kathleen	12,801.60	-	-	-	925.00	13,726.60
Travelo, Kathleen (Council on Aging)	31,639.18	-	-	-	-	31,639.18
Travelo, Kathleen (MIS)	-	5,158.62	-	-	-	5,158.62
Wood, David	81,756.58	-	-	-	-	81,756.58
Zaiatz, Elaine	28,356.05	-	-	-	-	28,356.05
<b>TOTAL ASSESSOR</b>	<b>298,567.82</b>	<b>7,241.82</b>	<b>-</b>	<b>-</b>	<b>2,050.00</b>	<b>307,859.64</b>
<b>TREASURER/COLLECTOR</b>						
Cabral, Catherine	90,942.53	-	-	-	-	90,942.53
Clancy, Anne	61,752.85	-	-	-	1,075.00	62,827.85
Clifford, Deirdre	34,817.68	-	-	-	-	34,817.68
Lawson, Kristen	9,672.86	-	-	-	-	9,672.86
Mahoney, Barbara	36,568.08	-	-	-	-	36,568.08
Raneo, Tone	42,863.16	-	-	-	1,125.00	43,988.16
Simone, Rodney	34,220.03	-	-	-	-	34,220.03
Simone, Rodney (Sticker Sales)	-	98.32	-	-	-	98.32
<b>TOTAL TREAS/COLLECTOR</b>	<b>310,837.19</b>	<b>98.32</b>	<b>-</b>	<b>-</b>	<b>2,200.00</b>	<b>313,135.51</b>
<b>LEGAL ADMINISTRATION</b>						
Gothan, Wendy	93,320.13	-	-	-	650.00	93,970.13
<b>TOTAL LEGAL ADMIN</b>	<b>93,320.13</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>650.00</b>	<b>93,970.13</b>
<b>MANAGEMENT INFORMATION SYSTEMS</b>						
Clough, Jeffrey	47,862.21	-	-	-	-	47,862.21
Doody, Andrew	57,529.42	-	-	-	-	57,529.42
Proto, Daniel	88,092.64	-	-	-	600.00	88,692.64
<b>TOTAL MIS</b>	<b>193,484.27</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>600.00</b>	<b>194,084.27</b>
<b>TOWN CLERK</b>						
Bunce, Theresa Twigg	73,556.69	550.00	-	-	-	74,106.69
McCarthy, Laura	50,411.20	1,605.80	-	-	1,075.00	53,092.00
McDonald, Sara	35,491.07	1,136.59	-	-	-	36,627.66
McDonald, Sara (MIS)	-	2,518.26	-	-	-	2,518.26
<b>TOTAL TOWN CLERK</b>	<b>159,458.96</b>	<b>5,810.65</b>	<b>-</b>	<b>-</b>	<b>1,075.00</b>	<b>166,344.61</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>ELECTIONS</b>						
Balcom, Nancy	241.75	-	-	-	-	241.75
Corcoran, Patricia	791.00	-	-	-	-	791.00
Cross, Elizabeth	241.75	-	-	-	-	241.75
David, Doris	145.00	-	-	-	-	145.00
Dellner, Dawn Marie	215.00	-	-	-	-	215.00
Derick, Ruth	277.00	-	-	-	-	277.00
Devine, Virginia	345.00	-	-	-	-	345.00
Donlin, Juanita	72.50	-	-	-	-	72.50
Barbara Clark	599.00	-	-	-	-	599.00
Judith Peterson	850.25	-	-	-	-	850.25
Forte, Edna	244.00	-	-	-	-	244.00
Galvin, Nancy	70.00	-	-	-	-	70.00
Goldberg, Eve	239.25	-	-	-	-	239.25
Holland, George	369.13	-	-	-	-	369.13
Holland, Sheila	140.00	-	-	-	-	140.00
Horton, Phyllis	366.13	-	-	-	-	366.13
Johnson, Julia	140.00	-	-	-	-	140.00
Kennedy, Dolores	241.75	-	-	-	-	241.75
Lillis, Alexandra	96.25	-	-	-	-	96.25
MacDougall, Margaret	244.25	-	-	-	-	244.25
Majka, Janet	340.25	-	-	-	-	340.25
Mattson, Katherine	241.75	-	-	-	-	241.75
McGrath, Shirlene	93.50	-	-	-	-	93.50
Mullen, Linda	65.00	-	-	-	-	65.00
Nelson, Judith	174.25	-	-	-	-	174.25
O'Brien, Sybil	399.88	-	-	-	-	399.88
Parker, Barbara	241.75	-	-	-	-	241.75
Parker, Betty	399.88	-	-	-	-	399.88
Patrie, Joanne	244.25	-	-	-	-	244.25
Pelosky, Marylee	119.75	-	-	-	-	119.75
Porteus, Nancy	366.13	-	-	-	-	366.13
Stevens, Jane	244.00	-	-	-	-	244.00
Tivnan, Mary	101.75	-	-	-	-	101.75
Tosti, Carmella	65.00	-	-	-	-	65.00
Travelo, Alyce	347.75	-	-	-	-	347.75
Turner, Barbara	99.00	-	-	-	-	99.00
Valente, Michele	239.25	-	-	-	-	239.25
White, Patricia	239.25	-	-	-	-	239.25
Wilkerson, Helen	239.25	-	-	-	-	239.25
Woodworth, Nancy	224.75	-	-	-	-	224.75
<b>TOTAL ELECTIONS</b>	<b>10,415.40</b>	-	-	-	-	<b>10,415.40</b>
<b>NATURAL RESOURCES</b>						
Burnham, Erin	68,860.01	3,771.19	-	-	-	72,631.20
Everett, Brian	31,567.33	1,729.38	-	98.86	-	33,395.57
Fitzsimmons, Molly	8,899.50	246.00	-	-	-	9,145.50
Gillis, Joanna	44,622.43	2,208.41	-	-	-	46,830.84
Giovannacci, David	2,366.00	78.00	-	-	-	2,444.00
Johnson, Karen	97,311.60	-	-	-	-	97,311.60
Kirkbride, John	8,477.00	929.25	-	-	-	9,406.25
Migliore, Elizabeth	6,953.66	50.00	-	-	-	7,003.66
Mooers, Edward	2,476.50	-	-	-	-	2,476.50
Shea, Riley	6,032.00	614.25	-	-	-	6,646.25
Southwood, Christopher	53,216.21	1,649.88	-	-	-	54,866.09
Steinmetz, Halley	4,160.00	312.38	-	-	-	4,472.38
<b>TOTAL NTRL RESOURCES</b>	<b>334,942.24</b>	<b>11,588.74</b>	-	<b>98.86</b>	-	<b>346,629.84</b>
<b>PLANNING</b>						
Fortier, Daniel	95,372.90	-	-	-	700.00	96,072.90
Gregory, Eileen	41,428.31	2,115.35	-	-	-	43,543.66
Witte, Susan	20,249.83	-	-	-	-	20,249.83
<b>TOTAL PLANNING</b>	<b>157,051.04</b>	<b>2,115.35</b>	-	-	<b>700.00</b>	<b>159,866.39</b>
<b>PUBLIC BUILDING MAINTENANCE</b>						
Alward, Richard	43,623.66	9,943.27	-	920.16	-	54,487.09
Crowley, Stephen	42,182.81	5,082.25	-	305.42	775.00	48,345.48
Eaton, Matthew	59,349.60	11,827.84	-	1,623.93	-	72,801.37
Guay, Christopher	42,146.40	8,847.56	-	606.10	675.00	52,275.06
Harvey, Robert	38,335.45	938.70	-	761.13	675.00	40,710.28
Brady, Robert	67,083.29	8,013.54	-	2,177.19	825.00	78,099.02
Sisson, Thomas	88,555.95	11,992.70	-	-	-	100,548.65
Urquhart, Gregory	50,123.22	7,993.52	-	1,962.10	825.00	60,903.84
<b>TOTAL PUBLIC BUILDING MAINTENANCE</b>	<b>431,400.38</b>	<b>64,639.38</b>	-	<b>8,356.03</b>	<b>3,775.00</b>	<b>508,170.79</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>POLICE</b>						
Barry, Robert	42,179.29	1,479.85	-	-	775.00	44,434.14
Benson, Peter	123,742.02	3,697.50	14,134.09	-	-	141,573.61
Brady, John	114,487.71	11,554.84	4,717.00	-	-	130,759.55
Brown, James	70,218.48	14,305.71	2,147.11	-	-	86,671.30
Bunce, Rachel	5,522.00	1,677.50	-	-	-	7,199.50
Carr, Ryan	84,964.05	12,603.16	188.00	-	-	97,755.21
Clarke, Dawn	63,344.65	11,078.89	-	-	1,125.00	75,548.54
Crosbie, Laurie	21,732.88	2,257.05	-	-	-	23,989.93
Cummings, Brian	105,915.72	39,786.17	-	-	-	145,701.89
Daniels, Cleve	101,932.96	24,188.04	2,173.47	-	-	128,294.47
De Oliveira, Amanda	24,185.28	4,131.24	-	-	-	28,316.52
DiFrancesco, Kyle	6,256.00	4,084.00	-	-	-	10,340.00
DiFrancesco, Nicholas	60,038.84	21,337.49	31,217.00	-	-	112,593.33
DiLauro, Mary	42,838.28	-	-	-	-	42,838.28
DiMatteo, Peter	169,811.88	-	-	-	-	169,811.88
Downes, Thomas Joseph	81,903.97	11,962.53	21,617.23	-	-	115,483.73
Downs, Thomas John	85,427.31	15,887.95	1,798.88	-	-	103,114.14
Elias, Alexander	61,415.87	11,292.81	25,869.41	-	-	98,578.09
Emerson, John	105,061.58	27,226.51	3,844.89	-	-	136,132.98
Fader, Lindsay	23,172.40	6,391.35	-	-	-	29,563.75
Flynn, Daniel	74,000.85	5,303.87	78,644.33	-	-	157,949.05
Francis, Russell	86,856.90	25,301.19	38,196.44	-	-	150,354.53
Gelnett, Kenneth	100,667.63	3,092.43	-	-	-	103,760.06
Hemler, Brian	61,151.15	4,186.51	-	-	-	65,337.66
Hennigan, Christopher	83,314.13	9,985.20	10,542.05	-	-	103,841.38
Hornby, Christine	86,179.56	10,836.14	188.00	-	-	97,203.70
Hubbard, John	61,667.64	9,164.87	17,315.00	-	-	88,147.51
Jessop, Henry	83,232.22	22,499.63	10,559.69	-	-	116,291.54
Keating, Kathleen	84,037.42	680.74	-	-	-	84,718.16
Lambton, Mark	58,085.79	3,148.11	7,130.75	-	-	68,364.65
Lammers, Andrea	323.25	-	-	-	-	323.25
Lieberwirth, Cheryl	62,637.10	855.55	-	-	700.00	64,192.65
Martin, Marc	67,238.08	783.75	11,682.00	-	-	79,703.83
Martin, Sean	81,436.03	5,106.09	-	-	-	86,542.12
McCaffrey, Patrick	83,527.34	11,804.30	192.00	-	-	95,523.64
McGlynn, Paul	30,796.06	1,470.19	25,466.50	-	-	57,732.75
Morris, Joseph	92,921.29	12,845.10	10,216.00	-	-	115,982.39
Murphy, Brendan	68,179.79	27,100.79	14,468.00	-	925.00	110,673.58
Murray, Thomas	96,730.60	22,539.84	18,655.17	-	-	137,925.61
Nee, Michael	64,148.85	13,267.99	36,727.75	-	-	114,144.59
Niemisto, Brendan	74,200.75	11,604.33	13,732.12	-	-	99,537.20
Patsavos, Nicholas	92,371.75	22,308.53	-	-	-	114,680.28
Pedini, Kathleen	54,090.63	6,379.02	-	-	350.00	60,819.65
Pedini, Kathleen (Council on Aging)	3,729.20	-	-	-	350.00	4,079.20
Peters, John	83,734.99	9,317.72	46,126.06	-	-	139,178.77
Provencher, Richard	80,512.17	24,824.75	24,092.47	-	-	129,429.39
Richter, Seth	81,601.41	31,136.16	1,566.67	-	-	114,304.24
Skala, Patricia	48,722.03	914.67	-	-	1,175.00	50,811.70
Stevenson, Craig	163.14	29.66	-	-	-	192.80
Stobie, Jared	61,705.15	4,533.97	4,088.00	-	-	70,327.12
Sullivan, Brendan	54,612.28	9,038.95	768.00	-	-	64,419.23
Sullivan, James	145,256.35	-	16,494.00	-	-	161,750.35
Sullivan, William	61,017.61	13,750.35	16,781.66	-	-	91,549.62
Swett, Matthew	78,196.63	24,716.51	7,751.98	-	-	110,665.12
Tibbetts, John	63,211.51	11,902.97	11,028.57	-	-	86,143.05
Tinelli, David	88,093.49	580.72	7,653.91	-	-	96,328.12
Troy, Richard	102,182.85	9,545.20	30,753.24	-	-	142,481.29
Tucker Hryciw, Elizabeth	71,151.49	12,496.83	944.00	-	-	84,592.32
Turner, Kelly	63,429.14	4,082.69	-	-	1,125.00	68,636.83
Turner, Matthew	83,256.52	32,576.71	12,166.42	-	-	127,999.65
Walker, Richard	4,393.59	-	-	-	-	4,393.59
Whiting, Brandon	57,370.24	6,215.43	31,029.23	-	-	94,614.90
Winn, James	89,113.17	6,113.85	12,363.79	-	-	107,590.81
Wunderlich, Krista	63,168.01	7,107.71	2,709.25	-	-	72,984.97
<b>TOTAL POLICE</b>	<b>4,422,837.75</b>	<b>664,091.61</b>	<b>627,740.13</b>	<b>-</b>	<b>6,525.00</b>	<b>5,721,194.49</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>FIRE</b>						
Adelizzi, John	87,062.93	42,739.25	-	-	-	129,802.18
Anderson, Benjamin	75,495.19	31,552.90	-	-	-	107,048.09
Arlidge, Brendan	73,845.01	10,035.02	-	-	-	83,880.03
Boutin, Christopher	74,417.40	38,427.26	-	-	-	112,844.66
Bronstein, Kirk	74,054.99	6,028.57	-	-	-	80,083.56
Brown, Robert	108,148.73	30,805.32	-	-	-	138,954.05
Caruso, Chase	72,844.98	35,554.57	-	-	-	108,399.55
Chadwick, Jared	69,684.59	10,989.83	-	-	-	80,674.42
Chicoine, Timothy	70,135.29	28,043.96	-	-	-	98,179.25
Conlon, Christopher	70,115.10	29,337.10	-	-	-	99,452.20
Conlon, Matthew	636.00	-	-	-	-	636.00
Conlon, Wayne	90,147.85	50,080.89	-	-	-	140,228.74
Cross, Bradford	75,508.79	37,205.43	-	-	-	112,714.22
Crowell, Jacob	546.00	-	-	-	-	546.00
Dellner, Mark	163,014.31	750.00	-	-	-	163,764.31
Desley, David	58,444.81	25,937.24	-	-	-	84,382.05
Donlan, John	116,606.05	22,037.67	-	-	-	138,643.72
Drake, Jon	71,679.44	10,678.84	-	-	-	82,358.28
Dunford, Samuel	894.00	-	-	-	-	894.00
Dunton, Brian	76,151.60	18,469.73	-	-	-	94,621.33
Guerreiro, Christopher	87,585.05	60,233.58	-	-	-	147,818.63
Gula, Edward	87,119.12	45,348.93	-	-	-	132,468.05
Hersey, Michael	70,497.15	17,804.41	-	-	-	88,301.56
Heselton, Myles	40,786.00	9,936.10	-	-	-	50,722.10
Hierholcer, Steven	80,827.37	10,932.39	-	-	-	91,759.76
Holmes, Jeffery	70,115.09	35,126.73	-	-	-	105,241.82
Kelley, Brian	76,054.99	16,039.27	-	-	-	92,094.26
Kent, Anthony	89,562.88	57,950.78	-	-	-	147,513.66
La Cross, Charles	75,934.73	28,914.47	-	-	-	104,849.20
Larkowski, Jeffery	74,553.59	13,874.36	-	-	-	88,427.95
Laurie, R Kevin	74,958.01	32,349.83	-	-	-	107,307.84
Lawler, Nicholas	75,664.66	29,533.79	-	-	-	105,198.45
Marseglia, Robert	41,231.32	898.91	-	-	-	42,130.23
Martin, David	73,845.00	36,941.93	-	-	-	110,786.93
Mayo, Wayne	76,479.96	11,078.48	-	-	-	87,558.44
Meehan, Phelim	77,063.83	28,552.85	-	-	-	105,616.68
Mosher, Bert	70,005.06	25,181.39	-	-	-	95,186.45
Mosher, Cameron	60.00	-	-	-	-	60.00
Moyer, Nancy	78,376.22	18,452.36	-	-	-	96,828.58
Mulholland, Geoffrey	78,076.35	14,955.65	-	-	-	93,032.00
O'Connell, Daniel	85,180.28	26,684.24	-	-	-	111,864.52
Perry, Jeffrey	83,104.14	18,195.39	-	-	-	101,299.53
Pessini, Sebastian	59,551.26	4,967.05	-	-	-	64,518.31
Pessotti, Emily	61,752.80	-	-	-	1,175.00	62,927.80
Prue, Paul	70,906.21	9,371.32	-	-	-	80,277.53
Raspante, Vincent	79,500.64	24,428.02	-	-	-	103,928.66
Riker, Edward	75,514.58	19,548.09	-	-	-	95,062.67
Sargent, Shane	72,845.01	20,460.69	-	-	-	93,305.70
Woodward, Eric	71,005.07	19,457.39	-	-	-	90,462.46
<b>TOTAL FIRE</b>	<b>3,487,589.43</b>	<b>1,065,891.98</b>	<b>-</b>	<b>-</b>	<b>1,175.00</b>	<b>4,554,656.41</b>
<b>INSPECTIONAL SERVICES</b>						
Boudreau, Richard	27,788.77	121.79	-	-	552.87	28,463.43
Checkoway, R Peter	2,860.00	-	-	-	-	2,860.00
Chesley, Raymond	3,533.68	-	-	-	-	3,533.68
DiBenedetto, Mark	18,392.80	150.72	-	-	-	18,543.52
Florence, Brian	73,041.22	-	-	-	750.00	73,791.22
Hammond, Mary Lou	42,863.21	78.86	-	-	1,075.00	44,017.07
Mayo, Nicholas	4,923.07	-	-	-	-	4,923.07
Moir, Samantha	58,747.61	62.37	-	-	-	58,809.98
Murphy, Kenneth	45,111.22	132.12	-	-	-	45,243.34
Sinclair, William	4,069.52	-	-	-	-	4,069.52
Teixeira, Anthony	41,085.06	690.55	-	1,799.49	-	43,575.10
Ulshoeffter, Elbert	10,057.50	-	-	-	-	10,057.50
Wilkins, Stephen	8,729.39	147.48	-	-	-	8,876.87
<b>TOTAL INSPECTIONAL SVCS</b>	<b>341,203.05</b>	<b>1,383.89</b>	<b>-</b>	<b>1,799.49</b>	<b>2,377.87</b>	<b>346,764.30</b>
<b>ANIMAL CONTROL</b>						
Harrington, Jennifer	13,107.19	-	-	-	-	13,107.19
Harrington, Jennifer (Police)	42.50	-	-	-	-	42.50
Miranda, Lori	70,043.20	992.16	-	-	-	71,035.36
Miranda, Lori (Police)	-	3,677.36	1,912.00	-	-	5,589.36
Radziewicz, Janet	13,560.79	-	-	-	-	13,560.79
Radziewicz, Janet (Police)	800.25	-	-	-	-	800.25
<b>TOTAL ANIMAL CONTROL</b>	<b>97,553.93</b>	<b>4,669.52</b>	<b>1,912.00</b>	<b>-</b>	<b>-</b>	<b>104,135.45</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>HARBOR MASTER</b>						
Abrahamson, Sara	3,085.38	-	-	-	-	3,085.38
Abrahamson, Tanner	12,728.02	56.07	-	-	-	12,784.09
Barbi, Isabel	3,311.13	-	-	-	-	3,311.13
Callahan, Joseph	8,871.71	-	-	-	-	8,871.71
Cave, Clinton	4,323.40	-	-	-	-	4,323.40
Farber, Dawson	82,153.32	-	-	-	-	82,153.32
Gerwatowski, Danilo	6,701.07	96.19	-	-	-	6,797.26
Iachetta, Joanne	23,295.11	-	-	-	-	23,295.11
Iachetta, Joanne (Beach)	23,045.14	-	-	-	1,025.00	24,070.14
Iachetta, Joanne (Recreation)	11,522.55	-	-	-	-	11,522.55
Kalivas, Chronis	1,531.19	-	-	-	-	1,531.19
Lonergan, John	6,704.64	21.38	-	-	-	6,726.02
McKenzie, William	52,456.87	5,389.26	-	-	-	57,846.13
Mei, Richard	6,237.28	-	-	-	-	6,237.28
Murphy, Brendan	1,891.70	-	-	-	-	1,891.70
Murphy, Hunter	3,845.63	-	-	-	-	3,845.63
Rodriguez-Shaw, Dylan	3,724.00	-	-	-	-	3,724.00
Sanborn, Madison	4,919.82	-	-	-	-	4,919.82
Tierney, Joseph	793.01	-	-	-	-	793.01
<b>TOTAL HARBOR MASTER</b>	<b>261,140.97</b>	<b>5,562.90</b>	<b>-</b>	<b>-</b>	<b>1,025.00</b>	<b>267,728.87</b>
<b>DPW-ENGINEER</b>						
Andrade, Thomas	103,034.08	-	-	-	650.00	103,684.08
Reed, Robert	73,955.87	285.08	-	1,972.02	750.00	76,962.97
Sullivan, Adam	57,792.06	217.63	-	1,275.18	-	59,284.87
Whelan, Dorothy	54,963.64	-	-	-	1,075.00	56,038.64
<b>TOTAL DPW-ENGINEER</b>	<b>289,745.65</b>	<b>502.71</b>	<b>-</b>	<b>3,247.20</b>	<b>2,475.00</b>	<b>295,970.56</b>
<b>DEPARTMENT OF PUBLIC WORKS</b>						
Brouthers, Robert	20,949.20	1,085.83	-	2,331.29	-	24,366.32
Calisti, Jack	50,514.03	10,401.36	-	4,306.25	-	65,221.64
Call, Christopher	61,966.68	2,353.93	-	1,216.40	825.00	66,362.01
Chiurri, Anthony	76,090.85	2,112.06	-	5,569.53	775.00	84,547.44
Clancy, Patrick	51,270.16	5,691.91	-	3,828.93	-	60,791.00
Crowell, Robert	79,872.71	10,429.20	-	6,270.41	750.00	97,322.32
DeJoie, Timothy	54,290.49	14,701.58	-	4,244.96	725.00	73,962.03
Doyle, John	7,815.22	164.25	-	-	-	7,979.47
Galvin, Henry	57,039.63	11,170.39	-	4,238.66	-	72,448.68
Greer, William	59,000.44	6,673.76	-	4,634.56	725.00	71,033.76
Hall, Arthur	60,486.88	11,161.25	-	3,450.48	-	75,873.61
Hossfeld, Devin	61,653.20	11,384.58	-	2,843.55	-	75,881.33
Ice, Joseph	7,822.50	745.81	-	-	-	8,568.31
Ice, Thomas	7,219.82	501.19	-	-	-	7,721.01
Johansen, David	129,848.03	-	-	-	650.00	130,498.03
Joy, Adam	63,233.27	16,701.75	-	4,999.95	-	84,934.97
Kennedy, Thomas	6,917.13	-	-	-	-	6,917.13
Kennedy, Timothy	3,884.00	102.94	-	-	-	3,986.94
Leonelli, Jared	8,862.63	697.05	-	-	-	9,559.68
Martin, Jeffrey	55,825.07	13,871.80	-	3,739.32	-	73,436.19
Martin, Thomas	29,101.69	1,675.09	-	598.98	-	31,375.76
Montana, Joseph	7,294.25	1,648.59	-	-	-	8,942.84
Morin, Jadroc	877.25	-	-	-	-	877.25
Murphy, Nicholas	5,813.56	342.01	-	-	-	6,155.57
Norgeot, John	15,156.51	694.14	-	-	-	15,850.65
Osborn, Gabrielle	52,179.69	3,834.26	-	138.49	-	56,152.44
Provencher, Matthew	5,010.25	10.50	-	-	-	5,020.75
Ricker, Michael	6,214.00	370.60	-	-	-	6,584.60
Robichaud, Kevin	60,291.13	14,993.92	-	5,004.85	725.00	81,014.90
Rounseville, Gregory	106,216.78	400.95	-	3,784.10	700.00	111,101.83
Sands, Michelle	54,963.63	39.96	-	-	1,075.00	56,078.59
Shores, Travis	4,172.39	5.44	-	-	-	4,177.83
Smith, Rebecca	64,014.06	5,028.18	-	-	650.00	69,692.24
Tierney, Brian	15,038.44	1,551.09	-	-	-	16,589.53
Van Hoose, Bryan	62,190.51	9,945.24	-	5,121.46	825.00	78,082.21
Walker, Richard	76,218.06	18,927.92	-	5,082.35	825.00	101,053.33
<b>TOTAL DPW</b>	<b>1,489,314.14</b>	<b>179,418.53</b>	<b>-</b>	<b>71,404.52</b>	<b>10,025.00</b>	<b>1,750,162.19</b>
<b>WASTE COLLECTION/DISPOSAL</b>						
Bandekow, David	22,510.49	724.29	-	-	-	23,234.78
Chambers, Bradley	500.00	-	-	-	-	500.00
Contonio, Chad	77,576.72	12,071.19	-	2,935.63	-	92,583.54
Giannelli, Lance	48,907.56	5,055.15	-	1,605.95	-	55,568.66
Huckins, Amy	53,420.06	2,276.65	-	1,526.67	675.00	57,898.38
Mucci, John	47,844.88	364.56	-	1,297.30	725.00	50,231.74

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>WASTE COLLECTION/DISPOSAL</b>						
Nigro, Ivan	63,946.77	7,742.28	-	955.90	-	72,644.95
Norgeot, Richard	61,795.61	11,107.81	-	2,474.36	825.00	76,202.78
Quigley, William	54,832.68	5,821.47	-	1,636.77	-	62,290.92
Rocco, Michael	61,223.45	12,280.71	-	1,582.72	-	75,086.88
<b>TOTAL WASTE COL/DISP</b>	<b>492,558.22</b>	<b>57,444.11</b>	<b>-</b>	<b>14,015.30</b>	<b>2,225.00</b>	<b>566,242.63</b>
<b>HEALTH INSPECTION</b>						
Duda, Peter	11,043.27	96.50	-	-	-	11,139.77
Dutson, Noreen	58,527.12	-	-	-	1,175.00	59,702.12
Graczewski, Annette	31,548.53	-	-	-	-	31,548.53
Hayes, Terence	89,114.70	-	-	-	650.00	89,764.70
Keller, Kristen	57,542.14	167.82	-	-	650.00	58,359.96
Murphy, Sarah	9,843.75	126.56	-	-	-	9,970.31
Schoener, Carrie	45,056.24	188.25	-	-	-	45,244.49
Sears, Lisa	22,839.33	420.21	-	-	-	23,259.54
Zarcaro, Elise	24,616.84	354.56	-	-	-	24,971.40
<b>TOTAL HEALTH INSPECTION</b>	<b>350,131.92</b>	<b>1,353.90</b>	<b>-</b>	<b>-</b>	<b>2,475.00</b>	<b>353,960.82</b>
<b>COUNCIL ON AGING</b>						
Baker, Joan	17,344.44	-	-	-	-	17,344.44
Bartsch, Paul	500.00	-	-	-	-	500.00
Beardsey, Earl	60.00	-	-	-	-	60.00
Carroll, Vicki	43,863.16	-	-	-	825.00	44,688.16
Smith, Cleveland	500.00	-	-	-	-	500.00
Mason, Edward	500.00	-	-	-	-	500.00
Traverse, James	500.00	-	-	-	-	500.00
LeBlanc, Paul	500.00	-	-	-	-	500.00
Calemno, Stephen	500.00	-	-	-	-	500.00
Ellars, Vernon	500.00	-	-	-	-	500.00
Turzyn, Wallace	500.00	-	-	-	-	500.00
Creighton, William	500.00	-	-	-	-	500.00
Galvin, John	500.00	-	-	-	-	500.00
Hastings, Sean	500.00	-	-	-	-	500.00
Hevey, Charlotte	500.00	-	-	-	-	500.00
Jordan, Linda	500.00	-	-	-	-	500.00
Joy, Shannon	10,422.53	-	-	-	-	10,422.53
Kossow, Samatha	8,750.53	-	-	-	-	8,750.53
Malone, Carol	500.00	-	-	-	-	500.00
Miles, Marianne	500.00	-	-	-	-	500.00
Norton, Richard	500.00	-	-	-	-	500.00
Prendergast, Marion	53,577.85	28.82	-	-	-	53,606.67
Rapaport, Ann	23,754.26	-	-	-	-	23,754.26
Thompson, Deborah Ann	60,830.95	-	-	-	-	60,830.95
Vazquez, Brenda	1,403.85	-	-	-	-	1,403.85
Wilkins, Douglas	74.31	-	-	-	-	74.31
<b>TOTAL COUNCIL ON AGING</b>	<b>228,081.88</b>	<b>28.82</b>	<b>-</b>	<b>-</b>	<b>825.00</b>	<b>228,935.70</b>
<b>LIBRARY</b>						
Cooney, Karen	19,007.82	514.96	-	-	-	19,522.78
Cullen, Cynthia	76,619.89	-	-	-	-	76,619.89
Cunningham, Lisa	44,879.54	2,831.71	-	-	-	47,711.25
Kramer, Nicole	48,071.39	-	-	-	-	48,071.39
Johnson, Ellen	1,434.38	-	-	-	-	1,434.38
LaValley, Brian	3,003.00	-	-	-	-	3,003.00
Remie, Julienne	36,809.37	-	-	-	-	36,809.37
Sauter, Kimberly	1,111.50	-	-	-	-	1,111.50
Schott, Christine	2,065.63	-	-	-	-	2,065.63
Sullivan, Joyce	21,230.25	472.50	-	-	-	21,702.75
Winslow, Lucy	2,034.50	-	-	-	-	2,034.50
<b>TOTAL LIBRARY</b>	<b>256,267.27</b>	<b>3,819.17</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>260,086.44</b>
<b>RECREATION</b>						
Anderson, Samuel	3,652.00	-	-	-	-	3,652.00
Brownlee, Evan	5,253.50	-	-	-	-	5,253.50
Coons, Michelle	3,510.39	-	-	-	-	3,510.39
Cullen, Kaitlyn	3,146.00	-	-	-	-	3,146.00
Cullen, Patrick	2,947.75	-	-	-	-	2,947.75
Deparde, Margaret	3,613.51	-	-	-	-	3,613.51
Dornback, Andrew	4,683.50	-	-	-	-	4,683.50
Fiore, Maria	490.25	-	-	-	-	490.25
Hardy, Bethany	2,811.00	-	-	-	-	2,811.00
Heard, Charles	6,273.50	-	-	-	-	6,273.50
Kelley, Hannah	2,769.00	-	-	-	-	2,769.00
Kennedy, Hannah	2,742.00	-	-	-	-	2,742.00
Mackey, Mary	4,820.01	-	-	-	-	4,820.01

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>RECREATION</b>						
Moran, Grace	2,600.00	-	-	-	-	2,600.00
Murphy, Gerrit	51,951.93	-	-	-	-	51,951.93
Nazir, Brian	4,427.50	-	-	-	-	4,427.50
O'Connor, Addie	8,341.26	-	-	-	-	8,341.26
Paul, Marguerite	1,235.00	-	-	-	-	1,235.00
Pineau, Dustin	85,588.77	299.95	-	1,903.51	750.00	88,542.23
Stanley, Shea	2,887.50	-	-	-	-	2,887.50
Taugher, Edward	4,374.00	-	-	-	-	4,374.00
Williams, Bryden	1,495.50	-	-	-	-	1,495.50
Yeomans, Ryan	4,000.00	-	-	-	-	4,000.00
Zeliff, Madison	5,717.25	-	-	-	-	5,717.25
<b>TOTAL RECREATION</b>	<b>219,331.12</b>	<b>299.95</b>	<b>-</b>	<b>1,903.51</b>	<b>750.00</b>	<b>222,284.58</b>
<b>BEACHES</b>						
Aldrich, Cameron	5,056.26	-	-	-	-	5,056.26
Allen, Harry	6,429.50	-	-	-	-	6,429.50
Angelone, Louis	5,395.63	-	-	-	-	5,395.63
Angelone, Peadar	6,875.89	-	-	-	-	6,875.89
Bennett, Jonathan	1,551.00	-	-	-	-	1,551.00
Berquist, Nancy	236.25	-	-	-	-	236.25
Bleakley, Matthew	5,033.51	-	-	-	-	5,033.51
Bleakley, Noah	4,035.38	-	-	-	-	4,035.38
Bryant, Cullen	1,416.25	-	-	-	-	1,416.25
Buckley, Ryan	2,142.00	-	-	-	-	2,142.00
Buckley, Sean	2,129.25	-	-	-	-	2,129.25
Burns, Brianna	5,093.44	-	-	-	-	5,093.44
Burns, Cameron	4,208.00	-	-	-	-	4,208.00
Butcher, Mary	8,686.01	-	-	-	-	8,686.01
Campbell, John	4,315.88	-	-	-	-	4,315.88
Canavan, Nora	3,573.63	-	-	-	-	3,573.63
Canavan, Paul	5,016.13	-	-	-	-	5,016.13
Caron, Matthew	3,526.25	-	-	-	-	3,526.25
Castonguay, Sydney	3,373.50	-	-	-	-	3,373.50
Crossley, Senga	5,055.25	-	-	-	-	5,055.25
Cummings, Emily	3,315.00	-	-	-	-	3,315.00
Curtin, Brendan	8,156.75	-	-	-	-	8,156.75
Curtin, Rohan	880.00	-	-	-	-	880.00
Dagle, Jacqueline	1,023.38	-	-	-	-	1,023.38
Daley, Timothy	4,182.75	-	-	-	-	4,182.75
Davis, William	4,724.13	-	-	-	-	4,724.13
Debernardi, Chris	5,449.38	-	-	-	-	5,449.38
Doolan, Meghan	2,838.19	-	-	-	-	2,838.19
Downey, Patrick	4,346.13	-	-	-	-	4,346.13
Drown, Lee	7,436.12	-	-	-	-	7,436.12
Dubois, Elise	2,446.25	-	-	-	-	2,446.25
Dubois, John	3,084.50	-	-	-	-	3,084.50
Dunay, Abigail	3,784.25	-	-	-	-	3,784.25
Dunbar, Bridget	9,048.50	-	-	-	-	9,048.50
Firmin, Logan	6,142.13	-	-	-	-	6,142.13
Firmin, Parker	4,578.63	-	-	-	-	4,578.63
Fitzgerald, William	3,447.51	-	-	-	-	3,447.51
Fones, Skylar	2,926.38	-	-	-	-	2,926.38
Galloway, Liam	561.00	-	-	-	-	561.00
Galloway, Meghan	1,450.63	-	-	-	-	1,450.63
Giffey, Ryan	5,456.25	-	-	-	-	5,456.25
Glavin, Ian	2,907.00	-	-	-	-	2,907.00
Goodwin, Kathleen	8,712.67	-	-	-	-	8,712.67
Graf, Owen	22,032.07	-	-	-	-	22,032.07
Grimando, Anthony	2,884.25	-	-	-	-	2,884.25
Hauss, Melissa	1,083.50	-	-	-	-	1,083.50
Hayes, Reilly	5,994.63	-	-	-	-	5,994.63
Hennessey, Kaylee	3,561.13	-	-	-	-	3,561.13
Horan, Claire	4,432.69	-	-	-	-	4,432.69
Jasie, Jared	1,702.75	-	-	-	-	1,702.75
Johnson, Margaret	4,840.50	-	-	-	-	4,840.50
Kahaly, Caitlin	5,070.38	-	-	-	-	5,070.38
Kearns, Mackenzie	4,090.00	-	-	-	-	4,090.00
Keras, Julia	4,533.63	-	-	-	-	4,533.63
Keras, Vincent	4,665.51	-	-	-	-	4,665.51
Klosowski, Lana	4,328.50	-	-	-	-	4,328.50
Lally, Brett	3,984.63	-	-	-	-	3,984.63
Layman, Connor	5,614.63	-	-	-	-	5,614.63
Loneragan, Thomas	8,199.50	-	-	-	-	8,199.50
Lynch, Aidan	3,107.63	-	-	-	-	3,107.63

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>BEACHES</b>						
Magnus, Siobhan	4,952.25	-	-	-	-	4,952.25
Mahanna, Jessica	4,579.88	-	-	-	-	4,579.88
Manning, Emily	5,413.25	-	-	-	-	5,413.25
Martin, Victoria	4,331.38	-	-	-	-	4,331.38
McCauley, Brian	7,759.26	-	-	-	-	7,759.26
McCauley, Maria	4,928.26	-	-	-	-	4,928.26
McElroy, Madyson	4,345.63	-	-	-	-	4,345.63
McEnaney, Sasha	4,763.00	-	-	-	-	4,763.00
McGuire, Kelley	8,010.13	-	-	-	-	8,010.13
McLoughlin, Mary	5,019.38	-	-	-	-	5,019.38
Meijer, John	3,966.50	-	-	-	-	3,966.50
Mitchell, Serena	4,042.75	-	-	-	-	4,042.75
Monahan, Lily	4,198.13	-	-	-	-	4,198.13
Mooers, Marilyn	525.82	-	-	-	-	525.82
Morin, Allison	4,192.63	-	-	-	-	4,192.63
Morrice, Autumn	6,749.75	-	-	-	-	6,749.75
Morrice, George	3,513.75	-	-	-	-	3,513.75
Moulton, Patricia	1,912.33	-	-	-	-	1,912.33
Nedell, Emma	4,792.25	-	-	-	-	4,792.25
Newhard, Caitlin	4,186.63	-	-	-	-	4,186.63
Newhard, Patricia	4,144.25	-	-	-	-	4,144.25
Newhard, Thomas	4,534.38	-	-	-	-	4,534.38
O'Brien, Caitlin	5,415.00	-	-	-	-	5,415.00
O'Connor, Kyla	3,415.13	-	-	-	-	3,415.13
Olson, Karina	5,740.13	-	-	-	-	5,740.13
Otto, Caitlin	3,009.00	-	-	-	-	3,009.00
Ounanian, Emily	4,019.00	-	-	-	-	4,019.00
Pawlina, Madison	6,953.63	-	-	-	-	6,953.63
Pellegrino, Kailey	5,146.25	-	-	-	-	5,146.25
Perry, Carol	2,156.13	-	-	-	-	2,156.13
Pitt, Justine	3,741.44	-	-	-	-	3,741.44
Powers, Ethan	5,917.38	-	-	-	-	5,917.38
Powers, Robert	8,225.25	-	-	-	-	8,225.25
Quinn, Campbell	4,545.00	-	-	-	-	4,545.00
Quintero, Alexander	4,559.00	-	-	-	-	4,559.00
Raymond, Atticus	3,539.26	-	-	-	-	3,539.26
Ream, Gwen	4,970.38	-	-	-	-	4,970.38
Robertson, Matthew	4,171.63	-	-	-	-	4,171.63
Roughneen, Catherine	4,798.26	-	-	-	-	4,798.26
Sanborn, Allie	4,832.25	-	-	-	-	4,832.25
Sanborn, Kevin	5,414.01	-	-	-	-	5,414.01
Sheehan, Timothy p	6,807.75	-	-	-	-	6,807.75
Shiner, Nicholas	2,460.76	-	-	-	-	2,460.76
Snyder, Kristen	7,649.40	-	-	-	-	7,649.40
Snyder, Nicholas	3,897.50	-	-	-	-	3,897.50
Spallina, Kathyanne	11,764.74	-	-	-	-	11,764.74
Sullivan, Alyson	4,162.63	-	-	-	-	4,162.63
Sullivan, Matthew	6,085.00	-	-	-	-	6,085.00
Sullivan, Meaghan	1,496.25	-	-	-	-	1,496.25
Terrile, Hannah	2,579.50	-	-	-	-	2,579.50
Thompson, Emily	3,240.00	-	-	-	-	3,240.00
Thompson, Lauren	4,088.88	-	-	-	-	4,088.88
Walters, Ashley	3,698.25	-	-	-	-	3,698.25
Wolf, Julianna	4,627.38	-	-	-	-	4,627.38
Zayatz, Ethan	2,183.00	-	-	-	-	2,183.00
<b>TOTAL BEACHES</b>	<b>526,343.23</b>	-	-	-	-	<b>526,343.23</b>
<b>GOLF</b>						
Adams, William	7,780.79	-	-	-	-	7,780.79
Allard, William	476.37	-	-	-	-	476.37
Allen, Janet	12,285.25	-	-	-	-	12,285.25
Aufiero, Frederick	4,840.23	-	-	-	-	4,840.23
Babineau, Donald	10,981.29	-	-	-	-	10,981.29
Behrens, Arthur	5,473.60	-	-	-	-	5,473.60
Richardson, Benjamin	51,549.81	3,440.32	-	-	775.00	55,765.13
Bioty, Joseph	5,563.03	-	-	-	-	5,563.03
Brown, Francis	3,484.80	-	-	-	-	3,484.80
Campbell, Brian	71,767.75	9,001.01	-	-	650.00	81,418.76
Cancellieri, Michael	5,281.20	-	-	-	-	5,281.20
Carr, Marlene	1,267.75	-	-	-	-	1,267.75
Costa, Daniel	18,418.15	319.22	-	-	-	18,737.37
Costa, Dean	18,861.53	319.22	-	-	-	19,180.75
Costa, Joseph	6,324.61	-	-	-	-	6,324.61
Creeden, Michael	14,711.89	73.50	-	-	-	14,785.39

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>GOLF</b>						
Crowley, John	5,332.89	-	-	-	-	5,332.89
Cummings, Michael	113,208.86	-	-	-	650.00	113,858.86
Damon, Mark	5,783.00	-	-	-	-	5,783.00
DiBlasi, Thomas	190.94	-	-	-	-	190.94
Doelling, William	4,817.79	-	-	-	-	4,817.79
Doherty, Edward	4,635.55	-	-	-	-	4,635.55
Driscoll, John	3,800.69	-	-	-	-	3,800.69
Fabiano-Stowe, Maryellen	58,997.62	4,096.78	-	-	1,125.00	64,219.40
Fabiano-Stowe, Maryellen (FinCom Mins)	-	2,078.41	-	-	-	2,078.41
Fairbanks, George	68,170.07	6,246.23	-	-	650.00	75,066.30
Fecteau, Richard	1,744.12	-	-	-	-	1,744.12
Fiske, Robert	5,760.35	-	-	-	-	5,760.35
Gaine, Lawrence	2,397.95	-	-	-	-	2,397.95
Graceffa, Thomas	1,950.58	-	-	-	-	1,950.58
Griffin, Richard	6,347.44	-	-	-	-	6,347.44
Griffin, Rita	4,671.53	-	-	-	-	4,671.53
Hammond, Michael	2,714.40	-	-	-	-	2,714.40
Harris, William	559.69	-	-	-	-	559.69
Hetherington, William	5,198.09	-	-	-	-	5,198.09
Hirsch, Paul	13,128.75	444.38	-	-	-	13,573.13
Horan, Robert	7,725.33	-	-	-	-	7,725.33
Howard, Kirby	3,194.92	-	-	-	-	3,194.92
Johnson, Christopher	3,595.05	-	-	-	-	3,595.05
Kelley, Francis	4,103.77	-	-	-	-	4,103.77
Kelley, Richard	4,083.19	-	-	-	-	4,083.19
Kluber, James	4,968.02	-	-	-	-	4,968.02
Levasseur, Benjamin	6,436.76	-	-	-	-	6,436.76
Leydon, William	1,205.41	-	-	-	-	1,205.41
Lieberwirth, Judith	3,536.70	-	-	-	-	3,536.70
Lieberwirth, Paul	3,779.51	-	-	-	-	3,779.51
Long, Robert	12,658.64	486.75	-	-	-	13,145.39
Loud, Russell	59,829.26	1,041.08	-	-	825.00	61,695.34
Lyman, Francis	5,616.66	-	-	-	-	5,616.66
Mahoney, Walter	2,697.83	-	-	-	-	2,697.83
Marten, Michael	2,487.22	-	-	-	-	2,487.22
McCarthy, Mark	1,063.13	-	-	-	-	1,063.13
McCarthy, Steven	14,539.16	-	-	-	-	14,539.16
McMenimen, Robert	43,653.23	2,945.67	-	-	775.00	47,373.90
Moore, John	8,618.47	-	-	-	-	8,618.47
Murphy, Jean	6,078.72	-	-	-	-	6,078.72
Nye, Richard	3,186.69	-	-	-	-	3,186.69
O'Riley, John	2,824.14	-	-	-	-	2,824.14
Olson, Russell	9,652.71	-	-	-	-	9,652.71
Parrillo, Michael	55,656.84	8,151.72	-	19.75	650.00	64,478.31
Pedini, James	13,509.78	68.25	-	-	-	13,578.03
Pendergast, Edward	5,101.45	-	-	-	-	5,101.45
Poissant, Michael	2,161.63	-	-	-	-	2,161.63
Pry, Michael	69,178.62	663.19	-	-	-	69,841.81
Radcliffe, Wendell	11,097.07	-	-	-	-	11,097.07
Rezendes, Joseph	51,804.03	536.70	-	-	-	52,340.73
Ritzinger, Gerard	6,473.28	-	-	-	-	6,473.28
Rizzo, Jeffrey	634.88	-	-	-	-	634.88
Rooney, David	5,758.65	-	-	-	-	5,758.65
Rooney, John	121.00	-	-	-	-	121.00
Rutzick, Philip	13,784.78	-	-	-	-	13,784.78
Santamaria, Susan	17,073.75	-	-	-	-	17,073.75
Scott, David	6,121.86	-	-	-	-	6,121.86
Scribner, Bradley	18,923.09	50.63	-	-	-	18,973.72
Seibel, Jonathan	6,390.76	-	-	-	-	6,390.76
Seibel, Timothy	6,400.19	-	-	-	-	6,400.19
Shea, John	2,669.27	-	-	-	-	2,669.27
Simon, Richard	5,277.09	-	-	-	-	5,277.09
Slyman, Thomas	4,191.58	-	-	-	-	4,191.58
Sobieski, Karl	190.81	-	-	-	-	190.81
Stead, Kyle	49,191.27	1,523.48	-	-	-	50,714.75
Sullivan, Mark	6,863.29	-	-	-	-	6,863.29
Sullivan, William	16,393.59	-	-	-	-	16,393.59
Swayger, David	956.25	-	-	-	-	956.25
Tanner, David	5,882.10	-	-	-	-	5,882.10
Tortora, Fred	16,000.52	-	-	-	-	16,000.52
Trocchio, Christopher	22,064.46	267.76	-	-	-	22,332.22
Ward, Robert	5,356.32	-	-	-	-	5,356.32
Ware, Philip	4,081.22	-	-	-	-	4,081.22
Williams, Joseph	4,449.90	-	-	-	-	4,449.90
Worsman, David	3,431.15	-	-	-	-	3,431.15
Zavorskas, Robert	3,006.29	-	<b>79</b>	-	-	3,006.29
<b>TOTAL GOLF</b>	<b>1,204,209.65</b>	<b>41,754.30</b>	<b>-</b>	<b>19.75</b>	<b>6,100.00</b>	<b>1,252,083.70</b>

DEPARTMENT	Regular Wages	Overtime	Private Detail	Snow & Ice	Longevity	Total Gross
<b>HISTORIC DISTRICT-SD/OKH</b>						
Barton, Kerry	35,831.27	-	-	-	-	35,831.27
<b>TOTAL HISTORIC DISTRICT</b>	<b>35,831.27</b>	-	-	-	-	<b>35,831.27</b>
<b>GRAND TOTAL:</b>	<b>16,374,153.35</b>	<b>2,136,009.46</b>	<b>629,652.13</b>	<b>100,844.66</b>	<b>49,402.87</b>	<b>19,290,062.47</b>

*Town Administration overtime includes Travel Allowance*

*Town Clerk overtime includes MGL Chapter 41, Section 19G*

*Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity and Specialty Stipends*

*Fire regular wages include Longevity, Holiday Buyback, Fire Science Education/Certificates, and Defibrillator Training Stipend*

*Council on Aging includes Senior and Veteran Tax Work-Off Programs*

## **TOWN ACCOUNTANT**

In accordance with the provisions of Chapter 42, Section 61, I hereby transmit the annual Financial Report of the Town of Dennis as of June 30, 2017, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures rest with the Town Accountant.

The Town Accountant believes that the data presented is accurate in all material aspects. The town is audited yearly by a Certified Public Accountant selected by the Board of Selectmen. You may examine the auditors' report at the Town Clerk's office during regular office hours.

The fiscal year 2017 has been a busy and productive year. I sincerely appreciate the confidence of the Board of Selectmen, Finance Committee along with Elizabeth Sullivan, Town Administrator. I would also like to thank my staff Mara Whipple, Assistant Town Accountant and Kelly Dittrich, Accounting clerk for all their hard work.

