

ANNUAL REPORT

TOWN OF DENNIS

2015





This year's front and rear covers were designed by Dan Proto, Town of Dennis MIS Director.

The front and rear cover photos depict an aerial photo of the Chase Garden Creek 39 +/- acre parcel recently acquired by the Town. In 2015 a conservation restriction was placed on the property, restricting development rights on 29 acres and allowing Aquacultural production, research, and education on the remaining +/- 10 acres. The acquisition was a partnership between the Town of Dennis and multiple agencies, including; the Executive Office of Energy & Environmental Affairs, The Nature Conservancy, Dennis Conservation Trust, Barnstable County, and Town of Yarmouth Community Preservation Committee. The photo was provided courtesy of Zygote Digital Films, Chris Simmons.

The photo on the inside front cover is of the Johnny Kelley Tennis Courts. The tennis courts are illuminated, along with the basketball courts as part of Phase I of the Lighting Project funded by Community Preservations Fund. The photo is curtesy of Town of Dennis staff members Gerrit Murphy and Jonathan Treadwell. The drone used to take the photo was purchased by the Friends of Dennis Recreation, Inc.

Thank you to citizens of the Town of Dennis for their support in these projects.

ANNUAL REPORT
of the
TOWN OF DENNIS



FOR THE YEAR ENDING
DECEMBER 31, 2015

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Directory of Town Services Yellow Card
Talent Card Green Card

IN MEMORIAM

2015

The Town of Dennis lost the following valued employees and volunteers this year*

Robert J. Andrew

Robert worked for the Department of Public Works.

Robert E. Brown

Robert was a former bus driver for the Council on Aging.

Louis Cataldo

Lou was the Chief of Police for the Town from 1974 to 1976.

John W. "Bob" Cofsky

Bob was a retiree of the Dennis Police Department.

Joanne (Campbell) Farrow

Joanne worked for several years in the Beach Department.

Mary Jane Halwartz

Mary was a member of the West Dennis Garden Club and the Jericho House.

Patrick Hayes

Patrick was a former member of the Town Offices Building Committee.

Alice M. Hildebrant

Alice was a member of the Dennis-Yarmouth Women's Club, the West Dennis Garden Club, the Jericho House, and served on committees at the West Dennis Library.

Dorothy Johnson

Dorothy worked as a clerk for the Dennis Police Department in the 1980's..

Janet Spence

Janet was a former member of the Board of Registrars.

Elinor Slade

Elinor served as the Town Treasurer from 1976-1997 and the Town Clerk from 1976-2000. She was a member of the Finance Committee, Caleb Chase Fund, West Dennis School House Committee, and the Henry Boles Scholarship Committee.

*We sincerely apologize if we have inadvertently overlooked anyone-A common mistake when such a task is undertaken.

**The 2015 Town of Dennis Annual Report
is dedicated to
Joshua L. Crowell**



Joshua, son of Joshua and Elinor (Goodspeed) Crowell is a native son of Dennis descended from John and Elishua Crowe who settled here in 1639. Josh graduated from Ezra Baker School and was President of the first graduating class of Dennis-Yarmouth Regional High School in 1957.

Josh grew up being involved in fire departments. His father was Deputy Chief of Station 2 in Dennis Village for 35 years and firefighting became a part of life for him starting in his teens.

He next graduated from Boston University and in deciding for a life's work selected the ministry. He chose Andover Newton Theological School, which was a good choice as he met his wife, Bette Anne Barber, there. They are the proud parents of Joshua Clayton and Joanna and grandparents of Jasmine and Caroline.

Evansville, Wisconsin was his first pastorate in 1967, where he also became a volunteer fireman. Evansville had a story about him getting a fire call while he was preaching. He told the organist to start playing, left his robe on a back pew and went to the fire.

Josh and Bette Anne moved east to their next church in Essex, CT in 1975 where he served for 28 years. He was also an Essex fireman and became their Chaplain, later becoming the Connecticut State Chaplain.

Josh and Bette Anne retired in 2002 and returned to their home in Dennis Village where he renewed his affiliation with Dennis Fire. You can find him almost any morning having

coffee with the men at Station 2. He was appointed Dennis Fire Chaplain by Chief Paul Tucker in 2003. He has also served others less fortunate throughout his ministry and in his retirement by volunteering to rebuild homes in New Orleans after Hurricane Katrina and traveling to Guatemala helping to build homes for the needy.

Josh has served the Town of Dennis on the Water Quality Advisory Committee and is a member of the Dennis Historical Commission, the Old King's Highway Commission and is a Trustee of the Caleb Chase Fund.

Josh Crowell is a credit to his home town and his ancestors and we wish him a long, happy life.

Annual Town Report Dedication Honor Roll

2014	William E. Crowell, Jr. & Charles F. Crowell
2013	Past & Present Veterans of the U.S. Armed Forces
2012	Paul J. Covell
2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelley II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

Longevity 2015

Timothy Dejoie	DPW	10 years
Mara Whipple	Accounting	10 years
Michelle Sands	DPW	10 years
Marylou Hammond	Building Department	10 years
Richard Provencher	Police Department	10 years
Mathew Turner	Police Department	10 years
Brian Campbell	Golf Department	10 years
Christopher Conlon	Fire Department	10 years
John Mucci	DPW	10 years
Wendy Gothan	Legal Department	10 years
Mark Dellner	Fire Department	10 years
Joseph Morris	Police Department	15 years
Kelly Turner	Police Department	15 years
Dawn Clarke	Police Department	15 years
Ben Anderson	Fire Department	15 years
Kathleen Keating	Police Department	15 years
Kathleen Pedini	Police Department	15 years
Thomas Downs	Police Department	15 years
Rick Walker	DPW	20 years
Robert Brady	Municipal Buildings	20 years
Dorothy Whelan	Engineering	25 years
Bryan Van Hoose	DPW	30 years
Vicki Carrol	C.O.A.	30 years
Kevin Laurie	Fire Department	35 years
John Donlan	Fire Department	40 years
Richard Walker	Police Department	45 years

Best Wishes on Their Retirement

Terry Clen (8 years)	Harbormaster	Retired 1/22/2015
Timothy Tobin (31 years)	Sr. Firefighter/Paramedic – Fire	Retired 8/24/2015
Bill Monahan (40 years)	Captain – Police Department	Retired 1/30/2015

Town of Dennis General Meeting Calendar

Affordable Housing Trust	3rd Thursday @ 6:00PM
Beach Committee	2 nd Wednesday @ 5:30PM
Board of Health	2 nd and 4 th Thursday @ 7:00PM
Board of Selectmen	Every other Tuesday @ 6:00PM
Cemetery Advisory Committee	One Monday a month @ 7:00PM
Community Preservation Committee	2 nd & 4 th Thursday @ 6:00PM
Conservation Commission	1 st & 3 rd Thursday @ 7:00PM
Dennis Council on Aging	3 rd Tuesday @ 9:00AM
Dennis Arts & Culture Council	2 nd Monday @ 6:30PM
Dennis Water District	2 nd Thursday @ 4:00PM
Dennisport Revitalization Committee	3 rd Monday @ 6:00PM
Disability Advisory Committee	1 st Monday @ 9:30AM
Finance Committee	Meet as posted
Golf Advisory Committee	2 nd Monday @ 5:00PM
Historic Commission	2 nd Monday @ 4:00PM
Library Board	2 nd Thursday @ 5:00PM
Old King's Highway	2 nd & 4 th Wednesday @ 6:00PM
Planning Board	1 st & 3 rd Mondays @ 7:00PM
Recreation Commission	1 st Wednesday @ 5:30PM
School Committee	1 st & 3 rd Mon. @ 6:30PM
South Dennis Historic District	Two Wednesdays a month @ 6:00PM
Waterways Committee	2 nd Wednesday @ 6:00PM
Zoning Board of Appeals	2 nd & 4 th Mondays @ 7:00PM
Zoning By-Law Study	2 nd Wednesday @ 1:00PM

Changes may be made due to holidays and special agendas.

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the Town's website at www.town.dennis.ma.us.

For information regarding other committees, times and locations, please call (508)760-6112.

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
ELECTED OFFICIALS			
SELECTMEN			
<i>(3 year term)</i>			
Paul R. McCormick, Chair	2016	TOWN CLERK	
Sheryl A. McMahon, Vice Chair	2016	<i>(3 year term)</i>	
Wayne Bergeron	2017	Theresa T. Bunce	2018
Alan Tuttle, Clerk	2018	WATER DISTRICT COMMISSION	
John W. Terrio	2017	<i>(3 year term)</i>	
		Charles F. Crowell	2016
		Peter McDowell	2018
		Paul F. Prue	2017
CONSTABLES			
<i>(3 year term)</i>			
Paul Corcoran	2016	MODERATOR FOR WATER DISTRICT	
Gerald Desalvatore	2016	<i>(3 year term)</i>	
George Sawyer	2016	William E. Crowell, Jr.	2015
DENNIS HOUSING AUTHORITY			
<i>(4 elected, 1 Gov. appointed 5-yr. term)</i>			
Juanita Donlin, Chair	2016	MODERATOR	
Paul Corcoran	2018	<i>(3 year term)</i>	
Luke Furey	2018	Robert C. Chamberlain	2018
Maureen Linehan	2017	OLD KING'S HIGHWAY REGIONAL	
Herta Michalak	2020	HISTORIC DISTRICT COMMISSION	
Nancy Friend, Exec. Director		<i>(4 year term)</i>	
		William Bohlin, Chair & Secretary	2016
		Gary Barber	2016
		Frank Ciambriello	2018
		Joshua L. Crowell	2017
		Phil Catchings,	2018
		Robert Waldo, Alternate	2016
DENNIS-YARMOUTH REGIONAL			
SCHOOL COMMITTEE			
<i>(3 year term)</i>			
James Dykeman, Jr, Chair	2018		
Brian Carey	2017		
Stephen Edwards (Y)	2015		
Maryellen McDonagh-Angelone	2016		
Phillip Morris (Y)	2016		
Michelle Conover	2017		
Andrea St. Germain (Y)	2017		
Joseph Tierney (Y)	2018		

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
APPOINTED BY SELECTMEN			
TOWN ADMINISTRATOR Richard J. White	Contract	DIRECTOR OF ASSESSING David Wood	2016
ASSISTANT TOWN ADMINISTRATOR Elizabeth Sullivan	2016	ASSISTANT DIRECTOR OF ASSESSING Ann Martello	2016
ADA COORDINATOR Deborah Thompson	2016	ASST ASSESSOR/FIELD APPRAISER Ardelle Kelley James Gallagher	2016 2016
ANIMAL CONTROL OFFICER Lori Miranda	2016	ASSESSOR OF BOATS Elaine Zaiatz	2016
ASSISTANT ANIMAL CONTROL Paul McCormick Jr. Janet Radziewicz	2016 2016	BEACH COORDINATOR Rick Baker	2016
BUILDING COMMISSIONER Brian Florence	2016	SIGN CODE INSPECTORS Brian Florence Ken Murphy Raymond Chesley	2016 2016 2016
LOCAL BUILDING INSPECTOR Ken Murphy Raymond Chesley	2016 2016	WIRE INSPECTORS Richard Boudreau (Elec. Insp.) Thomas Whelan (Elec. Insp.) Stephen Wilkins, Deputy	2016 2016 2016
PLUMBING & GAS INSPECTORS Anthony Teixeira Peter Checkoway, Deputy Mark DiBenedetto, Deputy David Sherman, Deputy	2016 2016 2016 2016	COUNCIL ON AGING DIRECTOR Deborah Thompson	2016
CARETAKERS OF VETERANS' GRAVES Harry Watling, Co-Chair Carl Copp, Co-Chair William Creighton Kevin Doherty Patrick Doherty Samuel Franco Janice Riehle Richard Riehle Richard Sayers	2016 2016 2016 2016 2016 2016 2016 2016	OUTREACH COORDINATOR Marion Prendergast	2016
FIELD DRIVER & IMPOUNDER OF FARM ANIMALS Lori Miranda	2016	DPW SUPERINTENDENT David Johansen	2016
FIRE CHIEF Mark Dellner	Contract	ASST DPW SUPERINTENDENT Greg Rounseville	2016
GOLF DIRECTOR Michael Cummings	2016	TOWN SAFETY COORDINATOR Wendy Gothan	2016
		EMERGENCY MANAGEMENT COORDINATOR Peter DiMatteo	2016
		FENCE VIEWER Joseph Rodricks	2016
		KEEPER OF THE LOCK-UP Peter DiMatteo	Contract

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
HARBORMASTER		LIBRARY DIRECTOR	
Dawson Farber	2016	Jessica Langlois	2016
ASSISTANT HARBORMASTERS		LICENSING BOARD AGENTS	
Joe Tierney	2016	Richard White	2016
Joe Callahan	2016	John Donlan	2016
John Reilly	2016	Brian Florence	2016
Patrick Whelan	2016	Ken Murphy	2016
Clinton Cave	2016	Raymond Chesley	2016
John Ulshofer	2016	All Police Officers	2016
Richard Mei	2016		
Louis Presta	2016	NATURAL RESOURCES DIRECTOR	
Paul Cuoco	2016	Karen Johnson	2016
Joe Gibbs	2016		
Chris Losordo	2016	NATURAL RESOURCES OFFICERS	
William McKenzie	2016	Erin Burnham	2016
Rick Lemont	2016	Brian Everett	2016
		Chris Southwood	2016
POLICE CHIEF		SHELLFISH CONSTABLE	
Peter DiMatteo		Chris Southwood	2016
RECREATION/ BEACH DIRECTOR		DEPUTY SHELLFISH CONSTABLE	
Dustin Pineau	2016	Conrad Caia (Yarmouth)	2016
REGISTRARS		Erin Burnham	2016
Theresa Bunce	2018	Brian Everett	2016
Patricia Corcoran	2017		
Nancy Woodworth	2016	TREASURER/COLLECTOR	
Stephen Boyson	2018	Matthew Stoltzfus	2016
TOWN ACCOUNTANT		ASSISTANT TREASURER/COLLECTOR	
MaryAnne Gibbs	2016	Lisa Block	2016
ASSISTANT TOWN ACCOUNTANT		VETERANS' AGENT	
Mara Whipple	2016	Edward Merigan	2016
ASSISTANT TOWN CLERK		TREE WARDEN	
Laura McCarthy	2016	David Johansen	2016
LOCAL WATER RESOURCES MANAGEMENT OFFICIAL			
David Larkowski	2016		
TOWN COUNSEL			
Kopelman & Paige	2016		
TOWN ENGINEER			
Joseph Rodricks	2016		
TOWN PLANNER			
Daniel Fortier	2016		

TOWN OFFICERS

TERM EXPIRES

TERM EXPIRES

TOWN OFFICIALS APPOINTED BY BOARD OF HEALTH

HEALTH DIRECTOR

Terence Hayes 2016

HEALTH INSPECTORS

Kristen Keller 2016

Carrie Schoener 2016

Annette Gracewski 2016

BARNSTABLE COUNTY

HEALTH AGENT

George Heufelder 2016

ENVIRONMENTAL COORDINATORS

Terence Hayes 2016

Kristen Keller 2016

HAZARDOUS WASTE COORDINATORS

Terence Hayes 2016

Kristen Keller 2016

MILK INSPECTORS

Terence Hayes 2016

Kristen Keller 2016

Carrie Schoener 2016

Annette Graczewski 2016

BURIAL AGENTS

Theresa T. Bunce 2016

Terence Hayes 2016

Kristen Keller 2016

Laura C. McCarthy 2016

INSPECTOR OF ANIMALS

Lori Miranda 2016

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
TOWN COMMITTEES APPOINTED BY SELECTMEN			
ADVISORY COMMITTEE ON DISABILITIES			
Randi Cherchiglia, Chair	2016		
William Savicki, Vice Chair	2016		
Hussam Awad	2017		
Juanita Donlin	2016		
Muriel Hanger	2018		
Grethe Kaeselau	2016		
Carol Malone	2018		
June Weberg	2016		
Member Emeritus:			
Jean Van Aken			
AGRICULTURAL COMMISSION			
John Lowell, Chair	2017		
Patricia Eldridge	2015		
Heidi Schadt	2018		
ALTERNATIVE ENERGY COMMITTEE			
Denise Atwood, Chair	2015		
Richard Bardine	2017		
John Benker	2018		
James Demetras	2017		
Merton Ingham	2018		
Susan Klein	2018		
Max Makowski	2017		
Michael Sarli, Alternate	2016		
Dianne Callan, Alternate	2016		
ARTS & CULTURE COUNCIL			
Joyce Arlington, Co-Chair	2018		
Patti Swopel, Co-Chair	2016		
Bonnie Eyman	2018		
Mary Fiset	2018		
Carolyn Bigelow	2018		
BARNSTABLE CO. WASTE MANAGEMENT ADVISORY TEAM			
David Johansen, Rep.	2016		
BAYS LEGAL FUND			
<i>(Indefinite Term)</i>			
Wayne Bergeron, Rep.			
Mary Loebig, Alternate			
BEACH COMMITTEE			
Owen Graf, Chair	2016		
Stephen Bendoris	2017		
Katie Clancy	2018		
Mary Marvullo	2018		
Connie Mooers	2017		
Kathryn E. Moorey	2015		
Stephen A. Swidler	2016		
Terry Dinnan	2016		
BEACH MANAGEMENT TASK FORCE			
Wayne Bergeron	2016		
Peter Flood	2016		
Connie Mooers	2016		
Kathryn Moorey	2016		
Karen Johnson, Liaison			
BOARD OF ASSESSORS			
Raymond Gagnon, Chairman	2018		
Tricia Debs	2018		
Gary Fryxell	2016		
Cathy Schaeffer	2018		
David Tately	2016		
BOARD OF HEALTH			
Paul Covell, Chairman	2018		
Diane Chamberlain, Clerk	2017		
Joseph Bunce	2016		
Robert Duffy	2016		
Patricia McDowell	2018		
CALEB CHASE FUND			
<i>(Appointed for 1 year)</i>			
Phyllis Horton, Chair	2016		
Margaret Eastman	2016		
Nancy Reid	2016		
Rev. Richardson Reid	2016		
CAPE COD TECHNICAL HIGH SCHOOL			
Donald Baker	2016		
Peter Nyberg, Liaison			

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
CAPE COD COMMISSION		CONSERVATION COMMISSION	
Richard Roy	2017	George Macdonald, Chair	2018
CAPE COD JOINT TRANSPORTATION COMMISSION		Georgianna Olwell, Secretary	2017
Joseph Rodricks, Rep.	2016	Peter Flood	2018
CAPE COD REGIONAL TRANSIT AUTHORITY		Frank Verny	2017
Elizabeth Sullivan	2016	Walter Von Hone	2016
Deborah Thompson, Alternate	2015	Harry Graff	2018
CAPITAL OUTLAY COMMITTEE		COUNCIL ON AGING	
William Savicki, Chairman	2016	Rae Fenton, Chair	2016
Michael Brennan	2018	Armand Boucher, Vice Chair	2018
Agnes Chatelain	2016	Wilbur Sheldon	2015
Albert Gorud	2016	Rae Fenton	2016
William McElhanev	2018	Carol Keddy	2016
Connie Mooers	2016	Barbara Clark	2018
Heidi Schadt	2018	Judith Peterson	2018
Ex-Officio:		Alternates:	
William Crowell, Finance Committee		George Sowpel	2016
Elizabeth Sullivan, Assistant Town Administrator		Ex-Officio:	
MaryAnne Gibbs, Town Accountant		Katherine Berry, V.N.A.	2017
Richard White, Town Administrator		DENNISPORT REVITALIZATION COMMITTEE	
CEMETERY ADVISORY COMMITTEE		Donald Robitaille, Chair	2016
Diane Rochelle, Chair	2018	Irina Malphee	2018
Charles Crowell	2016	Pat Skellis	2016
Terri Fox	2015	Robert Surette	2017
Bonilyn Heleen	2017	Vana Trudeau	2018
COASTAL RESOURCES COMMITTEE		Henry Bowen, Alternate	2017
Karen Johnson, Representative	2017	Carlyn Carey, Alternate	2016
COMMUNITY PRESERVATION ACT COMMITTEE		DONALD TREPTE MEMORIAL SCHOLARSHIP	
Frank Dahlstrom, Co-Chair	2016	Elaine Zaiatz, Chair	2016
Dorria DiManno, Co-Chair	2017	Agnes Chatelain	2018
Juanita Donlin	2017	Julia Johnson	2018
Christopher Foley	2016	Bobbi Trepte	2017
Henry Kelley	2017	ECONOMIC DEVELOPMENT COMMITTEE	
Sheryl McMahon	2016	Gregory Stone, Chair	2016
Diane Rochelle	2017	Paula Bacon	2016
Frank Verny	2017	Daniel Chamberlain	2018
James Wick	2018	Robert David	2017
COMPREHENSIVE WASTEWATER MANAGEMENT TASK FORCE		Usama El Sehrauey	2017
Diane Chamberlain, Chair	2018	Lois Farmer	2018
Stanley Graveline	2018	Michael Patterson	2018
John Harper	2018	GOLF ADVISORY COMMITTEE	
Robert Mezzadri	2016	Eric Oman, Chair	2016
Richard O'Hearn	2016	Barry Fenton	2016
Gregory Stone	2016	Janet Fiske	2016
Frank Verny	2018	John Harper	2016
Suzanne Brock	2018	June Mikkila	2016
Jay Thrasher	2018	Betty Richard, Alternate	2016
		Joseph Scibeck, Alternate	2016

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
HENRY BOLES ACHIEVEMENT AWARD COMMITTEE		LIBRARY BOARD	
Julia Johnson, Chair	2018	Kate Byron, Chair	2018
Constance Bechard	2018	Ann Aboody	2017
Edie Graf	2018	Jamie Forster	2018
		Paul Katanik	2017
		Susan Kelley	2017
		Patricia O'Donnell	2018
		Marie Petraitis	2017
		Walter Phinney	2018
		Carol Tarala	2016
HISTORICAL COMMISSION		MEMORIAL DAY OBSERVANCE COMMITTEE	
Diane Rochelle, Chair	2018	Frank Verny, Chairman	2017
Joshua L. Crowell	2018	Harry Watling, Caretakers Of Veterans Grav	2018
Phyllis Robbins Horton	2018	Kate Byron	2016
Julia Johnson	2016	Carl Copp	2018
Sarah Kruger	2016	Michael J. Mahoney	2016
Jeannette Wood	2016	Thomas O'Connor	2017
Nancy Thacher Reid, Emeritus		Scott Santos	2016
		Walter vonHone	2017
		Ex-Officio:	
		Paul McCormick	
HUMAN SERVICES ADVISORY COMMITTEE		MUNICIPAL AFFORDABLE HOUSING TRUST FUND	
Raymond Tamasi, Chairman	2018	Ralph Cox, Chair	2017
Linda Fortenberry	2018	George Holland	2016
George Sowpel	2018	James Kyrimes	2016
Sean Sheehan	2018	Peggy McAloon	2017
Stephen Teehan	2018	P.J. Rainwater	2017
JERICO COMMITTEE		PLANNING BOARD	
Dawn Dellner, Chair	2016	Robert Mezzadri, Chair	2016
Patricia Corcoran	2016	Mark Clancy	2016
Ruth Derick	2016	Dorria DiManno	2017
Margaret Eastman	2016	Jeff Eldredge	2017
Marsha Finley	2018	Lois Farmer	2016
		Louis Malzone, Sr.	2016
		Elizabeth Nashawaty	2018
		Elizabeth Patterson	2018
		Linda Slowe	2016
JOSIAH DENNIS MANSE COMMITTEE		RECREATION COMMISSION	
Nancy Howes, Chair	Indefinite	Henry Bowen, Chair	2016
Judy Kunze, Vice Chair	2018	Pat Coughlan	2018
Terrill Ann Fox, Secretary	Indefinite	Vernon Ellars	2018
Diane Rochelle, Treasurer	2018	Anthony Marvullo	2016
Mary (Chris) Talbott, Corresp. Sec.	Indefinite	Eileen Reilly	2016
Ruth Derick	Indefinite		
Peter Howes	2016		
Richard Howes	Indefinite		
Susan Kelley	Indefinite		
Paula McMurty	2016		
Robert McMurty	2016		
Mary Raycraft	2017		
Richard Roy	2018		
David Talbott	Indefinite		
Jan Ward	2016		
Marjorie Wheeler	Indefinite		
Members Emeritus			
Jane Bacon	Emeritus		
Joanne Crowell	Emeritus		
Lura Crowell	Emeritus		
Seth Crowell	Emeritus		
Muriel Hanger	Emeritus		
Phyllis Horton	Emeritus		
June Howes	Emeritus		
Kathleen San Clemente	Emeritus		
Elizabeth Wilcox	Emeritus		

TOWN OFFICERS

	TERM EXPIRES		TERM EXPIRES
ROAD SAFETY TASKFORCE		WATERWAYS COMMISSION	
Henry Bowen, Chair	2016	Carl Howard, Chairman	2017
Sally Bickford	2018	Walter Hulse, Vice Chair	2018
Ernest Cole	2016	Armand Cloutier	2018
Thomas Huettner	2016	Richard Farrenkopf	2017
George Perry	2016	Kevin Grignon	2018
Donald Robitaille	2016	David McCarthy	2016
Peter DiMatteo, Police Rep		David Parker	2016
Joseph Rodricks, DPW Rep		Charles Carroll, Alternate	2016
		Tom Hester, Alternate	2017
		Mark Lambton, Alternate	2014
SHELLFISH COMMISSION		ZONING BOARD OF APPEALS	
Glen Morrell, Chair	2016	Ernie Oliveira, Chair	2018
Aaron Brochu	2016	Gary Barber	2016
Charles Crowell	2016	Peter Checkoway	2016
Robert Eldred	2016	Linda Slowe	2019
Carl Howard	2016	Elisa Zawadzkas	2017
John Lowell	2016	Associate Members:	
Robert Pickering	2016	<i>(Appointed for 1 year)</i>	
SOUTH DENNIS HISTORIC DISTRICT COMMISSION		Joyce Leograde	2016
Gary Barber, Chair	2016	Gregory Stone	2016
Rebecca Gallerizzo	2016		
Joseph Rak	2018	ZONING BY-LAW STUDY COMMITTEE	
Michael Sarli	2017	Dorria DiManno	Indefinite
TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVE		Michael Hunter	Indefinite
Patrick McDowell	2016	Henry Kelley II	Indefinite
TOWN OFFICES BUILDING COMMITTEE		Robert McPhee	Indefinite
(Until Scope of Work is Complete)		Elizabeth Nashawaty	Indefinite
Gary Barber, Chair		Thomas P. O'Connor	Indefinite
Frank Ciambriello, Secretary		1867 WEST DENNIS GRADED SCHOOL HOUSE	
Stephen Boyson		Patricia Corcoran	2017
Craig Lohr		Ruth Derick	2018
PJ Nyberg		Margaret Eastman	2018
WATER QUALITY ADVISORY COMMITTEE		Julia Johnson	2017
Suzanne Brock, Chair	2018	Lewis Taylor	2018
Peter Adams	2018		
Seth Crowell	2016		
Virginia Esau	2018		
John Harper	2017		
Geoffrey Larkin	2016		
Marie Petraitis	2016		
Jay Thrasher	2017		
Alternates:			
Paul Fiset	2016		

TOWN OFFICERS

TERM EXPIRES

TERM EXPIRES

TOWN OFFICIALS APPOINTED BY MODERATOR

**CAPE COD REGIONAL
TECHNICAL SCHOOL COMMITTEE**

Donald Baker, Jr.	2016
Peter Nyberg	2017

FINANCE COMMITTEE

James Plath, Chairman	2018
Rachel Baroni	2018
William Crowell	2018
Peter Mcdowell	2017
Lester Jay Murphy	2016
Robert Prall	2017
Patricia Stone	2016

BOARD OF SELECTMEN

This past year, we made progress in a wide array of areas. We look forward to building upon this progress in 2016. In May, the voters re-elected Alan Tuttle for another three-year term.

In early 2015, the Board of Selectmen held Budget discussions with the Finance Committee and Town Administration. The Board once again directed Administration to bring forth a balanced budget within the limits of Proposition 2 ½, while providing the same high level of services to our residents. The Town continues its high level of financial health and was recognized with a AAA rating confirmation, by Standards and Poor in December.

Despite budget constraints, the D-Y School system continues to offer a fantastic education for our children. We thank the D-Y School Committee, Superintendent, teachers and support staff of both the Dennis Yarmouth Regional School District and the Cape Cod Regional Technical School for their dedicated work and tremendous focus on providing a quality education for the children of our Town. In 2015, the Board also saw lighting renovations at the Wixon School and lower level renovations to the Baker School. The lighting updates greatly improved the visibility at the fall Special Town Meeting.

The Board of Selectmen is invested in increasing its amount of affordable housing. 2015 saw the building of Phase I of the housing at Melpet Farm. At the May Town Meeting, land on Hokum Rock Road was designated for housing. It was granted to Housing Assistance Corporation and FORWARD (Friends Or Relatives With Autism and Related Disorders) for housing for adults with special needs. In March, the Board of Selectmen, Planning Board, Finance Committee, Community Preservation Committee, and Dennis Municipal Affordable Housing Trust held a Housing Summit. The groups affirmed their dedication to providing affordable housing in Dennis. The Town also granted land made available at the fall Special Town Meeting to Habitat for Humanity for the building of two affordable housing units on South Yarmouth Road.

Dennis is a beautiful Town, abundant in natural resources. While it is a challenge at times to protect and maintain our many natural resources, we continue to work tirelessly to maintain our waterways, beaches and conservation lands for the benefit of our residents and visitors. The Beach Management Advisory Task Force continues their efforts to stabilize our barrier beaches. A large bank stabilization project was completed at Corporation Beach following the damage done by winter storms. With preserving the Town's natural resources in mind, the Town acquired 29 acres and a conservation restriction on an additional +/- 10 acres of waterfront property at Chase Garden Creek.

The Comprehensive Wastewater Management Task Force continued to work with CDM Smith, an engineering consultant, to help Dennis accomplish its wastewater goals. They completed their analysis of the data and estuaries reports and moved on to phase II where they analyzed solutions and continued to work on a comprehensive wastewater

management plan. In November, a Wastewater Summit was held with the Board of Selectmen, Comprehensive Wastewater Management Task Force, Finance Committee, Capital Outlay Committee, Economic Development Committee, Water Quality Advisory Committee, Board of Health, Planning Board, and Conservation Commission. Through this forum, the Town reaffirmed its commitment to meeting its wastewater and water quality requirements.

Throughout the year construction continued on the new Town Hall building. Services remained at the former Town Hall site until mid-December. On December 17th, the Town rang in the new building with the final department moves. Residents and visitors are now able to conduct all of their Town business in one municipal building.

The Board has continued to support the Community/Senior Center Feasibility Study Committee as they identified the Community's wants and needs. They incorporated the responses of their survey's and public meetings. This year they presented their conceptual vision to the Board and continued finessing their plan for the building. We are excited about the forward progress on this new Community Center, which will better serve our residents of all ages.

In addition, we thank the many volunteers who serve on our committees, commissions and boards. Dennis could not accomplish all that we do, without their dedicated service to the Town and local community. We also greatly appreciate the vast scope of work done by our highly skilled administrative and municipal staff. Our most heartfelt thanks goes out to the citizens of Dennis who actively participate in the Town through attending meetings and voting in Annual and Special Town Meetings. Serving you has truly been a pleasure.

Respectfully submitted,

Paul R. McCormick, Chairman
Sheryl A McMahon, Vice Chairman
Wayne A. Bergeron, Licensing Chairman

Alan Tuttle
John Terrio, Clerk

TOWN CLERK

January set the tone for the Annual Town Census and Annual Dog Licenses.

Our Town Meetings took place at the Nathaniel H. Wixon Innovation School. The meetings were as follows: Annual Town Meeting-May 5, 2015, voter turnout-320 and Special Town Meeting- October 27, 2015, voter turnout of 360.

The breakdown of our Election was as follows:

May 12, 2015 – Annual Town Election, voter turnout – 476

This fall we held our fifth Annual Dennis's "Top Dog Photo Contest" with 22 contestants. Photos were submitted to the Town Clerk's Office and voted on. The winning dog was "Percy", a 1 ½ year old French Bull-dog, who received the #1 dog tag, free of charge and notoriety on the Town Website for being Dennis's Top Dog. The purpose for holding this fun contest is to encourage owners to license their dogs on time and to allow citizens of all ages to vote. Congratulations Percy.

November and December kept us very busy with packing up our office to be ready for our big move to our new location. By mid-December we were nestled into our new office and in full operation within days. Thanks to our DPW staff and IT staff. They made the transition for us very smooth with no interruption to our customer service.

Lastly, a special thank you goes out to my office staff; Asst. Town Clerk Laura McCarthy, Office Assistant Kathleen Travelo and Board of Registrars: Nancy Woodworth, Patricia Corcoran and Stephen Boyson. Also, a special thank you to all my Election Staff for helping to run 2 Town Meetings and 1 Election this year.

Respectfully submitted,
Terri Bunce, Dennis Town Clerk

POPULATION

2010 Federal Census: 14,207
 2015 Annual Town Census: 13,581

Registered Voters as of 12/31/15 - 11,566

<u>Prec.</u>	<u>Dem.</u>	<u>Green Rbw.</u>	<u>Unit Ind.</u>	<u>Rep.</u>	<u>Unen.</u>	<u>Other Pol. Desig.</u>	<u>Total</u>
1	550	1	10	398	1419	6	2384
2	575	1	4	377	1495	7	2459
3	597	4	8	265	1322	9	2205
4	588	6	7	371	1400	6	2378
5	532	1	13	262	1322	10	2140
Total	2842	13	42	1673	6958	38	11566

Governor	Charlie Baker
Lieutenant Governor	Karyn Polito
Attorney General	Maura Healey
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Deborah B. Goldberg
Auditor	Suzanne M. Bump
Senators in Congress	Edward J. Markey Elizabeth A. Warren
Congressman, 9 th District	William R. Keating
Senator in General Court	Daniel A. Wolf
Representative	
1 st Barnstable District	Timothy R. Whelan
Councilor, 1 st Councilor District	Joseph C. Ferreira
District Attorney	Michael O'Keefe
Clerk of Courts	Scott W. Nickerson
County Commissioners	Leo Cakounes Mary Pat Flynn Sheila Lyons
Register of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	James M. Cummings
Dennis Delegate, Cape Cod Assembly	John W. Ohman

VITAL RECORDS

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	– 75
Number of Deaths	– 281
Number of Marriages	– 120

TOWN CLERK RECEIPTS

Payments made by cash, check, Visa, Mastercard, Discover at Town Clerk window and through Unibank Online Payment System.

Marriage Intentions	\$ 3,225.00
Marriage Certificates	2,730.00
Birth Certificates	2,280.00
Death Certificates	12,240.00
Raffle/Bazaar Permits	155.00
Auctioneer Permits	50.00
Electric/Telephone Pole Filings	280.00
Business Certificates	5,755.00
Street Listing Books @ \$25 (2015)	75.00
Street Listing Book @ \$15 (2014)	45.00
Gasoline Storage Permits	425.00
Non-Criminal Violations	
Court	6,875.00
Dogs	2,460.00
Natural Resources	6,100.00
Miscellaneous Town Clerk	260.90
Miscellaneous Elections	0.00
Postage and Handling	175.50
TOTAL	\$ 43,131.40

2015 DOG LICENSES

Females	\$1,440.00
Spayed Females	4,920.00
Males	2,500.00
Neutered Males	4,265.00
Kennel Licenses	200.00
Late Fees	2,750.00
Duplicate Licenses	12.00

TOTAL **\$ 16,087.00**

GRAND TOTAL **\$ 59,218.40**

ANNUAL TOWN MEETING

May 5, 2015

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon Innovation School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by George Sawyer, Constable. Tellers were Gladys Kearney, John Schnaible, Robert Duffy, Katie Clancy and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag as the Dennis-Yarmouth Chorus sang the Star Spangled Banner.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

The Henry C. Boles Achievement Award was presented by Julia Johnson. The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles, who served from 1973 to 1977. Mr. Boles' leadership and extensive personal contribution to town programs was largely responsible for Dennis winning recognition in 1978 as an "All-American Town". Mr. Boles set a high standard of excellence for citizen participation in town government. He died in 1979.

The Committee honors the memory of Selectman Boles by encouraging our younger residents to exhibit examples of good citizenship and community involvement. At the Annual Town Meeting, awards of \$50.00 were given to a seventh-grade boy and girl from Mattacheese. The following students came to the stage: Lily Holmes and Noah Shenk.