Respectfully submitted,

MaryAnne M. Gibbs, Town Accountant

**BALANCE SHEET  
JUNE 30, 2017  
WATER DISTRICT  
ESCROW, DEPOSITS**

**ASSETS:**

CASH	428,337.11	
DEFERRED COMPENSATION	<u>17,079,105.20</u>	<b>17,507,442.31</b>

WATER DISTRICT PROPERTY TAXES RECEIVABLE

Tax Liens	5,602.28	
Water Liens	5,867.72	
Taxes in Litigation	<u>473.71</u>	<u><b>11,943.71</b></u>

**TOTAL ASSETS:**

**17,519,386.02**

**LIABILITIES AND FUND BALANCE:**

DEFERRED COMPENSATION	17,079,105.20	
WATER DISTRICT	11,943.71	
ESCROWS - GUARANTEE DEPOSITS	<u>428,337.11</u>	
<b>TOTAL LIABILITIES AND FUND BALANCE:</b>		<b><u><u>17,519,386.02</u></u></b>

**TOWN OF DENNIS  
BONDED DEBT SCHEDULE  
JUNE 30, 2017**

PROJECT LOAN INSIDE DEBT LIMIT: MELPET FARMS-LAND SPEARS LAND ACQ CROWES LAND ACQ SEAVIEW LAND ACQ(LAND) MANSE MUSEUM TOWN HALL ANNEX TOWN HALL ADDITION	Date of Issue	Rate of Interest	Amount of		FY17 Principal	FY17 Interest	Outstanding 6/30/17		Payment FY18	
			Principal	Interest			Principal	Interest	Principal	Interest
	8/15/2002	4.00%	3,563,000.00	1,230,432.00	180,000.00	30,350.00	515,000.00	169,105.00	180,000.00	28,600.00
	10/15/2004	4.00%	959,700.00	332,587.55	60,000.00	11,200.00	225,000.00	26,785.00	60,000.00	9,000.00
	10/15/2004	4.00%	2,000,000.00	699,546.88	120,000.00	25,000.00	480,000.00	56,625.00	110,000.00	17,600.00
	10/15/2004	4.00%	3,000,000.00	1,042,295.00	180,000.00	39,500.00	715,000.00	101,749.50	140,000.00	16,400.00
	10/15/2011	2.62%	1,505,000.00	298,600.00	150,000.00	32,700.00	750,000.00	74,550.00	120,000.00	19,200.00
	10/15/2011	2.62%	1,725,000.00	554,400.00	95,000.00	44,500.00	1,250,000.00	278,412.50	240,000.00	68,725.00
	11/19/2013	3.00%	3,100,000.00	740,250.00	210,000.00	89,850.00	2,890,000.00	603,900.00	210,000.00	83,550.00
TOTAL INSIDE DEBT LIMIT			15,852,700.00	4,898,111.43	995,000.00	273,100.00	6,825,000.00	1,311,127.00	1,060,000.00	243,075.00

PROJECT LOAN OUTSIDE DEBT LIMIT:	Date of Issue	Rate of Interest	Amount of		FY17 Principal	FY17 Interest	Outstanding 6/30/17		Payment FY18	
			Principal	Interest			Principal	Interest	Principal	Interest
MWPAT SEPTIC LOAN III	2/8/2004	0.00%	185,254.00	0.00	9,770.49	0.00	70,000.00	0.00	10,000.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	0.00%	200,000.00	0.00	9,770.48	0.00	90,000.00	0.00	10,000.00	0.00
LIBRARY - NEW BUILDING	10/15/2004	4.10%	2,747,000.00	869,264.17	180,000.00	28,000.00	470,000.00	72,483.34	180,000.00	18,800.00
SEAVIEW LAND ACQ(GEN)	10/15/2004	4.10%	1,900,000.00	659,415.42	120,000.00	13,350.00	440,000.00	57,655.00	35,000.00	4,200.00
POLICE STATION	11/1/2007	3.90%	8,098,000.00	3,100,772.50	435,000.00	171,320.00	4,140,000.00	853,185.25	435,000.00	116,557.00
EZRA BAKER SCHOOL RENOV	11/17/2016	2.00%	1,230,000.00	206,006.67	0.00	0.00	1,230,000.00	206,006.67	10,000.00	35,707.00
TOTAL OUTSIDE DEBT LIMIT			14,360,254.00	4,835,458.76	754,540.97	212,670.00	6,440,000.00	1,189,330.26	680,000.00	175,264.00
TOTAL DEBT			30,212,954.00	9,733,570.19	1,749,540.97	485,770.00	13,265,000.00	2,500,457.26	1,740,000.00	418,339.00

**TOWN OF DENNIS  
CASH RECONCILIATION  
JUNE 30, 2017**

Total Treasurer's cash (per 6/30 quarterly report)	\$	23,648,947.31
Other Trust Funds not in custody of Treasurer	\$	-
<b>Total Treasurer's Cash</b>		<b><u>23,648,947.31</u></b>
Accountant's/Auditor's cash (per balance sheet):		
General Fund	\$	9,487,421.13
Special Revenue Funds	\$	6,612,087.85
Capital Projects Funds	\$	1,677,071.16
Trust and Agency Funds	\$	<u>5,872,367.17</u>
<b>Total per General Ledger</b>	<b>\$</b>	<b>23,648,947.31</b>
Reconciling Items (specify)	\$	-
<b>Total adjusted Accountant's/Auditor's cash</b>	<b>\$</b>	<b><u>23,648,947.31</u></b>
Variance	\$	-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

GENERAL GOVERNMENT:	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
Personal Services	-	450.00	-	-	-
<b>MODERATOR</b>	-	<b>450.00</b>	-	-	-
Personal Services	-	10,000.00	6,333.30	-	3,666.70
Purchase of Services	3,213.00	-	2,081.96	-	1,131.04
Other Charges-Expenditures	7,500.00	500.00	7,946.80	-	53.20
<b>SELECTMEN</b>	<b>10,713.00</b>	<b>10,500.00</b>	<b>16,362.06</b>	-	<b>4,850.94</b>
Personal Services	962,523.00	(422,897.75)	455,965.16	-	83,660.09
Purchase of Services	30,450.00	-	29,038.89	-	1,411.11
Other Charges-Expenditures	5,250.00	3,800.00	5,183.01	-	3,866.99
Capital Outlay	-	-	-	-	-
<b>TOWN ADMINISTRATOR</b>	<b>998,223.00</b>	<b>(419,097.75)</b>	<b>490,187.06</b>	-	<b>88,938.19</b>
Purchase of Services	1,200.00	-	1,182.10	-	17.90
Other Charges-Expenditures	247,205.00	(112,244.72)	1,214.68	-	133,745.60
<b>FINANCE COMMITTEE</b>	<b>248,405.00</b>	<b>(112,244.72)</b>	<b>2,396.78</b>	-	<b>133,763.50</b>
Personal Services	214,979.00	7,095.67	210,412.16	10,000.00	1,662.51
Purchase of Services	43,000.00	-	43,000.00	-	-
Supplies	500.00	-	454.83	-	45.17
Other Charges-Expenditures	2,305.00	2,180.00	3,145.29	1,100.00	239.71
<b>ACCOUNTANT</b>	<b>260,784.00</b>	<b>9,275.67</b>	<b>257,012.28</b>	<b>11,100.00</b>	<b>1,947.39</b>
Purchase of Services	536,903.00	-	434,802.35	17,000.00	85,100.65
Supplies	287,000.00	-	206,778.93	-	80,221.07
Other Charges-Expenditures	5,120.00	8,600.00	5,750.72	-	7,969.28
<b>CENTRAL PURCHASING</b>	<b>829,023.00</b>	<b>8,600.00</b>	<b>647,332.00</b>	<b>17,000.00</b>	<b>173,291.00</b>
Personal Services	270,660.00	7,962.78	278,621.02	-	1.76
Purchase of Service	2,100.00	-	1,034.15	-	1,065.85
Supplies	1,250.00	-	1,101.71	-	148.29
Other Charges-Expenditures	4,050.00	-	3,106.42	-	943.58
Capital Outlay	-	-	-	-	-
<b>ASSESSORS</b>	<b>278,060.00</b>	<b>7,962.78</b>	<b>283,863.30</b>	-	<b>2,159.48</b>
Personal Services	-	-	-	-	-
Purchase of Services	50,600.00	-	41,356.35	-	9,243.65
Supplies	2,600.00	-	2,223.49	-	376.51
Other Charges-Expenditures	-	-	-	-	-
<b>REVALUATION</b>	<b>53,200.00</b>	-	<b>43,579.84</b>	-	<b>9,620.16</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
Personal Services	307,445.00	5,668.28	312,582.16	-	531.12
Purchase of Services	25,240.00	2,500.00	22,916.75	3,000.00	1,823.25
Supplies	1,387.00	-	1,091.70	-	295.30
Other Charges-Expenditures	2,495.00	204.88	2,486.60	-	213.28
<b>TREASURER/COLLECTOR</b>	<b>336,567.00</b>	<b>8,373.16</b>	<b>339,077.21</b>	<b>3,000.00</b>	<b>2,862.95</b>
Personal Services	90,980.00	2,728.00	93,707.98	-	0.02
Purchase of Services	155,300.00	300.00	153,547.38	-	2,052.62
Other Charges-Expenditures	2,200.00	9,405.44	11,597.14	-	8.30
<b>LEGAL</b>	<b>248,480.00</b>	<b>12,433.44</b>	<b>258,852.50</b>	-	<b>2,060.94</b>
Personal Services	205,495.00	4,210.00	204,097.90	-	5,607.10
Purchase of Services	167,194.00	-	166,407.39	-	786.61
Supplies	5,913.00	-	5,573.03	-	339.97
Other Expenditures	-	8,300.00	8,300.00	-	-
Capital Outlay	47,000.00	-	46,509.06	-	490.94
<b>DATA PROCESSING</b>	<b>425,602.00</b>	<b>12,510.00</b>	<b>430,887.38</b>	-	<b>7,224.62</b>
Purchase of Services	16,000.00	-	16,000.00	-	-
Other Expenditures	-	-	-	-	-
<b>TAX TITLE FORECLOSURE</b>	<b>16,000.00</b>	-	<b>16,000.00</b>	-	-
Personal Services	87,858.00	74,553.73	161,786.86	-	624.87
Purchase of Services	7,200.00	-	5,551.49	-	1,648.51
Supplies	400.00	-	372.40	-	27.60
Other Charges-Expenditures	1,920.00	-	1,915.00	-	5.00
<b>TOWN CLERK</b>	<b>97,378.00</b>	<b>74,553.73</b>	<b>169,625.75</b>	-	<b>2,305.98</b>
Personal Services	30,450.00	8,654.95	38,174.08	-	930.87
Purchase of Services	17,009.00	2,204.36	18,140.85	-	1,072.51
Supplies	900.00	-	898.51	-	1.49
Other Charges-Expenditures	-	-	-	-	-
<b>ELECTIONS</b>	<b>48,359.00</b>	<b>10,859.31</b>	<b>57,213.44</b>	-	<b>2,004.87</b>
Personal Services	342,786.00	25,007.64	365,638.27	-	2,155.37
Purchase of Services	21,500.00	-	21,029.56	-	470.44
Supplies	10,485.00	-	10,140.48	-	344.52
Other Charges-Expenditures	1,800.00	-	1,468.65	-	331.35
<b>NATURAL RESOURCES/CONSERVATION</b>	<b>376,571.00</b>	<b>25,007.64</b>	<b>398,276.96</b>	-	<b>3,301.68</b>
Personal Services	134,743.00	4,358.91	138,575.43	-	526.48
Purchase of Services	400.00	-	78.54	-	321.46
Other Charges-expenditures	750.00	-	723.00	-	27.00
<b>PLANNING</b>	<b>135,893.00</b>	<b>4,358.91</b>	<b>139,376.97</b>	-	<b>874.94</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
Personal Services	449,877.00	46,452.56	494,787.77	-	1,541.79
Purchase of Services	157,041.00	5,500.00	162,496.97	-	44.03
Supplies	71,125.00	-	68,867.50	50.00	2,207.50
Other Charges-Expenditures	18,942.00	2,550.00	6,927.72	-	14,564.28
Capital Outlay	18,000.00	-	9,869.00	-	8,131.00
<b>PUBLIC PROPERTIES/BUILDINGS</b>	<b>714,985.00</b>	<b>54,502.56</b>	<b>742,948.96</b>	<b>50.00</b>	<b>26,488.60</b>
Other Charges-Expenditures	403,241.00	7,500.00	364,772.44	-	45,968.56
<b>PROPI/ABILITY INSURANCE</b>	<b>403,241.00</b>	<b>7,500.00</b>	<b>364,772.44</b>	<b>-</b>	<b>45,968.56</b>
Purchase of Services	8,500.00	(500.00)	7,218.77	-	781.23
<b>TOWN REPORT</b>	<b>8,500.00</b>	<b>(500.00)</b>	<b>7,218.77</b>	<b>-</b>	<b>781.23</b>
Retirement Contribution	2,890,449.00	-	2,890,449.00	-	-
Sick Pay Liability	25,000.00	(16,000.00)	3,316.50	-	5,683.50
Workers Compensation	130,720.00	-	126,633.37	-	4,086.63
Unemployment	132,000.00	16,000.00	140,784.84	-	7,215.16
Group Insurance	2,850,500.00	-	2,743,643.93	19,248.00	87,608.07
Government Taxes	279,411.00	-	239,989.51	-	39,421.49
Prior Yr. Encumber.	-	16,734.39	6,290.00	10,000.00	444.39
<b>FRINGE BENEFITS</b>	<b>6,308,080.00</b>	<b>16,734.39</b>	<b>6,151,107.15</b>	<b>29,248.00</b>	<b>144,459.24</b>
<b>TOTAL GENERAL GOVERNMENT</b>	<b>11,798,064.00</b>	<b>(266,220.88)</b>	<b>10,816,540.85</b>	<b>60,398.00</b>	<b>652,904.27</b>
<b>PUBLIC SAFETY:</b>					
Personal Services	4,455,215.00	8,383.15	4,394,465.87	-	69,132.28
Overtime	425,983.00	58,520.00	449,459.92	-	35,043.08
Purchase of Services	182,344.00	-	171,131.01	5,943.46	5,269.53
Supplies	71,101.00	25,900.00	79,241.95	16,268.75	1,490.30
Other Charges-Expenditures	10,012.00	6,805.56	16,174.13	-	643.43
Capital Outlay	157,500.00	14,986.85	172,486.85	-	-
<b>POLICE</b>	<b>5,302,155.00</b>	<b>114,595.56</b>	<b>5,282,959.73</b>	<b>22,212.21</b>	<b>111,578.62</b>
Personal Services	3,418,822.00	88,713.00	3,498,127.97	-	9,407.03
Overtime	865,000.00	181,206.00	1,041,149.04	-	5,056.96
Purchase of Services	241,023.00	(9,000.00)	231,370.44	460.00	192.56
Supplies	163,200.00	1,400.00	164,583.70	-	16.30
Other Charges-Expenditures	6,900.00	(1,952.28)	4,121.80	-	825.92
Capital Outlay	7,400.00	-	7,261.58	-	138.42
<b>FIRE</b>	<b>4,702,345.00</b>	<b>260,366.72</b>	<b>4,946,614.53</b>	<b>460.00</b>	<b>15,637.19</b>
Personal Services	390,608.00	7,326.34	392,384.89	-	5,549.45
Supplies	2,761.00	-	2,469.93	-	291.07
Other Charges-Expenditures	4,761.00	5,000.00	9,445.30	-	315.70
Capital Outlay	-	-	-	-	-
<b>BUILDING INSPECTOR</b>	<b>398,130.00</b>	<b>12,326.34</b>	<b>404,300.12</b>	<b>-</b>	<b>6,156.22</b>
Personal Services	97,089.00	3,293.52	97,742.38	-	2,640.14
Purchase of Services	8,350.00	-	7,418.80	-	931.20
Supplies	3,800.00	-	3,668.15	-	131.85
Other Charges-Expenditures	70.00	-	70.00	-	-
<b>ANIMAL CONTROL</b>	<b>109,309.00</b>	<b>3,293.52</b>	<b>108,899.33</b>	<b>-</b>	<b>3,703.19</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
Personal Services	247,447.00	8,237.07	236,725.02	-	18,959.05
Purchase of Services	35,805.00	-	35,792.57	-	12.43
Supplies	10,298.00	-	10,282.48	-	15.52
Other Charges-Expenditures	1,201.00	-	533.00	-	668.00
Capital Outlay	47,100.00	-	47,092.34	-	7.66
<b>HARBORMASTER</b>	<b>341,851.00</b>	<b>8,237.07</b>	<b>330,425.41</b>	-	<b>19,662.66</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>10,853,790.00</b>	<b>398,819.21</b>	<b>11,073,199.12</b>	<b>22,672.21</b>	<b>156,737.88</b>
<b>EDUCATION:</b>					
Cape Cod Tech Assessment	-	1,463,089.00	1,463,089.00	-	-
CAPE COD TECH. ASSESS.	-	<b>1,463,089.00</b>	<b>1,463,089.00</b>	-	-
DIY School Assessment	-	16,491,052.00	16,491,051.58	-	0.42
DIY SCHOOL SYSTEM	-	<b>16,491,052.00</b>	<b>16,491,051.58</b>	-	<b>0.42</b>
<b>TOTAL EDUCATION</b>		<b>17,954,141.00</b>	<b>17,954,140.58</b>	-	<b>0.42</b>
<b>DEPT OF PUBLIC WORKS:</b>					
Personal Services	387,010.00	6,899.96	285,539.13	-	108,370.83
Purchase of Services	2,900.00	-	2,815.63	-	84.37
Supplies	4,950.00	-	4,649.06	-	300.94
Other Charges-Expenditures	1,100.00	277.00	1,117.12	-	259.88
<b>ENGINEER/SURVEYOR</b>	<b>395,960.00</b>	<b>7,176.96</b>	<b>294,120.94</b>	-	<b>109,016.02</b>
Personal Services	1,603,252.00	58,630.42	1,658,585.76	-	3,296.66
Purchase of Services	129,774.00	-	128,501.47	100.00	1,172.53
Supplies	371,846.00	-	365,608.55	936.00	5,301.45
Other Charges-Expenditures	7,835.00	2,458.00	9,698.10	-	594.90
Capital Outlay	10,195.00	-	10,195.00	-	-
<b>HWY/CONSTRUCT/MAINTENANCE</b>	<b>2,122,902.00</b>	<b>61,088.42</b>	<b>2,172,588.88</b>	<b>1,036.00</b>	<b>10,365.54</b>
Personal Services	93,620.00	5,597.18	99,217.18	-	-
Purchase of Services	53,760.00	91,101.76	144,861.76	-	-
Supplies	38,257.00	169,135.85	169,135.85	-	22,422.21
Other Charges-Expenditures	-	-	-	-	-
<b>SNOW AND ICE REMOVAL</b>	<b>185,637.00</b>	<b>250,000.00</b>	<b>413,214.79</b>	-	<b>22,422.21</b>
Purchase of Services	81,000.00	-	70,917.89	1,533.36	8,548.75
Other Charges-Expenditures	-	755.00	754.14	-	0.86
<b>STREET LIGHTING:</b>	<b>81,000.00</b>	<b>755.00</b>	<b>71,672.03</b>	<b>1,533.36</b>	<b>8,549.61</b>
Personal Services	497,809.00	37,068.28	532,864.16	-	2,013.12
Purchase of Services	502,401.00	(12,000.00)	460,757.35	29,600.00	43.65
Supplies	34,665.00	-	34,169.36	-	495.64
Other Charges-Expenditures	3,925.00	1,500.00	3,648.61	-	1,776.39
<b>WASTE COLLECT/DISPOSAL</b>	<b>1,038,800.00</b>	<b>26,568.28</b>	<b>1,031,439.48</b>	<b>29,600.00</b>	<b>4,328.80</b>
<b>TOTAL DEPT PUBLIC WORKS</b>	<b>3,824,299.00</b>	<b>345,588.66</b>	<b>3,983,036.12</b>	<b>32,169.36</b>	<b>154,682.18</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

GENERAL GOVERNMENT:	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
<b>HUMAN SERVICES:</b>					
Personal Services	341,418.00	9,010.52	346,078.58	-	4,349.94
Purchase of Services	28,320.00	-	21,256.00	-	7,064.00
Supplies	3,500.00	-	3,371.54	-	128.46
Other Charges-Expenditures	2,800.00	900.00	3,047.84	-	652.16
<b>HEALTH INSPECTION SERVICES</b>	<b>376,038.00</b>	<b>9,910.52</b>	<b>373,753.96</b>	-	<b>12,194.56</b>
Personal Services	201,890.00	9,327.76	207,418.07	-	3,799.69
Purchase of Services	-	-	-	-	-
Supplies	2,500.00	1,000.00	3,499.39	-	0.61
Other Charges-Expenditures	6,350.00	(1,000.00)	4,069.56	-	1,280.44
<b>COUNCIL ON AGING</b>	<b>210,740.00</b>	<b>9,327.76</b>	<b>214,987.02</b>	-	<b>5,080.74</b>
Purchase of Services	44,749.00	-	44,748.13	-	0.87
Other Charges-Expenditures	157,881.00	600.00	139,235.62	600.00	18,645.38
<b>VETERANS SERVICES</b>	<b>202,630.00</b>	<b>600.00</b>	<b>183,983.75</b>	<b>600.00</b>	<b>18,646.25</b>
Purchase of Services	500.00	-	500.00	-	-
Other Charges-Expenditures	2,359.00	-	2,228.00	-	131.00
<b>COMMISSION ON DISABILITIES</b>	<b>2,859.00</b>	-	<b>2,728.00</b>	-	<b>131.00</b>
Nauset Workshop	4,300.00	-	4,300.00	-	-
Cape Cod Child Development, Inc.	5,000.00	-	5,000.00	-	-
Arc of Cape Cod	1,000.00	-	1,000.00	-	-
Consumer Assistance Council	750.00	-	750.00	-	-
Independence House	3,000.00	-	3,000.00	-	-
Legal Services	2,900.00	-	2,900.00	-	-
Salvation Army	3,500.00	-	3,500.00	-	-
Cape Aids Resource	2,500.00	-	2,500.00	-	-
Sight Loss Services, Inc.	4,000.00	-	4,000.00	-	-
Elder Services/Meals	5,000.00	-	5,000.00	-	-
Family Pantry	5,500.00	-	5,500.00	-	-
Big Brothers/Big Sisters	1,500.00	-	1,500.00	-	-
Hands of Hope Outreach Cen	5,000.00	-	5,000.00	-	-
Gosnold Center	6,000.00	-	6,000.00	-	-
<b>OTHER HUMAN SERVICES</b>	<b>49,950.00</b>	-	<b>49,950.00</b>	-	-
<b>TOTAL HUMAN SERVICES</b>	<b>842,217.00</b>	<b>19,838.28</b>	<b>825,402.73</b>	<b>600.00</b>	<b>36,052.55</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
<b>CULTURE &amp; RECREATION:</b>					
Personal Services	250,506.00	7,118.91	250,061.83	-	7,563.08
Purchase of Services	70,209.00	-	68,350.95	-	1,858.05
Supplies	93,312.00	-	93,296.07	-	15.93
Other Library Expense	116,345.00	-	116,164.09	-	180.91
<b>LIBRARY</b>	<b>530,372.00</b>	<b>7,118.91</b>	<b>527,872.94</b>	-	<b>9,617.97</b>
Personal Services	105,072.00	8,588.66	113,656.69	-	3.97
Purchase of Services	4,200.00	-	4,200.00	-	-
Other Charges-Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>RECREATION</b>	<b>109,272.00</b>	<b>8,588.66</b>	<b>117,856.69</b>	-	<b>3.97</b>
Personal Services	563,480.00	29,081.51	560,923.79	-	31,637.72
Purchase of Services	139,127.00	-	137,189.53	398.79	1,538.68
Supplies	23,265.00	-	23,258.86	-	6.14
Other Charges & Expenditures	8,575.00	-	4,366.58	-	4,208.42
Capital Outlay	44,700.00	-	25,220.41	-	19,479.59
<b>BEACHES</b>	<b>779,147.00</b>	<b>29,081.51</b>	<b>750,959.17</b>	<b>398.79</b>	<b>56,870.55</b>
Personal Services	1,170,422.00	41,757.14	1,172,772.08	-	39,407.06
Purchase of Services	245,100.00	-	219,595.37	5,225.00	20,279.63
Supplies	361,849.00	-	344,543.30	6,563.95	10,741.75
Other Charges & Expenditures	8,165.00	1,368.96	8,268.75	-	1,265.21
Capital Outlay	5,000.00	-	5,000.00	-	-
<b>GOLF</b>	<b>1,790,536.00</b>	<b>43,126.10</b>	<b>1,750,179.50</b>	<b>11,788.95</b>	<b>71,693.65</b>
Purchase of Services	1,500.00	-	267.55	-	1,232.45
Supplies	-	-	-	-	-
<b>HISTORICAL COMMISSION</b>	<b>1,500.00</b>	<b>-</b>	<b>267.55</b>	<b>-</b>	<b>1,232.45</b>
Personal Services	10,782.00	941.22	11,285.60	-	437.62
Purchase of Services	100.00	150.00	247.96	-	2.04
Supplies	224.00	-	224.00	-	-
Capital Outlay	-	-	-	-	-
<b>SOUTH DENNIS HISTORIC DISTRICT</b>	<b>11,106.00</b>	<b>1,091.22</b>	<b>11,757.56</b>	<b>-</b>	<b>439.66</b>
Personal Services	25,792.00	411.28	24,778.56	-	1,424.72
Purchase of Services	300.00	500.00	725.26	-	74.74
Supplies	300.00	-	299.96	-	0.04
Other Charges & Expenditures	-	-	-	-	-
Capital Outlay	-	-	-	-	-
<b>OKHRHD</b>	<b>26,392.00</b>	<b>911.28</b>	<b>25,803.78</b>	<b>-</b>	<b>1,499.50</b>
<b>TOTAL CULTURE/RECREATION</b>	<b>3,248,325.00</b>	<b>89,917.68</b>	<b>3,184,697.19</b>	<b>12,187.74</b>	<b>141,357.75</b>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017**

	FY17 BUDGET	TRANSFERS	EXPENSES	FWD TO FY18	RETURN TO GENERAL FUND
<b>GENERAL GOVERNMENT:</b>					
<b>DEBT SERVICE:</b>					
Retirement of Debt Principal	1,750,000.00	-	1,749,540.97	-	459.03
Interest Long Term Debt	485,770.00	-	485,770.00	-	-
Interest Short Term Debt	1,300.00	4,000.00	2,500.00	-	2,800.00
<b>TOTAL DEBT SERVICES</b>	<b>2,237,070.00</b>	<b>4,000.00</b>	<b>2,237,810.97</b>	<b>-</b>	<b>3,259.03</b>
<b>INTER-GOVERNMENTAL:</b>					
County Assessments	-	250,801.00	250,801.00	-	-
OKHRHD Assessments	-	9,750.00	9,750.00	-	-
<b>COUNTY ASSESSMENTS</b>	<b>-</b>	<b>260,551.00</b>	<b>260,551.00</b>	<b>-</b>	<b>-</b>
RMV Non-Renewal Surcharge	-	12,520.00	12,520.00	-	-
Retired Municipal Teachers	-	-	-	-	-
Mosquito Control Projects	-	168,317.00	168,317.00	-	-
Air Pollution Control District	-	9,295.00	9,295.00	-	-
Regional Transit Authorities	-	97,953.00	97,953.00	-	-
Cape Cod Commission	-	268,892.00	268,892.00	-	-
<b>STATE ASSESSMENTS</b>	<b>-</b>	<b>556,977.00</b>	<b>556,977.00</b>	<b>-</b>	<b>-</b>
<b>TOTAL INTERGOVERNMENT</b>	<b>-</b>	<b>817,528.00</b>	<b>817,528.00</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS TO OTHER FUNDS</b>	<b>32,803,765.00</b>	<b>19,361,611.95</b>	<b>50,892,355.56</b>	<b>128,027.31</b>	<b>1,144,994.08</b>

**TOWN OF DENNIS  
BALANCE SHEET  
GENERAL FUND  
JUNE 30, 2017**

**ASSETS:**

**CASH:**

Petty Cash	4,115.00	
Unrestricted	<u>5,852,564.17</u>	
<b>Total Cash</b>		<b>5,856,679.17</b>

**RECEIVABLES:**

**PROPERTY TAXES:**

Personal Prop. 1998	7,773.46	
Personal Prop. 1999	8,079.83	
Personal Prop. 2000	5,974.37	
Personal Prop. 2001	8,221.68	
Personal Prop. 2002	5,626.00	
Personal Prop. 2003	6,510.64	
Personal Prop. 2004	4,437.47	
Personal Prop. 2005	2,314.40	
Personal Prop. 2006	2,454.97	
Personal Prop. 2007	3,133.17	
Personal Prop. 2008	3,338.35	
Personal Prop. 2009	3,935.76	
Personal Prop. 2010	2,672.31	
Personal Prop. 2011	59.11	
Personal Prop. 2012	2,181.06	
Personal Prop. 2013	2,314.82	
Personal Prop. 2014	2,742.59	
Personal Prop. 2015	6,719.45	
Personal Prop. 2016	9,091.42	
Personal Prop. 2017	22,752.73	
Real Estate 1997 & Prior Years	370.59	
Real Estate 2000	(0.23)	
Real Estate 2009	(15.47)	
Real Estate 2010	(4,677.65)	
Real Estate 2011	252.61	
Real Estate 2012	645.86	
Real Estate 2013	3,305.40	
Real Estate 2014	(1,346.97)	
Real Estate 2015	151,013.59	
Real Estate 2016	298,410.64	
Real Estate 2017	<u>1,130,011.14</u>	
<b>Total Property Taxes</b>	<b>1,688,303.10</b>	<b>1,688,303.10</b>

**PROVISIONS FOR ABATEMENTS  
AND EXEMPTIONS:**

Levy of 1993	(5.00)	
Levy of 1996	(45.89)	

Levy of 1997	(328.45)	
Levy of 1998	(7,771.17)	
Levy of 1999	(8,075.60)	
Levy of 2000	(5,972.02)	
Levy of 2001	(8,245.89)	
Levy of 2002	(5,701.48)	
Levy of 2003	(6,588.32)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,284.03)	
Levy of 2006	(2,385.31)	
Levy of 2007	(3,132.25)	
Levy of 2008	(3,409.18)	
Levy of 2009	(3,999.94)	
Levy of 2010	(9,264.13)	
Levy of 2011	(12,921.69)	
Levy of 2012	(7,889.70)	
Levy of 2013	(5,376.09)	
Levy of 2014	(3,656.95)	
Levy of 2015	(11,668.81)	
Levy of 2016	(23,662.01)	
Levy of 2017	(108,948.86)	
<b>Total Prov. Abatements &amp; Exemptions</b>		<b>(245,570.69)</b>
<b>TAX LIENS</b>		<b>879,033.84</b>
<b>DEFERRED TAXES CL41A COMMITTED</b>		<b>27,571.87</b>
<b>MOTOR VEHICLE EXCISE</b>		
Prior Year MV Excise	0.01	
Levy of 1993	9,718.75	
Levy of 1994	10,130.37	
Levy of 1995	8,655.36	
Levy of 1996	7,192.41	
Levy of 1997	12,646.72	
Levy of 1998	9,674.30	
Levy of 1999	8,343.46	
Levy of 2000	10,040.54	
Levy of 2001	13,134.56	
Levy of 2002	15,407.77	
Levy of 2003	17,022.68	
Levy of 2004	23,534.22	
Levy of 2005	21,210.28	
Levy of 2006	25,470.51	
Levy of 2007	22,869.03	
Levy of 2008	17,765.31	
Levy of 2009	13,375.33	
Levy of 2010	12,098.80	
Levy of 2011	9,658.35	

Levy of 2012	10,438.39	
Levy of 2013	13,998.88	
Levy of 2014	14,997.02	
Levy of 2015	38,986.58	
Levy of 2016	89,570.48	
Levy of 2017	253,155.65	
<b>Total Motor Vehicle Excise</b>		<b>689,095.76</b>

**VESSEL EXCISE**

Levy of 1997	5,676.50	
Levy of 1998	4,839.90	
Levy of 1999	3,912.09	
Levy of 2000	6,478.00	
Levy of 2001	3,426.50	
Levy of 2002	3,354.57	
Levy of 2003	4,017.43	
Levy of 2004	2,163.00	
Levy of 2005	2,156.50	
Levy of 2006	3,366.50	
Levy of 2007	4,579.46	
Levy of 2008	4,880.50	
Levy of 2009	4,374.06	
Levy of 2010	1,950.11	
Levy of 2011	1,936.48	
Levy of 2012	1,706.29	
Levy of 2013	1,988.52	
Levy of 2014	3,660.09	
Levy of 2015	5,356.26	
Levy of 2016	5,789.31	
Levy of 2017	7,923.10	
<b>Total Vessel Excise</b>		<b>83,535.17</b>

**SPECIAL ASSESSMENTS**

Transfer Station Receivable	20,620.04	
Community Bldgs Rentals	12,400.57	
Golf Gift Certificates	54,865.51	
Private dock Fee Receivable	46,059.00	
<b>Total Special Assessments</b>		<b>133,945.12</b>

**TAX FORECLOSURES**

**127,541.90**

**TOTAL ASSETS**

**9,240,135.24**

**LIABILITIES:**

Warrants Payable	872,225.87
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Payroll Payables	406,933.66	
Excess on Sales/Land Low Value	857.20	
Unclaimed Checks	14,766.75	
Over/Short Taxes	301.40	
<b>Total Liabilities</b>		<b>1,295,084.88</b>
<b>DEFERRED REVENUE:</b>		
Real and Property Taxes	1,442,732.41	
Property Taxes CL41A	27,571.87	
Tax Liens	879,033.84	
Foreclosures	127,541.90	
Motor Vehicle Excise	689,095.76	
Vessel Excise	83,535.17	
Transfer Station	20,620.04	
General Billing	12,400.57	
Golf Gift Certificates	54,865.51	
Private Dock	46,059.00	
<b>Total Deferred Revenue</b>		<b>3,383,456.07</b>
<b>TOTAL LIABILITIES</b>		<b>4,678,540.95</b>
<b>FUND BALANCES:</b>		
Res. For Encumbrances	128,027.31	
Res. For Expenditures	100,000.00	
Res. For Petty Cash	4,115.00	
Reserve Reduction Future Debt	127,179.60	
Undesignated Fund Balance	4,202,272.38	
<b>Total Fund Balances</b>		<b>4,561,594.29</b>
<b><u>TOTAL FUND EQUITY AND LIABILITIES</u></b>		<b><u>9,240,135.24</u></b>

**STATEMENT OF REVENUE AND EXPENSE  
OTHER FUNDS  
June 30, 2017**

<b>Fund#</b>	<b>Other Special Revenue</b>	<b>Beginning Balance</b>	<b>Revenue/OFS</b>	<b>Expenses/OFU</b>	<b>Ending Balance</b>
201	Septic Grant II	268,159.95	31,167.01	20,000.00	279,326.96
202	Septic Grant Repair	62,591.08	-	-	62,591.08
206	Community Preservation Fund	2,272,030.33	1,859,175.16	1,605,679.47	2,525,526.02
210	Mckinstry Tree	976.30	-	-	976.30
213	Northside Tree	1,516.96	-	-	1,516.96
214	Golf Memorial Fund	237.73	480.00	274.50	443.23
215	M Hannon Scholarship	4,441.00	-	1,600.00	2,841.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
224	Hearst House Restoration	309.78	-	-	309.78
<b><u>Capital Projects</u></b>					
346	Highway Improvements Fund	16,304.35	483,425.45	959,483.67	(459,753.87)
375	Town Hall Construction	264,770.69	4,456.56	257,852.93	11,374.32
376	Nobscussett Land Purchase	395.00	297,950.00	296,917.50	1,427.50
377	Ezra Baker Renovation	372,682.92	1,230,000.00	1,594,574.04	8,108.88
378	COA Renovations	-	100,000.00	-	100,000.00
<b><u>Receipts Reserved</u></b>					
401	Capital Improvements Fund	999,671.81	448,608.77	-	1,448,280.58
402	Beach Capital Improvement	427,052.25	380,923.08	240,341.58	567,633.75
403	Mediaone Agreement	665,203.03	459,034.11	419,700.00	704,537.14
404	Ins Claims Under \$20,000.00	13,517.38	24,840.60	19,763.41	18,594.57
405	Bass River Park Reserved	143,485.71	38,235.00	1,000.00	180,720.71
406	Waterways Dredge and Maint	117,944.80	161,420.88	248,000.00	31,365.68
407	Melpet Farm Stable	14,569.19	6,000.00	-	20,569.19
408	Solar Fund - Special Legislation	-	1,356,750.75	1,330,950.35	25,800.40
420	Ambulance Fund	1,003,869.77	1,207,322.06	1,164,577.44	1,046,614.39
421	Waterways Maint./Improv	127,900.45	63,750.82	91,000.00	100,651.27
430	Betterment Fund	222,285.59	25,651.22	-	247,936.81
431	Betterment Fund-Private Rds	(67,833.52)	33,688.81	30,899.84	(65,044.55)
440	Sale of Cemetery Lots	21,342.75	25,500.00	35,000.00	11,842.75
460	Golfcourse Cap Improv Fund	392,118.79	375,959.94	393,000.00	375,078.73
462	Shellfish Mitigation Fund	19,627.81	20.00	3,356.91	16,290.90
<b><u>Revolving &amp; Gift Funds</u></b>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	813.31	-	-	813.31
503	C Tripp Memorial	1,060.00	100.00	-	1,160.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	2,357.20	1,120.00	439.57	3,037.63
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	1,814.03	4,400.00	4,200.00	2,014.03
510	Seaview Gift	10,066.19	-	-	10,066.19
511	Bridge St Restoration Donation	244.00	-	-	244.00
512	Josiah Dennis Manse Donation	3,844.20	-	-	3,844.20
513	Dog Park Donation	3,171.40	2,469.00	2,037.51	3,602.89
514	Waterways Donation	660.85	100.00	-	760.85
515	Shellfish Donation	3,639.43	-	-	3,639.43
516	Highbank Road Donation	1,293.74	-	-	1,293.74
517	Chamberlain Foundation Donation	26,684.73	-	11,479.76	15,204.97
518	DPW Donations	667.01	250.00	370.43	546.58
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	5,705.26	4,170.00	2,028.90	7,846.36

522	Selectmen Donations	11,415.00		169.69	11,245.31
523	Fire Donations	1,281.27	600.00	-	1,881.27
524	Conservation Land Donation	100.00	-	-	100.00
525	Memorial Donation - Humes Estate	39,984.39	-	1,000.00	38,984.39
543	BOH Medicare Reimbursement	10,349.19	5,961.24	8,561.13	7,749.30
561	COA Transportation Gifts	1,209.04	4,363.00	3,156.96	2,415.08
562	Minibus Expense Gift Acct	1,559.73	2,596.10	3,126.19	1,029.64
563	COA Special Gifts	490.29	3,873.50	1,553.82	2,809.97
565	COA/Activity Groups	39,387.25	86,120.25	74,779.25	50,728.25
567	Veterans Gifts	325.00	-	-	325.00
570	Library Revolving Fund	9,534.28	10,710.89	10,223.05	10,022.12
571	Library Gift Fund	2,404.01	1,485.00	424.62	3,464.39
573	D-Y Gift/Assistant	153.47	-	-	153.47
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	353,707.44	351,444.12	332,498.78	372,652.78
590	Recreation Revolving	102,164.14	127,731.47	134,520.60	95,375.01
591	Cable Television Revolving	2,544.30	50,000.00	48,778.29	3,766.01
592	Solar Revolving Fund	245,023.45	-	245,023.45	-

**Federal Grant Funds**

602	2001 CDF Grant #5347	199,459.32	714,570.21	646,913.51	267,116.02
604	FEMA Communications Grant	6,434.46	-	2,115.59	4,318.87
606	Sea Street Culvert Grant	359.00	-	-	359.00
618	FEMA EMPG Grant	-	3,221.46	-	3,221.46
621	Police Fed Shared Assests	5,356.42	-	965.91	4,390.51
623	FEMA Reimbursements	54,410.21	43,301.99	11,947.01	85,765.19
628	Bullet Proof Vest Program	735.00	2,042.09	735.00	2,042.09
630	DEA Overtime Fund	12,669.40	-	-	12,669.40

**State Grant Funds**

700	Elections-State&Cty Reim	29.74	5,720.00	5,209.71	540.03
706	Police SETB Training Grant	(41,469.21)	79,832.65	79,174.21	(40,810.77)
708	Underage Traffic Enforcement	(903.92)	1,840.13	837.16	99.05
709	Pedestrian Grant	-	2,692.78	2,692.78	-
710	Police-Citizens Corps. Program	-	3,390.57	3,390.57	-
722	Police Dare Grant	476.15	-	-	476.15
725	GAAD Police Grant	492.48	-	-	492.48
728	Traffic Enforcement 2003	(1,276.20)	6,421.18	7,314.56	(2,169.58)
737	Fire Safe Grant	580.52	-	-	580.52
738	Police-Justice Assistance	(23,116.76)	46,765.94	53,419.67	(29,770.49)
744	Dennisport Revitalization Grant	8,493.26	-	120.00	8,373.26
745	Sesuit Harbor Pumpout Facility	8.18	-	-	8.18
746	Bass River Park Grant	3,147.43	-	-	3,147.43
748	Wildfire Preparedness	1,174.45	-	1,040.18	134.27
749	Police Enhanced 911 Grant	(21,799.15)	70,501.55	44,257.38	4,445.02
751	MTC Renewable Energy	499.90	-	-	499.90
753	CCMHG Wellness Grant	1,201.40	-	-	1,201.40
756	DEP Waste Prevention	15,719.80	16,385.00	15,364.95	16,739.85
760	Elder Affairs Grant #25	95.69	59,004.31	58,932.67	167.33
763	Library Grants	9,991.10	20,155.81	17,399.14	12,747.77
766	Josiah Dennis Manse A/C	422.10	-	-	422.10
768	Mass Arts Lottery Grant	5,837.55	4,416.41	3,300.00	6,953.96
769	Barnstable County Land Mgt.	17,504.75	15,000.00	32,408.00	96.75
773	CZM Coastal Resilience Grant	(39,955.63)	73,125.00	33,169.37	-

**Trust & Agency Funds**

802	Stabilization Fund	2,604,905.21	413,404.80	-	3,018,310.01
805	Affordable Housing Trust	171,895.86	1,013.88	2,684.15	170,225.59
806	Wetlands Protection Fund	96,213.88	16,087.51	24,893.78	87,407.61
807	Capital Stabilization Fund	381,692.58	300,558.39	125,000.00	557,250.97

808	Barrier Beach Stabilization Fund	222,936.00	41,724.00	50,000.00	214,660.00
809	OPEB Trust Fund	346,670.11	301,040.23	-	647,710.34
810	Solar Stabilization Fund	277,765.00	-	250,000.00	27,765.00
821	Police O/D Chapt 773	(33,957.18)	510,772.97	527,686.10	(50,870.31)
822	Law Enforcement Trust	14,843.11	6,586.50	6,707.35	14,722.26
823	Fire O/D Chapt 773	2,334.85	-	-	2,334.85
899	Sales Tax Due State	11,019.68	43,996.05	44,385.53	10,630.20

**GENERAL FUND  
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS  
FISCAL YEAR 2017  
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMB.	AVAILABLE BUDGET
#17ATM05/11 - MUNIS UPGRADE	23,241.00	-	23,241.00	12,079.00	-	11,162.00
#47ATM05/13 - UNKNOWN PROPERTIES RESEARCH	51,155.36	-	51,155.36	47,478.50	-	3,676.86
#19STM10/15 - FUEL ASSISTANCE	15,000.00	-	15,000.00	8,026.58	-	6,973.42
#20STM10/15 - TOURISM FUND	30,000.00	-	30,000.00	30,000.00	-	-
#12STM10/16 - FUEL ASSISTANCE	5,000.00	-	5,000.00	-	-	5,000.00
#25STM10/16 - TOURISM FUND	40,000.00	-	40,000.00	9,356.83	-	30,643.17
<b>TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR</b>	<b>164,396.36</b>	-	<b>164,396.36</b>	<b>106,940.91</b>	-	<b>57,455.45</b>
#35ATM05/05 - GASB-45 STUDY	25,000.00	-	25,000.00	19,662.00	-	5,338.00
#9STM10/16 - UNPAID BILLS	11,793.41	-	11,793.41	11,793.41	-	-
<b>TOTAL SPECIAL ARTICLES ACCOUNTANT</b>	<b>36,793.41</b>	-	<b>36,793.41</b>	<b>31,455.41</b>	-	<b>5,338.00</b>
#12ATM05/16 - NOBSCUSSETT BAN	102,950.00	(102,950.00)	-	-	-	-
#12ATM05/16 - BAKER SCHOOL BAN	158,825.00	-	158,825.00	2,038.09	-	156,786.91
<b>TOTAL SPECIAL ARTICLES TREASURER/COLLECTOR</b>	<b>261,775.00</b>	<b>(102,950.00)</b>	<b>158,825.00</b>	<b>2,038.09</b>	-	<b>156,786.91</b>
#10ATM05/10 - DOCUMENT MANAGEMENT	82,500.00	(545.49)	81,954.51	81,954.51	-	-
<b>TOTAL SPECIAL ARTICLES DATA PROCESSING</b>	<b>82,500.00</b>	<b>(545.49)</b>	<b>81,954.51</b>	<b>81,954.51</b>	-	-
#30ATM05/17 - POLL PADS	7,450.00	-	7,450.00	5,250.00	-	2,200.00
<b>TOTAL TOWN CLERK</b>	<b>7,450.00</b>	-	<b>7,450.00</b>	<b>5,250.00</b>	-	<b>2,200.00</b>
#13STM11/13 - BEMAT CHAPIN FENCE	33,000.00	-	33,000.00	-	-	33,000.00
#19ATM05/14 - DR BOTTERO RD	50,000.00	-	50,000.00	36,539.70	-	13,460.30
#12ATM05/16 - HANDI ACCESS CROWES	33,600.00	-	33,600.00	-	-	33,600.00
#23STM10/16 - DNR ORV PERMITTING	50,000.00	-	50,000.00	-	-	50,000.00
#39ATM05/17 - DR BOTTERO ENG/DESIGN	200,000.00	-	200,000.00	-	-	200,000.00

#35ATM05/17 - WATER QUALITY	125,000.00	-	125,000.00	-	-	125,000.00
<b>TOTAL SPECIAL ARTICLES NATURAL RESOURCES</b>	<b>491,600.00</b>	<b>-</b>	<b>491,600.00</b>	<b>36,539.70</b>	<b>-</b>	<b>455,060.30</b>
#19ATM05/14 - PINES SIDING	50,000.00	-	50,000.00	-	-	50,000.00
#19ATM05/14 - HARBOR/BEACH BATH	115,000.00	-	115,000.00	115,000.00	-	-
#19ATM05/14 - PINES WINDOWS/DOOR	60,000.00	-	60,000.00	-	-	60,000.00
#19ATM05/14 - HIGHLANDS DESIGN	50,000.00	-	50,000.00	50,000.00	-	-
#09ATM05/15 - GOLF ACCESSIBILITY	45,000.00	(5,721.05)	39,278.95	39,278.95	-	-
#09ATM05/15 - HVAC REPAIR STATION 1	100,000.00	-	100,000.00	-	-	100,000.00
#13ATM05/16 - DESIGN INTEREST	16,500.00	-	16,500.00	11,387.50	-	5,112.50
#12ATM05/16 - ROOF REPAIR DPW	50,000.00	-	50,000.00	50,000.00	-	-
#22STM10/16 - COMFORT STATION	100,000.00	-	100,000.00	86,922.46	-	13,077.54
<b>TOTAL SPECIAL ARTICLES PUBLIC PROPERTY</b>	<b>586,500.00</b>	<b>(5,721.05)</b>	<b>580,778.95</b>	<b>352,588.91</b>	<b>-</b>	<b>228,190.04</b>
#09ATM05/15 - BALLISTIC VESTS	25,000.00	-	25,000.00	25,000.00	-	-
#09ATM05/15 - SCHOOL RADIOS	110,000.00	-	110,000.00	102,576.46	-	7,423.54
#13ATM05/16 - PORTABLE RADIOS	35,000.00	-	35,000.00	-	-	35,000.00
#13ATM05/16 - DEFIBRILLATORS	17,500.00	-	17,500.00	-	-	17,500.00
#13ATM05/16 - SURVEILLANCE EQUIPMENT	11,000.00	-	11,000.00	4,742.93	-	6,257.07
#13ATM05/16 - MOBILE RADIO	30,000.00	-	30,000.00	-	-	30,000.00
#13ATM05/16 - PICK UP TRUCK	32,000.00	-	32,000.00	32,000.00	-	-
#13ATM05/16 - SPEED TRAILER	14,000.00	(100.00)	13,900.00	13,900.00	-	-
#13ATM05/16 - PARKING LOT SEAL	33,000.00	-	33,000.00	23,789.05	-	9,210.95
#40ATM05/17 - PATROL BIKES	8,000.00	(0.48)	7,999.52	7,999.52	-	-
<b>TOTAL SPECIAL ARTICLES POLICE</b>	<b>315,500.00</b>	<b>(100.48)</b>	<b>315,399.52</b>	<b>210,007.96</b>	<b>-</b>	<b>105,391.56</b>
#10ATM05/10 - PATIENT CARE REPORT	85,000.00	(418.61)	84,581.39	84,581.39	-	-
#19ATM05/14 - PORTABLE RADIO EQUIPMENT	21,000.00	-	21,000.00	-	-	21,000.00
#09ATM05/15 - PUMPER 114 LEASE YEAR 1	180,000.00	-	180,000.00	179,500.00	-	500.00
#12ATM05/16 - AMBULANCE LEASE 104	80,300.00	(3.45)	80,296.55	80,296.55	-	-
#12ATM05/16 - PUMPER 114 LEASE	180,000.00	-	180,000.00	-	-	180,000.00
#11ATM05/17 - AMBULANCE LEASE	89,000.00	(5.00)	88,995.00	88,995.00	-	-
<b>TOTAL SPECIAL ARTICLES FIRE</b>	<b>635,300.00</b>	<b>(427.06)</b>	<b>634,872.94</b>	<b>433,372.94</b>	<b>-</b>	<b>201,500.00</b>
#13ATM05/12 - PILINGS NORTH/SOUTH	120,000.00	(42,283.99)	77,716.01	37,716.01	-	40,000.00
#13ATM05/13 - BULKHEAD ENG/DESIGN	20,000.00	-	20,000.00	9,218.38	-	10,781.62
#13ATM05/13 - CLIPPER LAUNCH	50,000.00	-	50,000.00	-	-	50,000.00

#08ATM05/15 - MAINTENANCE DREDGE	100,000.00	-	100,000.00	-	100,000.00	-	-
#09ATM05/15 - MAINTENANCE DREDGE	400,000.00	-	400,000.00	-	378,054.45	-	21,945.55
#16STM10/15 - EAST SIDE COMFORT STATION	150,000.00	-	150,000.00	-	148,316.04	-	1,683.96
#13ATM05/16 - SESUIT OUTER DREDGE	100,000.00	-	100,000.00	-	-	-	100,000.00
#12ATM05/16 - SESUIT DREDGE	65,000.00	-	65,000.00	-	-	-	65,000.00
#12ATM05/16 - HARBOR PATROL BOAT	125,000.00	-	125,000.00	-	125,000.00	-	-
#12ATM05/16 - BASS RIVER DREDGE	60,000.00	-	60,000.00	-	60,000.00	-	-
#12ATM05/16 - SWAN RIVER DREDGE	50,000.00	-	50,000.00	-	-	-	50,000.00
#11ATM05/17 - BASS RIVER DREDGE	28,000.00	-	28,000.00	-	-	-	28,000.00
#11ATM05/17 - BASS RIVER DREDGE	55,000.00	-	55,000.00	-	-	-	55,000.00
#11ATM05/17 - SESUIT OUTER DREDGE	165,000.00	-	165,000.00	-	-	-	165,000.00
#11ATM05/17 - BASS RIVER DREDGE	35,000.00	-	35,000.00	-	-	-	35,000.00
<b>TOTAL SPECIAL ARTICLES HARBORMASTER</b>	<b>1,523,000.00</b>	<b>(42,283.99)</b>	<b>1,480,716.01</b>	<b>858,304.88</b>	<b>622,411.13</b>		
#15ATM05/12 - SCHOOL REPAIRS	140,000.00	-	140,000.00	-	140,000.00	-	-
#10ATM05/14 - BAKER ROOF	700,000.00	(44,038.03)	655,961.97	-	655,961.97	-	-
#08ATM05/15 - DYRSO OIL MONITORS	4,415.00	(4,415.00)	-	-	-	-	-
#09ATM05/15 - EXHAUST FAN	25,000.00	(1,150.00)	23,850.00	-	23,850.00	-	-
#09ATM05/15 - OIL TANK MONITORS	30,235.00	(3,674.00)	26,561.00	-	26,561.00	-	-
#10ATM05/15 - EZRA BAKER RENOVATIONS	500,000.00	(63,605.50)	436,394.50	-	436,394.50	-	-
#13ATM05/16 - FY17 CAPITAL REQUEST	157,765.00	-	157,765.00	-	148,977.58	-	8,787.42
#10STM10/16 - WIXON ABATEMENT	20,000.00	-	20,000.00	-	6,536.37	-	13,463.63
#12ATM05/17 - BAKER SECURITY UPGRADE	116,882.53	617.47	117,500.00	-	-	-	117,500.00
#13ATM05/17 - WIXON ASBESTOS ABATEMENT	77,500.00	-	77,500.00	-	-	-	77,500.00
<b>TOTAL SPECIAL ARTICLES D-Y SCHOOL</b>	<b>1,771,797.53</b>	<b>(116,265.06)</b>	<b>1,655,532.47</b>	<b>1,438,281.42</b>	<b>217,251.05</b>		
#48ATM05/09 - GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	-	-	10,000.00
#20STM11/11 - HEMLOCK/BELLSGROVE	2,200.00	-	2,200.00	-	152.00	-	2,048.00
#12ATM05/12 - POUND PARK	30,000.00	-	30,000.00	-	29,400.00	-	600.00
#13ATM05/12 - INMAN RD CULVERT	225,000.00	-	225,000.00	-	133,123.99	-	91,876.01
#13ATM05/13 - GUARDRAIL	50,000.00	-	50,000.00	-	45,008.28	-	4,991.72
#35ATM05/14 - RD LAYOUTS	2,300.00	-	2,300.00	-	1,800.00	-	500.00
#36ATM05/14 - RD LAYOUTS	4,100.00	-	4,100.00	-	3,100.00	-	1,000.00
#19ATM05/14 - RTE 28 SIDEWALK	50,000.00	-	50,000.00	-	45,893.75	-	4,106.25
#19ATM05/14 - RTE 28 SIDEWALK	100,000.00	-	100,000.00	-	64,696.51	-	35,303.49
#02STM10/14 - FISK ST LAYOUT	8,301.00	-	8,301.00	-	7,763.60	-	537.40
#08ATM05/15 - SECONDARY ROADS	366,869.00	-	366,869.00	-	366,869.00	-	-

#09ATM05/15 - SIDEWALK ENG/CONSTRUCTION	150,000.00	-	150,000.00	-	150,000.00	-	-
#09ATM05/15 - DRAINAGE	121,284.00	-	121,284.00	-	121,284.00	-	-
#12ATM05/16 - DRAINAGE	130,000.00	-	130,000.00	-	130,000.00	-	-
#12ATM05/16 - SECONDARY ROADS	400,000.00	-	400,000.00	-	266,260.60	-	133,739.40
#12ATM05/16 - SIDEWALK CONSTRUCTION	210,000.00	-	210,000.00	-	123,958.42	-	86,041.58
#12ATM05/16 - RTE 28 SIDEWALK WD	150,000.00	-	150,000.00	-	-	-	150,000.00
#12ATM05/16 - DENNISPORT PARKING LOT	40,000.00	-	40,000.00	-	25,645.00	-	14,355.00
#12ATM05/16 - FISK ST CULVERT	60,000.00	-	60,000.00	-	60,000.00	-	-
#21STM10/16 - POUND POND IMPROVEMENT	40,000.00	-	40,000.00	-	-	-	40,000.00
<b>TOTAL SPECIAL ARTICLES ENGINEERING</b>	<b>2,150,054.00</b>	<b>-</b>	<b>2,150,054.00</b>	<b>-</b>	<b>1,574,955.15</b>	<b>-</b>	<b>575,098.85</b>
#40ATM05/14 - BASS RIVER IMPROVEMENT	18,000.00	-	18,000.00	-	7,537.06	-	10,462.94
#13ATM05/16 - PACKER TRUCK	55,792.00	-	55,792.00	-	55,342.08	-	449.92
#13ATM05/16 - TRACTOR	55,000.00	-	55,000.00	-	52,990.83	-	2,009.17
#13ATM05/16 - JOHN DEERE TRACTOR	115,000.00	(26.88)	114,973.12	-	114,973.12	-	-
#12ATM05/16 - PACKER TRUCK	94,208.00	-	94,208.00	-	94,208.00	-	-
<b>TOTAL SPECIAL ARTICLES DPW</b>	<b>338,000.00</b>	<b>(26.88)</b>	<b>337,973.12</b>	<b>-</b>	<b>325,051.09</b>	<b>-</b>	<b>12,922.03</b>
#13ATM05/16 - 5 CONTAINERS	62,000.00	-	62,000.00	-	34,065.53	-	27,934.47
<b>TOTAL SPECIAL ARTICLES WASTE COLLECTION</b>	<b>62,000.00</b>	<b>-</b>	<b>62,000.00</b>	<b>-</b>	<b>34,065.53</b>	<b>-</b>	<b>27,934.47</b>
#09ATM05/15 - WATER RESOURCE MANAGEMENT	175,000.00	-	175,000.00	-	175,000.00	-	-
#13ATM05/16 - WASTEWATER MANAGEMENT	160,000.00	-	160,000.00	-	156,521.03	-	3,478.97
#11ATM05/17 - WATER RESOURCE PLAN	250,000.00	-	250,000.00	-	-	-	250,000.00
<b>TOTAL SPECIAL ARTICLES HEALTH INSPECTION</b>	<b>585,000.00</b>	<b>-</b>	<b>585,000.00</b>	<b>-</b>	<b>331,521.03</b>	<b>-</b>	<b>253,478.97</b>
#16ATM05/11 - COA BLDG & DESIGN	30,000.00	-	30,000.00	-	27,523.67	-	2,476.33
#12ATM05/12 - ENGINEERING & DESIGN	25,000.00	-	25,000.00	-	-	-	25,000.00
<b>TOTAL SPECIAL ARTICLES COA DEPARTMENT</b>	<b>55,000.00</b>	<b>-</b>	<b>55,000.00</b>	<b>-</b>	<b>27,523.67</b>	<b>-</b>	<b>27,476.33</b>
#19ATM05/14 - SEAVIEW COURTS	114,000.00	-	114,000.00	-	1,016.17	-	112,983.83
#13ATM05/16 - WD GRADE PLAYGROUND RESURFACE	60,000.00	-	60,000.00	-	57,360.40	-	2,639.60
<b>TOTAL SPECIAL ARTICLES RECREATION</b>	<b>174,000.00</b>	<b>-</b>	<b>174,000.00</b>	<b>-</b>	<b>58,376.57</b>	<b>-</b>	<b>115,623.43</b>
#08ATM05/15 - MAYFLOWER BEACH BATH	14,000.00	-	14,000.00	-	6,787.50	-	7,212.50
#08ATM05/15 - BEACH PARKING	50,200.00	-	50,200.00	-	50,200.00	-	-
#17STM10/15 - MAYFLOWER BEACH	100,000.00	-	100,000.00	-	73,300.00	-	26,700.00

#13ATM05/16 - BEACH PARKING LOT	73,100.00	-	73,100.00	49,940.95	-	23,159.05
#24STM10/16 - CORPORATION STAIRS	65,000.00	-	65,000.00	757.50	-	64,242.50
#11ATM05/17 - BEACH PARKING LOTS	63,000.00	-	63,000.00	-	-	63,000.00
<b>TOTAL SPECIAL ARTICLES BEACHES</b>	<b>365,300.00</b>	-	<b>365,300.00</b>	<b>180,985.95</b>	-	<b>184,314.05</b>
#13ATM05/16 - GOLF EQUIPMENT LEASE	118,000.00	(1,748.77)	116,251.23	116,251.23	-	-
#13ATM05/16 - HIGHLAND RENOVATION	275,000.00	(4,623.53)	270,376.47	270,376.47	-	-
#12ATM05/16 - HIGHLANDS RENOVATION	100,000.00	-	100,000.00	100,000.00	-	-
#14STM10/16 - HIGHLANDS ELECTRIC	120,000.00	-	120,000.00	-	-	120,000.00
#11ATM05/17 - EQUIPMENT LEASE	118,000.00	-	118,000.00	116,394.85	-	1,605.15
#11ATM05/17 - HIGHLANDS RENOVATION	275,000.00	-	275,000.00	11,000.00	-	264,000.00
<b>TOTAL SPECIAL ARTICLES GOLF</b>	<b>1,006,000.00</b>	<b>(6,372.30)</b>	<b>999,627.70</b>	<b>614,022.55</b>	-	<b>385,605.15</b>
<b>TOTAL SPECIAL ARTICLES</b>	<b>10,611,966.30</b>	<b>(274,692.31)</b>	<b>10,337,273.99</b>	<b>6,703,236.27</b>	-	<b>3,634,037.72</b>

**TOWN OF DENNIS  
GENERAL FUND  
STATEMENT OF REVENUE  
FISCAL YEAR 2017**

**TAX COLLECTIONS:**

Personal Property Taxes	511,842.29	
Real Estate Taxes	38,822,874.02	
Tax Liens Redeemed/Tax Title Cost	130,804.27	
Motor Vehicle Excise	2,314,705.08	
Vessel Excise	<u>20,306.50</u>	
		41,800,532.16
<b>Penalties &amp; Interest</b>		
Property Taxes	237,702.36	
Excise Taxes	70,686.89	
Tax Liens	<u>77,096.79</u>	
		385,486.04
Hotel & Motel Taxes	479,943.85	
Town Accepted Meals Taxes	558,035.94	
Deferred CL41A Tax	<u>0.00</u>	
		<u>1,037,979.79</u>
<b>TOTAL TAXES</b>		<b><u>43,223,997.99</u></b>

**CHARGES FOR SERVICES:**

**Golf**

Greens Fees - Highlands	600,920.55	
Cart Rental	466,137.61	
Driving Range - Highlands	68,258.00	
Greens Fees - Pines	555,973.72	
Memberships	1,128,407.00	
Driving Range - Pines	26,810.00	
Restaurant Lease - Pines	8,247.98	
Restaurant Lease - Highlands	10,000.00	
Miscellaneous Revenue	-	
Gift Certificates	20,448.00	
Transferred to GIF	<u>(375,884.31)</u>	
<b>TOTAL GOLF</b>		2,509,318.55

**Beaches**

Parking	815,775.00	
Stickers	778,545.00	
Concessions	<u>130,614.70</u>	
<b>TOTAL BEACHES</b>		1,724,934.70

**Waste Collection/Disposal**

Residential Stickers	1,079,147.50	
Solid Waste Usage	307,364.23	
Recycling Income	<u>76,692.44</u>	
<b>TOTAL WASTE COLLECTION</b>		1,463,204.17

<b>Waterways</b>		
Blue Area Trailer	10,136.00	
Slip Charges	502,925.00	
Parking	66,087.00	
Private Dock Fees	51,428.00	
Wait List Applications	600.00	
Transient Fees	66,161.00	
Stickers/Blue Area	4,896.00	
Stickers/Red Area	8,320.00	
Sesuit Electricity	7,642.80	
Harbor Boat Hauling Fee	1,095.00	
Wait List Mooring Applications	700.00	
Harbor Wait List Maint. Fee	10,480.00	
Harbor Swan River Landing	940.00	
Harbor Crew Pass	670.00	
Offload Permit	300.00	
Trans.to Waterway Dredge Fnd 406	(161,278.15)	
<b>TOTAL WATERWAYS</b>		571,102.65
<b>Other Fees</b>		
Municipal Liens	30,664.00	
Trailer Park Fees	62,916.00	
Bad Check Fees	1,175.10	
First Deputy Fee	146.99	
PP Warrants	771.30	
Reports tapes labels	150.00	
Kennel Impoundment Fees	-	
Licensing Filing Fees	200.00	
Zoning/Planning Board Fees	31,154.05	
Police Dept. Miscellaneous Fees	1,359.10	
Special Detail Fees	39,966.86	
Fire Inspection Fees/Misc.	15,540.00	
Health Dept. Soil Tests	17,550.00	
Flu Clinic	39.00	
Health Dept. Misc. Fees	14,501.39	
South Dennis Historical District	912.30	
OKHRD	12,803.45	
Engineering Fees	815.00	
Copies-Marriage Birth Death	16,339.50	
Business Certificates	4,995.00	
Street Listings/Telephone Commissions	175.00	
Public Records Request	62.04	
Pole Hearings	400.00	
Garden Plots/ Cross Patch	2,517.00	
DNR Transfer to Fund 808	(41,724.00)	
<b>TOTAL FEES</b>		213,429.08
Rental Municipal Property	24,929.00	
<b>TOTAL RENTAL REVENUE</b>		24,929.00
<b>TOTAL CHARGES FOR SERVICES</b>		<b>6,506,918.15</b>

<b>LICENSES AND PERMITS</b>		
Raffle Permits	110.00	
Auctioneer Licenses	25.00	
Marriage Licenses	2,650.00	
Underground Storage Permits	400.00	
Alcoholic Beverage Licenses	142,270.00	
Entertainment License	14,460.00	
Auto Dealership Licenses, etc.	1,750.00	
Yard Sale Permits	685.00	
Misc. Permits	600.00	
4 Wheel Drive Permits	104,310.00	
Permits - Police Department	5,100.00	
Permits - Fire Department	3,225.00	
Dog Licenses	12,686.00	
Building Inspection Permits	275,995.00	
Building Inspection Certificates	9,498.00	
Sign Permits	2,051.00	
Plumbing Permits	71,346.00	
Gas Permits	50,573.00	
Electrical Permits	80,957.00	
Food Service Licenses	29,115.00	
Trailer Park Licenses	200.00	
Septic Disposal Permits	24,600.00	
Rental Occupancy Permits	148,150.00	
Common Victualer Licenses	6,975.00	
Health Department Misc. Permits	41,482.00	
Shellfish Licenses	11,892.00	
<b>TOTAL LICENSES AND PERMITS</b>		<b>1,041,105.00</b>
<b>STATE REVENUE:</b>		
Abatements to Elderly	105,893.00	
Other State Revenue	-	
Veterans Benefits	87,125.77	
Lottery, Beano & Charities	523,637.00	
State Owned Land	8,491.00	
<b>TOTAL STATE REVENUE</b>		<b>725,146.77</b>
<b>FINES AND FORFEITURES</b>		
Police Parking Violations	11,455.00	
Parking Surcharges	1,815.00	
Dog License Late Fines	1,920.00	
Court Fines	9,405.00	
Leash Law Fines	2,900.00	
Conservation Violations	2,550.00	
M/V Non-Renewal Fine	8,813.78	
Non Criminal Fire Violation	200.00	
RMV Citation Fines	24,956.50	
<b>TOTAL FINES AND FORFEITURES</b>		<b>64,015.28</b>
<b>EARNINGS AND INVESTMENTS</b>	33,486.30	<b>33,486.30</b>
<b>UNCLASSIFIED</b>		
Miscellaneous Revenue	224,984.77	<b>224,984.77</b>
<b>TOTAL REVENUE</b>		<b>51,819,654.26</b>
<b>OTHER FINANCING SOURCES:</b>		
Transfer from Special Revenue Fund	2,327,127.25	
<b>TOTAL OTHER FINANCING SOURCES:</b>		<b>2,327,127.25</b>
<b>TOTAL REVENUE AND OTHER FINANCING SOURCES</b>		<b>54,146,781.51</b>

**TRUST FUND  
BALANCE SHEET  
JUNE 30, 2017**

**ASSETS:**

Unrestricted Savings	3,295.76	
Investments	<u>740,587.78</u>	
<b>TOTAL ASSETS:</b>		<b><u><u>743,883.54</u></u></b>

**LIABILITIES:**

**FUND BALANCES**

Cemetery Perpetual Care	488,855.12	
Caleb Chase Fund	26,497.78	
Jonathan Mathews Fund	3,680.59	
Robbins - Scholarship	8,027.87	
Waterhouse - Scholarship	24,436.45	
Henry Boles - Scholarship	6,912.48	
Hannah H. Paddock - Recreation	2,914.50	
Mary A. Nickerson - Escrow	8,296.23	
C.W. Ellis - Scholarship	40,627.52	
Van Vorst Beautification Fund	83,570.57	
Building Insurance Fund	2,352.32	
Marguerite Ickis - Recreation	846.13	
Tri-Centennial - Recreation	6,154.01	
Barnard - Cemetery	5,509.18	
Tri Centennial Fd. 2093	3,722.36	
Dianne R. McGinn Fund	330.79	
Bachman Cemetery Trust	6,786.27	
D. Trepte Scholarship	<u>24,363.37</u>	
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>		<b><u><u>743,883.54</u></u></b>

## **CAPITAL OUTLAY COMMITTEE**

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements, and equipment that have a useful life of at least 5 years, a cost of over \$10,000. or which are components of a regular maintenance program. Each year, beginning in October, the Committee reviews the current year's requests as well as the five-year Capital Improvement plan submitted by department heads.

For fiscal year 2018, 55 requests from department heads and the schools totaled \$6,739,381. The Committee subsequently met with each department and with the school administrators; reviewed and ranked each request. On December 2, 2016 we met at the DPW with department heads and maintenance staff to view the equipment which was being requested to be replaced.

Our presentation to the Board of Selection on January 31, 2017 was as follows:

<b>FUNDING SOURCE</b>	<b>RECOMMENDED</b>	<b>APPROVED</b>
Beach Improvement	\$429, 978.	\$179,978.
Solar Stabilization	\$250,000.	\$250,000.
Golf Improvement	\$393,000.	\$393,000.
Waterways/Dredge	\$220,000.	\$283,000.
Ambulance Receipts	\$89,000.	\$89,000.
Free Cash	\$817,195.	0
Tax Levy	<u>\$2,136,630.</u>	<u>\$2,116,630.</u>
	\$4,355,803.	\$3,276,608.

The Committee recommended all items ranked "17" or less on a 1-5 basis with #1 being the most important, when the compiled results were presented.

The Capital Outlay Committee commends the town for adopting an asset management plan for the replacement of equipment and repairs to infrastructure. Using vehicles past their useful life translates into higher maintenance costs which negatively impacts productivity and results in little salvage value at trade-in time.

Finally, we would like to thank Mike Brennan for his service to our committee and the Town of Dennis. Mike has retired and moved out of town.

Respectfully submitted,

Bill Savicki, Chair  
William McElhaney, Vice Chair  
Mike Brennan  
Agnes Chatelain

Albert Grorud  
Connie Mooers  
Heidi Schadt

## **POLICE DEPARTMENT**

I would like to begin this year's report by welcoming four new members of the department- Officer Brendan Sullivan, who previously worked for the department as a Cadet, Dispatcher and Reserve Officer, Officer Paul J. McGlynn, formerly a Truro Police Officer with two years' experience and prior to that he worked for the Barnstable House of Corrections for 3+ years, Part-time Dispatcher Laura Crosbie and Full-time Dispatcher Amanda DeOliveira who was a Full-time Dispatcher for 3 years with the Chatham Police Department.

On a much more somber note, on January 9<sup>th</sup> 2017 we lost our dear friend, Dennis Police Sergeant Craig A. Stevenson, who fought a courageous battle with cancer. Sergeant Stevenson served on the Dennis Police Department for 29 years. Because of his illness he retired as a Police Sergeant in 2015, but because he loved being a Police Officer and the Town of Dennis, he continued to work part-time as one of the Department's Victim Services Coordinators. During his years of dedicated service Craig was a Patrol Officer, Juvenile Officer, Field Training Officer, Detective, Narcotics Detective, SWAT Negotiator, Family Services Officer, Patrol Sergeant and then a Victim Services Coordinator. Craig will always be remembered as a hardworking and caring officer who truly enjoyed helping people to make their lives better. During Craig's time here he received over 100 "Thank You" and "Appreciation" letters from citizens and professional organizations that he had helped over the years and impacted in a positive way. Craig also received many Department Letters of Commendation, Excellent Police Duty and Exceptional Investigation Awards. The Dennis Police Department and the Town of Dennis will always be a better place because of the hard work, compassion and honorable service Sergeant Stevenson provided.

Like many communities both in Massachusetts and throughout the Country we continue to focus a great deal of attention on mental health, substance abuse, and associated issues. The department continues to work alongside our partners in the mental health and substance abuse fields who reach out and offer their services to members of the Dennis community. Funding which was secured from the Edward J. Byrne Memorial Justice Assistance Grant (Year 2) greatly aided the department's outreach efforts by allowing better coordinated responses to mental health issues as well as increased substance abuse enforcement and intervention activities, with an emphasis on "opioid use."

Although the Department continues to offer many programs for our citizens throughout the year, two programs continue to fill the classes every time we conduct them, the Citizens Police Academy and the "Rape Aggression Defense (RAD) Program". If you are interested in these programs or any that we offer, please reach out to our Community Services Unit at [dennispdcsu@town.dennis.ma.us](mailto:dennispdcsu@town.dennis.ma.us) and follow them on social media. Our Facebook page is [www.facebook.com/DennisMAPolice](http://www.facebook.com/DennisMAPolice) and Twitter is [www.twitter.com/DennisMAPolice](http://www.twitter.com/DennisMAPolice). You can also call the Dennis Police Department at 508-394-1315 and ask to speak with the CSU Officers.

We encourage you to register for storm and other emergency alerts by going to our website, [www.dennispolice.com](http://www.dennispolice.com) and click on the registration form for the CodeRed Emergency Notification System. You can also call 774-352-1474 to sign up.

The attached statistics provide a snapshot of activity in Dennis' 5 villages for CY 2017. Our total calls for service in 2017 increased approximately 3.5% over 2016, 24,696 vs 23,851. We also saw a 29% increase in "Simple Assaults", 143 vs 111 and a 13% increase in "Burglaries", 87 vs 77. The nation-wide opiate crisis continues to fuel property and other crimes, so I ask the community to please take simple steps in enhancing safety by locking your vehicles, homes, and businesses.

I would like to thank all our dedicated staff, sworn and civilian, and our wonderful volunteers that make the Dennis Police Department so effective and well respected. We very much appreciate the support of our community – our citizens, our visitors, our businesses, Town Administration and the Town's Leaders. We wish everyone a safe and healthy 2018.

Respectfully submitted,

*Peter DiMatteo, Chief of Police*  
[pdimatteo@town.dennis.ma.us](mailto:pdimatteo@town.dennis.ma.us)



Dennis Police Sergeant Craig A. Stevenson

May 20<sup>th</sup> 1957 to January 9<sup>th</sup> 2017

“Thank you for 29 years of dedicated service to the Town of Dennis”



Dennis Officers volunteering their time to assist Santa with his arrival at Patriot Square via helicopter.



Dennis Police and Wixon School staff facing off against each other in their annual basketball game.



The class from the 15<sup>th</sup> Dennis Police Citizens Police Academy.

# POLICE DEPARTMENT

## 2017 STATISTICS

<b>I. OFFENSES KNOWN TO POLICE</b> <b>Classification of Offenses</b>	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
<b>PART ONE OFFENSES</b>				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	7	0	7	4
A. Rape by Force	7	0	7	4
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	2	0	2	2
A. Firearm	0	0	0	0
B. Knife	1	0	1	1
C. Other Dangerous Weapon	1	0	1	1
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	192	0	192	125
A. Firearm	4	0	4	2
B. Knife or Cutting Instrument	7	0	7	5
C. Other Dangerous Weapon	22	0	22	17
D. Hands, Fists, Feet (Aggravated Inj.)	16	0	16	14
E. Other Assaults-Simple, Not Aggravated	143	0	143	87
5. Burglary Total	87	0	87	15
A. Forcible Entry	55	0	55	9
B. Unlawful Entry-No Force	18	0	18	6
C. Attempted Forcible Entry	14	0	14	0
6. Larceny-Theft (Except Motor Vehicle Theft)	186	1	185	35
7. Motor Vehicle Theft Total	14	0	14	6
A. Autos	13	0	13	6
B. Trucks	0	0	0	0
C. Other Vehicles	1	0	1	0
9. Arson	0	0	0	0
<b>TOTAL PART I OFFENSES</b>	<b>488</b>	<b>1</b>	<b>487</b>	<b>187</b>

II. STOLEN PROPERTY

	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	7	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	0	0
D. Chain Store	0	0
E. Residence ( anywhere on premises )	0	0
F. Bank	0	0
G. Miscellaneous	2	\$340.00
TOTAL ROBBERY	2	\$340.00
5. BURGLARY/BREAKING AND ENTERING - TOTAL	87	\$17,069.00
A. Residence ( Dwelling )		
1. Night	5	\$380.00
2. Day	12	\$235.00
3. Unknown	45	\$2,991.00
B. Non-Residence ( Store, Office, etc.)		
1. Night	8	\$13,273.00
2. Day	3	-
3. Unknown	14	\$190.00
6. LARCENY / THEFT - TOTAL	185	\$205,791.00
A. \$200 and Over	75	\$197,808.00
B. \$50 to \$200	60	\$7,357.00
C. Under \$50	50	\$626.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	14	\$98,000.00
GRAND TOTAL ALL ITEMS		\$321,200.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	-	-
B. Purse Snatching	-	-
C. Shoplifting	25	\$1,928.00
D. From Motor Vehicle (except E)	20	\$760.00
E. Motor Vehicle Parts and Accessories	-	-
F. Bicycles	18	\$4,475.00
G. From Buildings (except C and H)	37	\$38,227.00
H. From Coin Operated Machines	-	-
I. All Other	85	\$160,401.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	4	-
B. Stolen locally and recovered by other jurisdiction	3	-
C. Total locally stolen motor vehicles recovered	7	-
D. Stolen out of town, recovered locally	-	-

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$108,996.00	\$84,734.00
2. Jewelry and Precious Metals	\$8,148.00	-
3. Clothing and Furs	\$2,416.00	\$200.00
4. Locally Stolen Motor Vehicles	\$95,000.00	\$46,500.00
5. Office Equipment	\$3,100.00	\$350.00
6. Televisions, Radios, Stereos, etc.	\$1,500.00	\$500.00
7. Firearms	\$100.00	-
8. Household Goods	\$1,708.00	\$25.00
9. Consumable Goods	\$2,642.00	\$237.00
10. Livestock	-	-
11. Miscellaneous	\$97,590.00	\$21,133.00
GRAND TOTAL	\$321,200.00	\$153,679.00

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of  
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	3
3. Robbery	4
4. Aggravated Assault (4a-d)	43
5. Burglary / Breaking and Entering	19
6. Larceny / Theft	38
7. Motor Vehicle Thefts	6
PART TWO OFFENSES:	
8. Other Assaults (4e)	90
9. Arson	0
10. Forgery and Counterfeiting	1
11. Fraud	6
12. Embezzlement	1
13. Stolen Property, Buying-Receiving	7
14. Vandalism	10
15. Weapons, Carrying, Possessing, etc.	1
16. Prostitution and Commercialized Vice	1
17. Sex Offenses (except 2 and 16)	2

IV. PERSONS CHARGED BY POLICE

(continued)

Number of  
Persons Charges

18. Narcotic Drug Laws	14
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	61
22. Liquor Laws	6
23. Protective Custody	60
24. Disorderly Conduct	11
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	125

TOTAL 509

Arrests..... 329 .....

Summons..... 345 .....

Protective Custody..... 60 .....

Juveniles (Included in above)..... 16 .....

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1387	1227	2292	1265	3806	134	10,111
OFFICER INITIATED ACTIVITY	2668	2333	2850	2018	4556	160	14,585
TOTAL CALLS	4055	3560	5142	3283	8362	294	24,696
PERCENT	16%	14%	20%	14%	34%	2%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	0	1	3	0	3	7
3. Robbery	0	0	1	0	1	2
4. Aggravated Assault	8	2	22	8	9	49
5. Simple Assault	17	9	61	14	42	143
6. Burglary/Breaking & Entering	16	3	37	11	20	87
7. Larceny / Theft	18	19	51	29	69	186
8. Motor Vehicle Theft	0	3	2	3	6	14
9. Arson	0	0	0	0	0	0
GRAND TOTAL	59	37	177	65	150	488
Percent	12%	8%	36%	14%	30%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	0	0	1	0	0	1
2. Personal Injury Accidents	9	9	15	15	30	78
3. Property Damage Accidents	48	32	85	60	190	415
GRAND TOTAL	57	41	101	75	220	494

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	<u>39</u>
2. <u>Runaways</u>	<u>9</u>
3. <u>Sudden Deaths Investigated</u>	<u>17</u>
4. <u>Suicides Investigated</u>	<u>3</u>
A. <u>Suicide Attempts</u>	<u>8</u>
5. <u>Officers Assaulted</u>	<u>6</u>
6. <u>Motor Vehicle Citations Issued</u>	<u>2,716</u>
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	<u>186</u>
8. <u>Parking Violation Notices Issued</u>	<u>555</u>
9. <u>Alarms Answered</u>	<u>1,081</u>
10. <u>False Alarm Bills Issued</u>	<u>413</u>
11. <u>Money Turned Over to Town Treasurer ( Total )</u>	<u>\$139,044.68</u>
A. <u>Pistol Permits</u>	<u>\$3,550.00</u>
B. <u>Firearms Identifications Cards</u>	<u>\$262.00</u>
C. <u>Firearms Dealer Permits</u>	<u>\$0</u>
D. <u>Police Report Copy Fees</u>	<u>\$6.55</u>
E. <u>Outside Details Administrative Fees</u>	<u>\$47,650.93</u>
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	<u>\$4,157.50</u>
G. <u>Parking Ticket Fines</u>	<u>\$17,446.00</u>
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	<u>\$30.00</u>
I. <u>Restitution/Town-owned Property Damaged</u>	<u>\$0</u>
J. <u>False Alarm bills paid</u>	<u>\$2,325.00</u>
K. <u>Non-Criminal Bylaw Citation Fees</u>	<u>\$1,250.00</u>
L. <u>Rental Car Lease Trans fee</u>	<u>\$0</u>
M. <u>School Liaison (school district salary reimbursement)</u>	<u>\$62,366.70</u>
N. <u>Police Auction Receipts</u>	<u>\$0</u>
12. <u>Total assessed for non-criminal traffic violations</u>	<u>\$20,220.00</u>

## **ANIMAL CONTROL OFFICER**

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2017.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

Pet owners, be aware of the new state law signed in by Governor Charles Baker on August 24, 2016 that gives pets more protection from extreme heat or cold weather. Massachusetts joins 22 states that prohibit pet owners from leaving animals inside vehicles during extreme cold or heat when temperatures inside a car can exceed levels outside or environmental conditions that pose a risk to the health or safety of the animal. Fines for violating this new law can result in fines up to \$500.00

In the summer months, our department receives and response to several calls for dogs that have been left inside a vehicle sometimes in some form of distress. Most pet owners think they'll be out of the vehicle for just a short time. You need to be aware that once the car is turned off, even if all 4 windows are slightly left opened and the car is parked in a shaded area, the temperature inside the car will immediately start to increase placing your pet at extreme risk of heat stroke or even death. On an 80 degree day the temperature in the car can reach 100 degrees in 10 minutes. **If you love them, please leave them at home!**

As a Town of Dennis Pet Owner, please be responsible, respectful of others and obey all the Town's Animal Bylaw Ordinances.

Respectfully submitted,

Lori Miranda,  
Animal Control Officer  
lmiranda@town.dennis.ma.us

# DENNIS ANIMAL CONTROL

## 2017 ANNUAL REPORT OF ACTIVITIES

Loose Dog Complaints:	304	Dogs Picked Up:	62
Barking Dogs:	37	Administrative Hearings on	
Complaints:	0	Violation of Hearing:	0
Injured Dogs:	11	Deceased Cats:	5
Deceased Dogs:	2	Cats picked up:	7
Reported Animal Bites:	31	Injured Cat:	0
Animals Quarantined:	36		
Other Animals Picked Up:	3	Animal Invest follow up:	1095
Other Animals Injured:	10	Animal Lic. Invest:	118
Other Animals Deceased:	5	Stable Inspection:	50
Cruelty/Neglect Complaints:	57	Document Delivery:	0
Total Amount of Citations Issued:	254		
Total Amount of Fines Issued:	\$13,885.00		
Total Leash Violations Issued:	35	Total Barking Violations Issued:	0
Warning Citations:	2	Warning Citations:	0
Second Offenses:	9	Second Offenses:	0
Third Offenses:	7	Third Offenses:	0
Fourth Offenses:	17	Fourth Offenses:	0
Total License Violations Issued:	201	Total Failure to Vaccinate Citations:	0
Warning Citations:	3	Failure to Vaccinate Warning Citations:	0
Second Offences:	198	Second Offenses:	0
		Third Offenses:	0
Total Other Citations Issued:	0	Total Failure to Remove Animal Waste:	1
Failure to Provide Adequate Shelter:	0	First Offenses:	1
Warning Citations:	0	Second Offenses:	0
Second Offenses:	0	Third Offenses:	0
Selectman Orders Violations Issued:	0	Animal on Public Beach/Seasonal Issued:	9
First Offenses:	0	Warning Citations:	0
Second Offenses:	0	Second Offenses:	9
Dog Threatening Violation:	4	Animal Neglect:	3
First Offenses:	3	Warning Citations:	2
Second Offenses:	1	Second Offenses:	1
Third Offenses:	0	Third Offenses:	0

## **FIRE DEPARTMENT**

The year 2017 was an active year for our Fire Department in terms of emergency activity and Fire Prevention initiatives. Assistant Fire Chief John Donlan, continues to modernized and revamp the Fire Prevention and Code Enforcement Division providing improvements for residential and business fire education and code enforcement.

Our agency responded to a total of 4,963 incidents in 2017. This continues to make Dennis Fire the fourth busiest fire department of the 15 such agencies on Cape Cod, behind Falmouth, Yarmouth and Hyannis. Our members constantly receive positive feedback from the community for the service they perform on a daily basis. Our Firefighters are highly regarded in the community for their fire suppression capabilities and patient care on the street and in the homes and businesses we respond to.

The Fire Department Strategic Plan received a great deal of emphasis during 2017, with numerous presentations and briefings to the Board of Selectmen and the Finance Committee on two major issues of concern; Staffing and Station # 2. Both of these issues will be workshopped and discussed more thoroughly into the coming year(s) to determine the communities desire on these important matters concerning it's Fire Department in Dennis.

The Department received support from the Town to pursue a Federal SAFER (Staffing for Adequate Fire and Emergency Response) grant. Consequently, the Town was approved 8 new Firefighter positions through FEMA, providing Federal funding of 75%, Year 1, 75% Year 2 and 35 % Year 3, with a Federal reimbursement total of up to \$ 1.369 million dollars. The Board of Selectmen and Finance Committee unanimously supported the Towns cost share portion to the Fall Town Meeting in October of 2017, with voters also supporting the commitment for the new Firefighters in a unanimous vote.

Station 2 issues were heard by both Boards and the Town funded \$ 50,000 for a Feasibility Study to review the options of either a major renovation to the current site on Old Bass River Road or to relocate the facility to an alternative location for improved response. A Request for Proposal was sent out with 9 companies proposing to complete the study. The RFP's are currently being considered at the end of 2017. The Fire Department met with various Town Boards and Committees on the current site issues including the Zoning Board, Planning Board, Old Kings Highway Historical and the leadership of the next door Dennis Union Church to discuss concerns, set backs, limitations and parking.

Dennis continues to be supportive of the Town's emphasis on the Departments Apparatus Plan, a comprehensive vehicle replacement program built into the Town's Capital Improvement budget. The Departments apparatus fleet is in excellent condition, due in part to our Operations Chief, Deputy Chief Bob Brown and our in house mechanics, Captain Tony Kent and Firefighter Chuck LaCross.

I wish to extend my appreciation to our department employees, other Town employees we work with daily and our Towns Boards and Commissions. Also special thanks to the public to which we serve and for the support of the Dennis Board of Selectmen who represent our residents and business community.

Respectfully submitted,

Dennis Fire Chief Mark Dellner

# FIRE DEPARTMENT

## ANNUAL STATISTICS – 2017

**TOTAL DEPARTMENT RESPONSES - 4963 Incidents**

**FIRE RELATED RESPONSES - 1563 Incidents**



Total Fire Responses	1567
Explosions/Over Pressure	14
False Alarms	1511
Good Intent Calls	1184
Hazardous Conditions	1297
Service Calls	1484
Natural Disasters/Weather	16
Special Incidents/Complaints	16



### Emergency Medical Services

**Emergency Medical Responses - 3400 Incidents**

Patients Transported to Hospital - 3009

Patients Non-Transported - 391

## **FIRE PREVENTION OFFICE**

The Dennis Fire Department and the Council on Aging were awarded a grant from the National Fire Protection Agency for three members to attend the NFPA Conference in Tennessee. Marion Prendergast, Samantha Kossow and Nancy Moyer attended the NFPA “Remembering When” training in November. They returned armed with a national program to educate seniors on fire and injury prevention. They have implemented the program through home visits, seminars and presentations to the public. We appreciate their commitment to senior safety in the community. The Fire and Life Safety Educators stay busy through the year with classroom visits, station tours, fire safety presentations and demonstrations. Our team; Kirk Bronstein, Phelim Meehan, Tim Chicoine, Nancy Moyer and all other members of the department value the principles of fire and injury prevention and strive to impart this behavior to the community. Please contact the department for information regarding fire safety presentations.

January 1, 2018 is the adoption date of a newer fire code in Massachusetts. The regulations are based on the NFPA 1 Fire Code with amendments unique to our State. This code dictates the permitting and inspection criteria for the State. It addresses all aspects of fire prevention. Although the inspectional process can sometimes be trying for businesses, the community as a whole embraces the idea of fire prevention and cooperates with our team of inspectors. Any questions on fire regulations should be addressed to the fire prevention office.

The Department issued 145 Permits and conducted over 1600 fire and safety inspections. Many of the inspections were done jointly with the building and health departments. We value their continued support and cooperation in maintaining a safe community.

Special thanks are due to Alicia Messier; our GIS Tech Specialist. Her expertise in mapping, data management, and pre fire planning provide a tool that enables our firefighters to work faster, more efficiently and safer. Her cooperation provides an invaluable asset to our department. The best emergency is one that does not happen. As a department, we will continue to practice community risk reduction to reduce fires and injuries in our Town.

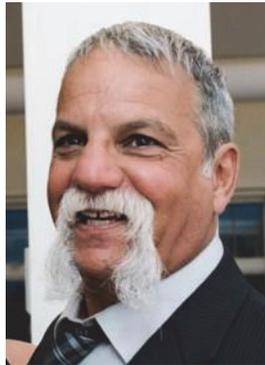
John Donlan – Assistant Fire Chief

## **DENNIS BUILDING DEPARTMENT**

2017 presented unique challenges and brought on substantial changes in the Dennis Building Department.

The Building Commissioner and Local Inspector positions were vacated due to opportunity. A new Commissioner Nicholas Mayo was appointed. The Department is currently working on hiring full time and part time local inspectors.

The Building Department and the Town of Dennis suffered a great loss with the tragic passing of a long time employee Tony Teixeira. Tony was with the Town of Dennis for 28 years, he will be greatly missed.



Mark DiBenedetto has filled the full time plumbing and gas position. Will Sinclair has filled a part time wiring position.

Despite all of the staffing changes and losses the Department made smooth transitions in all areas and continued to provide public safety services to the Community despite significant increases in permitting and other inspectoral duties.

In this new year, we look forward to streamlining the permitting and inspection process through new technology and policies to make the customer experience smoother and more enjoyable. We have also taken new steps to accommodate customers over the phone and by walk-in, allowing the building inspectors have more availability to the public during open business hours.

I would like to thank the Building Department's staff, Samantha Moir, Mary Lou Hammond, Kerry Barton, Richard Boudreau, Will Sinclair and Mark DiBenedetto and our deputies for their professionalism, diligence and their commitment to the Community.

Respectfully,

Nicholas Mayo  
Building Commissioner

## HEALTH DEPARTMENT

2017 continued a trend from the previous 2 years, albeit on a much reduced scale. In April, we bade farewell to Office Assistant Peter Duda and we welcomed Lisa Sears as his replacement. In July, we continued the presentation of our annual Certificates of Excellence in Food Protection to those establishments that scored the highest during our food inspections of the previous year. In August, we bade farewell to Elise Zarcaro and welcomed Sarah Murphy as her replacement. In September, we held our annual Household Hazardous Waste Collection at the Tony Kent Arena. Throughout the year, we continue our Sharps Collection Program for Dennis residents. We have available sharps containers in various sizes and we will exchange them for full containers of sharps. Please call us for further details.

My thanks go to Noreen, Elise, Peter, Lisa, Sarah, Carrie, Annette, and Kristen for their dedication and enthusiasm. I am truly blessed to work with such a talented group of people. My thanks go to the Board of Health for their support and encouragement. Finally, my thanks go to my fellow department heads and town employees. As always, it has been a pleasure working with you.

<b>HEALTH DEPARTMENT ACTIVITY</b>	<b>2017</b>
In-House Variance Applications	59
Rental Occupancy Permits	2967
Housing Inspections	241
Septic System Plan Review	169
Septic System Partial Inspections	186
Septic System Final Inspections	272
Certified Septic System Inspection Report Reviews	446
Soil Evaluation/Percolation Tests	212
Food Service Inspections	396
Swimming Pool/Spa Inspections	78
Complaints Investigated	351
21 E File Search Requests	1
Board of Health Hearings	144
Tanning Establishment Inspections	0
Children's Recreational Camp Inspections	7
Motel/Inn/Lodging House Inspections	64

Respectfully submitted,

Terence M. Hayes, R.S., C.H.O.  
Health Director

## **BOARD OF HEALTH**

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions as needed on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the minimum standards as well as the Dennis rental permit program. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board has seen an increase in the number of hearings regarding hoarding issues. Hoarding is a debilitating disorder that can have a devastating impact on those with the condition, their families and the community. The Department continues to work closely with the Police and Fire Departments, Elder Services of Cape Cod and the Cape Cod Hoarding Task Force, in an effort to assist our residents with this disorder.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluates septic system inspection reports, all of which are required to be submitted to the Board if the property is to be transferred.

In November, the Board said farewell to Patricia McDowell, who served as a member of the Board since 2015. The Board wishes to thank Ms. McDowell for her commendable service to the Board, Health Department staff and the residents of the Town.

As always, the Board wishes to thank the Health Agents and staff of the Health Department whose dedication, knowledge, experience and professionalism is very much appreciated. The Board is also grateful for the support provided to the Department by the Administration and the Board of Selectmen.

Respectfully submitted,

Paul J. Covell, Chairman  
Joseph E. Bunce, Jr., Vice-Chairman  
Diane T. Chamberlain, Clerk  
Robert Duffy

## **PLANNING AND APPEALS OFFICE**

The Department of Planning and Appeals continues to be very busy. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, Zoning By-law Study Committee, the Affordable Housing Trust, the Economic Development Committee and the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

### **Accomplishments –**

1. **Affordable Housing** – The Planning Department had its first full year with the services of the Housing Coordinator funded by the Community Preservation Committee this past year. The position has allowed the department to become more aggressive in promoting affordable housing opportunities. Big projects include the Veteran’s Housing project being worked on by the Department and the Town Administrator’s Office, a proposed ~44 unit housing project in Dennis Port, another ~28 unit project in Dennis Village and a potential reuse of the Columns property in West Dennis.
2. **Dennis Port Revitalization** – Dennis Port continues to make significant strides forward. Main Street storefronts remain fully occupied. The strip mall adjacent to the town parking lot has seen significant reinvestment with the addition of a new restaurant that has added to the destination feel of the village center.
3. **Exit 9** – The Planning Department is working with the Economic Development Committee and area property owners to create a new Economic Center surrounding Exit 9. The vision is for a higher density mixed use area that serves as a “live, work, shop” focus for the future of Dennis. The concept seeks to meet the needs of future entrepreneurs who might start out small in a co-working environment and eventually grow into a much larger regional employer; provide opportunities for housing the next generation of Dennis residents; and provide opportunities for a higher quality of life for these residents and employees.
4. **Sesuit Harbor** – The Planning Department continues to be engaged with issues related to Sesuit Harbor. In addition, we are working, with the Economic Development Committee, Harbor Master's Office and Planning Board to correct decades old zoning decisions that left the harbor sitting in a residential zoning district.
5. **Regional Coordination** – The Department continues to work with the Cape Cod Commission to take advantage of the opportunities provided by the Regional Policy Plan. In addition, the Department worked with the Commission on the local Multi-Hazard Mitigation Plan, a planning document required by the Federal Government and on the creation of a Regional Ready Renters List to assist residents in obtaining affordable housing.
6. **Staff and Board Member Training** – The Dennis Town Planner is a Certified Planner through the American Institute of Certified Planners. Maintaining this

certification requires the planner to obtain 16 contact hours of ongoing training each year.

7. **Public Information** – The Department of Planning and Appeals continues to improve communication between the Town and the general populous of Dennis. This is being done through the use of Planning Department Blogs on general planning and specialized planning issues. The Dennis Planning Department Blogs are located at:

<http://dennismaplanningdept.wordpress.com/>  
<http://dennismaeconomicdevelopment.wordpress.com/>  
<http://dennismaopenspaceandrecreationplan.wordpress.com/>  
<http://dennisportrevitalizationcommittee.wordpress.com/>

I would also like to thank my assistant, Eileen Gregory, whom without it would be very difficult to meet the demands set for this department and Housing Coordinator Susan Bennett Witte.

Respectfully submitted,

Daniel J. Fortier, AICP

## **PLANNING BOARD**

The Town of Dennis Planning Board reviewed 31 applications in 2017 plus two citizen petitioned Zoning Amendments. We also have continued to see the fruits of our past zoning efforts spring forward.

During 2017 the Planning Board applications remained relatively level reflecting a continued strong economy. The complexity of some applications have clearly increased, these included 7 plans for subdivision of land (4 Approval Not Required and 3 Subdivision submittals); and 23 special permit requests; and 1 subdivision rescission plan.

The Planning Board brought several house-keeping type zoning amendments to Town Meeting this past year and has a variety of zoning issues on its agenda for the coming year.

The Planning Board would like to thank Town Planner Daniel Fortier and the new Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Board. The Planning Board would like to thank Bob Mezzadri for his years of service to the Board and welcomes new member Paul McCormick Jr. to the Planning Board.

Respectfully submitted,

Dorria DiManno, Chair  
Brad Bishop  
Peggy Fantozzi

Jeffrey Eldredge, Vice-Chair  
Paul McCormick Jr.  
Lois Farmer

## **BOARD OF APPEALS**

The Board of Appeals is made up of five regular members and eight alternates appointed by the Board of Selectmen. The Board of Appeals acts as both the Zoning and Sign Code Board of Appeals. Calendar year 2017 continued to be a relatively strong year. The Board reviewed of 49 applications, including 43 Special Permits and 1 Modification to a Special Permit, 3 Sign Code applications and 3 Requests for Zoning Variances. In addition, the Board of Appeals meets with the Dennis Zoning By-law Study Committee and Planning Board on Zoning By-law issues.

The Board of Appeals recognizes the valuable aid and cooperation of the Town Planner, Dan Fortier, and the Building Commissioner, Mr. Nicholas Mayo, in the performance of our duties. The Board is also grateful to our staff assistant, Ms. Eileen Gregory, for her capable support of the Board's administrative work during the year.

Respectfully submitted,

Ernie Olivera, Chairman  
Elisa Zawadzkas  
Gary Barber

Peter Checkoway  
Linda Slowe

Alternates  
Greg Stone  
Peggy Jackle

Joyce Leogrande  
Frank Ciambriella

## **ZONING BY-LAW STUDY COMMITTEE**

The Zoning By-law Study Committee did not meet in 2017.

Respectfully submitted,

Henry Kelley  
Michael Hunter

Robert McPhee  
Dorria DiManno

## **MIS - INFORMATION SYSTEMS**

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

The MIS department supports all town departments as they rely on computers, email, scanners, etc to perform their daily tasks. We have made major improvements to our network which has improved experience for the end user.

2017 was a year in which we made some major improvements to our infrastructure. We upgraded our virtual servers which enabled us to increase storage for scanned documents. It is our hope that the push to digitize documents will improve various departments' efficiency to serve the public.

The Pines Golf course had their on premise wiring replaced and new switches were installed at both golf courses in preparation of the MIS department replacing their phone system in early 2018.

Please navigate to [www.town.dennis.ma.us](http://www.town.dennis.ma.us) for more information on the MIS Department.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Dan Proto".

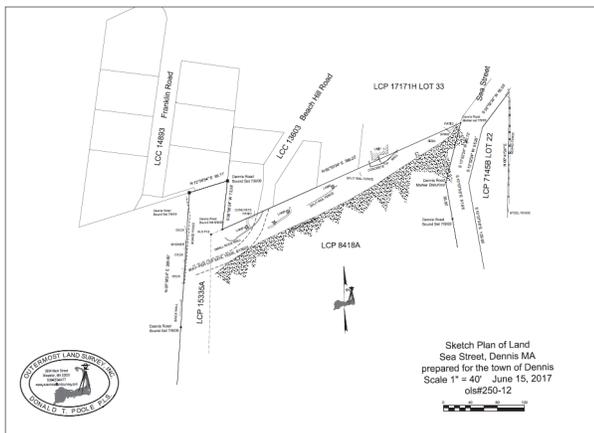
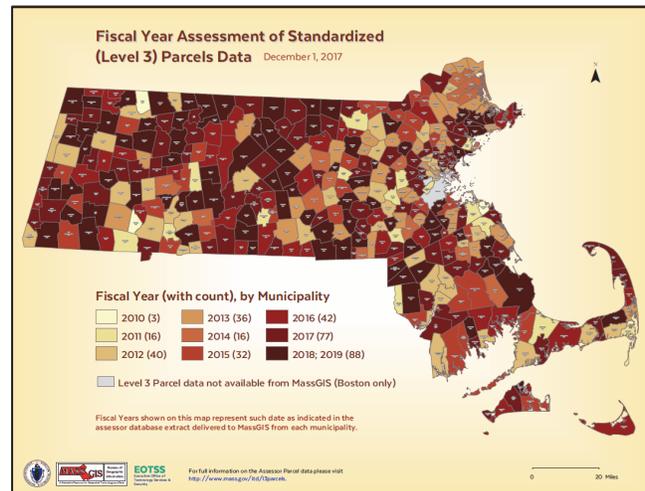
Dan Proto, Director, Information Systems

## GEOGRAPHIC INFORMATION SYSTEM (GIS)

It has been eight years since the GIS Specialist position was filled with the plan of helping organize existing town data and maps and begin the task of digitizing it for posterity.

Within this current year after about five years of work with the assessing department almost all of the owner's unknown parcels are now being assessed.

This project was funded through Special Town Meeting May 7, 2013 (Article 47). As this unknown owner project is nearing completion we are keeping at Level III compliance for the state with our parcels. There are many reasons we keep parcels up to date one in particular is for Next Generation E-911 for public safety. For more information on Level III see the states Standardized Assessors' Parcels project at <http://www.mass.gov/itd/l3parcels>



Another important project that GIS is working on is with our Encroachments on Town Owned Lands. This project was funded from Annual Town Meeting May 2, 2017 (Article 10), and has allowed us to not only start to work on getting lands that never had a survey done when we acquired the property, but brought to our attention encroachments from abutting lots. It has been a challenging project so far, but with the community's support the town is regaining access and gaining better knowledge of the public properties stewarding.

An example of one such survey was done at Sea Street Beach in Dennis Port. An existing conditions plan was created (see plan on the above) where encroachments were outlined. Through a legal process that included multiple departments and the Selectmen we were able to reclaim the public property again.

And as always the continual reminder that the online GIS portal which began in the spring of 2010 is still up and running. Through the years we have made some great additions to the GIS layers available, so continue to check on this webpage. It can still be found at [www.town.dennis.ma.us](http://www.town.dennis.ma.us).

Respectfully submitted –  
Alicia Messier ([amessier@town.dennis.ma.us](mailto:amessier@town.dennis.ma.us)),  
GIS Support Specialist

## **GOVERNMENT INFORMATION ACCESS CHANNEL 18**

Our goal as it is every year is to provide uninterrupted gavel to gavel coverage of public meetings and regulatory boards.

2017 was a year of upgrades for Channel 18. We are systematically upgrading to a High Definition system as our equipment becomes outdated and obsolete. Our new lights, cameras and production switcher produce a cleaner image, while preparing us for the anticipated move to a HiDef channel through Comcast. More upgrades are in line for 2018.

This past year we not only shot several remote board meetings with our portable camera/switcher setup, we also produced informational videos including an instructional video on the new Poll Pad voter sign-in system, as well as a how-to video on memorial stone cleaning.

The foundation of Channel 18 is our great camera crew, who consistently produce high quality live broadcasts and archival recordings of over 200 board meetings a year. Thanks go to Laurie Barr, Kathleen Travelo, Jacquelyn Shea and our newest member, Sara McDonald.

Live streaming and Videos-On-Demand are available on the Town's website where you will find an archive dating back to 2009. DVD copies of archived meetings are also available for a nominal fee.

To see more of what we're doing tune in to Channel 18 or visit the Town Website's Channel 18 link on the home page. ([www.town.dennis.ma.us](http://www.town.dennis.ma.us))

For more information about Channel 18, please contact Jeff Clough at [jclough@town.dennis.ma.us](mailto:jclough@town.dennis.ma.us) or 508-760-6160.



## **SENIOR/COMMUNITY CENTER FEASIBILITY STUDY COMMITTEE**

As we all know the year 2016 was a change for this committee.

At the Town Meeting in May 2016 the Senior/Community Center project was defeated.

In late August it was decided to go forward with just a Senior Center project for 5.5 million with \$100,000 transferred from the money left from the Town Hall project.

At the October Town Meeting the project passed. At the Town election on December 6, 2016 the voters approved the project.

The members of the committee that said they would remain on the committee are as follows:

Gary A. Barber  
Rae Fenton  
Heidi Schadt  
Susan Gierej  
Betty Berndt-Brown

Staff Ad Hoc:  
Deborah Thompson, COA Director

In the year 2017 the committee will select an architect. We will work with them on the design, put the project out for bid and hopefully start construction.

Respectfully submitted,

Gary A. Barber, Chairman  
Rae Fenton  
Jaimie Donahue  
Heidi Schadt  
Tony Marvullo  
Amy Carroll  
Andrea Foster  
Susan Gierej  
Wilbur "Bud" Seldon  
Betty Berndt-Brown

Staff Ad Hoc:  
Dustin Pineau, Beach & Recreation Director  
Deborah Thompson, COA Director

## **ECONOMIC DEVELOPMENT COMMITTEE**

The Economic Development Committee has continued to focus a great deal of effort this past year on creating new zoning for the creation of an Exit 9 Economic Center. The new zoning would be a Zoning Overlay to enhance the existing three zoning designations covering land around Exit 9. The proposal will provide the area with the opportunity to look towards a new future for the area and provide zoning consistent with MGL Chapter 40R which provides communities with financial incentives for smart growth zoning initiatives. Gaining Chapter 40R designation for this area would provide for state funding that could be dedicated to infrastructure improvements serving the district.

The EDC is also working with the Dennis Municipal Affordable Housing Trust on housing affordability issues. Housing affordability is a major challenge to expanding our economy.

The EDC would also like to thank the Zoning By-law Study Committee, Planning Board and Town Planner Daniel Fortier and Eileen Gregory for their assistance to the Committee.

Respectfully submitted,  
Greg Stone, Chairperson  
Robert David  
Michael Patterson  
Usama El Sehrawey

Lois Farmer  
Paula Bacon  
Daniel Chamberlain

## **MUNICIPAL AFFORDABLE HOUSING TRUST**

The Dennis Municipal Affordable Housing Trust (DMAHT) continues scheduled monthly meetings on the third Thursday afternoon discussing and devising strategies to expand affordable housing. With demand rapidly outpacing the rate of housing construction priced within reach of middle class wage earners, and the proliferation of second home ownership, the Trust's mission becomes more compelling.

Data from the Cape Cod Commission's recent *Regional Housing Market Analysis* study shows that between 2015 and 2025 only 44.6% of the 16, 745 homes will be occupied by year-round Dennis residents. The remaining 55% will be second home ownership. With a projected 3%, increase in household formations during that same period, year-round housing stock will increase by only 1.6%, leaving approximately half of these new households without available homes.

Working in close conjunction with the Town's Planning Department and the funding support of the CPC, DMAHT acquired and refurbished a two family home on 74 Swan River Road in West Dennis, and will lease the units in early 2018 using procedures that follow the State's DHCD guidelines. In October, town voters approved DMAHT's \$350,000 funding request for CPC funds to continue this "purchase- to -rent" program that will target the 80% and below Area Median Income (AMI) wage earners. Candidate properties will be turnkey quality, needing little renovation and be preferably two or three family dwellings in areas close to shopping and primary services.

In 2018, DMAHT plans to revitalise the Accessory Dwelling Unit program by modifying some of the provisions to achieve neighbourhood compatibility. The program will mirror recent successes of other Cape towns that achieved the balance, which results in expanded rental housing for workers who service the local economy. This cadre, primarily in the 20 to 29 year old bracket, will be the most vulnerable to housing scarcity as underscored by the projected annual 1.1% Barnstable County depopulation through 2025. This compares with the projected 4% annual increase in overall population, within which 2.5% will be from those 65 and over.

In addition to DMAHT's work, Habitat for Humanity continues its program of providing home ownership, having received CPC grant funds for the Jannell Drive, South Dennis project.

Respectfully submitted:

James Kyrimes, Chair  
Margaret McAloon, Vice Chair  
George Holland  
P. J. Rainwater  
Robert Samoluk

Robert Stout  
Regina White

## **CAPE COD COMMISSION**

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities. The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals. This report represents broad areas of the Commission’s work and responsibilities, highlighting several specific projects and initiatives.

### **Wastewater**

The 2017 Implementation Report for the Cape Cod Water Quality Management Plan was released Nov. 1, 2017. The Report highlights the region’s progress toward water quality goals since plan certification and approval in 2015 and outlines future actions to achieve improved water quality in the region. It also includes updated watershed reports charting progress made in 53 embayment watersheds.

A proposed change to the Commission’s enabling regulations to change the review of local comprehensive wastewater management plans (CWMP). The changes allow for staff-level review of such plans and sign-off by the executive director and are intended to provide more efficient and timely review. Action on the amended language is expected in early 2018 by the Barnstable County Board of Regional Commissioners and Assembly of Delegates.

The Commission provided comments on the Dennis CWMP as part of its Expanded Environmental Notification Form.

### **Cape Cod Water Protection Collaborative**

In June 2017, The Barnstable County Board of Regional Commissioners and Assembly of Delegates approved an ordinance reestablishing the Cape Cod Water Protection Collaborative. Under the ordinance, the Cape Cod Commission was tasked to serve as administrative and technical staff to the Collaborative.

The Collaborative’s re-stated mission reads, “To protect Cape Cod’s shared water resources by promoting and supporting the coordinated, cost effective and environmentally sound development and implementation of local water quality initiatives, including but not limited to watershed management plans required by the section 208 of the Federal Clean Water Act.” The reformed Collaborative will review and advise on aspects of the 208 Plan and track towns as they move through implementation. The Collaborative maintains its role in providing regional support for water quality initiative, including technical assistance, legislative recommendations and

establishment of the Regional Wastewater Management Plan, in conjunction with County staff.

### **Regulatory**

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

### **Regional Policy Plan**

The Commission's work to update the Regional Policy Plan continued. Working with a subcommittee of the full Commission, Staff made a series of presentations throughout the spring to broaden the understanding of the update and take feedback on its direction

The Regional Policy Plan is adopted as an ordinance of Barnstable County and serves as the Commission's regulatory and planning framework. The RPP Update, anticipated in FY 2018, is expected to simplify the Commission's regulatory approach and align its activities more closely to the purposes defined in the 1990 enabling Act.

### **Transportation**

The Cape Cod Transportation Improvement Plan. Or TIP, serves as a prioritized listing of roadway, bridge, and transit projects proposed for the implementation during the next five federal fiscal years The UPWP describes all the significant transportation planning activities planned on Cape Cod over the next 12 month period.

The 2017-2021 TIP represents more than \$134.5 million in funded highway and transit projects across Cape Cod. The 2017 Federal Fiscal Year spending allocated more than \$34.3 Million, including improvements to the Route 28 Corridor and Streetscapes in Dennis.

The Commission's Transportation Staff conducts annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders and turning movement counts. Counts were taken at 21 locations in Dennis.

For more information about the Cape Cod Commission go to:  
[www.capecodcommission.org](http://www.capecodcommission.org)

Respectfully submitted,

Richard E. Roy  
Dennis Representative

## **CAPE COD REGIONAL TRANSIT AUTHORITY**

The Cape Cod Regional Transit Authority (CCRTA) has provided in Dennis 76,912 one-way passenger trips from July 2016 through June 2017 (FY17).

CCRTA provided 11,590 Medicaid trips, 8,097 Day Habilitation trips, 478 ADA trips, 58 other medical trips as well as providing 69 Bourne residents with 390 trips to Boston area hospitals.

CCRTA provided 477 general public clients in Dennis with DART (Dial-a-Ride Transportation) service during FY17. These clients took a total of 20,567 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 228,888 in FY17 compared to 232,079 in FY16.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the Route 28 corridors. A total of 35,732 one-way trips originated in Dennis for the H20 route for the period July 2016 through June 2017; total ridership for the H20 route for this period was 162,416.

CCRTA supplied the Dennis Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 3,653 rides from July 2016 through June 2017.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir  
Administrator

## **CAPE LIGHT COMPACT**

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

*POWER SUPPLY* - Electricity pricing in 2017 was less volatile than prior years due to relatively stable natural gas prices, which resulted in lower and more stable electricity pricing overall. Worth noting is that, unlike in years past, residential and commercial pricing for June through December was higher than for January through June due to increased capacity market costs beginning in June 2017. The capacity market is managed by New England's bulk power grid operator, ISO New England, and is designed to ensure that enough electric generation capacity is built and available to provide power when called upon to meet peak demand. Capacity market costs are paid for by all New England electricity customers through their power supply prices.

The most notable change in the Compact's power supply program is that, in January 2017, the Compact went 100% green! Being a green aggregation means that 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

The Compact also selected a new residential supplier, NextEra Energy Services of Massachusetts (NextEra), who has been serving the Compact's commercial customers since 2014, which means that all of the Compact's residential, commercial, and industrial customers are now served by NextEra. In addition to being the Compact's green aggregation supplier, NextEra pledged to deposit all premiums paid for RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change. The Compact is proud that our residential price under the new green aggregation program was lower than Eversource's basic residential pricing for all of 2017.

At the regional market level, despite stable pricing this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint is only an issue for a limited number of hours in the winter, when natural gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until such time as this issue is addressed, either through additional infrastructure, demand reduction or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

As of December 2017, the Compact had approximately 12,453 electric accounts in the Town of Dennis on its power supply.

*CONSUMER ADVOCACY* - Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2017, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015. The Compact was granted full intervenor status in 2016 in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), which allowed the Compact to take an active role in the adjudicatory review process of the plan. This included retaining experts to analyze Eversource's plan and present expert witness testimony, submitting information requests to Eversource, and submitting briefs. The Compact expects the DPU to issue a decision on the matter in 2018.

In January 2017, Eversource filed a rate case with the DPU, which is the first fully litigated rate case since the 1980's. This will determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which will affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was granted full party status in this proceeding as well. The Compact has several concerns with the proposal, as it decreases customers' ability to manage their bills by imposing increased customer charges and introducing demand charges for customers that did not previously have demand charges. Increased customer charges and demand charges decrease the incentive to participate in energy efficiency programs and install behind the meter generation. Eversource sought a 10.5% return on equity as part of the rate case, which is higher than the national average for a regulated utility. In their revised filing on June 1, 2017, Eversource proposed to shift approximately \$30 million per year of costs from Western MA customers (and Eastern MA commercial customers) on to Eastern MA residential customers, which includes the Cape and Vineyard. The Compact opposed this shift, because charges incurred to serve those customers should be paid for by those customers and not subsidized by Eastern MA residential customers.

On November 30, 2017, the DPU issued the first rate case Order which allowed a 10% return on equity, approved energy storage pilot projects in Wellfleet and Martha's Vineyard, and approved an electric vehicle charging infrastructure buildout, among

other decisions. The DPU did not approve the other aspects of Eversource’s proposed Grid Modernization Base Commitment, instead stating that those would be decided as part of the grid modernization docket, a decision consistent with separation of the rate case and grid modernization dockets that the Compact and other parties advocated for. All rate design-related issues, including the Western to Eastern MA cost shifting, increased customer and demand charges, and the Monthly Minimum Reliability Charge for net-metered customers will be decided in the second Order, expected by the end of December 2017. The Compact will inform stakeholders of the DPU decisions on the rate case once the review of the decisions is completed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

### ENERGY EFFICIENCY

Jan–Nov 2017	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	105	\$25,328.80	126,644	\$113,268.73
Residential	8,503	\$535,606.40	2,678,032	\$1,336,854.41
Commercial	58	\$51,509.60	257,548	\$128,134.81
<b>Total</b>	<b>8,666</b>	<b>\$612,444.80</b>	<b>3,062,225</b>	<b>\$1,578,257.95</b>

*\*Please note that this data does not include activity that occurred in December 2017. Please visit [www.capelightcompact.org/reports](http://www.capelightcompact.org/reports) for complete information.\**

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customers’ electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02301 for residential customers and \$0.01823 for commercial and industrial customers).

Other Cape Light Compact efforts include:

- 8 ENERGY STAR® qualified homes were built in the Town of Dennis.
- Cape Light Compact continues to support energy education to students, parents, and teachers at D/Y High School, Wixon Innovation School and Ezra Baker School through field trips, teacher workshops, materials and classroom support through our partnership with the National Energy Education Development Project. Mattacheese students participated in the Compact’s Be Energy Efficient Smart program (BEES) where they learned about energy efficiency for their homes.

- Lighting upgrades and consulting services were performed at several locations including the Dennis Highlands Gold Course and Dennis Housing Authority locations.

Respectfully submitted,

Brad Crowell  
Dennis Representative

## **ALTERNATIVE ENERGY COMMITTEE**

Throughout 2017, the Alternative Energy Committee continued to explore initiatives promoting energy efficiency, lowering energy costs and/or improving the long term sustainability of the community. The Committee explored a number of energy conservation and generation alternatives for the upcoming wastewater treatment needs of the town and appointed Mike Sarli as liaison to the Wastewater Implementation Committee. In addition, the Committee continued to explore options for residential wind turbines and alternatives for funding and siting of solar canopies and charging stations in town.

Most notably, in the closing months of 2017, the Committee began exploring application for the Green Communities designation under M.G.L. Section 25A. This designation would qualify the town for designation and competitive grants for energy conservation projects on municipal properties. The Committee anticipates application for the designation in October 2018 and has been in close, ongoing contact with state and town officials to explore the process for application and develop a thorough cost/benefit based application approach, which will be presented to town representatives and residents throughout 2018.

During 2017, the membership of the AEC evolved. Marc Hildebrandt left the committee and was replaced by Chris Flanagan. Mike Sarli became a member of the committee and Jim Demetras became alternative. Finally, Bob Mezzadri succeeded Wayne Bergeron as liaison to the Board of Selectmen. The committee appreciates the service of Marc and Wayne and wishes them the best of luck in their new endeavors.

In the fall, the committee elected a new slate of leaders, with Rick Bardine, Chairperson, Mike Sarli, Vice Chairperson, and, John Benker, Secretary.

Most recently, a longtime member and former chairperson of the Committee, Merton Ingraham tendered his resignation. The Committee and the town are indebted to Mert for his long service and wish him the very best.

The Committee also wishes to recognize Greg Rounseville, Deputy Director of Public Works, and thank him for his continued service.

Respectfully submitted,

Richard Bardine, Chairperson  
Mike Sarli, Vice Chairperson  
John Benker, Secretary

Susan Klein, Member  
Gary Wilson, Member  
Chris Flanagan, Member  
Jim Demetras, Alternate

## **WASTEWATER IMPLEMENTATION COMMITTEE**

The Wastewater Implementation Committee (WIC) worked with CDM Smith's David Young, Kara Johnston, and Michaela Bogosh to formalize a Draft Comprehensive Wastewater Management Plan (CWMP) for the Town of Dennis. At the end of May, the CDM Smith team filed the Draft CWMP with the Massachusetts Environmental Policy Act (MEPA) office for review and comment, and, with the Cape Cod Commission for a 208 Consistency Review. The Draft CWMP is available on the Town's website:

[http://www.town.dennis.ma.us/Pages/DennisMA\\_BComm/Wastewater/2.pdf](http://www.town.dennis.ma.us/Pages/DennisMA_BComm/Wastewater/2.pdf)

Included in the CWMP is the Town's cost recovery plan. Discussions began in January to address this issue. A Cost Recovery Subgroup (Diane Chamberlain, Chair of WIC; Mary Anne Gibbs, Town Accountant; Bob Prall, Vice Chair of the Finance Committee; Elizabeth Sullivan, Town Administrator; and, David Young, CDM Smith) worked to devise a plan for Dennis. A Cost Recovery Plan, which includes funding from landfill solar revenues, an increase to the local rooms tax, a wastewater infrastructure investment fund, and the town-wide property tax fund, was approved by the WIC on November 13th. At a joint meeting with the Finance Committee on November 28th, the Board of Selectmen voted to approve this Cost Recovery Plan. This plan gives the Town a strong framework for future wastewater decision-making. In another effort to reduce cost, leaders from the Towns of Dennis, Harwich and Yarmouth have been meeting to discuss a possible community partnership to address common wastewater needs.

Since the funding for the Swan Pond Aquaculture Pilot Project passed at the May Town Meeting, planning began to get the program ready for Spring 2018. The feasibility study of oyster aquaculture is a nitrogen remediation strategy for the Town's wastewater mitigation planning for the Swan Pond Watershed. The WIC thanks Scott Lindell, our technical consultant, along with Chris Southwood, Karen Johnson, Tom Andrade, Laurie Barr and our CDM Smith team for all of their work on this vital project.

The WIC engaged a team from the University of Massachusetts Donahue Institute for an economic study. "What economic benefits might Dennis realize with or without wastewater infrastructure"? We wish to thank Elizabeth Sullivan, Dan Fortier, Paul McCormick, Rob Chamberlain, Paul Rumul, Greg Stone, Bob Brennan and Paul Covell for their cooperation with this project. Results from this study are due in February 2018.

The work of the WIC would not be possible without the support of Town Staff: Elizabeth Sullivan, David Johansen, Tom Andrade, Terry Hayes, Erin Burnham and Laurie Barr.

On behalf of the citizens of the Town of Dennis, we thank Cleon Turner Board of Selectmen representative, and Stanley Graveline, 12-year wastewater volunteer, for their time and service to the WIC.