Miss Lily Holmes: Lily has proven to be a model student and citizen. As a member of the Mattacheese community, she has been a leader in many fields. A shining member of the field hockey team, Lily always displayed herself with quality, sportsmanship and grace. Through wins and losses, she carries herself with dignity and sets the tone for her fellow teammates.

Lily is an avid ice hockey player and manages her very busy schedule while staying on top of her grades and social commitments. In the classroom, Lily's teachers describe her as mature, hard-working, and self-motivated. One staff member applauded Lily's innate ability to identify a student in need and take it upon herself to help them. She works hard to continuously better herself and sees challenges as an opportunity to improve.

Lily is also a member of the executive board at Mattacheese. That's the branch of the student council responsible for morning announcements, serving as an ambassador for new students, giving tours to members of the community and incoming students and parents, and serving as a role model for all students. She displays exemplary leadership qualities and encourages all students to hold themselves to a high standard.

Lily is the daughter of Mr. and Mrs. Kittredge Holmes.

Noah Shenk: Noah has always been an outstanding citizen of our schools and community. He is a dedicated student and the first to offer assistance to a student in need. The first words that come to mind as one would describe Noah would be polite, kind and caring.

Noah is a quiet leader in his classes, always demonstrating what is expected of a successful student. He is an outstanding member of the community. Noah is regularly seen in programs outside of the school day spending almost every afternoon somehow involved. Most recently Noah played Jafar in the successful and highly acclaimed Mattacheese production of Aladdin. He also sings, plays the saxophone and steel drums, and is a member of The Boys Group, a boys choral group.

His dedication to his academics as well his co-curricular activities displays his model work ethic. Noah's sense of humor is appreciated by both his peers as well as his teachers. He is the son of Ms. Susan Shenk.

The Donald Trepte Memorial Scholarship 2015

Announced by Julia Johnson: "Since 2008, The Donald Trepte Memorial Scholarship Committee has worked diligently to raise funds to provide scholarship assistance to a Dennis graduating senior in Don's name. The committee is pleased with this year's fundraising results and thanks everyone for their continued financial support.

The committee will miss the contribution of Elaine Zaiatz, the founder of this committee, who recently retired from the committee.

As a selectman, Don left his mark in many ways and we looked for a senior who exemplified Don's commitment. As is the tradition, Mrs. Bobbi Trepte, wife of the late Don Trepte, presented the 2015 award. And that is going to Miss Sarah Shea.

"The Donald Trepte Memorial Scholarship was created for a graduating high school senior who is a Dennis resident with plans for continuing education. A good scholastic record is necessary, as is a demonstration of dedication, honesty and integrity, both in and outside of school. Extracurricular activities, with a strong emphasis on community service, is very important, because that was very important to Don.

This year we have chosen Sarah to receive this \$1,000 scholarship. She meets all of the requirements and then some. Sarah belongs to the National Honor Society and has an amazing record of activities both in and outside of school. She understands the rewards that come from hard work and she always serves to do her very best, as she works part-time; plays sports, including field hockey, track, and figure skating.

She belongs to many school clubs, such as Key Club and Ambassadors – I can't really list them all because there are too many. She volunteers at Cape Cod Hospital,

the Special Olympics, the Fire Department activities, and the Relay for Life, to name a few.

As part of a local church Youth Group, she went to Montana on a mission trip to the Cheyenne Indian Reservation to help those in need, to repair their homes.

In 2013, she attended the National Youth Forum on Medicine. That's very impressive. Sarah has always aspired to become a doctor and appreciates her parents' hard work to help her reach her goal. In the fall she will enter Transylvania University, where she plans to major in biology and minor in psychology. After those four years, she will attend med school on her way to becoming a dermatologist.

We believe that you will be most successful in your career, Sarah, and we are happy and proud to help you along your way with this \$1,000 scholarship. You certainly earned it. Congratulations.”

ARTICLE 1: On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to accept the reports.

ARTICLE 2: On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to hear and act on any heretofore unpublished committee reports.

ARTICLE 3: On motion of Board of Selectmen Member Alan Tuttle, duly seconded, it was unanimously voted to raise and appropriate \$75,475.00 to pay for the salaries and compensation of elected officials as follows:

- 5 Selectmen at \$ 2,000 each
- 1 Moderator at \$ 450
- 1 Town Clerk at \$ 65,025

And that the salaries and compensations be fixed as given in this article and further, that all other elected officers serve without compensation.

ARTICLE 4: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay for the following prior year's unpaid bill, or take any other action relative thereto:

ARTICLE 5: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted for the article, and:

Raise and appropriate \$29,403,956.00 for the article.

Transfer \$175,000 from Overlay Reserve/Surplus to Finance Committee Reserve Fund, Line Item #8A.

Transfer \$54,183 from the Cable Special Revenue Fund to Town Administrator Personal Services, Line Item #3.

Transfer \$8,250 from Cable Special Revenue Fund to Legal, Purchase of Services, Line Item #28.

Transfer \$583 from Cable Special Revenue Fund to Central Purchasing Purchase of Services, Line Item #13.

Transfer \$6,000 from Waterways Maintenance & Improvement Fund to Central Purchasing Supplies, Line Item #14.

Transfer \$22,718 from Cable Special Revenue Fund to Central Purchasing Supplies, Line Item #14.

Transfer \$133,327 from the Cable Special Revenue Fund to Information Tech & Data Management Personal Services, Line Item #30.

Transfer \$10,500 from the Cable Special Revenue Fund to Information Tech & Data Management Purchase of Services, Line Item #31.

Transfer \$4,992 from the Cable Special Revenue Fund to Public Property/Buildings, Personal Services, Line Item #50.

Transfer \$11,229 from the Cable Special Revenue Fund to Property/Liability Insurance, Other Charges – Expenditures, Line Item #55.

Transfer \$1,075,000 from the Ambulance Receipts Reserve for Appropriations Account to Fire Dept. Personal Services, Line Item #62.

Transfer \$50,000 from Waterways Maintenance & Improvement Fund to Harbormaster Capital Outlay, Line Item #78.

Transfer \$35,000 from Cemetery Lots Sales Account to Dept. of Public Works, Personal Services, Line Item #84.

Transfer \$1,000 from the Bass River Receipts Reserved Account to Beach Purchase of Service Line Item #130.

Transfer \$1,010 from the Cable Special Revenue Fund to Fringe Benefits, Worker's Comp., Line Item #151.

Transfer \$2,037 from the Cable Special Revenue Fund to Fringe Benefits, Unemployment Insurance, Line Item #152.

Transfer \$17,358 from the Cable Special Revenue Fund to Fringe Benefits, Retirement Contribution, Line Item #153.

Transfer \$29,362 from the Cable Special Revenue Fund to Fringe Benefits, Group Insurance, Line Item #154.

Transfer \$2,154 from the Cable Special Revenue Fund to Fringe Benefits, Medicare Tax, Line Item #155.

Transfer \$660,000 from the Community Preservation Act Fund Estimated Annual Revenue to Retirement of Debt Principal, Line Item #147.

Transfer \$20,000 from the Septic Loan Program Account to Retirement of Debt Principal, Line Item #147.

Transfer \$145,450 from the Community Preservation Act Fund Estimated Annual Revenue to Long Term Debt – Interest, Line Item #148, and any unexpended transfer be returned to the Community Preservation Act Fund.

OPERATING BUDGET FY 2016

GENERAL GOVERNMENT

SELECTMEN

1	Purchase of Services	3,213.00
2	Other Charges – Expenditure	8,000.00
TOTAL		11,213.00

TOWN ADMINISTRATOR

3	Personal Services	509,216.00
3A	Settlements	55,000.00
4	Purchase of Services	30,450.00
5	Other Charges - Expenditure	6,000.00
6	Capital Outlay	.00
TOTAL		600,666.00

FINANCE COMMITTEE

7	Purchase of Services	1,200.00
8	Other Charges - Expenditure	1,400.00
8A	Reserve Fund	245,805.00
TOTAL		248,405.00

ACCOUNTANT

9	Personal Services	185,270.00
10	Purchase of Services	43,000.00
11	Supplies	500.00
12	Other Charges - Expenditure	2,505.00
TOTAL		231,275.00

CENTRAL PURCHASING

13	Purchase of Services	535,403.00
14	Supplies	417,000.00
TOTAL		952,403.00

ASSESSORS

15	Personal Services	293,028.00
16	Purchase of Services	2,100.00
17	Supplies	1,250.00
18	Other Charges - Expenditure	7,550.00
TOTAL		303,928.00

REVALUATION

19	Personal Services	.00
20	Purchase of Services	50,600.00
21	Supplies	2,600.00
22	Other Charges - Expenditure	500.00
TOTAL		53,700.00

TREASURER/COLLECTOR

23	Personal Services	306,949.00
24	Purchase of Services	24,940.00
25	Supplies	2,387.00
26	Other Charges - Expenditure	2,880.00
TOTAL		337,156.00

LAW DEPARTMENT

27	Personal Services	90,094.00
28	Purchase of Services	155,300.00
29	Other Charges - Expenditure	2,300.00
TOTAL		247,694.00

INFORMATION TECH & DATA

30	Personal Services	203,922.00
31	Purchase of Services	167,194.00
32	Supplies	5,913.00
33	Other Charges - Expenditure	400.00
34	Capital Outlay	47,000.00
TOTAL		424,429.00

TAX TITLE/FORECLOSURE

35	Purchase of Services	16,000.00
TOTAL		16,000.00

CLERK

36	Personal Services	87,753.00
37	Purchase of Services	7,200.00
38	Supplies	400.00
39	Other Charges - Expenditure	1,470.00

TOTAL 96,823.00

ELECTIONS

40 Personal Services 21,450.00
41 Purchase of Services 14,608.00
42 Supplies 900.00
TOTAL 36,958.00

NATURAL RESOURCES/CONSERVATION

43 Personal Services 336,184.00
44 Purchase of Services 21,500.00
45 Supplies 10,485.00
46 Other Charges - Expenditure 1,910.00
TOTAL 370,079.00

PLANNING

47 Personal Services 134,593.00
48 Purchase of Services 400.00
49 Other Charges - Expenditure 1,000.00
TOTAL 135,993.00

PUBLIC PROPERTY/BUILDINGS

50 Personal Services 446,206.00
51 Purchase of Services 141,641.00
52 Supplies 71,125.00
53 Other Charges - Expenditure 18,942.00
54 Capital Outlay 1,000.00
TOTAL 678,914.00

PROPERTY/LIABILITY INSURANCE

55 Other Charges - Expenditure 403,241.00
TOTAL 403,241.00

TOWN REPORTS

56 Purchase of Services 8,500.00
TOTAL 8,500.00

POLICE

57 Personal Services 4,858,094.00
58 Purchase of Services 140,844.00
59 Supplies 66,101.00
60 Other Charges - Expenditure 8,012.00
61 Capital Outlay 157,500.00
TOTAL 5,230,551.00

FIRE

62 Personal Services 4,287,165.00
63 Purchase of Services 249,025.00
64 Supplies 155,200.00

65	Other Charges - Expenditure	6,900.00
66	Capital Outlay	7,400.00
TOTAL		4,705,690.00

BUILDING INSPECTOR

67	Personal Services	398,501.00
68	Supplies	2,761.00
69	Other Charges - Expenditure	7,167.00
TOTAL		408,429.00

ANIMAL CONTROL

70	Personal Services	96,435.00
71	Purchase of Services	8,050.00
72	Supplies	3,800.00
73	Other Charges - Expenditure	70.00
TOTAL		108,355.00

HARBORMASTER

74	Personal Services	229,626.00
75	Purchase of Services	32,418.00
76	Supplies	10,748.00
77	Other Charges - Expenditure	701.00
78	Capital Outlay	50,900.00
TOTAL		324,393.00

ENGINEERING/SURVEYOR

79	Personal Services	386,656.00
80	Purchase of Services	2,900.00
81	Supplies	3,350.00
82	Other Charges - Expenditure	1,100.00
83	Capital Outlay	0.00
TOTAL		394,006.00

DEPT. OF PUBLIC WORKS

84	Personal Services	1,604,914.00
85	Purchase of Services	131,574.00
86	Supplies	263,846.00
87	Supplies - Paving, Resurfacing	108,000.00
88	Other Charges - Expenditure	7,835.00
89	Capital Outlay	8,395.00
TOTAL		2,124,564.00

SNOW AND ICE REMOVAL

90	Personal Services	93,620.00
91	Purchase of Services	53,760.00
92	Supplies	38,257.00
TOTAL		185,637.00

STREET LIGHTING

93 Purchase of Services	80,000.00
TOTAL	80,000.00

WASTE COLLECT/DISPOSAL

94 Personal Services	491,389.00
95 Purchase of Services	502,401.00
96 Supplies	34,665.00
97 Other Charges - Expenditure	3,925.00
TOTAL	1,032,380.00

HEALTH INSPECTION SERVICE

98 Personal Services	349,027.00
99 Purchase of Services	28,320.00
100 Supplies	2,700.00
101 Other Charges - Expenditure	2,720.00
TOTAL	382,767.00

COUNCIL ON AGING

102 Personal Services	199,093.00
103 Supplies	2,500.00
104 Other Charges - Expenditure	6,350.00
TOTAL	207,943.00

VETERAN'S SERVICES

105 Purchase of Services	43,228.00
106 Other Charges - Expenditure	157,881.00
TOTAL	201,109.00

COMM. ON DISABILITIES

107 Purchase of Services	500.00
108 Other Charges - Expenditure	2,359.00
TOTAL	2,859.00

OTHER HUMAN SERVICES

109 Capabilities	4,300.00
110 Cape Cod Child Development	5,000.00
111 ARC of Cape Cod	1,000.00
112 Consumer Assist Council	750.00
113 Independence House	3,000.00
114 South Coastal Legal Services	2,800.00
115 Salvation Army	3,500.00
116 AIDS Support Group of Cape Cod	2,500.00
117 Sight Loss Services, Inc.	4,000.00
118 Elder Services/Meals	5,000.00
119 Family Pantry	5,500.00
120 Big Brothers/Big Sisters	1,500.00
121 Hands of Hope	5,000.00

122 Gosnold Center	4,000.00
TOTAL	47,850.00

LIBRARY

123 Personal Services	260,336.00
124 Purchase of Services	21,604.00
125 Supplies	91,917.00
126 Other Charges - Expenditure	161,012.00
TOTAL	534,869.00

RECREATION

127 Personal Services	104,997.00
128 Purchase of Services	4,200.00
TOTAL	109,197.00

BEACHES

129 Personal Services	562,510.00
130 Purchase of Services	135,666.00
131 Supplies	23,265.00
132 Other Charges - Expenditure	8,575.00
133 Capital Outlay	16,700.00
TOTAL	746,716.00

GOLF

134 Personal Services	1,139,039.00
135 Purchase of Services	260,100.00
136 Supplies	346,849.00
137 Other Charges - Expenditure	8,165.00
138 Capital Outlay	5,000.00
TOTAL	1,759,153.00

HISTORICAL COMMISSION

139 Purchase of Services	1,500.00
TOTAL	1,500.00

S. DENNIS HISTORIC DIST. COMM.

140 Personal Services	11,183.00
141 Purchase of Services	100.00
142 Supplies	224.00
TOTAL	11,507.00

HISTORICAL DIST-OKHRHD

143 Personal Services	26,726.00
144 Purchase of Services	300.00
145 Supplies	300.00
146 Other Charges - Expenditure	219.00
TOTAL	27,545.00

RETIREMENT OF DEBT PRINCIPAL

147 Debt Services	1,555,000.00
TOTAL	1,555,000.00

INTEREST LONG TERM DEBT

148 Debt Services	492,820.00
TOTAL	492,820.00

INTEREST SHORT TERM DEBT

149 Debt Services	14,637.00
TOTAL	14,637.00

FRINGE BENEFITS

150 Sick Pay Liability	25,000.00
151 Worker's Compensation	130,720.00
152 Unemployment Insurance	132,000.00
153 Retirement Contribution/Town	2,838,784.00
154 Group Insurance - HRA	2,574,537.00
155 Government Taxes/Tn. Share	258,714.00
TOTAL	5,959,755.00

OTHER FINANCING USES

156 Debt Services	62,500.00
TOTAL	62,500.00
GRAND TOTAL	31,869,109.00

Making a total of \$31,869,109.00

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, Finance Committee Recommended FY2016.

ARTICLE 6: On motion on Dennis-Yarmouth Regional School District Committee Chairman Brian Carey, duly seconded, it was unanimously voted as amended to approve an annual school budget for the Dennis-Yarmouth Regional School District in the amount of \$55,418,285 and to raise and appropriate \$16,670,663 as the Town's assessment of the operating expenses for the fiscal year beginning July 1, 2015.

ARTICLE 7: On motion of Cape Cod Regional Technical High School Committee Member Peter Nyberg, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$14,532,300.00 and to raise and appropriate \$1,451,797.00 as the Town's assessment for the operating expenses of said school for the fiscal year beginning July 1, 2015.

ARTICLE 8: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted as amended to transfer \$381,689 from the Beach Capital Improvement Fund; transfer \$80,300 from ambulance receipts; transfer \$498,000 from the Golf Capital Improvement Fund; transfer \$100,000 from the

Waterways Dredge & Maintenance Capital Improvement Fund and to transfer \$400,000 from free cash for a total appropriation of \$1,459,989.00 to fund the capital outlay items as delineated in the warrant with the exception of the Mayflower Beach Bathhouse which appropriation is reduced from \$90,000 to \$14,000, and to authorize the Board of Selectmen to enter into a lease purchase agreement or agreements for a term not to exceed five (5) years:

1. <u>Beaches</u>	
a. Corp. Beach Project 4-Year BAN	201,920
b. Corp. Beach Coastal Bank	115,569
c. Mayflower Beach Bathhouse	14,000
d. Beach Parking Lots	<u>50,200</u>
	\$ 381,689
2. <u>Fire</u>	
a. Replace Ambulance 104 –Year 2 of 3yr. Lease	\$ 80,300
3. <u>Golf</u>	
a. Dennis Pines Bunker Renovations	275,000
b. Golf Equipment -Lease C (year 3 of 3 year lease) mowers - 2 rough, 3 greens, 2 fairway & spray tank	116,000
c. Irrigation	45,000
d. Golf Equipment -Lease D (4 year lease) mowers – 2 greens, 2 rough	<u>62,000</u>
	\$ 498,000
4. <u>Harbor</u>	
a. Maintenance Dredging	\$ 100,000
5. DY-Schools/ Oil Tank Monitors	\$ 4,415*
6. Engineering	
a. Secondary Roads	\$ 366,869*
b. Drainage	<u>28,716*</u>
	\$ 395,585.00
* Free Cash	\$400,000

GRAND TOTAL \$1,459,989.00

ARTICLE 9: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to raise and appropriate \$1,303,889.00 and to recommend \$ 400,000 from meals tax to fund the capital outlay equipment or projects for fiscal year 2016 as follows:

1. <u>DPW</u>	
a. Scale	\$50,000*
	<u>15,000</u>
	\$65,000

2. <u>Engineering</u>	
a. Sidewalk Eng./Construction	150,000*
b. Drainage	<u>121,284</u>
	\$ 271,284
3. <u>Fire Dept.</u>	
a. Replace Fire Pumper 114 1Yr of 4Yr Lease	\$180,000
4. <u>Harbormaster</u>	
a. Maintenance Dredging	\$400,000
5. <u>Police</u>	
a. Ballistic Vest	25,000
b. School Radio Installation	<u>110,000</u>
	\$135,000
6. <u>Public Property/Buildings</u>	
a. Golf Accessibility	45,000
b. HVAC Repairs/ Station 1 Fire	<u>100,000*</u>
	\$145,000
7. <u>DY Schools</u> .	
Exhaust Fans	25,000
b. Wixon Playground	75,000
d. Oil Tank Monitors	<u>30,235</u>
	\$130,235
8. <u>Selectmen</u>	
Nobscussett Rd. Land Purchase BAN	\$102,370
9. <u>Board of Health</u>	
Water Resources Management	\$175,000
10. <u>Golf</u>	
Pines Bunker Renovations	\$100,000*
*Meals Tax	\$400,000
Raise & Appropriate	\$1,303,889.00
GRAND TOTAL	\$1,703,889.00

ARTICLE 10: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to raise and appropriate \$400,000 and transfer \$100,000 from the Capital Improvement Fund for a total of \$500,000 as authorized by the Regional School District Committee of the Dennis-Yarmouth Regional School District to pay for the design, renovation, rehabilitation, and improvements to the flooring and lower level classrooms of the Ezra H. Baker Innovation School, located at 810 Route 28 in West Dennis.

ARTICLE 11: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to adopt a Community Preservation Committee budget for fiscal year 2016 in the total amount of \$635,682.32 and to appropriate and transfer from the community preservation estimated annual revenues the following:

- 1) \$144,113.00 to be reserved for community housing;
- 2) \$144,113.00 to be reserved for open space;
- 3) \$144,113.00 to be reserved for historic preservation;
- 4) \$805,450.00 for debt service;(Transfer in Article 5)
- 5) \$6,500.00 for short term interest;
- 6) \$20,000.00 for community preservation expenses;
- 7) \$176,843.32 to be reserved for undesignated purposes

ARTICLE 12: On motion of Community Preservation Committee Member Diane Rochelle, duly seconded, it was voted as amended 273 yes to 14 no that the Selectmen are authorized to acquire, in conjunction with other funding entities, by purchase for conservation and passive recreation purposes pursuant to G.L. c.40, §8C and G.L. c.44B, a Conservation Restriction under M.G.L. Ch. 184, ss.31-33 on a portion of the property located at 99 Chapin Beach Road, Dennis, Barnstable County, Massachusetts, containing 29 acres of land, more or less, and shown as Parcels D & E on a plan of land entitled, "Definitive Subdivision Plan of Land in Dennis, Massachusetts, as surveyed and prepared for the Town of Dennis and Aquacultural Research Corp., Scale 1" = 100', Date: April 27, 2015.Soule Land Surveying, 103 Vesper Pond Drive, Brewster MA 02631, on file with the Town Clerk and to be recorded at the Barnstable County Registry of Deeds ("the Plan"); and, further, to acquire, in conjunction with other funding entities, by purchase for conservation and passive recreation purposes , pursuant to G.L. c.40, §8C and G.L. c.44B, a Conservation Restriction under M.G.L. Ch. 184, ss.31-33 on a portion of the property located at 99 Chapin Beach Road, Dennis, Barnstable County, Massachusetts, containing 10.5 acres of land, more or less, and shown as Parcel C on said Plan; and, further, to acquire in fee simple, by gift, Parcels D and E on said Plan, said property to be under the care, custody, control and management of the Conservation Commission; and as funding therefor, to appropriate the total sum of \$3,000,000; that to meet this appropriation, (i) \$30,000.00 shall be transferred from the Community Preservation Open Space Reserve, (ii) \$370,000.00 shall be transferred from the Community Preservation Undesignated Fund Balance, and (iii) the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$2,600,000 under G.L. c.44 and G.L. c.44B or any other enabling authority, and to issue bonds and notes of the Town therefor, for a total appropriation of \$3,000,000.00; provided, however, that it is anticipated that the Town will receive governmental grants and private donations totaling \$2,600,000.00, and that such grants and donations shall be used to reduce the amount to be borrowed

hereunder ; and provided further that no funds appropriated hereunder shall be expended until the Board of Selectmen has determined that the Town has received grants, donations, or gifts, or bona fide commitments totaling \$2,600,000.00; and, further, the Board of Selectmen and/or the Conservation Commission are each authorized to file on behalf of the Town any and all applications deemed necessary for grants and or reimbursements from The Commonwealth of Massachusetts, County of Barnstable, Town of Yarmouth, Dennis Conservation Trust, The Nature Conservancy, Inc., or with any other source of grant funds, and to contract for, accept and expend any such grants or gifts; and further, that the Board of Selectmen and the Conservation Commission are authorized to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to effect said acquisition; and further, that the Board of Selectmen is authorized, with the approval of the Conservation Commission, to assign the Town's interest in said conservation restriction on a portion of said property, being Parcels D and E, to the Dennis Conservation Trust and/or County of Barnstable and/or Town of Yarmouth, or other governmental agency or non-profit organization providing partial funding of the conservation restriction, pursuant to the provisions of G. L. c.184, §§ 31 through 33, at such time as the Town acquires fee simple title to said Parcels D and E.

ARTICLE 13: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted as amended to transfer \$703,099 from free cash to supplement the fiscal year 2014 line item appropriations under Article 4 of the May 6, 2014 Annual Town Meeting, as follows:

A. Snow and Ice: \$408,099

B. Fire Department over-time: \$295,000

Total \$703,099

ARTICLE 14: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to reauthorize the Revolving Funds pursuant to Chapter 44, Section 53E ½ , of the Massachusetts General Laws: to reauthorize the use of existing revolving accounts to be applied directly and without further appropriation for Fiscal Year 2016 as follows:

Program or Purpose	Authorized Representative or Board to Spend	Department Receipts	FY2016 Authorization
COA Bus Revolving Fund	Council On Aging Director	Fees and charges received from the operation of the Council-On-Aging Bus after receipts are to be applied to support the operations of said bus.	\$35,000
COA Revolving Fund	Council On Aging Director	Fees or charges received in connection with the Council-On-Aging program or activity after receipt are to be applied to support that program or activity.	\$100,000
Golf Revolving Fund	Golf Director	25% of Golf Cart Rental Fees received are to pay for the Towns lease of golf carts, revenue from the Golf Course Pro-Shops fees or charges are to	\$350,000

		support the operations of the Golf Pro-Shops and half of the Assistant Golf Dir. Salary, revenue from the Golf Handicap & Information Network are to pay the Massachusetts Golf Association dues for member's handicaps.	
Board of Health Revolving Fund	Health Director	Reimbursements received from Medicare for flu shots are to purchase additional vaccine or other medical supplies, and costs associated with providing volunteer management and clinical support.	\$20,000
Library Revolving Fund	Library Director	Fees, fines and charges received in connection with a Town Library program or activity, after receipt, are to be applied to support that program or activity.	\$10,000
Recreation Department Revolving Fund	Recreation Director	Fee or charges in connection with a recreation program or activity after receipt are to be applied to support that program or activity.	\$150,000
Cable Revolving Fund	MIS Director	Monies received from Cable Receipts may, after receipt, be expended, and without further appropriation to fund cable related expenses.	\$50,000

ARTICLE 15: On motion of Golf Advisory Committee Chairman Eric Oman, duly seconded, it was unanimously voted in accordance with the Selectmen's Fee Limitation By-Law, to establish a new non-resident membership adult 23-29 golf fee of \$800, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said By-law.

ARTICLE 16: On motion of Golf Advisory Committee Chairman Eric Oman, duly seconded, it was unanimously voted, in accordance with the Selectmen's Fee Limitation By-Law, to establish a new resident membership adult 23-29 golf fee of \$600, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said By-law.

ARTICLE 17: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted in accordance with the Selectmen's Fee Limitation By-Law, to establish a new Farmer Series Pouring Brewery and Winery Permit Fee of \$500.00, and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with said By-law.

ARTICLE 18: On motion of John Piccirilli, duly seconded, it was voted 130 yes to 145 no to request the Board of Selectmen expend no public funds in Dennis Village for the design of a roundabout at the intersection of Old King's Highway (Rte.6A) at Nobscusset Road without the favorable vote of a Town Meeting.

ARTICLE 19: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to appropriate and transfer \$6,830.00 from the Shellfish Mitigation Fund to purchase seed, and repair/ upgrade the existing upweller to

maintain existing seed grow-out, and to purchase new equipment necessary to maintain the shellfish transplant program.

ARTICLE 20: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to authorize for fiscal year 2015 the establishment of a Solar Revolving Fund pursuant to MGL Chapter 44, Section 53E½, Providing for a means by which all Solar Revenue received from Eversource after receipt, be applied directly without further appropriation to the fund to pay for the KWH Credits owed to the Water District, Dennis Yarmouth Regional School District and the Power Purchase Provider. After receipt and authorization by the Board of Selectmen, be applied directly and without further appropriation to pay the entities for expenditure by the Board of Selectmen, up to a limit of five hundred thousand dollars during fiscal year 2015.

ARTICLE 21: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to re-authorize for fiscal year 2016 the crediting to the Solar Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 5, 2015, Article #20 and pursuant to MGL Chapter 44, Section 53E½ providing for a means by which monies received from Solar Receipts may, after receipt, be expended, and without further appropriation to fund the payments to the Water District, Dennis-Yarmouth Regional School District and the Power Purchase Provider by the Board of Selectmen, up to a limit of six hundred ninety four thousand dollars (\$694,000) during fiscal year 2016.

ARTICLE 22: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to appropriate and transfer \$41,123 from the Cable Receipts to the Capital Improvement Fund.

ARTICLE 23: On motion of Planning Board Chairman Robert Mezzadri, duly seconded, it was unanimously voted to amend the Dennis Zoning By-law by amending Section 5 Definitions by editing the Definition of DWELLING, ONE UNIT WITH ACCESSORY APARTMENT to clarify owner occupancy requirements and to amend Section 2.2.2.2 Residential Uses by adding a new subsection 2.2.2.2.k DWELLING, ONE UNIT WITH ACCESSORY APARTMENT.

Amend Section 5 Definitions by editing the Definition of DWELLING, ONE UNIT WITH ACCESSORY APARTMENT (Deletions Strikethrough, Additions ***Bold Italic***) as follows:

DWELLING, ONE UNIT WITH ACCESSORY APARTMENT An owner(~~s~~)-occupied building containing two (2) ***living areas*** ~~dwelling units~~, one (1) of which shall be an accessory apartment with a net floor living area not to exceed six hundred (600) square feet, which includes not more than one bedroom, a kitchen, living room and bath. ~~For the purpose of this definition, either unit shall be owner occupied on a year-round basis, except for bona fide temporary absences during which the unit is not rented.~~ The apartment created by this definition shall be restricted to ***the*** use by the property owner's immediate family, including in-laws (mother, father, brother, sister, ***son, or***

daughter), and/or a health care professional providing a service to the above **owner(s)** family.

Amend Section 2.2.2.2 Residential Uses by adding a new subsection 2.2.2.2.k DWELLING, ONE UNIT WITH ACCESSORY APARTMENT. (2/3rds VOTE)

ARTICLE 24: On motion of Planning Board Chairman Robert Mezzadri, duly seconded, it was unanimously voted to amend the Dennis Zoning Map by changing the zoning in Dennis Port along Route 28 from R-40 to GC-II specifically on Assessor's Map 73 Lots 2, 3 and 6 to correct split lot zoning issues related to these parcels and match the rear of the GC-II district on these three properties to adjacent properties.

ARTICLE 25: On motion of Planning Board Chairman Robert Mezzadri, duly seconded, it was unanimously voted to accept as a public town way Farm Hill Road in Dennis, as reported at a public hearing on April 7, 2015, and recommended and laid out, altered and relocated by the Board of Selectmen, and filed with the Town Clerk, and further to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain on behalf of the Town, an easement to use, for all purposes for which public ways are so laid out, as shown on a Land Court Plan 30095J lots 140 through 159 dated June 18, 1987 and as approved by a vote of the Dennis Annual Town Meeting on May 6, 1997 Article 23 and further, to see if the Town will vote to raise and appropriate \$1,125.00 for this purpose and any expenses related the, and to authorize the Board of Selectmen to take all related actions necessary or appropriate to effect this acquisition.

ARTICLE 26: On motion of Board of Health Vice Chairman Joseph Bunce, duly seconded, it was unanimously voted to amend the Town Code under Chapter 163, Tobacco Vending Machines, §163-1, Findings and §163-2, Sale & Distribution of Tobacco Products, as follows:

Current By-Law Title: "Town of Dennis Sale and Distribution of Tobacco Products By Law"

Proposed Title: "Town of Dennis Sale and Distribution of Tobacco Products and Nicotine Delivery Products By-Law"

SECTION I - PREAMBLE

Add Proposed Paragraphs to Preamble:

E-cigarettes have become increasingly common. Although they do not contain tobacco, most contain nicotine derived from tobacco, and nicotine is highly addictive. The nicotine in the product, along with other chemicals and flavorings, make up a solution that becomes vaporized and inhaled by the user. The U.S. Food and Drug Administration has conducted laboratory tests that found e-cigarettes contain toxic chemicals and carcinogens; and the health effects of involuntary exposure to e-cigarette

vapors containing these chemicals and carcinogens is unknown. While there are proposed state and federal regulations covering, such nicotine delivery products are currently unregulated. Some users do not purchase replacement cartridges, but instead, fill the cartridges on their own with nicotine, flavorings, and other substances that they purchase commercially or produce in their homes. In the absence of government oversight over either production or manufacturing standards for e-cigarettes, there is no assurance that the exhaled vapor is safe, especially if the cartridge has been filled with homemade solutions. Bystanders could be exposed to harmful chemicals in the exhaled vapor similar to second-hand smoke exposure.

SECTION II:

Current Section Title:

“SECTION II – SALE AND DISTRIBUTION OF TOBACCO PRODUCTS”

Proposed Section Title:

“SECTION II – SALE AND DISTRIBUTION OF TOBACCO PRODUCTS AND NICOTINE DELIVERY PRODUCTS”

Section a. - add the words “and nicotine delivery products” following the words “tobacco products”.

Section b. –Sales to Minors – add the words “or nicotine delivery products” following the words “tobacco products”.

Section c. – add the words “nicotine delivery products” following the words “tobacco products”.

Section d. – add the words “nicotine delivery products” following the words “tobacco products”

Section d.-3. – add the words “and nicotine delivery products” following the words “tobacco products”

Section e. – Definitions – replace and amend existing section e. with section 1 and add new section 2:

Replace: e. “Definitions of Tobacco” with:

e. “Definitions”

1. Tobacco Product – Cigarettes, cigars, snuff, chewing tobacco, pipe tobacco, bidis, snuff, blunt wraps, or tobacco in any of its forms.

2. Nicotine Delivery Product – any manufactured article or product made wholly or in part of a tobacco substitute or containing nicotine that is expected or intended for human consumption, but not including a product approved by the United States Food and Drug Administration for sale as a tobacco use cessation or harm reduction product or for other medicinal purposes and which is being marketed and sold solely for that approved purpose. Nicotine delivery products shall include, but not be limited to, e cigarettes.”

It was unanimously voted to adjourn (dissolve) the meeting at 8:51 p.m. on May 5, 2015.

ANNUAL TOWN ELECTION

Tuesday, May 12, 2015

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

1. Carleton Hall	Barbara Trepte, Warden
2. Dennis Senior Center	Betty Sue Parker, Warden
3. Dennis Public Library	Nancy Porteus, Warden
4. 1867 West Dennis Graded School House	Phyllis Horton, Warden
5. Dennis Police Station	George Holland, Warden

in said Dennis on Tuesday, May 12, 2015. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 11,448
Total Vote Cast: 476 (4.16%)

Precincts	1	2	3	4	5	Total
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Selectman for Three Years – Vote for not more than ONE

*Alan M. Tuttle	122	93	64	86	54	419
Blanks	19	13	8	9	8	57
Total	141	106	72	95	62	476

Town Clerk for Three Years – Vote for not more than ONE

*Theresa T. Bunce	133	98	67	93	61	452
Blanks	8	8	5	2	1	24
Total	141	106	75	95	62	476

Dennis-Yarmouth Regional School Committee for Three Years – Vote for not more than ONE

*James R. Dykeman Jr.	122	86	63	83	56	410
Blanks	19	20	9	12	6	66
Total	141	106	72	95	62	476

Dennis Housing Authority Commissioner for Five Years – Vote For not more than ONE

*Herta W. Michalak.	115	76	60	83	55	389
Blanks	26	30	12	12	7	87
Total	141	106	72	95	62	476

**Old Kings Highway Regional Historic District Commissioner
for Four Years – Vote for not more than ONE**

*Phillip Bruce Catchings	118	81			53	252
Blanks	23	25			9	57
Total	141	106	0	0	62	309

Water District Commissioner for 3 Years – Vote for not more than ONE

*Peter L. McDowell	103	80	54	69	49	355
Blanks	38	26	18	26	13	121
Total	141	106	72	95	62	476

Water District Moderator for 3 Years – Vote for not more than ONE

*William E. Crowell, Jr.	126	90	67	86	57	426
Blanks	15	16	5	9	5	50
Total	141	106	72	95	62	476

***Voted**

SPECIAL TOWN MEETING

October 27, 2015

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon Innovation School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Gerald DeSalvatore, Constable. Tellers were Gladys Kearney, Robert Duffy, Katie Clancy, Joe Bunce, Bob Mezzadri and Paul Covell, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag as we recite the Pledge of Allegiance.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1: On motion of Community Preservation Commission Member Diane Rochelle, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$61,738.00 from the Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Historical Society, Inc. pursuant to a grant agreement between the Board of Selectmen and the Dennis Historical Society, Inc. to fund the continuation of the Accessible Digital Archives Project, and further authorize the Board of Selectmen to enter into a grant agreement with the Dennis Historical Society, upon such terms and conditions as it deems appropriate, which agreement shall include, but not be limited to, requirements that the Dennis Historical Society make such digitally archived materials available to the general public and, in the event that the Historical Society decides to terminate the project and/or can no longer host public access to the same, turn such digital material over to the Town.