Respectfully submitted,  
Diane Chamberlain,  
James Bonofiglio,  
Suzanne Brock,  
Joseph Bunce,  
Christopher Flanagan,  
Joe Martins,

Paul McCormick,  
Paul McCormick, Jr.,  
Robert Mezzadri,  
Richard O'Hearn,  
Greg Stone

## **WATER QUALITY ADVISORY COMMITTEE**

The Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other the Selectmen, other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2017, DWQAC continued its water quality monitoring although we reduced the number of ponds from 10 to 8 based on the information received from the 2016 Freshwater Status Report prepared by SMAST. Those ponds now being tested are Bakers, Eagle, Flax, Fresh, North Simmons, Run, Scargo and Whites. All eight ponds were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures during August. However, Fresh pond and Run pond were not tested in April along with the others due to lack of available committee members or volunteers and the questionable status of those two ponds.

Due to the information provided in the SMAST Report from 2016 regarding the progressive condition of the ponds, the committee spent time in 2017 time determining ways to slow down the negative impacts of all the ponds, particularly those that are not yet fully impaired. For those town residents who are interested, the full report is on the Town of Dennis website titled "Status of Town of Dennis Freshwater Ponds." The DWQAC is working closely with the Wastewater Implementation Committee to make sure pond protection is included in any plans going forward as well as with the Department of Public Works to ensure that road runoff into ponds is strictly controlled or eliminated.

Due to the difficulty in obtaining a quorum at our meetings, the Committee this year petitioned the Selectmen to reduce the number of voting members from 11 to 7. This request was approved. However, we are always looking for new members as well as testing volunteers and because of the wonderful idea and effort of one of our members, Paul Fiset, we have been soliciting help from pond abutters.

Once again, the DWQAC said goodbye to one of its committee members, Joe Borowick. We thank him for his service even if for a short time.

As Chairperson, I wish to thank all members and volunteers for offering to share their time and talents with the Town. Anyone interested in serving on the committee can contact the Town Manager's office.

Respectfully submitted,  
Suzanne Brock, Chairperson

Seth Crowell   Karen Johnson, DNR   Virginia Esau   Peter Adams   Paul Fiset  
Terry Hayes, BOH   Jim Bonofiglio

## **TOURISM COMMITTEE**

The Tourism Committee was formed by the Board of Selectman in October 2013. The Initial year was focused on preparing a plan to fulfill the Committee's charge to sustain and enhance economic activity throughout the year, with a focus on the shoulder seasons. The Committee makes full use of the knowledge, skills and abilities of its members to increase tourism in Dennis and especially to find opportunities to lengthen our traditional season.

The Committee undertakes and completes many tasks each year. For example, It financially supports Summerfest, a Town-wide late summer celebration. In addition, print and cable TV advertising is strategically placed with various media outlets carrying our message to visitors to "Come Play and Stay in Dennis". The Committee formerly produced and distributed rack cards throughout New England outlining the many reasons to visit our town but now relies on print, broadcast and social media to carry our message in keeping with our target audience's usage.

In this shoulder season we advertised in New York and Connecticut in print, on the web, on cable TV and in travel guides.

We maintain a web site outlining key information for perspective visitors including a complete list of all licensed places to eat in Dennis that the Committee compiled. Our digital message mirrors and re-enforces our print efforts. Please take a look at it: [www.visitdennis.com](http://www.visitdennis.com)

One of our continuing projects this year is to increase our presence in social media. Our FaceBook page promotes such town events as Summerfest, holiday weekend events, Christmas and other seasonal events such as merchant-organized strolls through village business areas in our Town. Please check it out: [www.facebook.com/visitdennis](http://www.facebook.com/visitdennis).

The Committee would like to acknowledge the continuing key contributions made by Ken Van Tassell to the Committee's mission as our Information Technology expert.

To allow us to present the most complete information to repeat and first-time visitors, we encourage local organizations to contact the Committee with information about upcoming events. You may email information to [dennistourism@gmail.com](mailto:dennistourism@gmail.com).

Many projects are under discussion at Committee meetings for 2018. We continue to monitor all inquiries from activities we have previously supported and the Committee will continue to explore new opportunities for the future.

The Committee would like to thank former Committee member Christine Souchack for her service. If you would like to serve on this Committee, please fill in a Green Card at the Townhall to start the applicant process. It is a very rewarding voluntary activity.

The Committee wishes to thank the Board of Selectmen, especially Board Chairman Paul McCormick, the Board's liaison with the Committee, the Finance Committee and all the voters in Dennis for their support of the important work that the Tourism Committee does for our Town's continued economic well-being.

Respectfully submitted,

Kathy DeMeyer, Chair  
Lucinda Harrison  
Robert Surette  
Ken Van Tassell

## **DEPARTMENT OF PUBLIC WORKS**

This past year the Town of Dennis lost a valuable key employee. Robert “Scott” Brady passed away unexpectedly. Scott was instrumental in the successful completion of many improvements to Town buildings and structures over his nearly 23 year career. We will all miss his dedication and his friendship.

The DPW Safety Committee planned and conducted a successful competency based safety fair. We are grateful for the support from; MA Department of Transportation, MA Department of Labor Standards and MA Interlocal Insurance Association, Barnstable County Department of Health & Environment (Marina Brock), Soteria EHS (Eric St Pierre), the Dennis Fire Department and local business community.

On October 13, 2017 the DPW utilized the services of Auction International, Inc. to conduct an online auction. The majority of the items declared surplus by the Board of Selectmen were obsolete items located at the transfer station. The auction was a success and raised **\$61,775** to be placed in the Town of Dennis general fund.

### **PUBLIC PROPERTY/BUILDINGS**

Our focus is not only general maintenance, but to bring our facilities up to current ADA requirements, energy efficiency standards and to meet public expectations. There are three major components to the Public Property/Building maintenance strategy; Staff Services, Contractor Services and Capital Improvements.

The Capital Improvement Plan (CIP) supports projects not within the annual budget. We began a strategic plan to replace seven comfort stations in 2013 five of the seven have been successfully replaced. The Cold Storage Beach location was replaced in 2017. Most of these locations are solar powered (lighting, ventilation and hot water), all are completely ADA compliant, and code compliant.

We have also received funding through the capital process for the; replacement of the main electrical service to the Highlands Golf Course, replacement of the Fire Station #1 HVAC system and the replacement of the doors and windows and shingles at the Pines Golf Course Club House. These projects are currently under construction and will be completed in the spring of 2018 and represent \$357,000 of investment.

Contractor Services include systems that require specialty training, and/or licensing such as; security & fire alarm services, elevator, generator, fire extinguishers, septic pumping, HVAC, electrical and plumbing services and inspection of vehicle lifts and air compressors (approximately 25% of the Properties/Buildings budget).

The condition of public property and municipal building assets continue to improve thanks to the support of the residents, Capital Outlay Committee, the Board of Selectmen and the Finance Committee. We are committed to improve the condition of the structures and buildings while protecting the taxpayer’s investments.

Public Property/Buildings staff projects included:

- Installation of lighting, ventilation, and solar panels at new Cold Storage Beach bathroom structure (precast concrete).

- Painting of all beach comfort stations and life guard towers, trash receptacles and gate houses.
- Beach restroom and concession stands seasonal cleaning and opening and end of season winterization.
- Set up for all elections, records management, transportation, storage & proper disposal of used ballots.
- Removal of snow and ice at all municipal buildings.

## HIGHWAYS/GROUNDS

We are proud of the projects completed during this year, some of which included:

- Demolished old bathroom and conducted site work in preparation of placement of a new precast concrete bathroom structure at Cold Storage Beach.
- Replaced deteriorated railroad tie retaining wall along Old Bass River Road with block wall, approximately 200'. Anticipate continuing on-going project next year.
- Installed block retaining wall, concrete steps, hot mix walkway, sod placement and hauled & placed 500 cu/yards of sand nourishment at Corporation Beach.
- Site preparations for tennis courts at Seaview Park.
- Site work and installation of Bocce court at John Kelley Recreation Area.
- Processed and delivered 1,475 cu/yards of screened loam to the Highlands Golf Course for the fairway project, working in conjunction with Transfer Station staff.
- Planting of trees and shrubs at Dennis Port Municipal Lot (Upper County Road).

A partial list of work conducted annually includes:

- **728,706** feet of street line painting managed.
- **950** Catch basin cleaned.
- **766** tons of material from spring Town wide sweeping and spot sweeping.
- **341** sign related work orders including those due to accidents, vandalism & theft.
- **204** work orders for tree removal, brushing and chipping completed.
- **146** pothole repair work orders completed.
- **96** tons trash removed from beaches, parks, playgrounds, cemeteries, Town Landings, Harbor and other locations as needed.
- **92** road grading work orders completed.
- **20** drainage repair work orders completed.
- Removal of wind-blown sand at West Dennis, Mayflower, Bayview, Dunesview, Horsefoot beaches and Dr. Bottero road to mention a few and many of these locations require removal of sand multiple times during the year.
- Mechanical removal of seaweed (500+ tons) and debris and transport to the transfer station at the following beaches; Mayflower, Bayview, Corporation, Howes Street, Harborview, Cold Storage, Sea Street (East Dennis), West Dennis, South Village, Glendon Road and Inman Road beaches.
- Mowing, trimming and mulching of planting beds at parks, cemeteries, municipal building and other locations as needed.

- Drain and blow out all irrigation systems at parks, municipal buildings, cemeteries and other locations at end of season, recharge/repair at beginning of season.
- Transport and assist with installation and removal of docks at Sesuit Harbor and Bass River.
- Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks and snow fence. Installation and removal of storm blocks at beaches.

The winter season of 2016-2017 had 4 storms requiring plowing and 17 events requiring sanding. In total, 44.6 inches fell. The storms on January 7<sup>th</sup> (13 inches) and February 9<sup>th</sup> (9 inches) caused power outages and tree damage. We also plow Town parking lots in West Dennis and Dennis Port as well as Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School parking lots when requested. We would like to thank the public for adhering to advertised parking bans during storms, this helps provide safe passage on roadways to your neighbors and gives the plow drivers the ability to operate safely while conducting a thorough job.

## **CEMETERIES**

The Department of Public Works manages and maintains fourteen cemeteries within the five villages of Dennis. The maintenance of the cemeteries includes mowing and trimming, periodic pruning of trees and raking leaves. Of the fourteen cemeteries five are active burial grounds; Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. Lot sales are currently available at Oak Ridge and Swan Lake Annex.

The Board of Selectmen has designated the old Town Hall site, 485 Main Street for cemetery purposes. We are currently working with the Cemetery Advisory Committee, South Dennis Historic Committee and the Public on conceptual drawings and ideas to incorporate the design of this cemetery into the Rail Trail expansion and adjoining Town properties. We would like to thank and acknowledge the special efforts of:

- All the members of the Cemetery Advisory Committee; Diane Rochelle (Chair), Terri Fox (Vice Chair), Bonilyn Heleen, Jane Stevens and Joseph Theroux, who tirelessly volunteer their time and effort for the improvement of Town cemeteries.
- Terri Fox (Vice Chair – Cemetery Advisory Committee) who organized historic cemetery walks in Dennis Village and West Dennis Cemeteries.
- Charlie McGibbon volunteered his time and effort to create a video showing the proper gravestone cleaning methods. Also special thanks to Jeff Clough, Town of Dennis – Media Specialist who filmed and edited the video.
- AMVETS 333, Boy & Girl Scouts of America who replace veteran flags and standards at Town cemeteries.

Last fiscal year there were 90 interments, and 60 grave spaces sold (license to burial), 63 monument mark-out requests. We continue to develop lot sections in Oak

Ridge Cemetery if interested in a purchase please contact our office. Inquiries regarding cemeteries should be directed to the DPW office at 508-760-6220.

## **SOLID WASTE and RECYCLING**

The public should be applauded for their recycling efforts and their donations to the following organizations; Red Cross, Salvation Army, Family Pantry, Goodwill, Discover Books, BayState Textiles and the ReStore (Habitat for Humanity).

Please stop by the Mary Hood Hagler “Swap Shop” and ask if items can be accepted for reuse or pick up an item on a first come basis (open annually May to September). The Town is grateful for all of the volunteers that make this program work.

We would like to thank the Barnstable County Cooperative Extension for providing Household Hazardous Waste Collection Services to the entire Cape and the Tony Kent Arena for providing a site for local collections. The Town of Dennis (Department of Public Works – DEP grant, Health Department and Water District) was able to sponsor three events free of charge to Dennis residents. Residents can also take advantage of Cape wide events for a minimal charge. This program safely disposes of hazardous materials and eliminates the possibility of those materials polluting our waters.

The employees of the transfer station are committed to provide quality service while encouraging reuse and recycling. The Dennis Transfer Station received and processed 16,698 tons of material last calendar year which was made up of the following:

- 3,760 tons of municipal solid waste (MSW).
- 1,162 tons of construction and demolition materials.
- 2,651 tons of organics; brush, leaves, grass clippings and seaweed.
- 1,854 tons of recyclables; cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books.
- 7,271 tons of asphalt, brick and concrete (ABC material).

The processing of mulch, loam and recycled asphalt create material for the Town to use at a low cost as well as some material for the public. A Food Waste Collection Program was implemented using funds received from a MA DEP grant (2016) and last year 11 tons of food waste was recycled. The food waste is recycled by Watts Family Farm in Sandwich, MA, where it is processed into a compost material. All these efforts help to responsibly dispose of waste while minimizing operational expenses and maximizing services to the public. In support of those initiatives the following grants were obtained and/or utilized:

- **\$14,300** received from MA DEP Sustainable Materials Recovery Grant Program for active participation & implementation of programs to maximize reuse, recycling and waste reduction.
- **\$10,500** recycling dividend grant obtained for mattress & mercury recycling from the MA DEP Sustainable Materials Recovery grant program.
- Utilized MA DEP grant funds to sponsor Household Hazardous Waste Collection.

- Utilized MA DEP grant funds to supplement Food Waste Collection Program.
- Utilized MA DEP grant funds to purchase five hundred (500), one gallon kitchen totes to provide to town residents for Food Waste Collection Program.

The DPW sponsors a logo contest, alternating between the Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School annually. The first place winner's artwork is used for the initial pass design and second place artwork for the secondary pass design. The purpose is to encourage awareness and participation of recycling. Congratulations to all the participants, especially to First Place winner, Zachary Ippolito, and Second Place winner, Kayla Steede. Honorable Mentions were awarded to; Ava Duncker, Andy Goncalves, Landon Richter and Cassidy Nicholson (Ezra H. Baker Elementary School).

Special thanks to the members of the Solid Waste and Recycling Committee; Joshua Brimdyr (Chair), Alan Ryan (Vice Chair), Michele Kyrimis (Secretary), Julia Johnson, Marla Vincent, Remo Vito, Heidi Schadt, Jane Stevens and John Ohman, who have volunteered their time and effort to assist the Department of Public Works develop a solid waste and recycling master plan.

If you have any questions regarding solid waste or recycling please call the transfer station at (508)-760-6230. The DPW main office can be reached at 508-760-6220. Respectfully submitted,

David S. Johansen  
Director of Public Works

Gregory C. Rounseville  
Deputy Director of Public Work



Corporation Beach Walkway

## **CEMETERY ADVISORY COMMITTEE**

2017 was a year spent cleaning and repairing gravestones in our ancient burial grounds. Charlie McGibbon completed cleaning all of the stones at West Dennis Cemetery. He began his labor of love in 2014, ultimately cleaning over 1,300 burial stones, flush markers, granite posts & ashlar.

Worden Cemetery, c1688, is the family burial ground of first settler Peter Worden as well as the Homer, Winslow and Crosby families. Jo-Anne Wilson Keenan and friends cleaned all of the stones here. Jeff Clough, Town of Dennis, Media Specialist, filmed a gravestone cleaning documentary narrated by Charlie McGibbon that can be viewed on the town website and Channel 18.

Gravestone repairs were made in West Dennis and Old South Dennis Cemeteries completing eighteen years of preservation grant funding totaling over \$216,000. Paving and landscape repair continued at South Dennis Congregational Church Cemetery. An original hand pump for watering was re-installed. Sadly, it was stolen and has not been returned.

The Board of Selectmen designated the old Town Hall site at 485 Main Street for cemetery purposes. The Committee is working with the Public Works Department to develop a design for this use.

This committee of five appointed members serves to advise the Board of Selectmen on the Town's fourteen active and passive cemeteries of Dennis including the ancient burial grounds. We review issues of public concern and advocate preservation. We greatly appreciate the dedication of Director of Public Works David Johansen, Deputy Director Gregory Rounseville, Cemetery Coordinator Rebecca Smith and Principal Office Assistant Michelle Sands. Meetings are held at 4 p.m. on the 4<sup>th</sup> Tuesday of each month at the DPW Headquarters, 120 Theophilus Smith Road. The public is encouraged to attend.



West Dennis Cemetery



Worden Cemetery

Diane Rochelle, Chair  
Bonilyn Heleen                      Jane Stevens

Terrill Ann Fox, Vice-Chair  
Joseph Theroux

# **ENGINEERING DEPARTMENT**

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructures. Staff also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues.

This year the Engineering Department resurfaced over 13 miles of roads with 10% and 20% rubber chip seal. Forty roads, scattered about all 5 villages in Dennis, were resurfaced. Seven other roads, Rocky Ridge, Uncle Bill’s Way, Merchant Avenue, Captain Keavy Way, Riverside Way, Susan Way and Wendy Way were reconstructed through petitions filed under the “Temporary Repairs on Private Ways” or “Road Acceptance” bylaws. Chase Avenue in Dennis Port was also reconstructed including upgrading the section of culvert that runs under the road and drainage improvements as part of the work.

Drainage systems were either replaced or installed at 10 different locations throughout Town in 2017. The drainage work included installing best management practices to improve the quality of stormwater runoff.

The Route 28 Corridor project in Dennis Port was advertised by MassDOT this fall and construction is expected to commence in the spring/fall 2018. This project was advanced through the Cape Cod Transportation Improvement Program (CCTIP) and will be constructed through MassDOT with state and federal funds. Construction is anticipated to last 2 years. This project will add sidewalks and make aesthetic improvements from Dennis Commons to downtown Dennisport.

The construction of Phase I of the Westerly Extension of the Cape Cod Rail Trail from Dennis to Yarmouth was completed this spring and immediately experienced heavy pedestrian and bicycle use. Phase II which includes a new bridge crossing of the Bass River started this fall. Phase II is scheduled to be completed by fall of 2018.

Engineering also provided support on other projects including the installation of tennis courts at Sea View Park, reconstructing the municipal parking lot in Dennis Port, and making stormwater improvements and reconstructing the Corporation Beach Parking lot.

Respectfully submitted,

Thomas Andrade, P.E.  
Town Engineer

## **CAPE COD JOINT TRANSPORTATION COMMITTEE**

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal Agencies and the Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered to provide a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

Two major projects, the Westerly Extension of the Cape Cod Rail Trail from Dennis to Yarmouth and the Route 28 Streetscape Project are funded through the CCTIP and showed major progress this year. Work on the first phase of the rail trail including the reconstruction of the Route 134 parking lot, the construction of a new parking lot and grade crossing at Main Street and the setting of the bridge superstructure that spans over Route 134 was completed this spring. Work also included a new parking lot and bridge crossing at Station Avenue in Yarmouth. Phase II of the project commenced in the fall and includes the bridge over the Bass River that connects the sections of trail completed in Phase I. If all goes well, bicyclists and pedestrians will be able to cross into Yarmouth on a brand new rail trail by summer 2018.

The Route 28 Streetscape Project (Phase I) will add bicycle lanes, sidewalks and make aesthetic improvements along the Route 28 corridor from Dennis Commons to downtown Dennis Port. The project was advertised by MassDOT this fall with construction expected to commence in spring/fall 2018. The project construction is expected to last two years. Phase II of the Route 28 project in West Dennis from the Bass River Bridge to Old Main Street is advancing to the 25% design level in anticipation of future funding through the State CCTIP as well.

Respectfully submitted,

Thomas Andrade, P.E.  
Town Engineer

# ROAD SAFETY TASK FORCE

Safety of motorists, bicyclists, and pedestrians is the primary mission of the Road Safety Task Force. We are available to all residents to use as their advocate for issues of safety concerns. We normally meet on the third Thursday of each month at the D.P.W. Conference room at 6p.m. Agenda and location are available on the town website.

We were pleased to welcome Tom Andrade as our new town engineer. Tom has been an important contributor to the RSTF over the years as assistant to Joe Rodricks. He is an important asset for the committee. We lost three longtime members due to personal reasons. These members were replaced by Phil McCarthy, Paul Stankus and Bob Surette.

Our sidewalk master plan continues to guide the town in both construction of new sidewalks and renovations of existing ones. Although no new sidewalks were finished this year, engineering plans were finalized for construction of walks starting in the spring of 2018. We are also continuing our study to seek improvements of sidewalks on Beach St. and Nobscussett Rd.

The planning for the renovation of Route 28 in Dennis Port continues at state level. Bids are scheduled to be opened in February, 2018. Utility work should be done in the spring and road construction should begin in the fall of 2018. This will be a major positive influence in the continued revitalization of Dennis Port Village. The first meeting to introduce this "Smart Streets" project was in August, 2010, when we learned that this type of state project would take 7-10 years to complete. We are almost there. A similar project to renovate the next section into Harwich has been fast-tracked into 2022. This area will take on a new vibrant complexion. Phase two of Rte. 28 in West Dennis is proceeding on schedule.

During the past year the Road Safety Task Force worked successfully with numerous residents to resolve individual safety, traffic, or parking problems they were experiencing. Cooperation from the town departments of the Police, Public Works, and Engineering were responsible for the resolution of these problems. Our town is fortunate to have departments who work successfully together to serve our residents. The rail trail is proceeding toward completion in 2018. The bike/pedestrian bridge was erected over Rte.134 and the crossing of Old Main St. was opened in late fall. The bridge over Old Bass River will be completed during the winter months and the balance of the trail through Yarmouth will be completed thereafter. Similar safe bike crossings will be pursued for the various locations within the town.

As always the residents are urged to report any safety concerns to the Road Safety Task Force for their review and recommendations.

Respectfully submitted,

Hank Bowen, chairman  
Thom Huettner  
Phil McCarthy  
Paul Stankus

Bob Surette  
Tom Andrade, Town Engineer  
Sgt. Ken Gelnett, Police  
Off. Chris Hennigan, Police

## **SOLID WASTE AND RECYCLING COMMITTEE**

The Solid Waste and Recycling Committee (SWRC) meets the second Thursday of every month at 9AM at the DPW building on Theophilus F. Smith Road. All are welcome to attend. In 2017, SWRC focused on overall Transfer Station facility improvements.

The first project for January 2017 involved swapping several recycling compactors, rearranging the donations containers and moving fee-based items such as appliances, mattresses and LP cylinders from the fenced in area near the scale to the back area near the Construction and Demolition containers. This helped reduced scale area traffic and staff based monitoring as most fee-based items are now in one area.

At 2017 Spring Town Meeting, funds were approved to assess the current facility and develop plans to improve traffic flow, increase recycling capacity, accommodate the co-ed staff and improve overall safety. Throughout 2017, several design meetings were held with Environmental Partners Group with a plan towards budgeting for 2018.

Recycling has been operating on a free access at no cost basis for years for residents and non-residents. With costs and traffic rising every year the SWRC recommended a "Residents Recycling Only" (RRO) that would allow residents who do not have a traditional "Household Trash and Recycling" (HT&R) sticker access to recycling and non-fee based services including the Swap Shop. Starting January 1, 2018 all visitors will be required to have a HT&R or an RRO sticker or pay a fee.

The SWRC focused heavily on how the current Dennis Swap Shop, which is a household trash avoidance service, operates. At Fall Town Meeting 2017, a non-binding Citizens Petition item was supported to maintain a Swap Shop. Given that petition, the SWRC recommends that the Swap Shop be staffed by paid personnel in 2018.

Feedback from residents over the years indicated a need to dispose of trash and recycling before 8AM and after 4PM. The SWRC proposed a cost neutral pilot program to open the Station from 7AM-5PM Th-Sun from 1/1/2018-5/28/2018. This would still keep the Station fully staffed and open. This may also help reduce current traffic issues at Theophilus Rd and Gages Way. This pilot project will collect traffic data and feedback, which will be used to evaluate the project, specifically expanding hours.

The Committee would like to thank Kari Parcell, Barnstable Municipal Assistance Coordinator, for her ongoing support and for collecting Swap Shop and traffic data. The Committee would like to thank former Chairman and member Alan Ryan for his years of commitment, input, insight and dedicated service to the SWRC.

Respectfully submitted,

Joshua Brimdyr - Chairman, Michele Kyrimes - Secretary, Julia Johnson, Heidi Schadt, Jane Stevens, Marla Vincent, Remo Vito, John Ohman - Alternate, Al Ryan, Former Member

## **NATURAL RESOURCES DEPARTMENT**

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Office Manager. This Department continues to juggle numerous responsibilities. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle strandings. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park. Revenue from use of the garden plots totaled \$2,100.00 this year. As a result of the high use of the gardens, the Department is looking at areas which may support additional garden space.

Additional summer staff was once again hired to assist with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. Staff issued a total of 22 citations with approximately \$2,400 of revenue. Erosion continues to be a problem at Chapin Beach. ORV access is limited to times of low tide only and no beach parking is allowed. A revenue of \$129,460 was made from the sale of ORV permits this past year, an increase of \$6,340 from the prior year. Nesting piping plovers affected West Dennis Beach and Chapin Beach again this year with Chapin Beach closed for July and August. The West Dennis Beach parking lot was closed for a short time due to chicks hatching on the volleyball court. The Federal Habitat Conservation Plan was approved in the summer of 2016. The Town hopes to pursue a Certificate of Inclusion with the State which will approve a plan for reducing the duration of these closure events. A permit application for Crowes Pasture ORV use and relaxed plover restrictions was filed in Dec.

Department staff collected water samples during July and August in Bass River, Swan Pond River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the DEP Estuaries Study.

### **Shellfish**

Crowes Pasture commercial grants had a very productive year and the Town continued its efforts to make sure everyone is compliant with new State regulations. The Annual Oyster Give-Away was a great success with food donations accepted for the local Food Pantry. The volunteer program CRABS (Commercial Recreational Association for Better Shellfishing) continues to provide much needed assistance as a work force to improve the shellfish resources and natural resources of the Town. Projects completed this year include the oyster reef off West Dennis Beach in Old Field Bend, upweller quahogs, and planting soft shell clams seed on the flats at Chapin Beach. A successful Oyster Give-Away was held at Corporation Beach this year.

This division continues to culture shellfish in the upwellers at Captain Hardings Lane, Bass River. Additionally, under a special permit issued by the Division of Marine Fisheries the Department planted quahogs into Grand Cove, Bass River. Again, a special thanks to two CRABS, Fran Donovan and George Platt, for their continued help to maintain our upweller.

Our habitat restoration continues with the remote set oyster program, enhancing our population of oysters in Bass River.

Shellfish remains a valuable resource to the Town and shellfishing is a popular activity for many of the Town residents. The following licenses were sold in 2017, representing a revenue of \$12,101.

<b>Household</b>	
Resident/Taxpayer	290
Resident over 70 years of age	177
Non Resident	23
<b>Commercial</b>	14
<b>Other</b>	
Fish Weir	0
Aquaculture License	31

**SHELLFISH HARVESTED ESTIMATE FOR 2017**

<b>Harvested in Bushels</b>	<b>Household</b>	<b>Commercial</b>
Soft Shell Clams	85	230
Quahogs	675	1620
Scallops	44	96
Oysters	268	11,825
Sea Clams	62	0
Blue Mussels	74	0
Razor Clams	0	0
Eels	N/A	2500 lbs

**Land Management**

Volunteers are still needed to assist with our Land Steward Program.

Changes to the Conservation Rules and Regulations were approved by the Conservation Commission this year.

The blueberry patches remain popular with residents. Many thanks go to volunteer staff who help maintain the patches and collect monies from blueberry picking.

Americorps volunteers continue to help the Department with maintenance at the community gardens and Crowes Pasture. The Department includes an Americorps member who works in the office two days each week. Ongoing projects include creating a trail map guide and participation in Dennis Conservation Celebration. Staff continues to identify needed improvements to the conservation areas.

The Department teamed with the COA staff to obtain a CPC grant for the design of a therapeutic walking trail off Setucket Road.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year:

Erin Burnham, Conservation Agent  
Liz Migliore, Land Management Specialist  
Joanna Gillis, Principal Office Assistant  
Chris Southwood, Shellfish Constable

Respectfully submitted,

Karen M. Johnson  
Director

## **AGRICULTURAL COMMISSION**

Due to a shortage of members, the Agricultural Commission held no regular meetings in 2017. The Commission continues to search for volunteers.

New ideas are always being solicited for management of the Town owned cranberry bog and the Whitfield Johnson property. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

Respectfully submitted,

John Lowell, Chairperson  
Patti Eldridge  
Heidi Schadt

## **CONSERVATION COMMISSION**

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 7:00 p.m. on the first and third Thursday of each month. In 2017, the Commission held twenty-three regular hearings under both the State and Local Wetlands Protection Laws.

During 2017, the Commission reviewed and acted upon 67 Notice of Intent applications, 37 Requests for Determination of Applicability, 6 requests for Amended Order of Conditions, 47 Certificate of Compliance requests, 4 Enforcement Actions and numerous administrative or other reviews.

The Community Gardens remained very popular in 2017 with waiting lists compiled for each area.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully submitted,

George Macdonald, Chairman

Peter Flood, Vice Chairman

Georgiana Olwell, Clerk

Walter von Hone

Harry Graff

Bill Clark

Craig Short

## **SHELLFISH COMMITTEE**

The Shellfish Committee is pleased to submit this report for fiscal year 2017.

The Privately Licensed Shellfish Area at Crowes Pasture continues to be a success. There is strong usage of the private licenses by the growers. According to the Department of Marine Fisheries, over 2,365,000 of Eastern Oysters were reported by dealers as being landed with a value of approximately \$1,361,000. There still remains a long waiting list for grants.

The Committee reviewed a lot of topics this year. Discussions continue to be held relative to compliance with all local and state DMF regulations and concerns related to existing and the new laws regulating shellfish harvesting during the summer and fall months in Eastern Cape Cod Bay. The Committee also worked with staff to review and recommend regulation changes to both recreational and commercial shellfishing. The Committee is making recommendations for the updated licensing processes regarding the commercial propagation of shellfish in the aquaculture development area at Crowes Pasture. The Committee continues to be involved in the planning and implementation of the collaborative effort with the Town of Yarmouth involving the restoration of Bass River. This intent is to re-establish a viable oyster population and subsequently provide nitrogen remediation to improve water quality within a compromised estuary. The Committee is currently in the process of implementing similar proposals for other Town water bodies specifically Swan Pond with similar concerns in regards to wastewater issues.

The Committee continues to focus on protecting and enhancing the marine resources within the Town of Dennis water bodies.

With much appreciation, we would like to thank Liz Sullivan (Town Administrator) and the Board of Selectmen for their continued support.

The Shellfish Committee would like to recognize all the work and participation of the CRABS (Commercial & Recreational Association for Better Shellfishing) volunteer program. Their service and contributions too many Town endeavors are much appreciated.

We encourage the citizens of the Town of Dennis to attend and participate in our meetings.

Respectfully submitted,

Glenn Morrell, Chair  
Carl Howard  
John Lowell  
Steve Drowne

Bob Pickering  
Ray Ward  
Aaron Brochu  
Bob Mezzadri (Selectmen Liaison)

## **COASTAL RESOURCES COMMITTEE**

The Coastal Resources Committee (CRC) is charged to promote regional awareness of coastal issues by serving as a conduit or liaison for the exchange of information between Cape Cod communities. The CRC consists of a representative and an alternate, nominated from the Selectmen, from each Cape Cod town. Additionally, it includes a representative nominated by each of the following and appointed by the County Commissioners: Barnstable County Commissioners, Assembly of Delegates, Cape Cod Commission, Barnstable County Selectmen's Association, Barnstable County Department of Health and Human Services, Barnstable County Extension service, Barnstable County Shellfish Advisory Committee, Natural Resources Conservation Service/Cape Cod Conservation District, and the Cape Cod National Seashore.

The CRC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

## **GOLF DEPARTMENT**

There were many happenings at Dennis Golf in 2017. Both the drought carried over from 2016, and the shortage of workers presented some challenges for the department. That didn't stop the golf courses from receiving accolades from all over, including Denis Pines named in the Top 10 Public Golf Courses in New England and a rated Gold by Cape Cod Life Magazine for Best Golf Course in 2017.

The season opened with a newly renovated back 9 holes at Dennis Highlands, receiving positive feedback from both members and guests. The department, in keeping up with growing technology, launched a new app for iPhone and Android, allowing golfers to utilize a GPS feature and electronic scorecard to better their game. To date, over 1500 people have downloaded the app, and we expect that number to grow. The website also received a makeover, making it more user friendly, and showcasing some of the greatest features at Dennis Golf. Between the app, the website, and utilizing the power of social media with Facebook, Twitter, and Instagram, Dennis Golf is furthering its reach to golfers of all ages and capabilities.

July, August and September we saw an end to the drought, with 31 days and an excess of 16" of rain. Though the rain kept people away, the golf course still managed to exceed the previous year's revenue, attributed to the recent renovations and hard work of the staff to make Dennis Golf competitive.

This fall, the Dennis Highlands Clubhouse began its \$1.2 million makeover, with renovations and additions having commenced in October. Scheduled opening date for the clubhouse is April 1, 2018. Also, the final 9 holes of a four year master plan to renovate both courses were completed in November. The front 9 holes at Dennis Highlands were renovated, including bunkers, tees and cart paths. The work exceeded all expectations and looks exceptional, all while being completed within twenty-eight days.

I would like to take the time to thank all the full-time and seasonal staff for their continued efforts and loyalty in making Dennis Golf a great golf experience. The professionalism and attention to details is what makes us stand out from the rest.

Respectfully submitted,

Michael Cummings  
Director of Golf



# Golf Revenue and Expense Summary

Fiscal Year 2017

## REVENUE

Greens Fees	\$	1,156,894.27
Cart Rentals	\$	466,137.61
Driving Range	\$	95,068.00
Memberships	\$	812,453.04
Capital Reserve Acct	\$	375,884.31
Pro Shop (Fund 585)	\$	351,444.12
Golf Gift Certificates	\$	20,448.00
Misc. (Restaurants)	\$	18,247.98
<b>TOTAL</b>	<b>\$</b>	<b>3,296,577.33</b>

## EXPENSES

Personal Services	\$	1,172,772.08
Purchase of Service	\$	219,595.37
Supplies	\$	344,543.30
Other Expenses	\$	7,083.27
<b>TOTAL G.F. EXP</b>	<b>\$</b>	<b>1,743,994.02</b>

## OTHER EXPENSES

Benefits Overhead	\$	312,892.00
Capital Exp (Fund 110)	\$	393,000.00
Pro Shop (Fund 585)	\$	332,498.78
Pro Shop Inventory (Fund 585)	\$	81,675.15
FY17 Capitalized Assets	\$	(579,532.49)
FY17 Compensated Absences	\$	(78,375.22)
FY17 Asset Depreciation	\$	258,681.25
<b>Total Other Exp</b>	<b>\$</b>	<b>720,839.47</b>
<b>Total Expense</b>	<b>\$</b>	<b>2,464,833.49</b>

Operating Income (Loss) \$ 831,743.84  
**Non Operating Exp**

**SURPLUS (Deficit)** \$ 831,743.84

Note 1: \$375,884.31 Transferred to Capital Improvement fund in FY 17

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$393,000

## **GOLF ADVISORY COMMITTEE**

When the weather on the Cape is good the golf is good, when the weather isn't so good so isn't the golf. Unfortunately in 2017 we experienced 31 days and an unprecedented 14" of rain in the prime summer months. Most of those days were on weekends. The golf department once again did a fantastic job making the best of the situation and was able to take advantage of the nicer days resulting in a profitable year.

There have been a lot of improvement projects going on this year. We have just completed the final nine hole renovation project that has been going on for the last 4 off seasons. The architect and the construction crew that completed the project did a great job in bringing both courses up to a new level. We have also embarked on a major renovation to the Highlands clubhouse which is slated to be completed by mid- March. These improvements will help us prepare and stay ahead of the ever changing world of golf. It is the commitment of the committee to continue and protect the investment put forth in Dennis Golf, both from the enjoyment of playing and as an important continued revenue stream for the Town of Dennis.

One of the biggest obstacles we are facing is the fact that the golf department is sorely in need of more people to maintain the courses. The current grounds crews do a phenomenal job doing what they do, however in any business, people get burnt out and you can only ask so much of them. We are seeing that more and more as they are asked to do more. Due to hiring freezes set forth by the administration and the position taken by the finance committee, the golf department is considered "seasonal". This presents itself with a number of issues when it comes to hiring of more employees. We undoubtedly are not seasonal. We will be working with the golf department to try and have this resolved so that we can run this year round business as such.

As always the committee wishes and hopes that every golfer has a great total golfing experience at either course. We meet once a month year round and are hopeful that more and more members attend regularly whether you have something to bring forward or just want to stay in tune with the operations.

Respectfully submitted,

Eric A. Oman, Chairman

## **BEACH COMMITTEE**

The summer of 2017 was a successful season for the Town of Dennis beaches. Gross revenue was slightly over two million dollars in spite of the poor weather experienced on many of the weekends. The beaches continue to be a major attraction for residents as well as visitors to the town.

Improvements have been made at several of the beaches during the past year. Corporation Beach has experienced the greatest number of changes. Among these improvements were the construction of dramatically improved steps from the lower lot to the snack bar, new paved pathways in the picnic area as well as the installation of new sod in that area, new sand in the swing area, a completely reconstructed and repaved lower parking lot, sand replenishment on the beach, and replacement of the stairs to the beach. Cold Storage Beach also benefited from the installation of a new bathroom building, a new little library structure, and a new mat to replace the old boardwalk to the beach. The participants at the annual town meeting voted unanimously to fund from the Beach Improvement Fund the construction of a new bathhouse and snack bar facility at Mayflower Beach. The new septic system should be installed in the Spring of 2018 and the building is anticipated to be built in time for the 2019 beach season. The restroom facility at the west end of West Dennis Beach is scheduled to be replaced before the 2018 summer season and new swing sets will also be installed at West Dennis Beach by that time.

The Beach Committee recognizes that the maintenance and enhancement of the beach facilities as well as the safety of the beach patrons is dependent upon the cooperation of many different town departments. The Engineering, Public Works, Municipal Buildings, Police, Fire, Natural Resources, and Harbormaster departments all contribute crucial services that enable our beach patrons to have safe and enjoyable experiences at our beaches. The Beach Committee thanks them for their continued support. The efforts of Dustin Pineau, Beach and Recreation Director, and Joanne Iachetta, Beach Office Manager along with the rest of the beach office staff are recognized for the smooth operation of this department. A special thank you is extended to the sticker sellers who have worked many years to provide the town with a substantial source of revenue while upholding the policies set in place for parking permit eligibility.

The Beach and Police Departments increased their efforts during the summer of 2017 to assure the safety and wellbeing of beach patrons and are looking forward to the 2018 beach season to implement new policies and procedures that will continue to provide positive experiences for all people visiting our beaches. The Beach Committee is hopeful that the town will continue to provide the materials and personnel that are needed to keep the Town of Dennis beaches safe and enjoyable for so many.

Respectfully submitted,

Owen Graf, Chair

## **BEACH MANAGEMENT ADVISORY TASK FORCE (BMAT)**

The BMAT is comprised of members from the Board of Selectmen, Conservation Commission, Beach Committee plus to Members-at-Large. The Task Force held nine meetings in 2017. Meeting discussions included a review of ORV activities at Chapin and Crowes Pasture beaches, periodic updates regarding the new piping plover habitat conservation plan, and next steps to obtain new ORV permits. Representatives from the ORV community also attend meetings and provide input. The Committee also received updates from the Beach Safety and Monitoring Task Force.

The Committee continued to receive updates on the status of Dr. Bottero Road.

BMAT continues to discuss erosion issues and management tools for all the Dennis Beaches. In 2018 the Committee will be focusing efforts on piping plover permitting and prioritization of beach repairs and long term planning.

Respectfully submitted,

Connie Mooers, Chair  
Kathy Moorey  
Heidi Schadt  
Peter Flood  
Don Waldo  
Sheryl McMahon

## **HARBORMASTER**

As your Harbormaster, it is my pleasure to provide you with the following report for 2017. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- Submitted local, state and federal permit applications for the Town's Ten Year Comprehensive Dredge Program. This process has been underway for more than seven years and this final stage is a milestone.
- Construction and installation of a new dock system connected to the main pier on the west side of Sesuit Harbor.
- Dredging of the southern portion of the Bass River estuary including the navigable channels to the east and west of Stage Island.
- Installation of new channel markers in the Bass River estuary.

Looking forward to 2018, we are confident that all necessary permits for Town dredging projects for the next ten years will be obtained. Annual funding requests will be brought before the Board of Selectmen, the Finance Committee and ideally Town Meeting for consideration by residents. Maintenance of our navigable channels is akin to road maintenance. The value of our salt water resources and accessibility for recreational and commercial vessels is immense and it is in the best interest of the Town to preserve our assets. I look forward to presenting the Town with as much information as possible so that any decisions made will be informed.

I wish to extend my sincerest thanks and appreciation to my assistant, Deputy Bill McKenzie, my office manager, Joanne Iachetta, for their hard work and commendable performances. I wish to also extend my gratitude to my seasonal and part-time staff, the Department of Public Works, the Fire Department and the Police Department for their support and assistance. Lastly, I offer my thanks to the Waterways Commission for their dedication to our waterways and support of our department as we move forward.

Respectfully submitted,

Dawson L. Farber IV

## **WATERWAYS COMMISSION**

The 2017 boating season has come to an end. The members of the Waterways Commission look back at the past year and sees a number of improvements. The new docks that were built to a higher standard are working out well. The replacement of a new bulkhead at the harbor is underway and should be finished in the spring of 2018. The harbormaster and the Waterways Commission have developed a new permit that all, conducting business in all of the waterways of the Town of Dennis must obtain. The commission and the harbormaster have modified the rules and regulations to incorporate the process of applying for the new permit. The harbormaster and the waterways commission have developed a plan for over-wintering of boats at Sesuit Harbor for the fall of 2018. The commission and the harbormaster are looking to add a Kiosk at the harbor for collecting parking fees in 2018. The harbormaster and the waterways commission are looking at a major dredging program at Sesuit Harbor for the inner basin.

The Old Train Bridge area in Bass River has been removed and the channel has been widened to increase tidal flow to help improve water quality in Follins Pond and Kelley's Bay. The new concrete pedestals have been poured to receive the new 160 foot Rail Trail Bike Path Bridge that will be placed over Bass River. The project is scheduled to be completed in the spring of 2018.

The Waterways Commission and the Harbormaster have worked to improve all waterways assets in Sesuit Harbor and in Bass River. The Harbormaster and the Waterways Commission are looking at new ways to improve docks and landings at all Town of Dennis Waterways locations.

The Waterways Commission and the Harbormaster were able to acquire a new Waterways Capital Fund in 2017. The commission would like to thank the Selectmen and the Finance Committee for their support in the new capital fund for the waterways of Dennis.

The Waterways Commission would like to thank Harbormaster D. Farber and J. Iachetta and all the assistants for their help in securing our finances and for their support in providing a safe and secure season on the Town of Dennis waterways.

In closing the Waterways Commission would like to thank all the citizens that have taken the time to attend our meetings and provide input to all the areas of concern.

Respectfully submitted By:

Chair Carl Howard,  
Vice Chair David McCarthy,  
Secretary Walter Hulse  
Armand Cloutier,  
David Parker,  
Kevin Grignon,  
Richard Farrenkopf,  
Tom Hester, 1 Year Alt.  
Charles Carroll, 2 Year Alt

## **RECREATION COMMISSION**

The Recreation Commission mission is to advise the Selectmen and Town Administrator on recreational activities for all ages. We advise and assist the Recreation Director and Program Coordinator in developing multi-age programs, short and long term goals, capital projects and the operating budget. In addition, we work closely with the Friends of Dennis Recreation organization in fund raising activities. This year the commission was increased by two alternate positions by the Selectmen. We currently have openings for a regular member, a student member, and the alternate positions. We encourage interested residents with a love of recreation to consider joining our commission.

We completed the two new tennis courts at Sea View Park. In addition, these courts, together with the courts at Kelley Park, were lined for pickle ball, which is the new and hot activity locally. They have been enthusiastically accepted. Once again, our Program Coordinator, Gerrit Murphy, announced that the various multi-aged activities offered throughout the year were heavily subscribed and enjoyed by a record amount of participants. Once again, we partnered with the town of Yarmouth to offer the popular egg hunts at Halloween and Easter. The 40<sup>th</sup> Annual Road Race, the fund raising activity of the Friends of Dennis Recreation, was a success with over 600 runners and walkers participating. The funds received from the race allow the Friends to offer two college scholarships to deserving students at D-Y High School and Cape Tech. In addition, it allows for all children to participate in our recreation programs regardless of their financial circumstances. The Friends longtime director, Ken Johnson, has taken on a co-chair in the person of Eileen Reilly, a former commission member. We look forward to working with her.

Two new bocce courts were opened at Kelley Park this year. In addition, the fall Town Meeting approved a CPC warrant article to fund the renovation of the four tennis courts at Wixon School to include pickle ball markings. A sub-committee of interested residents was appointed to work with the Recreation Director to bring this to fruition. However, further tight estimates showed that the funding would cover only 70% of the costs. Currently, that project is on hold pending further direction.

The commission would like to give a great big thank you to our staff and our wonderful volunteers who help make your recreation programs successful year after year. The commission welcomes resident input and suggestions for any new programs they would like to see implemented.

Respectfully submitted,

Hank Bowen, Chair  
John Doyle  
Vern Ellars

Dustin Pineau, Recreation Director  
Gerrit Murphy, Program Director

## **COUNCIL ON AGING/SENIOR CENTER**

The Council on Aging/Senior Center provides over 50 programs, services, and activities designed to enhance the quality of life of senior residents and include fitness classes, health promotion and screenings, games, educational events, social activities, and supportive services.

**Outreach Services** include fuel assistance, tax assistance through AARP, legal consultations, assistance with health insurance through SHINE, assistance applying for state benefits programs, support groups, and other outreach services and programs.

**Transportation** services are provided five days a week with rides to and from the Senior Center, local shopping trips, monthly food pantry trips, and the Day Tripper Program. Volunteer drivers provided approximately 550 rides to seniors in need of transportation to local medical appointments.

The **Golden Age Program** is a social day program that offers a supportive environment for seniors to enrich their daily lives. The program was expanded to four days a week and provides participants with transportation, meals/snacks, activities, exercise and cognitive stimulation for our attendees and respite for their caregivers.

This year is the start of many changes to come for the Council on Aging and Senior Center. We'd like to wish Director Deborah Thompson a happy retirement and welcome Brenda Vazquez as the new Director. Additionally, welcome to Samatha Kossow, Asst. Outreach Coordinator. We'd like to thank Kathleen Travelo for her help during the transition. We appreciate the seniors' patience during the transition and upcoming construction.

The **renovations and expansion** of the Senior Center passed at the 10/18/16 Special Town Meeting and at the 12/6/16 Special Town Election. An Owner's Project Manager and Architect have been hired in 2017. The plans for the building are being finalized and new construction is expected to begin in 2018. Renovations to the existing building are expected to take place after the expansion has been completed.

We'd like to thank our **volunteers** for providing over 2000 hours of service to the Council on Aging by assisting with receptionist duties, newsletter mailings, friendly visitors, medical drivers, thrift shop staff, and more. Many thanks to the Council on Aging Board, Disabilities Committee, The Friends of Dennis Senior Citizens, Senior Center Building Committee, and the Supporters of the Dennis Senior Center for their support and dedication to the seniors of Dennis. Thank you to the staff: Joan Baker, Charlene Barlow, Vicki Carroll, Shannon Joy, Samatha Kossow, Marion Prendergast, and Annie Rapaport for your hard work.

Respectfully submitted,

Taylor Cobb,  
Assistant Town Administrator  
Rae Fenton,  
Council on Aging Advisory Board

## **INSURANCE ADVISORY COMMITTEE**

The Insurance Advisory Committee was appointed in 2008 and consists of one representative from each employee bargaining unit and a retiree from the Town.

The Town continues to adhere to the Municipal Health Insurance Reform Act of 2011 and the Affordable Care Act enacted in 2010.

The Town of Dennis is currently a member of a Joint Purchase Group, the Cape Cod Municipal Health Group. Joint Purchase Groups have the authority to make plan design changes to the level of the GIC's "Benchmark Plan"; however, the participating governmental units are then required to follow the process of Ch. 32B, Section 21 to adopt these new plan design changes.

Effective July 1, 2017, as part of the Memorandum of Agreement between the Town and the Dennis Public Employee Committee (PEC) regarding implementation of MGL c.32B § 21 – 23 Health Care Reform Legislation a Mitigation Reimbursement Arrangement has been established.

Mitigation funds are available to employees, dependents, and retirees enrolled in an active employee health insurance plan as of June 30, 2017. This limited annual reimbursement is for specialized medical services and will carry forward each year until its depletion.

Funds that were available to employees, dependents, and retirees enrolled in an active employee health insurance plan as of June 30, 2012 through a Mitigation Reimbursement Arrangement have been depleted.

No additional charges were assigned to the IAC in 2017.

Respectfully submitted,

Anne Clancy, Chairman/AFSCME  
Wayne Mayo, IAFF Firefighters  
Peter Benson, Superior Police Officers (PEC)  
Richard Troy, IBPO Sergeants (PEC)  
Richard Provencher, IBPO Patrol (PEC)  
Matthew Eaton, MLDC (PEC)  
Robert Rolanti, Retiree Representative (PEC)  
SEIU, Vacant

## **FRIENDS OF DENNIS SENIOR CITIZENS**

The Friends 2017 32nd Annual Christmas Giving Program, which provided 19 gift wrapped presents to each of 130 Town of Dennis senior citizens, was accomplished with the help of many caring volunteers. The 2,470 presents were wrapped by 51 volunteers, placed in large white, colorfully decorated shopping bags, painted by children of the Dennis Union Church, and delivered by 10 volunteers, including 8 members of the Volunteers of Police Service of the Dennis Police Department.

A major 2017 fall event was a 100<sup>th</sup> birthday party for Town of Dennis centenarian Bill O'Donnell. The party was held on September 26, in Howell Hall at the Dennis Senior Center, and attended by over 100 celebrants, including honoring reps from Boston College, Veterans of Foreign Wars and the Town of Dennis. Bill's life story is remarkable in that he came from coal mining, to service and being wounded in World War Two, to attending Boston College and earning bachelor and master's degrees, and a successful career in teaching.

The Friends continued the annual spring event of distributing 400 daffodils which were wrapped in pastel tissues and a ribbon, and delivered to Elder Services meals-on-wheels clients. The cheerful flowers were also placed on tables at the Town of Dennis Senior Center congregate dining site and the Golden Age group location.

On March 25 and October 21, the Friends sponsored American Red Cross Blood Drives at the Senior Center. Thanks again to the benevolent individuals who gave up part of their Saturday morning and afternoon to donate a total of 74 units of blood. Thanks also to Bill O'Donnell for managing and entertaining the canteen crowd!

The annual Jazz in June concert and luncheon was held on June 3, with 92 people in attendance. We especially appreciated Bob Hayes bravely playing *The Piano Man*, his fine band and a tasty lunch. All were saddened by Bobs passing nine days later.

The annual spring George DeShaw Golf Tournament was held on June 12 at the Highlands course, with 86 players registering for the event. Sincere thanks to the loyal golf players, Tournament and Tee sponsors, and those who donated prize gifts!

The Friends have continued our long established Planned Giving to local organizations which touch the life of many Town of Dennis seniors. We continued giving to Hope Dementia & Alzheimer's Services of Cape Cod, Hope Health Hospice & Palliative Care, Sight Loss of Cape Cod, Visiting Nurse Association, Compass Adult Day Health Center, Elder Services, and the Town of Dennis Council on Aging.

Respectfully submitted,

Bob Mahoney, President

## **ADVISORY COMMITTEE ON DISABILITIES**

The Committee had another productive year. Our Braille Trail maintenance with plantings and upkeep continued. The William Wood accessible playground continues to be enjoyed by all.

Requests for adaptive furnishings at the Senior Center have been accepted and a new handicap accessible table furnished. We anxiously await the “new” Senior Center with better facilities for the disabled.

Our “Living With Differences” program continued in the Yarmouth-Dennis district (Wixon and Ezra Baker Schools). The program demonstrates to students in the lower school that, although we may have physical or mental differences, we are more the same than “different”.

We presented the Skip Nelson award (given to a person or business that shows great concern for the disabled in providing time, services, accessibility and/or accommodation to the disabled) to our former Chairman, Juan Donlin. Juan has retired and left Cape Cod to be nearer family. Thank you, Juan, on behalf of the Town of Dennis for your most valuable service.

The balance of our budget was used to provide an automatic door opener at the Dennis Town Library in Dennis Port. Wheelchair access is now provided with the simple press of a button.

Handicap beach chairs continue to be available for all town beaches; accessible golf carts are available at both the Dennis Pine and Dennis Highlands golf courses.

We meet at the Senior center on the first Monday of each month unless it is a holiday in which case the meeting is held at 9:30 AM on the second Monday of the month. We are always interested in hearing the concerns of citizens and welcome public attendance. We presently have, according to the charter, openings for three new members. Please consider joining us?

Respectfully submitted,  
William A. Savicki, Chair  
Grethe Kaeselau, Secretary  
Carol Malone, Treasurer  
Hussam Awad  
Frank Ciambriello

Juan Donlin  
June Weinberg  
Tom Sisson, DPW Advisor

## **DENNIS HOUSING AUTHORITY**

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

The Dennis Housing Authority successfully completed Capital Improvement projects in excess of \$127,000 in 2017. Projects included exterior paint and trim and complete removal of carpet and installation of tile at our special needs property as well as replacement of a septic system at a scattered site family duplex. We are in the design phase of a large project of roofs and siding at a family development that will be completed in 2018.

2017 was another year of extraordinary unit turnover allowing us to complete necessary but costly upgrades and improvements to multiple units of both family and elderly/disabled units. These unit turnovers enabled us to house many applicants from our waitlists. Other projects completed in 2017 included pressure washing buildings, staining of decks and installing all new security unit locks at an elderly development, as well as many preventative maintenance projects throughout DHA properties.

We are happy to announce that our Net Metering Solar Project became operational mid-summer 2017, after more than two years.

The DHA also completed an energy savings program which included lighting upgrades at two elderly complexes with project cost and incentives totaling over \$42,000.

The DHA would like to thank former Chair, Juanita Donlin for her dedication and 15 years of service on the Board of Commissioners of the Dennis Housing Authority. Ms. Donlin resigned from the board in 2017 to relocate out of state.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully submitted,

*Chair* – Maureen Linehan

*Vice Chair* – Raymond McGrath

*Treasurer* – Herta Michalak

*Assistant Treasurer* – Paul Corcoran

*State Appointee* – Luke Furey

## HUMAN SERVICES ADVISORY COMMITTEE

In FY 2017 the Town, through the Human Services Advisory committee, awarded \$49,950 to area human service agencies--a 4.3% increase from the previous year. Nearly 30% of the total funding additional is allocated to agencies that provide food and basic human needs. The most significant funding increase this year was awarded to Gosnold to support their Overdose Intervention program with the Dennis Police Department, a service that we learned was unfunded. It is aimed at teaming a Dennis officer with a Gosnold recovery specialist to reach out to recent overdose victims to offer them access to addiction treatment. In summary, fourteen agencies applied for and received funding, including:

CapeAbilities, Inc.	\$4,300
Cape Cod Child Development	5,000
Elder Services	5,000
Consumer Assistance Council	750
Independence House	3,000
Sight Loss Services	4,000
Legal Services	2,900
Family Pantry	5,500
Salvation Army	3,500
AIDS Support Group of Cape Cod	2,500
Big Brothers/Big Sisters	1,500
Hands of Hope Outreach Center	5,000
Gosnold on Cape Cod	6,000
ARC of Cape Cod	<u>1,000</u>
TOTAL	\$49,950

The Committee evaluates applications on the basis of need and perceived benefit to Town residents. Applicants are asked to quantify these benefits in their proposals and the information is evaluated against the previous year's service. The committee also reviews data about the services provided by agencies to insure that they meet the needs of residents. We also speak with agency representatives to receive updates on their services to better inform our deliberations. This year we conducted interviews with Ann Colwell from Cape Cod Child Development and Rosalie Edes from CapeAbilities.

The Committee appreciates the support of the Town administrative officials who assist in the mailings, printing and dissemination of proposal information.

Respectfully submitted,

Raymond Tamasi, Chairman  
Wayne Bergeron  
Linda Fortenberry  
George Sowpel  
Steve Teehan

Sean Sheehan

## **VETERANS SERVICES DEPARTMENT**

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2017. Our duties are categorized in two basic areas: Benefits and Services.

### Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Dennis. During the year the Town, through our office, extended benefits to qualified veterans totaling \$143,176 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$3,457,464 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Dennis veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year.

In Service to Veterans,

Gregory J. Quilty  
Director/Veterans Agent

## **CARETAKERS OF VETERANS' GRAVES**

In 2017 a total of 1,350 new flags\_were placed beside the graves of our deceased veterans in Dennis cemeteries.

The 11 member Caretakers Committee provides flags on all town-located veterans' gravestones, not just before Memorial Day, and oversees their proper condition throughout the year the committee members continued their basic duties in 2017, to:

1. Make every effort that each veteran's grave has an appropriate marker and new American flag before Memorial Day.

2. Oversee the condition of flags and markers during the course of the year, including especially Veterans Day, in all 6 active and 4 inactive Dennis cemeteries where veterans are known to be buried.

3. Individual committee members are each assigned a particular cemetery to keep properly flagged and see that markers are functional and in place. The wind storms and ravages of winter cause members to continually replace lost/damaged flags.