ARTICLE 2: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$100,000 from the Community Preservation Open Space/Recreation Reserves Fund and \$215,000 from the Undesignated Account as a grant to the Town of Dennis Recreation Department pursuant to a grant agreement between the Board of Selectmen and the Community Preservation Committee for the purpose of funding the completion of the Johnny Kelley Park Lighting Project, upon such terms and conditions as it deems appropriate.

ARTICLE 3: On motion of Community Preservation Committee Member Dorria DiManno, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$25,820 from the Community Affordable Housing Reserves Fund as a grant to the Town of Dennis Planning Department, to fund a nineteen hour (19) a week Town employee position for an Affordable Housing Coordinator, and further to authorize the Community Preservation Committee to enter into an agreement with the Board of Selectmen upon such terms

and conditions as it deems appropriate, which agreement shall include, but not be limited to, the performance goals for the housing planner.

ARTICLE 4: On motion of Community Preservation Committee Member Juanita Donlin, duly seconded, it was unanimously voted, pursuant to the Community Preservation Act, G.L. c.44B, to appropriate and transfer \$500,000 from the Community Affordable Housing Reserves Fund as a grant to the Housing Assistance Corp. for the development costs of a affordable housing complex on Hokum Rock Road; and further to authorize the Board of Selectmen to enter into a grant agreement with the Housing Assistance Corp. upon such terms and conditions as it deems appropriate.

ARTICLE 5: On motion of Dennis Municipal Housing Trust Committee Member James Kryrimes, duly seconded, it was unanimously voted to transfer the care, custody, management and control of the parcel of land described below from the Town Treasurer for the purpose of sale at auction to the Board of Selectmen for the purpose of conveyance, and further to authorize the Board of Selectmen to convey the parcel of land located at 98 South Yarmouth Road Dennis, consisting of 8,440 square feet, more or less and shown on Assessor's Map 224 as Parcel 34, to a non-profit entity on such terms and conditions, as the Board of Selectmen deem appropriate, providing that the conveyance shall be subject to the following terms:

1. The property shall be used for the construction of low or moderate income housing, provided that, prior to the issuance of a building permit for such housing, the purchaser shall grant to the Town an affordable housing restriction, enforceable in perpetuity, free of liens and encumbrances, meeting the requirements of G.L. c.184, §§. 31-32;

2. The property shall be conveyed subject to a right of reverter, if the Board of Selectmen deems it appropriate, which may be exercised by the Town if the purchaser (a) does not obtain sufficient funding for the development of low or moderate income housing within one (1) year from the date of conveyance of the property; (b) fails to complete construction of such housing within three (3) years from the date of conveyance; or (c) fails to use the property for the purposes provided herein; and

3. The purchaser may request an extension of the date specified above from the Board of Selectmen;

And further to authorize the Board of Selectmen to accept said affordable housing restriction.

ARTICLE 6: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to authorize the Board of Selectmen to convey a non-exclusive perpetual utility easement to NSTAR ELECTRIC COMPANY, d/b/a Eversource Energy for such purposes to install, construct, reconstruct, alter, extend, operate, inspect, maintain, repair, replace and remove (a) underground buried cables, wires, conduits, pipes, splice boxes, manholes, hand-holes, wire distributing facilities, fixtures, appurtenances, service and lamp connections, with the wires and cables therein, and all necessary foundations, anchors, and other supporting appurtenances

and (b) above-ground pedestals, concrete pads, transformers, switchgear and apparatus cabinets with the necessary wires, cables, terminals, fixtures and appurtenances, over, across, upon and under a certain parcel I of Town-owned land located at 812 Route 134, Dennis, shown as Lot 2 on a plan recorded with Barnstable Registry of Deeds in Plan Book 655, Page 68, in locations of which are shown on the sketch plan dated September 15, 2014 , a copy of which is on file in the office of the Town Clerk, on such terms and conditions which the Board of Selectmen may determine.

ARTICLE 7: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to authorize the Board of Selectmen to convey a non-exclusive perpetual easement to Verizon New England, Inc. for such purposes to access, erect, construct, dig up, dredge, reconstruct, connect, install, lay operate, maintain, patrol, inspect, repair, replace, alter, extend or remove lines for transmission and/or distribution of telecommunication including the necessary poles, anchors, wires, cables, conduits, conductors, manholes and associated surface closures, terminal, pedestals, fixtures, pads, foundations, appurtenances and other apparatus and equipment deemed necessary for the purposes along, over ,across, upon and under a portion of certain parcel of Town-owned land located at 812 Route 134, Dennis, shown as Lot 2 on a plan entitled "Route 134 Community Housing 812 Route 134 Dennis Massachusetts Approval Not Required" dated October 10, 2014 prepared by the Horsley Witten Group, Inc. recorded with Barnstable Registry of Deeds in Plan Book 655, Page 68, said easement area being shown on a plan filed with the office of the Town Clerk, on such terms and conditions which the Board of Selectmen may determine.

ARTICLE 8: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire by eminent domain for Town Landing purposes and to confirm the Town's title to the property shown as "Town Landing" off Harbor Road; and further to accept the alteration of the layout of the Town Landing off Harbor Road, as a public landing, as ordered by the Board of Selectmen in accordance with G.L. c. 82, §1, as shown on a sketch plan of land entitled "Sketch Plan of Land, Harbor Landing at Harbor Road, Dennis, MA," prepared by Outermost Survey, Inc. dated April 3, 2013 a copy of which is on file with of the Town Clerk; and further, to transfer a parcel of land shown on said plan as Parcel A containing 3,088 square feet, more or less, from the Board of Selectmen for the purpose of a Town Landing to the Board of Selectmen for purposes of conveyance; and further to authorize the Board of Selectmen to convey the fee simple title or lesser interest in said Parcel A, located on Town Landing off Harbor Road, in exchange for the Town's acquisition to the fee simple title to a portion of land off Harbor Road, shown on said plan as Parcel B containing 3,750 square feet, more or less, on such terms and conditions as the Board of Selectmen deem in the Town's best interest; and further to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said conveyance and acquisition.

ARTICLE 9: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to appropriate the sum of \$1,230,000 for the purpose of constructing improvements to the Ezra H. Baker School Building located at 810 Route 28, West Dennis, MA, including all design costs, furnishings and equipment, and any other costs incidental or related thereto; that to meet said appropriation, authorize the Treasurer, with approval of the Board of Selectmen, to borrow said sum under G.L. Chapter 44, Section 7(3A) or any other enabling authority and to issue bonds or notes of the Town therefor.

ARTICLE 10: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was voted 168 no to 166 yes to authorize the Board of Selectmen to acquire by eminent domain, with the consent of the owner, a parcel of land with the buildings thereon, located at 684-694 Main Street, Dennisport, shown on a plan of land recorded with Barnstable County Registry of Deeds in Plan Book 150, Page 79 and Plan Book 212, Page 23 and more particularly described in deed recorded with said Deeds in Book 10388, Page 319 and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said acquisition; and as funding therefor, to transfer the sum of \$459,576 from the free cash , including all costs incidental and related thereto; and further, the Selectmen will not execute and record an order of taking until one or more of the following conditions are met, which, in the opinion of the Board of Selectmen in its sole discretion, are adequate to reasonably protect the Town from future environmental liability:

- (1) The seller furnishes an indemnification agreement and/or a statement of environmental liability from Exxon Mobil running to the Town;
- (2) The Town secures a covenant not to sue from the Commonwealth of Massachusetts under the Commonwealth's Brownfields Program;
- (3) The Town obtains a further agreement from the seller with respect to allocation of the costs to perform asbestos remediation in the building and to provide a pollution liability insurance policy.
- (4) and further; that the underground storage tanks be removed from the property prior to the Town's acquisition.

ARTICLE 11: On motion of Board of Selectmen Member John Terrio, duly seconded, it was unanimously voted to transfer \$42,750 from the insurance recovery account and \$46,250 from ambulance fees to fund the first year of a three year lease for an ambulance.

ARTICLE 12: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$5,795 from free cash to supplement Article 9, item 1 (D.P.W. Scale) of the 2015 Annual Town Meeting.

ARTICLE 13: On motion of Board of Selectmen Member Alan Tuttle, duly seconded, it was unanimously voted to transfer \$25,805.00 from free cash to the Capital Improvement Fund.

ARTICLE 14: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote to establish a Pay-As-You -Throw (PAYT) program. Pay-As-You-Throw has been shown to increase recycling and decrease the amount of trash tonnage at recycling centers. The Pay-As-You-Throw program will require transfer station users to purchase Town of Dennis PAYT trash bags or to take any other action relative thereto.

ARTICLE 15: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote, in accordance with the Selectmen's Fee Limitation By - Law, to establish the following new fees;

- Daily Pass @ \$10.00 (New - for users without sticker, must have PAYT bags)
- Large Bags; 33 gallon capacity @ \$2.00 each
- Medium Bags; 15 gallon capacity @ \$1.00 each
- Small Bags; 8 gallon capacity @ .60 each ,

and further, that said fee may be amended from time to time by the Board of Selectmen in accordance with the By-Law, or take any other action relative thereto.

ARTICLE 16: On motion of Board of Selectmen Member John Terrio, duly seconded, it was voted by majority to transfer \$75,000 from free cash and \$75,000 from the Waterways Improvement Fund for the purpose of designing and constructing the Harbor East Side comfort station including a septic system.

ARTICLE 17: On motion of Board of Selectmen Member John Terrio, duly seconded, it was voted by majority to transfer \$100,000 from the Beach Capital Improvement fund for the purpose of designing a bathhouse and septic system for the Mayflower Beach Concession stand.

ARTICLE 18: On motion of Dennis Waterways Commission Member Walter Hulse, duly seconded, it was defeated by majority vote to transfer \$65,000 from the Beach Capital Improvement Fund for the purpose of designing and constructing new stairs at Corporation Beach.

ARTICLE 19: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to transfer \$15,000 from free cash to fund the fuel assistance special article

ARTICLE 20: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was voted by majority to transfer \$30,000 from free cash to promote tourism in the Town of Dennis.

ARTICLE 21: On motion of Board of Selectmen Member Alan Tuttle, duly seconded, it was voted by majority to adopt the following open container by-law:

No persons shall drink any alcoholic beverage as defined in Massachusetts General Law Ch.138 § 1 or possess an open container of the same, whether full or partly full, while on, in or upon any public way or way or other place to which the public has a right of access as invitees or licensees, without the consent of the owner or person in control thereof.

Violations and penalties; This bylaw may be enforced through any lawful means in law or in equity, including, but not limited to, enforcement by criminal complaint pursuant to MGL c. 40, § 21 or by noncriminal disposition pursuant to MGL c. 40, § 21D, by those persons authorized under Ch.1 § 1-3 of the Town Code. The fine for violation of this bylaw shall be \$100 for the first offense, \$200 for a second offense and \$300 for a third or subsequent offense.

ARTICLE 22: On motion of Zoning Board of Appeals Chairman Robert Mezzadri, duly seconded, it was unanimously voted to amend Section 2.2.2.7 Use Regulation Schedule, Industrial, Utility and Other Uses Subsection 7.i Commercial Scale Solar Energy Electrical Generator: subsection 7.1 as illustrated below:

PRINCIPAL USES	DISTRICT									
	R-40 R-60	Quivet Neck/Crowe's Pasture Resource Protection District	RR	LB	EB	GC-I	GC-II GC-III	I	DPVC Area A	DPVC Area B
7. INDUSTRIAL, UTILITY AND OTHER USES										
i. Commercial Scale Solar Energy Electrical Generator	N <i>except S*</i>	N	N	N	N	S	S	Y	N	N

It was unanimously voted to adjourn (dissolve) the meeting at 8:30 p.m. on October 27, 2015

TOWN COUNSEL KOPELMAN AND PAIGE, P.C. - 2015 SUMMARY

Matter Name	Case #	Date Filed / Opened	Billed 2015	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
BOARD OF SELECTMEN / GENERAL					
General – Miscellaneous opinions, drafting, telephone consultations re: municipal finance, housing, public safety, etc.	N/A	1996	\$16,901.74	\$285,086.50 / \$48,649.00	Continuing ²
Rail Bike Project - Represent the Town in all aspects of the layout of the Bike Path and any easements, takings and leases necessary for the completion of the project	N/A	2/14	\$803.00	\$9,418.00 / \$6,778.00	Order of taking and grant of easement filed with the Registry of Deeds and Barnstable Registry District of Land Court; all work required for the rail trail project has been completed; no additional work has been requested on this Project
Solid Waste – Draft waste disposal contract	N/A	1996	\$442.00	\$6,778.00 / \$0.00	Continuing
Contracts – Miscellaneous contract review and drafting	N/A	3/01	\$1,581.00	\$43,177.00 / \$32.82	Continuing, including assistance with public bidding
ACE v. Dennis (Reach and Apply), et al. - "reach and apply" complaint arising out of solar development	Barnstable Superior Court No. 1572-CV-00025	2/15	\$4,410.95	\$4,284.00 / \$126.95	The Town was a reach and apply defendant only; in April 2015, the Town received a check in the amount of \$782 from Clean Focus Corporation, representing reimbursement of legal fees incurred by the Town in connection with the litigation; this matter is now closed as to the Town
The Trustees of Cranberry Knoll Realty Trust v. John M. Walalak, et. al - Condominium association brings action against unit owner of 18 Fountain Lane, Unit 1, to foreclose on unit due to unpaid common expenses	Orleans District Court, Docket No. 1526CV000210	10/15	\$391.00	\$391.00 / \$0.00	The Town is named as defendant/party-in-interest relative to a property tax lien it holds against the condominium unit; we sent an executed Stipulation of Dismissal on behalf of the Town to opposing counsel on 12/1/15; we are waiting for the private parties to file the Stipulation with the Court
Sec. 208 Water Quality Update	N/A	6/15	\$221.00	\$221.00 / \$0.00	Monitor the implications of the EPA's updates to the Area Wide Water Quality Management Plan for Cape Cod pursuant to Sec. 208 of the Clean Water Act

Matter Name	Case #	Date Filed / Opened	Billed 2015	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
Landfill Solar Facility - Design, construction and operation of a large solar facility on the closed landfill by a private party	N/A	5/10	\$981.00	\$45,459.00 / \$1,839.98	Operation has commenced
Licensing – Miscellaneous opinions, representation at hearings, as requested	N/A	1996	\$2,977.47	\$30,033.50 / \$857.74	Continuing
Town Meeting – Review of articles, warrant preparation, attendance at meetings	N/A	2/02	\$10,162.48	\$135,898.00 / \$2,304.54	Continuing
GENERAL LABOR SERVICES					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$85,402.50 / \$2,942.06	Continuing
BOARD OF HEALTH					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$15,482.50 / \$574.55	Continuing
Ceria v. Hayes (Dennis Health Director) - criminal harassment complaint against Health Director Terence Hayes, arising out of inspections that the Health Director conducted at the applicant's property located at 321 Main Street	Orleans District Court, Docket No. 1526AC000587	10/15	\$2,335.89	\$2,193.00 / \$142.89	Represented Health Director at show cause hearing on 9/24/15; applicant did not attend the hearing, and the Court dismissed the matter with prejudice; this matter is now closed
BOARD OF APPEALS					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$0.00	\$18,304.75 / \$220.05	Continuing
O'Connor, et al. v. Dennis ZBA, et al.- Appeal from 10/2/15 decision upholding the denial of a building permit	Land Court, MISC No. 15-000423 - GHP	11/15	\$0.00	\$0.00 / \$0.00	Building Commissioner determined that the lot in question, located at 18 Hiram Pond Road, is a nonconforming lot which is not subject to any grandfathered zoning protections; a case management conference was held on 12/18/15, and discovery is ongoing

Matter Name	Case #	Date Filed / Opened	Billed 2015	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
Eburn, et al. v. ZBA, et al. - Appeal from denial of special permit to correct zoning violation	Barnstable Superior Court No. 09-438	6/09	\$372.47	\$32,719.50 / \$675.44	On 4/5/13 the Appeals Court affirmed judgment in favor of the ZBA; on 1/31/14 a special permit was obtained to cure the zoning violation but never exercised; on 4/25/14 the property was conveyed; we are advising the Building Commissioner concerning further enforcement
BOARD OF ASSESSORS					
General – Miscellaneous written opinions, consultations and drafting	N/A	1/01	\$0.00	\$2,030.50 / \$5.93	Continuing
Appellate Tax Board – Consultation, opinions, and defense of minor taxpayer appeals of assessments	N/A	1996	\$0.00	\$44,124.00 / \$2,767.46	Continuing
BUILDING COMMISSIONER					
Building Commissioner – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$1,734.00	\$30,423.50 / \$107.57	Continuing
Burke v. DOR and Town and Building Inspector - Action for declaratory relief to invalidate a 6/7/01 cease and desist order concerning property known as 23 Uncle Bills Way, which is the subject of a 2004 tax taking instrument.	Barnstable Superior Court No. 1272CV00592	10/14	\$18,331.89	\$21,964.00 / \$570.03	The Court denied Plaintiff's Motion to Amend the Complaint; the only remaining claim against the Town is a claim for declaratory relief to invalidate the cease and desist order concerning whether the Property is buildable; Court scheduled a Final Pre-Trial Conference for 1/22/16
CONSERVATION COMMISSION					
Conservation Commission – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1996	\$2,822.00	\$22,570.00 / \$226.40	Continuing
Costantino v. Conservation Commission - Appeal of Conservation Commission decision denying Notice of Intent to construct a dock	Barnstable Superior Court No. 13-00610	12/13	\$1,685.63	\$8,228.00 / \$121.47	On 2/24/15, the Court denied the plaintiff's Motion for Judgment on the Pleadings and affirmed the Commission's decision; Judgment was entered on 3/4/15; no appeal was filed, and the matter is now closed
Downs v. Conservation Commission III -	Barnstable Superior Court No. 13-00610	12/14	\$8,663.57	\$1,615.00 /	Case was then transferred by insurance counsel to T C I h b C tit ti I I I

Matter Name	Case # Superior Court No.	Date Filed / Opened	Billed 2015	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
Appeal of Conservation Commission 6/19/14 decision denying Notice of Intent to construct float and ramp at 98 Merchant Avenue	1472CV00404			\$0.00	Town Counsel when Constitutional claims were subsequently dismissed by the Court; the parties have filed cross-motions for judgment on the pleadings; the Court has scheduled a hearing on the Judgment on the Pleadings for 2/2/16
Chizmas v. Town of Dennis, et al. - abutter appeal of the Town's issuance of a permit to place a float with an excess of eighty feet of dockage space from plaintiff's property	Essex Superior Court No. 1577CV01320	8/15	\$3,375.25	\$3,281.00 / \$94.25	Following a hearing on the plaintiff's Motion for Preliminary Injunction on 8/18/15, the Court issued an order denying the plaintiff the preliminary relief he sought; following the Court's ruling, the plaintiff voluntarily dismissed the complaint; this matter is now closed
HISTORIC DISTRICT COMMISSION					
ARC v. OKHRHDC - Appeal of OKHRHDC denial of a certificate of appropriateness for a wind turbine	Orleans District Court No. 1026CV0662, Appeals Court No. 2014-P-1650	1/11	\$11,184.52	\$66,436.00 / \$2,748.34	Court overturned the Regional Commission's decision and upheld the issuance of the certificate of appropriateness by the Town Committee; OKHRHDC abutter who originally appealed the Local Committee's decision lacked standing to pursue the appeal; the Local Committee's decision was again upheld (although the Appellate Division did not reach the merits of ARC's application); All parties appealed to the Appeals Court; on 10/9/15, the Appeals Court issued an opinion, remanding the matter with direction that District Court judgment must be vacated and a new judgment entered vacating decisions of town committee and regional commission as moot
Town v. Bushey, et al. - Action to enforce its Historic District Commission Bylaws and enjoin violations thereof regarding properties located at 9 Olde Dennis Approach, 556 Main Street, 457 Main Street, 41 Farm Lane, 167 Main Street and 55 Highbank Road	N/A	5/14	\$51.00	\$2,465.00 / \$31.00	We are evaluating enforcement options and monitoring each case to determine if further enforcement is necessary
PLANNING BOARD					

Matter Name	Case #	Date Filed / Opened	Billed 2015	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
Planning Board - Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1993	\$693.44	\$14,189.00 /	Continuing
Davenport v. Dennisport, LLC and Planning Board - Plaintiff seeks declaration as to status of Elkanah Howland Road and appeals 11/17/11 Special Permit granted by Planning Board to co-defendant Dennisport Partners LLC to construct affordable at 19 and 31 Elkanah Howland Road in South Dennis	Land Court No. 11 MISC 456318 Appeals Court No. 2014-P-0901	12/11	\$2,176.00	\$33,728.00 / \$13.44	On 12/20/13, the Court issued its decision upholding all aspects of the special permit except as to the Board of Health recommendation, and the Court remanded the matter to the Planning Board to receive a Board of Health recommendation; Planning Board received and accepted a recommendation from the Board of Health, and the Planning Board's vote was filed with the Land Court on 3/6/14; on 4/16/14, the Court entered final judgment upholding the special permit; Plaintiff appealed, and on 5/18/15, the Appeals Court issued a decision upholding the special permit; this matter is now closed
Miramar Park Association v. Town - Associations brought action pursuant to G.L. c. 214, §7A seeking to delay or prevent the Town from undertaking a dredging project at the Swan Pond River in Dennis which is fully permitted by local, State and Federal regulatory authorities	Barnstable Superior Court No. BACV2014-00438	9/14	\$1,245.89	\$6,324.00 / \$534.39	There has been no court activity on this matter and no events have been scheduled; in May of 2015, the Association held its annual meeting and we were informed that we should expect an update on its position as to the litigation and/or an offer of settlement; we received neither and this matter remains pending in the Superior Court
REAL ESTATE / LAND ACQUISITION					
General - Advising, drafting deeds, easements and restrictions; negotiating purchases and sales	N/A	5/01	\$3,111.00	\$41,231.75 /	Continuing
Nobscussett Road Property Acquisition - Represent Town in all aspects of the acquisition of 8 and 14 Nobscussett Road pursuant to Article 27, 5/6/14 Annual Town Meeting	N/A	6/14	\$2,853.10	\$3,699.28 \$2,788.00 / \$677.10	Closing occurred in January of 2015

Matter Name	Case #	Date Filed / Opened	Billed 2015	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
Hemlock Lane - Assist with layout and easement necessitated by state reconfiguration of Route 6, Exit 9	N/A	1/11	\$34.00	\$10,116.50 / \$618.83	Still pending; Town needs to obtain easement from Water District
Land Bank Spear Depot - Assist with purchase from Stephen G. Spear 18.25 acres - Depot Road.	N/A	6/15	\$3,162.00	\$6,843.50 / \$637.50	Prepared License Agreement between the Town and Spear; we are awaiting further direction
Dennis Yacht Club Land Swap	N/A	10/15	\$459.00	\$459.00 / \$0.00	Preparing Land Exchange Agreement and performing title research
Griswold Property Acquisition - Represent Town in all aspects of the acquisition of property on 684-694 Main Street	N/A	8/15	\$3,672.00	\$3,672.00 / \$0.00	Defeated at Town Meeting
ARC Land Acquisition - Represent Town in all aspects of the acquisition of property on Chapin Beach Road	N/A	3/15	\$18,807.89	\$17,170.00 / \$1,637.89	Closing occurred in June of 2015
Melpet Community Housing - Represent Town in all aspects of lease of property for affordable housing development including preparation of Ground Lease, Land Development agreement and review of affordable housing documents	N/A	5/11	\$765.00	\$18,207.00 / \$26.98	Ground lease and land disposition agreement; Awaiting state funding approval and negotiation of construction contract terms; Drafted Community Preservation Act Grant Agreement, Leasehold Mortgage, Security Agreement and Assignment of Leases and Rents, Affordable Housing Restrictions and Tax Credit Regulatory Agreement; closing occurred in November, 2015; we are completing utility easements for Verizon and Eversource
REGIONAL SCHOOL DISTRICT					
Dennis-Yarmouth Regional School - Miscellaneous written opinions, consultations and drafting		6/13	\$0.00	\$11,492.00 / \$1,179.76	Continuing
COMMUNITY PRESERVATION COMMITTEE					

Matter Name	Case #	Date Filed / Opened	Billed 2015	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
Miscellaneous written opinions, consultations and drafting	N/A	12/06	\$459.00	\$6,974.50 / \$31.60	Continuing
HARBORMASTER					
Miscellaneous written opinions, consultations and drafting	N/A	3/01	\$969.00	\$2,547.50 / \$31.60	Continuing

¹ Cost - includes two components:

Fees - charges for attorney time.

Disbursements - includes reimbursement of out-of-pocket expenses, such as sheriff fees, recording fees, and deposition and trial transcripts.

² Continuing - means that the issue is a general matter that is ongoing.

³ Butter appeal - When a permit or other benefit has been granted, the Town participates only minimally in defense, leaving the expenditure of effort, time and cost to the private parties in interest who actively litigate their positions.

Note: Date Filed/Opened – From present record keeping system: 1996 - present

512891-v2A(2015)DENN/0001

BOARD OF ASSESSORS

Calendar Year 2015 witnessed numerous changes for the Assessing Department and Board of Assessors. David Wood was appointed as the Director of Assessing in September following the resignation of Alan Ferguson who served the community for the last three years. James Gallagher was appointed as an Assistant Assessor/Field Appraiser in November, following the resignation of Ardelle Kelly who served the community for nine years. Colleen Mercurio also came aboard as an Office Assistant replacing Lynn Bigelow who served the community for nine years. Longtime Assessor Ray Gagnon stepped down from the Board in November. Ray had served the Town of Dennis as the Deputy Assessor and then board member for close to thirty years. The Board is grateful for the dedicated service all they all provided our community over their years of service.

In November of 2015, the Department of Revenue approved the new assessments and in December the tax rate for Fiscal Year 2016. The average single family home assessment increased slightly, moving from \$406,500 to \$409,600 between Fiscal Years 2015 and 2016. The new property assessments reflect the Departments estimate of market value on January 1st 2015. The certified tax rate for the year is \$6.53 per thousand dollars in valuation. All property assessments can be viewed by clicking on Assessors Database on the town website at www.town.dennis.ma.us.

Listed in Table 1, below, are the total values and tax levies borne by each class of property for Fiscal Year 2016.

Table 1. Fiscal Year 2016 Property Classification

Class	% of Levy	Valuation	Levy
Residential	92.2134%	\$5,659,961,512	\$36,959,548.67
Open Space	0.0119%	\$731,492	\$4,776.64
Commercial	6.0017%	\$368,379,876	\$2,405,520.59
Industrial	0.4764%	\$29,239,500	\$190,933.94
Personal	1.2966%	\$79,580,670	\$519,661.78
TOTAL	100%	\$6,137,893,050	\$40,080,441.62

Respectfully submitted,

David B. Wood, Director of Assessing
 Patricia Debs
 Gary Fryxell

David H. Tately, Chairman
 Cathy Fryxell

TREASURER/COLLECTOR'S OFFICE

The 2015 year was undoubtedly a busy and productive year for the Treasurer/Collector's Office. Assistant Treasurer/Collector Lisa Block transitioned into her new role with the Town, and Deidre Clifford was hired as Office Assistant in March of 2015. Together with Anne Clancy, Barbara Mahoney and Tone Raneo, our new staff completes the very energetic and competent Treasurer/Collector team.

During the course of the year, we have worked diligently at generating revenue related to collection of past due balances, protecting the interests of the Town by perfecting liens through Tax Takings of delinquent properties, reconciling and issuing refunds and creating or modifying existing workflow processes in order to achieve greater efficiencies. Also, we have realized very favorable borrowing terms, taking advantage of near record low interest rates, most notably in issuing Bonds for the construction of the new Town Hall facilities.

A primary responsibility of the Treasurer/Collector's Office is the collection of Real Estate, Personal Property, Motor Vehicle Excise, and Boat Excise taxes. For Real Estate and Personal Property taxes, the Town uses a quarterly billing system: although bills are mailed semi-annually, each bill includes two separate payment coupons to allow taxpayers to pay on a quarterly basis. Preliminary bills are mailed on June 30, and include coupons for payments due August 1st and November 1st. "Actual" bills are mailed on December 31, and include coupons for February 1st and May 1st payments.

Checks must be made payable to the Town of Dennis, and to ensure they are applied to the correct bill/year, must include the applicable payment coupon. Payment is applied on the date it is received at the Tax Office – we do not accept postmark dates. Interest begins to accrue on any unpaid amounts on the day after the tax due date. Payments can be made in person at Town Hall, by mail, electronically on our website (www.town.dennis.ma.us), or placed in the locked deposit box located at the entrance to Town Hall. Our office is open 8:30 AM - 4:30 PM, Monday-Friday, excluding holidays. Payments placed in the Deposit Box after hours will be applied on the next business day. Payments by mail should be mailed to our tax processing center at PO Box 1019, Medford, MA 02155-0011.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Ending Cash Balances for Fiscal Year 2015, the Schedule of Outstanding Receivables as of June 30, 2015 and the Annual Wage Report for Fiscal Year 2015.

As always, the Office of the Treasurer/Collector encourages feedback or comments from our "customers"...the taxpayers. Please feel free to reach out to me directly with any questions or concerns. Additionally, my gratitude extends to the Board of Selectman, to the Administration, and most certainly to my staff for their endless dedication and hard work.

Respectfully Submitted,
Matthew W. Stoltzfus
Treasurer/Collector

TOWN OF DENNIS ENDING CASH BALANCES Fiscal Year 2015

For the period ending June 30, 2015

Balance

Cape Cod Five - Affordable Housing	178,690.86
Cape Cod Five - Arts and Cultural	7,538.74
Cape Cod Five - Bass River Park	103,256.42
Cape Cod Five - Beach Credit	7,445.30
Cape Cod Five - Beach Improvement	746,035.56
Cape Cod Five - BOH Credit	254.29
Cape Cod Five (Bond - Bass River Island)	3.80
Cape Cod Five (Bond - Davenport Duck)	1,337.24
Cape Cod Five (Bond - Davenport Bertram)	27,572.78
Cape Cod Five (Bond - Dr Stanton Ext)	54,625.52
Cape Cod Five (Bond - Etzkorn)	3,404.60
Cape Cod Five (Bond - James Lebel)	28,352.01
Cape Cod Five (Bond - McPhee Assoc.)	9,021.05
Cape Cod Five (Bond - NHC-MA101)	77,111.62
Cape Cod Five (Bond - Richard Lane)	2,203.94
Cape Cod Five (Bond- MS Oceanview)	88,140.99
Cape Cod Five (Bond - Steven Spears)	70,319.67
Cape Cod Five - Buildings Credit	82.61
Cape Cod Five - Conservation	1,844.81
Cape Cod Five - DEA Overtime	11,680.18
Cape Cod Five - Depository	4,877,064.54
Cape Cod Five - Dredge	47,448.65
Cape Cod Five - Escrow Clearing Account	122.48
Cape Cod Five - Golf Capital	41,108.17
Cape Cod Five - Golf Credit Card	294,277.18
Cape Cod Five - Golf Pro Shop	285,909.06
Cape Cod Five - Investment	3,071,998.19
Cape Cod Five - OPEB	72,264.19
Cape Cod Five - Payroll	0.00
Cape Cod Five - Police Fed Seized Assets	6,515.16
Cape Cod Five - Program Income	126,418.76
Cape Cod Five - Recreation	69,559.66
Cape Cod Five - Septic	307,990.22
Cape Cod Five - Small Cities	3,653.62
Cape Cod Five - Vendor	56,656.06
Century Bank Lockbox	494,006.90
Centruy MM	119,822.73
Century Bank Stabilization	200,305.49
Citizens Bank FEMA	4,470.60
MMDT General Cash	526,789.61
Soveriegn Bank Ambulance	157,955.11
Unibank Ambulance	835,853.63
Unibank Clerk	9,331.26
Unibank Harbor	130,093.54
Unibank Lockbox	98,859.78
Unibank Natural Resources	1.00
Unibank Recreation	88,985.10
Unibank Unipay	1,692,353.03
Webster Capital Improvement	1,024,575.99
Webster CPA	2,033,096.90
Webster Depository	702,611.67
Webster Stabilization	2,261,459.35
Bartholomew	647,067.95
Petty Cash	3,887.41
	21,711,434.98

TOWN OF DENNIS TAX COLLECTOR BALANCES Fiscal Year 2015

For the period ending June 30, 2015	Balance June 30, 2014	Committed Fiscal 2015	Balance June 30, 2015
2015 Real Estate Tax		38,438,955.78	1,032,539.74
2014 Real Estate Tax	1,116,715.80		-48,187.96
2013 Real Estate Tax	-10,498.45		-7,863.71
2012 Real Estate Tax	-13,673.28		-12,495.50
2011 Real Estate Tax	-24,228.31		9,016.43
2010 Real Estate Tax	3,515.09		4,902.17
2009 Real Estate Tax	-381.87		-381.87
2008 Real Estate Tax	-1.10		-1.10
1997 Real Estate Tax	189.51		189.51
1996 Real Estate Tax	373.71		373.71
2015 CPA Tax		1,152,444.72	39,238.87
2014 CPA Tax	40,064.07		102.48
2013 CPA Tax	150.11		104.94
2012 CPA Tax	-10,602.15		-9,872.38
2011 CPA Tax			496.24
2010 CPA Tax			528.46
2015 Personal Property Tax		504,120.58	17,994.00
2014 Personal Property Tax	16,139.11		3,640.87
2013 Personal Property Tax	6,632.00		2,532.50
2012 Personal Property Tax	1,588.00		2,309.95
2011 Personal Property Tax	-1,102.08		-1,238.95
2010 Personal Property Tax	2,401.07		2,303.91
2009 Personal Property Tax	4,113.80		3,999.94
2008 Personal Property Tax	3,450.97		3,392.29
2007 Personal Property Tax	3,161.43		3,114.25
2006 Personal Property Tax	2,397.88		2,385.31
2005 Personal Property Tax	2,284.03		2,284.03
2004 Personal Property Tax	4,433.71		4,419.94
2003 Personal Property Tax	6,588.32		6,588.32
2002 Personal Property Tax	5,701.48		5,701.48
2001 Personal Property Tax	8,245.89		8,245.89
2000 Personal Property Tax	5,972.02		5,972.02
1999 Personal Property Tax	8,101.90		8,075.60
1998 Personal Property Tax	7,771.17		7,771.17
1996 Personal Property Tax	-105.75		-105.75
2015 Motor Vehicle Tax		2,090,585.27	198,017.59
2014 Motor Vehicle Tax	124,576.77	208,630.85	45,818.67
2013 Motor Vehicle Tax	52,524.05		22,580.61
2012 Motor Vehicle Tax	21,941.40		15,038.36
2011 Motor Vehicle Tax	14,443.66		11,570.64
2010 Motor Vehicle Tax	15,159.44		13,401.17
2009 Motor Vehicle Tax	13,914.44		12,824.05
2008 Motor Vehicle Tax	19,425.01		18,604.50
2007 Motor Vehicle Tax	24,684.87		23,374.32
2006 Motor Vehicle Tax	26,333.86		26,036.22
2005 Motor Vehicle Tax	22,314.02		22,011.34
2004 Motor Vehicle Tax	24,229.90		23,754.14
2003 Motor Vehicle Tax	17,885.40		17,759.41
2002 Motor Vehicle Tax	16,321.38		16,147.85
2001 Motor Vehicle Tax	13,384.40		13,290.77
2000 Motor Vehicle Tax	10,173.70		10,079.61
1999 Motor Vehicle Tax	8,425.61		8,376.89
1998 Motor Vehicle Tax	9,679.45		9,674.45
1997 Motor Vehicle Tax	12,666.85		12,646.87
1996 Motor Vehicle Tax	7,209.37		7,192.72
1995 Motor Vehicle Tax	8,672.23		8,672.23

1994 Motor Vehicle Tax	10,176.90		10,176.90
1993 Motor Vehicle Tax	9,776.30		9,765.88
1991 Motor Vehicle Tax	84.99		84.99
2015 Boat Excise Tax		57,964.50	10,875.83
2014 Boat Excise Tax	9,798.75		3,838.76
2013 Boat Excise Tax	3,001.27		2,408.67
2012 Boat Excise Tax	1,963.51		1,819.81
2011 Boat Excise Tax	2,309.61		2,126.82
2010 Boat Excise Tax	1,988.54		2,014.54
2009 Boat Excise Tax	4,574.33		4,557.33
2008 Boat Excise Tax	5,105.88		5,060.90
2007 Boat Excise Tax	4,734.91		4,723.91
2006 Boat Excise Tax	3,567.77		3,459.82
2005 Boat Excise Tax	2,208.18		2,208.18
2004 Boat Excise Tax	2,179.98		2,162.98
2003 Boat Excise Tax	4,036.63		4,019.63
2002 Boat Excise Tax	3,357.00		3,357.00
2001 Boat Excise Tax	3,428.11		3,428.11
2000 Boat Excise Tax	6,502.55		6,502.55
1999 Boat Excise Tax	3,917.76		3,917.76
1998 Boat Excise Tax	4,845.57		4,845.57
1997 Boat Excise Tax	5,676.78		5,676.78

Other Receivable Balances as of June 30, 2015

2015 Water Liens			2,046.22
2015 Septic Loan			734.92
2015 Septic Loan Interest			282.22
2015 Uncle Henry's Betterment			1,696.56
2015 Uncle Henry's Betterment Interest			581.34
2015 Hazlewood Betterment			322.77
2015 Hazlewood Betterment Interest			95.67
2015 Village Green Betterment			184.98
2015 Village Green Betterment Interest			18.50
Tax Title	1,342,696.26		1,354,406.74
CPA/Land Bank Tax Title	24,569.76		25,834.18
Water Tax Title	5,559.10		5,797.06
Betterments Tax Title			12,565.07
Deferred Property Taxes	33,089.00		36,948.08

Other Revenue Collected FY 2015

Collected FY 2015

Int/Pen on Real Estate & Personal Property		199,692.78
Int/Pen on CPA		4,601.46
Int/Pen on Motor Vehicle & Boat Excise		122,536.29
Int/Pen on Private Betterments		12.54
Int/Pen on Water Liens/Water District		345.87
Int/Pen on Septic Loans		147.41
Int/Pen on Tax Title		54,970.33
Municipal Lien Certificate Revenue		25,997.00
Returned Check Fees		394.56

2015 Wages

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
MODERATOR						
Chamberlain, Robert	450.00					450.00
TOTAL MODERATOR	450.00					450.00
SELECTMAN						
Bergeron, Wayne	-					-
McMahon, Sheryl	-					-
McCormick, Paul	2,000.00					2,000.00
Terrio, John	2,000.00					2,000.00
Tuttle, Alan	2,000.00					2,000.00
TOTAL SELECTMAN	6,000.00					6,000.00
ADMINISTRATION						
Barr, Laurie	38,606.98	1,313.53				39,920.51
Barr, Laurie (MIS)	-	3,466.63				3,466.63
Heemsoth, Deborah	77,542.34				600.00	78,142.34
Messier, Alicia	66,883.28					66,883.28
Shea, Jacquelyn	47,702.39	4,027.98				51,730.37
Shea, Jacquelyn (MIS)		1,502.40				1,502.40
Shea, Jacquelyn (CPC Mins)		738.15				738.15
Sullivan, Elizabeth	94,660.60					94,660.60
White, Richard	158,160.47	5,000.00			575.00	163,735.47
TOTAL ADMINISTRATION	483,556.06	16,048.69			1,175.00	500,779.75
ACCOUNTANT						
Dittrich, Kelly	26,246.99					26,246.99
Gibbs, MaryAnne	99,213.72				650.00	99,863.72
Osborn, Gabrielle (Fire Admin)	13,754.09					13,754.09
Whipple, Mara	56,203.68				825.00	57,028.68
TOTAL ACCOUNTANT	195,418.48				1,475.00	196,893.48
ASSESSOR						
Bigelow, Lynn	8,118.88					8,118.88
Bigelow, Lynn (MIS)	4,919.48					4,919.48
Cassidy, Judith	40,996.90				875.00	41,871.90
Ferguson, Alan	55,700.22					55,700.22
Gallagher, James	2,509.50					2,509.50
Kelley, Ardelle	43,607.14				725.00	44,332.14
Martello, Ann	41,953.62					41,953.62
Mercurio, Colleen	9,521.73					9,521.73
Wood, David	20,839.70					20,839.70
Zaiatz, Elaine	40,996.92				825.00	42,471.92
Zaiatz, Elaine(CPA Minutes)		650.00				650.00
TOTAL ASSESSOR	269,164.09	650.00			2,425.00	272,239.09
TREASURER/COLLECTOR						
Block, Lisa	47,487.67					47,487.67
Clancy, Anne	29,224.99				825.00	30,049.99
Clancy, Anne (Administration)	29,835.84	169.56				30,005.40
Clifford, Deirdre	26,121.48					26,121.48
Mahoney, Barbara	33,949.95					33,949.95
Raneo, Tone	40,996.91				825.00	41,821.91
Sanclemente, Valerie	1,890.42	22.55				1,912.97
Stoltzfus, Matthew	84,569.53					84,569.53
TOTAL TREAS/COLLECTOR	294,076.79	192.11			1,650.00	295,918.90

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
LEGAL ADMINISTRATION						
Gothan, Wendy	87,629.37				625.00	88,254.37
TOTAL LEGAL ADMIN	87,629.37				625.00	88,254.37
MANAGEMENT INFORMATION SYSTEMS						
Doody, Andrew	53,846.49					53,846.49
Proto, Daniel	81,848.12				575.00	82,423.12
Treadwell, Jonathan	47,388.05					47,388.05
TOTAL MIS	183,082.66				575.00	183,657.66
TOWN CLERK						
Bunce, Theresa Twigg	63,088.49	550.00				63,638.49
McCarthy, Laura	46,358.16				775.00	47,133.16
Travelo, Kathleen	37,497.32				725.00	38,222.32
Travelo, Kathleen (MIS)		4,511.45				4,511.45
TOTAL TOWN CLERK	146,943.97	5,061.45			1,500.00	153,505.42
ELECTIONS						
Adams, Janet	110.25					110.25
Balcom, Nancy	148.50					148.50
Bell, Carole	72.00					72.00
Boyson, Stephen	63.38					63.38
Colosi, Joan	182.25					182.25
Corcoran, Patricia	1,072.51					1,072.51
Crowell, Joanne	185.00					185.00
David, Doris	128.25					128.25
Dellner, Dawn marie	209.25					209.25
Derick, Ruth	196.56					196.56
Devine, Virginia	126.00					126.00
Donlin, Juanita	128.25					128.25
Dubin, Judith	60.75					60.75
Galvin, Nancy	63.00					63.00
Goldberg, Eve	148.50					148.50
Hassett, Patricia	126.00					126.00
Holland, George	194.75					194.75
Holland, Sheila	63.00					63.00
Horton, Phyllis	194.75					194.75
Kennedy, Dolores	153.00					153.00
Kuehn, Andrea	110.25					110.25
MacDougall, Margaret	110.25					110.25
Mullen, Linda	58.50					58.50
Nelson, Judith	67.50					67.50
November, Judith	27.00					27.00
O'Brien, Sybil	153.00					153.00
Parker, Barbara	76.50					76.50
Parker, Betty	204.25					204.25
Patrie, Joanne	157.25					157.25
Pelosky, Marylee	153.00					153.00
Peterson, Judith	666.50					666.50
Porteus, Nancy	232.75					232.75
Ryan, Carol	121.50					121.50
Scaltsas, Irene	240.50					240.50
Shea, Claire	29.25					29.25
Travelo, Alyce	300.63					300.63
Trepte, Barbara	261.25					261.25
Webb, Susan	56.25					56.25
White, Patricia	27.00					27.00
Wilkerson, Helen	124.88					124.88
Woodworth, Nancy	204.75					204.75
TOTAL ELECTIONS	7,008.71					7,008.71

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow& Ice	Longevity	Total Gross
NATURAL RESOURCES						
Boyer, Erik	14,423.50	165.75				14,589.25
Burnham, Erin	58,876.29	3,038.36				61,914.65
Everett, Brian	50,497.02	3,443.47		1,199.11		55,139.60
Fitzsimmons, Molly	8,085.00	99.00				8,184.00
Flanagan, Meaghan	5,982.00	216.00				6,198.00
Fryxell, Leigh	5,281.25	126.75				5,408.00
Gillis, Joanna	30,346.40	1,222.36				31,568.76
Jerolimo, Joseph	1,650.00					1,650.00
Johnson, Dawn	9,153.91	273.61				9,427.52
Johnson, Karen	91,530.09					91,530.09
Rizzo, Peter	6,383.00	195.00				6,578.00
Southwood, Christopher	49,449.50	953.15				50,402.65
TOTAL NTRL RESOURCES	331,657.96	9,733.45		1,199.11		342,590.52
PLANNING						
Fortier, Daniel	90,132.61				625.00	90,757.61
Gregory, Eileen	38,116.13	1,680.27				39,796.40
TOTAL PLANNING	128,248.74	1,680.27			625.00	130,554.01
PUBLIC BUILDING MAINTENANCE						
Alward, Richard	33,916.17	3,599.01		775.68		38,290.86
Brady, Robert	60,371.59	16,137.34		3,435.90	725.00	80,669.83
Crowley, Stephen	39,041.76	3,071.35		141.67	625.00	42,879.78
Eaton, Matthew	53,944.82	11,788.15		3,300.45		69,033.42
Guay, Christopher	35,339.61	2,043.57		1,008.61	575.00	38,966.79
Harvey, Robert	34,955.52	2,836.76		1,903.20	575.00	40,270.48
Sisson, Thomas	85,077.76	7,554.32		394.92		93,027.00
Urquhart, Gregory	49,095.60	7,361.22		2,970.59	725.00	60,152.41
TOTAL PUBLIC BLDG MAINT	391,742.83	54,391.72		13,931.02	3,225.00	463,290.57
POLICE						
Barry, Robert	39,810.23	1,666.28			625.00	42,101.51
Benson, Peter	109,595.72	5,210.24	6,857.50			121,663.46
Brady, John	97,357.92	20,168.35	1,288.00			118,814.27
Brown, James	61,292.84	12,432.92	1,072.75			74,798.51
Bunce, Rachel	3,877.50	1,012.00				4,889.50
Carr, Ryan	78,817.43	11,956.37	900.00			91,673.80
Clarke, Dawn	56,181.52	9,262.30			875.00	66,318.82
Conboy, Kevin	54,854.65	19,530.00	13,375.94			87,760.59
Cummings, Brian	92,730.45	36,660.97	1,500.71			130,892.13
Daniels, Cleve	94,078.43	18,864.62	3,263.42			116,206.47
DiFrancesco, Kyle	3,910.50	618.75				4,529.25
DiFrancesco, Nicholas	53,521.05	7,232.04	30,265.75			91,018.84
DiLauro, Mary	39,376.52					39,376.52
DiMatteo, Peter	151,130.66	4,287.56				155,418.22
Downes, Thomas Joseph	77,036.78	8,876.21	17,518.46			103,431.45
Downs, Thomas John	78,620.70	16,913.01	2,012.00			97,545.71
Elias, Alexander	53,554.71	9,419.87	11,291.00			74,265.58
Emerson, John	95,976.65	36,061.37	1,825.33			133,863.35
Fader, Lindsay	4,438.50	1,127.50				5,566.00
Fazzino, Ryan	22,009.52	192.77	3,047.00			25,249.29
Flynn, Daniel	64,637.18	6,083.99	55,485.16			126,206.33
Francis, Russell	82,366.36	19,492.41	26,166.83			128,025.60
Gelnett, Kenneth	93,990.48	6,127.06				100,117.54
Hemler, Brian	47,864.50	2,229.68	364.00			50,458.18
Hennigan, Christopher	76,970.09	11,033.70	4,856.50			92,860.29
Hornby, Christine	80,868.60	22,636.19	728.00			104,232.79
Hubbard, John	54,723.61	5,791.74	23,113.75			83,629.10

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Jessop, Henry	79,168.47	17,919.51	2,407.00			99,494.98
Keating, Kathleen	79,016.33	1,973.70				80,990.03
Lambton, Mark	34,364.68	77.18	1,023.50			35,465.36
Lammers, Andrea	826.25					826.25
Lieberwirth, Cheryl	58,901.37	915.54			700.00	60,516.91
Martin, Marc	59,502.60	1,514.65	6,143.00			67,160.25
Martin, Sean	76,579.77	8,207.28				84,787.05
McCaffrey, Patrick	78,372.73	9,338.51	455.33			88,166.57
Monahan, William	32,946.84	35,634.87	180.00			68,761.71
Morris, Joseph	83,003.62	20,272.45	7,797.67			111,073.74
Murphy, Brendan	60,139.17	15,767.65	9,689.00		725.00	86,320.82
Murray, Thomas	88,446.07	18,048.73	6,709.86			113,204.66
Nee, Michael	57,290.97	12,265.81	17,615.38			87,172.16
Niemisto, Brendan	65,390.59	13,874.63	18,333.25			97,598.47
Oberg, Kristian	60,134.87	4,824.21	7,474.50			72,433.58
Patsavos, Nicholas	78,539.97	14,956.51				93,496.48
Pedini, Kathleen	7,200.00	469.56				7,669.56
Pedini, Kathleen (Library)	17,538.87				453.75	17,992.62
Pedini, Kathleen (C.O.A.)	18,099.55				303.75	18,403.30
Peters, John	79,247.00	10,527.00	41,164.02			130,938.02
Provencher, Richard	75,443.04	26,575.69	9,047.86			111,066.59
Richter, Seth	76,294.74	21,654.08	1,084.00			99,032.82
Skala, Patricia	46,596.02	546.98			925.00	48,068.00
Stevenson, Craig	81,270.39	1,989.27				83,259.66
Stobie, Jared	53,144.37	4,522.49	4,775.50			62,442.36
Sullivan, Brendan	51,063.48	5,331.68	736.00			57,131.16
Sullivan, James	116,318.03	16,547.01	732.00			133,597.04
Sullivan, William	54,175.44	9,531.45	16,434.50			80,141.39
Swett, Matthew	70,696.81	14,721.69	8,003.57			93,422.07
Tibbetts, John	55,188.53	3,373.15	12,017.50			70,579.18
Tinelli, David	82,444.06	1,051.73				83,495.79
Troy, Richard	89,422.38	6,902.99	12,452.09			108,777.46
Tucker, Elizabeth	60,936.47	8,738.96	9,242.00			78,917.43
Turner, Kelly	57,197.07	3,442.20			875.00	61,514.27
Turner, Matthew	78,326.64	22,874.71	2,595.10			103,796.45
Vermette, Morgan	7,665.90	1,928.09				9,593.99
Walker, Richard	4,316.49					4,316.49
Winn, James	84,291.82	6,791.58	8,123.97			99,207.37
Wunderlich, Krista	56,180.84	6,916.52	4,327.00			67,424.36
TOTAL POLICE	4,085,275.34	644,915.96	413,495.70		5,482.50	5,149,169.50
FIRE						
Adelizzi, John	81,068.06	27,832.04				108,900.10
Anderson, Benjamin	72,069.14	32,731.09	325.00			105,125.23
Arledge, Brendan	65,642.08	13,962.26	613.00			80,217.34
Babineau, Donald	82,168.58	34,179.35				116,347.93
Boutin, Christopher	69,384.05	30,352.44				99,736.49
Bronstein, Kirk	70,823.66	14,989.28	1,056.00			86,868.94
Brown, Christina	2,667.00		288.00			2,955.00
Brown, Robert	106,598.78	38,158.71				144,757.49
Caruso, Chase	65,585.76	31,222.73				96,808.49
Chadwick, Jared	48,731.15	9,276.62				58,007.77
Chicoine, Timothy	67,049.64	21,825.54	384.00			89,259.18
Conlon, Christopher	67,022.83	20,603.25	200.00			87,826.08
Conlon, Matthew	2,088.00	312.00				2,400.00
Conlon, Wayne	90,698.32	46,327.29				137,025.61
Cross, Bradford	72,067.95	32,641.12				104,709.07
Crowell, Jacob	1,914.50					1,914.50
Dellner, Mark	147,097.74	750.00				147,847.74
Donlan, John	111,326.26	12,619.79	5,836.00			129,782.05

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow& Ice	Longevity	Total Gross
Drake, Jon	6,964.70	294.18				7,258.88
Dunton, Brian	71,823.64	11,663.68				83,487.32
Guerreiro, Christopher	78,557.35	54,207.31				132,764.66
Gula, Edward	83,425.82	44,163.50	200.00			127,789.32
Hersey, Michael	67,349.80	5,993.56				73,343.36
Hierholcer, Steven	76,739.95	13,168.40				89,908.35
Holmes, Jeffery	66,949.66	40,106.50				107,056.16
Kelley, Brian	70,723.56	25,536.17				96,259.73
Kent, Anthony	85,668.20	51,227.25				136,895.45
La Cross, Charles	72,615.81	48,223.74				120,839.55
Larkowski, Jeffery	71,223.51	8,458.84				79,682.35
Laurie, R Kevin	75,604.80	25,100.81				100,705.61
Lawler, Nicholas	71,274.38	19,518.74				90,793.12
Marseglia, Robert	89,256.99	12,592.09				101,849.08
Martin, David	70,723.56	35,046.85				105,770.41
Mayo, Wayne	73,246.58	25,843.61				99,090.19
Meehan, Phelim	68,673.10	31,003.10	288.00			99,964.20
Mosher, Bert	66,082.54	17,926.89	350.00			84,359.43
Moyer, Nancy	74,678.70	12,103.85	3,312.00			90,094.55
Mulholland, Geoffrey	68,049.71	14,816.54				82,866.25
O'Connell, Daniel	82,643.83	23,951.03				106,594.86
Perry, Jeffrey	75,557.37	23,911.27	350.00			99,818.64
Pessini, Sebastian	66,585.81	18,973.38				85,559.19
Pessotti, Emily	57,325.68	963.82			925.00	59,214.50
Prue, Paul	67,916.09	11,158.16				79,074.25
Raspante, Vincent	76,786.06	18,793.29				95,579.35
Riker, Edward	72,223.52	14,396.59				86,620.11
Sargent, Shane	69,723.57	26,622.48				96,346.05
Tobin, Timothy	56,867.66	3,920.83				60,788.49
Woodward, Eric	67,188.26	17,075.15				84,263.41
TOTAL FIRE	3,326,453.71	1,024,545.12	13,202.00		925.00	4,365,125.83
INSPECTIONAL SERVICES						
Barry, James	26,789.44	960.46				27,749.90
Boudreau, Richard	26,577.36	115.73			424.22	27,117.31
Checkoway, R Peter	1,420.00					1,420.00
Chesley, Raymond	1,317.00					1,317.00
DiBenedetto, Mark	5,050.00					5,050.00
Florence, Brian	98,030.03				700.00	98,730.03
Hammond, Mary lou	40,946.50	171.13			825.00	41,942.63
Moir, Samantha	48,163.11	1,608.52				49,771.63
Murphy, Kenneth	12,225.87					12,225.87
Teixeira, Anthony	63,793.62	1,316.72		4,266.03	925.00	70,301.37
Uitti, Donald	21,300.01	32.10			412.50	21,744.61
Whelan, Thomas	14,396.28					14,396.28
Wilkins, Stephen	380.00					380.00
TOTAL INSPECTIONAL SVCS	360,389.22	4,204.66		4,266.03	3,286.72	372,146.63
ANIMAL CONTROL						
McCormick Jr, Paul	11,552.79					11,552.79
Miranda, Lori	64,416.48	1,773.57				66,190.05
Miranda, Lori (Police)		3,224.80	1,096.00			4,320.80
Radziewicz, Janet	14,182.23					14,182.23
Radziewicz, Janet (Police)	3,209.58		2,384.00			5,593.58
TOTAL ANIMAL CONTROL	95,055.71	3,303.74	3,480.00			101,839.45
HARBOR MASTER						
Abrahamson, Tanner	4,535.50					4,535.50
Afram, Oliver	4,235.00					4,235.00
Callahan, Joseph	14,663.25	64.14				14,727.39

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow& Ice	Longevity	Total Gross
Cave, Clinton	5,407.88					5,407.88
Clen, Terrence	7,508.78					7,508.78
Cuoco, Paul	1,980.76		175.00			2,155.76
Farber, Dawson	58,726.20					58,726.20
Gibbs, Joseph	123.75					123.75
Guertin, Joshua	3,310.00					3,310.00
Iachetta, Joanne	21,192.22					21,192.22
Iachetta, Joanne (Beach)	21,192.22				775.00	21,967.22
Iachetta, Joanne (Recreation)	10,596.12					10,596.12
Lemont, Richard	49,945.91	4,838.04			575.00	55,358.95
Losordo, Christopher	4,386.30					4,386.30
McKenzie, William	11,484.72	1,304.54				12,789.26
Mei, Richard	4,004.26					4,004.26
Presta, Louis	17,071.52	245.82	175.00			17,492.34
Reilley, John	8,485.89	256.51				8,742.40
Tierney, Joseph	840.75					840.75
Ulshoeffler, John	2,044.88		175.00			2,219.88
Whelan, Patrick	7,224.76	21.38				7,246.14
TOTAL HARBOR MASTER	258,960.67	6,730.43	525.00		1,350.00	267,566.10
DPW-ENGINEER						
Andrade, Thomas	82,758.36			1,115.60	575.00	84,448.96
Reed, Robert	69,891.00	266.21		3,000.43	725.00	73,882.64
Rodricks, Joseph	119,177.58				725.00	119,902.58
Sullivan, Adam	54,368.97	414.17		1,747.29		56,530.43
Whelan, Dorothy	52,582.87				875.00	53,457.87
TOTAL DPW-ENGINEER	378,778.78	680.38		5,863.32	2,900.00	388,222.48
DPW						
Allin, Tyler	7,903.00	441.00				8,344.00
Bandekow, David	12,006.00	1,759.50				13,765.50
Brouthers, Robert	54,209.94	4,824.43		6,889.45	625.00	66,548.82
Calisti, Jack	34,695.60	6,232.53		25.56		40,953.69
Call, Christopher	66,526.06	2,945.73		8,863.35	725.00	79,060.14
Chiarri, Anthony	71,110.43	4,727.91		10,059.41	625.00	86,522.75
Clancy, Patrick	42,347.46	4,539.64		6,042.02		52,929.12
Crowell, Robert	73,690.76	3,436.19		11,400.35	750.00	89,277.30
DeJoie, Timothy	51,060.53	11,482.92		6,745.97	625.00	69,914.42
Donlan, John	14,858.70	2,084.24		1,903.72		18,846.66
Doolan, Timothy	7,333.89	794.83				8,128.72
Galvin, Henry	51,538.12	9,472.21		7,190.88		68,201.21
Greer, William	51,694.07	1,986.77		6,680.33	575.00	60,936.17
Hall, Arthur	56,528.48	8,739.35		8,093.84	675.00	74,036.67
Hossfeld, Devin	54,634.34	8,142.68		7,973.46		70,750.48
Howell, Ruth	7,373.75					7,373.75
Johansen, David	125,948.48				625.00	126,573.48
Joy, Adam	55,718.14	15,812.80		6,863.33		78,394.27
Keener, Mary	59,060.80	940.03		1,952.45	775.00	62,728.28
Kennedy, John	7,803.01	891.02				8,694.03
Kennedy, Thomas	14,495.65	298.70				14,794.35
Kennedy, Timothy	7,904.28	531.56				8,435.84
Leonelli, Jared	7,826.64	516.39				8,343.03
Macdougall, Derek	2,538.00	139.50				2,677.50
Martin, Jeffrey	49,535.22	9,560.48		8,251.43		67,347.13
Morin, Jadroc	12,807.00	1,750.50				14,557.50
Murphy, Nicholas	28,033.55	3,704.96		5,825.77		37,564.28
Ricker, Michael	4,213.13	177.20				4,390.33
Robichaud, Kevin	56,808.32	11,993.51		9,486.27	625.00	78,913.10
Rounseville, Gregory	100,556.45	748.09		8,297.63	675.00	110,277.17
Sands, Michelle	52,582.82			153.04	825.00	53,560.86

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Shores, Travis	7,083.00	40.50				7,123.50
Smith, Joshua	14,826.41	440.44				15,266.85
Smith, Rebecca	59,190.92	4,071.68		340.12	650.00	64,252.72
Van Hoose, Bryan	59,319.67	6,810.98		8,132.84	725.00	74,988.49
Walker, Richard	70,771.39	29,787.27		12,567.48	725.00	113,851.14
TOTAL DPW	1,454,534.01	159,825.54		143,738.70	10,225.00	1,768,323.25
WASTE COLLECTION DISPOSAL						
Contonio, Chad	71,208.85	12,888.31		5,162.81		89,259.97
Giannelli, Lance	22,099.80	1,318.66		117.00		23,535.46
Huckins, Amy	49,395.84	2,014.51		3,155.58	575.00	55,140.93
Mucci, John	44,287.12	533.78		1,621.74	625.00	47,067.64
Nigro, Ivan	55,582.69	6,020.78				61,603.47
Norgeot, Richard	57,513.93	4,626.03		3,997.48	675.00	66,812.44
Quigley, William	34,700.38	1,687.69				36,388.07
Rocco, Michael	56,316.51	9,388.26		3,562.84		69,267.61
Tierney, Brian	13,731.00	661.50				14,392.50
TOTAL WASTE COL/DISP	404,836.12	39,139.52		17,617.45	1,875.00	463,468.09
HEALTH INSPECTION						
Clarke, Jennifer	25,675.30	510.28				26,185.58
Dutson, Noreen	55,981.72	307.34			925.00	57,214.06
Graczewski, Annette	28,971.49	182.68				29,154.17
Hayes, Terence	83,409.44				625.00	84,034.44
Keller, Kristen	52,830.42	351.90			650.00	53,832.32
Paine, Elizabeth	32,298.95	70.82				32,369.77
Schoener, Carrie	41,968.23	279.54				42,247.77
Zarcaro, Elise	10,365.04					10,365.04
TOTAL HEALTH INSPECTION	331,500.59	1,702.56			2,200.00	335,403.15
COUNCIL ON AGING						
Baker, Joan	15,520.19					15,520.19
Bartsch, Paul	240.00					240.00
Beardlsey, Earl	186.00					186.00
Boucher, Suzanne	500.00					500.00
Calemno, Stephen	500.00					500.00
Carroll, Vicki	41,943.47				725.00	42,668.47
Creighton, William	412.00					412.00
Dean, Sharon	18,700.88					18,700.88
Ellars, Vernon	500.00					500.00
Fisler, Rosa	181.25					181.25
Galvin, John	500.00					500.00
Hastings, Sean	500.00					500.00
Hevey, Charlotte	500.00					500.00
LeBlanc, Paul	500.00					500.00
Malone, Carol	500.00					500.00
Mason, Edward	500.00					500.00
Miles, Marianne	500.00					500.00
Norton, Harold	195.75					195.75
Norton, Richard	500.00					500.00
O'Neil, Jennifer	38,918.51					38,918.51
Prendergast, Marion	49,905.13					49,905.13
Smith, Cleveland	500.00					500.00
Thompson, Deborah Ann	66,196.36				700.00	66,896.36
Thompson, D (Police)		4,714.47				4,714.47
Traverse, James	416.00					416.00
Turzyn, Wallace	500.00					500.00
Watson, Dorothy	297.25					297.25
Wilkins, Douglas	500.00					500.00
TOTAL COUNCIL ON AGING	240,112.79	4,714.47			1,425.00	246,252.26

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow& Ice	Longevity	Total Gross
LIBRARY						
Cooney, Karen	776.04					776.04
Cullen, Cynthia	45,423.16	252.12				45,675.28
Cunningham, Julia	2,315.01					2,315.01
Cunningham, Lisa	20,842.82					20,842.82
Langlois, Jessica	69,921.16				575.00	70,496.16
Laury, Christenia	5,905.04	169.48				6,074.52
McInerney, Zoe Maja	29,775.09				410.73	30,185.82
Remie, Julienne	38,116.12					38,116.12
Schoener, Kimberly	2,512.50					2,512.50
Williams, Alexa	15,907.85	303.28				16,211.13
Zeitlin, Jeremy	1,872.00					1,872.00
TOTAL LIBRARY	233,366.79	724.88			985.73	235,077.40
RECREATION						
Brownlee, Evan	3,124.00					3,124.00
Crowley, Stephanie	1,681.50					1,681.50
Cullen, Patrick	2,508.00					2,508.00
Dornback, Andrew	3,280.50					3,280.50
Dupuy, Jeffrey	2,926.00					2,926.00
Fiore, Maria	576.00					576.00
Graf, Susan	300.00					300.00
Heard, Charles	4,592.00					4,592.00
Kelley, Hannah	2,421.00					2,421.00
Mackey, Mary	1,086.75					1,086.75
McGinty, Abigail	2,949.75					2,949.75
McLellan, Rachel	2,541.25					2,541.25
McNamara, Bethany	2,518.50					2,518.50
Murphy, Gerrit	39,862.45					39,862.45
Nardone, Samantha	2,538.00					2,538.00
O'Connor, Addie	3,899.50					3,899.50
Pineau, Dustin (Recreation)	52,612.91					52,612.91
Pineau, Dustin (Beach)	22,427.43				700.00	23,127.43
Purcell, Nick	3,035.00					3,035.00
Rezendes, Mary	2,047.25					2,047.25
Rezendes, Thomas	2,232.00					2,232.00
Roderick, Shawn	3,290.00					3,290.00
Stafford, Grace	1,795.50					1,795.50
Taughner, Edward	3,168.00					3,168.00
Williams, Bryden	342.00					342.00
TOTAL RECREATION	167,755.29				700.00	168,455.29
BEACHES						
Aldrich, Cameron	3,763.13					3,763.13
Allen, Harry	6,784.00					6,784.00
Andrade, Zachary	4,246.25					4,246.25
Angelone, Peadar	4,490.00					4,490.00
Baker, Rick	21,290.21					21,290.21
Bates, Aileen	2,839.25					2,839.25
Bennett, Jonathan	2,368.00					2,368.00
Bleakley, Matthew	3,414.38					3,414.38
Bleakley, Noah	2,585.00					2,585.00
Bryant, Cullen	4,053.77					4,053.77
Buotte, Kristan	4,945.50					4,945.50
Burgess, Julia	3,729.38					3,729.38
Burns, Brianna	3,198.02					3,198.02
Burns, Cameron	3,336.38					3,336.38
Butcher, Mary	4,566.38					4,566.38
Cahalane, Devin	5,350.83					5,350.83

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow& Ice	Longevity	Total Gross
Casey, Shannon	3,112.50					3,112.50
Castonguay, Sydney	4,285.00					4,285.00
Cavette, Robert	2,176.88					2,176.88
Crossley, Senga	3,780.00					3,780.00
Cummings, Emily	3,500.00					3,500.00
Curley, Meghan	3,840.00					3,840.00
Curtin, Brendan	4,546.50					4,546.50
Curtin, Haley	803.25					803.25
Daley, Timothy	3,360.00					3,360.00
Debernardi, Chris	4,010.63					4,010.63
Desimone, Tyler	4,958.50					4,958.50
Doherty, Julia	2,332.38					2,332.38
Doolan, Meghan	5,383.88					5,383.88
Dorr, Kenniston	1,788.75					1,788.75
Drown, Lee	4,802.57					4,802.57
Drown, Zachary	4,257.02					4,257.02
Dubois, John	3,812.88					3,812.88
Dunay, Abigail	3,590.00					3,590.00
Dunbar, Bridget	8,188.13					8,188.13
Evangelista, Allan	3,733.75					3,733.75
Farrow, Joanne	863.46					863.46
Faught, Hunter	3,456.82					3,456.82
Firmin, Logan	5,445.13					5,445.13
Foley, Spencer	1,698.75					1,698.75
Fry, Blake	4,303.13					4,303.13
Gale, Paige	2,921.25					2,921.25
Galloway, Meghan	4,123.13					4,123.13
Ganz, Matthew	3,352.50					3,352.50
Giffey, Ryan	4,438.13					4,438.13
Goodwin, Kathleen	6,288.41					6,288.41
Goretti, Lynn	4,474.51					4,474.51
Hallock, Tyler	3,718.20					3,718.20
Higgins, Emily	6,092.56					6,092.56
Horan, Claire	4,297.50					4,297.50
Hurley, Trisha	376.25					376.25
Jasie, Jared	4,050.01					4,050.01
Johnson, Jessica	3,611.26					3,611.26
Johnson, Margaret	3,790.00					3,790.00
Karras, Lily	3,470.25					3,470.25
Kearns, Mackenzie	4,781.25					4,781.25
Keeffe, Kerry	164.50					164.50
Kelleher, Tara	3,870.00					3,870.00
Keras, Julia	4,622.75					4,622.75
Klosowski, Henry	5,256.25					5,256.25
Klosowski, Lana	3,095.50					3,095.50
Langille, Patrick	4,347.50					4,347.50
Layman, Connor	4,438.14					4,438.14
Lonergan, Thomas	7,416.00					7,416.00
Lynch, Aidan	5,769.26					5,769.26
Lynch, Kelsey	422.63					422.63
Manning, Emily	4,030.00					4,030.00
Mccauley, Brian	7,819.00					7,819.00
McCauley, Sarah	4,969.20					4,969.20
McElroy, Madyson	4,084.63					4,084.63
McEntee, Kelsey	8,178.00					8,178.00
McGee, Christine	5,490.00					5,490.00
McLoughlin, Erin	6,638.25					6,638.25
McLoughlin, Kelley	7,524.02					7,524.02
McLoughlin, Mary	4,747.52					4,747.52
McLoughlin, Tucker	4,822.82					4,822.82

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Mitchell, Serena	800.00					800.00
Mooers, Marilyn	1,904.11					1,904.11
Morabito, Matthew	1,597.50					1,597.50
Morin, Amy	4,651.88					4,651.88
Morley, Kyle	3,365.00					3,365.00
Morrice, Autumn	5,660.88					5,660.88
Moulton, Patricia	1,783.50					1,783.50
Nedell, Emma	3,848.13					3,848.13
Newhard, Patricia	3,690.00					3,690.00
O'Brien, Caitlin	7,392.00					7,392.00
O'Callaghan, Colleen	2,576.25					2,576.25
O'Dea, Jordan	5,012.50					5,012.50
O'Dea, Tori	4,023.00					4,023.00
Olson, Karina	4,176.88					4,176.88
Otto, Caitlin	3,780.00					3,780.00
Pawlina, Madison	3,920.63					3,920.63
Payan, Gabriella	3,602.50					3,602.50
Pengeroth, Elyse	1,781.25					1,781.25
Perry, Carol	2,025.00					2,025.00
Plucinski, Aleksandra	2,905.89					2,905.89
Powers, Liam	3,892.50					3,892.50
Powers, Robert	8,328.00					8,328.00
Riehle, Janice	1,288.16					1,288.16
Romilus, Jeffrey	685.00					685.00
Rose, Dayna	5,273.63					5,273.63
Roughneen, Caroline	3,950.63					3,950.63
Roughneen, Catherine	3,487.51					3,487.51
Sanborn, Kevin	3,682.50					3,682.50
Sarapas, Zach	6,864.00					6,864.00
Sheehan, Timothy P	6,227.52					6,227.52
Snyder, Kristen	8,320.00					8,320.00
Spallina, Kathyanne	12,408.82					12,408.82
Stokes, Danielle	2,818.13					2,818.13
Sullivan, Caolinn	4,312.00					4,312.00
Sullivan, Matthew	4,936.13					4,936.13
Tarbokas, Samantha	4,460.00					4,460.00
Tonelli, Jack	708.75					708.75
Trask, Kayla	4,270.00					4,270.00
Welch, Amanda	2,951.75					2,951.75
Welch, Makenzie	4,418.75					4,418.75
Whitney, Benjamin	4,140.50					4,140.50
Whitney, Breanna	3,948.00					3,948.00
TOTAL BEACHES	500,350.75					500,350.75

GOLF

Adams, William	8,839.28					8,839.28
Allen, Janet	12,458.63					12,458.63
Aufiero, Frederick	5,219.83					5,219.83
Bioty, Joseph	3,982.16					3,982.16
Campbell, Brian	53,360.66	6,675.21			625.00	60,660.87
Contardo, Michael	4,790.65					4,790.65
Costa, Joseph	8,168.67	65.25				8,233.92
Cronin, Richard	7,176.00					7,176.00
Crowley, John	9,859.93					9,859.93
Cummings, Michael	109,809.29				625.00	110,434.29
Damon, Mark	6,208.51					6,208.51
Day, Anthony	15,539.44					15,539.44
DiBlasi, Thomas	1,086.52					1,086.52
Doelling, William	5,273.67					5,273.67

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow& Ice	Longevity	Total Gross
Doherty, Edward	3,423.56					3,423.56
Driscoll, John	2,907.90					2,907.90
Dubrow, Sheldon	5,499.88					5,499.88
Ewing, Daniel	3,049.44					3,049.44
Fabiano-Stowe, Maryellen	57,116.66	8,203.03			825.00	66,144.69
Fabiano-Stowe,M (FinComMins)	-	1,087.57				1,087.57
Fairbanks, George	63,806.24	7,638.29			600.00	72,044.53
Fowler, John	1,619.50					1,619.50
Gaine, Lawrence	1,550.31					1,550.31
Graceffa, Thomas	3,723.37					3,723.37
Graczewski, Robert	2,810.47					2,810.47
Griffin, Richard	4,356.29					4,356.29
Griffin, Rita	3,904.99					3,904.99
Hammond, Michael	125.56					125.56
Harris, William	5,709.30					5,709.30
Heald, John	9,004.67					9,004.67
Hetherington, William	4,472.86					4,472.86
Horan, Robert	7,323.67					7,323.67
Howard, Kirby	992.07					992.07
Hudson, John	4,103.86					4,103.86
Kelley, Francis	5,033.78					5,033.78
Kelley, Richard	16,415.53	273.00				16,688.53
Laliberte, Joseph	3,707.99					3,707.99
LeBlanc, Edward	3,598.60					3,598.60
Leydon, William	3,784.84					3,784.84
Lieberwirth, Judith	4,531.14					4,531.14
Lieberwirth, Paul	6,337.18					6,337.18
Loud, Russell	57,220.42	1,640.79			725.00	59,586.21
Lyman, Francis	2,985.49					2,985.49
Lynch, Brendan	8,235.92					8,235.92
Mahoney, Walter	1,937.89					1,937.89
Mallaghan, John	3,764.38					3,764.38
Marten, Michael	2,867.48					2,867.48
McCarthy, Mark	4,176.91					4,176.91
McCarthy, Steven	21,345.07	48.75				21,393.82
McGrath, Peter	5,883.38					5,883.38
McMenimen, Robert	41,173.04	4,295.10			625.00	46,093.14
Moore, John	4,310.66					4,310.66
Moran, Cullen	7,267.52					7,267.52
O'Connor, Gail	39.00					39.00
Olson, Russell	9,230.03	163.13				9,393.16
Parrillo, Michael	50,404.19	5,072.23		1,037.69	600.00	57,114.11
Pendergast, Edward	7,364.68					7,364.68
Pry, Michael	24,936.58	213.75				25,150.33
Radcliffe, Wendell	19,441.57					19,441.57
Rezendes, Joseph	48,596.77	121.31				48,718.08
Richard, Lionel	782.45					782.45
Richardson, Benjamin	45,768.51	4,738.43			675.00	51,181.94
Ritzinger, Gerard	6,417.83					6,417.83
Rooney, David	2,349.85					2,349.85
Rutzick, Philip	2,116.15					2,116.15
Santamaria, Susan	3,692.65					3,692.65
Scott, David	7,269.88					7,269.88
Scribner, Bradley	16,921.55	271.88				17,193.43
Silman, Paul	3,341.86					3,341.86
Simon, Richard	5,850.72					5,850.72
Slyman, Thomas	3,258.35					3,258.35
Stead, Kyle	47,110.66	4,665.45				51,776.11
Sullivan, Katy	3,070.97					3,070.97
Sullivan, William	15,482.89	212.06				15,694.95

DEPARTMENT	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Swayger, David	9,840.03	11.53				9,851.56
Tanner, David	6,841.94					6,841.94
Trocchio, Christopher	23,097.57	271.32				23,368.89
Uremovich, Rachel	17,744.25	167.07				17,911.32
Vinall, William	528.95					528.95
Ward, Robert	4,087.29					4,087.29
Ware, Philip	4,265.15					4,265.15
Williams, Joseph	4,307.60					4,307.60
Williamson, David	21,676.18	158.25				21,834.43
Worsman, David	3,697.73					3,697.73
TOTAL GOLF	1,061,231.35	46,146.94		1,037.69	5,300.00	1,113,715.98
HISTORIC DISTRICT SD/OKH						
Barton, Kerry	31,056.53	1,091.92				32,148.45
TOTAL HISTORIC DISTRICT	31,056.53	1,091.92				32,148.45
GRAND TOTAL:	15,454,637.31	2,025,483.81	430,702.70	187,653.32	49,929.95	18,148,407.09

Town Administration overtime includes Travel Allowance

Town Clerk overtime includes MGL Chapter 41, Section 19G

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity and Specialty Stipends

773 Wages include private/special details

Fire regular wages include Longevity, Holiday Buyback, Fire Science Education/Certificates, and Defibrillator Training Stipend

Council On Aging includes Seniors and Veterans Tax Work-off Programs

TOWN ACCOUNTANT

In accordance with the provisions of Chapter 42, Section 61, I hereby transmit the annual Financial Report of the Town of Dennis as of June 30, 2015, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures rest with the Town Accountant.