At Merrill Memorial Park and its grounds, Caretakers were also responsible in seeing that the three armed service flags flying there continued to be maintained in a proper condition and raised before Memorial Day and lowered after Veterans Day.

The valuable assistance of several local organizations, as usual, was greatly appreciated and necessary to enable the committee members to fulfill their obligations.

Among others, our special thanks are extended to:

1. VFW Post 10274.

2. Cape Cod Veterans, Inc.

3. AMVETS Post 333.

4. American Legion Post 4885.

5. Girl Scouts of America. (Certificates of Appreciation, signed by Chairmen Harry Watling and Carl Copp were awarded to each scout who helped replace flags.)

We are especially thankful for the Department of Public Works, with the support in particular, of cemetery coordinator Rebecca Smith, and David Johansen, Greg Rounseville, Mary Keener and Michelle Sands, for efficiently filling our requests for the flags and markers as needed.

Special recognition is given to Charlie McGibbon who voluntarily set the flags in West Dennis cemetery this year for us, but also cleans many of veterans' gravestones.

Harry Watling, Co- Chair,  
Janice Riehle (Secretary)  
Scott Santos  
Kevin and Patrick Doherty  
Michael Mahoney

Carlton Copp, Co-Chair  
Richard Riehle  
Richard Sayers  
William Creighton  
Dave Worseman

## **CALEB CHASE, JONATHAN MATTHEWS AND NATHANIEL MYRICK TRUST FUND**

The Caleb Chase, Jonathan Matthews and Nathaniel Myrick Fund Trustees met November 15 with Ann Martello of the Assessor's Office to review the list of candidates needing assistance from the Trust.

We were saddened to note the retirement of long-time members Richardson and Nancy Thacher Reid who served this committee for many years. We were pleased to welcome new Trustees, Mary McCormick and Paul McCormick, Jr.

The list of candidates presented by Ms. Martell was down from last year's fifty-three to forty due to various reasons. However, there were seven new candidates who were all approved, bringing the new list to forty-seven. With the available funds we were able to give each applicant \$200.00. The list was given to Town Administrator Elizabeth Sullivan for approval and then presented to the Treasurer's Office for disbursement. As always, the donations given by Dennis taxpayers when they pay their taxes is vitally important in helping our needy neighbors remain in their own homes. Thank you all!

On a personal note: I celebrated my 90<sup>th</sup> birthday in July and requested that instead of a gift to me my friends and family make a donation to the Caleb Chase Fund. They did--\$2,600!! I'd like to invite others to do the same. It makes you feel really good!

"It is true. A little bit of money can go a long way."

Respectfully submitted,

Phyllis Robbins Horton  
Margaret Eastman  
Joshua L. Crowell

Mary McCormick  
Paul McCormick, Jr.

## **THE HENRY C. BOLES CITIZENSHIP AWARD COMMITTEE**

The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles, who served from 1973 to 1977. Mr. Boles' leadership and extensive personal contribution to town programs were largely responsible for Dennis winning recognition in 1978 as an All-American Town. Mr. Boles set a high standard of excellence for citizen participation in town government.

Traditionally, the committee honors the memory of Henry Boles by encouraging our younger residents to exhibit examples of citizenship and leadership. Working with our local schools, students are selected for the demonstration of the ideals set. A financial award is presented.

Unfortunately, no awards were presented in 2017. There are students, there is money, but we don't have enough committee members to make a quorum. Please volunteer to serve on this committee so that we may continue to honor Henry C. Boles' commitment to the Town of Dennis.

## **DON TREPTE MEMORIAL SCHOLARSHIP COMMITTEE**

Since 2008, The Donald Trepte Memorial Scholarship Committee has worked diligently to raise funds to provide scholarship assistance to a Dennis graduating senior in Don's name. The \$20,000 principle goal was met and the interest is expendable each year.

As a selectman, Don left his mark in many ways and we have traditionally honored a high school senior who exemplified Don's commitment to our community. No award was made in 2017. There is an application process in place and the funds are available. The committee does not have the necessary members to meet and make decisions about selecting students to be honored. If you are interested in serving on this committee, please file a Talent Bank Form at Town Hall.

## MEMORIAL DAY PARADE COMMITTEE

Chairman Frank Verny provided most of the direction and content for this year's Memorial Day program as he had done so ably for the past several years. Unfortunately, he passed away suddenly before the May 30 Memorial Day event and other members of the committee had to pick up things quickly and move ahead with this year's parade and ceremony.

Because of rainy conditions on Memorial Day, the parade along Route 6A from Signal Hill was cancelled that morning and the ceremony moved from the Dennis Village Green to the Dennis Sr. Center. (This location had been selected and advertised for a rain date if needed.) Adam Joy and the Dennis DPW set up the main meeting room for the planned Memorial Day program, which went forward at 10 am in excellent fashion. The attendance at the Sr. Center was large. The program itself included:

- |                               |                                                          |
|-------------------------------|----------------------------------------------------------|
| 1. Welcoming remarks          | Selectman Paul McCormick                                 |
| 2. Speaker                    | Anthony Schiavi (ret) Brig. Gen AF                       |
| 3. Pledge of Allegiance       | Boy Scouts                                               |
| 4. Invocation and Benediction | Rev. Terry Martinson, DUC                                |
| 5. Poem                       | Greg Quilty (ret) Major U.S. Marines                     |
| 6. Readings of the deceased   | Walter von Hone (ret) Sgt. USA.                          |
| 7. Wreath placement           | Thomas O'Connor , USN, BUC                               |
| 8. Musical pieces and Taps    | Jacob Ingrahm and Stephan Curran<br>D-Y High School band |

The Grand Marshal for the 2016 Memorial Day parade was Tim Harrington, (ret.) Sgt. USMC, (seated with Mrs. Mary Ellen Co-manager of Cape Cod Toys for Tots).

In addition to the loss in 2016 of long time chair Frank Verny, the Memorial Day committee also was saddened by the passing of valued member Thomas P. O'Connor on November 7. (His son, however, performed the wreath placement ceremony as he had done in prior Memorial Day programs.)

The entire town of Dennis- its veterans, scouts, police, firemen, DPW, employees, families and guests should all be congratulated for supporting so well our annual Memorial Day and all of Dennis's patriotic events.

Respectfully submitted,

Carl Copp (acting co-chair)  
Harry Watling (acting co-chair)  
Kate Byron  
Paul McCormick (ex-officio)

Tom O'Connor  
Scott Santos  
Mike Mahoney  
Walter von Hone

## **DENNIS ARTS AND CULTURAL COUNCIL**

The DACC expanded our activities this year. One of our new projects was working with Phyllis Horton to bring local artist's work into the new Town Hall for display. This will be an ongoing endeavor with changing artwork seasonally and trying to incorporate work from our local students. For 2017 we distributed over \$4,000 of grant money which we received from the Massachusetts Cultural Council. Some of the projects we supported include band concerts on the Village Green, an event at the Cape Cod Museum of Art involving local potters and local restaurants, *The Lion King* at Mattacheese School, Voices From the Wheelhouse with the Cape Cod Commercial Fishermen's Alliance, and DY student programming through the Rise and Shine Program at the Cultural Center of Cape Cod. We also took part in the Cape Cod Arts and Culture Festival at the Cape Cod Community College where we were received with great interest. We are very grateful for the continuing support we receive from the town, especially MaryAnne Gibbs, Laurie Barr, Wendy Gothan and Jacquelyn Shea. We have added two new members, Kate Martin and Lisa Valkenier, and welcome any new people who have interest in serving the town through arts and culture. As we look forward to 2018 we are excited to continue our work in creating partnerships with local artists and students, and helping actively support even more projects in our wonderful community.

Respectfully submitted,

Patti Sowpel, Chair

## **COMMUNITY PRESERVATION ACT COMMITTEE**

Under the Community Preservation Act (CPA), funding is derived from both Town and State sources. Appropriations, approved by Town Meeting vote, provide grants exclusively for open space and recreation historic preservation, and community housing.

The 2017 Annual Town Meeting approved a committee budget for Fiscal Year 2018 of \$1,413,193 including the State's CPA Trust contribution estimated at \$270,000.00. (The State grant was actually \$227,121.00)

This year, there were twelve applications requesting a total of \$3,422,478. After CPC's comprehensive review and evaluation process, the committee recommended, and the 2017 Special Town Meeting approved, nine projects totaling \$909,274 as follows:

### **Historic Preservation**

1. \$5,150 to Dennis Historical Society, Inc., for making publicly available historical documents and artifacts.
2. \$78,024 to Dennis Public Library for the digitization of newspaper archives.
3. \$37,500 to Dennis Historical Society, Captain Theophilus Baker House at Jericho Historical Center for Preservation & Restoration, Phase I.
4. \$35,000 to Dennis Historical Commission for the Ava Survey Project, Phase I.

### **Community Housing**

5. \$350,000 to the Dennis Municipal Affordable Housing Trust to purchase existing housing units to be converted to deed restricted affordable rental housing.
6. \$11,800 to Town of Dennis Planning Department for partial funding for an Affordable Housing Coordinator.
7. \$150,000 to Habitat for Humanity to build three houses to be sold and remain permanently affordable.

### **Open Space & Recreation**

8. \$35,000 to Dennis Natural Resources and Dennis Council on Aging for the Passive Recreational Area and Path, Phase I.
9. \$206,800 to the Town of Dennis for the restoration of Wixon School tennis courts.

### **CPC Annual Expenses**

In addition to the recommendations above, Town Meeting approved the recommendation of \$30,000 for CPC's annual committee expenses.

### **Notes:**

Juan Donlin left the CPC in 2017 as the representative of the Dennis Housing Authority. We appreciate and thank her for her long service to the Town.

The Community Preservation Committee generally meets on the first and third Thursdays of each month at 5:30 P.M. in Town Hall. Approved meeting minutes and

changes in the meeting schedule can be found on the Town of Dennis website:  
[http://www.town.dennis.ma.us/Pages/DennisMA\\_BComm/CommPreservation/index](http://www.town.dennis.ma.us/Pages/DennisMA_BComm/CommPreservation/index)

Respectfully submitted,

Frank Dahlstrom, Co-Chair (Selectmen At-Large)  
Dorria DiManno, Co-Chair (Planning Board)  
Sheryl McMahon, Clerk (Selectmen as Park Commissioners)  
Bill Clark (Conservation Commission)  
Margaret Fantozzi (Selectmen At-Large)  
Chris Foley (Selectmen At-Large)  
Henry Kelley, II (Selectmen At-Large)  
Diane Rochelle (Historical Commission)

## **HISTORICAL COMMISSION**

The 2017 Burton N. Derick Historic Preservation Award was presented to the owners of the c1810 homestead of Abijah Howes (1777-1846).

Commissioners reviewed ten demolition applications allowing them to proceed without invoking the Dennis Demolition Delay Bylaw. Most demolitions were of later additions or outbuildings whose removal greatly improved the historic and architectural significance of the property.

A Community Preservation Act Grant was not approved to preserve the West Schoolhouse. This 18<sup>th</sup> century one room schoolhouse is a museum of early education from colonial times until the transition to graded schools. The rare hip roof structure evolved from school to barn to antique shop to school museum and is in dire need of repair.

A Community Preservation Act Grant was received to begin phase one of a survey to establish Native American and First Settler habitation in Dennis.

The Dennis Historical Assets Survey and the protection of endangered significant buildings remains a priority for the commission. Preservation awareness letters were sent to owners of endangered structures. We welcomed a new member, Patrick Corbett.

Our commission is appointed by the Board of Selectmen. We adhere to Massachusetts General Laws that govern historical commissions and serve to preserve, protect and develop the historical and archeological assets of our town. We promote awareness of and protect Dennis history and its heritage. We sincerely appreciate the respect that is given to our historic buildings. Our meetings are held on the second Monday of the month at 4 p.m. in the Dennis Town Hall. The public is always welcome.

Respectfully submitted,

Diane Rochelle, Chair  
Robert Poskitt, Vice  
Chair  
Joshua L. Crowell

Patrick Corbett  
Katherine Delehaunty  
Julia Johnson  
Sarah Kruger

Nancy Thacher Reid,  
Member Emeritus  
Phyllis Robbins Horton,  
Member Emeritus



West Schoolhouse, 61 Whig Street, Dennis,  
Endangered Significant Structure

## **OLD KING'S HIGHWAY HISTORIC COMMITTEE**

The year 2017 was a very busy time for the Old King's Highway Regional Historic Committee. There were a total of 535 applications for everything from new single-family dwellings, alterations, sheds, signs, fences, solar panels etc. Of these, 489 were approved as submitted and only 15 were denied. Others were either withdrawn or continued. The committee met 22 times during the year in regular meetings and several times conducting workshops to help educate the public. Copies of the minutes from all of the meetings are available on the Town of Dennis website.

The biggest change that took place during the year was the retirement of Josh Crowell from the board in May. Josh was an invaluable member of this committee and an incredible friend and mentor to me and all of the other members of the board. Josh was replaced in the 2017 election by Chris Lambton, a strong advocate for the principles of the board. The remaining regular board members, Gary Barber, Phil Catchings and Kim Holl all have served in a very professional manner and have proven themselves to be up to all of the tasks presented to them. In addition, two alternate members have been appointed. James Pazakis and Linda Barsch have attended just about every meeting and participate in all of the discussions and would alternately vote when a regular member was absent or had to be recused. Altogether, this board has been incredible in their professionalism and dedication.

The biggest hurdle faced by this board is the when renovations are done by residents of the historic district who, either by lack of knowledge of residing in the historic district or through willful disregard for the act, come before the board on violations. A particular violation that occurs on a regular basis is the business that put up signage that has not been approved. This is one area that the board will try to work with business owners to improve in 2018. These violations take an inordinate amount of time to correct and I commend the board for working so hard to maintain the historic charm of our communities.

In conclusion, I would like to thank the board members for their work and to thank the public for all of their support. The Old King's Highway Historic District is a vital part of keeping the charm of our villages the way it has always been and, hopefully, will always be.

Respectfully submitted,

Bill Bohlin, Chair

## **SOUTH DENNIS HISTORIC DISTRICT COMMISSION**

In 2017 the Commission had 22 scheduled meetings of which 6 were cancelled. There were 33 applications and 1 exemption. Of the applications 1 was for a single-family dwelling, 6 additions, 19 alterations, 3 sheds, 2 fences and 1 accessory structure. All 33 applications were approved.

Respectfully submitted,

Gary Barber, Chair  
Michael Sarli  
Joseph Rak  
Rebecca Gallerizzo  
Peter Panagore

# DENNIS PORT REVITALIZATION COMMITTEE

There was plenty of activity to keep the Committee busy during the 2017 calendar year. One of the highlights in 2017 was the revision at Town Meeting to the Seasonal Resort Community Bylaw to allow SRC's to remain open until December 31st. Under the original bylaw the SRC's had to close on Oct. 31st. Speaking of SRC's, the Heritage Sands development has been completely sold out and completed.

It was another great year for the downtown Pocket Park. Thanks to Dennis Department of Public Works we now have an irrigation system in the Park. DPW also installed several solar lights along the walkway. In an ongoing collaborative effort between Dennis Port Revitalization Committee (DPRC), South Side Civic Association, DPW and the Dennis Garden Club, volunteers maintain the park.

The biggest event of the year was the start of mural #3 in the Pocket Park. As of December 31st the mural is about 75% complete and will be completed in early spring 2018. The mural is 110' long and 10' high. The mural consists of the word Dennis Port in block letters with multiple old and historic Dennis Port scenes in each letter. The DPRC has raised over \$7,500 in donations to cover the cost. The donations include a \$2,000 grant from the Arts Foundation of Cape Cod.

We received a donation from the Nolan family to cover the cost of another memorial bench. They would like the bench to be in the Pocket Park. This will be our 4th memorial bench downtown.



It was another busy summer with the Arts Foundation of Cape Cod sponsoring Thursday night concerts on the Village Green and South Side Civic Association sponsoring Tuesday night concerts. The Dennis Police Department also held their very successful National Night Out in downtown Dennis Port for the 3rd straight year. This event is held on the first Tuesday of August every year.

Two new Tennis Courts that can also be easily converted to four Pickle Ball courts were installed at Sea View Park this past summer.

The the sale of the old Town Hall Annex on Rt. 28 was finally completed and Orleans Auto Parts finalized the sale of the property and demolished the existing building and has started the construction of a new building at that location.

Unfortunately in close proximity, Benny's and the Speedway gas station closed this past fall. The underground gas tanks will be removed at Speedway and the convenience store will be remodeled and available for lease on May 1st. We expect both locations to have new tenants in 2018.

The DPRC is also working with Town Administrators and department heads to regulate the proliferation of donation bins at various locations throughout Dennis Port. Some bins have turned into illegal dumping grounds.

We are looking forward to the start of the MassDOT Streetscape project on Rt. 28 in 2018. The DPRC Facebook page keeps everyone up to date on events in Dennis Port. It is also a central repository of old Dennis Port photos and information from other Associations and Town departments. It is a very interactive page where people share their memories and comments about Dennis Port.

This year we welcomed new alternate member Leah Howlett to the DPRC. We also created a Vice Chair position. I would also like to acknowledge the passing of a great friend and always available volunteer for DPRC, SSCA and Pocket Park cleanups. Tom Carroll passed away unexpectedly on Dec. 26th. His selfless contributions of gardening skills, time and effort will be greatly missed. He loved Dennis Port.

The Dennis Port Revitalization Committee meets on the first Monday of the month, unless it is a holiday, at the Dennis Public Library. Entrance is through the meeting room door on Edwards Ave. All meetings are open to the public and start at 6 p.m.

We are looking forward to 2018 and the challenges that will come with it. Our charge as we move forward is to continue to improve the economy and the quality of life in our great village and to collaborate with a number of agencies including the Dennis Chamber of Commerce.

Respectfully submitted,

Don Robitaille, Chairman  
Ken VanTassell, Vice Chair  
Pat Sakellis  
Bob Surrette

Ned Chatelain  
Jim Hardy  
Vana Trudeau  
Leah Howlett

## **JOSIAH DENNIS MANSE COMMITTEE**

The Josiah Dennis Manse Committee has just completed a very successful 2017 year. It all began in late May when the children from the four, third grade classes of the Ezra H. Baker School enjoyed our hands-on school program in the Manse and in the 1745 Schoolhouse. They learned about life in the 1700's and what would be expected of a child in those times.

Since our opening reception on June 24<sup>th</sup> through The Dennis Village Christmas Stroll, our costumed docents have shown over 874 guests from 23 states and 7 foreign countries through the Manse and the Schoolhouse. Colonial Day on August 19<sup>th</sup>, thanks to a Robot Call from the Dennis Police Department, Brought many people to see the cooper from Sturbridge Village, an herbalist, chair caning, rug hooking, spinning and weaving demonstrations, candle dipping, a cranberry exhibit by one of our on Villagers, Annie Walker, and our neighbors from the Yarmouth Militia. Our annual pie sale was held at the Manse that day and was very successful. Our thanks go out to the Manse and Dennis Historical Society members and friends for baking many delicious pies, breads and cookies for the event.

We would also like to thank the many people who are not on our committee but give us countless hours hosting at the Manse, the members of the Village Garden Club for helping to keep our gardens looking so beautiful, and to the DPW personnel who help keep our buildings and grounds looking so well.

We are currently planning our 2018 year and have added some new items to our programing and we are looking forward to another successful year.

Respectfully submitted,

Richard Roy, Chair

## **JERICHO HISTORICAL CENTER COMMITTEE**

Overheard from visitors to the Ban Museum in 2017:

“Oh my!”

“This is incredible!”

“I drive by this corner every day. I never knew this was here!”

“Why don’t you tell people about this place?”

Sitting quietly on the property at the corner of Trotting Park Road and Old Main Street on the border of South Dennis and West Dennis, it is a great place to visit after a morning at the beach. The barn is a repository of farming equipment and woodworking tools donated by the citizens of Dennis. The cranberry cultivation exhibit, salt works display and General Store are reminders of how residents lived in the 19<sup>th</sup> century.

Costumed volunteers welcomed visitors to the house and barn on Tuesdays and Thursdays throughout the summer, as well as during special Saturday events. The museum opened on June 17<sup>th</sup> with 5 local farms showcasing the variety of food produced right here in Dennis. Hokum Rock Blueberry Farm, Hidden Acres Farm, Seawind Meadows Farm, East Dennis Oyster Farm, and Annie’s Crannies brought their farm stands to us. On Children’s Day at the Farm, July 16<sup>th</sup>, it was wonderful to see so many families wandering around the property. The favorite activity was washing clothes with a washboard and hanging them on a clothesline to dry. A close second was weeding! In October, 16 community members entered our 2<sup>nd</sup> annual Apple Pie Baking Contest. First, second and third place prizes were awarded after much tasting!

Our committee applied for and was awarded Community Preservation funds to assess needed renovation and repair of the exterior of the house and barn and prepare an overall site plan to assist in planning future improvements to the property.

Public Works and Buildings staff continue to take wonderful care of the buildings and grounds. Members of the West Dennis Garden Club again helped beautify the property with their perennial garden and Christmas wreaths. Thank you. Thank you.

The Jericho Committee is proud to continue to preserve and protect this full Cape house and barn.

Respectfully submitted ,

Dawn Dellner, Chair

Pat Corcoran

Ruth Derick

Peggy Eastman,

Marsha Finley



## **1867 WEST DENNIS GRADED SCHOOL OVERSIGHT COMMITTEE**

Dennis Maritime Museum - Last year's exhibit of 650 Dennis sea captains was so successful we gave equal time to the ladies this year. The exhibit was "Blue Water Wives and Mothers". It told of the intrepid Dennis wives who gathered up children, household items and other necessities to go with their husbands on voyages that could last up to four years before she saw her beloved Dennis home again. The experiences some of them went through would surely test the strongest man among us. One woman's husband died. She had him placed in a pickle barrel, navigated the ship back to the port they had left and brought him home to be buried in South Dennis. Another one navigated back to port when her husband was killed by Chinese pirates and another barely survived a shipwreck on the coast of Africa. They had children and buried children at sea. The list goes on, but they were remarkable women.

Our visitors were down from last year because people couldn't find the museum. Entrances to the school house were blocked periodically during the summer while gas lines were installed on School and Pond Streets. On some days even our docents had a problem finding a way in. We're hoping for a better year in 2018.

1800s School Room - This room is still a big draw to most of our visitors. Young children think it is "cool" to write and erase on the antique blackboards. They also like to pretend they are the teacher as they plan to be one when they are grown. New teachers look around and decide they are glad to be teaching now, especially when they read the "Rules for Teachers" from the 1800s.

The Nobscusset Room - This small room off the schoolroom will be developed this next year and dedicated on Saturday, July 7 at 1 P.M. to the Nobscusset tribe of the Wampanoag Nation who lived in Dennis at least 4,000 years ago. They lived along Bass River in the winter where the winds were not quite as fierce as across the Cape and moved to what is still known as 'The Indian Fields' in East Dennis in the summer where they raised crops to see them through the year. The Honors Art Society of Dennis-Yarmouth High School will paint a mural on the wall depicting their lifestyle. The Dennis Historical Society has a large collection of artifacts that were collected along Bass River over the years by Pauline and Burton Derick. The room will be dedicated to them with gratitude for their work. You are invited to attend the dedication.

Our faithful volunteers are dedicated to tell the remarkable history of our town and that is truly appreciated.

Respectfully submitted,

Phyllis Horton  
Ruth Derick  
Patricia Corcoran

## LIBRARY DEPARTMENT

The “Dennis Libraries” is a system comprised of the Town operated Dennis Public Library and the four privately operated Village Libraries of Dennis Memorial Library, Jacob Sears Memorial Library, South Dennis Library, and West Dennis Library. The five libraries cooperate and provide friendly, quality library services. The system is guided by its Mission Statement: “The Dennis Libraries provide current topics and titles, general information, and common gathering places for Dennis citizens and visitors.”

All the Dennis Libraries belong to the CLAMS (Cape Libraries Automated Materials Sharing) network, which now has 38 library locations on Cape Cod, Martha’s Vineyard, and Nantucket. In FY2017 the Dennis Libraries counted over 180,000 visits to their libraries, and their patrons used over 260,000 items. Each Dennis library offers a variety of services and resources, some unique to individual libraries. Services and resources include public computers, printers, and WIFI access; reference and information; programming for all ages; databases for research and Reader’s Advisory; OverDrive downloadable materials; museum passes; English as a Second Language instruction; technology instruction; community meeting rooms; low vision equipment; homebound delivery; Cape Cod Genealogical Society Research Room; and the Dennis Historical Society’s Pauline (Wixon) Derick Library.

The five Dennis libraries work with the Library Board to serve the community. This year we had many successful projects together. We participated in the Thoreau Bicentennial Statewide Read, honoring Henry David Thoreau’s 200<sup>th</sup> birthday. Throughout the year the libraries offered Thoreau-related or nature-related programs in celebration, inviting patrons to become more familiar with all the Dennis libraries. We partnered in our efforts with the Long Pasture and the Wellfleet Bay Wildlife Sanctuaries and the Yarmouth Town Libraries.

The Dennis Libraries also joined a coalition of Cape librarians, newspaper editors, and members of historical and genealogical societies in an effort to pursue funding for the digitization of local historical newspapers, *The Register* and *Barnstable Patriot*. With a generous grant from the Dennis Community Preservation Committee, approved at Town Meeting in October 2017, the Dennis Libraries and others will offer online access to these newspapers from anywhere in the world.

We continued our relationship with the Ezra H. Baker Innovation School. Each year the libraries work with the school to introduce new children to the Dennis Libraries, as well as the benefit of having a library card. Principal Kevin Depin visited the libraries in March during his annual “Read Around Town” event. As a new addition, this past summer the Dennis Libraries hosted a Story Walk from Ezra Baker. The colorful story pages on posts staked in vibrant pails of beach sand greeted and entertained children and adults alike.

This past summer the Library Board introduced a new kiosk at Cold Storage Beach for “Little Libraries by the Sea.” All the Dennis libraries provided donated materials, and volunteers stocked the kiosks. Almost 3,000 books, audio CDs, and videos were distributed at the three beaches of Cold Storage, Mayflower, and West Dennis. Anecdotal evidence indicates that beachgoers love the offerings, and with each item they received a bookmark listing all of the Dennis libraries and their hours.

## REPORTS FROM DIRECTORS:

The year 2017 was a notable one for Dennis Public Library. The American Library Association's Library Journal again honored us as a three star library. We were the first library on the Cape to offer a "Girls Who Code" Club. Developed by a national non-profit organization dedicated to closing the gender gap in technology, these clubs encourage young women to pursue studies in computer science. We continue to offer diverse programming and materials for both adults and children. In July the Friends of the Dennis Public Library held their major fundraiser with Anne LeClaire as the featured author. Through the efforts of our Friends, our volunteers, and our staff, we are able to better serve the community, which is so important to us. We look forward to another year working with the other Dennis libraries and are so proud of the accomplishments that we achieve together.

The Dennis Memorial Library had a successful year in 2017. Our circulation was high, attendance was up, and we added several new features to improve library services. We celebrated our 10th year of collaboration with the Ezra Baker Innovation School and our summer tutoring program. We also hosted grades K - 3 on fun field trips to the library. We added a very popular drop in Lego Club and offered over 450 programs for both children and adults. Our 50 dedicated and knowledgeable volunteers serve the public with great expertise, helpfulness, and care. We look forward to 2018 and our continuing partnership in the Dennis Library System in providing modern and full service library resources.

The Jacob Sears Memorial Library continued to welcome new patrons and visitors to our beautiful building. They have been able to view displays of artisans' works and photographic offerings as well as our regular and large print materials and DVD feature films and series. We have been able to offer author talks, a holiday sing-along, and several programs providing both stage and musical entertainment. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials and services to not only our patrons, but also to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System.

Like the 'little engine that could,' South Dennis Library continues to chug along, with lots of new books and movies along with a standing collection beckoning readers and viewers of all ages. We're small but big-hearted, a unique mix of old and new, with information and entertainment for both the patrons who have been coming for decades (often with their next generation-or two- in tow), and our new visitors, who are always surprised to see how much we manage to fit in our little architectural gem. It's rare that someone leaves empty handed or doesn't return a second time once they discover us. We continue to enjoy working with the other Dennis libraries.

The West Dennis Free Public Library provided many ongoing activities and other programs of special interest. The library actively participated in the West Dennis Holiday Stroll, sponsored by local merchants and nonprofits. We continue to partner with the Dennis Historical Society in housing its extensive library, which is open to the public on a limited basis or by appointment. The Friends of the West Dennis Library had many successful fundraising efforts, including the annual Mother's Day Tea, and the Trustees of the West Dennis Free Public Library Association held the popular Flavors of Dennis as well as Wine in Winter. December brought the farewell of Interim Library Director

Shirley Barron. The West Dennis Free Public Library is vibrant and alive due to the dedicated efforts of many volunteers, staff, Friends, and Trustees. They are, as always, the backbone of our library and to whom we express our gratitude for their work.

Library staff members are assisted by dedicated, talented, and generous volunteers. Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Anne Speyer (South Dennis) and Shirley Barron (West Dennis) join me in grateful appreciation for their outstanding contributions.

All Dennis libraries received generous donations and gifts.

**FY 2017 Support (to Dennis Public Library only):**

Cash donations	\$ 1,485.00
The Friends of the Dennis Public Library	\$ 7,298.00

**FY 2017 Grants:**

Massachusetts State Aid (all Dennis libraries share)	\$21,155.81
Dennis Community Preservation Committee (Digitization project)	\$78,024.00
Dennis Arts and Culture Council (Dennis Public Library only)	\$ 525.00
Girls Who Code (Dennis Public Library only)	\$ 300.00

The Directors, staff, and volunteers of the Dennis Library System thank our patrons for their continued support, and we look forward to serving our community in 2018.

Respectfully submitted,

Cynthia Cullen  
Library Director

## **LIBRARY BOARD**

The 9 member library board consists of a representative from each of the 5 libraries and 4 members at large. The board meets on the 2<sup>nd</sup> Thursday of the month. Meetings are scheduled at each of the libraries as availability allows. We welcome Lew Taylor as the representative for Dennis Public Library.

The Dennis Libraries are open 141 hours a week of which 63 are non - overlapping. The minimum standard for non- overlapping hours at comparable certified public library systems in our population group is 40 hours. Our library system significantly exceeds this standard.

A new "SELF CHECK OUT" station at Dennis Public Library is being explored and supported by the Board. We would join neighboring libraries who provide this convenient service.. Another initiative includes a Library Substitute program using CLAMS trained staff within the system to cover sick and vacation time.

The "Dennis Library System" tote bag was designed and available for sale at all our libraries. The starfish logo represents our 5 libraries. It's a great re-usable bag for books, groceries or the beach. This effort coincides with the towns recycling efforts.

We had another great year at our 3 "Little Libraries by the Sea" located at Corporation, West Dennis beaches and the new lending library at Cold Storage Beach in East Dennis. The Library Board monitored and maintained the inventory for the 10 week summer season with a distribution of approximately 2500 items. We thank Dustin Pineau, Beach Director for his ongoing support.

We continue the "Read Around Town" program with Principal Kevin Depin of the Ezra Baker School. The program was held one night a week at our libraries during March. Our collaboration with the schools, community and The Stop and Shop A+ rewards program continues. The money raised helps to purchase books and other materials for the students at Ezra Baker.

The 5 year Long range plan committee has been selected and the process is underway. This is a state requirement for certification and will be complete in 2018.

"Check Out" your libraries. They are a valuable resource in each village and add to the fabric of our community. See the inside back cover of the town report for locations, hours, websites and other services.

Respectfully submitted,

Kate Byron, Chair  
Carol Tarala, Secretary  
Ann Aboody  
Jamie Forster  
Betsy Harrison

Susan Kelley  
Pat O'Donnell  
Walter Phinney  
Lew Taylor

## **CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT**

*Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.*

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2016-2017, we had 623 students enrolled in 17 different technical programs with an operating budget of \$14,459,300\*. (\*The annual budget and town assessments are based on the previous school year's October 1 enrollment.)

The town of Dennis had 67 students enrolled at CCRTHS as of October 1, 2016. The assessment for Dennis in FY17 was \$1,463,089\* based on the previous year's enrollment.

### **Highlights from Cape Cod Tech 2016-17 School Year**

*Cape Cod Regional Technical High School wishes to thank all twelve towns for approving our building project. We are now in Design Development with tentative date for start of construction as November, 2018. For more information go to: <http://www.capetech.us/domain/50>.*

- Graduated 135 seniors in June 2017; twelve from Dennis.
- CCRTHS students meet the same academic standards required by the state as our sending schools.
- CCRTHS has improved public and community relations by serving community members in our technical shops allowing communities to realize significant savings in labor charges.
- Thirty-Nine students received John and Abigail Adams Scholarships; one from Dennis.
- The National Technical Honor Society inducted 75 students; nine from Dennis.
- At the SkillsUSA State level competition; 47 students attended of which 13 students won medals; two from Dennis. Medals won: 3 Gold, 6 Bronze and 4 Ribbons. Eight students qualified to go on to the National Competition.
- At the SkillsUSA District level competition, 62 students attended of which 9 students medaled; one from Dennis. Medals won: 3 Gold, 5 Bronze and 1 Fourth Place.
- At the 2017 Future Farmers of America (FFA) Massachusetts State Convention, 6 Team Awards were received by 15 students, including two students from Dennis. Awards included: Nursery Landscape 3<sup>rd</sup> Place, Floriculture 4<sup>th</sup> Place, Chapter Exhibit 4<sup>th</sup> Place, Agri-Science 2<sup>nd</sup> Place, Quiz Bowl 2<sup>nd</sup> Place, and Turf Management 1<sup>st</sup> Place/CDE State Champions.
- In Auto Collision 80% of grade 12 students were employed as of graduation day with 75% of those employed being in the trade. This shop completed 164 jobs for the public with a savings of \$60,000 to Cape Cod residents.

- Auto Technology has converted from laptops to Chromebooks and Google docs. All shop students in the 10th, 11th, and 12th grade became SP2 Safety certified and half of the students in 10th, 11th, and 12th grade became Student ASE certified.
- The Carpentry Department curriculum parallels National Education & Research Construction and participates in school-wide reading and writing initiatives. This year the shop had 7 females enrolled and 7 students on Co-Operative placements. All juniors and seniors completed the Occupational Safety and Health Administrations (OSHA) certification.
- The Cosmetology program expanded enrollment by offering a summer camp program to 5<sup>th</sup>- 8<sup>th</sup> graders and reaching out to non-traditional students. Community Services offered included 'Mannies for Nannies' and 'The Wig Bank'. The program also offered 512 services to clients, saving the public more than \$22,000. All seniors passed the Cosmetology State Board Exam.
- Culinary Arts received a four star rating from the Board of Health. Students were engaged in community outreach to the Food Bank and Soup Kitchen. The Hidden Cove Restaurant continues to be a hands-on opportunity to practice learned skills in the shop curriculum.
- Dental Assisting increased their curriculum for digital radiography. Students participated in the State Leadership Conference, District SkillsUSA and State SkillsUSA competitions. The shop offered summer camp for 5<sup>th</sup>-8<sup>th</sup> graders and adult education for the school's evening program.
- Early Childhood Education reported: 6 seniors and 2 juniors placed in teaching internships, 5 seniors were recommended for Mass ECE teacher certification; a junior was the recipient of Orleans Rising Star Award and multiple field trips to community programs for children.
- The Electrical Department established Google classrooms this year. The shop teaches basics of electrical work while theory classes focus on complex calculations that electricians complete on the Journeyman's Test to become licensed. Eight of 11 juniors achieved Co-Op placements and the shop reports 95.8% attendance for the year.
- The Engineering Technology Shop celebrated their first graduating class. Six of their eight seniors went on to college to study Engineering. The shop offered two courses in 3D modeling software and added opportunities for their students to take online certifications and calculus.
- Graphic Arts enjoyed their largest 9<sup>th</sup> grade class yet and are proud of one student's work chosen for a state-wide honor, the design of the Massachusetts state pin for the SkillsUSA competition. The shop focused on 21st century skills of web design and graphic user interfaces.
- Health Tech had a total of 62 students, the largest of all shops and achieved the highest grade point average. Five seniors were placed in internships at Cape Cod Hospital in the Emergency Room, Maternity, and IV therapy; and one at the Pain Management Center. Three students went out on co-operative education placements and 100% of juniors successfully passed their State Certified Nursing Exam and received their licenses.
- Horticulture shifted the greenhouse program towards food. There was no use of synthetic pesticides in the greenhouse this year. By tracking student formative

assessment scores throughout the year to identify skills and knowledge, students have finished in the top 5 in all of their competitions in Future Farmers of America (FFA) Career Development Education.

- HVAC collaborated with the Plumbing Shop to open another avenue for licensing of graduating HVAC students. They collaborated with HVAC Instructors from other technical high schools to assist with curriculum development and delivery. All six seniors achieved their EPA Section 608 Universal Certification; 3 achieved Exemplary Student Project Awards; and 4 students participated in co-operative education placements.
- Marine Services made significant progress aligning current curriculum to the new format of scope and sequence for Vocational Technical Education. The students in this shop serviced more than 50 jobs for customers, saving them more than \$20,000 in competitive labor costs.
- The Information Technology shop accomplished their goals to update textbooks and significantly increased the amount of hardware available to create more engaging labs that reflect real-world implementations of technology. Their students operate the school's Helpdesk for technical support.
- The Plumbing Department had 15 students on co-operative education placements this year.
- The Welding Shop began a three year transition to closing. One of their biggest accomplishments was the retention of all the seniors from September to graduation. Also this year the students were introduced to all positions of welding. The seniors were able to "stick weld" aluminum while all students practiced pipe welding.
- Cooperative Education reported 109 juniors and seniors qualified for job placements or internships for real-life work experience. Grades of C or better in academic classes and B or better in shop/theory classes are required. Lead teachers actively solicit employment opportunities for students with employers and track performance with the Program Coordinator.
- The Computer/21<sup>st</sup> Century Learning department implemented a new technology-based Personal Finance curriculum. Students were polled during class for specific interest/ability levels to ensure student interest and eliminate re-teaching known concepts.
- In the English Department's Advanced Placement Language and Literature classes, nearly a third of the students received qualifying scores, consistent with the state average of all high schools. Eleventh and twelfth grade teams continued to collaborate effectively on the Junior Proposal and the Senior Project Papers.
- The Math Department added more problem solving activities into lesson plans; increased academic opportunities for students with honors level and advanced math classes; and created additional opportunities for students to showcase their talents in math competitions.
- The Athletic Department offered a "no-cut, no-fee" program in which all students can participate without fees. The following sports are offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

- The Science Department maintained rigorous 90 day courses for 11<sup>th</sup> & 12<sup>th</sup> grade. The department used project based assignments, an organized notebook system, and Google Classroom in their curriculum. MCAS results for 10<sup>th</sup> grade were favorable.
- The Social Studies Department increased Criminal Justice to three classes due to high demand. Honors classes successfully expanded to include all grades. Both 9th and 10th grade honors classes were at capacity and served as a feeder program for upper-class AP courses.
- The Spanish Department was active in the community with Diversity Day, Philanthropy Day and Cape Cod Arts.
- Special Education successfully implemented a uniform homework policy that required homework to be completed in a timely manner or to stay after school for extra help. As a result homework completion was increased and grades improved. They successfully used a data collection template to create behavior plans for students who struggle with behavior problems. They also developed classroom methods to encourage students to become lifelong learners.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

Donald B. Baker, Jr.  
William Bradford Crowell  
Dennis Representatives to CCRTHS School Committee

# DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

## DECEMBER 2017

### COMMITTEE MEMBERS

	TERM EXPIRES
Joseph Tierney, Chairperson	2018
James Dykeman, Jr., Vice Chairperson	2018
Andrea St. Germain, Secretary	2020
Brian Carey, Treasurer	2020
Jeni Landers	2019
Brian Sullivan	2019
Phillip Morris	2020

### SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury

Kenneth Jenks, Assistant Superintendent, Finance & Operations  
 Maria Lopes, Director of Pupil Services  
 Leila Maxwell, Director of STEM Instruction  
 Sherry Santini, Director of Arts & Humanities Instruction  
 Carole Eichner, Director of Early Education  
 Christopher Machado, Director of Technology  
 Kristine Breda, Visually Impaired Out of District Coordinator  
 Rooney Pirini, Food Services Coordinator  
 Suzanne Kenney, Adult Education Supervisor

### ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to Sch Committee  
 Sandra Clifford, Business Affairs Administrative Assistant  
 Joan Damore, Admin. Asst. to the Director of Finance & Operations  
 Michelle Fredericks, Business Office Manager, Human Resources Coordinator  
 Tara Holt, Admin. Asst. to the Director of Pupil Services  
 Dianne Kelley, Data Specialist  
 Patricia Maloney, Benefits Mgmt. Administrative Assistant  
 Jan Murray-Daniels, Administrative Asst. to the Directors of Instruction  
 Susan Nelson, Asst. Treasurer/Accts. Receivable  
 Joyce Proudfoot, Bookkeeper  
 Dawn Selfe, Payroll Administrative Assistant

### 2016-2017 RETIREMENTS

Ms.	Maureen	Anderson	Library/Medial Specialist	NH Wixon Innovation School
Mr.	Bernard	Arsenault	World Language Teacher History & Alternative Learning	DY Regional High School
Mr.	Joseph	Calise	Teacher	DY Regional High School
Ms.	Cathryn	Close	Ele Teacher	NH Wixon Innovation School
Mr.	Charles	Costa	Science Teacher	DY Regional High School
Ms.	Maureen	Crowley	World Language Teacher	Mattacheese Middle School

Mr. Robert	Fantaroni	Physical Education Teacher	EH Baker Innovation School
Ms. Beverly	Haley	Administrative Benefits	Administration
Ms. Kathleen	Hunt	Secretary	Mattacheese Middle School
Ms. Laura	Jasie	ELA & Social Studies Teacher	Mattacheese Middle School
Ms. Norma	Kelley	Music Teacher	NH Wixon Innovation School
	Martin,		
Ms. Marilyn	R.N.	Lead Nurse	DY Regional High School
Ms. Onelia	McNamara	ELL Teacher	Station Avenue Elementary School
Mr. Stephen	Meoli	Occupational Therapist	ME Small Elementary School
Ms. Patricia	Peters	Special Education Teacher	ME Small Elementary School
	Philpott,		
Mr. Thomas	Jr.	Special Education Teacher	NH Wixon Innovation School
Ms. Joan	Wallace	Special Education Assistant	DY Regional High School
Ms. Carolyn	Watts	Cafeteria Worker	Station Avenue Elementary School
Ms. Carolyn	Zellers	Computer Technology Teacher	NH Wixon Innovation School

# **DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE**

**JOSEPH TIERNEY, CHAIRMAN**

It is my pleasure to submit my first annual report as Chairman of the Dennis-Yarmouth Regional School Committee. It has been a busy year throughout the district!

We continue to work with the Massachusetts School Building Authority (MSBA) through the Feasibility Phase on the combined 4-7 grade school proposed to replace the current Mattacheese Middle and Wixon Innovation schools. The Building Committee is working diligently along with our project manager, PMA, and the architect, Perkins Eastman, to keep the communities of Dennis and Yarmouth informed of the project's progress. We are anticipating a 54.16 percent reimbursement rate from the MSBA.

You can access up-to-date information about the school project on the DY Website by clicking on the following link: <http://www.dy-regional.k12.ma.us/district/pages/mattacheese-middle-school-building-project>.

Our three elementary schools, E. H. Baker Innovation School in West Dennis, and the M. E. Small and Station Avenue Elementary schools, both located in Yarmouth, are thriving. Each school maintains its individualism and its distinct culture while providing an education and experiences in tandem with its sister schools. Noteworthy this year is that **all** grade 3 students in the district have been issued iPads. Up-to-date technology is a top priority at Dennis-Yarmouth for enhancing learning and preparing our students for the future.

Community service is an important focus of the experiences at these grade levels (K-3), and we are thankful to parents and other community members who support the many fundraisers and initiatives they participate in. The Yarmouth Food Bank and the donations to the organization, Create the Good, have been most helpful in assisting students and their families. Others include the American Heart Association, the Penny Harvest philanthropy program at Baker, Family Pantry of Cape Cod, and donations to our troops.

For the fifth year, the Nathaniel H. Wixon Innovation School (NHWi) celebrates its status as an innovation school. It has been a year of community involvement for the students of

NHWi--participating in the Shelter Cape Cod Telethon, hosting a food drive, Lions Club Peace Poster Contest, and entering the VFW Post 10274 Veterans' Day Essay Contest. All these initiatives have helped our students feel a part of their community.

Mattacheese Middle School has taken technology and communication to a new level. Seventh grade students have just completed the production of their second Mattacheese newscast. In addition, there is a Principal's Blog including Sports Reports, the Facebook page, tweets, the Parent Portal, and the MMS webpage.

The Dennis-Yarmouth Regional High School continues to provide a highly competitive and well-rounded experience for our students in grades 8-12. College level Advanced Placement, honors level courses, Virtual High School program, and the dual education program in collaboration with the Cape Cod Community College offer broad-based experiences. The Class of 2017 received over \$200,000 in scholarships and awards with much of this funding coming from local sources in Dennis and Yarmouth.

On behalf of the Dennis-Yarmouth Regional School Committee, thank you to the communities of Dennis and Yarmouth, their officials, the police and fire departments, and the DY staff, for their continued support of the Dennis-Yarmouth Regional School District.

# **DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT**

## **Carol A. Woodbury, Superintendent of Schools**

Last year I wrote about the exciting news that we had been invited into the Massachusetts School Building Authority (SBA) process for a middle school building project. As we have gone through the feasibility phase over this past year, we were pleased to learn that the SBA would allow us to consider combining grades 4-7. Here's how it happened.

Being accepted into the SBA program begins with submitting a "Statement of Interest" to the SBA outlining each building's needs. At the time we were accepted into this process, we also had submitted Statements of Interest for Wixon (grades 4-5), and M.E. Small (grades PreK-3). Our aging facilities with constant needs to repair major systems at a significant cost were the impetus for these Statements of Interest. The leaders at the SBA knew we had Statements of Interest in for both Mattacheese and Wixon. They indicated that if we were willing to put grades 4-7 in one building, they would participate in the reimbursement for the entire project. If we choose not to take them up on this offer, it could potentially be another five years or more before we are invited into the program again. With our needs at M.E. Small Elementary, in addition to Wixon and Mattacheese, it makes financial sense to accept this offer.

During the feasibility phase we have been studying our options to see if this would also make sense for our students educationally. There are several educational advantages. First and foremost, our students would have fewer school transitions. Educational research shows that transitions have been shown to negatively impact learning. As we have closed schools over the years, we have done the best we could to use the remaining buildings effectively; but this has required us to have two (2) two-grade only schools (4-5 and 6-7). This has not been optimal for students or families. With this new configuration, our students would attend one school in PreK-3, one for grades 4-7, and finish at the high school in grades 8-12. Our educational plan for this project has been written for this grade configuration. You can find the plan online at our website in the building project section.

In working with our architects from Perkins-Eastman, we have learned that, architecturally, we will be able to design a school that includes all four grades, but allows us to have a uniquely upper elementary program for grades 4-5 and a distinctively middle level program under one roof. While the grades will be separated, there will be opportunities for students to work together when educationally appropriate.

The building committee looked at several sites for this school. We know that it is important to families to have a school that is centrally located and accessible. The building committee has narrowed the options to three on Station Avenue. This is centrally located within the district and will create a campus feel with three of our five schools in one location.

Recently, we had more good news regarding the reimbursement rate we would receive. Each year the SBA sets the reimbursement rate. It often does not change much from year to year and is calculated separately for each school project. During the feasibility phase, the SBA reimbursement rate for this phase was 44.25 percent. In January we learned that the new reimbursement rate for this project in 2018 is now 54.16 percent. A recent article about SBA projects noted, "The MSBA's grants are

funded through a portion of the state's 6.25 percent sales tax. For every dollar a consumer spends, the state collects 6.25 cents in tax revenue, a penny of which is dedicated to the MSBA." All of us pay sales tax when we make purchases. This is an opportunity for some of that money to directly help the young people in our towns.

On October 1, 2017, 3100 students were enrolled. We continue to see increases in the number of students from other districts that are choosing Dennis-Yarmouth through the school choice program. At the end of the 2017 fiscal year, we experienced an all-time high in the number of students choosing Dennis-Yarmouth (132.9). This trend is a result of the quality and types of programs D-Y offers. We extend our thanks to those who support our budget, making these programs possible, and to our staff for delivering high quality services.

We received the results for the first administration of the Next Generation MCAS for grades 3-8. These new tests replace the twenty-year old MCAS. The Department of Elementary and Secondary Education has indicated that the NextGen MCAS:

- Focuses on students' critical thinking abilities, application of knowledge, and ability to make connections between reading and writing.
- Gives a clearer signal of readiness for the next grade level or college and career.
- And is designed to be given on a computer (paper versions remain available).

Our educators are working diligently to ensure district curriculum, instruction, and assessment match what students are expected to know and be able to do. In addition, we have now implemented iPad use in daily instruction in grades 3-12 to ensure our students are familiar with the technology that will be used during testing.

With the change in MCAS there was a pause in the state's accountability system for schools. We are currently awaiting guidance on how the new accountability system will be implemented.

At Dennis-Yarmouth Regional School District we are proud of our diversity. We focus on the whole child ensuring that academic, social-emotional development, and wellness are strengthened throughout a student's time in school.

Your support gives our students access to the arts (visual and performing), health, physical education, and sports; and opportunities through field trips and learning languages to explore the world beyond home and school. These are the value-added programs that not all towns support. On behalf of our students, I thank you for always standing up for them!



## **DYRSD FINANCE & OPERATIONS**

**Kenneth T. Jenks, Assistant Superintendent**

The Dennis-Yarmouth Regional School District accomplished a great deal in 2017. We closed out the FY 2017 budget year, we are managing the current FY 2018 budget, and we are in the midst of preparing the FY 2019 budget. The district finished FY 2016 with a net balance of \$560,412 leading to a certified Excess & Deficiency (E+D) fund balance of \$734,804, and we are waiting for the state to certify our 2017 E+D. We continue to be appreciative of the member towns for supporting our annual budget requests.

Total state and federal revenues continue to decrease with resulting financial pressures on school systems and towns as leaders work to maintain high quality programs and implement unfunded mandates. The Regional Agreement Study Committee is a direct result of these financial pressures and reflects the willingness of local leaders to study ways to make school funding more manageable for both towns. I thank all of the school administrators, our faculty and staff, and the School Committee, as well as our town officials, for their diligent work during these challenging economic times.

Our school system also partners whenever possible with community groups and outside agencies to raise funds or seek contributions to support our students, whether it be through groups such as Create the Good, the Masonic Angels, the Yarmouth Rotary, the many booster clubs supporting our sports and music programs, and local charitable foundations. The annual Dolphin Dash is a unique community fundraiser orchestrated by the high school athletic director and a small group of parents and community leaders. This event has significantly reduced high school athletic user fees in a short span of two years. We thank our community members for their generosity and their support of our students and our programs.

As the district continues our work to turn around the long-term trend of declining enrollment, another all-time high for incoming school choice students was achieved, with 128 students coming from other districts, compared to last cycle's 121 students. The district continues to take active steps to implement our school choice motto of "*retain, recruit and return,*" and we anticipate increased numbers of school choice students next year. We are also continuing our work to promote the D-Y Advantage and decrease the outflow to charter schools.

We continue to work with the member towns to develop viable solutions to much-needed capital improvements, as our buildings are showing their age. After five years of requests, last year the district was finally approved by the Massachusetts School Building Authority (MSBA) to move forward with a building project for the Mattacheese Middle School. The resulting Building Committee has worked with our Project Manager PMA and architects Perkins Eastman to complete the MSBA's state required process, and it is likely both the Wixon and Mattacheese schools will be replaced by a combined school for grades 4 - 7 that will be built with a state reimbursement rate of 44.25 percent. This combined school, with significant state reimbursement, will provide an educationally sound and fiscally responsible approach to replacing outdated school

buildings in our two communities. And on the horizon, the aging Marguerite E. Small School needs major work as well.

The Ezra H. Baker Innovation School comprehensive renovations that began two summers ago, thanks to funding from the Town of Dennis, were completed this year. The comprehensive renovations included significant work to the lower level below the gymnasium creating a new library and media center, as well as enhanced areas for art, music and foreign language instruction. Additionally, a two-year project to replace all classroom and corridor flooring at the Baker School was completed. The final aspect of these improvements at the Ezra H. Baker Innovation School was completed this past summer when the redesigned entry way and office area were completed in time for the opening of school in September. The school district also contributed funds, in combination with a grant, to add a new emergency power generator at the high school in order to support the building's use as a regional shelter. And we continue to be committed to upgrading security systems in all of the district school buildings, thanks to funding from both of our member towns.

Facilities Manager Sandra Cashen heads up our facilities department, which depends on a small group of mechanics to handle small scale repairs effectively and efficiently, and Steve Faucher leads our grounds crew, which maintains the best-kept playing fields on Cape Cod. Together, our grounds and maintenance teams oversee nearly 700,000 square feet of building space and more than 260 acres of outdoor areas.

Food Services Coordinator Rooney Powers continues to implement federal nutrition guidelines into school menus and is focused on providing a nutritious breakfast and lunch for students who may not have other options, especially important given that over 50 percent of D-Y students qualify for free or reduced meals due to income eligibility. No student goes hungry in our schools! Thanks to a federal grant, and in partnership with both towns' recreation departments, the district served more than 16,400 meals to children in both towns at multiple locations for the fifth consecutive summer.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to working with families, residents, faculty and staff members, and community officials again in the upcoming year.

## **OFFICE OF INSTRUCTION**

**Leila Maxwell- Director of STEM (Science, Technology, Engineering and Math)**

**Sherry Santini- Director of Humanities and the Arts**

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Directors must also be deeply involved in grant writing. These receipts provide a major funding stream for professional development efforts, partial to full teacher salaries, and partial funding of Instructional Coaches that strengthen the instructional expertise of all our professionals. As we support the district strategic plan, develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have thirteen district instructional coaches, including K-8 literacy coaches, a Language Acquisition Coach for English as a Second Language (ESL), math coaches for grades PreK-3 and 4-8, a STEM coach, two Technology coaches, and two Behavior Analyst coaches. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the Curriculum Frameworks, assessment systems, and other state initiatives.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year five and includes extensive professional development for grades kindergarten, 1 and 2 staff as well as on-site coaching support. We have added an intermediate cohort of teachers in grades 3 through 5 to the Literacy Collaborative model in order to build a consistent approach to literacy instruction.

We are active participants in the Cape Cod Regional STEM network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success. Classroom instruction looks different with the inclusion of iPads in our schools, grades 3-12. The effective use of iPads helps improve achievement for all students by allowing the teachers to differentiate learning. As the state testing moves to mandated computerized testing in 2019, the iPads will be utilized in the administration of these tests.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based curriculum focused on cognitive and social-emotional development at the same time as academic skills.

As outlined in the strategic plan, curriculum and assessment projects continue. Starting in the 2017-2018 school year, the district is implementing a learning management system that is connected to our student information system for easy access to student demographic data. The current goals of the learning management system are two-fold. One is to provide a curriculum tool that will store the district's curriculum in one central location allowing for easy access to and collaboration by teachers. Second, it will provide a flexible assessment builder that will allow the district to centrally manage and distribute district-wide benchmark assessments.

The Dennis-Yarmouth Regional School District continues to educate all students who will become productive members of our global society. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a Changing World.*

## **TECHNOLOGY DEPARTMENT**

### **Chris Machado, Director of Technology**

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The department supports the infrastructure necessary to maintain the district networks, repairs hardware, installs software, files for grants--both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

There are four technicians and one office staff position in the Technology Department. The technicians work diligently to maintain the computers, printers, iPads, and other instructional technology across the district. The technology office staff maintains the district databases of hardware and software, assists in managing the work order system, and supports the district's technology help desk. The technology team supports over 1,700 desktop/laptop computers and over 2,800 iPads. All iPads can access the internet through the wireless access points which the department supports across seven buildings.

The iPad initiative continues in its fifth year. This year, we were able to add enough iPads in third grade so that all students in grades 3-12 now have assigned iPads in the 1:1 iPad program. Every day, students and teachers throughout the district use iPads to engage with curriculum, collaborate with others, create original works, and more.

The Technology Department continues to support teachers using technology in their classrooms. JoAnna Watson, the Assistant Director of Digital Learning and Library Services, offers 1 credit and 3 credit graduate level technology courses for staff. These courses provide instruction and ideas for staff to efficiently use a variety of technology daily, to prepare our students with 21st century technology skills.

The technology department also provides support for the equipment, skills, and network needed for the successful implementation of online MCAS testing. Sixth and seventh grade students at Mattacheese Middle School, 4th grade students at Nathaniel H. Wixon Innovation School, and third grade students at Marguerite E. Small Elementary School and Station Avenue Elementary school took the MCAS tests online in 2017. Dennis-Yarmouth Regional School District continues to have an active recycling program for used ink and toner cartridges. This year, the technology department purchased 21 inkjet printers with the recycling points.

In December, in honor of Computer Science Education Week, all Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve the school community and ensure strong support of its technological needs.

## **FOOD SERVICES DEPARTMENT**

**Rooney Powers, Director**

The Dennis-Yarmouth Food Service Department has continued to make a commitment to increasing the amount, and variety, of fresh produce to our students. DY is a participant in the USDA and DOD Fresh Fruit and Vegetable Program. As part of the program, we were able to receive \$25,000 worth of fresh fruits and vegetables to serve in our schools during the 2016/17 school year.

Our focus on the importance of breakfast in our schools continues. We implemented a “grab-n-go to the classroom” system in several of our schools this year. This initiative has resulted in an increase in breakfast participation to 42% in the participating schools. We hope to have all of our schools participating next year.