The Town Accountant believes that the data presented is accurate in all material aspects. The town's auditing firm is Clifton, Larson & Allen selected by the Board of Selectmen. You may examine the auditors' report at the Town Clerk's office during regular office hours.

The fiscal 2015 has been a busy and productive year. I sincerely appreciate the confidence of the Board of Selectmen along with Rick White. And also, a special "thank you" to my staff Mara Whipple, Assistant Town Accountant and Kelly Dittrich, Accounting clerk for all their hard work.

Respectfully submitted,

MaryAnne M. Gibbs
Town Accountant

Balance Sheet
June 30, 2015
Water District
Escrows, Deposits

ASSETS:

CASH	382,072.73	
DEFERRED COMPENSATION	<u>15,515,003.23</u>	
		15,897,075.96

WATER DISTRICT

PROPERTY TAXES REC:

Tax Liens	7,149.96	
Water Liens	2,045.63	
Taxes in Litigation	<u>473.71</u>	
		<u>9,669.30</u>

TOTAL ASSETS:

15,906,745.26

LIABILITIES:

DEFERRED COMPENSATION	15,515,003.23	
DEF. REV.-WATER DISTRICT	9,993.45	
ESCROWS-GUARANTEE DEP.	<u>381,748.58</u>	
TOTAL LIABILITIES AND FUND BALANCE:		<u><u>15,906,745.26</u></u>

TOWN OF DENNIS BONDED DEBT SCHEDULE June 30, 2015

PROJECT LOAN INSIDE DEBT LIMIT:	Date of Issue	Rate of Interest	Amount of		FY15 Principal	FY15 Interest	Outstanding 6/30/15		Payment 16	
			Principal	Interest			Principal 6/30/15	Interest 6/30/15	Principal	Interest
MELPET FARMS-LAND	8/15/2002	4.00%	3,563,000.00	1,230,432.00	185,000.00	38,900.00	975,000.00	232,805.00	185,000.00	33,350.00
SPEARS LAND ACQ	10/15/2004	4.00%	959,700.00	332,587.55	60,000.00	15,000.00	355,000.00	51,185.00	60,000.00	13,200.00
CROWES LAND ACQ	10/15/2004	4.00%	2,000,000.00	699,546.88	125,000.00	31,500.00	750,000.00	109,375.00	125,000.00	27,750.00
SEAVIEW LAND ACQ(LAND)	10/15/2004	4.00%	3,000,000.00	1,042,295.00	180,000.00	46,600.00	1,115,000.00	182,449.50	180,000.00	41,200.00
MANSE MUSEUM	10/15/2011	2.62%	1,505,000.00	298,600.00	150,000.00	40,500.00	1,050,000.00	144,000.00	150,000.00	36,750.00
TOWN HALL ANNEX	10/15/2011	2.62%	1,725,000.00	554,400.00	95,000.00	50,175.00	1,440,000.00	370,712.50	95,000.00	47,800.00
TOWN HALL ADDITION	11/19/2013		0.00	0.00	0.00	0.00	0.00	0.00	0.00	46,500.00
TOTAL INSIDE DEBT LIMIT			12,752,700.00	4,157,861.43	795,000.00	222,675.00	5,685,000.00	1,090,527.00	795,000.00	246,550.00

PROJECT LOAN OUTSIDE DEBT LIMIT:	Date of Issue	Rate of Interest	Amount of		FY15 Principal	FY15 Interest	Outstanding 6/30/15		Payment 16	
			Principal	Interest			Principal 6/30/15	Interest 6/30/15	Principal	Interest
MWPAT SEPTIC LOAN III	2/8/2004	0.00%	185,254.00	0.00	9,525.00	0.00	90,000.00	0.00	10,000.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	0.00%	200,000.00	0.00	10,000.00	0.00	110,000.00	0.00	10,000.00	0.00
LIBRARY - NEW BUILDING	10/15/2004	4.10%	2,747,000.00	869,264.17	185,000.00	37,100.00	855,000.00	132,033.34	185,000.00	31,550.00
SEAVIEW LAND ACQ(GEN)	10/15/2004	4.10%	1,900,000.00	659,415.42	120,000.00	29,600.00	820,000.00	97,005.00	120,000.00	26,000.00
POLICE STATION	11/1/2007	3.90%	8,098,000.00	3,100,772.50	435,000.00	205,576.00	5,020,000.00	1,140,615.25	435,000.00	188,720.00
TOTAL OUTSIDE DEBT LIMIT			13,130,254.00	4,629,452.09	759,525.00	272,276.00	6,895,000.00	1,369,653.59	760,000.00	246,270.00
TOTAL DEBT			25,882,954.00	8,787,313.52	1,554,525.00	494,951.00	12,580,000.00	2,460,180.59	1,555,000.00	492,820.00

TOWN OF DENNIS
CASH RECONCILIATION
June 30, 2015

Total Treasurer's cash (per 6/30 quarterly report)	\$ 21,705,120.09
Other Trust Funds not in custody of Treasurer	<u>\$ -</u>
Total Cash	<u><u>\$ 21,705,120.09</u></u>
Accountant's/Auditor's cash (per balance sheet):	
General Fund	\$ 7,283,219.21
Special Revenue Funds	\$ 6,073,829.27
Capital Projects Funds	\$ 3,929,910.20
Trust and Agency Funds	<u>\$ 4,418,161.41</u>
Total per General Ledger	\$ 21,705,120.09
Reconciling Items (specify)	\$ -
Total adjusted Accountant's/Auditor's cash	<u>\$ 21,705,120.09</u>
Variance	<u>\$ -</u>

STATEMENT OF EXPENDITURES VS. APPROPRIATIONS FISCAL YEAR 2015

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	-	450.00	450.00	-	-	4,000.00
MODERATOR:		450.00	450.00	-	-	950.16
Personal Services		10,000.00	6,000.00	-	-	819.37
Purchase of Services	3,213.00	-	2,262.84	-	-	5,769.53
Other Charges-Expenditures	8,000.00	-	7,180.63	-	-	61,250.80
SELECTMEN:	11,213.00	10,000.00	15,443.47	-	-	1.79
Personal Services	663,480.00	(46,427.54)	555,801.66	-	-	7.24
Purchase of Services	30,450.00	-	30,033.21	415.00	-	-
Other Charges-Expenditures	6,000.00	8,412.50	13,320.26	1,085.00	-	-
Capital Outlay	-	-	-	-	-	-
TOWN ADMINISTRATOR:	699,930.00	(38,015.04)	599,155.13	1,500.00	-	61,259.83
Purchase of Services	1,200.00	0.67	1,200.67	-	-	-
Other Charges-Expenditures	247,205.00	(216,961.67)	1,157.29	-	-	29,086.04
FINANCE COMMITTEE:	248,405.00	(216,961.00)	2,357.96	-	-	29,086.04
Personal Services	177,438.00	1,006.13	178,444.13	-	-	-
Purchase of Services	43,000.00	-	29,000.00	14,000.00	-	-
Supplies	500.00	-	434.23	48.88	-	16.89
Other Charges-Expenditures	2,505.00	2,000.00	1,753.88	1,951.12	-	800.00
ACCOUNTANT:	223,443.00	3,006.13	209,632.24	16,000.00	-	816.89
Purchase of Services	509,753.00	-	429,462.29	15,000.00	-	65,290.71
Supplies	459,000.00	-	455,384.88	350.36	-	3,264.76
Other Charges-Expenditures	-	6,950.00	5,487.50	-	-	1,462.50
CENTRAL PURCHASE:	968,753.00	6,950.00	890,334.67	15,350.36	-	70,017.97
Personal Services	268,849.00	-	250,575.83	-	-	18,273.17
Purchase of Service	2,100.00	-	224.00	-	-	1,876.00
Supplies	1,250.00	-	865.41	-	-	384.59
Other Charges-Expenditures	7,550.00	-	6,001.23	-	-	1,548.77
Capital Outlay	-	-	-	-	-	-
ASSESSORS:	279,749.00	-	257,666.47	-	-	22,082.53
Personal Services	24,687.00	-	20,567.15	-	-	4,119.85
Purchase of Services	50,600.00	-	12,839.98	23,000.00	-	14,760.02
Supplies	3,300.00	-	1,058.95	-	-	2,241.05
Other Charges-Expenditures	500.00	-	-	-	-	500.00
REVALUATION:	79,087.00	-	34,466.08	23,000.00	-	21,620.92

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	243,168.00	819.54	236,508.59	-		7,478.95
Purchase of Services	24,740.00	752.01	25,492.01	-		-
Supplies	2,387.00	-	1,432.32	-		954.68
Other Charges-Expenditures	2,880.00	(752.26)	1,080.49	-		1,047.25
TREASURER/COLLECTOR:	273,175.00	819.29	264,513.41	-		9,480.88
Personal Services	86,392.00	-	85,199.85	-		1,192.15
Purchase of Services	155,300.00	-	131,307.67	23,893.34		98.99
Other Charges-Expenditures	2,300.00	2,455.00	2,435.05	-		2,319.95
LAW:	243,992.00	2,455.00	218,942.57	23,893.34		3,611.09
Personal Services	195,919.00	1,579.92	195,461.29	-		2,037.63
Purchase of Services	167,194.00	-	165,286.93	-		1,907.07
Supplies	5,913.00	-	5,908.54	-		4.46
Other Expenditures	400.00	-	382.65	-		17.35
Capital Outlay	47,000.00	-	38,305.50	-		8,694.50
DATA PROCESSING:	416,426.00	1,579.92	405,344.91	-		12,661.01
Purchase of Services	16,000.00	-	6,220.68	-		9,779.32
Other Expenditures	-	-	-	-		-
TAX TITLE FORECLOSURE:	16,000.00	-	6,220.68	-		9,779.32
Personal Services	83,998.00	61,929.37	145,927.37	-		-
Purchase of Services	7,200.00	(0.37)	4,678.45	-		2,521.18
Supplies	400.00	-	400.00	-		-
Other Charges-Expenditures	1,470.00	-	1,454.76	-		15.24
CLERK:	93,068.00	61,929.00	152,460.58	-		2,536.42
Personal Services	30,450.00	310.00	26,465.74	-		4,294.26
Purchase of Services	16,310.00	-	12,258.32	-		4,051.68
Supplies	900.00	-	852.30	-		47.70
Other Charges-Expenditures	-	-	-	-		-
ELECTIONS:	47,660.00	310.00	39,576.36	-		8,393.64
Personal Services	326,188.00	1,602.72	318,418.77	-		9,371.95
Purchase of Services	21,500.00	-	20,672.33	-		827.67
Supplies	10,485.00	-	4,037.15	-		6,447.85
Other Charges-Expenditures	1,910.00	-	1,818.00	-		92.00
NAT. RESOURCE/CONSERV.	360,083.00	1,602.72	344,946.25	-		16,739.47
Personal Services	129,803.00	-	129,371.26	-		431.74
Purchase of Services	400.00	-	57.75	-		342.25
Other Charges-expenditures	1,000.00	-	728.59	15.40		256.01
PLANNING:	131,203.00	-	130,157.60	15.40		1,030.00

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	442,115.00	(17,387.54)	416,327.20	-		8,400.26
Purchase of Services	141,641.00	10,000.00	144,280.07	-		7,360.93
Supplies	71,125.00	8,000.00	72,377.40	126.18		6,621.42
Other Charges-Expenditures	18,942.00	206.19	15,882.17	-		3,266.02
Capital Outlay	1,000.00	-	1,000.00	-		-
PUBLIC PROP./BUILDINGS	674,823.00	818.65	649,866.84	126.18		25,648.63
Other Charges-Expenditures	372,665.00	(5,000.00)	351,070.19	-		16,594.81
PROP/LIABILITY INSURANCE	372,665.00	(5,000.00)	351,070.19	-		16,594.81
Purchase of Services	8,500.00	-	7,307.93	-		1,192.07
TOWN REPORT:	8,500.00	-	7,307.93	-		1,192.07
Retirement Contribution	2,666,978.00	-	2,666,977.12	-		0.88
Sick Pay Liability	25,000.00	(5,230.17)	13,082.00	-		6,687.83
Workers Compensation	175,883.00	14,022.00	184,230.24	-		5,674.76
Unemployment	132,000.00	-	100,634.10	1,683.17		29,682.73
Group Insurance	2,418,601.00	-	2,373,776.32	-		44,824.68
Government Taxes	239,550.00	-	225,842.54	-		13,707.46
Prior Yr. Encumber.	-	16,878.19	5,893.80	10,984.39		-
FRINGE BENEFITS:	5,658,012.00	25,670.02	5,570,436.12	12,667.56		100,578.34
TOTAL GENERAL GOVERNMENT	10,806,187.00	(144,385.31)	10,150,349.46	92,552.84		418,899.39
PUBLIC SAFETY:						
Personal Services	4,357,845.00	(110,975.18)	4,225,094.02	-		21,775.80
Overtime	425,983.00	45,000.00	453,114.13	-		17,868.87
Purchase of Services	140,844.00	15,000.00	151,341.36	1,500.00		3,002.64
Supplies	66,101.00	45,500.00	109,959.33	-		1,641.67
Other Charges-Expenditures	8,012.00	18,386.41	25,438.86	-		959.55
Capital Outlay	157,500.00	-	157,500.00	-		-
POLICE:	5,156,285.00	12,911.23	5,122,447.70	1,500.00		45,248.53
Personal Services	3,341,659.00	1,399.74	3,344,620.54	-		(1,561.80)
Overtime	865,000.00	295,000.00	1,107,117.54	-		52,882.46
Purchase of Services	221,025.00	-	220,425.92	-		599.08
Supplies	150,200.00	-	148,805.98	80.00		1,314.02
Other Charges-Expenditures	6,900.00	-	4,588.07	-		2,311.93
Capital Outlay	7,400.00	-	7,326.61	-		73.39
FIRE:	4,592,184.00	296,399.74	4,832,884.66	80.00		55,619.08
Personal Services	386,498.00	4,100.00	388,784.60	-		1,813.40
Supplies	2,761.00	6,000.00	2,662.83	6,000.00		98.17
Other Charges-Expenditures	7,167.00	900.00	7,792.38	-		274.62
Capital Outlay	-	-	-	-		-
BUILDING INSPECTOR:	396,426.00	11,000.00	399,239.81	6,000.00		2,186.19
Personal Services	92,627.00	-	91,565.47	-		1,061.53
Purchase of Services	8,050.00	-	7,070.00	-		980.00
Supplies	3,800.00	-	3,476.56	-		323.44
Other Charges-Expenditures	70.00	-	35.00	-		35.00
ANIMAL CONTROL	104,547.00	-	102,147.03	-		2,399.97

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	215,185.00	10,070.00	218,789.94	-		6,465.06
Purchase of Services	32,418.00	6,740.69	39,149.57	-		9.12
Supplies	10,748.00	16,888.27	27,160.07	-		476.20
Other Charges-Expenditures	701.00	2,680.39	3,233.05	-		148.34
Capital Outlay	50,900.00	(6,228.96)	44,316.48	-		354.56
HARBOR MASTER:	309,952.00	30,150.39	332,649.11	-		7,453.28
TOTAL PUBLIC SAFETY:	10,559,394.00	350,461.36	10,789,368.31	7,580.00		112,907.05
EDUCATION:						
Cape Cod Tech Assessment	-	1,487,244.00	1,487,244.00	-		-
CAPE COD TECH. ASSESS.		1,487,244.00	1,487,244.00	-		-
D/Y School Assessment	-	16,124,620.00	15,999,416.49	90,000.00		35,203.51
DY SCHOOL SYSTEM		16,124,620.00	15,999,416.49	90,000.00		35,203.51
TOTAL EDUCATION:		17,611,864.00	17,486,660.49	90,000.00		35,203.51

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT: DEPT OF PUBLIC WORKS						
Personal Services	369,455.00	2,758.00	371,543.16	-		669.84
Purchase of Services	2,450.00	-	2,306.04	-		143.96
Supplies	3,350.00	-	2,778.12	-		571.88
Other Charges-Expenditures	1,100.00	61.65	1,134.13	-		27.52
ENGINEER/SURVEYOR:	376,355.00	2,819.65	377,761.45	-		1,413.20
Personal Services	1,551,800.00	5,635.66	1,537,613.66	-		19,822.00
Purchase of Services	131,574.00	-	117,189.96	185.98		14,198.06
Supplies	370,846.00	(2,000.00)	362,689.48	390.00		5,766.52
Other Charges-Expenditures	7,835.00	30,871.95	38,324.86	-		382.09
Capital Outlay	9,395.00	-	9,379.00	-		16.00
HWY/CONSTRUCT/MAINT.	2,071,450.00	34,507.61	2,065,196.96	575.98		40,184.67
Personal Services	93,620.00	102,780.07	196,400.07	-		-
Purchase of Services	53,760.00	64,316.19	118,076.19	-		-
Supplies	38,257.00	241,002.74	277,249.25	-		2,010.49
Other Charges-Expenditures	-	-	-	-		-
SNOW AND ICE REMOVAL:	185,637.00	408,099.00	591,725.51	-		2,010.49
Purchase of Services	45,000.00	32,000.00	69,551.04	-		7,448.96
Other Charges-Expenditures	-	8,120.67	8,120.67	-		-
STREET LIGHTING:	45,000.00	40,120.67	77,671.71	-		7,448.96
Personal Services	487,465.00	1,898.22	468,654.17	-		20,709.05
Purchase of Services	484,901.00	-	374,174.14	27,036.89		83,689.97
Supplies	41,665.00	-	35,074.38	-		6,590.62
Other Charges-Expenditures	3,925.00	4,418.38	7,072.08	-		1,271.30
WASTE COLLECT/DISPOSAL	1,017,956.00	6,316.60	884,974.77	27,036.89		112,260.94
TOTAL DEPT PUBLIC WORK	3,696,398.00	491,863.53	3,997,330.40	27,612.87		163,318.26
HUMAN SERVICES:						
Personal Services	338,688.00	-	326,500.86	-		12,187.14
Purchase of Services	28,320.00	(850.00)	21,850.47	-		5,619.53
Supplies	2,700.00	850.00	3,528.69	-		21.31
Other Charges-Expenditures	2,720.00	897.50	3,410.22	-		207.28
HEALTH INSPECT. SERV.	372,428.00	897.50	355,290.24	-		18,035.26
Personal Services	193,899.00	14.96	193,913.96	-		-
Purchase of Services	-	-	-	-		-
Supplies	2,500.00	-	2,498.69	-		1.31
Other Charges-Expenditures	6,350.00	(14.96)	4,882.07	-		1,452.97
COUNCIL ON AGING:	202,749.00	-	201,294.72	-		1,454.28
Purchase of Services	43,152.00	-	43,151.36	-		0.64
Other Charges-Expenditures	157,881.00	893.28	136,564.51	1,000.00		21,209.77
VETERANS SERVICES:	201,033.00	893.28	179,715.87	1,000.00		21,210.41

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Purchase of Services	500.00	-	449.90	-	-	50.10
Other Charges-Expenditures	2,359.00	-	2,320.84	-	-	38.16
COMM. ON DISABILITIES	2,859.00	-	2,770.74	-	-	88.26
Nauset Workshop	4,300.00	-	4,300.00	-	-	-
Cape Cod Child Development, Inc.	5,000.00	-	5,000.00	-	-	-
Arc of Cape Cod	-	-	-	-	-	-
Consumer Assistance Council	750.00	-	750.00	-	-	-
Independence House	3,000.00	-	3,000.00	-	-	-
Legal Services	2,800.00	-	2,800.00	-	-	-
Salvation Army	3,500.00	-	3,500.00	-	-	-
Cape Aids Resource	2,500.00	-	2,500.00	-	-	-
Sight Loss Services, Inc.	3,500.00	-	3,500.00	-	-	-
Elder Services/Meals	5,000.00	-	5,000.00	-	-	-
Family Pantry	5,500.00	-	5,500.00	-	-	-
Big Brothers/Big Sisters	1,500.00	-	1,500.00	-	-	-
Hands of Hope Outreach Cen	5,000.00	-	5,000.00	-	-	-
Gosnold Center	3,500.00	-	3,500.00	-	-	-
OTHER HUMAN SERVICES:	45,850.00	-	45,850.00	-	-	-
TOTAL HUMAN SERVICES	824,919.00	1,790.78	784,921.57	1,000.00	-	40,788.21
CULTURE & RECREATION:						
Personal Services	253,750.00	500.00	253,494.11	-	-	755.89
Purchase of Services	21,215.00	-	21,123.28	-	-	91.72
Supplies	88,700.00	-	86,851.24	-	-	1,848.76
Other Library Expense	158,974.00	-	158,598.20	-	-	375.80
LIBRARY:	522,639.00	500.00	520,066.83	-	-	3,072.17
Personal Services	102,779.00	-	94,636.89	-	-	8,142.11
Purchase of Services	4,200.00	-	4,200.00	-	-	-
Other Charges-Expenditures	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
RECREATION:	106,979.00	-	98,836.89	-	-	8,142.11
Personal Services	552,008.00	45,327.50	507,680.50	-	-	89,471.70
Purchase of Services	109,251.00	13,484.00	121,695.45	-	-	1,039.55
Supplies	23,265.00	-	21,963.08	598.57	-	703.35
Other Charges & Expenditures	8,575.00	106.72	5,002.52	-	-	3,679.20
Capital Outlay	16,700.00	-	16,188.76	-	-	511.24
BEACHES:	709,799.00	58,918.22	672,713.61	598.57	-	95,405.04
Personal Services	1,108,369.00	12,268.00	1,081,191.09	-	-	39,445.91
Purchase of Services	260,100.00	-	209,390.16	1,051.39	-	49,658.45
Supplies	346,849.00	-	331,641.53	-	-	15,207.47
Other Charges & Expenditures	8,165.00	2,131.59	7,559.89	165.25	-	2,571.45
Capital Outlay	5,000.00	-	4,122.34	-	-	877.66
GOLF:	1,728,483.00	14,399.59	1,633,905.01	1,216.64	-	107,760.94
Purchase of Services	1,500.00	-	1,280.78	-	-	219.22
Supplies	-	-	-	-	-	-
HISTORICAL COMMISSION:	1,500.00	-	1,280.78	-	-	219.22

TITLE	FY15 BUDGET	TRANSFERS	EXPENSES	FWD TO FY16	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	11,019.00	(75.00)	9,166.22	-	-	1,777.78
Purchase of Services	100.00	75.00	136.29	-	-	38.71
Supplies	224.00	-	142.43	-	-	81.57
Capital Outlay	-	-	-	-	-	-
SOUTH DENNIS HIST. ASSOC.	11,343.00	-	9,444.94	-	-	1,898.06
Personal Services	25,644.00	(500.00)	21,796.61	-	-	3,347.39
Purchase of Services	300.00	500.00	553.63	-	-	246.37
Supplies	300.00	-	284.46	-	-	15.54
Other Charges & Expenditures	219.00	-	116.43	-	-	102.57
Capital Outlay	-	-	-	-	-	-
OKHRHD:	26,463.00	-	22,751.13	-	-	3,711.87
TOTAL CULTURE/REC.	3,107,206.00	73,817.81	2,958,999.19	1,815.21	-	220,209.41
DEBT SERVICE:						
Retirement of Debt Principal	1,554,525.00	-	1,554,525.00	-	-	-
Interest Long Term Debt	494,951.00	0.25	494,951.25	-	-	-
Interest Short Term Debt	1,923.00	-	623.29	-	-	1,299.71
TOTAL DEBT SERVICES:	2,051,399.00	0.25	2,050,099.54	-	-	1,299.71
INTER-GOVERNMENTAL:						
County Assessments	-	242,345.00	242,345.00	-	-	-
OKHRHD Assessments	-	9,500.00	9,500.00	-	-	-
COUNTY ASSESSMENTS:	-	251,845.00	251,845.00	-	-	-
RMV Non-Renewal Surcharge	-	16,960.00	16,960.00	-	-	-
Retired Municipal Teachers	-	-	-	-	-	-
Mosquito Control Projects	-	158,429.00	158,429.00	-	-	-
Air Pollution Control District	-	9,151.00	9,151.00	-	-	-
Regional Transit Authorities	-	93,233.00	93,233.00	-	-	-
Cape Cod Commission	-	259,827.00	259,827.00	-	-	-
STATE ASSESSMENTS:	-	537,600.00	537,600.00	-	-	-
TOTAL INTERGOVERNMENT	-	789,445.00	789,445.00	-	-	-
TOTAL EXPENDITURES & TRANSFERS TO	31,045,503.00	19,174,857.42	49,007,173.96	220,560.92	-	992,625.54

TOWN OF DENNIS BALANCE SHEET GENERAL FUND June 30, 2015

ASSETS:

CASH:

Petty Cash	4,115.00	
Unrestricted	4,832,094.52	
Total Cash	4,836,209.52	4,836,209.52

RECEIVABLES:

PROPERTY TAXES:

Personal Prop. 1998	7,771.17	
Personal Prop. 1999	8,075.60	
Personal Prop. 2000	5,972.02	
Personal Prop. 2001	8,245.89	
Personal Prop. 2002	5,701.48	
Personal Prop. 2003	6,588.32	
Personal Prop. 2004	4,419.94	
Personal Prop. 2005	2,284.03	
Personal Prop. 2006	2,385.31	
Personal Prop. 2007	3,114.25	
Personal Prop. 2008	3,392.29	
Personal Prop. 2009	3,999.94	
Personal Prop. 2010	2,303.91	
Personal Prop. 2011	(1,238.95)	
Personal Prop. 2012	2,310.00	
Personal Prop. 2013	2,532.50	
Personal Prop. 2014	3,640.87	
Personal Prop. 2015	18,022.48	
Real Estate 1997 & Prior Yrs.	563.22	
Real Estate 2008	(1.10)	
Real Estate 2009	(381.87)	
Real Estate 2010	3,465.63	
Real Estate 2011	9,016.43	
Real Estate 2012	(12,495.50)	
Real Estate 2013	(4,866.23)	
Real Estate 2014	(46,296.93)	
Real Estate 2015	1,031,923.71	
Total Property Taxes	1,070,448.41	1,070,448.41

**PROV. FOR ABATEMENTS
AND EXEMPTIONS:**

Levy of 1996	(45.89)
Levy of 1997	(328.45)
Levy of 1998	(7,771.17)
Levy of 1999	(8,075.60)

Levy of 2000	(5,972.02)	
Levy of 2001	(8,245.89)	
Levy of 2002	(5,701.48)	
Levy of 2003	(6,588.32)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,284.03)	
Levy of 2006	(2,385.31)	
Levy of 2007	(3,132.25)	
Levy of 2008	(3,409.18)	
Levy of 2009	(3,999.94)	
Levy of 2010	(13,543.48)	
Levy of 2011	(20,761.05)	
Levy of 2012	(22,355.89)	
Levy of 2013	(22,376.09)	
Levy of 2014	(37,114.91)	
Levy of 2015	(93,614.09)	
Total Abate. & Exempt.		(271,942.96)

TAX LIENS

1,323,144.28

DEFERRED TAXES CL41A COMMITTED

36,948.08

MOTOR VEHICLE EXCISE

Levy of 1993	9,765.88	
Levy of 1994	10,176.90	
Levy of 1995	8,672.23	
Levy of 1996	7,192.72	
Levy of 1997	12,646.87	
Levy of 1998	9,674.45	
Levy of 1999	8,376.89	
Levy of 2000	10,079.61	
Levy of 2001	13,290.77	
Levy of 2002	16,147.85	
Levy of 2003	17,759.41	
Levy of 2004	23,754.14	
Levy of 2005	22,011.34	
Levy of 2006	26,036.22	
Levy of 2007	23,374.32	
Levy of 2008	18,604.50	
Levy of 2009	12,876.14	
Levy of 2010	13,401.17	
Levy of 2011	11,570.64	
Levy of 2012	15,038.36	
Levy of 2013	22,580.61	
Levy of 2014	45,818.67	
Levy of 2015	198,159.85	
Total Motor Vehicle Excise		557,009.54

VESSEL EXCISE

Levy of 1997	5,676.78	
Levy of 1998	4,845.57	
Levy of 1999	3,917.76	
Levy of 2000	6,502.55	
Levy of 2001	3,428.11	
Levy of 2002	3,357.00	
Levy of 2003	4,019.63	
Levy of 2004	2,162.98	
Levy of 2005	2,208.18	
Levy of 2006	3,459.82	
Levy of 2007	4,723.91	
Levy of 2008	5,060.90	
Levy of 2009	4,557.33	
Levy of 2010	2,014.54	
Levy of 2011	2,126.82	
Levy of 2012	1,819.81	
Levy of 2013	2,210.56	
Levy of 2014	4,036.87	
Levy of 2015	10,875.83	
Total Vessel Excise	<u>10,875.83</u>	77,004.95

SPECIAL ASSESSMENTS

Transfer Station Receivable	6,431.81	
Community Bldgs Rentals	17,468.57	
Golf Gift Certificates	49,912.62	
Wait List Receivable	240.00	
Private dock Fee Receivable	23,481.00	
Total Special Assessments		97,534.00

TAX FORECLOSURES

127,541.90

TOTAL ASSETS

7,853,897.72

LIABILITIES:

Warrants Payable	(832,311.77)	
Payroll Payables	(353,122.63)	
Excess on Sales/Land Low Value	(857.20)	
Unclaimed Checks	(14,179.84)	
Over/Short Taxes	<u>(293.56)</u>	
		(1,200,765.00)

DEFERRED REVENUE:

Real and Property Taxes	(798,505.45)
Property Taxes CL41A	(36,948.08)

Tax Liens	(1,323,144.43)	
Foreclosures	(127,541.90)	
Motor Vehicle Excise	(557,009.54)	
Vessel Excise	(77,004.95)	
Transfer Station	(6,431.81)	
General Billing	(17,468.57)	
Golf Gift Certificates	(49,912.62)	
Wait List	(240.00)	
Private Dock	(23,481.00)	
Total Deferred Revenue		(3,017,688.35)
TOTAL LIABILITIES		<u>(4,218,453.35)</u>
FUND BALANCES:		
Res. For Encumbrances	(220,560.92)	
Res. For Expenditures	(175,000.00)	
Designated for O/U Assmts.		
Res. For Petty Cash	(4,115.00)	
Des. For Appropriation Deficits	-	
Undesignated Fund Balance	(3,235,768.45)	
TOTAL FUND BALANCES		<u>(3,635,444.37)</u>
<u>TOTAL FUND EQUITY AND LIABILITIES</u>		<u>(7,853,897.72)</u>

STATEMENT OF REVENUE AND EXPENSE OTHER FUNDS June 30, 2015

<u>Fund#</u>	<u>Other Special Revenue</u>	<u>Beginning Balance</u>	<u>Revenue/OFS</u>	<u>Expenses/OFU</u>	<u>Ending Balance</u>
201	Septic Grant II	219,072.32	56,599.41	19,525.00	256,146.73
202	Septic Grant Repair	62,591.08	-	-	62,591.08
206	Community Preservation Fund	2,468,508.93	1,542,752.48	1,976,645.82	2,034,615.59
210	Mckinstry Tree	976.30	-	-	976.30
213	Northside Tree	1,516.96	-	-	1,516.96
214	Golf Memorial Fund	472.73	231.00	466.00	237.73
215	M Hannon Scholarship	7,141.00	500.00	1,600.00	6,041.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
224	Hearst House Restoration	309.78	-	-	309.78
<u>Capital Projects</u>					
322	Bass River Main Channel Dredge	5,230.00	-	5,230.00	-
342	DPW Complex Const	-	-	-	-
346	Highway Improvements Fund	(411,804.60)	1,056,732.24	694,538.54	(49,610.90)
370	Library Construction	-	-	-	-
371	Police Station Construction	-	-	-	-
372	Town Hall Annex Renovation	12,767.33	-	-	12,767.33
374	Transfer Station Design/Constr.	-	62,500.00	62,500.00	-
375	Town Hall Construction	880,700.00	3,100,300.00	1,608,338.59	2,372,661.41
376	Nobscussett Land Purchase	-	395,000.00	395,000.00	-
<u>Receipts Reserved</u>					
401	Capital Improvements Fund	323,863.13	700,869.47	-	1,024,732.60
402	Beach Capital Improvement	469,488.77	778,065.90	678,194.91	569,359.76
403	Mediaone Agreement	575,406.52	412,545.83	368,983.00	618,969.35
404	Ins Claims Under \$20,000.00	8,472.60	14,333.19	17,086.83	5,718.96
405	Bass River Park Reserved	73,820.71	32,485.00	1,000.00	105,305.71
406	Waterways Dredge and Maint	60,488.38	128,003.75	100,000.00	88,492.13
407	Melpet Farm Stable	2,569.19	6,000.00	-	8,569.19
420	Ambulance Fund	958,678.02	1,192,341.29	1,156,914.29	994,105.02
421	Waterways Maint./Improv	169,940.99	73,721.59	56,000.00	187,662.58
430	Betterment Fund	150,539.95	34,422.61	(434.61)	185,397.17
431	Betterment Fund-Private Rds	5,494.81	11,858.67	2,326.83	15,026.65
440	Sale of Cemetery Lots	39,767.75	30,575.00	35,850.00	34,492.75
460	Golfcourse Cap Improv Fund	538,772.44	377,333.89	498,000.00	418,106.33
462	Shellfish Mitigation Fund	20,867.63	2,465.60	3,331.97	20,001.26
<u>Revolving & Gift Funds</u>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	813.31	-	-	813.31
503	C Tripp Memorial	960.00	-	-	960.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	1,250.35	940.00	325.70	1,864.65
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	905.03	3,935.00	3,026.00	1,814.03
510	Seaview Gift	10,066.19	-	-	10,066.19
511	Bridge St Restoration Donation	244.00	-	-	244.00
512	Josiah Dennis Manse Donation	3,844.20	-	-	3,844.20
513	Dog Park Donation	2,621.65	2,202.00	1,889.49	2,934.16
514	Waterways Donation	568.94	-	8.09	560.85
515	Shellfish Donation	2,569.43	1,340.00	-	3,909.43
516	Highbank Road Donation	5,223.00	-	3,929.26	1,293.74

517	Chamberlain Foundation Donation	36,544.88	-	9,860.15	26,684.73
518	DPW Donations	956.29	-	-	956.29
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	4,813.79	2,388.00	1,607.14	5,594.65
522	Selectmen Donations	16,475.00	-	-	16,475.00
523	Fire Donations	-	195.00	-	195.00
524	Conservation Land Donation	100.00	-	-	100.00
525	Memorial Donation - Humes Estate	-	42,119.79	2,135.40	39,984.39
543	BOH Medicare Reimbursement	7,351.50	11,789.92	6,508.57	12,632.85
561	COA Transportation Gifts	2,386.79	5,699.00	6,840.55	1,245.24
562	Minibus Expense Gift Acct	916.48	8,693.55	7,573.00	2,037.03
563	COA Special Gifts	1,151.29	6,040.75	4,071.15	3,120.89
565	COA/Activity Groups	17,918.96	80,522.87	80,102.55	18,339.28
567	Veterans Gifts	300.00	-	-	300.00
570	Library Revolving Fund	1,928.83	8,886.66	3,978.82	6,836.67
571	Library Gift Fund	674.15	1,333.62	463.69	1,544.08
573	D-Y Gift/Assistant	153.47	-	-	153.47
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	298,748.48	367,449.82	358,302.45	307,895.85
590	Recreation Revolving	64,496.81	115,529.32	92,406.21	87,619.92
591	Cable Television Revolving	2,146.28	50,000.00	50,027.47	2,118.81
592	Solar Revolving Fund	-	615,121.11	180,549.97	434,571.14
<u>Federal Grant Funds</u>					
602	2001 CDF Grant #5347	253,673.72	983,796.97	1,111,363.90	126,106.79
604	FEMA Communications Grant	72.21	18,100.00	13,701.61	4,470.60
606	Sea Street Culvert Grant	359.00	-	-	359.00
618	FEMA EMPG Grant	(36.59)	5,955.00	5,970.58	(52.17)
621	Police Fed Shared Assests	9,984.62	2,400.00	5,939.14	6,445.48
623	FEMA Reimbursements	67,962.17	-	30,037.17	37,925.00
628	Bullet Proof Vest Program	-	-	-	-
630	DEA Overtime Fund	12,837.59	221.13	1,380.55	11,678.17
<u>State Grant Funds</u>					
700	Elections-State&Cty Reim	15,878.01	4,037.00	16,867.93	3,047.08
706	Police SETB Training Grant	(46,629.82)	22,216.28	55,679.92	(80,093.46)
708	Underage Traffic Enforcement	(1,070.06)	5,000.00	3,641.19	288.75
709	Pedestrian Grant	(10.88)	2,924.69	2,924.71	(10.90)
710	Police-Citizens Corps. Program	(8,499.62)	8,694.63	195.01	-
722	Police Dare Grant	476.15	-	-	476.15
725	GAAD Police Grant	492.48	-	-	492.48
728	Traffic Enforcement 2003	(1,329.25)	9,824.32	10,968.64	(2,473.57)
731	Fire Public Safety Equip.	137.92	24,998.00	25,135.92	-
737	Fire Safe Grant	580.52	-	-	580.52
738	Police-Justice Assistance	(750.83)	-	-	(750.83)
744	Dennisport Revitalization Grant	12,409.03	-	2,836.77	9,572.26
745	Sesuit Harbor Pumpout Facility	8.18	-	-	8.18
746	Bass River Park Grant	3,147.43	-	-	3,147.43
748	Wildfire Preparedness	26.36	6,000.00	3,346.02	2,680.34
749	Police Enhanced 911 Grant	(22,019.05)	43,713.33	44,326.38	(22,632.10)
751	MTC Renewable Energy	499.90	-	-	499.90
753	CCMHG Wellness Grant	1,201.40	-	-	1,201.40
755	Mass Dept Public Health	-	-	-	-
756	DEP Waste Prevention	7,500.00	4,450.00	1,720.00	10,230.00
757	MIIA Grant Programs	7,042.73	-	7,042.73	-
758	WRRRP Program	-	109,248.00	218,496.00	(109,248.00)
759	Civil War Marker Grant	5,000.00	-	5,000.00	-
760	Elder Affairs Grant #25	-	47,280.00	47,262.47	17.53
763	Library Grants	6,714.74	20,651.61	17,743.12	9,623.23
766	Josiah Dennis Manse A/C	422.10	-	-	422.10

768	Mass Arts Lottery Grant	5,855.56	4,308.75	3,825.00	6,339.31
769	Barnstable County Land Mgt.	2,625.77	3,363.75	5,874.96	114.56
770	Bridge Street Grant-Nat. Res.	12,783.73	-	12,783.73	-
772	Chase Garden Creek - ARC Grant	-	1,850,000.00	1,846,636.21	3,363.79

Trust & Agency Funds

802	Stabilization Fund	2,257,737.74	4,066.66	-	2,261,804.40
805	Affordable Housing Trust	23,535.20	155,186.01	-	178,721.21
806	Wetlands Protection Fund	96,732.45	15,990.00	29,496.70	83,225.75
807	Capital Stabilization Fund	289,188.03	92,102.18	-	381,290.21
808	Barrier Beach Stabilization Fund	90,476.00	65,480.00	-	155,956.00
809	OPEB Trust Fund	72,119.81	144.38	-	72,264.19
810	Solar Stabilization Fund	-	166,229.00	-	166,229.00
821	Police O/D Chapt 773	(12,296.81)	411,190.13	394,206.51	4,686.81
822	Law Enforcement Trust	6,977.46	18,013.74	7,001.15	17,990.05
823	Fire O/D Chapt 773	1,783.85	251.00	800.00	1,234.85
899	Sales Tax Due State	6,840.11	41,886.38	38,189.65	10,536.84

**GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2015
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
FUEL ASSISTANCE - ALL YEARS						
#17ATM5/11 - MUNIS UPGRADE	-	78,473.87	78,473.87	78,473.87	-	-
#42ATM5/13 - FUEL ASSISTANCE	23,241.00	-	23,241.00	12,079.00	-	11,162.00
#47ATM5/13 - UNKNOWN PROPERTIES RESEARCH	16,000.00	-	16,000.00	16,000.00	-	-
#24STM1/13 - TOURISM	51,155.36	-	51,155.36	12,312.50	-	38,842.86
#14STM10/14 - FUEL ASSISTANCE	30,000.00	-	30,000.00	22,908.20	-	7,091.80
	7,000.00	-	7,000.00	3,938.07	-	3,061.93
TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR	127,396.36	78,473.87	205,870.23	145,711.64	-	60,158.59
#35ATM05 - GASB-45 STUDY	25,000.00	-	25,000.00	17,530.00	-	7,470.00
TOTAL SPECIAL ARTICLES ACCOUNTANT	25,000.00	-	25,000.00	17,530.00	-	7,470.00
#10ATM5/10-DOCUMENT MANAGEMENT	82,500.00	-	82,500.00	45,849.05	-	36,650.95
#13ATM5/13-NETWORK OPERATING SYSTEM	16,152.00	-	16,152.00	16,152.00	-	-
#19ATM5/14-DATA NETWORK	16,000.00	-	16,000.00	16,000.00	-	-
TOTAL SPECIAL ARTICLES DATA PROCESSING	114,652.00	-	114,652.00	78,001.05	-	36,650.95
#17ATM5/11 - PRINCESS BEACH IMPROVEMENTS	97,150.00	(101.00)	97,049.00	97,049.00	-	-
#12STM5/13 - BMAT DR BOTTERO RD	30,000.00	-	30,000.00	30,000.00	-	-
#13STM1/13 - BEMAT CHAPIN FENCE	33,000.00	-	33,000.00	-	-	33,000.00
#19ATM5/14 - REPLACE PICKUP TRUCK	36,000.00	(1,468.00)	34,532.00	34,532.00	-	-
#19ATM5/14 - DR BOTTERO RD	50,000.00	-	50,000.00	-	-	50,000.00
TOTAL SPECIAL ARTICLES NATURAL RESOURCES	246,150.00	(1,569.00)	244,581.00	161,581.00	-	83,000.00

#13ATM5/13 - SEPTIC UPGRADE	110,000.00	(1,695.54)	108,304.46	108,304.46	-	-
#19ATM5/14 - PINES SIDING	50,000.00	-	50,000.00	-	-	50,000.00
#19ATM5/14 - HARBOR/BEACH BATH	115,000.00	-	115,000.00	7,895.91	-	107,104.09
#19ATM5/14 - PINES WINDOWS/DOOR	60,000.00	-	60,000.00	-	-	60,000.00
#19ATM5/14 - HIGHLANDS DESIGN	50,000.00	-	50,000.00	-	-	50,000.00
TOTAL SPECIAL ARTICLES PUBLIC PROPERTY	385,000.00	(1,695.54)	383,304.46	116,200.37	-	267,104.09
#12ATM5/12 - IT REPLACEMENT	26,000.00	-	26,000.00	26,000.00	-	-
#12ATM5/12 - INTERIOR PAINTING	15,000.00	-	15,000.00	15,000.00	-	-
#13ATM5/13 - IT REPLACEMENT	20,000.00	(4.40)	19,995.60	19,995.60	-	-
#19ATM5/14 - PORTABLE RADIOS	30,000.00	(2.39)	29,997.61	29,997.61	-	-
#19ATM5/14 - ELECTR CONTROL WEAPONS	25,000.00	-	25,000.00	25,000.00	-	-
#19ATM5/14 - (5) MOBILE COMPUTERS	35,000.00	-	35,000.00	25,466.86	-	9,533.14
TOTAL SPECIAL ARTICLES POLICE	151,000.00	(6.79)	150,993.21	141,460.07	-	9,533.14
#10ATM5/10-PATIENT CARE REPORT	85,000.00	-	85,000.00	84,048.59	-	951.41
#12ATM5/12 - LARGE FIRE HOSE	10,000.00	(2,289.00)	7,711.00	7,711.00	-	-
#14ATM5/12 - AMBULANCE LEASE	92,000.00	(178.44)	91,821.56	91,821.56	-	-
#13ATM5/13 - AMBULANCE	95,000.00	(653.40)	94,346.60	94,346.60	-	-
#19ATM5/14 - PORTABLE RADIO EQUIPMENT	21,000.00	-	21,000.00	-	-	21,000.00
#19ATM5/14 - LEASE 4 OF 4 YEARS	137,000.00	(181.71)	136,818.29	136,818.29	-	-
#20ATM5/14 - AMBULANCE	92,000.00	(1,106.12)	90,893.88	90,893.88	-	-
#20ATM5/14 - AMBULANCE	97,000.00	(2,175.47)	94,824.53	94,824.53	-	-
#8ATM5/15 - AMBULANCE LEASE	80,300.00	-	80,300.00	-	-	80,300.00
TOTAL SPECIAL ARTICLES FIRE	709,300.00	(6,584.14)	702,715.86	600,464.45	-	102,251.41
#30STM10/07 - HARDING PERMIT	15,000.00	-	15,000.00	-	-	15,000.00
#10ATM5/10-DREDGING PLAN	150,000.00	-	150,000.00	150,000.00	-	-
#12ATM5/12 BASS RIVER PILING	50,000.00	-	50,000.00	43,516.72	-	6,483.28
#13ATM5/12 - PILINGS NORTH/SOUTH	120,000.00	-	120,000.00	915.00	-	119,085.00
#12ATM5/13 - MAINTENANCE DREDGE	100,000.00	-	100,000.00	100,000.00	-	-
#13ATM5/13 - BULKHEAD ENG/DESIGN	20,000.00	-	20,000.00	-	-	20,000.00
#13ATM5/13 - CLIPPER LAUNCH	50,000.00	-	50,000.00	-	-	50,000.00

#27ATM5/13 - SESUIT HARBOR STUDY	99,980.00	-	99,980.00	94,524.75	-	5,455.25
#20ATM5/14 - MAINTENANCE DREDGE	100,000.00	-	100,000.00	9,288.03	-	90,711.97
#19ATM5/14 - MAINTENANCE DREDGE	50,000.00	-	50,000.00	50,000.00	-	-
#19ATM5/14 - 10 YEAR COMP ENG/PERM	165,000.00	-	165,000.00	118,280.81	-	46,719.19
#8ATM5/15 - MAINTENANCE DREDGE	100,000.00	-	100,000.00	-	-	100,000.00
TOTAL SPECIAL ARTICLES HARBORMASTER	1,019,980.00	-	1,019,980.00	566,525.31	-	453,454.69
#3STM11/10 - SCHOOL CONSULTANT	30,000.00	(3,839.00)	26,161.00	26,161.00	-	-
#15ATM5/12 - SCHOOL REPAIRS	140,000.00	-	140,000.00	123,034.41	-	16,965.59
#13ATM5/13 - DYRSD SECURITY	25,820.00	-	25,820.00	25,820.00	-	-
ATM5/2014 - BAKER FORENSIC AUDIT	10,000.00	-	10,000.00	10,000.00	-	-
#10ATM5/14 - BAKER ROOF	700,000.00	-	700,000.00	636,617.43	-	63,382.57
#11ATM5/14 - BAKER SEPTIC	59,151.00	54,412.00	113,563.00	113,563.00	-	-
#9ATM5/14 - E BAKER ROOF	115,335.00	-	115,335.00	115,335.00	-	-
#8ATM5/15 - DYRSD OIL MONITORS	4,415.00	-	4,415.00	-	-	4,415.00
TOTAL SPECIAL ARTICLES D-Y SCHOOL	1,084,721.00	50,573.00	1,135,294.00	1,050,530.84	-	84,763.16
#48ATM5/09 GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	-	10,000.00
#20STM11/11 - HEMLOCK/BELLGROVE	2,200.00	-	2,200.00	152.00	-	2,048.00
#12ATM5/12 - POUND PARK	30,000.00	-	30,000.00	20,615.00	-	9,385.00
#13ATM5/12 - SECONDARY ROADS	290,000.00	-	290,000.00	290,000.00	-	-
#13ATM5/12 - RTE 28 SIDEWALK	125,000.00	-	125,000.00	125,000.00	-	-
#13ATM5/12 - INMAN RD CULVERT	225,000.00	-	225,000.00	118,868.29	-	106,131.71
#12ATM5/13 - RTE 28 SIDEWALK IMPROVEMENT	175,000.00	-	175,000.00	106,728.50	-	68,271.50
#13ATM5/13 - GUARDRAIL	50,000.00	-	50,000.00	39,788.28	-	10,211.72
#13ATM5/13 - SECONDARY ROADS	400,000.00	-	400,000.00	400,000.00	-	-
#13ATM5/13 - SIDEWALK ENG/CONSTR	172,000.00	-	172,000.00	147,104.37	-	24,895.63
#14ATM5/13 - DRAINAGE	150,000.00	-	150,000.00	150,000.00	-	-
#35ATM5/14 - RD LAYOUTS	2,300.00	-	2,300.00	1,800.00	-	500.00
#36ATM5/14 - RD LAYOUTS	4,100.00	-	4,100.00	3,100.00	-	1,000.00
#19ATM5/14 - RTE 28 SIDEWALK	50,000.00	-	50,000.00	45,893.75	-	4,106.25
#19ATM5/14 - SIDEWALK ENG/CONSTR	225,000.00	-	225,000.00	219,439.60	-	5,560.40
#19ATM5/14 - RTE 28 SIDEWALK	100,000.00	-	100,000.00	-	-	100,000.00
#19ATM5/14 - SECONDARY ROADS	300,000.00	-	300,000.00	236,070.53	-	63,929.47
#19ATM5/14 - DRAINAGE	75,000.00	-	75,000.00	75,000.00	-	-

#2STM10/14 - FISK ST LAYOUT	8,301.00	-	8,301.00	7,763.60	-	537.40
#08ATM5/15 - SECONDARY ROADS	366,869.00	-	366,869.00	-	-	366,869.00
#08ATM5/15 - DRAINAGE	28,716.00	-	28,716.00	5,736.78	-	22,979.22
TOTAL SPECIAL ARTICLES ENGINEERING	2,789,486.00	-	2,789,486.00	1,993,060.70	-	796,425.30
#40ATM5/14 - BASS RIVER IMPROVEMENT	18,000.00	-	18,000.00	6,989.83	-	11,010.17
#19ATM5/14 - REPLACE DUMP TRUCK	205,000.00	-	205,000.00	201,508.95	-	3,491.05
#19ATM5/14 - DRAINAGE	20,000.00	-	20,000.00	13,370.00	-	6,630.00
TOTAL SPECIAL ARTICLES DPW	243,000.00	-	243,000.00	221,868.78	-	21,131.22
#14ATM5/13 - ROLL OFF TRUCK	200,000.00	(7,006.61)	192,993.39	192,993.39	-	-
#19ATM5/14 - (4) CONTAINERS	45,000.00	(18,798.00)	26,202.00	26,202.00	-	-
TOTAL SPECIAL ARTICLES WASTE COLLECTION	245,000.00	(25,804.61)	219,195.39	219,195.39	-	-
#10STM11/13 - WASTEWATER STUDY	235,000.00	-	235,000.00	203,033.78	-	31,966.22
TOTAL SPECIAL ARTICLES HEALTH INSPECTION	235,000.00	-	235,000.00	203,033.78	-	31,966.22
#16ATM5/11 COA BLDG & DESIGN	30,000.00	-	30,000.00	21,422.27	-	8,577.73
#12ATM5/12 - ENGINEERING & DESIGN	25,000.00	-	25,000.00	-	-	25,000.00
TOTAL SPECIAL ARTICLES COA DEPARTMENT	55,000.00	-	55,000.00	21,422.27	-	33,577.73
#13ATM5/13 - JOHNNY KELLEY	33,815.00	(79.48)	33,735.52	33,735.52	-	-
#19ATM5/14 - SEAVIEW COURTS	114,000.00	-	114,000.00	-	-	114,000.00
TOTAL SPECIAL ARTICLES RECREATION	147,815.00	(79.48)	147,735.52	33,735.52	-	114,000.00
#43ATM5/13 - RINSE TOWERS	7,000.00	(75.06)	6,924.94	6,924.94	-	-
#11STM5/13 - BMAT CORPORATION BEACH	40,000.00	-	40,000.00	40,000.00	-	-
#20STM11/13 - HOWES BEACH WALK	5,000.00	-	5,000.00	5,000.00	-	-
#20ATM5/14 - VEHICLE REPLACEMENT	5,000.00	-	5,000.00	5,000.00	-	-
#20ATM5/14 - BEACH PAVING LOT	70,400.00	-	70,400.00	51,497.31	-	18,902.69
#08ATM5/15 - MAYFLOWER BEACH BATH	14,000.00	-	14,000.00	700.00	-	13,300.00

#08ATM5/15 - BEACH PARKING	50,200.00	-	50,200.00	-	-	50,200.00
TOTAL SPECIAL ARTICLES BEACHES	191,600.00	(75.06)	191,524.94	109,122.25	-	82,402.69
#20ATM5/14 - PINES RENOVATION	325,000.00	(4,125.00)	320,875.00	320,875.00	-	-
#20ATM5/14 - GOLF EQUIPMENT	116,000.00	(831.02)	115,168.98	115,168.98	-	-
#20ATM5/14 - IRRIGATION	45,000.00	-	45,000.00	45,000.00	-	-
#20ATM5/14 - IRRIGATION	40,000.00	(40.35)	39,959.65	39,959.65	-	-
#08ATM5/15 - EQUIPMENT LEASE	60,000.00	(13,005.74)	46,994.26	46,994.26	-	-
#08ATM5/15 - LEASE D	62,000.00	(5,605.21)	56,394.79	56,394.79	-	-
#08ATM5/15 - DENNIS PINES BUNKER	275,000.00	-	275,000.00	17,500.00	-	257,500.00
#08ATM5/15 - EQUIPMENT - LEASE C	116,000.00	-	116,000.00	116,000.00	-	-
#08ATM5/15 - IRRIGATION	45,000.00	-	45,000.00	39,379.50	-	5,620.50
TOTAL SPECIAL ARTICLES GOLF	1,084,000.00	(23,607.32)	1,060,392.68	797,272.18	-	263,120.50
TOTAL SPECIAL ARTICLES	8,854,100.36	69,624.93	8,923,725.29	6,476,715.60	-	2,447,009.69

TOWN OF DENNIS GENERAL FUND STATEMENT OF REVENUE FISCAL YEAR 2015

TAX COLLECTIONS:

Personal Property Taxes	500,455.58	
Real Estate Taxes	38,102,632.20	
Tax Liens Redeemed/Tax Title Cost	256,383.78	
Motor Vehicle Excise	2,067,753.43	
Vessel Excise	<u>24,285.16</u>	
		40,951,510.15
Penalties & Interest		
Property Taxes	199,692.78	
Excise Taxes	122,536.29	
Tax Liens	<u>54,970.33</u>	
		377,199.40
Hotel & Motel Taxes	416,661.54	
Town Accepted Meals Taxes	495,952.18	
Deferred CL41A Tax	<u>0.00</u>	
		<u>912,613.72</u>
TOTAL TAXES		<u>42,241,323.27</u>

CHARGES FOR SERVICES:

Golf

Greens Fees - Highlands	687,619.87	
Cart Rental	443,607.96	
Driving Range - Highlands	78,946.59	
Greens Fees - Pines	505,102.14	
Memberships	1,039,282.00	
Driving Range - Pines	25,796.00	
Restaurant Lease - Pines	4,247.00	
Restaurant Lease - Highlands	8,749.98	
Miscellaneous Revenue	(29.70)	
Gift Certificates	18,116.00	
Replacement ID	5.00	
Transferred to GIF	<u>(353,359.58)</u>	
TOTAL GOLF		2,458,083.26

Beaches

Parking	670,080.00	
Stickers	734,530.00	
Concessions	<u>124,769.66</u>	
TOTAL BEACHES		1,529,379.66

Waste Collection/Disposal		
Residential Stickers	979,064.00	
Solid Waste Usage	251,965.77	
Recycling Income	98,642.37	
TOTAL WASTE COLLECTION		1,329,672.14

Waterways		
Blue Area Trailer	10,150.00	
Slip Charges	510,440.00	
Mooring Fees	-	
Parking	44,671.00	
Private Dock Fees	52,333.00	
Wait List Applications	900.00	
Transient Fees	42,474.00	
Stickers/Blue Area	4,788.00	
Stickers/Red Area	6,660.00	
Sesuit Electricity	6,270.00	
Harbor Boat Hauling Fee	1,200.00	
Wait List Moor Applications	900.00	
Harbor Wait List Maint. Fee	7,620.00	
Harbor Swan River Landing	1,025.00	
Harbor Crew Pass	510.00	
Offload Permit	150.00	
Trans.to Waterway Dredge Fnd 406	(127,908.95)	
TOTAL WATERWAYS		562,182.05

Other Fees		
Municipal Liens	25,997.00	
Maps & Plans	-	
Trailer Park Fees	69,000.00	
Bad Check Fees	865.79	
First Deputy Fee	472.72	
PP Warrants	2,893.53	
Reports tapes labels	135.38	
Kennel Impoundment Fees	-	
Licensing Filing Fees	500.00	
Zoning/Planning Board Fees	30,561.80	
Police Dept. Miscellaneous Fees	2,537.35	
Special Detail Fees	26,771.76	
Fire Inspection Fees/Misc.	13,904.00	
Health Dept. Soil Tests	14,365.00	
Flu Clinic	36.00	
Health Dept. Misc. Fees	11,908.10	
South Dennis Historical District	759.60	
OKHRD	14,029.80	
Shellfish Miscellaneous	-	
Engineering Fees	1,620.00	
Copies-Marriage Birth Death	18,490.00	
Business Certificates	4,980.00	
Street Listings	120.00	
Pole Hearings	550.00	
Garden Plots/ Cross Patch	3,480.05	
DNR Transfer to Fund 808	(65,480.00)	
TOTAL FEES		178,497.88

Rental Municipal Property	29,078.04	
TOTAL RENTAL REVENUE		29,078.04
TOTAL CHARGES FOR SERVICES		6,086,893.03

LICENSES AND PERMITS

Raffle Permits	130.00	
Auctioneer Licenses	25.00	
Marriage Licenses	2,450.00	
Underground Storage Permits	425.00	
Alcoholic Beverage Licenses	132,300.00	
Entertainment License	13,980.00	
Auto Dealership Licenses, etc.	850.00	
Yard Sale Permits	730.00	
Misc. Permits	2,080.00	
4 Wheel Drive Permits	159,070.00	
Permits - Police Department	2,737.50	
Permits - Fire Department	1,820.00	
Dog Licenses	13,007.00	
Building Inspection Permits	280,945.50	
Building Inspection Certificates	13,486.00	
Sign Permits	3,243.00	
Plumbing Permits	81,075.00	
Gas Permits	57,098.00	
Electrical Permits	78,658.00	
Food Service Licenses	27,345.00	
Trailer Park Licenses	200.00	
Septic Disposal Permits	19,435.00	
Rental Occupancy Permits	138,360.00	
Common Victualer Licenses	7,050.00	
Health Department Misc. Permits	34,990.00	
Shellfish Licenses	11,569.00	
TOTAL LICENSES AND PERMITS		1,083,059.00

STATE REVENUE:

Abatements to Elderly	100,877.00	
Other State Revenue	-	
Veterans Benefits	96,600.00	
Lottery, Beano & Charities	484,603.00	
State Owned Land	8,594.00	
TOTAL STATE REVENUE		690,674.00

FINES AND FORFEITURES

Police Parking Violations	15,411.00	
Parking Surcharges	1,100.00	
Dog License Late Fines	2,855.00	
Court Fines	11,975.00	
Leash Law Fines	4,155.00	
Conservation Violations	5,930.00	
M/V Non-Renewal Fine	17,157.48	
RMV Citation Fines	32,040.00	
TOTAL FINES AND FORFEITURES		90,623.48

EARNINGS AND INVESTMENTS	12,301.50	12,301.50
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UNCLASSIFIED

Miscellaneous Revenue	167,202.96	167,202.96
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TOTAL REVENUE		50,372,077.24
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OTHER FINANCING SOURCES:

Transfer from Special Revenue Fund	<u>2,373,311.67</u>	
Total other Financing Sources		<u>2,373,311.67</u>
TOTAL REVENUE AND OTHER FINANCING SOURCES		<u><u>52,745,388.91</u></u>

TRUST FUND BALANCE SHEET June 30, 2015

ASSETS:

Unrestricted Savings	1,965.76	
Investments	700,183.61	
TOTAL ASSETS:	702,149.37	702,149.37

LIABILITIES:

Fund Balances

Cemetery Perpetual Care	437,125.61	
Caleb Chase Fund	38,245.87	
Jonathan Mathews Fund	3,557.98	
Robbins - Scholarship	7,857.54	
Waterhouse - Scholarship	23,910.35	
Henry Boles - Scholarship	6,970.70	
Hannah H. Paddock - Recreation	2,817.54	
Mary A. Nickerson - Escrow	8,020.36	
C.W. Ellis - Scholarship	40,242.97	
Van Vorst Beautification Fund	80,786.22	
Building Insurance Fund	2,274.07	
Marguerite Ickis - Recreation	2,968.67	
Tri-Centennial - Recreation	5,949.32	
Barnard - Cemetery	5,325.94	
Tri Centennial Fd. 2093	3,598.55	
Dianne R. McGinn Fund	2,139.09	
Bachman Cemetery Trust	6,560.56	
D. Trepte Scholarship	23,798.03	
TOTAL LIABILITIES & FUND BALANCES	702,149.37	702,149.37

CAPITAL OUTLAY COMMITTEE

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements and equipment that have a useful life of at least five years, a cost of over \$10,000 or as a component of a regular maintenance program. Each year beginning in October, we review the current year's requests as well as the 5-Year Capital Improvement Plan submitted by Department Heads.

For Fiscal Year 2016, 37 requests from the Department Heads and the Schools totaled \$4,530,274. The Committee met with each Department and the Schools, and reviewed and ranked each request. On December 16, 2014, we met at the DPW with department heads and maintenance staff to review equipment that was requested to be replaced.

Our presentation to the Board of Selectmen on February 3, 2015 was as follows:

Funding Source	Recommended	Approved
Beach Improvement	\$457,689	\$457,689
Golf Improvement	\$498,000	\$498,000
Ambulance Receipts	\$80,300	\$80,300
Dredge Fund	\$100,000	\$100,000
Free Cash	\$400,000	\$400,000
Tax Levy	\$2,029,154	\$1,703,889
	\$3,565,143	\$3,239,878
The Committee recommended all items ranked "17" or less.		

The Capital Outlay Committee encourages the Town to adopt an Asset Management Plan for the replacement of equipment and repairs of infrastructures. Using vehicles past their useful life translates into higher maintenance costs, negatively impacting productivity and little salvage value at trade-in time.

Respectfully submitted,

Bill Savicki, Chair
 Bob Pelosky
 Agnes Chatelain

William McElhaney, Vice Chair
 Connie Mooers
 Mike Brennan

Albert Gorud

POLICE DEPARTMENT

As another year comes to a close I would like to thank all the staff here at the police department for their dedicated service as well as all of the staff from the other town departments. As we all know the winter of 2015 was a very long and difficult one and it was the "Team" effort by all town staff that helped get us through it.

We had a number of retirements this year. I would like to thank Captain William Monahan who retired after 40 years of service to the Town of Dennis. I would also like to thank Sergeant Craig Stevenson who retired as a Police Sergeant after 28 years of service and now works part-time as one of our civilian Victim Services Coordinators. Deborah Thompson also worked for the Police Department for 18 years as our Victim Services Coordinator and in 2015 was appointed as the Town's Council on Aging Director. I wish her well in her new position and thank her for her years of service.

I would like to welcome our newest officers- Brian Hemler, Nicholas Difrancesco and Mark Lambton. These officers were replacements for officers who retired and from the new positions created through the Strategic Plan. We also hired Kathy Pedini as the other part-time Victim Services Coordinator.

We have completed filling all of the new positions created through the Strategic Plan. As part of the plan we now have the Community Services Unit, "C.S.U.", up and running. This unit has been very busy throughout the year and has focused a lot of effort on issues dealing with quality of life, elder crime prevention, mental health and substance abuse. The C.S.U. applied for and received a Edward J. Byrne Memorial Justice Assistance Grant for \$ 74,000.00 for improving coordinated responses to mental health issues, substance abuse enforcement and intervention with emphasis on opioids.

The C.S.U. has also been active in keeping the community informed by use of social media. We now have a following of 2,000 on Facebook and 1,600 on Twitter. Please consider following us if you do not already do so for safety notifications, events, and other community information.

We continue to work on emergency preparedness throughout the year and encourage you to register for storm and other emergency type alerts by going to our website www.Dennispolice.com and click on the registration form for the CodeRed Emergency Notification System. You can also call 774-352-1474 to sign up.

This year the department was awarded Reaccreditation status by the Massachusetts Police Accreditation Commission. The award reflects the Department's efforts to maintain established policies and procedures that meet best business practices in the Law Enforcement profession and is based on a review of nearly 350 standards by 3 outside assessors during an on- site review in July of 2015.

The attached statistics provide a snapshot of activity in Dennis' 5 villages for the CY 2015. This past year we continued to see a decrease in burglaries. However, we

continue to combat the heroin and opiate problem which affects families and the community. We also continued to see an increase in mental health related calls. I would ask citizens and visitors to please lock your vehicles, homes and businesses and to take basic steps to secure your property.

I would like to end my annual report by thanking the town leadership and the citizens of Dennis for your continued support of the Police Department and its staff and wish everyone a safe and healthy 2016.