Breakfast participation in total for 2016/2017 was 36%.

The Department of Elementary and Secondary Education conducted an Administrative Review of the DY Food Service Program in April of 2017. The review covered all aspects of the program including expense and revenue reports, professional standards, food and kitchen safety procedures, mandatory meal requirements and nutritional breakdowns of all program foods. We are proud of the positive results of the review and will continue to meet or exceed the required standards set by the program

The DY Food Service Department once again chose to sponsor the fully funded Federal Summer Lunch Program. This year we were proud to partner with Swan Pond Village of Yarmouth to provide lunches to their young residents. We delivered directly to the location and served 924 lunches over the months of July and August. With locations at the Station Avenue, Mattacheese and E. H. Baker schools, along with the Dennis and Yarmouth Recreation Departments, we served 16,423 lunches to the children of our community over the summer.

The food costs for school year 2016/17 were 43%, the labor costs were 36% and all other costs were 21%. Our participation is strong in all of our cafeterias. Our staff is dedicated to serving and caring about the students of the DY School District.

It is important to us that all of our students have the opportunity to enjoy healthy and nutritious meals. There are many families that may find it difficult to pay for school meals. We encourage all families to fill out a Meals Benefits application to help with these costs. At the end of the 2016/17 school year, the DY District had 56% of the students receiving free or reduced priced meals

# **DENNIS-YARMOUTH REGIONAL HIGH SCHOOL**

## **G. Anthony Morrison, Principal**

I would like to begin this report by saying how humbled and honored I am to be serving as the newly appointed Principal of Dennis-Yarmouth Regional High School. As my predecessor has done in the past, I shall begin this my annual school report by respectfully thanking the citizens of Dennis and Yarmouth for their continued support of our students and our school. With the unwavering support and dedication of our two communities, DYRHS continues to consistently provide all of our students with a plethora of opportunities to achieve a quality education. The high school's October 2017 assessment enrollment was 1039 students. The graduating class of 2017 illustrates the strength of the high school program: 82 percent of the class of 2017 planned to attend college: 46 percent planned to attend a four year college or university and 36 percent planned to attend a two year college. Many of our students in the class of 2017 pursued other opportunities: 11 percent planned to enter the workforce, 5 percent planned to join the armed forces and the remainder were undecided about their future plans.

The students in the class of 2017 collectively received over \$200,000.00 in scholarships and awards at the annual June Academic Awards Night with a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I would like to thank the many generous individuals, organizations and businesses that provided this vital financial support for our students.

Our D-Y mission is clearly stated: The mission of DYRHS is to prepare our students intellectually, physically, and socially for their roles as educated and responsible citizens. As educators we remain committed to our motto of "*Pursuing Excellence, Demonstrating Character.*" The high school continues to implement a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs that are designed to prepare our students for the increasingly competitive world of the 21<sup>st</sup> century. Our 8<sup>th</sup> grade program, with its emphasis on science, technology, engineering and math, continues to enjoy great success. D-Y also provides a wide range of college level *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging academic options.

Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, health and physical education. We support career oriented options including work-based learning. We currently have 65 students participating in internships with local businesses and organizations this 1<sup>st</sup> semester. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. Many D-Y students also supplement their schedules with online coursework through the Virtual High School program and other online credit options. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and afternoon alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of “America’s Best High Schools” with a silver rating, by *US News and World Report*. Dennis-Yarmouth was again recognized as one of “America’s Best High Schools” with a silver rating in 2015. D-Y earned these recognitions, in large part, because of our district’s commitment to successfully engaging and educating *all* of our students in a rigorous academic program. D-Y student performance on the 2017 Spring MCAS tests indicated that: 90 percent of our 10th graders scored advanced/proficient in English; 78 percent in math and 74 percent in science also scored advanced/proficient. Our educators continue to address our overall scores as we consistently remain within or above the range of the state average in the advanced/proficient category.

Dennis-Yarmouth continues to offer many unique opportunities for our students. For example, this fall D-Y students have worked with an entomologist from the Cape Cod Cooperative to identify macro invertebrate, presented winning essays at Law Day and successfully participated in the Student Government day at the Massachusetts State House and this fall, attended the 9-11 statewide Girls STEM Summit. D-Y students collaborated with the Yarmouth Senior Citizens Group and held a model UN event (Yarmouth Senior Citizens Center) on the global concerns of the lack of useable fresh water.

This year a D-Y student placed first in the local and regional Lions Club Youth Speech Contest. We continue our partnership with the Cape Cod Astronomical Foundation whose dedicated volunteers provide training in the use of the observatory as well as mentoring to our students. D-Y continues to maintain our long standing partnership with the Global STEM Education Center, and we continue our links with classes in England, France, Mexico and Russia. D-Y students continue to “Skype” with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students continue to be recognized for their work. Many D-Y students earned gold and silver medals and honorable mentions as part of the annual Scholastic Art and Writing Awards competition. Art students recently (this fall) collaborated with the Yarmouth Senior Citizens Center officials to build and decorate a Yarmouth “Time Capsule” which will be placed away and is to be re-opened in 40 years. The music program enjoyed another very successful season as the 2017-2018 marching band and guard earned D-Y’s sixth US Bands Division IVA state title (6 years in a row) and New England Champions (4<sup>th</sup> time in 6 years). The DY Color Guard won its 12<sup>th</sup> consecutive championship.

This fall season was a remarkable one for our athletes! We continue to be very competitive and many of our teams enjoyed winning seasons and earned league championships. Our football team notably went 13-0 (the 3<sup>rd</sup> team in DY Football history to achieve an undefeated season). The DY Field Hockey team earned both an Atlantic Coast league title and the MIAA Division 2 South Championship. The DY Volleyball team earned an Atlantic Coast League Championship, and the DY Girls Cross country team was awarded the MIAA Ted Dutkiewicz Team Sportsmanship Award.

The Student Council, as well as other service groups, including Interact, Key Club, the Leo Club, and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. This year we have also added a German and Science National Honor Society. D-Y students

actively participate in the annual Martin Luther King Day of Service project on the Cape. D-Y students will once again pair up with senior citizens during unique Model United Nations events to be held at the Massachusetts State House and UMASS Lowell during the month of March 2018.

We are grateful to report that our high school has enjoyed another very successful school year and we look forward to continued growth and improvement in the future. Our entire school community truly appreciates the continuing strong support from parents, citizens and the leaders of our two communities.

*Dennis-Yarmouth  
Regional High School*

*Class of 2017*



*Commencement Exercises*

*Saturday, June 10, 2017*

*11:00 a.m.*

**PROGRAM**

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>“Pomp and Circumstance”</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Honorary Diploma Ceremony</i> <i>Paul L. St. Onge, Class of 1956</i>	
<i>Commencement Message</i>	<i>Joseph Tierney</i> <i>Dennis-Yarmouth Regional School Committee</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Camden Mazzone*</i> <i>Salutatorian</i>
	<i>Cindy Li*</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Grace Hadley Bent*</i> <i>Senior Class President</i>
<i>Class of 2017</i>	
<i>Recessional*</i> <i>“Pomp and Circumstance”</i>	<i>Dennis-Yarmouth Band</i>

*\*Please Stand*

\*\*\*\*\*

*Following the program, parents and friends are invited  
to congratulate the graduates.*

Arsal Afzal  
Tobiah Grace Agurkis\*  
Alicia Albee  
Abigail Kelley Anderson\*  
Crystal Anderson  
Isabela Avelar\*  
Kristina R. Baker  
Mia E. Baroni  
Braydon Michael Barrett  
Christopher B. Basili  
Melina Behnke  
Joseph Bryant Belanger  
Philip Bennison  
Grace Hadley Bent\*  
Felicia Blackwell\*  
Izabelle Nascimento Brasil  
Abigail Antonia Brown  
Ryan Burke  
Darian Cambra  
Kyle Campbell  
Eduardo Torres Cardoso  
Lucas Carter\*  
Daniel Castelone  
Kiley Marie Chapasko\*  
Isabel Chaves  
Amy Clifford  
Kacey L. Coelho  
Brianna Paige Colon  
Owen Bradley Colvin  
Travis Coppinger  
Juliana Costa-Bordun  
Meghan Kristine Coyle\*  
Kirsten Crahan  
Senga Rose Crossley  
Olivia Ellen Crowell  
Olivia Renee Dannewitz\*  
Deslyn Domain Dawkins  
Niamh Delaney  
Rafael deOliveira  
Austin Digelorumo  
Sierra Dawn Dobbs  
Duranjay Dobson  
Ryan Downs  
Jada Marie Envy Edwards  
Chelsea Lynne Ellis  
Melony Ellis  
Chloe Eressy  
Natasha Sonia Eskie-Perry  
James D. Eurton  
William G. Eurton  
Helen Evangelista  
Robert Evans  
Hans Fanfan  
Samantha Karen Feinstein  
Cory Fellows\*

Bridget Foss\*  
Lindsea A. Gallagher  
Patrick A. Garcia  
Nathan Gillespie  
Jasmine Nicole Gomes  
Michael Gonzales-Hesse  
Dillon Grant\*  
Alexa Mackenzie Greene\*  
Jillian Greiner  
Savannah Leigh Griffin  
Christopher Guanaquiza-  
Pastuisaca  
Gabriela Guimaraes  
Morgan Hamlyn  
Jack Gregory Harney\*  
Lyria Haye  
Cameron Hayes\*  
James M. Healy  
Michael P. Healy  
Michelle B. Healy\*  
Jacob Karl Heilmann  
Odeliz Herrera-Perez  
Jessica Holbrook\*  
Michael John Hollister  
Fred Horrigan III  
Elizabeth Arey Johnson  
Timothy Johnson  
Emmanuella Joseph  
Rose B. Joseph  
Michael Joseph Julian\*  
Hunter Ryle Kelaher  
Brian Louis Kelley  
Vangel Kote  
Shawn Labonte  
Talia Laurell  
Danielle Rose Lavallee  
Alexa Charlotte Lawrence  
Tanique Lawrence  
Devin Lee  
Braedy Leidner  
Cindy Li\*  
Ainhoa Lorenzo  
Ore'Tavious Lovett  
Marissa A. Lynch  
Dia Mae Maddox  
Madison Maranda  
Marina Marceline  
Kaleigh Ann Marks  
Jessica Mathews\*  
Camden Mazzoni\*  
Patrick McDowell  
Jasmine McFarlane  
Jaylene Love McNamara  
Jeffrey Drew McNamara  
Moses Jacob McNamara

Treyvon Wilson Mendes  
Gabriel M. Mendonca  
Brandon Milward  
Dariano E. Moore  
Jaylin Brooke Moriarty\*  
Hannah Kristina Morse  
Shayne Muise  
Haley Mullen  
Rachael Myette  
Nolan Napolitano  
Thien Nguyen\*  
Nathaneal Nicholson  
Julia H. Nicoll\*  
Molly Ortiz\*  
Julia Marie Paini\*  
Harshkumar Patel  
Keneth J. Patel\*  
Arryson Paul  
Thomas Pecoraro  
Jack R. Peterson  
Joao Matheus Pinto  
Zachary T. Poole  
Dylan Reid  
Mikaelah Kate Richardson  
Alex Robles  
Amelia Rene Rubin\*  
Samantha R. Scott  
Kenneth Charles Shaffer  
Isabella Mary Shaw\*  
Brianna Shirley  
Madison Isabel Slingerland  
Matthew Dylan Slovak  
Elexxis E. Smith  
Joleene B. Souza  
Jayda Stanley  
Mallorey Steadman  
Burton T. Stevens  
Thomas Sullivan  
Peter Maxwell Sumner  
Ciara Shanice Taylor  
Alana Rose Tinti  
Tristan Travers  
Elizabeth Trinidad  
Micheal Vanriel  
Benjamin Volpe  
Abigail Katherine Walsh  
Victoria Ruth Wanko\*  
Mary Katherine Warner  
Ryan Thomas Weil\*  
Tanner Weiss  
Kiara Whatley  
Tiara Whatley  
Bryden John Williams\*  
Zachary Williams  
Trevor Work\*

*\*National Honor Society*

**CLASS MARSHALS**

Jack George

Martene Jamiel

**ALTERNATES**

Joseph Tierney

Sarah McGaffigan

	A	B	D	G	H
1					
2	Advocates for a Community College Education	Deslyn Dawkins	\$ 4,000.00		
3	Advocates for a Community College Education	Madison Slingerland	\$ 4,000.00		
4	Albert J. Bohlin Memorial Scholarship	Jessica Holbrook	\$ 1,000.00		
5	American Legion Post 197	Michael Healy	\$ 1,000.00		
6	American Legion Post 197	Victoria Wanko	\$ 1,000.00		
7	Amherst College Book Award	Sydney McCann		Book	
8	Andrea Holden Thanksgiving Race Scholarship	Jasmine McFarlane	\$ 1,000.00		
9	Andrea Holden Thanksgiving Race Scholarship	Tobiah Agurkis	\$ 1,000.00		
10	Andrea Holden Thanksgiving Race Scholarship	Cameron Hayes	\$ 1,000.00		
11	Andrea Holden Thanksgiving Race Scholarship	Bryden Williams	\$ 1,000.00		
12	Ann Castonguay Memorial Awards	Marissa Lynch	\$ 300.00		
13	Arthur S. Manaselian Private Foundation Scholarship	Cindy Li	\$ 1,000.00		
14	Arthur S. Manaselian Private Foundation Scholarship	Isabella Shaw	\$ 1,000.00		
15	Arthur S. Manaselian Private Foundation Scholarship	Meghan Coyle	\$ 1,000.00		
16	Arthur S. Manaselian Private Foundation Scholarship	Kaleigh Marks	\$ 1,000.00		
17	Arthur S. Manaselian Private Foundation Scholarship	Matthew Slovak	\$ 1,000.00		
18	Arthur S. Manaselian Private Foundation Scholarship	Brianna Colon	\$ 1,000.00		
19	Arthur S. Manaselian Private Foundation Scholarship	Alex Robles	\$ 1,000.00		
20	Arthur S. Manaselian Private Foundation Scholarship	Isabela Avelar	\$ 1,000.00		
21	Baker Halfyard Scholarship	Briana Colon	\$ 2,500.00		
22	Barbara Ardito Memorial Scholarship	Ainhoa Lorenzo	\$ 500.00		
23	Barnstable Yarmouth Lions Club-Lion Marshall Lovelette S	Ryan Weil	\$ 250.00		
24	Barnstable Yarmouth Lions Club	Cindi Li	\$ 250.00		
25	Bass River Rod & Gun Club Scholarship	Chloe Eressy	\$ 500.00		
26	Beverly Alexander Memorial Scholarship	Isabela Avelar	\$ 2,500.00		
27	Beverly Alexander Memorial Scholarship	Kenneth Patel	\$ 2,500.00		
28	Bill Booker Memorial Scholarship	Zach Williams	\$ 1,000.00		
29	Bill Booker Memorial Scholarship	Dillon Grant	\$ 1,000.00		
30	Bill Booker Memorial Scholarship	Cameron Hayes	\$ 1,000.00		
31	Bill Booker Memorial Scholarship	Ryan Weil	\$ 1,000.00		
32	Boston College Book Award	Miranda Wu		Book	
33	Bradford Hemeon Memorial Scholarship	Kaleigh Marks	\$ 500.00		
34	Brewster Band Scholarship	Bryden Williams	\$ 500.00		

	A	B	D	G	H
35	Bristol-Squibb for Cancer Survivors	Isabella Shaw	\$ 10,000.00	PA	
36	Brown University Book Award	Stephen Curran		Book	
37	Bryn Mawr College Book Award	Bryana Lynde		Book	
38	C&I Workforce Investment Board Youth Council Scholarship	Kenneth Shaffer	\$ 500.00	PA	
39	Cape Cod Association Scholarship	Mikaelah Richardson	\$ 2,000.00	PA	
40	Cape Cod Association Scholarship	Meghan Coyle	\$ 2,000.00	PA	
41	Cape Cod Association Scholarship	Julia Nicoll	\$ 2,000.00	PA	
42	Cape Cod Association Scholarship	Isabella Shaw	\$ 2,000.00	PA	
43	Cape Cod Community College Pathways Program Scholar	Lyria Hayes	\$ 1,000.00	PA	
44	Cape Cod Community College Presidential H. S. Scholars	Bryden Williams	\$ 500.00	PA	
45	Cape Cod Community College Presidential H. S. Scholars	Amelia Rubin	\$ 500.00	PA	
46	Cape Cod Five Charitable Foundation and Tech Council	Amy Clifford		Laptop	
47	Cape Cod Salties Stan Daggett Memorial Scholarship	Thien "Joe" Nguyen	\$ 1,000.00		
48	Captain J.E. Fairbank Trust	Alexa Greene	\$ 1,000.00		
49	Captain J.E. Fairbank Trust	Samantha Feinstein	\$ 1,500.00		
50	Captain J.E. Fairbank Trust	Lindsea Gallagher	\$ 1,000.00		
51	Captain J.E. Fairbank Trust	Chloe Eressy	\$ 1,500.00		
52	Captain J.E. Fairbank Trust	Jacob Heilman	\$ 1,500.00		
53	Captain J.E. Fairbank Trust	Olivia Crowell	\$ 2,000.00		
54	Captain J.E. Fairbank Trust	Phil Bennisson	\$ 1,000.00		
55	Captain J.E. Fairbank Trust	Abigail Brown	\$ 1,000.00		
56	Captain J.E. Fairbank Trust	Darian Cambra	\$ 1,000.00		
57	Captain J.E. Fairbank Trust	Patrick McDowell	\$ 1,000.00		
58	Captain J.E. Fairbank Trust	Joao Pinto	\$ 2,000.00		
59	Captain J.E. Fairbank Trust	Marissa Lynch	\$ 1,000.00		
60	Captain J.E. Fairbank Trust	Kaleigh Marks	\$ 1,000.00		
61	Captain J.E. Fairbank Trust	Jasmine McFarlane	\$ 1,000.00		
62	Captain J.E. Fairbank Trust	Dylan Reid	\$ 1,000.00		
63	Captain J.E. Fairbank Trust	Tiara Whatley	\$ 1,000.00		
64	Captain J.E. Fairbank Trust	Brianna Shirley	\$ 1,000.00		
65	Captain J.E. Fairbank Trust	Alana Tinti	\$ 1,500.00		
66	Chatham Chorale Book Award	Abigail Criser		Book	
67	Chester W. Ellis Scholarship	Daniel Castelone	\$ 1,000.00		
68	Clarkson University	Alina Gubanova		Book	

	A	B	D	G	H
69	Colleen Pageant, St. Patrick's Day Parade	Michelle Healy	\$ 500.00	PA	
70	Comcast Leaders & Achievers Award	Grace Bent	\$ 500.00		
71	Daniel Snowden Memorial Scholarship	Melony Ellis	\$ 500.00		
72	Daniel Springer Scholarship Art Excellence Award	Mikaelah Richardson	\$ 500.00	PA	
73	DAR Good Citizen Award (Daughters of the American Rev	Cindi Li		Cert.	
74	Dartmouth College Book Award	Matthew Crosby		Book	
75	Dennis Democratic Town Committee Scholarship	Alexa Greene	\$ 1,000.00		
76	Dennis Firefighters Association Scholarship	Abigail Anderson	\$ 1,000.00		
77	Dennis Firefighters Association Scholarship	Alana Tinti	\$ 1,000.00		
78	Dennis Golf Association Judy Curcio Memorial Award	Michael Julian	\$ 1,500.00		
79	Dennis Golf Association Jack Seaver Memorial Award	Trevor Work	\$ 1,500.00		
80	Dennis Golf Association Barry Fenton Memorial Award	Felicia Blackwell	\$ 1,500.00		
81	Dennis Patrolman's Union, Dawn Yoo Scholarship	Ryan Downs	\$ 1,000.00		
82	Dennis Recreation Scholarship	Chloe Eressy	\$ 500.00		
83	Dennis Recreation Scholarship	Michael Julian	\$ 500.00		
84	Dennis Recreation Scholarship	Bryden Williams	\$ 500.00		
85	Dennis Union Church	Bridget Foss	\$ 1,000.00	PA	
86	Dolphin Award	Alex Robles		Cert.	
87	Dolphin Award	Jasmine McFarlane		Cert.	
88	Dorothy F. Humes Scholarship	Bryden Williams	\$ 1,000.00		
89	Dorothy F. Humes Scholarship	Tobiah Agurkis	\$ 1,000.00		
90	Dorothy Trapp Memorial - Given by W. Dennis Garden Clu	Mary Kate Warner	\$ 1,000.00		
91	D-Y Maintenance Scholarship	Felicia Blackwell	\$ 500.00		
92	D-Y Maintenance Scholarship	Isabel Chaves	\$ 500.00		
93	D-Y Maintenance Scholarship	Meghan Coyle	\$ 500.00		
94	D-Y Maintenance Scholarship	Michael Hollister	\$ 500.00		
95	D-Y Maintenance Scholarship	Victoria Wanko	\$ 500.00		
96	D-Y PAC	Melina Benke	\$ 250.00		
97	D-Y PAC	Felicia Blackwell	\$ 250.00		
98	DYEA Educators Scholarship	Michael Hollister	\$ 250.00		
99	DYEA Educators Scholarship	Tiara Whatley	\$ 250.00		
100	DYEA Educators Scholarship	Braedy Leidner	\$ 500.00		
101	DYEA Educators Scholarship	Abigail Anderson	\$ 500.00		
102	DYEA Dr. Michael McCaffrey Scholarship	Daniel Castelone	\$ 1,000.00		

	A	B	D	G	H
103	EARL Award	Savannah Griffin	\$ 500.00		
104	Elizabeth Douthright Memorial Scholarship	Michelle Healy	\$ 500.00		
105	Excellence in ELL	Arryson Paul	\$ 50.00	Cert	
106	Excellence in ELL	Joao Pinto	\$ 50.00	Cert	
107	Excellence in English - Salmon Award	Lucas Carter	\$ 50.00	Cert	
108	Excellence in English - Octopus Award	Tobiah Agurkis	\$ 50.00	Cert	
109	Excellence in French	Marissa Lynch	\$ 50.00		
110	Excellence in German	Vangel Kote	\$ 50.00		
111	Excellence in Spanish	Camden Mazzoni	\$ 50.00		
112	Excellence in History & Social Sciences	Meghan Coyle	\$ 50.00		
113	Excellence in History & Social Sciences	Moses McNamara	\$ 50.00		
114	Excellence in Mathematics	Jessica Holbrook	\$ 50.00		
115	Excellence in Mathematics	Zachary Williams	\$ 50.00		
116	Excellence in Music	Bridget Foss	\$ 50.00		
117	Excellence in Music	Benjamin Volpe`	\$ 50.00		
118	Excellence in Physical Education/Health	Meghan Coyle	\$ 50.00		
119	Excellence in Physical Education/Health	Moses McNamara	\$ 50.00		
120	Excellence in Science	Camden Mazzoni	\$ 50.00	Cert	
121	Excellence in Science	Isabella Shaw	\$ 50.00	Cert.	
122	Excellence in Technology	Shawn Labonte	\$ 50.00		
123	Excellence in Technology	Mike Gonsalves-Hesse	\$ 50.00		
124	First Citizens Federal Credit Union Scholarship	Alexa Greene	\$ 1,000.00		
125	First Congregational Church of Yarmouth	Kyle Campbell	\$ 1,000.00	PA	
126	Fred Thacher Memorial Scholarship	Jack Harney	\$ 500.00		
127	Fred Thacher Memorial Scholarship	Megan Coyle	\$ 500.00		
128	Friday Club Scholarship	Arryson Paul	\$ 500.00		
129	Friday Club Scholarship	Isabelle Brazil	\$ 500.00		
130	Garden Club of Yarmouth	Kyle Campbell	\$ 1,500.00	PA	
131	George H. & Nina L. Riley Memorial Scholarship	Kenneth Shaffer	\$ 2,000.00		
132	Grand Prix Driving School Scholarship	Abby Anderson	\$ 200.00		
133	Harvard Prize Book Award	Sarah McGaffigan		Book	
134	Harvard Prize Book Award	Harsh Patel		Book	
135	Harwich - Dennis Rotary Club Scholarships	Jessica Holbrook	\$ 5,000.00		
136	Harwich - Dennis Rotary Club Scholarships	Alana Tinti	\$ 1,500.00		

	A	B	D	G	H
137	Harwich-Dennis Rotary Club Scholarships	Felicia Blackwell	\$ 1,500.00		
138	Harwich-Dennis Rotary Club Scholarships	Senga Crossley	\$ 1,500.00		
139	Harwich-Dennis Rotary Club Scholarships	Julia Paine	\$ 500.00		
140	Harwich-Dennis Rotary Club Scholarships	Isabel Chaves	\$ 500.00		
141	Harwich-Dennis Rotary Club Scholarships	Savannah Griffin	\$ 500.00		
142	Harwich-Dennis Rotary Club Scholarships	Bryden Williams	\$ 500.00		
143	Harwich-Dennis Rotary Club Scholarships	Alexa Greene	\$ 500.00		
144	Hazel W. Gifford, Trust u/will Scholarship	Arsal Afzal	\$ 1,000.00		
145	Hazel W. Gifford, Trust u/will Scholarship	Mia Baroni	\$ 1,000.00		
146	Hazel W. Gifford, Trust u/will Scholarship	Melina Behnke	\$ 1,000.00		
147	Hazel W. Gifford, Trust u/will Scholarship	Brianna Colon	\$ 1,000.00		
148	Hazel W. Gifford, Trust u/will Scholarship	Bridget Foss	\$ 1,000.00		
149	Hazel W. Gifford, Trust u/will Scholarship	Jack Harney	\$ 1,250.00		
150	Hazel W. Gifford, Trust u/will Scholarship	Emmanuella Joseph	\$ 1,250.00		
151	Hazel W. Gifford, Trust u/will Scholarship	Elizabeth Johnson	\$ 1,000.00		
152	Hazel W. Gifford, Trust u/will Scholarship	Kote Vangel	\$ 1,000.00		
153	Hazel W. Gifford, Trust u/will Scholarship	Danielle Lavallee	\$ 1,000.00		
154	Hazel W. Gifford, Trust u/will Scholarship	Jaylene McNamara	\$ 1,000.00		
155	Hazel W. Gifford, Trust u/will Scholarship	Jaylin Moriarty	\$ 1,000.00		
156	Hazel W. Gifford, Trust u/will Scholarship	Julia Nicoll	\$ 1,000.00		
157	Hazel W. Gifford, Trust u/will Scholarship	Molly Ortiz	\$ 1,000.00		
158	Hazel W. Gifford, Trust u/will Scholarship	Alex Robles	\$ 1,000.00		
159	Hazel W. Gifford, Trust u/will Scholarship	Ciara Taylor	\$ 1,000.00		
160	Hazel W. Gifford, Trust u/will Scholarship	Benjamin Volpe`	\$ 1,000.00		
161	Hazel W. Gifford, Trust u/will Scholarship	Abigail Walsh	\$ 1,000.00		
162	Holly Young Athletic Award	Chloe Eressy		Cert.	
163	Holly Young Volleyball Scholarship	Olivia Dannewitz	\$ 1,000.00		
164	Holy Cross Prize Book Award	Kayla Bateman		Book	
165	Honey Dew Donuts Scholarship	Kaleigh Marks	\$ 250.00	PA	
166	HOPE Scholarship	Grace Bent	\$ 2,000.00		
167	Howard Lodge A.F. & A.M. Scholarship	Victoria Wanko	\$ 500.00		
168	James Morazzi Memorial Scholarships	Isabella Shaw	\$ 1,000.00		
169	Jean Hamilton Memorial Scholarship	Felicia Blackwell	\$ 1,500.00		
170	Jean Hamilton Memorial Scholarship	Mary Warner	\$ 1,000.00		

	A	B	D	G	H
171	Joan Shostak Scholarship	Mikaelah Richardson	\$ 1,000.00		
172	John McBride Memorial Scholarship & Plaque	Michael Julian	\$ 500.00		
173	John Owen Hart Scholarship	Abigail Walsh	\$ 200.00		
174	Joseph W. Aldridge, Jr., Memorial Scholarship	Grace Bent	\$ 500.00		
175	Joshua S. Sears Memorial Scholarship	Isabella Shaw	\$ 400.00		
176	Kenny McGilvray Memorial Scholarship	Kiara Whatley	\$ 1,500.00		
177	Kenny McGilvray Memorial Scholarship	Mary Kate Warner	\$ 1,500.00		
178	Knights of Columbus, St.Pius X Parish Council 10346) Sch	Camden Mazzoni	\$ 200.00	cert	
179	Knights of Columbus, St.Pius X Parish Council 10346) Sch	Meghan Coyle	\$ 200.00	cert	
180	Louis B. Thacher Scholarship	Cory Fellows	\$ 100.00		
181	Marion A. Tiernan Memorial Scholarship	Savannah Griffin	\$ 250.00		
182	Martha White Memorial Scholarship	Jessica Matthews	\$ 2,000.00		
183	Martha White Memorial Scholarship	Alana Tinti	\$ 2,000.00		
184	Mary E. McCarthy Memorial Scholarship	Shawn Labonte	\$ 1,500.00		
185	Mary E. McCarthy Memorial Scholarship	Michelle Healy	\$ 1,500.00		
186	Massachusetts Institute of Technology	Alexander Smith		Book	
187	Mattacheese Middle School Award	Meghan Coyle	\$ 250.00		
188	Megan Tripp Memorial Scholarship	Michael Julian	\$ 1,000.00	PA	
189	Michael Bean Memorial Scholarship	Tobiah Agurkis	\$ 500.00		
190	MIT Club of Cape Cod	Alexander Smith		Cert.	
191	Monday Painters	Mikaelah Richardson	\$ 500.00	PA	
192	Moose International - R. Robert Dale Scholarship	Mikaelah Richardson		Cert.	
193	Mount Holyoke College Book Award	Martene Jamiel		Book	
194	Nick Xiarhos "Does Most for Others"	Lucas Carter	\$ 1,000.00		
195	Nick Xiarhos "Does Most for Others"	Tobiah Agurkis	\$ 1,000.00		
196	Northside Business Association (Richard Dorschimer Mem	Trevor Work	\$ 500.00		
197	Northside Business Association (Richard Dorschimer Mem	Camden Mazzoni	\$ 500.00		
198	Northside Business Association (Richard Dorschimer Mem	Hayley Mullen	\$ 500.00		
199	Notre Dame Book Award	Hannel Sin Naquines		Book	
200	P. E. Pals	Mary Kate Warner	\$ 500.00		
201	Peter S. White Memorial Scholarship	Elizabeth Johnson	\$ 1,000.00		
202	Peter Maxtone Graham Art Award	Kitty Evangelista	\$ 200.00		

	A	B	D	G	H
203	Phebe Murray Carey Memorial Scholarship+A270	Cory Fellows	\$ 500.00		
204	Principal's Leadership Award	Cindy Li	\$ 250.00		
205	Priscilla Stanton Waters Memorial Scholarship	Felicia Blackwell	\$ 1,000.00		
206	Red Jacket Inns' Scholarship	Kiley Chapasko	\$ 1,000.00		
207	Regis College Book Award	Jack George		Book	
208	Richard "Dick" Barbo Memorial Scholarship	Zack Williams	\$ 500.00		
209	Richard "Dick" Barbo Memorial Scholarship	Matt Slovak	\$ 500.00		
210	Richard & Georgetta Waterhouse Scholarship	Cameron Mazzoni	\$ 100.00		
211	Richard E. Howard Scholarship	Mikaelah Richardson	\$ 500.00		
212	Richard J. Terrio Scholarship	Matthew Slovak	\$ 1,000.00		
213	Rotary Club of Yarmouth Interact President	Julia Paine	\$ 1,000.00		
214	Rotary Club of Yarmouth Larry Putman Memorial Service A	Melony Ellis	\$ 1,000.00		
215	Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Sc	Camden Mazzoni	\$ 1,500.00		
216	Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Sc	Julia Paine	\$ 1,000.00		
217	Rotary Club of Yarmouth Scholarships	Tobiah Agurkis	\$ 1,000.00		
218	Rotary Club of Yarmouth Scholarships	Felicia Blackwell	\$ 1,000.00		
219	Rotary Club of Yarmouth Scholarships	Kiley Chapasko	\$ 1,000.00		
220	Rotary Club of Yarmouth Scholarships	Kristen Crahan	\$ 1,000.00		
221	Rotary Club of Yarmouth Scholarships	Alexa Greene	\$ 1,000.00		
222	Rotary Club of Yarmouth Scholarships	Cameron Hayes	\$ 1,000.00		
223	Rotary Club of Yarmouth Scholarships	Michael Julian	\$ 1,000.00		
224	Rotary Club of Yarmouth Scholarships	Cindi Li	\$ 1,000.00		
225	Rotary Club of Yarmouth Scholarships	Jessica Mathews	\$ 1,000.00		
226	Rotary Club of Yarmouth Scholarships	Jaylene McNamara	\$ 1,000.00		
227	Rotary Club of Yarmouth Scholarships	Isabella Shaw	\$ 1,000.00		
228	Rotary Club of Yarmouth Scholarships	Matthew Slovak	\$ 1,000.00		
229	Rotary Club of Yarmouth Scholarships	Victoria Wanko	\$ 1,000.00		
230	Ryan M. Fiala Memorial Scholarship	Kyle Campbell	\$ 1,000.00		
231	Salutatorian Award	Camden Mazzoni	\$ 250.00		
232	Samuel Robbins Awards	Elizabeth Trinidad	\$ 50.00		
233	Samuel Robbins Awards	Fred Horrigan	\$ 50.00		
234	Sandra L. Papahagis and Francis R. D'Alessandro Scholar	Felicia Blackwell	\$ 1,000.00		
235	School to Careers Award	Jaylin Moriarty	\$ 100.00		
236	School to Careers Award	Danielle Lavallee	\$ 100.00		

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237	School to Careers Award	Ciara Taylor	\$ 200.00		
238	School to Careers Award	Melony Ellis	\$ 200.00		
239	Scott Brewster Austin Memorial	Haley Mullen	\$ 100.00	PA	
240	Scott Nicholson Memorial Scholarship	Cameron Hayes	\$ 100.00		
241	Shostak Award	Mikaelah Richardson	\$ 1,000.00	PA	
242	Smith Book Award	Julia Hehir		Book	
243	St. Michael's College Book Award	Lauren Gustafson		Book	
244	St. Michael's College Book Award	Ryan Crary		Book	
245	St. Pius Tenth Parish Scholarships	Niamh Delaney	\$ 100.00		
246	St. Pius Tenth Parish Scholarships	Dylan Reid	\$ 100.00		
247	St. Pius Tenth Parish Scholarships	Isabella Shaw	\$ 100.00		
248	St. Pius Tenth Parish Scholarships	Kiley Chapasko	\$ 100.00		
249	St. Pius Tenth Parish Scholarships	Kirsten Crahan	\$ 100.00		
250	Stanley A. Daggett Award for Excellence in Mathematics	Zachary Williams	\$ 50.00		
251	Stanley A. Daggett Award for Excellence in Mathematics	Jessica Holbrook	\$ 50.00		
252	Station Ave. Elementary PTO	Amy Clifford	\$ 276.00		
253	Station Ave. Elementary School	Jaylin Moriarty	\$ 276.00		
254	Ted Jamison Music Scholarship	Tobiah Agurkis	\$ 750.00		
255	Ted Jamison Music Scholarship	Michael Healy	\$ 750.00		
256	The Lion Marshall K. Lovelette Memorial Scholarship	Cindy Li	\$ 250.00		
257	The Lion Marshall K. Lovelette Memorial Scholarship	Ryan Weil	\$ 250.00		
258	Thomas Embler Soccer Boosters' Scholarship	Braedy Leidner	\$ 125.00		
259	Thomas Embler Soccer Boosters' Scholarship	Benjamin Volpe`	\$ 125.00		
260	Thomas Embler Soccer Boosters' Scholarship	Dylan Reid	\$ 100.00		
261	Thomas Embler Soccer Boosters' Scholarship	Deslyn Dawkins	\$ 75.00		
262	Thomas Embler Soccer Boosters' Scholarship	Duranjay Kobson	\$ 75.00		
263	Top Twenty Students: #01 -	Cindi Li		medal	
264	Top Twenty Students: #02 -	Camden Mazzoni		medal	
265	Top Twenty Students: #03 -	Isabella Shaw		medal	
266	Top Twenty Students: #04 -	Meghan Coyle		medal	
267	Top Twenty Students: #05 -	Molly Ortiz		medal	
268	Top Twenty Students: #06 -	Shawn Labonte		medal	
269	Top Twenty Students: #07 -	Bryden Williams		medal	
270	Top Twenty Students: #08 -	Alexia Greene		medal	

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271	Top Twenty Students: #08 -	Isabel Chaves		medal	
272	Top Twenty Students: #09 -	Ryan Weil		medal	
273	Top Twenty Students: #10 -	Jessica Holbrook		medal	
274	Top Twenty Students: #11 -	Abigail Anderson		medal	
275	Top Twenty Students: #12 -	Marissa Lynch		medal	
276	Top Twenty Students: #13 -	Senga Crossley		medal	
277	Top Twenty Students: #14 -	Melina Behnke		medal	
278	Top Twenty Students: #15 -	Michelle Healy		medal	
279	Top Twenty Students: #16 -	Tobiah Agurkis		medal	
280	Top Twenty Students: #17 -	Felicia Blackwell		medal	
281	Top Twenty Students: #18 -	Dariano Moore		medal	
282	Top Twenty Students: #19 -	Brianna Colon		medal	
283	Top Twenty Students: #20 -	Daniel Castelone		medal	
284	Tufts University Book Award	Jacob Ingram		Book	
285	United Post Masters of America Scholarship	Shawn Labonte	\$ 1,000.00	PA	
286	University of Massachusetts Alumni Club of Cape Cod			Book	
287	Valedictorian Award	Cindy Li	\$ 400.00		
288	Village Garden Club Scholarship	James Eurlon	\$ 2,000.00		
289	Walter "Skip" Daley Award	Camden Mazzoni		Cert.	
290	West Dennis Garden Club - Dorothy Trapp Memorial	Mark Kate Warner	\$ 1,000.00		
291	Wheelock College Book Award	Samuel Capobianco		Book	
292	Wixon Middle School Scholarship	Alexa Greene	\$ 50.00		
293	Yarmouth Chamber of Commerce	Danielle Lavalle	\$ 500.00		
294	Yarmouth Firefighters and Relief Association	Abigail Anderson	\$ 500.00		
295	Yarmouth Firefighters and Relief Association	Brianna Colon	\$ 500.00		
296	Yarmouth Firefighters and Relief Association	Jaylin Moriarty	\$ 500.00		
297	Yarmouth Firefighters and Relief Association	Victoria Wanko	\$ 500.00		
298	Yarmouth High School Class of 1940	Matt Slovak	\$ 500.00		
299	Yarmouth Police Relief Association Family Scholarship	Niamh Delany	\$ 1,000.00		
300	Yarmouth Police Relief Association USMC Cpl Nick Schol	Melony Ellis	\$ 1,000.00		
301	Yarmouth Police Relief Association Thomas Minckler Mem	Melony Ellis	\$ 2,000.00		
302	Yarmouth Police Relief Association Thomas Robinson Mem	Melony Ellis	\$ 2,000.00		
303	Yarmouth Restaurant Association	Joleene Sousa	\$ 1,000.00		
304	Yarmouthport Christmas Stroll Scholarship	Tristan Travers	\$ 500.00		

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305	Y-D Red Sox Michael Diebolt Scholarship	Braedy Leidner	\$ 500.00		
306	Y-D Red Sox Michael Diebolt Scholarship	Samantha Feinstein	\$ 500.00		
307	Y-D Red Sox Michael Frick Memorial Scholarship	Molly Ortiz	\$ 500.00		
308	Y-D Red Sox Michael Frick Memorial Scholarship	Brianna Shirley	\$ 500.00		
309	Y-D Red Sox Sandi Hoyt Memorial Scholarship	Julia Pains	\$ 1,000.00		
310	Y-D Soccer Club	Bridget Foss	\$ 750.00		
311	Y-D Soccer Club	Michelle Healy	\$ 750.00		
312	Y-D Soccer Club	Benjamin Volpe	\$ 750.00		
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# **NATHANIEL H. WIXON INNOVATION SCHOOL**

**Sean P. Owen, Principal**

It is with great pride that I share the fifth annual report of the Nathaniel H. Wixon Innovation School. This is my third year as principal, and I am pleased to report that our school remains on a path of continuous improvement, providing our five hundred and thirty eight fourth and fifth graders with a rich, nurturing learning environment.

The extended school day continues to be the keystone of our innovation. Three days a week our students participate in enrichment classes. Each of these classes is forty-five minutes in duration and gives all of our students the opportunity to learn new skills that typically are not offered during a traditional school day. In addition, this year marks our first year of implementing school-wide Response to Intervention (RTI) blocks. RTI blocks take place twice a week, and like the enrichment blocks, are forty-five minutes in duration, giving our skilled teaching staff more time to accelerate or remediate instruction based on individual student needs. Additional time in school gives our students a distinct advantage as we not only prepare them for academic success, but also lay the foundation for them to be life-long learners.

This year marks the first year of Literacy Collaborative training for approximately half of our teaching staff. The Literacy Collaborative Model is aligned with research-based instructional strategies in all aspects of literacy and has been adopted by all elementary schools in our school district. Teachers involved in this year's training attend monthly professional development trainings to learn how to utilize Literacy Collaborative instructional strategies and are supported by two literacy coaches as they implement these strategies in the classroom. Next year, the remaining teaching staff will begin their training, and our goal is to have all certified teaching staff trained in this dynamic literacy program by the fall of 2021.

This year was also noted by our continued commitment to our community partners. This November for our fifth consecutive year we partnered with former Dennis selectman Wayne Bergeron to raise awareness of homelessness in our community. This entailed a school-wide assembly where Mr. Bergeron spoke to the student body about homelessness, a school food drive, and an essay contest. The winners of the essay contest read their essays on the Shelter Cape Cod Telethon. This past November we once again participated in the VFW Post 10274 Veterans' Day Essay Contest. The contest culminated with a Veterans' Day Assembly where local veterans were honored, and the contest winners read their essays. Both of these events signify an important part of our students' educational experience. We not only want our students to achieve academic success, but we also need them to understand that civic duty is not a choice, but rather a responsibility that every community member has to embrace.

Strong community partnerships, a committed staff, and supportive families sharing in the common vision of providing our students with an exemplary, well rounded educational experience make Wixon Innovation School exceptional.

# **EZRA H. BAKER INNOVATION SCHOOL**

## **Kevin Depin, Principal**

I am pleased to report the progress of the Ezra H. Baker Innovation School. When our school year began, we greeted 349 Pre-Kindergarten through third grade students.

Two long term staff members ended their careers in DY in 2017! Mr. Robert Fantaroni finished his career as a physical education teacher. Mr. Fantaroni's passion for fitness and wellness was transmitted to all of our students. His kindness and humor spurred children to try their best. Mrs. Suzy Hamilton also finished her career as Secretary to the Principal. Mrs. Hamilton had worked at many schools in the District during her career, but we were lucky that her final working years were at Baker. Suzy's calm during even the busiest times, coupled with her kindness and gentleness, helped to make our office inviting for students, families and staff. We are so grateful to both Bob and Suzy for what they have contributed to our students and our community. They will both be sorely missed.

As a Commonwealth Innovation School, our Innovation Plan centered on two major tenets ~ increasing both academic opportunity and wellness for our students. Last year, in addition to our work in Language Arts and Math, we increased our focus in Science as we began to implement new state-wide science standards. Additionally, we increased student access to technology as third grade students were issued iPads as tools to extend their learning. Our community fruit bowl continues to be a prime way we foster healthy habits in our students. Our daily salad bar continues to be a popular lunch choice for students and staff alike. In the fall, we redesigned recess times, so that our youngest students in grades K and 1 have two shorter recesses throughout the day rather than one thirty minute recess.

Our students have continued in their community service efforts. Students and families collected non-perishable food items for the Family Pantry of Cape Cod, raised nearly \$2000 for the American Heart Association, and awarded over \$1500 in grants to local charities and non-profit organizations as part of the student led Penny Harvest philanthropy program. We capped our year of philanthropy with the dedication of a student "Buddy Bench" donated in honor of Jeanne Lascha Ryan, a long time staff member and advocate for students, who lost her battle with cancer earlier in the year. Our students are demonstrating our school's core belief that all children can make a difference in the world.

The tremendous support we receive from our community has never been more visible than in this year. The community of Dennis funded a renovation of our main entrance. This renovation makes it possible for all visitors to be properly checked in before gaining access to the interior of the building. This change greatly enhances the security of our building. Partnerships with the Dennis Police, Fire, Recreation, and Library Departments continue to expand, providing more opportunities for our students.

As we begin 2018, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

# **MATTACHEESE MIDDLE SCHOOL**

## **Ann P. Knell, Principal**

Mattacheese Middle School opened its doors in 1969 and is presently a grade 6 and 7 school that regularly houses approximately 450 students. We are presently working with the Massachusetts School Building Authority (MSBA) and our local Building Committee. There is an Educational Plan for joining Mattacheese Middle School and Wixon Innovation School. Information on the project can be found on the District Website.

Mattacheese Middle School makes a strong commitment to communicate with our students, their families and our community. We began our school year by providing MMS Look Books, a tool that is available all year long which includes a picture of each staff member and what they do in our building. Our proactive communication is evidenced by the Principal's Blog including Sports Reports, our Facebook page, our website, tweets, the Parent Portal and our most recent addition, a student run MMS Newscast. Parents always have an open invitation to join us for recognition ceremonies, related arts breakfasts, or speaker series assemblies, as well as concerts. We thank those parents who are active participants within our Mattacheese community and invite all others to join us as we continue to strengthen our relationships.

As a school we provide leadership paths for teachers and students. We make a substantial and ongoing commitment to the professional development of our faculty and in turn, expect teachers to grow as learners themselves. Our ten member Instructional Leadership Team, made up of the administration and teacher leaders, work together to lead instructional improvement and as a result improve student achievement. Our teachers exemplify their dedication by repeatedly going the extra mile for their students. Many make themselves available to help students with homework during lunch and after school, advise after school activities, coach teams and cook breakfast for recognized students and their families. Our staff is involved. They push themselves and their students to be their best.

Seventh grade students are invited to apply to become a member of the Student Executive Board. Both sixth and seventh grade students are eligible to apply to be an Ambassador. In addition we have student "Add-On" Ambassadors who join an Ambassador pair in order to translate for non-English speaking students. We put great emphasis on welcoming and supporting our new students.

There is something for everyone at Mattacheese. Our professional staff collectively uses our School Improvement Plan as a map for student success. Our schedule is designed to allow our students to have access to high standards and/or to have specialized support. Our goal is to meet the varying needs of our students. We encourage a culture of cross-collaboration among schools. M.E. Small Elementary School presented their first K-3 school concert to a full house in the Mattacheese

Auditorium. The D-Y Jazz Band came to MMS to perform for our student body. It provided a snapshot of the level of success that our students can attain.

Mattacheese is an AAA school focusing on Academics, Athletics and the Arts. Beyond the classroom we provide free after school activities, music and theater presentations, color guard, beekeeping, EarlyAct club, dances, student newscasts, advisory groups, Career Day, Poetry Out Loud, Model U.N. and much more. MMS is committed to educating the whole child.

# **STATION AVENUE ELEMENTARY SCHOOL**

**Peter J. Crowell, Principal**

It is again a pleasure to submit my Annual Report as Principal of the Station Avenue Elementary School (SAE). SAE is now in its 23<sup>rd</sup> year of operation and educating 425 students in 21 classrooms at grade level Kindergarten through three. With this number of classrooms, we continue to make use of all space in our beautiful facility. We were also very fortunate to have our outdated phone system replaced with a new system that makes our two way communication more user friendly for all. At our opening day staff meeting, all members of the SAE staff helped to write a poem entitled "I Teach because..." This is proudly displayed on a large poster in our lobby and got us off to a great start in remembering our SAE vision and mission. We have enhanced our playground area with a new memorial Buddy Bench for students to use during recess time as they connect and meet new friends.

Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals centered on assessment and focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. This year we have three Literacy Collaborative training cohorts engaging in graduate level professional development and consultation in the practices for reading and writing classroom instruction. We are now in our third year of using iPads with our grade 3 students and both our technology teacher and classroom teachers are expanding their use as a teaching and learning tool. Like last year, our students will be using these to complete our statewide testing (MCAS). Both our Literacy and Math coaches provide support to classroom teachers during instruction and in coaching sessions.

We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING*. This year, we are engaging students in writing about these themes and we display their work in our main hallway monthly. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals and the annual Pep Rally.

Our PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper and Ice Cream Social. Their generous support of programs and field trips at SAE is greatly appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club and Elder Services. This year we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. Once again, the Elks Lodge #1549 of Hyannis donated dictionaries to grade 3 students. Likewise in our school's spirit of giving back to the community, we are proud to support Jump Rope for Heart, Dream Day on Cape Cod, Yarmouth Food Pantry, Animal Rescue League and Leukemia and Lymphoma Society. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety drills and staff training is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for your support. We invite you to stop by and visit our wonderful learning community.

## **MARGUERITE E. SMALL ELEMENTARY SCHOOL**

### **Patrick M. Riley, Principal**

I am pleased to submit this annual town report for Marguerite E. Small Elementary School (M.E. Small). M. E. Small is one of six outstanding schools in the D-Y Regional School District. Our school is now in its 63<sup>rd</sup> year of serving students from the communities of Dennis and Yarmouth. We provide a safe, enriching environment for every child.

M. E. Small has a total of 224 K-3 students and 62 staff members. The average class size is 19 students. Seventeen percent of our students come from multi-lingual homes. Our Early Education classrooms serving 68 students aged three through five years continue to be an integral part of our school community. We also offer affordable daycare before and after school, as well as a myriad of after school activities.

Our dedicated staff is committed to student achievement, school safety, and parent partnerships. We believe in a balanced literacy approach in which students have daily opportunities to read, listen, speak, write, and think critically. We are members of the Literacy Collaborative in partnership with Lesley University and offer Reading Recovery/Leveled Literacy reading interventions. This year we continue to provide access to 21<sup>st</sup> Century technology to our grade three students with 1:1 iPads to enhance student learning.

M.E. Small has adopted a school-wide Title I intervention model, giving us more flexibility to respond to the needs of students in English Language Arts and Math who are not performing at grade level, with the goal of rapidly closing achievement gaps. We have dedicated reading and math specialists to work alongside our classroom teachers to ensure all students are making progress toward grade level standards.

M. E. Small has an active and supportive Parent-Teacher Organization (PTO). All families are invited to participate in the monthly PTO meetings and activities. Our School Council also meets monthly and develops school improvement goals, oversees the school budget, and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

We sincerely appreciate the support of the towns of Dennis and Yarmouth, and look forward to serving our communities for many years to come. Please visit our website to stay informed of our school news and events.

[www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school](http://www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school)

## **DENNIS-YARMOUTH EARLY EDUCATION PROGRAMS**

**Carole A. Eichner, Director of Early Learning**

It is a privilege to submit this annual town report on behalf of the Dennis-Yarmouth Regional School District, Early Education Programs. The DY Early Ed programs offer Integrated Preschool experiences for children who reside in the Towns of Dennis and Yarmouth. DY Early Ed programs enroll children with and without disabilities ages 3 – 5 years. Our programs are located in the Ezra H. Baker Innovation School in Dennis and Marguerite E. Small Elementary School in West Yarmouth.

Enrollment is rolling and children enter our programs throughout the year. However, children must be three on or before their first day of school. Children are not accepted prior to their third birthday. According to the October 2017 enrollment report, 59 students attend the Yarmouth programs and 26 students attend the Dennis programs. Thirty-four (34) of the children are three-years old, 44 are four-years old and 7 are five-years old. The children who are five-years old, and many of the four-year old children will be entering Kindergarten in the Fall of 2018. Fourteen (14) of the children in our classes are dual language learners. We engage in ongoing Child Find efforts – screening children throughout the year who may be eligible for special education.

The DY Preschool offers several classroom options for children and families. Each of our classes is led by a Special Education/Early Education Teacher and is supported by Highly Qualified Special Education assistants. Our preschool curriculum follows the MA State Early Childhood Program Standards and Guidelines for Preschool Learning Experiences. DY provides developmentally appropriate learning opportunities that promote language, social, emotional, cognitive and motor development through experiences rich in literacy, math and science. Individualized special education services for our young learners are provided by Special Education Teachers, Speech-Language Pathologists, Occupational Therapists and a Physical Therapist. All have expertise in the developmental milestones of young children.

Community and family partnerships are vital in the education of young children. We are active members of the Cape Regional Ten Town (CRTT) Coordinated Family and Community Engagement (CFCE) council and offer parent groups and playgroups throughout the year. We collaborate with local preschools to plan transition-to-Kindergarten activities, as well.

There are a variety of ways that students can enroll in our outstanding DY Early Ed programs. Families should call Jody Almonte at 508-778-7989 to see if your child is eligible. In the event that your child is not eligible to attend, or if our program does not suit your child's needs, we can direct you to other local family resources that might help.

Visit our web page to learn more about our great Early Education programs and stay up to date with events and activities.

*<http://www.dy-regional.k12.ma.us/district/early-education>*

## **DENNIS-YARMOUTH PUPIL SERVICES DEPARTMENT**

**Maria Lopes, Director**

Dennis-Yarmouth Regional School District's Pupil Services provides special education services including related services to students with disabilities from age three to twenty-two years old. The October 2017 Student Information Management System report indicates that 705 students were receiving special education services.

Integrated preschool programs are located at the Marguerite E. Small Elementary School, West Yarmouth and Ezra H. Baker Innovation School in West Dennis. The Director of Early Learning oversees these programs. Inclusive classrooms bring typically developing preschool age children into the program to serve as role models and give these students learning opportunities in high quality early education experiences.

The district continues to work to increase the capacity of meeting the diverse needs of the students that it serves. In 2013, the district created a partner classroom with the New England Center for Children (NECC), which is currently housed at Mattacheese Middle School. The students with an autism spectrum diagnosis who participate in the program are continuing to make remarkable strides. Additionally, the curriculum (Autism Curriculum Encyclopedia) portion of the program was implemented into the SPEEK and STAR programs 2 years ago and continues into this year, due to its success. These programs are all supported with a BCBA who provides support to improve behavioral outcomes.

In 2015 at the high school, The Total Learning Center (TLC) was created to address the needs of struggling students both academically and behaviorally. The program provides students with teacher check-ins, organizational skills, social and academic prompts, regular communication with families and vocational experiences. The district would like to continue to expand upon current programming to assist with the changing needs of the population and is exploring cost-effective ways to achieve this goal.

We have a Behavior Support Teacher for the elementary grades focusing on social-emotional learning in order to create positive behavior plans to increase time on learning for students who experience difficulty with self-regulation and meeting the high demands of the general education classroom. At Grades 4 & 5 we have a Dean of Students who assists students and staff in creating support plans to address challenging behaviors. The goal has been to create behavior plans and support teachers in order to include students in their general education classrooms to the maximum extent possible. Additionally, at Wixon Innovation School, a program that services students on the autism spectrum was created to provide consistent programming for these students as they move up from elementary school. As a district, we believe that students should be included with their same aged non-disabled peers, when appropriate, to the maximum extent possible.