Respectfully submitted,
Peter DiMatteo, Chief of Police
pdimatteo@town.dennis.ma.us



DENNIS POLICE DEPARTMENT

2015 ANNUAL REPORT

I. OFFENSES KNOWN TO POLICE Classification of Offenses	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
PART ONE OFFENSES				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	7	0	7	1
A. Rape by Force	7	0	7	1
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	2	0	2	0
A. Firearm	1	0	1	0
B. Knife	1	0	1	0
C. Other Dangerous Weapon	0	0	0	0
D. Strong-arm (hands, fists, feet, etc.)	0	0	0	0
4. Assault Total	181	0	181	114
A. Firearm	0	0	0	0
B. Knife or Cutting Instrument	8	0	8	7
C. Other Dangerous Weapon	15	0	15	11
D. Hands, Fists, Feet (Aggravated Inj.)	27	0	27	19
E. Other Assaults-Simple, Not Aggravated	131	0	131	77
5. Burglary Total	89	0	89	18
A. Forcible Entry	64	0	64	17
B. Unlawful Entry-No Force	18	0	18	1
C. Attempted Forcible Entry	7	0	7	0
6. Larceny-Theft (Except Motor Vehicle Theft)	220	0	220	55
7. Motor Vehicle Theft Total	14	0	14	8
A. Autos	12	0	12	7
B. Trucks	1	0	1	1
C. Other Vehicles	1	0	1	0
9. Arson	2	0	2	0
TOTAL PART I OFFENSES	515	0	515	196

DENNIS POLICE DEPARTMENT 2015 ANNUAL REPORT

II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	7	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	1	0
C. Gas or Service Station	0	0
D. Chain Store	1	\$350.00
E. Residence (anywhere on premises)	0	0
F. Bank	0	0
G. Miscellaneous	0	0
TOTAL ROBBERY	2	\$350.00
5. BURGLARY/BREAKING AND ENTERING - TOTAL	89	\$27,307.00
A. Residence (Dwelling)		
1. Night	6	\$150.00
2. Day	17	\$1,101.00
3. Unknown	41	\$6,887.00
B. Non-Residence (Store, Office, etc.)		
1. Night	3	0
2. Day	2	0
3. Unknown	20	\$19,169.00
6. LARCENY / THEFT - TOTAL	220	\$318,750.00
A. \$200 and Over	93	\$312,971.00
B. \$50 to \$200	51	\$5,181.00
C. Under \$50	76	\$598.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	14	\$118,105.00
GRAND TOTAL ALL ITEMS	-	\$464,512.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	3	\$1,690.00
B. Purse Snatching	3	\$601.00
C. Shoplifting	14	\$696.00
D. From Motor Vehicle (except E)	42	\$4,275.00
E. Motor Vehicle Parts and Accessories	0	0
F. Bicycles	17	\$4,895.00
G. From Buildings (except C and H)	50	\$128,315.00
H. From Coin Operated Machines	0	0
I. All Other	91	\$178,278.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	8	-
B. Stolen locally and recovered by other jurisdiction	2	-
C. Total locally stolen motor vehicles recovered	10	-
D. Stolen out of town, recovered locally	1	-

DENNIS POLICE DEPARTMENT 2015 ANNUAL REPORT

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$43,292.00	\$186.00
2. Jewelry and Precious Metals	\$52,749.00	\$420.00
3. Clothing and Furs	\$1,430.00	0
4. Locally Stolen Motor Vehicles	\$118,100.00	\$59,500.00
5. Office Equipment	\$6,895.00	\$1,399.00
6. Televisions, Radios, Stereos, etc.	\$4,515.00	\$380.00
7. Firearms	\$1,100.00	0
8. Household Goods	\$200.00	0
9. Consumable Goods	\$3,198.00	\$453.00
10. Livestock	0	0
11. Miscellaneous	\$233,033.00	\$9,160.00
GRAND TOTAL	\$464,512.00	\$71,498.00

DENNIS POLICE DEPARTMENT 2015 ANNUAL REPORT

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	1
3. Robbery	0
4. Aggravated Assault (4a-d)	40
5. Burglary / Breaking and Entering	18
6. Larceny / Theft	49
7. Motor Vehicle Thefts	8
PART TWO OFFENSES:	
8. Other Assaults (4e)	83
9. Arson	0
10. Forgery and Counterfeiting	0
11. Fraud	9
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	7
14. Vandalism	14
15. Weapons, Carrying, Possessing, etc.	10
16. Prostitution and Commercialized Vice	2
17. Sex Offenses (except 2 and 16)	2
18. Narcotic Drug Laws	50
19. Gambling	0
20. Offenses Against the Family and Children	0
21. Driving Under the Influence	74
22. Liquor Laws	6

DENNIS POLICE DEPARTMENT 2015 ANNUAL REPORT

23. Protective Custody	63
24. Disorderly Conduct	5
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	167

TOTAL 608

Arrests	404
Summons	357
Protective Custody	64
Juveniles (Included in above)	14

DENNIS POLICE DEPARTMENT 2015 ANNUAL REPORT

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1456	1353	2546	1469	4020	155	10,999
OFFICER INITIATED ACTIVITY	2170	2171	3465	2230	5090	207	15,333
TOTAL CALLS	3626	3524	6011	3699	9110	362	26,332
PERCENT	14%	13%	22%	14%	35%	2%	

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennis Port	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	0	0	3	2	0	5
3. Robbery	0	0	1	0	1	2
4. Aggravated Assault	4	4	26	6	10	50
5. Simple Assault	11	13	46	23	37	130
6. Burglary/Breaking & Entering	17	3	42	12	15	89
7. Larceny / Theft	29	22	60	36	72	219
8. Motor Vehicle Theft	0	1	7	2	4	14
9. Arson	0	0	0	1	1	2
GRAND TOTAL	61	43	185	82	140	511
Percent	12%	9%	36%	16%	27%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennis Port	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	1	0	0	0	0	1
2. Personal Injury Accidents	11	7	15	11	32	76
3. Property Damage Accidents	55	59	69	57	222	462
GRAND TOTAL	67	66	84	68	254	539

DENNIS POLICE DEPARTMENT 2015 ANNUAL REPORT

VIII. MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	37
2. <u>Runaways</u>	6
3. <u>Sudden Deaths Investigated</u>	25
4. <u>Suicides Investigated</u>	1
A. <u>Suicide Attempts</u>	6
5. <u>Officers Assaulted</u>	7
6. <u>Motor Vehicle Citations Issued</u>	2470
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	102
8. <u>Parking Violation Notices Issued</u>	457
9. <u>Alarms Answered</u>	1247
10. <u>False Alarm Bills Issued</u>	\$3,425.00
11. <u>Money Turned Over to Town Treasurer (Total)</u>	\$123,447.73
A. <u>Pistol Permits</u>	\$2,662.50
B. <u>Firearms Identifications Cards</u>	\$287.00
C. <u>Firearms Dealer Permits</u>	N/A
D. <u>Police Report Copy Fees</u>	\$2,402.50
E. <u>Outside Details Administrative Fees</u>	\$22,655.03
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$8,120.00
G. <u>Parking Ticket Fines</u>	\$14,748.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	\$82.80
I. <u>Restitution/Town-owned Property Damaged</u>	N/A
J. <u>False Alarm bills paid</u>	\$3,475.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$1,280.00
M. <u>School Liaison (school district salary reimbursement)</u>	\$62,088.42
N. <u>Police Auction Receipts</u>	\$5,645.98
12. <u>Total assessed for non-criminal traffic violations</u>	\$21,755.00

ANIMAL CONTROL OFFICER

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2015.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

The Animal Control Department would like to remind Pet Owners in this day and age of electronic devices, that the use of an invisible fence may not be suitable for every canine family members. Although the invisible fence is supposed to keep your dog safe on your property, it does not prevent other dogs or wildlife from coming onto your property and possibly harming your dog.

Before making this investment, make sure that you're working with a reputable company that will come to your house and train you as well as your dog so you understand how it works and what breeds might not be impacted by this device. If you then feel it's a worthwhile investment, be sure to check the dog's electronic collar once a week to be sure the battery isn't low and walk the perimeter of your property to be sure there's no disruption to the wires underground. As an added step, place signs around your property that informs other dog walkers or runners that there's an invisible fence in place.

As a Town of Dennis Pet Owner, please be responsible, respectful of others and obey the Town's Animal Bylaw Ordinances.

Respectfully submitted,

Lori Miranda,
Animal Control Officer
lmiranda@town.dennis.ma.us

DENNIS ANIMAL CONTROL

2015 Annual Report of Activities

Loose Dog Complaints: 387
 Barking Dogs:..... 47
 Injured Dogs: 16
 Deceased Dogs: 1
 Reported Animal Bites:..... 39
 Animals Quarantined: 41

Other Animal Picked Up: 4
 Other Animals Injured:..... 10
 Other Animals Deceased:..... 2
 Cruelty/Neglect Complaints: 41

Total Amount of Citations Issued: 124
Total Amount of Fines Issued: \$4,670

Total Lease Violations Issued: 33
 Warning Citations: 19
 Second Offense: 9
 Third Offense: 1
 Fourth Offense: 4

Total License Violations Issued:..... 63
 Warning Citations: 5
 Second Offenses:..... 58

Total Other Citations Issued: 0

Failure to Provide Adequate Shelter:..... 0
 Warning Citations: 0
 Second Citations: 0

Selectman Orders Violation Issued: 0
 First Offenses: 0
 Second Offenses:..... 0

Dog Threatening Violation: 4
 First Offenses:..... 4
 Second Offenses:..... 0
 Third Offenses:..... 0

Dogs Picked Up: 51
 Administrative Hearings on Complaints:..... 0
 Violation of Hearing: 0
 Deceased Cats:..... 7
 Cats Picked Up: 10
 Injured Cat: 11

Animal Invest follow up: 713
 Animal Lic Invest:..... 96
 Stable Inspection: 28
 Document Delivery:..... 0

Total Barking Violations: 0
 Warning Citations: 0
 Second Offenses:..... 0
 Third Offenses:..... 0
 Fourth Offenses:..... 0

Total Failure to Vaccinate Citations: 0
 Warning Citations: 0
 Second Offenses:..... 0
 Third Offenses:..... 0

Total Failure to Remove Animal Waste:..... 0
 First Offenses: 0
 Second Offenses:..... 0
 Third Offenses:..... 0

Animal On Public Beach/Seasonal Issued: 0
 Warning Citations: 0
 Second Offenses:..... 0

Animal Neglect 14
 Warning Citations:..... 14
 Second Offense: 0
 Third Offense: 0

Fire Department

The year 2015 was one of the busiest years in the past decade for our Fire Department in terms of emergency activity and Fire Prevention initiatives for fire inspection services, plans reviews public education and fire investigation programs throughout Dennis. While our Emergency Medical calls saw a 3% increase in 2015, our Fire Related responses were up 15% over the prior year. Our Fire Prevention Division, under the leadership of Assistant Fire Chief John Donlan, continues to be modernized and revamped. His tireless efforts help make Dennis a safer community overall. During this period Chief Donlan also wrote a grant request to the Federal Emergency Management Agency and received approval, for a Fire Safety Program for Seniors in Dennis. This very effective program provides for home fire safety inspections fire in the home and free smoke detectors and carbon monoxide detectors, all geared towards our Town's elderly citizens. The program has been well received and is a cooperative venture with the Dennis Council on Aging and the Dennis Police.

Another significant improvement this period in terms of life safety was the purchase and implementation of cardio-pulmonary chest compression units for our ambulances. These tools, termed LUCAS tools, provide quick, consistent and efficient chest compressions to heart attack patients, while paramedics and EMT's are moving and transporting critically ill patients. These life saving devices have been utilized many times by our personnel and has clearly helped save lives. Our department also faced some serious, unavoidable obstacles during the period of 2015 in terms of an unusually high number of long term injuries and sickness to fire personnel (on duty and off duty) and during the summer, we lost the services of 3 of our 4 ambulances, one of which burnt in a fire at Cape Cod Hospital. Overall, even with our setbacks for personnel injuries and sickness and with the operational difficulties of our ambulances being out of service, I'm proud to report, that our citizens and those we served did not see a decrease in services due to the great work of our personnel and by our Town officials in their support helping us to overcome those hurdles.

Our agency responded to a total of 4,979 incidents in 2015, an increase overall of 6.4% over last year. This continues to make Dennis Fire the fourth busiest fire department on Cape Cod, behind Falmouth. Our members constantly receive positive feedback from the community for the service they perform on a daily basis.

The Dennis Fire Department proudly serves the five villages comprising our Town and our neighbors, for Fire and Advanced Life Support services. I would like to extend my sincere thanks to our personnel in helping to maintain and improve the quality of our organization. I also wish to thank the other Town employees and Departments that we work with every day for their cooperation, our Towns Boards and

Commissions, the public to which we serve and for the support of the Dennis Board of Selectmen who represent our residents and business community.

Respectfully submitted,

Dennis Fire Chief Mark Dellner

FIRE INSPECTION/FIRE PREVENTION/CODE ENFORCEMENT

The Dennis Fire Department has adopted the Nation Fire Academy risk reduction strategy that employs a broad based integrated approach to fire prevention. The Five “E’s of risk reduction are Education, Enforcement, Engineering, Economic Incentive and Emergency Response. The responsibility of the Fire Inspection Division is grouped into four categories: Fire Inspections, Plan Review, Public Education, and Fire Investigation.

Fire Inspections:

Inspectional activities are conducted to ensure the safety and well-being of residents and visitors through code enforcement of existing State and Local Laws. Assuring fire alarm and detection systems are maintained and functioning. Identifying any deficiencies or problems that may be a fire hazard and abating those issues. Issue a variety of the State permits required by the MA Comprehensive Fire Safety Code.

Permits Issued 2015 – 121

Inspection Activities Conducted 2015 – 1299

Plan Reviews:

Conducting plan reviews confirm the buildings constructed meet fire codes, provide safe working and living conditions for people as well as ensure access for emergency vehicles. Fire detection and suppression systems are reviewed and approved.

Public Education:

Preventing incidents from occurring is the best risk reduction possible. Our team of Fire and Life Safety Educators; Kirk Bronstein, Nancy Moyer, Tim Chicoine, Phelim Meehan, John Donlan; as well as all of our staff, complete hundreds of hours of fire and injury prevention training for the community. The Department was the recipient of a FEMA Fire Prevention Grant this year. In conjunction with the Council on Aging over a hundred home safety inspections for senior citizens were conducted. Several hundred smoke and carbon monoxide alarms were installed in homes of seniors at no charge. Our Educators are available for fire prevention, fall prevention, or other safety related presentations to any organization by request.

Fire Investigation:

Determining the origin and cause of a fire is crucial for all fire incidents. Effective cause determination may prevent future fires from occurring. Accurate fire statistics and insurance reporting information are part of fire investigation. Detective Hornby and the Dennis Police are instrumental in all fire investigations in cooperation with the Fire Department and State Fire Marshall. The constant collaboration of other Town Departments, especially the Building, Health, COA and Police is invaluable and appreciated. We thank them for their continued support.

Respectfully submitted,

John Donlan
Assistant Chief
Fire Prevention



DENNIS FIRE DEPARTMENT ANNUAL STATISTICS – 2015

TOTAL DEPARTMENT RESPONSES - 4979 Incidents

Fire Related Responses 1582- Incidents



Total Fire Responses	119
Explosions/Over Pressure	8
False Alarms	527
Good Intent Calls	186
Hazardous Conditions	248
Service Calls	481
Natural Disasters/Weather	4
Special Incidents/Complaints	9

Emergency Medical Services

Emergency Medical Responses 3397 Incidents



Patients Transported to Hospital	2934
Patients Non-Transported	463

BUILDING DEPARTMENT

Dear citizens of the Town of Dennis,

On behalf of the building department staff I would like to thank you for the opportunity to provide this brief overview of the activities and work that your building department has accomplished this year on your behalf. The transition to a new Town Hall located at 685 Route 134 location in South Dennis went smoothly with staff, citizens and visitors seeming to adjust well to the new location. We are certain that bringing all of the major departments together will serve the community well.

This year again we have seen increases in building permits and revenue for both residential and commercial construction. This year's reporting includes \$45,434,318 in residential construction and \$12,497,628 in commercial construction. The cost of construction outlined above includes new structures, additions and renovations and represents yet another year of increased construction activities over the previous year.

It has been an honor and a pleasure to serve you this past year and all of us here at the building department look forward to providing you with professional, courteous service throughout the upcoming year.

Sincerely,
Brian Florence
Building Commissioner

BUILDING DEPARTMENT

During the 2015 Calendar year **5745** permits/certificates were issued in the following categories:

Type	Number	Estimated Cost of Construction
Residential		
New Dwelling	50	\$18,538,500
Additions	137	\$9,398,466
Alterations	1,153	\$13,383,122
Demolitions	39	\$366,700
Sheds (over 120sf)	17	\$1,965,797
Sheds (under 120sf)	80	\$950,833
Wood/coal stoves	5	\$7,800
Pools	11	\$803,100
Moving/relocations	1	\$20,000
Publicly Owned and Commercial Permits		
New commercial buildings	9	\$3,468,500
New Commercial Units	0	\$0
Addition/alterations	106	\$9,028,628
New town owned buildings	0	\$0
Addition/alterations	0	\$0
Other Permits & Certificates		
Signs (New)	40	
Fences	16	
Certificates of Inspection:		
Places of Assembly	156	
Town Buildings	13	
App.fees/re-inspections/misc.	261	
Referrals/ZBA & Planning BD.	35	
Fees Collected for the Above Permits		
Building Permits		\$308,055
Signs		\$1,665
Fences		\$256
Certificates of Inspections:		
Places of Assembly		\$13,073
App. Fees/reinsp./misc.		\$8,081

Building Department Total	\$331,131	
Plumbing & Gas Department		
Submitted by Anthony Teixeira		
Gas permits	986	\$57,199
Plumbing permits	896	\$70,727
Inspections	1,938	
Electrical		
Submitted by Richard Boudreau		
Electrical permits	1,161	\$76,664
Inspections	1,791	
OKHRHDC/South Dennis Historic District::		
OKHRHDC:		
Applications	570	\$14,685
SDHDC:		
Applications	38	\$901
Total Fees All Departments	\$551,307	
Inspections Performed:		
Building permits	1,062	
Violations/Complaints	637	
Cert. Of Inspection:	140	
Complaints:		
Action Taken	769	
Court Actions	23	
Total Permits	5,745	
Total inspections	5,568	

HEALTH DEPARTMENT

For the Health Department, 2015 was a year of transitions. Late last year, we welcomed Elizabeth Paine as Office Assistant to replace Carrie Schoener. At the turn of the year, we welcomed Annette Graczewski as the part-time Health Agent. In late spring, we bid adieu to Jennifer Clarke after 10 years and, in late summer, we welcomed Elise Zarcaro as Office Assistant to replace Jennifer Clarke. In June, we continued our presentation of our annual Certificates of Excellence in Food Protection to those establishments that scored the highest during our food inspections of the previous year. In September, we held our annual Household Hazardous Waste Collection at the Tony Kent Arena. In November, we held our annual Influenza Clinics. Lastly, we continued our Sharps Collection Program for Dennis residents. We have available sharps containers in various sizes and we will exchange them for full containers of sharps. Please call us for further details.

My thanks go to Noreen, Elizabeth, Elise, Jennifer, Carrie, Annette, and Kristen for their dedication and enthusiasm. I am blessed to work with such a talented group of people. My thanks go to the Board of Health for their support and encouragement. Finally, my thanks go to my fellow department heads and town employees. As always, it has been a pleasure working with you.

HEALTH DEPARTMENT ACTIVITY	2015
In-House Variance Applications	67
Rental Occupancy Permits	3075
Housing Inspections	312
Septic System Plan Review	137
Septic System Partial Inspections	143
Septic System Final Inspections	251
Certified Septic System Inspection Report Reviews	483
Soil Evaluation/Percolation Tests	172
Food Service Inspections	502
Swimming Pool/Spa Inspections	92
Complaints Investigated	179
21 E File Search Requests	3
Board of Health Hearings	173
Tanning Establishment Inspections	3
Children's Recreational Camp Inspections	1
Motel/Inn/Lodging House Inspections	78

Respectfully Submitted,
Terry Hayes,
Health Director

BOARD OF HEALTH

The Board of Health conducts public hearings on the second Thursday of each month and holds work sessions as needed on the fourth Thursday of the month. The public is welcome at all meetings and hearings are broadcast on the Dennis local access cable channel.

The Board continued to work with landlords and tenants to enforce compliance with the state minimum standards for rental housing as well as the applicable Dennis Housing by-law. Property owners currently offering residential rentals and those considering doing so are encouraged to contact the Health Department for information regarding the minimum standards as well as the Dennis rental permit program. Tenants seeking to file a complaint or seek information are likewise encouraged to contact the Health Department.

The Board's jurisdiction also includes issuance of permits which allow for installation and repair of septic systems. The Board conducts hearings on applications for variances from the State and Town regulations governing placement and design of septic systems for commercial and residential properties. The Board and Health Department also evaluates septic system inspection reports, all of which are required to be submitted to the Board if the property is to be transferred.

This year, the Board said farewell to Vice Chairman Thomas Perrino, who served as a member of the Board since 1991. The Board wishes to thank Mr. Perrino for his longstanding, commendable service to the Board, Health Department staff and the residents of the Town.

On May 14, 2015, the Board welcomed new member, Patricia McDowell, and looks forward to working with her.

As always, the Board wishes to thank the Health Agents and staff of the Health Department whose dedication, knowledge, experience and professionalism is very much appreciated. The Board is also grateful for the support provided to the Department by the Administration and the Board of Selectmen.

Respectfully submitted,

Paul J. Covell, Chairman
Joseph P., Vice-Chairman
Diane T. Chamberlain, Clerk
Robert Duffy
Patricia L. McDowell

PLANNING AND APPEALS OFFICE

The Department of Planning and Appeals continues to be very busy. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, Zoning By-law Study Committee, the Affordable Housing Trust, the Economic Development Committee and the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

Accomplishments –

1. **Affordable Housing** – Staff is working on a couple of proposals under Chapter 40R to develop new affordable housing opportunities for the town. The Housing Trust, Dennis Port Revitalization Committee, Zoning By-law Study Committee, Planning Board and Economic Development Committees are all involved in this effort. In addition there have been several inquiries regarding new affordable housing initiatives in Dennis, one project on in Dennis Port was approved by the Planning Board.
2. **Dennis Port Revitalization** – Dennis Port continues to make significant strides forward. Main Street storefronts remain fully occupied. There is a renewed effort to improve the strip mall adjacent to the town parking lot.
3. **Exit 9** – The Planning Department is working with the Economic Development Committee and area property owners to create a new Economic Center surrounding Exit 9. The vision is for a higher density mixed use area that serves as a “live, work, shop” focus for the future of Dennis. The concept seeks to meet the needs of future entrepreneurs who might start out small in a co-working environment and eventually grow into a much larger regional employer; provide opportunities for housing the next generation of Dennis residents; and provide opportunities for a higher quality of life for these residents and employees.
4. **Sesuit Harbor** – The Planning Department is currently fully engaged with issues related to Sesuit Harbor. We are coordinated a Comprehensive Needs Assessment of the Harbor. In addition, we are working, with the Economic Development Committee, Planning Board and Zoning By-law Study Committee to correct decades old zoning decisions that left the harbor sitting in a residential zoning district.
5. **Zoning By-law Revisions** – The Zoning By-law Study Committee continues to work its way through the Dennis Zoning By-law.
6. **Open Space and Recreation Plan 2015 Update** – The Planning Dept. coordinated the drafting of the update to the 2015 Open Space and Recreation Plan, a document that guides municipal investment in open space and recreation facilities and makes the town eligible for state and federal open space funding.
7. **Multi-Hazard Mitigation Plan** – The Planning Staff is coordinating the update to the Multi-Hazard Mitigation Plan which guides the town’s efforts for addressing the

impacts of potential disasters. The federally required report maintains the town's eligibility for federal disaster spending.

8. **Regional Coordination** – The Department continues to work with the Cape Cod Commission to take advantage of the opportunities provided by the Regional Policy Plan. In addition, the Department worked with the Commission on the local Multi-Hazard Mitigation Plan, a planning document required by the Federal Government and on the creation of a Regional Ready Renters List to assist residents in obtaining affordable housing.

9. **Staff and Board Member Training** – The Dennis Town Planner is a Certified Planner through the American Institute of Certified Planners. Maintaining this certification requires the planner to obtain 16 contact hours of ongoing training each year.

10. **Public Information** – The Department of Planning and Appeals continues to improve communication between the Town and the general populous of Dennis. This is being done through the use of Planning Department Blogs on general planning and specialized planning issues. The Dennis Planning Department Blogs are located at:

<http://dennismapanningdept.wordpress.com/>

<http://dennismaeconomicdevelopment.wordpress.com/>

<http://dennismaopenspaceandrecreationplan.wordpress.com/>

<http://dennisportrevitalizationcommittee.wordpress.com/>

11. **Awards** – The town's efforts in revitalizing the cottage colony area was recognized by the Builders and Remodelers Association of Greater Boston who awarded the town and the Heritage Sands project its PRISM Award for Best Land Planning.

I would also like to thank my assistant, Eileen Gregory, whom without it would be very difficult to meet the demands set for this department.

Respectfully Submitted,

Daniel J. Fortier, AICP

PLANNING BOARD

The Town of Dennis Planning Board reviewed 32 applications in 2015. We also have continued to see the fruits of our past zoning efforts spring forward.

During 2015 the Planning Board applications bumped up slightly as economic conditions have improved. The complexity of some applications have clearly increased, these included 10 plans for subdivision of land (8 Approval Not Required and 2 Subdivision submittals); 20 special permit requests; 1 subdivision rescission plan and 1 adequacy of access request. The year also included two new affordable housing proposals being reviewed.

The big project before the Planning Board continued to involve Sesuit Harbor, working with the Economic Development Committee on Sesuit Harbor Zoning. The Harbor is clearly becoming more focused with a zoning proposal that will soon be reviewed with the Zoning By-law Study Committee.

The Planning Board would like to thank Town Planner Daniel Fortier and the new Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Board.

Respectfully Submitted,

Bob Mezzadri, Chair
Betty Nashawaty, Clerk
Lou Malzone
Elizabeth Patterson

Doria DiManno, Vice-Chair
Jeffrey Eldredge,
Lois Farmer

ZONING BOARD OF APPEALS

The Board of Appeals is made up of five regular members and eight alternates appointed by the Board of Selectmen. The Board of Appeals acts as both the Zoning and Sign Code Board of Appeals. Calendar year 2015 continued to be a relatively strong year. The Board reviewed 46 applications, including 42 Special Permits, 2 Appeals and 2 Requests for Zoning Variances. In addition, the Board of Appeals meets with the Dennis Zoning By-law Study Committee and Planning Board on Zoning By-law issues.

The Board of Appeals recognizes the valuable aid and cooperation of the Town Planner, Dan Fortier, and the Building Commissioner, Mr. Brian Florence, in the performance of our duties. The Board is also grateful to our staff assistant, Ms. Eileen Gregory, for her capable support of the Board's administrative work during the year.

Respectfully Submitted,

Ernie Olivera, Chairman
Elisa Zawadzkas
Gary Barber

Peter Checkoway
Linda Slowe

Alternates
Greg Stone

Joyce Leogrande

ZONING BY-LAW STUDY COMMITTEE

The Zoning By-law Study Committee worked with the Planning Board in 2015 on revisions to the commercial solar zoning, a modification to the General Commercial II Zoning District and adding to the use table the allowance for “in-law” apartments within single family homes. The Committee has met in joint sessions with the Planning Board to discuss other zoning issues and will be working with the Planning Board and Economic Development Committee on the Sesuit Harbor Zoning proposal.

The Zoning By-law Study Committee would like to thank Town Planner Daniel Fortier and the Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Committee.

Respectfully submitted,

Henry Kelley
Betty Nashawaty
Dorria DiManno

Robert McPhee
Michael Hunter

MIS – INFORMATION SYSTEMS

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

2015 was a very busy and exciting year for the MIS department.

Our main focus was the planning and the move of all network and computer systems to the new town hall offices. This move required lots of coordinating between departments and many outside agencies. All connections for data, phones and internet were terminated at the old town hall and then turned up and tested at the new building.

The MIS department worked closely with the Building Committee and was involved in the placement and design of all wiring and design. Tech specialist Andrew Doody was instrumental in the move and making sure all systems were online.

We have also included the Dennis Public Library into our existing phone system which will allow town departments to be on the same platform and have a unified voice mail system.

Please navigate to www.town.dennis.ma.us for more information on the MIS Department and let us know how we can make it better.

Respectfully submitted,

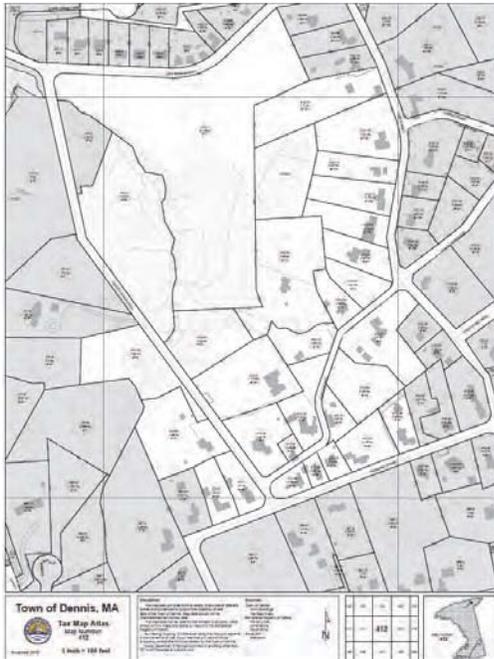
A handwritten signature in blue ink, appearing to read "Dan Proto", is positioned above the typed name.

Dan Proto, Director, Information Systems

GEOGRAPHIC INFORMATION SYSTEM (GIS)

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

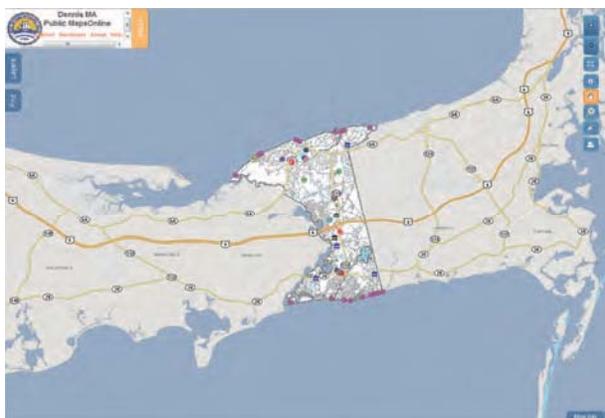
It has been six years since the GIS Specialist position was filled with the plan of helping organize existing town data and maps and begin the task of digitizing it for posterity.



Within this current year we have continued to focus on building our infrastructure management applications within the GIS system, as well as completed bringing our digital parcels to Level III standards as laid out by the State. We also received the April 2014 Aerial from the State Aerial Collection Project, and we are now collaborating with the Cape Cod Commission in acquiring the planimetric/digital data such as building footprints, driveways, etc...from that spring 2014 aerial flyover.

From the above collaborations we are now happy to say that the town has implemented a GIS based tax map. These maps will be available for viewing at the Assessing Department as printed on 18" X 24" paper within two bound books, and also on the town's website. An example of this tax map is above.

We are also working on a Town Owned Property Inventory which will allow for a better handle of the needs of these parcels including surveys, encroachments, open space plans, etc. This will be a comprehensive multiple department project that may take some time to complete.



Another property project that has made some progress this past year is the Owners Unknown Inventory. With the help of local surveyor Robin Wilcox, from Sweetser Engineering, we have combed through nearly 85 such properties, and hope to add those properties to Dennis' overall Assessing data base soon.

And as always the continual reminder that the online GIS portal which began in the spring of 2010 is still up and running. It can still be found at www.town.dennis.ma.us , and throughout many of the town's department webpages. Look for the 2014 Aerial!

Respectfully submitted –

Alicia Messier (amessier@town.dennis.ma.us), GIS Support Specialist

GOVERNMENT INFORMATION ACCESS CHANNEL 18

2015 was a transition year for Dennis Channel 18. The entire production studio moved from the old control room at 485 Main St into the new town hall. While the location changed the channels mission is as focused as ever. We provided uninterrupted gavel to gavel coverage of public meetings and regulatory boards.

The heart of the station is the crew which has evolved to the proven and dedicated camera and switcher operators Laurie Barr, Kathleen Travelo and Jacquelyn Varjian. Not only does this team consistently produce great quality recordings of public meetings but each also has shown a high degree of leadership in maintaining Dennis Channel 18's daily operations.

Videos-On-Demand are available online where you can also find an archive which reaches back five years to 2009.

Goals for 2016 include:

- Increase the efficacy of our work flow through tightening standards.
- Finalize the installation of equipment at the new town hall location.
- Total electronic bulletin board/Media server upgrade.
- Offer more information about town programs like recycling and affordable housing..

To see more of what we're doing tune in to Channel 18 and visit the Town Website's Channel 18 link on the home page. (www.town.dennis.ma.us)

For more information about Channel 18, please contact Jonathan Treadwell at jtreadwell@town.dennis.ma.us or 508-760-6160.



TOWN OFFICES BUILDING COMMITTEE

The final phase of our committee's charge is complete. We started the Town Hall addition to the Annex October 2014 and it was completed in December 2015. Our committee started work on our charge October 2, 2007. N The only things left to be completed are some punch list items, signage, and landscape work which will be done in the Spring of 2016.

The Committee again wants to thank the Department of Public Works for their hard work on the site, outside the building, and also their efforts in the move into the new building.

The Committee would also like to thank the Engineering Department for the effort in layout and engineering of the site.

The effort and input of the IT Department made the move happen with no real lost time.

The public should know that the efforts of the Town departments saved the taxpayers approximately \$400,000.

The last note is to say what a pleasure it was to work with Building Systems, Inc, our general contractor.

Our committee will give a full accounting to the Dennis Selectmen within the next two months.

Respectfully submitted,

Gary Barber, Chair
Frank Ciambriello
Peter Nyberg
Craig Lohr
Stephen Boyson

SENIOR/COMMUNITY CENTER FEASIBILITY STUDY COMMITTEE

The year 201 was when the committee finalized the plans and had some meetings with groups to go over the proposal we plan to bring to our Town meeting in May of 2016.

One thing we reviewed was enlarging the pool to 35'x75' so it could be used as a lap pool. After reviewing this proposal we decided it would work better for the residents to stay with the smaller pool.

We plan to have three public meeting before the Town meeting to give information ad take questions on this project.

Respectfully,

Gary Barber, Chairman
Rae Fenton
Jamie Donahue
Heidi Schadt
Tony Marvullo
Amy Carroll
Andrea Foster
Susan Gierej
Wilbur "Bud" Seldon
Betty Berndt-Brown

Staff Ad Hoc:
Dustin Pineau, Beach & Recreation Director
Deborah Thompson, COA Director

ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee has a large number of items it is working on. These included:

- The Sesuit Harbor Zoning which the EDC has forwarded to the Planning Board for review and is prepared to work with the Zoning By-law Study Committee on during the coming year.
- The creation of an Exit 9 Economic Center with new zoning to replace the existing three zoning designations covering land around Exit 9.
- Reviewing the possibility of a new zoning district for Route 28 between the Dennis Port Village Center and the Cape Cod Shoe Mart property. The district is envisioned to encourage greater mixed use and an increase in housing opportunities.
- Addressing the “problem with old motels.”

In addition, the Committee has had discussion with the state over the possibility of a potential Chapter 40R designation for the Dennis Port Village Center.

The EDC would also like to thank the Zoning By-law Study Committee, Planning Board and Town Planner Daniel Fortier and Eileen Gregory for their assistance to the Committee.

Respectfully Submitted,
Greg Stone, Chairperson
Robert David
Michael Patterson
Usama El Sehrawey

Lois Farmer
Paula Bacon
Daniel Chamberlain

MUNICIPAL AFFORDABLE HOUSING TRUST

The Dennis Municipal Affordable Housing Trust (DMAHT) meets monthly in the late afternoon every third Thursday to discuss and vote on strategies for affordable housing. On several occasions, the Trust has not met the statutory quorum requirements and deferred formally meeting until the next month.

2015 saw a sharp drop in the town's affordability index, with housing price increases far outpacing the ability to pay either rent or home ownership costs. In stark contrast, only 4.3% of the town's housing stock qualifies as affordable, with 23.7% of its 3,956 households having annual incomes at or below \$35,000. To meet the challenges of sustaining a broad and heterogeneous population, the Trust proposed adapting policies successful in other Cape towns, developed its own plans, and worked closely with the Planning Department to implement a comprehensive strategy.

In March 2015, the town conducted the Dennis Housing Symposium where interested groups identified the steps needed to expeditiously develop affordable housing and expressed a broad commitment to pursue the goal. To provide a clear road map to meet this commitment, the Trust voted for an update to the 2009 Housing Needs Study, which should be finalized in mid-2016. The Trust, in conjunction with other town agencies, successfully arranged for the transfer of 98 South Yarmouth Road to Habitat for Humanity to build a home for a first time owner. As with all such projects, the site will be deeded in perpetuity for affordable housing. Other 2015 affordable housing achievements in Dennis include the completion of the Melpet site, a 27 unit rental on Route 134, to which the Trust provided a short term loan that has since been repaid.

The Trust relies on town monies, mostly through the Community Preservation Committee, to fund its projects. No CPC funds were awarded to the Trust in 2015, including no monies to continue the prior-year's rental assistance program. For 2016, the Trust will collaboratively work to attract affordable rental development, with the assistance of the Housing Specialist, a new position in the Planning office. Other goals include the implementation of the Accessory Dwelling Units program, a model already used successfully in other Cape towns that provides tax abatements for homeowners renting to income-eligible households. A further goal is to identify unused town-owned sites for conversion to productive use as affordable housing, either by transfers to not-for-profit agencies such as Habitat, or, long term ground leases to operators of rentals for moderate income families. The town will benefit both by returning the sites to the tax rolls and by simultaneously meeting the guidelines set forth in the State's 40-B mandate of having ten percent of its housing designated as affordable.

Respectfully submitted:
James Kyrimes, Chair
Ralph F. Cox
George Holland
Margaret McAloon
P.J. Rainwater

CAPE COD COMMISSION

About the Cape Cod Commission

In March 2015, the Cape Cod Commission celebrated the 25th anniversary of the county-wide vote that created it as the regional land use planning, economic development, and regulatory agency for Barnstable County, Massachusetts. The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Section 208 Areawide Water Quality Management Plan Update

The initial draft of the 208 Plan Update was submitted to The Massachusetts Department of Environmental Protection (MassDEP) in June 2014. The plan was released for public comment in August 2014 with a presentation and overview at Cape Cod Community College. This was followed by public hearings in all subregions of the Cape over the next two months.

The plan and its implications for the Cape's 15 towns was the focus of the OneCape Summit, sponsored by the Cape Cod Water Protection Collaborative and supported by Commission staff. Held February 25 and 26 at the Hyannis Resort and Conference Center, the Summit brought more than half of the Cape's local elected leaders together with representatives from U.S. EPA, MassDEP, the Conservation Law Foundation and the Commission. It was the first time towns were able to ask questions and get answers from regulators and others directly involved in developing the framework for addressing Cape Cod's coastal nitrogen issues.

The final draft was submitted to MassDEP in March 2015, except for the designation of Waste Management Treatment Agencies, or WMAs. These are the entities responsible for carrying out the plan's recommendations.

The designation of WMAs, as required by Section 208 of the federal Clean Water Act, was the focus of another set of workshops conducted by the Commission through the spring of 2015.