## Dennis-Yarmouth Regional School District Employees' Salaries for 2016-2017

Name	Primary Job Title	DAC	Base Annual			Overtime	
			Salary	Longevity Pay	Pay	Other Pay	
ABRAHAMSON, KATHARINE A	ESP I/SpEd Asst	Wixon Innovation Sch	\$24,375.54	\$0.00	\$0.00	\$1,425.20	
ADAMS, ALISON J	Math Teacher	DY Reg HS	\$77,133.83	\$0.00	\$0.00	\$10,872.18	
ADAMS, ELIZABETH	ESP I/SpEd Bus Asst	Main Office	\$5,279.52	\$0.00	\$0.00	\$117.44	
AGURKIS, ANN C	Nurse	ME Small Sch	\$37,441.86	\$0.00	\$0.00	\$0.00	
AHEARN, LINDA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,750.16	
AIGUIER, REBECCA	Psychologist	ME Small Sch	\$77,179.63	\$0.00	\$0.00	\$60.00	
AITCHISON, MARK J	ESP I/Teacher Asst	DY Reg HS	\$18,001.86	\$0.00	\$0.00	\$310.00	
ALBERTI, LEWIS E III	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$2,181.00	
ALLANBROOK, GEOFFREY A	Ele Sch Teacher	Station Avenue Sch	\$76,049.14	\$800.00	\$0.00	\$30.00	
ALMONTE, JODY-LYN	Secretary II/School	Early Education	\$47,463.00	\$1,275.00	\$0.00	\$0.00	
ALVES, MARIA J	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$785.82	
AMES, HEIDI M	Ele Sch Teacher	Wixon Innovation Sch	\$81,262.64	\$1,400.00	\$0.00	\$4,025.86	
ANAGNOSTAKOS, DEBORAH A	Secretary I/School	Mattacheese Mid Sch	\$32,966.40	\$1,075.00	\$0.00	\$0.00	
ANARINO, SUSAN M	Kind Teacher	ME Small Sch	\$76,083.82	\$1,400.00	\$0.00	\$4,165.14	
ANDERSON, PATRICIA D	Music Teacher	Mattacheese Mid Sch	\$76,049.14	\$1,700.00	\$0.00	\$2,910.00	
ANDRE, TINA L	Ele Sch Teacher	Station Avenue Sch	\$84,193.58	\$1,400.00	\$0.00	\$3,441.70	
ANDREADIS, JENNEFER L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,788.94	
ANGELO, JO-ANN M	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$67.18	
ANGELONE, PADRAIC COYNE	Day Care Worker	EH Baker Innovation Sch	\$0.00	\$0.00	\$0.00	\$4,983.70	
ANNESSI, JILLIAN P	ESPI/Daycare Worker	Wixon Innovation Sch	\$1,897.11	\$0.00	\$0.00	\$20,763.92	
ANNESSI, PATRICIA M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,480.00	
ANTONUZZO, JOHN R	Art Teacher	DY Reg HS	\$76,049.14	\$1,100.00	\$0.00	\$476.50	
ARADO-OLSON, FILOMENA J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$5,894.40	
ARLEDGE, CANDEE A	ESP I/SpEd Asst	Station Avenue Sch	\$24,663.05	\$1,275.00	\$0.00	\$6,189.02	
ARONE, PATRICIA I	Ele Sch Teacher	EH Baker Innovation Sch	\$73,216.55	\$0.00	\$0.00	\$1,999.00	
Arruda, Audra M	Music Teacher	Wixon Innovation Sch	\$46,197.36	\$0.00	\$0.00	\$529.44	
ARSENAULT, BERNARD E	Foreign Language Teacher	DY Reg HS	\$27,432.31	\$0.00	\$0.00	\$14,058.13	

ARSENEAUX, MARIA	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,641.10	\$1,475.00	\$0.00	\$133.32
ATWELL, DANIEL M	SpEd Teacher	Mattacheese Mid Sch	\$76,049.14	\$0.00	\$0.00	\$867.00
ATWELL, KRISTY J	Psychologist	Wixon Innovation Sch	\$88,716.48	\$1,100.00	\$0.00	\$434.00
AZER, LAWRENCE	Dir of Finance/Ops	Main Office	\$74,620.30	\$0.00	\$0.00	\$0.00
BAACKE, SHAWNA	ESP I/SpEd Asst	Mattacheese Mid Sch	\$22,512.72	\$1,075.00	\$0.00	\$20.00
BACH, MAUREEN A	Secretary I/School	Wixon Innovation Sch	\$27,804.20	\$0.00	\$0.00	\$0.00
BACIGALUPI, KAREN	Middle School Teache	Mattacheese Mid Sch	\$18,627.44	\$0.00	\$0.00	\$0.00
BADER, ELIZABETH	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,637.00
BAILEY, KATHLEEN S	ESY Assistant	Early Education	\$0.00	\$0.00	\$0.00	\$2,642.75
BAKER, BEVERLY J	Substitute	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$640.69
BARANDAS, LINDSAY JEAN	ELL Teacher	Station Avenue Sch	\$65,429.00	\$0.00	\$0.00	\$308.00
BARBI, JEANNE	Cafeteria Worker	Food Services	\$5,563.46	\$0.00	\$0.00	\$168.00
BARTON, PAMELA M	Librarian	EH Baker Innovation Sch	\$66,179.58	\$0.00	\$0.00	\$60.00
BEACH, JOHN A	Psychologist	Mattacheese Mid Sch	\$89,676.49	\$0.00	\$0.00	\$1,196.00
BEACH, MARY-JANE	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$620.00
BEACH, SOCHEATH	Cook Manager	Station Avenue Sch	\$32,179.80	\$720.00	\$0.00	\$5,164.16
BEAMAN, KATE	Asst Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,309.01
BEATTY, DAVID	Social Studies Teache	Mattacheese Mid Sch	\$15,669.72	\$0.00	\$0.00	\$0.00
BEAUCHEMIN, KAREN P	Secretary II/School	Main Office	\$0.00	\$0.00	\$0.00	\$6,089.22
BECRELIS, KATHERINE T	Academic Skills Teact	DY Reg HS	\$73,225.75	\$0.00	\$0.00	\$515.50
BEDWELL, KAREN V	ESP I/SpEd Asst	EH Baker Innovation Sch	\$32,847.60	\$1,075.00	\$0.00	\$5,641.06
BELESS, CAROLYNNE J	Reading Recvry Teact	Main Office	\$92,269.39	\$1,400.00	\$0.00	\$30.00
BELESS, NANCY L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,435.66
BELFIORE, LYNNE	Reading Teacher	EH Baker Innovation Sch	\$0.00	\$0.00	\$0.00	\$350.00
BELL, ALAN	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$32,443.50
BELLEROSE, PRISCILLA A	Social Worker	Wixon Innovation Sch	\$82,936.57	\$1,100.00	\$0.00	\$464.00
BELTRAN, MIRIAM	ESP I/SpEd Asst	EH Baker Innovation Sch	\$35,641.18	\$1,475.00	\$0.00	\$5,961.63
BELTRANDI, LISA A	ESP I/Duty Assistant	Station Avenue Sch	\$24,706.54	\$1,075.00	\$0.00	\$6,021.60
BEMIS, MARILYN	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$150.00
BERGENFIELD, LESLIE	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,727.20
BERGERON, JANINE M	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$7,309.25
BITAHI, ADAM L	ESPI/Daycare Worker	EH Baker Innovation Sch	\$11,284.37	\$0.00	\$0.00	\$6,011.41

BOARDLEY, AMANDA	Behavior Specialist	Main Office	\$21,740.58	\$0.00	\$0.00	\$0.00
BOBERG, MARYANNE	Tutor	Main Office	\$0.00	\$0.00	\$0.00	\$7,657.00
BOGLE, ADRIAN J	Ele Sch Teacher	ME Small Sch	\$56,302.41	\$0.00	\$0.00	\$648.00
BOLAND, LINDSEY	Guidance Counselor	Mattacheese Mid Sch	\$20,432.00	\$0.00	\$0.00	\$2,001.00
BOLAND, MAUREEN A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$880.36
BOLDUC, AMANDA LEIGH	SpEd Teacher	Station Avenue Sch	\$32,046.28	\$0.00	\$0.00	\$0.00
BOLTZ, ALEXA M	ESY Assistant	Early Education	\$0.00	\$0.00	\$0.00	\$792.72
BOMBANTI, LAUREN C	SpEd Teacher	EH Baker Innovation Sch	\$76,049.14	\$0.00	\$0.00	\$0.00
BONASIA, MICHAEL	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,205.00
BOND, LINDA A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$902.08
BONO, SONJA A	Social Worker	ME Small Sch	\$85,122.36	\$0.00	\$0.00	\$0.00
BORGATTI, JULIE L	ESP I/SpEd Asst	Wixon Innovation Sch	\$21,681.30	\$1,075.00	\$0.00	\$3,369.08
BOSKUS, CHRISTIE J	Phys Ed Teacher	DY Reg HS	\$58,728.63	\$0.00	\$0.00	\$430.00
BOTAISH, EMILY L	SpEd Teacher	Wixon Innovation Sch	\$21,908.36	\$0.00	\$0.00	\$15,504.47
BOTTING, EVAN	Math Teacher	DY Reg HS	\$68,578.19	\$0.00	\$0.00	\$6,063.51
BOUDREAU, ALEXANDRIA E	Art Teacher	Station Avenue Sch	\$76,049.14	\$1,700.00	\$0.00	\$0.00
BOUDREAU, NICOLE J	ESP I/SpEd Asst	Station Avenue Sch	\$16,945.95	\$0.00	\$0.00	\$6,680.12
BOVINO, MICHAEL J	Asst Principal	Mattacheese Mid Sch	\$91,200.34	\$0.00	\$0.00	\$8,159.98
BOWES, ANNETTE C	Guidance Counselor	DY Reg HS	\$88,156.89	\$1,400.00	\$0.00	\$462.00
BOWES, ELIZA M	LTS	DY Reg HS	\$0.00	\$0.00	\$0.00	\$31,070.91
BOWIE, MARY C	ESP II/SLPA	EH Baker Innovation Sch	\$25,391.43	\$0.00	\$0.00	\$75.00
BOWIE, OLIVIA C	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$687.36
BOYLE, JAYNE C	Foreign Language Teac	DY Reg HS	\$85,385.73	\$1,400.00	\$0.00	\$827.00
BRADFORD, WILLIAM P	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$130.32
BRAUDE, ANNA	ELL Teacher	DY Reg HS	\$43,927.96	\$0.00	\$0.00	\$2,965.00
BRAUDE, PAVEL Y	Math Teacher	Mattacheese Mid Sch	\$30,585.25	\$0.00	\$0.00	\$2,177.00
BREDA, KRISTINE E	Visually Impaired Teac	Main Office	\$83,699.14	\$800.00	\$0.00	\$487.50
BREMBT, BEVERLY A	Ele Sch Teacher	Wixon Innovation Sch	\$84,193.58	\$1,100.00	\$0.00	\$5,529.14
BRENNAN, SHANE L	Social Studies Teache	DY Reg HS	\$80,581.50	\$0.00	\$0.00	\$4,955.50
BRENNAN, STEPHEN A	Social Studies Teache	DY Reg HS	\$73,142.18	\$800.00	\$0.00	\$3,446.50
BRENNER, CHRISTOPHER D	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$2,418.00
BRETT, JENNIFER W	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$9,699.38

BREWER, CATHERINE L	Substitute	Main Office	\$0.00	\$0.00	\$75.00
BREWER, SEAN W	Coach	Mattacheese Mid Sch	\$0.00	\$0.00	\$3,690.00
BRITTON, BRIDGET A	Art Teacher	Wixon Innovation Sch	\$70,308.72	\$0.00	\$809.44
BROCHU, HARRIET F	ESP I/Teacher Asst	Station Avenue Sch	\$11,063.69	\$0.00	\$981.83
BRODEUR, KERRY A	Substitute	Main Office	\$0.00	\$0.00	\$2,447.80
BRODSKY, ELLEN N	Tutor	Main Office	\$0.00	\$0.00	\$527.00
BRODT, CRAIG C	Art Teacher	DY Reg HS	\$76,228.24	\$1,100.00	\$565.00
BROWN, CHRISTOPHER JOHN	Science Teacher	DY Reg HS	\$61,965.72	\$0.00	\$1,856.50
BROWN, KELLY K	Instructional Coach-Mi	Main Office	\$85,876.42	\$1,700.00	\$3,549.14
BROWN, LYNN N	Ele Sch Teacher	EH Baker Innovation Sch	\$85,382.01	\$800.00	\$0.00
Brown, Noreen Ann	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$4,062.36
BROWN-OBERLANDER, MARGA	Substitute	DY Reg HS	\$0.00	\$0.00	\$870.00
BRYANT, LINDSEY E	Math Teacher	Mattacheese Mid Sch	\$78,824.69	\$800.00	\$1,072.00
BRYSON, SANDRA H	ESP I/SpEd Asst	DY Reg HS	\$24,383.68	\$1,275.00	\$2,722.80
BUCKNOR, CHELSEA S	Substitute	Main Office	\$0.00	\$0.00	\$1,489.58
BUETTNER, MARLAINE	Substitute	Main Office	\$0.00	\$0.00	\$1,845.66
BUNCE, REBECCA A	Substitute	Main Office	\$0.00	\$0.00	\$867.81
BURGESS, MARY L	ESP I/Duty Assistant	Station Avenue Sch	\$4,376.69	\$0.00	\$0.00
BURGESS, MELISSA A	Substitute	Main Office	\$0.00	\$0.00	\$8,157.73
BURKE HAYES, MARJORIE	Substitute	Station Avenue Sch	\$0.00	\$0.00	\$437.79
BURKE, NEIL J	Coach	DY Reg HS	\$0.00	\$0.00	\$3,206.01
BURKE, SALLY N	Adult Education Instru	Main Office	\$0.00	\$0.00	\$140.00
BURLINGAME, ERINE	SpEd Teacher	EH Baker Innovation Sch	\$54,933.07	\$0.00	\$15.00
BURNHAM, MAUREEN A	Admin Asst Superinter	Main Office	\$68,437.91	\$1,300.00	\$0.00
BURON, SAMANTHA E	Phys Ed Teacher	ME Small Sch	\$76,049.14	\$800.00	\$3,236.14
BURTON, WILLIAM J	ESP I/SpEd Bus Asst	Main Office	\$22,810.98	\$0.00	\$2,391.20
BUTLER, BRIGID A	ESP I/Teacher Asst	Station Avenue Sch	\$8,869.53	\$0.00	\$147.73
CAHOON, KAREN T	Kind Teacher	Station Avenue Sch	\$57,717.36	\$0.00	\$0.00
CAIN, PATRICIA E	ESP I/SpEd Asst	Wixon Innovation Sch	\$24,803.97	\$1,075.00	\$1,571.49
CALDER, JEAN E	ESP I/SpEd Asst	Station Avenue Sch	\$17,663.17	\$0.00	\$248.00
CALDWELL, EMILY WHITEMAN	Ele Sch Teacher	ME Small Sch	\$73,215.51	\$0.00	\$15.00
CALISE, JOSEPH R	Alternative Educ Teac	Main Office	\$49,080.28	\$0.00	\$9,129.50

CALL, JEANETTE M	SpEd Teacher	DY Reg HS	\$71,324.86	\$0.00	\$0.00	\$30.00
CAMPBELL, BERNADETTE M	Sp Lang Pathologist	ME Small Sch	\$77,201.99	\$1,700.00	\$0.00	\$0.00
CAMPBELL, JEANNE M	SpEd Teacher	EH Baker Innovation Sch	\$75,982.77	\$0.00	\$0.00	\$2,343.00
CAMPBELL, QUINTON T	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,206.01
CAMPBELL, THOMAS	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$14,260.67
CANTO, EWELINA Z	ESP I/Duty Assistant	Station Avenue Sch	\$2,381.83	\$0.00	\$0.00	\$56.25
CAPOBIANCO, CHRIS A	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,309.01
CAPOBIANCO, MARY-BETH	Cafeteria Worker	Food Services	\$0.00	\$0.00	\$10.50	\$1,815.00
CAPPARELLA, NANCY L	Music Teacher	Wixon Innovation Sch	\$73,137.07	\$0.00	\$0.00	\$1,852.16
CAPPARELLA, PAUL T	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$242.22
CARBIN, LINDA M	Sp Lang Pathologist	DY Reg HS	\$12,036.87	\$0.00	\$0.00	\$0.00
CAREY, CHARLENE A	SpEd Teacher	Station Avenue Sch	\$85,593.33	\$1,400.00	\$0.00	\$185.00
CAREY, CHERYL	Health Teacher	DY Reg HS	\$45,158.74	\$0.00	\$0.00	\$3,978.01
CAREY, JOHN M	Tech Maint Specialist	Technology Office	\$52,949.51	\$1,560.00	\$0.00	\$75.00
CARLETON, RICHARD J	Coach	HS Athletic	\$0.00	\$0.00	\$0.00	\$1,054.00
CARLSON, SHANNON S	Reading Teacher	ME Small Sch	\$83,699.14	\$0.00	\$0.00	\$90.00
CARNES, KAREN E	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$2,309.50
CARPENTER, MARY L	SpEd Team Chair	Mattacheese Mid Sch	\$91,392.20	\$0.00	\$0.00	\$0.00
CARSTENSEN, ERIN R	SpEd Teacher	Wixon Innovation Sch	\$78,641.99	\$1,100.00	\$0.00	\$469.44
CASCARELLA, SHAUNA J	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,393.84
CASEY, PATRICIA GEORGIA	SpEd Teacher	DY Reg HS	\$77,207.11	\$0.00	\$0.00	\$1,042.00
CASH, ROGER S	ESP II/CABA Assistan	Mattacheese Mid Sch	\$20,891.57	\$0.00	\$0.00	\$0.00
CASHEN, SANDRA J	Facilities Manager	Maintenance	\$79,390.08	\$780.00	\$0.00	\$0.00
CASTANO, RAYMOND JOHN	Music Teacher	DY Reg HS	\$74,844.15	\$0.00	\$0.00	\$521.50
CASTELONE, THERESA M	Ele Sch Teacher	EH Baker Innovation Sch	\$83,699.14	\$800.00	\$0.00	\$2,060.50
CASTLE, TABATHA L	Cafeteria Worker	Food Services	\$10,119.27	\$0.00	\$0.00	\$136.98
CASTRO, BRIGITT A	ESP I/SpEd Asst	Wixon Innovation Sch	\$17,865.27	\$0.00	\$0.00	\$179.40
CATON, DEBORAH A	ESP I/SpEd Asst	Mattacheese Mid Sch	\$19,331.95	\$0.00	\$0.00	\$2,705.72
CAVANAUGH, EILEEN	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$5,600.16
CAVANAUGH-HOLLIS, LOGAN N	Video Production Sp	Main Office	\$0.00	\$0.00	\$0.00	\$100.00
CERQUEIRA, SAMANTHA C	ESP II/CABA Assistan	Mattacheese Mid Sch	\$29,292.20	\$0.00	\$0.00	\$719.32
CEVOLI, CHRISTEN	Phys Ed Teacher	EH Baker Innovation Sch	\$61,588.65	\$0.00	\$0.00	\$367.00

CHASE, RICHARD P	Phys Ed Teacher	Wixon Innovation Sch	\$76,049.14	\$1,100.00	\$0.00	\$469.44
CHASE, TRISHA L	Secretary II/School	ME Small Sch	\$43,535.95	\$0.00	\$0.00	\$103.30
CHAUSSE, AMY S	Science Teacher	DY Reg HS	\$73,142.07	\$1,100.00	\$0.00	\$4,257.72
CHAUSSE, DENISE M	Substitute	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$619.15
CHIARADONNA, SHEILA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,732.06
CHICOINE, GERALDINE L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,845.98
CHRISTENSEN, STEVEN E	Applied Technology T	DY Reg HS	\$70,316.85	\$0.00	\$0.00	\$515.50
CHRISTIE, SUZANNE M	Music Teacher	Station Avenue Sch	\$76,969.41	\$0.00	\$0.00	\$2,964.20
CIAVARRA, CHRISTINE M	ELL Teacher	ME Small Sch	\$75,721.82	\$0.00	\$0.00	\$1,226.72
CLARK, DEBORAH M	SpEd Teacher	Mattacheese Mid Sch	\$76,049.14	\$0.00	\$0.00	\$0.00
CLARKIN, JOSHUA S	Asst Principal	DY Reg HS	\$93,394.96	\$0.00	\$0.00	\$400.00
CLEARY, BARBARA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,681.00
CLEMENCE, JOHN T	Substitute	HS Athletic	\$0.00	\$0.00	\$0.00	\$992.00
CLIFFORD, SANDRA	Secretary III/Admin. B	Main Office	\$52,478.40	\$1,475.00	\$0.00	\$0.00
CLOSE, CATHRYN L	Ele Sch Teacher	Main Office	\$75,907.49	\$1,400.00	\$0.00	\$9,548.52
CLOUTIER, ANGELA L	SpEd Teacher	Mattacheese Mid Sch	\$59,229.16	\$0.00	\$0.00	\$772.00
COADY, ELIZABETH A	ESP I/SpEd Asst	EH Baker Innovation Scl	\$15,277.81	\$0.00	\$0.00	\$93.60
Cochrane, Lisa M	Occupational Therapis	ME Small Sch	\$48,138.15	\$0.00	\$0.00	\$15.00
COGGESHALL, FAYTHE	Asst Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,270.00
COHAN, SHANNON	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$12,342.80
COHEN, ELIZABETH A	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$1,958.68
COLBY, JANET C	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,387.00
COLE, HANNAH R	ESP I/SpEd Asst	EH Baker Innovation Scl	\$13,760.19	\$0.00	\$0.00	\$2,617.08
COLGAN, KATHERINE A	Art Teacher	Mattacheese Mid Sch	\$73,137.07	\$1,700.00	\$0.00	\$3,272.00
COLLETTE, ALLYSON J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$825.00
COLOZZO, ANNA M	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$228.08
COLTON-MUND, DAWN E	Foreign Language Te	DY Reg HS	\$78,155.42	\$1,100.00	\$0.00	\$6,455.03
CONBOY, KRISTEN E	ESP I/SpEd Asst	Station Avenue Sch	\$13,191.96	\$0.00	\$0.00	\$395.50
CONNORS, MARY BETH	ELL Teacher	Main Office	\$54,017.50	\$0.00	\$0.00	\$1,638.00
CONNORS, SUSAN M	ESP I/SpEd Asst	Station Avenue Sch	\$29,025.59	\$1,275.00	\$0.00	\$86.72
CONNORS, TANNER P	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$133.31
CONWAY, CAROL S	Early Education Teact	EH Baker Innovation Scl	\$82,135.26	\$1,400.00	\$0.00	\$93.00

COPENHAVER, VICTORIA L	Reading Teacher	Wixon Innovation Sch	\$65,467.86	\$0.00	\$0.00	\$1,634.16
CORBETT, DANIELLE K	Cafeteria Worker	Food Services	\$10,834.90	\$720.00	\$13.50	\$10,123.51
CORCORAN, SANDRA L	ESP I/Teacher Asst	Early Education	\$24,920.76	\$1,075.00	\$0.00	\$40.00
CORNA, CHRISTOPHER A	Math Teacher	DY Reg HS	\$76,059.36	\$800.00	\$0.00	\$1,393.00
CORNWELL, DIANE A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,667.23
COSTA, CHARLES C	Science Teacher	DY Reg HS	\$54,017.50	\$0.00	\$0.00	\$12,424.65
COSTA, ELEANOR S	Substitute	Food Services	\$0.00	\$0.00	\$0.00	\$6,313.11
COTE, CYNTHIA J	Cafeteria Worker	Food Services	\$6,715.72	\$0.00	\$0.00	\$1,674.97
COTE, GIORDANA M	Dean of Students	Wixon Innovation Sch	\$83,621.25	\$0.00	\$0.00	\$5,085.73
COTE, SUSAN S	ESP I/Teacher Asst	EH Baker Innovation Sch	\$18,521.82	\$0.00	\$0.00	\$105.72
COUGHLAN, WILLIAM P	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$245.00
COUGHLIN, JOANNE L	ESP I/SpEd Asst	Wixon Innovation Sch	\$20,414.43	\$0.00	\$0.00	\$250.00
COUGHLIN, JUDITH A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$882.99
COUITE, ANN D	Nurse Leader	DY Reg HS	\$85,382.01	\$0.00	\$0.00	\$1,534.72
COUSINS, CHRISTINE	Math Teacher	Mattacheese Mid Sch	\$81,262.64	\$0.00	\$0.00	\$526.00
COX, KERRY	ESP I/Duty Assistant	EH Baker Innovation Sch	\$5,213.76	\$0.00	\$0.00	\$1,509.40
COYLE CURLEY, SUSAN M	Ele Sch Teacher	ME Small Sch	\$76,049.14	\$1,100.00	\$0.00	\$214.00
CRAFTS, ROBIN L	ESP II/CABA Assistan	Mattacheese Mid Sch	\$37,719.51	\$1,075.00	\$0.00	\$0.00
CRAIG, REBECCA K	SpEd Teacher	EH Baker Innovation Sch	\$61,166.39	\$0.00	\$0.00	\$0.00
CRARY, KATELIN N	Alternative Educ Teac	DY Reg HS	\$47,685.47	\$0.00	\$0.00	\$3,057.66
CRISER, SUSANNAH R	Kind Teacher	ME Small Sch	\$53,234.93	\$0.00	\$0.00	\$184.00
CROCKAN, CHERYL T	Secretary II/School	Station Avenue Sch	\$51,435.23	\$1,475.00	\$0.00	\$0.00
CROSS, KENDRA M	ESP I/SpEd Asst	DY Reg HS	\$16,455.28	\$0.00	\$0.00	\$0.00
CROSSETTI, MATTHEW S	English Teacher	DY Reg HS	\$61,615.22	\$0.00	\$0.00	\$4,645.01
CROWELL, AUDRA E	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$171.48
CROWELL, BRENDA G	Occupational Therapis	Wixon Innovation Sch	\$50,388.29	\$0.00	\$0.00	\$303.84
CROWELL, CHERYL R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,412.40
CROWELL, PETER J	Principal	Station Avenue Sch	\$109,405.78	\$0.00	\$0.00	\$0.00
CROWLEY, MAUREEN L	Middle School Teache	Mattacheese Mid Sch	\$47,201.14	\$0.00	\$0.00	\$1,079.35
CUFF, ELAINE M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,293.50
CURLEY WELSH, JAN M	ESP I/SpEd Asst	Wixon Innovation Sch	\$22,334.94	\$0.00	\$0.00	\$167.84
CURLEY, JAIME L	Dir of Pupil Services	Main Office	\$61,118.60	\$0.00	\$0.00	\$2,543.75

CURRAN, JOANNE T	Substitute	Food Services	\$0.00	\$0.00	\$0.00	\$990.17
CURRIER, MARY-LYNN B	ESP I/SpEd Asst	Station Avenue Sch	\$6,466.20	\$0.00	\$0.00	\$155.00
CURRY, JOHN J	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$2,585.98
CUTLER, ADAM S	Science Teacher	DY Reg HS	\$73,220.63	\$0.00	\$0.00	\$1,777.00
CUTLER, KERRY A	Music Teacher	DY Reg HS	\$77,201.99	\$1,100.00	\$0.00	\$3,053.00
CYR, TRAVIS E	Tech Maint Specialist	Technology Office	\$50,773.99	\$0.00	\$0.00	\$0.00
CZEKANSKI, NORINNE R	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$112.00
DADMUN, THOMAS J	Foreign Language Teach	Mattacheese Mid Sch	\$45,554.67	\$0.00	\$0.00	\$0.00
DAHLBORG, JON PETER	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,864.00
DALEY, CATHERINE R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,106.66
DAMORE, JOAN E	Secretary III/Admin.	Main Office	\$45,215.05	\$1,475.00	\$0.00	\$0.00
DANNE-FEENEY, SHANNON M	Ele Sch Teacher	EH Baker Innovation Sch	\$84,193.58	\$0.00	\$0.00	\$2,801.70
DAVIES, MARY N	Cafeteria Worker	Food Services	\$16,404.99	\$720.00	\$0.00	\$398.90
DAVIS, CRAIG R	Maintenance Laborer	Main Office	\$4,941.25	\$0.00	\$0.00	\$348.02
DAVIS, ELIZABETH K	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$316.16
DAY, SUSAN	SpEd Teacher	Wixon Innovation Sch	\$62,896.50	\$0.00	\$0.00	\$499.44
DEAN, ELIZABETH M	Secretary II/School	DY Reg HS	\$47,463.00	\$1,475.00	\$0.00	\$0.00
DEAN, MAURA C	ELL Teacher	EH Baker Innovation Sch	\$82,148.81	\$0.00	\$0.00	\$1,859.50
DEGRACIA, BRIDGET M	ESY Teacher	Main Office	\$0.00	\$0.00	\$0.00	\$496.00
DeGROFF, JACQUELINE A	Health Teacher	Mattacheese Mid Sch	\$73,137.07	\$0.00	\$0.00	\$60.00
DELANEY, AIDAN C	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$332.76
DEMANCHE, CATHERINE M	Ele Sch Teacher	Wixon Innovation Sch	\$85,876.45	\$1,400.00	\$0.00	\$2,076.42
DEMANGO, JENNIFER M	Ele Sch Teacher	Wixon Innovation Sch	\$83,699.14	\$1,400.00	\$0.00	\$559.44
DeMELLO, MOLLY M	ESP I/SpEd Asst	Station Avenue Sch	\$24,793.13	\$0.00	\$0.00	\$1,116.70
DEMONTIGNY, LEAH A	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$99.36
DENEES, ERIN E	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,281.01
DePASQUALE, BARBARA T	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$309.36
DEPIN, CAROLE J	Consulting Teacher of R	ME Small Sch	\$81,262.64	\$1,400.00	\$0.00	\$713.00
DEPIN, KEVIN F	Principal	EH Baker Innovation Sch	\$113,591.42	\$0.00	\$0.00	\$0.00
DEPUY, CARL P	Science Teacher	DY Reg HS	\$74,854.39	\$0.00	\$0.00	\$1,111.00
DEROME, TENNEA L	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$57.28
D'ERRICO, NICOLE S	Guidance Counselor	DY Reg HS	\$88,150.07	\$0.00	\$0.00	\$400.00

DESIMONE, CORINNE M	Substitute	Early Education	\$0.00	\$0.00	\$0.00	\$844.10
DEVEAU, KATHLEEN M	ESP I/Teacher Asst	EH Baker Innovation Sch	\$18,204.60	\$0.00	\$0.00	\$221.60
DEVINE, MICHELLE A	Cafeteria Worker	Food Services	\$9,882.88	\$0.00	\$0.00	\$0.00
DIAS, DANIEL S	Maintenance Laborer	Maintenance	\$5,704.11	\$0.00	\$0.00	\$672.00
DIDSBURY, SHIRLEY J	ESP I/SpEd Asst	Early Education	\$20,564.08	\$0.00	\$0.00	\$79.04
DiFILIPPO, HILARY ELIZABETH	Sp Lang Pathologist	EH Baker Innovation Sch	\$81,262.64	\$0.00	\$0.00	\$0.00
DILLEY, THOMAS GEORGE	Phys Ed Teacher	DY Reg HS	\$67,133.22	\$0.00	\$0.00	\$452.50
DIMONTE, ECATERINE	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$1,483.14
DIPINTO, CYNTHIA	Reading Teacher	Station Avenue Sch	\$15,669.72	\$0.00	\$0.00	\$0.00
DIPRETE, SHARON A	Nurse	Station Avenue Sch	\$47,680.36	\$0.00	\$0.00	\$0.00
DODA, JANET F	Human Resources	Main Office	\$5,767.99	\$0.00	\$0.00	\$0.00
DOHERTY, KELLEY	ELL Teacher	Mattacheese Mid Sch	\$50,501.19	\$0.00	\$0.00	\$417.50
DOHERTY, NICOLE L	Math Teacher	Mattacheese Mid Sch	\$76,049.14	\$0.00	\$0.00	\$402.00
DONNELLY, VIRGINIA A	Middle School Teacher	Mattacheese Mid Sch	\$73,137.07	\$1,100.00	\$0.00	\$30.00
DONOHUE, NEAL P	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$4,212.66
DONOVAN, LYNNE M	Middle School Teacher	Mattacheese Mid Sch	\$85,382.01	\$1,700.00	\$0.00	\$90.00
DOWNING, KATHLEEN ANN	Nurse	Wixon Innovation Sch	\$74,323.42	\$0.00	\$0.00	\$3,730.74
DOYLE, JUDY B	ESP I/Teacher Asst	DY Reg HS	\$24,343.56	\$1,275.00	\$0.00	\$0.00
DRAKE, BARBARA J	Ele Sch Teacher	Station Avenue Sch	\$73,137.07	\$1,700.00	\$0.00	\$0.00
DUARTE, HARLIE A	Substitute	Main Office	\$2,502.46	\$0.00	\$0.00	\$9,174.44
DUFFY, ERIN M	ESP I/SpEd Asst	Wixon Innovation Sch	\$20,536.31	\$0.00	\$0.00	\$2,842.73
DUGGAN, ELIZABETH E	Ele Sch Teacher	ME Small Sch	\$85,382.01	\$1,400.00	\$0.00	\$261.00
DUMONT, LINDA A	ESP I/Teacher Asst	Early Education	\$24,724.02	\$1,075.00	\$0.00	\$1,332.14
DUNN, MICHELLE E	Ele Sch Teacher	Wixon Innovation Sch	\$73,631.51	\$1,400.00	\$0.00	\$4,729.14
DUNN, NANCY E	Science Teacher	Mattacheese Mid Sch	\$73,240.59	\$0.00	\$0.00	\$4,568.14
DURLEY, KIMBERLY A	Foreign Language Teach	DY Reg HS	\$9,336.35	\$0.00	\$0.00	\$46.50
DURMIS, JULIE L	Early Literary Specialist	Main Office	\$0.00	\$0.00	\$0.00	\$1,426.00
DWYER, MAX	Ele Sch Teacher	Wixon Innovation Sch	\$76,049.14	\$1,100.00	\$0.00	\$902.44
EARLY, MARIE H	Cafeteria Worker	Food Services	\$5,687.04	\$0.00	\$0.00	\$363.58
EATON, STACIE E	ESP II/CABA Assistant	Mattacheese Mid Sch	\$30,084.52	\$0.00	\$0.00	\$0.00
ECONOMIDES, ANNE C	English Teacher	DY Reg HS	\$51,349.62	\$0.00	\$0.00	\$3,661.48
EDWARDS, JENNIFER M	Librarian	DY Reg HS	\$57,132.00	\$0.00	\$0.00	\$595.00

EDWARDS, TAMMY E	ESP I/SpEd Bus Asst	Main Office	\$18,284.07	\$0.00	\$0.00	\$6,175.98
EGAN, JUDITH P	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$19,880.34
EGAN, MARISSA E	Ele Sch Teacher	EH Baker Innovation Sch	\$75,979.36	\$0.00	\$0.00	\$60.00
EGAN-WALSH, PAMELA A	Title I Teacher	EH Baker Innovation Sch	\$85,382.01	\$1,100.00	\$0.00	\$0.00
EICHNER, CAROLE A	Dir, Early Learning	Early Education	\$113,481.97	\$0.00	\$0.00	\$0.00
EITELBACH, ROBIN	Social Worker	DY Reg HS	\$65,050.29	\$0.00	\$0.00	\$1,941.50
ELDREDGE, COLLEEN A	Ele Sch Teacher	Wixon Innovation Sch	\$77,383.88	\$1,100.00	\$0.00	\$4,436.93
ELLINWOOD, DAVID G	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,169.76
ELLIOTT, JUSTIN J	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,589.67
ELLIS, CAMILA	ESP I/ELL Assistant	Mattacheese Mid Sch	\$10,933.00	\$0.00	\$0.00	\$1,465.58
ELLIS, KATHARINE D	ESP I/Library Assistant	Station Avenue Sch	\$24,893.39	\$1,275.00	\$0.00	\$670.00
ELLIS, RAQUEL M	Kind Teacher	EH Baker Innovation Sch	\$66,557.08	\$0.00	\$0.00	\$1,606.98
ENDICH, TAMARA	Applied Tech Teacher	DY Reg HS	\$57,259.30	\$0.00	\$0.00	\$9,430.50
ESPERSON-GOLDEN, JEAN	Foreign Lang Teacher	DY Reg HS	\$77,201.99	\$1,100.00	\$0.00	\$840.50
ESTEY, DENISE L	ESP I/SpEd Asst	DY Reg HS	\$24,583.93	\$1,275.00	\$0.00	\$126.72
ETHIER, MEGAN ANNE	SpEd Teacher	ME Small Sch	\$31,561.65	\$0.00	\$0.00	\$1,471.50
EVANS, ALIZABETH ANN	Sp Lang Pathologist	Wixon Innovation Sch	\$75,252.93	\$0.00	\$0.00	\$434.00
FALCO, EILEEN B	Cook Manager	Food Services	\$43,427.03	\$920.00	\$0.00	\$0.00
FALLON, KIERA R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,880.64
FALLON, ROSA M	ESP I/Teacher Asst	Mattacheese Mid Sch	\$899.64	\$0.00	\$0.00	\$0.00
FANTARONI, ROBERT	Phys Ed Teacher	EH Baker Innovation Sch	\$54,017.50	\$0.00	\$0.00	\$3,580.00
FARRIS, BEVERLY M	SpEd Driver	Main Office	\$1,792.73	\$0.00	\$0.00	\$0.00
FARROW, ERIN MARIE	SpEd Teacher	Mattacheese Mid Sch	\$71,859.83	\$0.00	\$0.00	\$75.00
FASS, ALLISON D	Reading Teacher	Wixon Innovation Sch	\$27,420.57	\$0.00	\$0.00	\$469.44
FAUCHER, BRANDON L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$344.99
FAUCHER, STEVEN A	Asst Facilities Manager	Maintenance	\$72,960.64	\$1,000.00	\$0.00	\$0.00
FECTEAU, SUZANNE L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$130.97
FEDELE, MOLLY L	Instructional Coach-Tech	Mattacheese Mid Sch	\$81,262.64	\$1,100.00	\$0.00	\$186.00
FEDY, LISA J	Sch to Career Counselor	DY Reg HS	\$76,049.14	\$0.00	\$0.00	\$400.00
FEE, PAMELA MICHELLE	Psychologist	DY Reg HS	\$9,269.49	\$0.00	\$0.00	\$0.00
FELKER, CONSTANCE A	ESP IV/LPN/RN	DY Reg HS	\$8,853.86	\$0.00	\$0.00	\$66.06
FERGUSON, MARIA MICHELLE	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$224.00

FERGUSON, SUSAN J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,193.03
FERREIRA, SUZANNE M	Early Education Teacher	Early Education	\$77,219.04	\$1,100.00	\$0.00	\$340.00
FILMER-GALLAGHER, HEIDI M	SpEd Teacher	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$280.00
FILOSA-WILLS, JUSTINE M	Ele Sch Teacher	ME Small Sch	\$74,170.00	\$1,100.00	\$0.00	\$15.00
FILTEAU, SHANNON D	ESP IV/COTA	Station Avenue Sch	\$25,558.40	\$1,075.00	\$0.00	\$0.00
FINN, CATHERINE M	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,641.10	\$1,075.00	\$0.00	\$245.44
FIORANTINO, EDWARD J	Social Studies Teacher	DY Reg HS	\$57,147.34	\$0.00	\$0.00	\$3,197.00
FISHER, BURT	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$140.00
FITZGERALD, PATRICIA A	Secretary I/School	DY Reg HS	\$26,753.99	\$0.00	\$0.00	\$0.00
FIUZA, ELIZABETH F	ESP I/Teacher Asst	DY Reg HS	\$25,131.60	\$1,075.00	\$0.00	\$2,472.25
FLANAGAN, ELLEN MARY	Asst Principal	EH Baker Innovation Sch	\$84,573.03	\$0.00	\$0.00	\$1,000.00
FLORANCE, BEVERLY A	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$150.00
FLYNN, STEPHANIE L	ESP I/Teacher Asst	ME Small Sch	\$11,529.58	\$0.00	\$0.00	\$2,372.62
FOLAN, ALICE R	Middle School Teacher	Mattacheese Mid Sch	\$81,262.64	\$1,100.00	\$0.00	\$30.00
FOLEY, EILEEN M	ESPI/Daycare Worker	Station Avenue Sch	\$22,436.27	\$0.00	\$0.00	\$0.00
FOLEY, LYNNEMARIE	Cafeteria Worker	Food Services	\$2,252.51	\$0.00	\$0.00	\$312.93
FORBES, ALICE M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,640.00
FORD, MARY E	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,200.00
FORKER, KEITH B	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$788.00
FORNOFF, DALE A	Guidance Counselor	DY Reg HS	\$88,938.69	\$800.00	\$0.00	\$6,061.00
FOUGERE, JAMIE	SpEd Teacher	ME Small Sch	\$25,662.15	\$0.00	\$0.00	\$0.00
FOUNTAIN, BARBARA A	Cafeteria Worker	Main Office	\$0.00	\$0.00	\$0.00	\$591.38
FOURNIER, MARA	Ele Sch Teacher	Wixon Innovation Sch	\$81,264.19	\$1,400.00	\$0.00	\$1,041.94
FRANCIS, JESSICA	Foreign Language Teach	DY Reg HS	\$61,572.15	\$0.00	\$0.00	\$4,359.00
FRANKLIN, MARSHA	Cook Manager	Food Services	\$27,236.52	\$1,200.00	\$0.00	\$0.00
FRANKLIN, QUANTEZ D	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,890.00
FRASER, COLLEEN E	SpEd Teacher	Station Avenue Sch	\$51,227.06	\$0.00	\$0.00	\$0.00
FRATUS, DEBBIE ANN	Ele Sch Teacher	Station Avenue Sch	\$62,422.47	\$0.00	\$0.00	\$0.00
FREDERICKS, MICHELLE L	Bus. Office Coordinator	Main Office	\$62,169.29	\$0.00	\$0.00	\$0.00
FREEMAN, MARY M	Secretary II/School	Mattacheese Mid Sch	\$47,463.00	\$1,275.00	\$0.00	\$0.00
FREEMAN, MICHAEL R	Phys Ed Teacher	Mattacheese Mid Sch	\$53,234.93	\$0.00	\$0.00	\$7,999.00
FRENCH, JOHN S	Title I Teacher	ME Small Sch	\$77,201.99	\$1,100.00	\$0.00	\$1,134.72

FUNK, PAUL A	Asst Principal	DY Reg HS	\$98,031.52	\$0.00	\$0.00	\$10,479.00
GAGE, AMY L	ESP I/SpEd Bus Asst	Main Office	\$15,081.19	\$0.00	\$0.00	\$1,489.80
GAINAY, CAMERON M	Occupational Therapist	DY Reg HS	\$53,275.85	\$0.00	\$0.00	\$372.00
GALANTE, KRISTIN M	Cafeteria Worker	Main Office	\$1,454.31	\$0.00	\$0.00	\$779.99
GALLAGHER, EMILY ANN	Kind Teacher	Station Avenue Sch	\$54,777.22	\$0.00	\$0.00	\$1,134.72
GALT, REGINA M	Ele Sch Teacher	EH Baker Innovation Sch	\$73,507.80	\$0.00	\$0.00	\$2,771.70
GARDNER, FABIANE ROMERO	ESP II/SLPA	ME Small Sch	\$21,448.86	\$0.00	\$0.00	\$387.50
GARDNER, JANICE B	ESP I/Teacher Asst	Station Avenue Sch	\$5,599.98	\$0.00	\$0.00	\$45.00
GARRITY, MARIAH K	ESP I/SpEd Asst	Wixon Innovation Sch	\$6,033.48	\$0.00	\$0.00	\$1,333.00
GAUVIN, MELISSA B	Cook Manager	Food Services	\$25,203.07	\$520.00	\$20.00	\$3,454.26
GAZAILLE, PAUL R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$5,295.01
GERARDI, CARA I	ESP I/SpEd Asst	Wixon Innovation Sch	\$7,648.67	\$0.00	\$0.00	\$769.54
GEREMIA, KATHRYN E	Title I Teacher	EH Baker Innovation Sch	\$64,441.70	\$0.00	\$0.00	\$30.00
GIANESIN, ELIZABETH	Science Teacher	DY Reg HS	\$15,669.72	\$0.00	\$0.00	\$0.00
GIFEE, SUSAN C	Cafeteria Worker	Food Services	\$14,102.21	\$720.00	\$0.00	\$0.00
GILREIN, JANET C	Ele Sch Teacher	Wixon Innovation Sch	\$73,137.07	\$1,100.00	\$0.00	\$1,337.44
GIROUARD II, KENNETH W	Asst Principal	Mattacheese Mid Sch	\$53,276.90	\$0.00	\$0.00	\$5,693.16
GIROUARD, BRIANNA R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$235.92
GLASHEEN, KATHLEEN	Guidance Counselor	DY Reg HS	\$62,740.41	\$0.00	\$0.00	\$4,003.25
GLEASON, KATELYN	English Teacher	DY Reg HS	\$53,610.81	\$0.00	\$0.00	\$511.50
GODIN, KATHRYN R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,451.59
GOGOL, GREGORY L	Science Teacher	DY Reg HS	\$76,049.14	\$1,100.00	\$0.00	\$460.00
GOGOL, MARCY L	Kind Teacher	ME Small Sch	\$76,159.14	\$800.00	\$0.00	\$1,000.00
GOODE, MICHELLE J	Asst Principal	Wixon Innovation Sch	\$91,657.88	\$2,200.00	\$0.00	\$1,000.00
GORDINEER, SHARON J	Cafeteria Worker	Food Services	\$9,157.80	\$0.00	\$0.00	\$2,761.51
GOULD, EMILY MARIE	Permanent Substitute	ME Small Sch	\$36,114.85	\$0.00	\$0.00	\$0.00
GOVONI, JENNIFER A	Asst Principal	DY Reg HS	\$93,633.98	\$0.00	\$0.00	\$0.00
GOVONI, MARY JO	Ele Sch Teacher	Wixon Innovation Sch	\$76,049.14	\$1,100.00	\$0.00	\$1,335.44
GRAF, SCOTT E	Music Teacher	Mattacheese Mid Sch	\$75,882.66	\$800.00	\$0.00	\$7,666.68
GRAHAM, JULIA S	NEED Staff	NEED Academy	\$6,685.70	\$0.00	\$0.00	\$0.00
GRAHAM, MALCOLM JUDSON JF	Music Teacher	Wixon Innovation Sch	\$76,255.05	\$1,100.00	\$0.00	\$469.44
GRAMM, MARGARET W	ESP IV/Medical Assista	Main Office	\$0.00	\$0.00	\$0.00	\$7,560.00

GRANDFIELD, MARY G	ESP I/SpEd Asst	ME Small Sch	\$6,253.68	\$0.00	\$0.00	\$88.08
GREEN, ELIZABETH A	ESPI/Daycare Worker	EH Baker Innovation Sch	\$6,247.99	\$0.00	\$0.00	\$403.70
GREEN, GREGORY	ESP I/SpEd Asst	DY Reg HS	\$33,535.27	\$1,475.00	\$0.00	\$75.00
GRIECCI, DEBRA R	Secretary II/School	Wixon Innovation Sch	\$46,995.00	\$1,275.00	\$0.00	\$0.00
GRIFFIN, ROBERT F	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$150.00
GRIFFITH, ELAINE M	Librarian	Wixon Innovation Sch	\$26,441.64	\$0.00	\$0.00	\$434.00
GRISWOLD, DONNA L	Ele Sch Teacher	ME Small Sch	\$58,804.85	\$0.00	\$0.00	\$848.74
GUARIGLIO, BRENDA	SpEd Teacher	DY Reg HS	\$53,240.04	\$0.00	\$0.00	\$576.50
GUBBINS, ANNA B	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$42.96
GUBBINS, SUSAN E	Early Education Teacher	Early Education	\$56,575.09	\$1,100.00	\$0.00	\$742.50
GUERRINI, JO ANN	ESP I/Teacher Asst	ME Small Sch	\$12,484.09	\$0.00	\$0.00	\$824.42
GUILDERSON, CAITLIN K	SpEd Teacher	Mattacheese Mid Sch	\$2,228.57	\$0.00	\$0.00	\$0.00
GUINAN, LINDSAY	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,708.12
GUNNING, THOMAS M	Social Worker	Mattacheese Mid Sch	\$82,957.03	\$800.00	\$0.00	\$1,072.00
GURANICH, MARY E	Art Teacher	Wixon Innovation Sch	\$75,338.59	\$0.00	\$0.00	\$2,076.42
HADDAD, NANCY A	ESP I/SpEd Bus Asst	Main Office	\$13,002.37	\$1,275.00	\$0.00	\$0.00
HAGAN, ANN E	ELL Teacher	Station Avenue Sch	\$72,018.13	\$0.00	\$0.00	\$1,581.00
HALEY, BEVERLY J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,869.30
HALL, ERIN MARIE	Kind Teacher	Station Avenue Sch	\$65,463.93	\$0.00	\$0.00	\$0.00
HALLETT, SHANNON K	ESY Assistant	Main Office	\$0.00	\$0.00	\$0.00	\$1,101.00
HAMILTON, COLLEEN M	Cafeteria Worker	Food Services	\$438.30	\$0.00	\$0.00	\$139.84
HAMILTON, SUZANNE L	Secretary II/School	EH Baker Innovation Sch	\$46,801.40	\$1,475.00	\$0.00	\$5,521.82
HAMSHIRE, DAVID G	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,023.01
HANNEGAN, SARA M	Librarian	Wixon Innovation Sch	\$9,417.73	\$0.00	\$0.00	\$60.00
HANSCOM, LEE J	Middle School Teacher	Mattacheese Mid Sch	\$76,052.88	\$1,100.00	\$0.00	\$1,022.00
HANSEN, KRISTOFER A	Applied Technology Tea	DY Reg HS	\$76,049.14	\$0.00	\$0.00	\$7,629.49
HARDIGAN, SUSAN T	ESP I/SpEd Asst	DY Reg HS	\$26,526.39	\$1,275.00	\$0.00	\$447.76
HARDIGAN, ZACHARY R	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$6,434.49
HARMON, JANET E	Ele Sch Teacher	Wixon Innovation Sch	\$76,457.92	\$800.00	\$0.00	\$1,771.44
HARRIS, TAMMIE D	ESP I/Duty Assistant	Wixon Innovation Sch	\$5,270.41	\$0.00	\$0.00	\$0.00
HAUGH, KRISTINA NICHOLE	Guidance Counselor	Mattacheese Mid Sch	\$53,778.67	\$0.00	\$0.00	\$155.00
HAY, ELOISE M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,275.00

HAYES, AMY M	ESPI/Kind Assist	Station Avenue Sch	\$12,143.77	\$0.00	\$0.00	\$230.00
HAYLES, SHEILA H	ESP I/SpEd Asst	Early Education	\$20,970.84	\$0.00	\$0.00	\$3,342.23
HEALY, KATHLEEN LEONARD	Music Teacher	ME Small Sch	\$38,036.23	\$0.00	\$0.00	\$22.50
HEARD, CHARLES M	ESP I/SpEd Asst	Wixon Innovation Sch	\$13,637.58	\$0.00	\$0.00	\$589.00
HEDIN, NICOLE D	Cafeteria Worker	Food Services	\$14,264.90	\$0.00	\$0.00	\$0.00
HEDMARK, NICOLE E	ESY Assistant	EH Baker Innovation Sch	\$0.00	\$0.00	\$0.00	\$3,948.92
HEENAN, MICHAEL F	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,528.66
HEMEON, GRETCHEN C	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,931.96
HENN, DIANE F	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$551.01
HENNESSEY, BETH A	Ele Sch Teacher	Wixon Innovation Sch	\$81,262.64	\$1,400.00	\$0.00	\$945.44
HENSHAW, CHRISTOPHER A	SpEd Driver	Main Office	\$19,493.11	\$920.00	\$0.00	\$4,253.32
HENSHAW, MARY	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,771.18	\$1,075.00	\$0.00	\$133.32
HICKS, JERRICA L	ESP I/SpEd Asst	ME Small Sch	\$17,484.04	\$0.00	\$0.00	\$10.00
HIGGINS, EMILY ANN	Coach	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$2,001.00
HIGGINS, MEGAN ERIN	Ele Sch Teacher	Station Avenue Sch	\$67,927.36	\$0.00	\$0.00	\$1,606.98
HILL, TRACEY E	Ele Sch Teacher	Station Avenue Sch	\$56,012.63	\$0.00	\$0.00	\$506.94
HOAR, JAMES P	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$15,828.68
HOLLENBAUGH, SHAUN D	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$310.92
HOLLINGSWORTH, PAMELA L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,131.50
HOLLISTER, BETH A	Early Education Teacher	Early Education	\$62,701.69	\$0.00	\$0.00	\$1,815.72
HOLMES, CHRISTINE	ESP I/SpEd Asst	Wixon Innovation Sch	\$5,405.40	\$0.00	\$0.00	\$181.68
HOLMES, MAUREEN T	Cafeteria Worker	Food Services	\$11,298.05	\$0.00	\$0.00	\$314.90
HOLT, LINDSAY ANN	ESP II/CABA Assistant	Mattacheese Mid Sch	\$36,003.40	\$0.00	\$0.00	\$682.00
HOLT, TARA N	Secretary III/Admin.	Main Office	\$52,478.40	\$1,075.00	\$0.00	\$0.00
HOLTON-ROTH, EMILY R	Ele Sch Teacher	Wixon Innovation Sch	\$45,629.43	\$0.00	\$0.00	\$295.84
HOPP, JODY MARGARET	NEED Staff	NEED Academy	\$12,832.48	\$0.00	\$0.00	\$0.00
HORGAN, PETER P	ESP I/SpEd Asst	Wixon Innovation Sch	\$5,803.20	\$0.00	\$0.00	\$93.60
HORN, REBECCA	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$17,031.19
HORRIGAN, FRED	ESPI/Daycare Worker	Mattacheese Mid Sch	\$1,900.98	\$0.00	\$0.00	\$0.00
HORTON, LYNNE M	Social Studies Teacher	DY Reg HS	\$73,137.07	\$800.00	\$0.00	\$400.00
HOULAHAN-TUBMAN, SUSAN	Physical Therapist	DY Reg HS	\$87,089.15	\$0.00	\$0.00	\$3,461.50
HOULE, LAUREN E	Substitute	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$310.00

HOWARD, KRISTIN M	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$675.00
HOWARD, SHARON A	Reading Recovery Teach	EH Baker Innovation Sch	\$85,382.01	\$1,400.00	\$0.00	\$137.50
HOWELL, JEFFREY S	English Teacher	DY Reg HS	\$81,262.64	\$1,100.00	\$0.00	\$8,381.67
HUDDOCK, JENNIFER M	Ele Sch Teacher	ME Small Sch	\$80,471.66	\$0.00	\$0.00	\$2,741.70
HULL, MARGARET ALISON	Ele Sch Teacher	ME Small Sch	\$84,193.58	\$0.00	\$0.00	\$1,791.98
JAMIEL, JOSEPH A	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,309.01
JAMISON, JOHN	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$10,514.00
JAROSZ, CHRISTINE	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$75.00
JASIE, HOLLY M	ESP I/SpEd Asst	Wixon Innovation Sch	\$13,820.62	\$0.00	\$0.00	\$1,308.12
JASIE, LAURA P	Middle School Teacher	Mattacheese Mid Sch	\$15,513.50	\$0.00	\$0.00	\$7,430.00
JENKS, KENNETH T	Principal	Main Office	\$129,458.71	\$0.00	\$0.00	\$0.00
JESSE, FERNANDA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,474.28
JIMENEZ, ASHLEY R	ESP II/CABA Assistant	Mattacheese Mid Sch	\$9,431.72	\$0.00	\$0.00	\$3,178.26
JOHNSON, CRAIG VINCENT	Math Teacher	DY Reg HS	\$76,049.14	\$0.00	\$0.00	\$5,376.31
JOHNSON, HELEN A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,886.66
JOHNSON, KENDRA D	Ele Sch Teacher	Station Avenue Sch	\$82,126.64	\$800.00	\$0.00	\$52.50
JOHNSON, PATRICIA L	SpEd Teacher	EH Baker Innovation Sch	\$77,201.99	\$0.00	\$0.00	\$30.00
JOHNSON, PETER D	SpEd Driver	Main Office	\$7,948.85	\$0.00	\$0.00	\$0.00
JOHNSON, RORY D	Summer School Teacher	Main Office	\$0.00	\$0.00	\$0.00	\$9,661.00
Joyce, Nancy A	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$879.60
KALIVAS, EILEEN M	ESP III/Day Care Coord.	EH Baker Innovation Sch	\$50,504.58	\$1,275.00	\$0.00	\$0.00
KANE, SANDRA M	Cafeteria Worker	Food Services	\$17,594.98	\$520.00	\$0.00	\$0.00
KARRAS, ASHLEY E	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$1,137.00
KARRAS, KEVIN	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$6,736.20
KASEHAGEN, ROXANNE	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,393.48
KASTLI, PATRICIA	ESP I/SpEd Asst	Mattacheese Mid Sch	\$24,682.03	\$1,275.00	\$0.00	\$598.32
KATCHMAR, ALEXIS J	ESP I/Teacher Asst	EH Baker Innovation Sch	\$14,801.77	\$0.00	\$0.00	\$1,292.96
KEITH, KIM F	Librarian	ME Small Sch	\$56,012.57	\$0.00	\$0.00	\$0.00
KELEHER, MAUREEN KATHERIN	SpEd Teacher	Wixon Innovation Sch	\$4,859.88	\$0.00	\$0.00	\$60.00
KELLEY, BRENDA	Cafeteria Worker	Food Services	\$8,999.24	\$0.00	\$0.00	\$0.00
KELLEY, CAROL E	ESP I/SpEd Asst	ME Small Sch	\$9,761.12	\$0.00	\$0.00	\$5.00
KELLEY, DIANNE M	Data Specialist	Main Office	\$60,021.00	\$0.00	\$0.00	\$0.00

KELLEY, NORMA J	Music Teacher	Wixon Innovation Sch	\$13,565.46	\$0.00	\$0.00	\$7,490.00
KELLY, COLIN P	ESP I/SpEd Asst	Station Avenue Sch	\$14,134.02	\$0.00	\$0.00	\$3,066.45
KELLY, JAMES F	ESY Teacher	Main Office	\$0.00	\$0.00	\$0.00	\$3,642.50
KELLY, MICHAYLA R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$160.92
KENNEY, SUZANNE R	Adult Educ Coordinator	Main Office	\$0.00	\$0.00	\$0.00	\$11,604.00
KENNISON, MYLES C	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,270.00
KESSLER, ALEXANDRIA R	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$313.08
KESSLER, MAUREEN M	Art Teacher	DY Reg HS	\$76,049.14	\$1,100.00	\$0.00	\$4,668.50
KILEY, LUANNE M	Cafeteria Worker	Food Services	\$9,894.94	\$0.00	\$10.50	\$1,554.00
KILGALLON, LINDA J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,909.46
KILMARTIN-LONG, PATRICIA A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,346.58
KINGSTON, SUSAN M	Social Studies Teacher	DY Reg HS	\$81,262.64	\$1,400.00	\$0.00	\$400.00
KLIMENT, KYLE	Ele Sch Teacher	EH Baker Innovation Sch	\$57,132.00	\$0.00	\$0.00	\$15.00
KNELL, ANN P	Principal	Mattacheese Mid Sch	\$112,357.94	\$0.00	\$0.00	\$0.00
KOCHEN, ALLISON M	English Teacher	Mattacheese Mid Sch	\$82,126.64	\$0.00	\$0.00	\$30.00
KOSCHER, ADELINE C	English Teacher	DY Reg HS	\$87,089.15	\$800.00	\$0.00	\$430.00
KOUMANTZELIS, LEEANN	Ele Sch Teacher	Wixon Innovation Sch	\$85,405.82	\$1,400.00	\$0.00	\$2,150.44
KRAUS, LYNN T	Ele Sch Teacher	Station Avenue Sch	\$83,699.14	\$1,100.00	\$0.00	\$92.00
KRUEGER, CHLOE A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,040.00
KRYSTOFOLSKI, JASON T	Science Teacher	DY Reg HS	\$76,054.25	\$800.00	\$0.00	\$476.50
KUCIA, LISA A	Reading Recovery Teach	Station Avenue Sch	\$78,685.40	\$0.00	\$0.00	\$214.00
LAAKSO, MELISSA I	ESP I/Teacher Asst	ME Small Sch	\$9,445.81	\$0.00	\$0.00	\$3,810.73
LABONTE, EMILY	SpEd Teacher	Wixon Innovation Sch	\$45,092.76	\$0.00	\$0.00	\$499.44
LABOSSIERE, LISBETH C	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$1,759.74
LADD, COLLEEN F	Foreign Language Teach	DY Reg HS	\$77,419.36	\$0.00	\$0.00	\$1,719.00
LADLEY, SHARON L	Admin. Asst Personnel	Main Office	\$0.00	\$0.00	\$0.00	\$240.00
LAFERRIERE, LYNNE M	ESP I/SpEd Asst	Main Office	\$10,569.00	\$0.00	\$0.00	\$435.54
LAFRANCE, MARY B	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,685.00	\$1,275.00	\$0.00	\$1,784.84
LAFRANCE, RHONDA L	Substitute	Main Office	\$0.00	\$0.00	\$10.50	\$8,441.60
LAGUERRE, THEA	ESP I/Teacher Asst	ME Small Sch	\$13,643.03	\$0.00	\$0.00	\$1,962.91
LAMMERS, ANDREA M	ESP II/Day Care Manag	ME Small Sch	\$31,128.59	\$1,275.00	\$0.00	\$2,278.66
LAMMERS, KATHLEEN H	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$658.98

LAMMINEN, DANIELLE M	Secretary III	Maintenance	\$40,618.63	\$0.00	\$0.00	\$0.00
LAMOUREUX, MARYELLEN T	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,880.92
LANDRY, AMANDA LEIGH	SpEd Teacher	Station Avenue Sch	\$18,412.29	\$0.00	\$0.00	\$0.00
LANGELIER, MEREDITH	Instructional Coach - EL	EH Baker Innovation Sch	\$82,126.64	\$0.00	\$0.00	\$1,224.72
LAPPEN, WILLIAM J	SpEd Driver	Main Office	\$31,786.51	\$520.00	\$0.00	\$2,663.56
LARKIN, KAREN R	ESP I/Duty Assistant	Wixon Innovation Sch	\$7,959.27	\$0.00	\$0.00	\$1,517.78
LARRAIN, MARIA CAROLINA	Foreign Language Teach	EH Baker Innovation Sch	\$42,604.41	\$0.00	\$0.00	\$813.75
LAUB-PERSICHILLO, ANYA M	English Teacher	Mattacheese Mid Sch	\$76,049.14	\$0.00	\$0.00	\$22.50
LAURIE, CHERYL L	ESP I/Duty Assistant	Wixon Innovation Sch	\$8,128.02	\$0.00	\$0.00	\$0.00
LAVENBERG, EMMA S	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,590.99
LAWRENCE, PAMELA J	ESP I/SpEd Asst	Wixon Innovation Sch	\$17,474.89	\$0.00	\$0.00	\$1,618.28
LAWSON, ELLEN LISA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,764.50
LEAHY, BRIDGET E	Cafeteria Worker	Food Services	\$1,385.29	\$0.00	\$0.00	\$0.00
LEAHY, EMMA K	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$293.46
LEAHY, JAMIE	SpEd Teacher	Station Avenue Sch	\$64,348.84	\$0.00	\$0.00	\$0.00
LEARY, PATRICIA A	Asst Principal	Station Avenue Sch	\$91,818.53	\$0.00	\$0.00	\$0.00
LEAVITT, GAIL M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,875.00
LEBOEUF, KIMBERLY M	Cafeteria Worker	Food Services	\$14,130.91	\$520.00	\$0.00	\$763.80
LEDWELL, LEO P	Social Studies Teacher	DY Reg HS	\$76,049.14	\$1,100.00	\$0.00	\$400.00
LEE, AUDREY	Secretary I/School	ME Small Sch	\$27,078.51	\$1,475.00	\$0.00	\$6,444.68
LEFAVE-NOON, CHRISTINE I	SpEd Driver	Main Office	\$16,088.28	\$0.00	\$0.00	\$2,005.01
LEGGE, M. JENIFER	Math Teacher	Mattacheese Mid Sch	\$85,876.42	\$1,400.00	\$0.00	\$2,177.98
LEIDNER, BROOKE E	Ele Sch Teacher	EH Baker Innovation Sch	\$77,201.99	\$800.00	\$0.00	\$0.00
LEND, JAREK N	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$1,189.62
LEON-FINAN, PATRICIA A	ELE Lang. Acquisition	CMain Office	\$85,876.42	\$1,400.00	\$0.00	\$4,098.94
LePAIN, EILEEN G	Ele Sch Teacher	EH Baker Innovation Sch	\$85,382.01	\$1,400.00	\$0.00	\$77.00
LEVINE-NEWMAN, CHERYL H	ESP I/SpEd Asst	DY Reg HS	\$24,571.74	\$1,275.00	\$0.00	\$2,802.76
L'HOMMEDIEU, LISA J	Tech Maint Specialist	Technology Office	\$46,724.07	\$720.00	\$0.00	\$2,836.44
LILJE, CORINNE M	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$448.00
LINBERG, JENNIFER M	Ele Sch Teacher	EH Baker Innovation Sch	\$83,699.14	\$1,400.00	\$0.00	\$0.00
LINN, ANNA S	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,938.66
Liu, Sibao	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$473.76

LIVINGSTONE, JUDITH L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$11,850.00
LOCKE, SANDRA E	STEM Coach	Wixon Innovation Sch	\$66,056.58	\$0.00	\$0.00	\$2,725.46
LOEBIG, MARY E	Alternative Educ	Teache DY Reg HS	\$83,699.14	\$1,400.00	\$0.00	\$7,908.87
LOHSE, CATHERINE M	ESP I/SpEd Asst	Mattacheese Mid Sch	\$24,616.99	\$1,075.00	\$0.00	\$0.00
LONCICH, JOAN T	Consulting Teacher	of R. Mattacheese Mid Sch	\$84,030.51	\$0.00	\$0.00	\$0.00
LONERGAN, LINDA	Instructional Coach	-Tecl Wixon Innovation Sch	\$22,392.36	\$0.00	\$0.00	\$469.44
LONERGAN, THOMAS J	ESP I/SpEd Asst	DY Reg HS	\$26,493.06	\$1,275.00	\$0.00	\$15,887.00
LONG, STEPHANIE MARIE	English Teacher	DY Reg HS	\$44,795.80	\$0.00	\$0.00	\$3,259.00
LOONEY, JESSICA	Math Teacher	Mattacheese Mid Sch	\$20,370.15	\$0.00	\$0.00	\$0.00
LOPES, MARIA M	Dir of Pupil Services	Main Office	\$57,692.28	\$0.00	\$0.00	\$0.00
LOSCHIAVO, MARY	ESP I/Teacher Asst	EH Baker Innovation Sch	\$19,742.57	\$1,075.00	\$0.00	\$1,528.24
LUBASH, ERIN MARGARET	SpEd Teacher	Wixon Innovation Sch	\$58,805.93	\$0.00	\$0.00	\$748.44
LUND, BARBE	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$37.50
LYON, JENNIFER S	ELL Teacher	ME Small Sch	\$64,056.08	\$0.00	\$0.00	\$62.00
MacARTHUR, CHRISTINE A	Secretary I/School	ME Small Sch	\$15,151.11	\$0.00	\$0.00	\$200.06
MacARTHUR, PATRICIA A	Ele Sch Teacher	Station Avenue Sch	\$76,049.14	\$1,100.00	\$0.00	\$90.00
MACHADO, DAVID C	Director of Technology	Technology Office	\$105,877.54	\$0.00	\$0.00	\$0.00
MACKEY, MARY C	ESP I/SpEd Asst	Wixon Innovation Sch	\$6,253.68	\$0.00	\$0.00	\$10,091.07
MacNAMEE, COLLEEN T	Reading Recovery Teach	Station Avenue Sch	\$83,699.14	\$1,100.00	\$0.00	\$0.00
MACOMB, ELIZABETH S	Math Teacher	DY Reg HS	\$82,141.99	\$800.00	\$0.00	\$1,329.50
MacPHERSON, LOUISA J	Substitute	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$1,147.00
MAGNANT, CHRISTINE M	ESP I/Duty Assistant	Wixon Innovation Sch	\$1,750.59	\$0.00	\$0.00	\$183.03
MAGUIRE, JESSICA W	ESP I/SpEd Asst	EH Baker Innovation Sch	\$11,765.70	\$0.00	\$0.00	\$5,682.32
MAHEDY, CAROL A	Instructional Coach	- EL Main Office	\$55,597.99	\$1,400.00	\$0.00	\$1,636.98
MAHRDT, MARGARET C	ESP III/School-to-Career	DY Reg HS	\$26,020.92	\$0.00	\$0.00	\$0.00
MALKASIAN, KATHY J	Phys Ed Teacher	Wixon Innovation Sch	\$74,423.36	\$1,400.00	\$0.00	\$4,570.86
MALLANE, ANN D	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,789.32
MALLANE, ROY T	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$963.08
MALLOY, NICHOLE M	Secretary II/School	EH Baker Innovation Sch	\$3,835.55	\$0.00	\$0.00	\$0.00
MALONEY, GERALDINE	ESP I/SpEd Asst	DY Reg HS	\$24,550.60	\$1,075.00	\$0.00	\$133.32
MALONEY, PATRICIA M	Secretary IV/Admin.	Bei Main Office	\$55,619.20	\$0.00	\$324.84	\$0.00
MANCHUK, MARYBETH	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$217.53

MARCEAU, LINDSAY E	Coach	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$1,226.25
MARCINCUK, LAURA A	ESP I/Teacher Asst	ME Small Sch	\$0.00	\$0.00	\$0.00	\$264.24
MARCOTTE, REBECCA L	ESP I/SpEd Asst	Wixon Innovation Sch	\$19,514.37	\$0.00	\$0.00	\$41.00
MARKS, KATIE ROSE	SpEd Driver	Main Office	\$0.00	\$0.00	\$0.00	\$2,624.87
MARSEGLIA, CAROLINA	NEED Staff	NEED Academy	\$9,914.39	\$0.00	\$0.00	\$0.00
MARSH, CHRISTOPHER P	Math Teacher	DY Reg HS	\$61,577.26	\$0.00	\$0.00	\$13,048.69
MARTIN, MARILYN G	Nurse	Main Office	\$49,080.28	\$0.00	\$0.00	\$9,841.46
MARTIN, NEELEY S	Title I Teacher	ME Small Sch	\$81,262.64	\$1,100.00	\$0.00	\$15.00
MARTINS, EILEEN M	ESP I/SpEd Asst	DY Reg HS	\$24,154.85	\$1,075.00	\$0.00	\$2,448.48
MARTONE-KUNTZMAN, JANICE	Middle School Teacher	Wixon Innovation Sch	\$76,049.14	\$800.00	\$0.00	\$499.44
MARVULLO, KATHERINE M	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,206.01
MARZIGLIANO, DOMINICK SR	SpEd Driver	Main Office	\$10,051.17	\$0.00	\$0.00	\$0.00
MASON, COLIN D	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,387.42
MASON, DOUGLAS H	ESP I/SpEd Asst	Mattacheese Mid Sch	\$24,371.29	\$1,075.00	\$0.00	\$4,905.47
MASON, TARA M	Middle School Teacher	Mattacheese Mid Sch	\$76,952.36	\$1,400.00	\$0.00	\$4,632.70
MATHEWS, SUZANNE D	ESP I/Duty Assistant	Station Avenue Sch	\$499.12	\$0.00	\$0.00	\$1,173.71
MATOS SOARES, MARINETI M	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$448.00
MAURO, KAREN S	ESP III/Day Care Coord.	Station Avenue Sch	\$56,130.78	\$1,475.00	\$0.00	\$0.00
MAURO, KELLY E	Substitute	Station Avenue Sch	\$221.85	\$0.00	\$0.00	\$3,383.83
MAXWELL, LEILA R	Dir of STEM	Main Office	\$108,960.98	\$0.00	\$0.00	\$0.00
MAYO, DOUGLAS R	Phys Ed Teacher	DY Reg HS	\$74,869.74	\$0.00	\$0.00	\$1,749.00
MAZZUR, BROOKE	Asst Coach	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$2,221.00
MAZZUR, PAIGE J	Coach	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$2,001.00
MCCAFFREY, PATRICK G	Asst Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,309.01
MCCARTHY, GERALDINE M	Cafeteria Worker	Food Services	\$12,985.50	\$0.00	\$0.00	\$0.00
MCCAULLEY, RODNEY	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$713.00
MCCORMICK, JULIE	Cafeteria Worker	Food Services	\$7,308.60	\$0.00	\$0.00	\$53.89
MCCORMICK, MARGARET H	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$857.76
McDONNELL, SALLY A	Math Teacher	DY Reg HS	\$52,445.00	\$0.00	\$0.00	\$2,583.50
McDOWELL, THERESA M	ESP I/SpEd Asst	ME Small Sch	\$19,238.88	\$0.00	\$0.00	\$125.72
MCELHINEY, AJA LYNN	SpEd Teacher	EH Baker Innovation Sch	\$42,488.68	\$0.00	\$0.00	\$5,174.00
McFALL, MEAGHAN E	Ele Sch Teacher	Station Avenue Sch	\$85,382.01	\$0.00	\$0.00	\$350.00

McGEE, PENNY A	Health Teacher	Wixon Innovation Sch	\$76,076.42	\$800.00	\$0.00	\$717.44
MCGRATH, JOHN S	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$12,828.00
MCGRATH, SARAH L	ESPI/Kind Assist	ME Small Sch	\$4,051.68	\$0.00	\$0.00	\$6,457.64
McKENZIE, PATRICIA A	Secretary I/School	EH Baker Innovation Sch	\$24,503.27	\$0.00	\$0.00	\$1111.28
MCKENZIE, TAYLOR	ESY Assistant	Main Office	\$0.00	\$0.00	\$0.00	\$1,049.62
MCKINSTRY, SCOT V	ESY Bus Driver	Main Office	\$0.00	\$0.00	\$0.00	\$2,642.35
McLAUGHLIN, LINDA M	Substitute	Main Office	\$25.00	\$0.00	\$0.00	\$1,248.08
MCLAUGHLIN, LOIS A	Tutor	DY Reg HS	\$0.00	\$0.00	\$0.00	\$806.00
McNULTY, ERINN M	SpEd Teacher	Wixon Innovation Sch	\$83,699.14	\$1,100.00	\$0.00	\$609.44
McSHANE, WILLIAM J	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$2,997.00
MCSHARRY, AMANDA BETH	SpEd Teacher	DY Reg HS	\$70,413.37	\$0.00	\$0.00	\$476.50
McTAGUE, MARY ELLEN	Alternative Educ	Teache Main Office	\$0.00	\$0.00	\$0.00	\$2,168.00
McWILLIAMS, BARBARA D	Reading Recovery	Teact Station Avenue Sch	\$62,704.80	\$1,400.00	\$0.00	\$246.00
MEAD, MOUNA E	ELL Teacher	Mattacheese Mid Sch	\$61,642.05	\$0.00	\$0.00	\$635.50
MEAGHER, SEAN C	English Teacher	DY Reg HS	\$70,308.72	\$0.00	\$0.00	\$400.00
MEALEY, RUSSELL E	Mechanics Helper	Maintenance	\$55,295.40	\$720.00	\$0.00	\$8,917.60
MEEHAN, KARIN M	Cafeteria Worker	Food Services	\$24,754.51	\$920.00	\$13.50	\$6,925.84
MENARD, HALEY	Day Care Worker	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$4,344.60
MENARD, SUZANNE	ESP I/SpEd Asst	Mattacheese Mid Sch	\$19,148.60	\$1,075.00	\$0.00	\$760.00
MEOLI, STEPHEN C	Occupational Therapist	ME Small Sch	\$9,431.18	\$0.00	\$0.00	\$6,587.25
MERCK, JOHN J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$11,431.66
MERRILL, SUSAN M	Nurse	Mattacheese Mid Sch	\$53,232.91	\$0.00	\$0.00	\$120.00
MERRIMAN, SLADER R	ESP I/SpEd Asst	EH Baker Innovation Sch	\$18,471.14	\$0.00	\$0.00	\$102.48
MEYER, NINA L	Secretary III	Technology Office	\$49,198.50	\$1,475.00	\$0.00	\$0.00
MICHAEL, DAVID S	ESP I/SpEd Bus Asst	Main Office	\$10,499.19	\$0.00	\$0.00	\$5,177.32
MIDURA, DIANE L	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$420.00
MILLAR, CHRISTIE	Middle School Teacher	Mattacheese Mid Sch	\$50,458.57	\$0.00	\$0.00	\$2,219.72
MILLER, CLIFFORD	Social Studies Teacher	DY Reg HS	\$76,073.00	\$0.00	\$0.00	\$693.50
MILLETTE-LOOMIS, MARGARET	Sp Lang Pathologist	Station Avenue Sch	\$67,133.22	\$0.00	\$0.00	\$15.00
MINOR, KATHERINE E	ESP I/SpEd Asst	Mattacheese Mid Sch	\$16,939.39	\$0.00	\$0.00	\$3,735.95
MIRANDA, RENATA F	ELL Teacher	DY Reg HS	\$50,458.57	\$0.00	\$0.00	\$430.00
MISKIV, DONNA LEA	Nurse	DY Reg HS	\$33,325.57	\$0.00	\$0.00	\$0.00

MITCHELL, JAMES P	Science Teacher	DY Reg HS	\$83,699.14	\$0.00	\$0.00	\$475.00
MOBILIO, SONJIA B	ESP I/SpEd Asst	EH Baker Innovation Sch	\$23,441.38	\$0.00	\$0.00	\$265.82
MONROE, BRIAN HOWARD	Social Studies Teacher	Mattacheese Mid Sch	\$59,908.69	\$0.00	\$0.00	\$60.00
MONTEIRO, BRIAN M	Maintenance Laborer	Grounds Maintenance	\$36,109.95	\$0.00	\$0.00	\$0.00
MONTEIRO, STEVEN	Maintenance Laborer	Grounds Maintenance	\$38,032.95	\$0.00	\$0.00	\$0.00
MOODY, ELEANOR A	NEED Staff	NEED Academy	\$70,184.00	\$0.00	\$0.00	\$0.00
MOORE, ANDERSON S	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$12,200.32
MOORE, GREGORY E	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$2,937.99
MOOREY, LEAH E	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,264.60
MORAHAN, MAURA L	Substitute	Station Avenue Sch	\$0.00	\$0.00	\$0.00	\$35.80
Morin, Lyssa J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$14,180.55
MORRIS, APRIL	ESP I/Teacher Asst	Station Avenue Sch	\$7,927.14	\$0.00	\$0.00	\$1,168.15
MORRIS, CREIGHTON J	Psychologist	Station Avenue Sch	\$80,270.83	\$0.00	\$0.00	\$0.00
MORRIS, DEBORAH M	ESP I/SpEd Asst	DY Reg HS	\$13,603.01	\$0.00	\$0.00	\$0.00
MORRISON, GEORGE A	Principal	DY Reg HS	\$114,501.21	\$0.00	\$0.00	\$0.00
MOULTON, ALLISON C	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$658.92
MOULTON, PATRICIA E	ESP I/SpEd Asst	EH Baker Innovation Sch	\$19,241.76	\$0.00	\$0.00	\$425.76
MRUZ, PATRICIA C	ESP I/SpEd Asst	Wixon Innovation Sch	\$3,258.96	\$0.00	\$0.00	\$0.00
MULHEARN, PATRICIA M	Nurse	EH Baker Innovation Sch	\$73,137.07	\$800.00	\$0.00	\$620.00
MULHERN, MARY ANN	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,153.07
MURPHY, JANET ANN	Title I Teacher	EH Baker Innovation Sch	\$81,262.64	\$0.00	\$0.00	\$713.00
MURPHY, KATHRYN L	Foreign Language Teach	DY Reg HS	\$83,699.14	\$1,400.00	\$0.00	\$400.00
MURPHY, MELISSA B	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,342.04
MURPHY, SALLIE A	ESP I/SpEd Asst	Station Avenue Sch	\$6,224.32	\$0.00	\$0.00	\$227.54
MURRAY DANIELS, JANICE L	Secretary III/Admin Dir	Main Office	\$49,198.50	\$1,475.00	\$0.00	\$0.00
NAPOLITAN, STEFAN M	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$999.00
Napolitano, Mia C	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,525.46
NARCISSE, SHANA L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$300.00
NASUTI, JENNIFER L	ESP I/SpEd Asst	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$2,077.22
NELSON, SUSAN M	Secretary IV/Admin. AT	Main Office	\$55,619.20	\$1,475.00	\$0.00	\$0.00
NETER, TAMMY A	Ele Sch Teacher	Wixon Innovation Sch	\$76,049.14	\$1,100.00	\$0.00	\$469.44
NEW, LISA M	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,809.80	\$1,075.00	\$0.00	\$216.80

NEWHARD, BRIDGET	ESP I/SpEd Asst	Wixon Innovation Sch	\$6,222.68	\$0.00	\$0.00	\$451.88
NICKANDROS, ELAINE K	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$9,888.31
NICKERSON, JENNIFER	SpEd Teacher	Mattacheese Mid Sch	\$67,133.22	\$0.00	\$0.00	\$1,264.50
NICKERSON, JO-ANN J	ESP I/SpEd Bus Asst	Main Office	\$4,502.65	\$0.00	\$0.00	\$2,232.59
NICKINELLO, FRANCESCA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,170.14
NICOLL, KIMBERLY L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,165.48
NORTON, MICHAEL J	ESP I/SpEd Asst	Mattacheese Mid Sch	\$22,460.95	\$1,075.00	\$0.00	\$133.32
NORTON, SANDRA A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$13,109.88
NUGNES, ASHTON	Kind Teacher	Station Avenue Sch	\$47,697.41	\$0.00	\$0.00	\$465.00
NUGNES, CATHERINE P	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$70.00
NYHUIS, KATHLEEN A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,208.10
O'BRIEN, JUDITH A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$422.33
O'BRIEN, KRISTEN F	ESP I/SpEd Asst	Mattacheese Mid Sch	\$29,046.13	\$1,075.00	\$0.00	\$696.40
O'BRIEN, MAUREEN C	ESPI/Daycare Worker	EH Baker Innovation Sch	\$11,678.80	\$0.00	\$0.00	\$0.00
O'CONNELL, DIANNE G	Consulting Teacher of R	Mattacheese Mid Sch	\$85,876.45	\$1,100.00	\$0.00	\$3,534.70
O'CONNOR, KATHLEEN M	Art Teacher	EH Baker Innovation Sch	\$84,193.58	\$1,400.00	\$0.00	\$2,831.70
O'CONNOR, MARGARET A	English Teacher	DY Reg HS	\$76,228.24	\$0.00	\$0.00	\$1,793.00
O'CONNOR, MARY B	Asst Principal	DY Reg HS	\$88,482.24	\$0.00	\$0.00	\$5,309.01
O'KEEFE, ANGELA C	ESP I/Duty Assistant	ME Small Sch	\$1,754.26	\$0.00	\$0.00	\$2,184.98
OLANDER, KAREN L	Phys Ed Teacher	Main Office	\$0.00	\$0.00	\$0.00	\$3,518.00
OLKKOLA, JUDITH A	Art Teacher	ME Small Sch	\$54,852.87	\$1,400.00	\$0.00	\$30.00
OLSON, JODY M	Ele Sch Teacher	Wixon Innovation Sch	\$76,049.14	\$0.00	\$0.00	\$1,120.44
OLSON, JOHN	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,551.52
O'REILLY, MELISSA H	SpEd Team Chair	DY Reg HS	\$91,994.46	\$1,100.00	\$0.00	\$7,823.72
ORMON, MARY J	SpEd Teacher	ME Small Sch	\$73,137.07	\$1,400.00	\$0.00	\$0.00
Ortiz-Pereyra, Aida Alexandra	ESP I/ELL Assistant	Mattacheese Mid Sch	\$1,374.72	\$0.00	\$0.00	\$0.00
OSTROM, TAMIL	Ele Sch Teacher	Station Avenue Sch	\$76,049.14	\$0.00	\$0.00	\$0.00
OWEN, SEAN P	Principal	Wixon Innovation Sch	\$100,497.85	\$0.00	\$0.00	\$0.00
OWENS, ROBERT	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$150.00
PACIELLO, LAUREN M	Ele Sch Teacher	EH Baker Innovation Sch	\$82,374.42	\$0.00	\$0.00	\$4,422.30
PAGE, JOANNE A	ESP I/Duty Assistant	Wixon Innovation Sch	\$1,262.48	\$0.00	\$0.00	\$0.00
PANTOJA, DANIEL	Delivery Driver	Maintenance	\$31,635.54	\$720.00	\$0.00	\$2,282.00

PANTOJA, FELICIA M	ESP I/SpEd Asst	DY Reg HS	\$18,241.74	\$1,275.00	\$0.00	\$0.00
PARSEAU, JENNIFER F	SpEd Teacher	Station Avenue Sch	\$73,385.08	\$0.00	\$0.00	\$0.00
PEACE, WILLIAM E	Virtual HS Teacher	DY Reg HS	\$15,000.00	\$0.00	\$0.00	\$0.00
PEARSON, AMY S	Kind Teacher	EH Baker Innovation Sch	\$58,792.29	\$0.00	\$0.00	\$30.00
PEARSON, REBECCA L	Reading Recovery Teach	EH Baker Innovation Sch	\$79,977.22	\$0.00	\$0.00	\$0.00
PEMENTEL, CAROL A	Kind Teacher	Station Avenue Sch	\$76,049.14	\$1,400.00	\$0.00	\$60.00
PEN, DEJA S	ESP I/Duty Assistant	Station Avenue Sch	\$3,413.10	\$0.00	\$0.00	\$73.80
PENDLETON, ALEXANDER M	Music Teacher	DY Reg HS	\$84,295.93	\$1,100.00	\$0.00	\$15,820.72
PENDLETON, LIISA OV	Tutor	Main Office	\$0.00	\$0.00	\$0.00	\$9,415.50
PEREIRA, SHYER G	ESP I/SpEd Asst	Wixon Innovation Sch	\$17,953.89	\$0.00	\$0.00	\$556.08
PEREZ, ALONSO	Grounds Laborer	Grounds Maintenance	\$35,987.25	\$0.00	\$0.00	\$784.00
PERGOLA, GILLIAN K	ESP I/SpEd Asst	Station Avenue Sch	\$6,172.94	\$0.00	\$0.00	\$0.00
PERSECHINO, ANGELA M	Art Teacher	DY Reg HS	\$77,201.99	\$800.00	\$0.00	\$446.50
PETERS, PATRICIA M	SpEd Teacher	ME Small Sch	\$47,201.14	\$0.00	\$0.00	\$7,665.00
PETROSINO, SEAN	Phys Ed Teacher	DY Reg HS	\$15,669.72	\$0.00	\$0.00	\$1,150.50
PHILLIPS, DONTAGREN	SpEd Assistant	DY Reg HS	\$5,920.20	\$0.00	\$0.00	\$12,743.89
PHILLIPS, ROBERT J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$8,539.56
PHILPOTT, THOMAS M JR	SpEd Teacher	Wixon Innovation Sch	\$28,609.00	\$0.00	\$0.00	\$90.00
PIEKOS, LINDA A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,500.00
PINEAU, KAREN S	Behavior Specialist	EH Baker Innovation Sch	\$77,696.43	\$0.00	\$0.00	\$3,857.70
PISANO, KAYSIN	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$614.24
PISHKO, STEPHANIE J	Math Teacher	Mattacheese Mid Sch	\$62,825.27	\$0.00	\$0.00	\$370.00
PLANTE, REILE M	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$300.00
PLUCINSKI, KARA	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,219.46
PLUCINSKI, PATRICIA M	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,329.18	\$1,075.00	\$0.00	\$1,754.10
PONTIUS, ELIZABETH J	Instructional Coach-Mat	Main Office	\$76,952.36	\$1,400.00	\$0.00	\$3,389.70
POOR, HOLLY M	ESP I/SpEd Asst	ME Small Sch	\$17,020.02	\$0.00	\$0.00	\$1,943.02
PORTER, ERIN K	Ele Sch Teacher	Station Avenue Sch	\$85,381.92	\$1,400.00	\$0.00	\$167.50
POTTER, ELIZABETH A	Cafeteria Worker	Food Services	\$13,380.48	\$0.00	\$0.00	\$3,245.00
POTTER, NANCY G	Ele Sch Teacher	Station Avenue Sch	\$76,543.58	\$1,400.00	\$0.00	\$2,925.70
POWELL, LORI A	Cafeteria Worker	Food Services	\$2,241.19	\$0.00	\$0.00	\$0.00
POWER, KIMBERLEY A	SpEd Teacher	DY Reg HS	\$78,655.63	\$0.00	\$0.00	\$834.00

POWERS, MARISA A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$6,069.24
POWERS, MAUREEN B	English Teacher	DY Reg HS	\$81,267.76	\$800.00	\$0.00	\$2,466.50
POWERS, ROONEY P	Food Services Coordinat	Food Services	\$60,272.24	\$0.00	\$0.00	\$3,401.94
PRESSWOOD, DENISE M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$12,252.82
Price-Lynam, Lillian M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$85.92
PRIEST, MARLENE C	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$1,316.00
PROUDFOOT, JOYCE	Secretary IV/Admin Bkpr	Main Office	\$55,619.20	\$1,475.00	\$40.61	\$0.00
PROVENCHER, JUDITH D	ESP I/SpEd Asst	DY Reg HS	\$22,679.67	\$0.00	\$0.00	\$2,715.80
PULJT, JOHN JR	SpEd Driver	Main Office	\$30,903.87	\$920.00	\$0.00	\$3,600.04
PURCELL, KAREN L	Middle School Teacher	Mattacheese Mid Sch	\$76,952.36	\$1,100.00	\$0.00	\$3,671.70
QUILTY, CAROLYN E	Ele Sch Teacher	Wixon Innovation Sch	\$81,262.64	\$1,400.00	\$0.00	\$4,209.44
QUILTY, KATHLEEN	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$854.28
QUINK, DIANE M	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,507.78	\$1,475.00	\$0.00	\$0.00
QUINLAN, MAUREEN M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$17,214.64
RACINE, JENICA M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,571.65
RACINE, MEGAN THERESA	Psychologist	DY Reg HS	\$46,027.52	\$0.00	\$0.00	\$415.00
RAGONESE, ISABELLA G	NEED Staff	NEED Academy	\$6,685.70	\$0.00	\$0.00	\$0.00
RAMSAY, ANNA CLARK	Ele Sch Teacher	Station Avenue Sch	\$58,792.29	\$0.00	\$0.00	\$30.00
RAUDONAITIS, KEVIN PATRICK	Phys Ed Teacher	Station Avenue Sch	\$60,495.94	\$0.00	\$0.00	\$310.00
RAUST, DARCY	SpEd Teacher	DY Reg HS	\$63,010.97	\$0.00	\$0.00	\$1,749.50
RAY, CHRISTY L	Adult Education Instr	Main Office	\$0.00	\$0.00	\$0.00	\$672.00
READE-KOCHKA, DEBORAH E	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,445.50
REAM, COURTNEY R	ELL Teacher	EH Baker Innovation Sch	\$50,415.84	\$0.00	\$0.00	\$2,019.50
REAM, DEBORAH L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,954.44
REDMOND, MARY ELLEN	Middle School Teacher	Mattacheese Mid Sch	\$84,295.93	\$1,400.00	\$0.00	\$775.00
REED, CYNTHIA J	ESP I/Library Assistant	EH Baker Innovation Sch	\$3,787.44	\$0.00	\$0.00	\$30.00
REED, JENNIFER A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$14,565.84
REED, KAREN G	Student Support Teacher	Station Avenue Sch	\$38,114.12	\$0.00	\$0.00	\$45.00
REEVES, KIM A	ESP I/SpEd Asst	Mattacheese Mid Sch	\$24,562.79	\$1,275.00	\$0.00	\$164.57
REEVES-ROWLES, KIM M	Reading Recovery Teact	EH Baker Innovation Sch	\$76,049.14	\$1,400.00	\$0.00	\$15.00
REICHERS, BRION A	Alternative Educ Teache	DY Reg HS	\$15,669.72	\$0.00	\$0.00	\$6,975.00
REILLY, KATHERINE D	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$42.96

REINO, KAREN	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$1,389.00
RENZI, KELLY M	Ele Sch Teacher	Wixon Innovation Sch	\$83,699.14	\$800.00	\$0.00	\$593.44
REPOSE, MARIA S	ESP I/SpEd Asst	Wixon Innovation Sch	\$6,645.60	\$0.00	\$0.00	\$148.20
REVERE, STASIA ANNE	Math Teacher	DY Reg HS	\$70,351.97	\$0.00	\$0.00	\$754.50
REZENDES, MARCELLA B	ELL Teacher	Main Office	\$73,146.36	\$0.00	\$0.00	\$1,604.81
REZENDES, MARY J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$5,214.92
RICE, THAD R	Social Studies Teacher	DY Reg HS	\$84,783.83	\$1,700.00	\$0.00	\$6,784.18
RICHARD, JOHN R	Maintenance Laborer	Grounds Maintenance	\$28,091.83	\$0.00	\$0.00	\$2,296.00
RICHARDS, CYNTHIA C	ESP I/SpEd Asst	Wixon Innovation Sch	\$25,648.14	\$1,075.00	\$0.00	\$589.00
RICHARDS, LINDA L	Cafeteria Worker	Food Services	\$9,882.77	\$0.00	\$0.00	\$78.73
RICHARDS, LORI A	ESP I/SpEd Asst	DY Reg HS	\$26,963.29	\$1,075.00	\$0.00	\$438.44
RICHARDSON, LAURIE A	Social Worker	Station Avenue Sch	\$90,603.62	\$1,100.00	\$0.00	\$434.00
RICHER, PETER A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$310.92
RICHTER, KATHERINE L	Title I Teacher	EH Baker Innovation Sch	\$60,284.64	\$0.00	\$0.00	\$620.00
RILEY, PATRICK M	Principal	ME Small Sch	\$98,944.64	\$0.00	\$0.00	\$0.00
RILEY, STEPHANIE M	Music Teacher	DY Reg HS	\$77,201.99	\$800.00	\$0.00	\$1,628.00
RISDAL, KIRSTEN B	Cafeteria Worker	Food Services	\$9,411.87	\$0.00	\$0.00	\$281.75
RITA, ANNMARIE	Math Teacher	DY Reg HS	\$76,084.92	\$0.00	\$0.00	\$1,081.50
ROBLES, DANIEL A	ESP I/SpEd Asst	DY Reg HS	\$6,767.48	\$0.00	\$0.00	\$12,973.60
ROBTOY, HANNAHR	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$619.92
ROCKWELL, COREY N	Tech Maint Specialist	Technology Office	\$44,639.07	\$0.00	\$0.00	\$1,265.19
ROCKWELL, LEAH M	Psychologist	EH Baker Innovation Sch	\$90,586.57	\$800.00	\$0.00	\$30.00
RODERIQUES, DERRICK A	Coach	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$3,206.01
RODRICKS, CARRIE A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,324.67
ROGACZ, JENNIFER	Ele Sch Teacher	EH Baker Innovation Sch	\$56,407.49	\$0.00	\$0.00	\$0.00
ROGERS, RICHARD HENRY	SpEd Driver	Main Office	\$1,843.09	\$0.00	\$0.00	\$0.00
ROSS, DIANE B	Foreign Language Teach	DY Reg HS	\$81,262.64	\$0.00	\$0.00	\$415.00
ROZA, TANYA G	Social Worker	EH Baker Innovation Sch	\$84,089.42	\$1,400.00	\$0.00	\$0.00
RUFFINO, CATHERINE W	Cook Manager	Food Services	\$25,763.81	\$920.00	\$0.00	\$736.30
RYDER, DANIELLE	SpEd Teacher	Mattacheese Mid Sch	\$53,379.37	\$0.00	\$0.00	\$8,550.70
SALAS, KATHRYN J.	Asst Principal	Mattacheese Mid Sch	\$89,472.56	\$0.00	\$0.00	\$0.00
SALLEY, TRACEY A	Reading Teacher	Wixon Innovation Sch	\$81,262.64	\$1,700.00	\$0.00	\$2,570.86

SAN ANGELO, ELIZABETH J	ESP I/SpEd Asst	DY Reg HS	\$32,977.72	\$1,275.00	\$0.00	\$1,866.48
SANTERRE, LINDA M	SpEd Team Chair	Wixon Innovation Sch	\$92,269.44	\$1,100.00	\$0.00	\$6,666.00
SANTINI, SHERRY A	Dir of Instr Human & Ar	Main Office	\$108,960.98	\$0.00	\$0.00	\$0.00
SARMENTO, JOHN P	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,121.61
SAUCIER, JANE E	Secretary II/School	DY Reg HS	\$50,627.20	\$1,275.00	\$0.00	\$65.00
SAVINI, NANETTE L	Secretary I/School	EH Baker Innovation Sch	\$26,431.83	\$0.00	\$0.00	\$614.88
SCAPICCHIO, DEBORAH A	ESP I/SpEd Asst	EH Baker Innovation Sch	\$18,462.60	\$0.00	\$0.00	\$0.00
SCHUCK, ELENA C	Librarian	Mattacheese Mid Sch	\$85,382.01	\$0.00	\$0.00	\$804.00
SCINTO, GREGORY D	ESP I/SpEd Asst	Mattacheese Mid Sch	\$19,942.05	\$0.00	\$0.00	\$129.02
SCRIBNER, CHRISTY L	SpEd Driver	Main Office	\$28,352.63	\$720.00	\$0.00	\$0.00
SEABROOK-WILSON, CHERYL A	Reading Teacher	DY Reg HS	\$41,948.21	\$0.00	\$0.00	\$200.00
SEARLES, FRANCINE A	Nurse	EH Baker Innovation Sch	\$73,137.07	\$1,400.00	\$0.00	\$15.00
SEARLES, MEGAN ANNE	SpEd Teacher	ME Small Sch	\$30,010.50	\$0.00	\$0.00	\$0.00
SEARS, LISA C	Substitute	EH Baker Innovation Sch	\$0.00	\$0.00	\$0.00	\$163.08
SELFE, DAWN H	Secretary III/Admin. Pay	Main Office	\$31,192.24	\$0.00	\$0.00	\$0.00
SERIJAN, VALERIE	Phys Ed Teacher	DY Reg HS	\$59,908.87	\$0.00	\$0.00	\$7,713.72
SEVERDIJA, JEANNE M	Ele Sch Teacher	EH Baker Innovation Sch	\$79,136.43	\$1,600.00	\$0.00	\$3,565.70
SHADLER, JESSICA M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$396.84
SHALLOW, ELEANOR L	Secretary I/School	Wixon Innovation Sch	\$30,528.47	\$0.00	\$0.00	\$456.81
SHAPIRO, DAVID	NEED Staff	NEED Academy	\$20,654.28	\$0.00	\$0.00	\$0.00
SHAW, JOHN H	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$6,456.67
SHEA, CAITLIN B	Secretary I/School	Mattacheese Mid Sch	\$28,634.79	\$0.00	\$0.00	\$0.00
SHEA, DEBRA ANN	Sp Lang Pathologist	Mattacheese Mid Sch	\$76,049.14	\$0.00	\$0.00	\$0.00
SHEA, MAUREEN N	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$350.84
SHEEDY, ADRIANA M	Secretary I/School	DY Reg HS	\$29,221.48	\$0.00	\$0.00	\$62.00
SHEEHAN, TAYLOR E	ESP I/SpEd Asst	EH Baker Innovation Sch	\$12,767.49	\$0.00	\$0.00	\$20.00
SHEEHAN, TRACIE E	SpEd Teacher	Wixon Innovation Sch	\$76,051.00	\$0.00	\$0.00	\$562.44
SHEEHY, JENNIFER L	ESP I/Teacher Asst	Early Education	\$10,414.48	\$0.00	\$0.00	\$45.00
SHEEHY, NANCY M	LTS	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$19,214.99
SHOEMAKER, ROGER	Theater/Drama Teacher	DY Reg HS	\$21,482.67	\$0.00	\$0.00	\$8,214.00
SIBBICK, GEODE S	NEED Staff	NEED Academy	\$17,843.99	\$0.00	\$0.00	\$0.00
SIBILIA, KENDRA A	English Teacher	DY Reg HS	\$61,621.58	\$0.00	\$0.00	\$7,138.00

SIEGEL, TRACIE C	Ele Sch Teacher	Station Avenue Sch	\$85,382.01	\$1,400.00	\$0.00	\$30.00
SIGALOVSKY, JULIA	Science Teacher	DY Reg HS	\$87,089.15	\$0.00	\$0.00	\$452.50
SILVA, ROBERTA H	ESP I/SpEd Asst	EH Baker Innovation Sch	\$25,682.89	\$1,275.00	\$0.00	\$2,381.06
SILVESTRI, TAMARA	LTS	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$33,329.33
SINERATE, JOANNE P	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$3,023.00
SINERATE, JOHN R	ESP I/SpEd Asst	Mattacheese Mid Sch	\$19,348.61	\$0.00	\$0.00	\$1,661.72
SISSON, DRU V	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,309.01
SKALA, RENEE G	Secretary II/School - DP	DY Reg HS	\$46,995.00	\$1,475.00	\$0.00	\$0.00
SKINNER, LEAHE	ESP II/CABA Assistant	Mattacheese Mid Sch	\$10,229.94	\$0.00	\$0.00	\$561.82
SKOGLUND, BRUCE A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$5,455.56
SLATTERY, ANITA L	Math Teacher	DY Reg HS	\$76,049.14	\$800.00	\$0.00	\$1,348.00
SLEVIN, ELIZABETH G	Ele Sch Teacher	Wixon Innovation Sch	\$61,572.15	\$0.00	\$0.00	\$4,375.44
SLEVIN, JOHANNA K	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$12,842.41
SMEDBERG, RICHARD A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$156.00
SMITH, JAIME-LYN E	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$460.92
SMITH, JANICE M	Music Teacher	EH Baker Innovation Sch	\$73,531.36	\$0.00	\$0.00	\$45.00
SMITH, KATHRYN N	Occupational Therapist	Mattacheese Mid Sch	\$6,632.22	\$0.00	\$0.00	\$0.00
SMITH, LAURA M	Ele Sch Teacher	Wixon Innovation Sch	\$31,456.76	\$0.00	\$0.00	\$224.04
SMITH, PAUL W	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$738.35
SMITH, RHONDA	ESP I/Duty Assistant	ME Small Sch	\$1,394.60	\$0.00	\$0.00	\$428.38
SOMES, CHRISTINE L	Ele Sch Teacher	Wixon Innovation Sch	\$70,413.37	\$0.00	\$0.00	\$1,786.44
SPADA, MARGARET C	Middle School Teacher	Mattacheese Mid Sch	\$77,587.23	\$0.00	\$0.00	\$232.00
SPANO, BRIAN STEVEN	Ele Sch Teacher	Station Avenue Sch	\$55,043.07	\$0.00	\$0.00	\$1,090.00
Spitz, Rafaela R	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$28.64
SPRINGER, DANIEL	Art Teacher	DY Reg HS	\$85,382.01	\$1,400.00	\$0.00	\$6,699.96
STEELE, JOSHUA B	Guidance Counselor	DY Reg HS	\$51,288.67	\$0.00	\$0.00	\$3,546.00
STEFANSKI, JAMES	Sch Adjustment Counsel	DY Reg HS	\$79,729.17	\$0.00	\$0.00	\$400.00
STENSTROM, ZACHARY D	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$1,344.00
STEVENSON, ANNE	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,809.76
STEWART, VIRGINIA T	Title I Teacher	ME Small Sch	\$85,382.01	\$1,700.00	\$0.00	\$9,044.06
STONE, JONATHAN DAVID	English Teacher	DY Reg HS	\$73,215.51	\$0.00	\$0.00	\$12,733.87
STORER, MARTHA L	SpEd Driver	Main Office	\$26,447.06	\$0.00	\$0.00	\$3,023.88

STREET, SUZANNE D	SpEd Teacher	Mattacheese Mid Sch	\$85,382.01	\$1,400.00	\$0.00	\$0.00
STUBER, MEGHAN ELIZABETH	Kind Teacher	EH Baker Innovation Sch	\$61,965.72	\$0.00	\$0.00	\$0.00
STUDLEY, REBECCA L	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$1,453.08	\$0.00
SUDBEY, MARY BETH	ESP I/SpEd Asst	Early Education	\$24,301.73	\$0.00	\$2,509.84	\$0.00
SUGERMEYER, DOREEN M	Substitute	Main Office	\$0.00	\$0.00	\$3,944.75	\$0.00
SULLIVAN, BRENDA A	Substitute	Main Office	\$0.00	\$0.00	\$774.75	\$0.00
SULLIVAN, DONALD J	Substitute	Main Office	\$0.00	\$0.00	\$2,198.03	\$0.00
SULLIVAN, ELIZABETH J	Substitute	Main Office	\$0.00	\$0.00	\$9,175.86	\$0.00
SULLIVAN, JUDITH G	Substitute	Main Office	\$0.00	\$0.00	\$6,914.32	\$0.00
SULLIVAN, KAIRON	Secretary I/School	DY Reg HS	\$26,757.71	\$0.00	\$0.00	\$0.00
SULLIVAN, MAUREEN M	ESP I/SpEd Asst	Mattacheese Mid Sch	\$24,815.35	\$1,475.00	\$143.32	\$0.00
SULLIVAN, PATRICIA M	Substitute	Main Office	\$0.00	\$0.00	\$10,924.02	\$0.00
SUTO, LINDSEY M	Reading Teacher	Station Avenue Sch	\$30,603.93	\$0.00	\$0.00	\$0.00
SUTTER, CHERYL J	Substitute	Main Office	\$0.00	\$0.00	\$3,613.20	\$0.00
SWANSON, HEATHER S	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$412.50	\$0.00
SWEENEY, DEBORAH D	Librarian	Station Avenue Sch	\$81,279.68	\$0.00	\$660.00	\$0.00
SWEENEY, RENEE J	ESP II/CABA Assistant	Mattacheese Mid Sch	\$29,824.63	\$0.00	\$0.00	\$0.00
SYLVIA, DAVID S	Substitute	Main Office	\$0.00	\$0.00	\$10,896.99	\$0.00
TARDIF, MARTHA J	ESP II/SLPA	Main Office	\$15,605.68	\$0.00	\$2,216.00	\$10.50
TAVANO, HOLLY D	Nurse	Station Avenue Sch	\$13,265.42	\$0.00	\$0.00	\$0.00
TAYLOR, CIARA S	ESPI/Daycare Worker	Mattacheese Mid Sch	\$2,706.84	\$0.00	\$0.00	\$0.00
TAYLOR, LISA L	ESP I/SpEd Asst	EH Baker Innovation Sch	\$24,637.86	\$1,075.00	\$143.32	\$0.00
TAYLOR, MICHELLE A	Substitute	Main Office	\$0.00	\$0.00	\$5,152.54	\$0.00
TERASCONI, SAMANTHA MARIE	Math Teacher	DY Reg HS	\$15,669.72	\$0.00	\$255.75	\$0.00
TERRANOVA, TIFFANY E	SpEd Teacher	EH Baker Innovation Sch	\$45,736.98	\$0.00	\$0.00	\$0.00
TERWILLIGER, EILEEN HELEN	Title I Teacher	Station Avenue Sch	\$61,965.72	\$0.00	\$155.00	\$0.00
THERIEN, ANNE R	Kind Teacher	EH Baker Innovation Sch	\$84,295.93	\$800.00	\$0.00	\$0.00
THERRIEN, SYLVIE	Science Teacher	DY Reg HS	\$83,704.25	\$0.00	\$1,744.00	\$0.00
THIBEAULT, CARLA G	ESP I/SpEd Asst	Wixon Innovation Sch	\$20,324.91	\$0.00	\$31.66	\$0.00
THEILE, JUTTA M	SpEd Teacher	Wixon Innovation Sch	\$84,470.91	\$0.00	\$469.44	\$0.00
THOMAS, CHRISTINE M	ESP I/Duty Assistant	Wixon Innovation Sch	\$7,546.80	\$0.00	\$0.00	\$0.00
THOMPSON, BENJAMIN L	Math Teacher	DY Reg HS	\$74,170.00	\$0.00	\$1,463.00	\$0.00

THOMPSON, CHRISTOPHER J	Substitute	DY Reg HS	\$0.00	\$0.00	\$0.00	\$2,103.08
TIERNEY, ERIN E	Kind Teacher	EH Baker Innovation Sch	\$67,133.22	\$0.00	\$0.00	\$0.00
TIERNEY, MARCIA ALICE	SpEd Teacher	Wixon Innovation Sch	\$71,189.86	\$800.00	\$0.00	\$827.28
TIMONEY, NANCY J	Sp Lang Pathologist	Early Education	\$76,059.37	\$800.00	\$0.00	\$183.00
TIMPER, SUSAN J	Cook Manager	Food Services	\$19,908.48	\$720.00	\$0.00	\$0.00
TISHUE, PAUL MICHAEL	Math Teacher	DY Reg HS	\$65,222.61	\$0.00	\$0.00	\$467.50
TIVNAN, CHRISTINA	ELL Teacher	Wixon Innovation Sch	\$26,049.78	\$0.00	\$0.00	\$469.44
TOMASETTI, KATHRYN A	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,603.76
TOMPKINS, KATHERINE Q	Substitute	DY Reg HS	\$4,455.38	\$0.00	\$0.00	\$1,937.76
TONELLO, JOCELYN H	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,403.36
TORNEY, ALICIA M	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,086.00
TORNEY, MARION L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$7,824.58
TOTTEN, BARBARA A	ESP I/SpEd Asst	DY Reg HS	\$24,506.16	\$1,475.00	\$0.00	\$138.32
TOWERS, GRETCHEN M	Substitute	Wixon Innovation Sch	\$0.00	\$0.00	\$0.00	\$992.00
TRAINOR, MEGAN L	ESP I/Duty Assistant	Wixon Innovation Sch	\$2,517.62	\$0.00	\$0.00	\$0.00
TRAVERS, AMY L	Science Teacher	Mattacheese Mid Sch	\$56,012.60	\$0.00	\$0.00	\$1,146.00
TREUER, SYDNEY H	NEED Staff	NEED Academy	\$11,158.29	\$0.00	\$0.00	\$0.00
TRISCHITTA, DARLENE	ESP I/SpEd Asst	Station Avenue Sch	\$6,339.77	\$0.00	\$0.00	\$787.60
TROVATO, KELSEY C	Middle School Teacher	Mattacheese Mid Sch	\$45,281.69	\$0.00	\$0.00	\$555.00
TUCCI, MARY J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,328.62
URCIUOLI, JANICE M	ESP I/SpEd Asst	ME Small Sch	\$17,552.87	\$0.00	\$0.00	\$1,463.66
VATH, EILEEN E	Ele Sch Teacher	Wixon Innovation Sch	\$76,076.42	\$0.00	\$0.00	\$807.44
VEARA, WENDY L	ESP I/SpEd Asst	ME Small Sch	\$24,990.47	\$0.00	\$0.00	\$227.00
VEER, LUDGER I	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$5,062.20
VENTOLA, DENNIS M	Science Teacher	Mattacheese Mid Sch	\$48,038.64	\$0.00	\$0.00	\$1,206.00
VENTOLA, MELISSA J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,799.76
VERANI, MARYBETH	Social Studies Teacher	DY Reg HS	\$85,582.98	\$1,400.00	\$0.00	\$430.00
VIDAKOVICH, MICHAEL G	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,050.00
VIGLIANO, GARY J	ESP I/SpEd Asst	Mattacheese Mid Sch	\$19,933.45	\$0.00	\$0.00	\$6,905.02
VIOLET, MARY J	SpEd Teacher	Wixon Innovation Sch	\$77,201.99	\$1,100.00	\$0.00	\$469.44
VIPRINO, EMILY L	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$835.92
VISCEGLIO, LAUREL A	Cook Manager	Food Services	\$32,875.98	\$920.00	\$0.00	\$248.00

WALCUTT, ROBERTA S	Adult Education Instruct	Main Office	\$0.00	\$0.00	\$0.00	\$280.00
Waldo, Martha Nolan	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,868.49
WALKER, KATHRYN H	Ele Sch Teacher	Wixon Innovation Sch	\$76,049.14	\$0.00	\$1,100.00	\$1,740.44
WALKER, WENDY M	Ele Sch Teacher	Wixon Innovation Sch	\$76,076.42	\$0.00	\$1,700.00	\$1,182.44
WALSH, KELLEY M	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$121.38
WALSH, YVETTE M	ESP I/SpEd Asst	EH Baker Innovation Sch	\$17,551.98	\$0.00	\$0.00	\$1,122.14
WARREN, CHERYL A	Ele Sch Teacher	Station Avenue Sch	\$85,382.01	\$0.00	\$1,100.00	\$45.00
WATSON, JOANNA M	Assist. Dir. Dig. Learn	Mattacheese Mid Sch	\$90,978.20	\$0.00	\$0.00	\$0.00
WATSON, PATRICIA A	Phys Ed Teacher	Station Avenue Sch	\$73,142.77	\$0.00	\$1,100.00	\$4,213.50
WATTS, CAROLYN S	Cafeteria Worker	Food Services	\$5,474.32	\$0.00	\$0.00	\$456.50
WATTS, SHAWNA M	Secretary I/School	Station Avenue Sch	\$27,323.78	\$0.00	\$0.00	\$2,379.67
WELCH, DAVID C	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$1,993.68
WHALEN, EILEEN M	Secretary II/School	DY Reg HS	\$50,627.20	\$0.00	\$1,475.00	\$0.00
Wheeler, Cheryl Doreen	Substitute	ME Small Sch	\$0.00	\$0.00	\$0.00	\$229.12
WHINNEM, READE S	English Teacher	DY Reg HS	\$77,201.99	\$0.00	\$1,400.00	\$460.00
WHITE, BRENDA J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$4,121.42
WHITE, JOSEPH C	Ele Sch Teacher	Station Avenue Sch	\$58,809.34	\$0.00	\$0.00	\$1,534.72
WHITE, MIRANDA SARD	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$300.00
WHITNEY, BREANNA MARIE	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$225.00
WIDDICOMBE, CLARE S	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$228.08
WILKEY-FARRELL, VALERIE S	SpEd Teacher	EH Baker Innovation Sch	\$53,238.34	\$0.00	\$0.00	\$2,448.00
WILLIAMS, ELIZABETH R	SpEd Teacher	Mattacheese Mid Sch	\$76,049.14	\$0.00	\$0.00	\$60.00
WILLIAMS, EMILY A	ESPI/Kind Assist	Station Avenue Sch	\$2,851.59	\$0.00	\$0.00	\$30.00
WILLIAMS, SUSAN E	Nurse	Mattacheese Mid Sch	\$11,972.10	\$0.00	\$0.00	\$0.00
WILLIAMS, TRISTAN H	Social Studies Teacher	DY Reg HS	\$76,169.63	\$800.00	\$0.00	\$3,511.50
WILLIAMSON, KAREN M	Secretary I/School	Station Avenue Sch	\$599.61	\$0.00	\$0.00	\$5,071.73
WINSLOW, MARYBETH	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$3,864.00
WOEBCKE, DIANA L	Substitute	Mattacheese Mid Sch	\$0.00	\$0.00	\$0.00	\$70.00
WOJCIECHOWSKI, STEPHANIE A	ESP I/SpEd Asst	ME Small Sch	\$17,124.05	\$0.00	\$0.00	\$3,942.63
WOJCIK, DEBORAH B	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$3,782.23
WOOD, REGINA K	Science Teacher	Mattacheese Mid Sch	\$59,908.69	\$0.00	\$0.00	\$806.00
WOODBURY, CAROL A	Supt of Schools	Main Office	\$169,722.87	\$0.00	\$0.00	\$0.00

WOOLERY, BOBBETTE	Science Teacher	DY Reg HS	\$76,054.25	\$0.00	\$0.00	\$1,053.00
WRIGHT, STEFANIE E	Phys Ed Teacher	Mattacheese Mid Sch	\$76,225.80	\$800.00	\$0.00	\$8,423.48
WRIGHT, WILLIAM R	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$2,030.00
WUNDERLICH, KRISTA K	Coach	DY Reg HS	\$0.00	\$0.00	\$0.00	\$5,589.67
WYSE, TRACIL	Integration Specialist	DY Reg HS	\$76,054.25	\$0.00	\$0.00	\$6,903.17
XIARHOS, LISA A	ESP I/SpEd Asst	Station Avenue Sch	\$17,734.06	\$0.00	\$0.00	\$563.04
YOCOM, BARBARA J	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$1,827.00
YOUNG, AMY C	Occupational Therapist	EH Baker Innovation Sch	\$57,586.63	\$800.00	\$0.00	\$175.00
ZABIELSKI, RYANN E	Ele Sch Teacher	ME Small Sch	\$53,531.00	\$0.00	\$0.00	\$60.00
ZAINEH, ABIR	SpEd Teacher	DY Reg HS	\$85,387.24	\$800.00	\$0.00	\$1,051.00
ZELLERS, CAROLYN M	Computer Tech Tea	Wixon Innovation Sch	\$49,080.28	\$0.00	\$0.00	\$7,740.00
ZINCK, EMILY G	ESP I/SpEd Asst	EH Baker Innovation Sch	\$5,068.77	\$0.00	\$0.00	\$42.96
ZOPATTI, CARL	Substitute	Main Office	\$0.00	\$0.00	\$0.00	\$414.00

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