With submission of the final plan to the Massachusetts DEP in June 2015, the Commission recommended that each of the 15 towns be designated as WMAs for the watersheds they control and/or share. The final plan also set the share of responsibility based on nitrogen contributions on a sub-embayment level.

In support of the 208 Plan Update, the Cape Cod Commission Act was successfully modified in August 2014 to allow for streamlined permitting.

The stakeholder process used in the development of 208 Plan Update was recommended for us in local plans and has been put into action by the Town of Orleans in FY2015.

The 208 Plan Update was approved by U.S. EPA in September 2015, leading to the implementation phase of the plan.

The Commission also developed innovative, first-of-their-kind decision-support tools as part of the plan. WatershedMVP (multi-variant planner), the Scenario Assessment Model (SAM), a financial model and others will make local discussions and decisions easier by processing complex data sets into usable options. These and other tools are available at www.capecodcommission.org/blackbox.

More information on the 208 Plan Update is located at www.capecodcommission.org/208

Regional Policy Plan Update

The required five-year update to the Regional Policy Plan (RPP) started with three regional meetings in December 2014 focusing on the history of Cape Cod, its people, economy, infrastructure and other factors the led the Cape to where it is today.

The last update in 2009 represented the first substantial reorganization of the RPP since it was first drafted, separating the regulatory and planning sections. Those changes and others were based on recommendations of the 21st Century Task Force, a broad-based panel appointed to perform an outside review of the Commission.

For this update, the Commission is building on those earlier reforms. Among the goals for the RPP update are to:

- ease the local comprehensive planning process and increase consistency with regional goals
- simplify the regulatory process
- create a framework for regional capital planning

A series of on-line planning tools were developed to support the RPP Update process and local decision making, such as the Chronology Viewer, Community Characteristics Viewer and Envision Tomorrow. These and other tools are available at www.capecodcommission.org/blackbox

Strategic Information Office

The Commission's Strategic Information Office (SIO) continued its technical support and development of an electronic permits, licenses and inspections solution for Cape towns, known as ePermitting. The system is live in the towns of Yarmouth, Chatham, Provincetown, and Harwich. Sandwich, Falmouth, and Orleans may move forward with e-Permitting implementation in the coming 12 months.

The Commission contracted for planimetrics data to be developed from imagery from the April 2014 Cape-wide aerial flyover. Planimetrics is the conversion of imagery into a flat digital map of elements such as roads, fire hydrants, utility poles, curb cuts and

other such features essential for capital facilities and infrastructure design and general planning. The Cape-wide contract for this work has an estimated savings of between \$370,000 and \$620,000, as opposed to individual town contracts.

The Commission also continues to support the Regional Wide Area Network (RWAN), utilizing the OpenCape broadband accessible throughout the Cape. The Commission has connected 13 of the 15 Cape towns together with 1 Gbps shared Internet access, and access to regional hosted services developed by the SIO and its Governance Committee.

CEDS/Economic Development

Barnstable County received federal designation as an Economic Development District in late 2013, resulting in a \$60,000 Economic Development Administration grant. The Commission's administration of the Comprehensive Economic Development Strategy, or CEDS, was key in receiving the designation.

The Commission maintains 20 balanced economy benchmarks, eight up-to-date town-level data tables and 11 maps by county for each town, which are available on STATSCapeCod.org. Adding to this economic analysis is BART (Barnstable Area Regional Trends), a quarterly on-line publication that identifies and examines important economic trends in the region, available at www.capecodcommission.org/bart.

Water Resources

Water Staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds and marine waters.

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local, regional and state committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

In support of the Section 208 Plan Update, water resources staff provided technical assistance to five towns in development of wastewater management plans, facilitated meetings to establish technology monitoring protocols and worked with four Upper Cape towns on development of solutions for multi-town watersheds.

The Commission's watershed manager also serves as the Licensed Site Professional for Barnstable County and provided support to the Barnstable County Commissioners related to contamination resulting from past operations at the Barnstable Fire Training Academy.

The Commission has coordinated the PALS (Ponds and Lake Stewards) pond sampling program since its inception in 2001.

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering

and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO), and the Cape Cod Joint Transportation Committee (CCJTC).

The CCJTC is the transportation planning advisory group, comprised of local representatives, that reviews, discusses, and votes on recommendations to the MPO, comprised of local, regional, state and federal representatives, which meets to review, direct, and vote on aspects and products of the transportation planning process.

The Cape Cod Unified Planning Work Program (UPWP) is developed annually by Cape Cod Commission transportation staff on behalf of the MPO, in accordance with the requirements in MAP21 and federal planning regulations. The UPWP describes all significant transportation planning activities planned on Cape Cod over the twelve (12) month period, regardless of lead organization and funding source.

In FY2015, more than \$18.6 million in Federal and State infrastructure capital was secured for the region.

The TIP is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. Projects may include roadway, bicycle, pedestrian, and transit improvements. The TIP includes four years of projects developed in accordance with federal laws.

capecodcommission.com/transportation

Highlighted Transportation Projects:

REGIONAL TRANSPORTATION PLAN UPDATE: A draft of the 2016-2019 Regional Transportation Plan, prepared by Commission Staff, was released for public comment by the Cape Cod MPO in June 2015. A website was developed to track the plan's progress and provide updates on meeting schedules and key decisions (www.capecodcommission.org/rtp).

DENNIS ROAD SAFETY TASK FORCE: Commission staff provided Technical Assistance on possible roundabout at Nobscussett Road and Route 6A.

ROUTE 28 STREETScape: Commission staff provided support for MassDOT's Corridor and Streetscape Improvements projects for Route 28, Dennisport.

PEDESTRIAN AND BICYCLE TRAFFIC ENFORCEMENT PILOT PROGRAM: The Commission funded an application for a Pedestrian and Bicycle Traffic Enforcement Pilot Program from the Dennis Police Department to address the increased bicycle and pedestrian accidents and road conflicts through an educational campaign.

CAPE-WIDE BICYCLE NETWORK PLAN: Through work with individual towns and development of 10 multi-modal plans, consensus was achieved among all 15 towns for cross-border bicycle connections.

TRAFFIC COUNTING PROGRAM: The Commission's transportation staff conducted annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders (ATRs) and turning movement counts (TMCs). Traffic data is available online: www.capecodcommission.org/counts

The following Town of Dennis road segments were included in the 2015 Traffic Counting program: Route 28 at the Dennis/Harwich Town Line; Route 6 at the Yarmouth/Dennis Town Line; Airline Road east of Route 134; Airline Road at the Dennis/Brewster Town Line (north end); Airline Road at the Dennis/Brewster Town Line (south end); Division Street south of Route 28; Highbank Road west of Main Street; Lower County Road west of Old Wharf Road; Main Street south of Highbank Road; Old Chatham Road west of Route 134; Old Main Street north of Route 28; Scargo Hill Road south of Route 6A; Setucket Road at the Dennis / Brewster Town Line; Setucket Road east of Old Bass River Road; Swan River Road south of Route 28; Trotting Park Road south of Route 28; and Upper County Road north of Route 28.

CRITICAL TRANSPORTATION ASSETS AND THEIR VULNERABILITY TO SEA LEVEL RISE: Completed in February 2015, this study looked at the impact of sea level rise on the transportation network in Barnstable County. Public transportation assets in each mode (air, highway, sea, transit and rail) were examined to determine whether the asset was critical to the network and/or the community and to assess the asset's vulnerability to sea level rise.

Regional Coordination/Technical Assistance

The Commission is in a position to respond to issues of regional concern with technical assistance and facilitation. Among the issues for which Commission expertise was sought are:

- restoration of Route 6 overcut areas between exits 2 and 4, including coordination of a working group and review of draft plans
- facilitation of the Regional Beach Access Committee, which advocated for awareness of regulations relative to the shoreline and local control on beach access issues such as shoreline protection, permitting, dredging, endangered species and tourism.
- convening of the National Grid Ad-Hoc Advisory Committee to help communities directly affected by the natural gas connection moratorium, expedite permitting process and facilitate communication.

Respectfully Submitted,

Richard E. Roy
Dennis Representative
Cape Cod Commission

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Dennis 64,798 one-way passenger trips from July 2014 through June 2015 (FY15).

CCRTA provided 583 general public clients in Dennis with DART (Dial-a-Ride Transportation) service during FY15. These clients took a total of 29,175 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 220,637 in FY14 compared to 232,437 in FY15.

CCRTA FY15 records for the Boston Hospital Transportation service indicates 66 Dennis residents took 298 one-way trips on this service.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the Route 28 corridors. A total of 35,325 one-way trips originated in Dennis for the H20 route for the period July 2014 through June 2015; total ridership for the H20 route for this period was 166,295.

CCRTA supplied the Dennis Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 4,056 rides from July 2014 through June 2015.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Thomas S. Cahir
Administrator
Cape Cod RTA/CapeFLYER

CAPE LIGHT COMPACT

Dennis Representative – Brad Crowell

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

POWER SUPPLY – Stability, Security and Green Power Options

Cape Light Compact offers stable and secure electric supply at competitive rates. Much depends on timing and market forces, but the Compact was proud to offer stable, competitive prices in 2015. As in previous years, electricity prices in 2015 were primarily driven by the price of natural gas. The winter of 2015 saw a lower wholesale electricity price spike from the 2014 winter, but retail electricity prices were still the highest in recent history. This is because of high forward market prices at the time when retail suppliers were procuring in advance for their expected loads. These high forward prices were set by expectations of the same high wholesale prices seen in the winter of 2014, which didn't come to fruition this year. While New England's natural gas delivery constraint was still the main contributing factor to high winter wholesale prices, it was mitigated by warmer temperatures in the beginning of the winter, increased liquefied natural gas (LNG) imports, implementation of an improved winter reliability program by the electricity grid operator, and low oil prices.

The past few years have seen many changes in how electricity is produced in New England. There is growing concern over how to meet both the reliability needs of the electric grid and our greenhouse gas reduction goals, all at a reasonable cost to electricity consumers. In the upcoming year, state elected officials and the Massachusetts Department of Public Utilities will be focusing on this issue. Topics to be deliberated include: (1) whether or not to install new natural gas pipelines, and who should pay for this; electric customers or gas customers; (2) net metering cap for solar and other renewable generation projects; (3) smart grid, or grid modernization, technology, who will benefit and how will costs be allocated amongst electric customers. As we have done in the past the Cape Light Compact Governing Board will participate in these, and other, discussions on behalf of electric customers.

In 2015, Cape Light Compact provided energy to residents and businesses in accordance with two competitive electricity supply contracts negotiated by the Compact. The Compact's residential electricity supplier was ConEdison *Solutions*, and the commercial and industrial supplier was NextEra Energy. As of the most recent count, the Compact had approximately 11,748 total electric accounts within the Town of Dennis on its energy supply.

CONSUMER ADVOCACY – Committed to Consumer Interests

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local, state, and federal level. In 2015, the Compact focused much of its advocacy on consumer electricity disclosure labels, DPU’s competitive supply website, and door-to-door marketing rules. These issues affect how electricity consumers interact with and take advantage of the competitive supply market. The Compact has provided input advocating for better disclosure methods of electricity sources, including renewable energy, which will better inform consumers about where the electricity they’re purchasing comes from. The Compact is also continuing to provide DPU with input on their competitive supplier website in order to ensure it is easy for users to use and understand. The Compact, along with others, has also successfully lobbied for the implementation of door-to-door marketing rules that will help protect consumers from some of the unscrupulous marketing tactics that have been used on the Cape and Vineyard.

The Compact is also pleased to announce that the Department of Public Utilities issued a final order in May approving the Compact’s revisions to its Aggregation Plan, which was submitted in April 2014. This order affirms the purposes, structure, and funding of the Compact, and has been used as a model for other municipalities seeking to form their own aggregations. While Cape Light Compact was the first municipal aggregator in the state, there are now 72 communities in Massachusetts with approved Aggregation Plans.

ENERGY EFFICIENCY – Saving Energy and Money

Jan–Nov 2015	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	62	\$22,757.00	113,785	\$152,094.01
Residential	998	\$532,578.60	2,662,893	\$1,444,175.32
Commercial	32	\$188,099.60	940,498	\$339,461.59
Total	1,092	\$743,435.20	3,717,175	\$1,935,730.92

Please note that this data does not include activity that occurred in December 2015. Please visit www.capelightcompact.org/reports for complete information.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.02349 for residential customers and \$0.01127 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- 3 ENERGY STAR® qualified homes were built in the Town of Dennis.
- Cape Light Compact continues to support energy education to students, parents, and teachers at D/Y High School, Wixon Innovation School and Ezra Baker School through field trips, teacher workshops, materials and classroom support through our partnership with the National Energy Education Development Project. This year's Energy Carnival was presented to the Wixon Innovation School by students from the Eastham Elementary School under the direction of Ms. Maggie Brown, Science Specialist.
- LED Lighting Retrofit Projects at the DPW, Wixon Middle School and Fire Station combined are expected to save over 129,000 kWh/year.

ALTERNATIVE ENERGY ADVISORY COMMITTEE

The Alternative Energy Advisory Committee has supported initiatives to develop alternative energy projects which promote energy efficiency, lower energy cost and/or improves the long term sustainability of the community. The Committee generally meets the 2nd Monday of each month (or as posted) at the DPW Headquarters. Please visit the webpage at: <http://www.town.dennis.ma.us> navigate to Boards and Committees under **Alternative Energy Committee**.

Town accomplishments:

- September 11, 2015 marked the one year anniversary of the fully operational 6 Megawatt photovoltaic array (23,000 voltaic panels), located on the Town former landfill cap. This is one of the largest community-hosted photovoltaic projects in MA and the benefits will reduce the cost of electricity for the Town of Dennis well into the future. The off-takers also include the DY School System as well as the Dennis Water District.



- The Department of Public Works was able to take advantage of a Cape Light Compact initiative to replace all exterior lighting at both the DPW Headquarters and Transfer Station with LED lighting. The value of this project was approximately \$50,000 worth of fixtures & labor and anticipated to save approximately \$5,000 in electrical expenses annually.

Respectfully submitted:

Denise Atwood (chair), Richard Bardine, John Benker, Dianne Callan, James Demetras, Merton Ingham, Susan Klein, Max Makowski, Mike Sarli

COMPREHENSIVE WASTEWATER MANAGEMENT TASK FORCE

Under the expert guidance of CDM Smith consultants David Young, Elena Proakis Ellis, and Kara Johnson, the Task Force worked diligently to help the Town of Dennis move forward with efforts to meet its wastewater challenges and prepare to meet the 2016 regulatory deadlines set by the Cape Cod Commission. Most of our time was devoted to the completion of the WATER QUALITY EVALUATION AND MITIGATION ALTERNATIVE STUDY. (A copy of the full report is available in each of the village libraries and on our web page at the Town of Dennis website). This milestone document lays the foundation for Dennis' Town-wide comprehensive plan to manage the reduction of nitrogen in its saltwater estuaries and the reduction of phosphorus in its freshwater ponds.

During our work, it became apparent to the committee that we needed to inform, educate and engage our Town leaders and fellow citizens. A Dennis Wastewater Summit was successfully held in November. Members from the Board of Selectmen, Finance Committee, Planning Board, Capital Outlay Committee, Board of Health, Water Quality Advisory Committee, Economic Development Committee and Conservation Committee came together with the Task Force to gain a better understanding of the Town's wastewater issues. The summit began with presentations given by Brian Dudley, Regional Director for Cape Cod, Massachusetts Department of Environmental Protection; Patty Daley, Cape Cod Commission Deputy Director for Planning, Regulatory and Technical Services; Mark Abrahams, President of the Abrahams Group; and David Young, Vice President of CDM Smith. The summit concluded with small group discussions. Other public outreach efforts have produced a "BECOME INVOLVED" handout, which is available at Town Hall, and "A MESSAGE FROM THE COMPREHENSIVE WASTEWATER MANAGEMENT TASK FORCE" insert in the 2016 tax bills. We have ongoing messages and updates on our web page.

On behalf of the Task Force and the citizens of the Town of Dennis we wish to thank former member Remo Vito for his time and dedicated service. Also, we thank Elena Proakis Ellis who moved on to a new job and we welcome Edward Sanderson to our CDM Smith team.

When you read this report we ask that you sign up on our mailing list: bit.ly/DennisWaterResources or ask a question at: cwmtf@town.dennis.ma.us

Respectfully submitted,

Diane T. Chamberlain, Chairman

Suzanne Brock

Stanley Graveline

John Harper

Robert Mezzadri

Greg Stone

Frank Verny

Richard O'Hearn

Jay Thrasher

WATER QUALITY ADVISORY COMMITTEE

Water Quality Advisory Committee (DWQAC) is concerned with the fresh water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2015, DEN-WQAC continued its water quality monitoring. Ten fresh water ponds were tested to monitor changing water quality conditions; once, in April, to establish pre-summer water quality conditions for the year, and again in August or September, to evaluate the likely worst water quality conditions. Bakers, Cedar, Coles, Eagle, Flax, Fresh, North Simmons, Run, Scargo and White's were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Over the years, the monitoring process has shown a downward trend in terms of overall water quality indicators for all ten of the monitored ponds. This past year, 2015, has shown continued decline of all ponds especially considering how dry the year was. Our largest freshwater body, Scargo Lake, is also the most used by residents and visitors. The Committee is quite concerned with the continued decline of this resource and has been working with the Dennis Waste Water Task Force and CDM Smith in order to determine methods for preventing further degradation and hopefully, methods to return the Lake to some of its former quality.

This year, the Committee has had eyes on Eagle Pond due to a building project in the Town of Harwich right on the border of Dennis. There was some concern that groundwater contamination and runoff from the construction site might impact Eagle Pond. The Committee will continue to monitor the situation. The Committee is also seeking to obtain funds in order to have a report done that evaluates the water quality data collected between 2001 and 2015 with possible suggestions for future pond water remediation.

The DWQAC again said goodbye to some of its committee members. One was a short term member, David Hughes and another long term member, Josh Crowell. We also gained two new members, Jay Thrasher and Marie Petraitis. As Chairperson, I wish to thank all these members for offering to share their time and talents with the Town. I appreciate their dedicated service and applaud all volunteers who work to serve their community. We are always looking for new members. Those interested can contact the Town Manager's office. The Dennis Water Quality Advisory Committee looks forward to another productive and protective year.

Respectfully submitted,
Suzanne Brock, Chairperson
Virginia Esau
Marie Petraitis
Jay Thrasher

Karen Johnson, DNR
Peter Adams
Geoffrey Larkin
Terry Hayes, BOH

Seth Crowell
Paul Fiset
John Harper

TOURISM COMMITTEE

The Tourism Committee was formed by the Board of Selectmen in October 2013. The initial year was focused on preparing a plan to fulfill the Committee's charge to sustain and enhance economic activity throughout the year with a focus towards the shoulder seasons. Spring and fall seasons are spectacular on Cape Cod.

To date the Committee has undertaken and completed many tasks. It has financially supported two major events: Summerfest and Oyster Week. In addition, both print and audiovisual advertising were placed to encourage visitors to "Come Play and Stay in Dennis". The Committee also completed a major print campaign to provide rack cards for use throughout the New England area giving visitors, both young and old, many reasons to visit our Town.

A major task has been the development of the tourism website. Upon securing several proposals from both Cape and off-Cape companies, a contract was ultimately signed with a firm in Eastham, who have been engaged in designing and maintaining web sites throughout Cape Cod. The website was released early in 2015 and will continue to be updated when necessary.

Many projects are under discussion within the Committee for 2016. To date we have experienced a significant number of inquiries from past activity and will continue to monitor all future response.

The Committee wishes to thank the Board of Selectmen for their continued support. A special word of thanks goes out to our past members, Donald Robitaille, Sue Gierei, Kim Marchand, and Tom Warren who worked so diligently to complete our first year of activity.

Respectfully submitted,

Betty Berndt-Brown, Chair
Kathy DeMeyer
Lucinda Harrison
Christine Souchack
Robert Surrette

DEPARTMENT OF PUBLIC WORKS

We would be remiss if we did not acknowledge Joseph Rodricks (Town Engineer) for his 24 years of unwavering commitment to the Town and to the Department of Public Works. During his career he was involved in every major project and always gave 100%, we will all miss him, and wish him the best in his retirement, thanks Joe.

The Public Works Department received the 2015 Anchor Award from the Dennis Chamber of Commerce for the cumulative positive contributions to the community throughout the year. We appreciate and thank the Chamber of Commerce for their support.

PUBLIC PROPERTY/BUILDINGS

There are over 60 municipal buildings and numerous structures spread over a 22 square mile area. The Town of Dennis building inventory is worth approximately \$27 million dollars. Over time Town assets have increased in number, size and scope of complexity and age. The condition of the inventory necessitates an ongoing commitment of resources for maintenance and renovation.

The condition of public property and municipal building assets continue to improve thanks to the support of the residents, Capital Outlay Committee, the Board of Selectmen and the Finance Committee. There are three major components to the Public Property/Building maintenance strategy; Staff Services (in-house), Contractor Services and Capital Improvements.

The Capital Improvement Plan (CIP) supports projects not within the normal annual budget. Last fiscal year Town Meeting approved the initiative to replace another beach and harbor bathroom with a concrete structure. This is a strategic plan to replace these structures with; ADA compliant, well ventilated and durable facilities. The second location located at Sea Street Beach in Dennis Port was completed prior to the summer season and was a great success, on time & budget. An added benefit is that it is an entirely self-sufficient building; all lighting, ventilation and hot water is solar powered. The previous building had none of these amenities.

Contractor Services include systems that require specialty training, licensing and/or equipment such as; security & fire alarm services, elevator, generator, fire extinguishers, septic pumping, HVAC, electrical and plumbing services and inspection of vehicle lifts and air compressors to name a few. Some of the larger contractor services completed included:

- Mayflower, West Dennis and Corporation Beach Concession Facilities – plumbing & exhaust hood repairs.
- Harbor (Sesuit) – plumbing and electrical repairs, coordinated renovation of existing facility.
- Town Library (Dennis Port) – HVAC and electrical repairs.

- DPW Headquarters – fire suppression repairs.
- Police Station – fire suppression repairs.
- Senior Center – elevator, electrical, plumbing and fire suppression repairs.
- Fire Station – fire suppression & elevator repairs.
- Golf Courses – fire suppression, kitchen exhaust hood, HVAC, electrical & plumbing repairs.
- Transfer Station – fire suppression system, electrical repairs and epoxy roof applications.

The staff should be commended for their efforts last year as they continue to enthusiastically tackle the varied and various challenges. Some of the projects completed by the Public Property/Buildings staff included:

- Constructed boardwalk at West Dennis Beach Bathhouse (on beach) in collaboration with the Dennis Advisory Committee on Disabilities.
- Rehabilitation of beach stairs at Nobsussett and Steven Phillips Landings.
- Installation of lighting, ventilation, and solar panels at new Sea Street Beach bathroom facility in Dennis Port.
- Constructed 3 new life guard towers.
- Annual painting of all beach comfort stations and life guard towers, trash receptacles and gate houses.
- Annual beach restroom and concession stands seasonal cleaning and opening and end of season winterization.
- Rehabilitation of Harbor Master's Office, Maintenance Building and Bathrooms.
- Constructed 13 dock sections for Sesuit Harbor.
- Assisted harbor personnel in dock and navigational aids (buoys) removal and installation at Sesuit Harbor and the Bass River.
- Rehabilitation of Dennis Pines Golf Course restrooms (in clubhouse), work included; widening paths of travel, new partitions, new lighting, new tile and painting.
- Rehabilitation of hazardous material storage building at Transfer Station.
- Set up for all elections, records management, transportation, storage & proper disposal of used ballots.
- Removal of snow and ice at all municipal buildings.
- Multiple miscellaneous smaller projects.

We are continually seeking areas where we can reduce expenses and/or make decisions that increase productivity and efficiency. We continue to work with Cape Light Compact to make improvements in HVAC, insulation, and lighting which have stabilized Town expenses. One such initiative completed this year was the replacement of all exterior lighting at both the DPW Headquarters and Transfer Station with LED lighting at no expense, while reducing the electrical expense. The value of this project is approximately \$50,000 worth of fixtures & labor and anticipated to save approximately \$5,000 in electrical expenses annually.

The industry standard for staffing for a 27 million dollar building inventory should be six craftsmen. We would like to thank the Public, Board of Selectmen and Finance Committee for their overwhelming support for adding one craftsman to our staff re-establishing previous 2009 staffing levels. The Town currently has three craftsmen who balance their time between building and structures. The Town is now at half of the industry standard and we continue to struggle with the level of resources dedicated to properties and buildings, but the Town appears to be resolute to correct that deficiency. We are committed to improve the condition of the structures and buildings while protecting the taxpayer's investments.

HIGHWAYS and GROUNDS

The highway and ground divisions completed numerous projects last year. We are proud of the long list of successful projects that were completed throughout the year, some of which included:

- It was our pleasure to work with the AMVETS Post 333 and Dennis Chamber of Commerce on the Field of Honor (flag ceremony) and Mount Horeb Lodge of Freemasons on their Military Assistance Project, "Great Town of Dennis Field Day and Veteran's Outreach" program events at Johnny Kelley Park and thank all Veteran's and hero's for their sacrifice and commitment.
- Worked collaboratively with the "Friends of the Dennis Public Library" to install a brick walkway, "Author's Walkway", at the Dennis Public Library (Dennis Port) commemorating writers who participated in the authors book series.
- Worked collaboratively with Diane Rochelle, Chair, Dennis Historical Commission in preparation of memorial dedication for Benjamin Franklin Baker, Medal of Honor recipient during the Spanish American War. Restoration of Veteran's Park located at the corner of Route 28 and Sea Street in Dennis Port.
- Much thanks to Katherine Garofoli, Administrator of the Dennis Conservation Trust who adopted the maintenance of the two islands at Route 134 and Upper County Road after this Department prepared the sites for plantings.
- Thanks to the generous charitable donation of the Chamberlain Foundation this Department was able to beautify the traffic island on Route 134 south of Upper County Road by planting trees, beach grass and sod with a sprinkler system.
- Assisted DY School District at Nathaniel H. Wixon Middle School with site work preparation for new playground, cleared and grubbed trees and brush and removed unsuitable soil to subgrade.
- Installed sidewalk adjacent to affordable housing project at Melpet Farm.
- Demolished the old bathroom and conducted site work in preparation of placement of a new precast concrete bathroom structure at Sea Street Beach parking lot in Dennis Port.
- Demolished derelict building located at 14 Nobscussett Road in Dennis Village in preparation of future use.
- Replaced failed culvert pipe(s) adjacent to South Village Beach.
- Brush and tree removal at the Pines and Highland Golf Courses due to storm damage.

- Clean-up of roadways and Town properties due to numerous winter storms – tree work and maintenance work extended well into April/May.
- Preparation of Fisk Street, West Dennis for renovation and extension of sidewalk as well as construction of retaining wall at the corner of Fisk Street and South Main Street.
- Site work at new Town Hall location, cleared and grubbed trees, removed unsuitable soil to subgrade, installed and/or repaired drainage, created retention pond, prepared site for paving, installed parking lot lights, loamed and seeded.
- Coordinated and implemented move of personnel and materials from the 485 Main Street to 685 Route 134 to New Town Hall.
- Processed and delivered 1,032 cu/yrds of screened loam and 432 cu/yrds of screened fill to Pines Golf Course for phase II fairway project, working in conjunction with Transfer Station staff.
- Managed 719,886 feet of street line painting.
- Completed 326 sign related work orders including those due to accidents, vandalism and theft.
- Completed 174 work orders for tree removal and associated brushing and chipping in addition to storm related activities.
- Completed 81 road grading work orders.
- Completed 138 pothole repair work orders.
- Completed 38 Drainage repair work orders.

A partial list of work conducted annually includes:

- Spring Town wide sweeping and periodic spot sweeping.
- Catch basin cleaning – manage cleaning of approximately 1,300 annually.
- Removal of wind-blown sand at West Dennis, Mayflower, Bayview, Dunesview, Horsefoot beaches and Dr. Bottero road to mention a few and many of these locations require removal of sand multiple times during the year.
- Mechanical removal of seaweed and debris and transport to the transfer station at the following beaches; Mayflower, Bayview, Corporation, Howes Street, Harborview, Cold Storage, Sea Street (East Dennis), West Dennis, South Village, Glendon Road and Inman Road beaches.
- Removal of trash at all beaches, parks, playgrounds and transport to the transfer station for proper disposal.
- Grading of dirt roads (many requiring multiple times a year).
- Flail mowing of roadsides – multiple locations.
- Mowing, trimming and mulching of planting beds at parks, cemeteries, municipal building and other locations.
- Drain and blow out all irrigation systems at parks, municipal buildings, cemeteries and other locations.
- Transport and assist with installation of docks at Sesuit Harbor and Bass River.
- Removal (off season) and installation (prior to Memorial Day) of life guard towers, attendant booths, boardwalks and snow fence.
- Installation and removal of storm blocks at beaches.

- The Manual on Uniform Traffic Control Devices (MUTCD) requires signage to be retro-reflective. We have made every effort to be in compliance, all signs on primary roadways have been completed, as well as all stop signs, we continue to work on secondary roads.

The winter season 2014-2015 was late to start, but it began on January 26th with a major blizzard, dumping nearly two feet of snow, hurricane force winds and causing coastal damage to the north-side beaches. The remainder of the winter was plagued by below normal temperatures and frequent snow accumulations. 8 storms required plowing, with the assistance of outside vendors on 6 of these occasions. 18 separate events required sanders to respond. In total, 68.3 inches fell, which was the 3rd highest recorded seasonal total within the last 40 years.

We also plow Town parking lots in West Dennis and Dennis Port as well as Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School parking lots when requested. We would like to thank the public for adhering to advertised parking bans during storms. You help provide safe passage on roadways to your neighbors and provide the plow drivers the ability to operate safely while conducting a thorough job.

CEMETERIES

The Department of Public Works manages and maintains fourteen cemeteries within the five villages of Dennis. These cemeteries make up approximately 80 acres across town of which 43 acres are developed and maintained year round. The maintenance of the cemeteries includes mowing and trimming, periodic pruning of trees, clearing brush, and raking leaves. Of the fourteen maintained cemeteries five are active burial grounds. These active cemeteries are Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. Out of the five cemeteries, open lots are only available at Oak Ridge and Swan Lake Annex.

The Community Preservation Act Committee (CPAC) has been gracious enough to award grant requests submitted by the Cemetery Advisory Committee (CAC) over the last few years. These grants have enabled this department to make major strides to restore and maintain cemetery monuments and structures, that otherwise would have been impossible. Last year we were able to utilize \$21,725 dollars for repairs to monuments mostly in West Dennis Cemetery. Working collaboratively with the CAC we also received a \$5,000 grant through the MA Civil War Sesquicentennial Commission for repairs of Civil War Veteran monuments (granted in 2014, executed in 2015). We continue to work with the CPAC and the CAC to maintain our cemeteries for future generations.

We would like to acknowledge the special effort of Charlie McGibbon who volunteered his time to clean more than half of the gravestones in West Dennis Cemetery and Carole Bell for cleaning gravestones in Dennis Village Cemetery, as well as the Caretakers of Veteran's Graves, AMVETS 333, Boy & Girl Scouts of America who replace veteran flags and standards and contributions of the Barnstable County Sheriff's

Department for community service crews to assist with fall clean-up of our cemeteries and other properties, thank you.

In 2015 there were 75 interments, and 51 grave spaces sold (license to burial). Also, the DPW Cemetery Crew planted thirteen White Pines and one donated maple tree for beautification purposes at Oak Ridge Cemetery. We continue to survey and expand the lot sections in Oak Ridge Cemetery if interested in a purchase please contact our office to discuss availability. Any inquiry regarding cemeteries should be directed to the DPW office at 508-760-6220.

SOLID WASTE and RECYCLING

The employees of the transfer station should be commended for their efforts to provide high quality service to the public and being fiscally responsible. Year round yard operations is a continual effort. Yard operations include; aerating compost piles (flipping), which accelerates decomposition into usable material, screening of loam, processing brush (shredding into chip), stockpiling asphalt, brick and concrete (ABC) for processing into a usable recycled asphalt for road construction. The processing of mulch, loam and recycled asphalt create material for the Town to use at a low cost as well as some material for the public. One of the recycling efforts has been the sorting of metals (i.e. copper, aluminum, etc.). All these efforts maximize revenue generated and/or reduce expenses to offset operational expenses which help maintain sticker prices and services to the public. In addition the following grants were obtained:

- \$8,450 recycling dividend grant obtained for active participation & implementation of MA Department of Environmental Protection Sustainable Materials Recovery grants.

Grants received and to be implemented in 2016:

- \$5,500 - MA Department of Environmental Protection Sustainable Materials Recovery Grant (container for bulky rigid plastics).
- \$4,000 - MA Department of Environmental Protection Sustainable Materials Recovery Grant (food waste collection containers).
- \$18,800 - MA Department of Environmental Protection Sustainable Materials Recovery Grant (mattress recycling program).

The Transfer Station and Recycling Facility received approximately 10,570 tons of material last calendar year. Approximately:

- 3,748 tons of municipal solid waste (MSW) was transported to New Bedford Waste Services located in Rochester, MA.
- 1,129 tons of construction and demolition materials were processed.
- 3,133 tons of organics; brush, leaves, grass clippings and seaweed were received and processed at the Transfer Station facility.

- 2,560 tons of recyclables including; asphalt, brick and concrete, cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books were diverted from the waste stream and recycled.

The public should be applauded for their recycling efforts. Recycling keeps hazardous materials from being incinerated, reduces expenses and maintains revenue to offset the operational cost. The public should also be commended upon their donations to the following tax deductible organizations:

- Red Cross – clothing donations support Red Cross activities.
- Salvation Army - clothing donations support Salvation Army activities.
- Family Pantry – donated returnable tin cans and plastic bottles are used to support the regional food pantry located at 133 Queen Anne Road, Harwich.
- Hands Across the Water – donated books distributed to book starved libraries and schools globally.
- The Mary Hood Hagler “Swap Shop” Building offers an alternative to disposal/reuse of used items and is staffed by citizen volunteers managed by the DPW. If you have items that still have usefulness please stop by and ask if they can be accepted. Items that are left are available to the public on a first come basis. The Town is grateful for all of the volunteers that make this program work.

The DPW sponsors a logo contest, alternating between the Nathaniel H. Wixon Middle School and the Ezra H. Baker Elementary School every year for a new design for the Transfer Station stickers. This year it was the Ezra H. Baker Elementary School. First place winner’s artwork is the initial pass design and second place artwork is the secondary pass design. The purpose is to encourage awareness and participation of recycling in our younger generation. Congratulations to all the participants of the logo contest, especially to First Place winner, Dylan Campbell, and Second Place winner, Irelynn Slenk. Honorable Mentions were awarded to Sophia Depay, Chloe Fowler, Evedjeny Pierre and Brady Pasquell. All six households received a free Transfer Station sticker.

If you have any questions regarding solid waste or recycling please call the transfer station at (508)-760-6230. The DPW main office can be reached at 508-760-6220.

Respectfully submitted,

David S. Johansen
Director of Public Works

Gregory C. Rounseville
Deputy Director of Public Works

CEMETERY ADVISORY COMMITTEE

Current cemetery regulations & fees were reviewed and compared to neighboring Cape Cod towns. Recommendations to make them more efficient were approved by the Board of Selectmen. Reuse of the Town Offices on Old Bass River Road was reviewed and a recommendation for future cemetery use was also approved.

In September another successful gravestone cleaning workshop was held at Old South Dennis Cemetery. Huge thanks go to the volunteer cemetery stewards who offer their time and energy to clean our historic gravestones. Their numbers and enthusiasm increase yearly.

We began a survey of Worden Cemetery, whose 86 marked burials range from 1688 to 1932. Gravestone repairs continued at Dennis Village Cemetery, West Dennis Cemetery, South Dennis Congregational Church Cemetery and Old South Dennis Cemetery.

We received the resignation of Charles Crowell and are grateful for his years of service to our committee. His quiet guidance will be much missed. 2 new members are needed to ensure a successful committee.

This committee of five appointed members serves to advise the Board of Selectmen on the 14 town owned active and passive cemeteries of Dennis including the ancient burial grounds. We review issues of public concern and advocate preservation. We greatly appreciate the dedication of DPW Director David Johansen, Deputy Director Gregory Rounseville, Rebecca Smith, Cemetery Coordinator and DPW staff, Mary Keener and Michelle Sands. Meetings are held at 4 p.m. on the 4th Tuesday of the month at the DPW Building, 120 Theophilus Smith Road. The public is encouraged to attend.

Diane Rochelle, Chair

Terrill Ann Fox

Bonilyn Heleen



Gravestone Cleaning Workshop, Old South Dennis Cemetery

ENGINEERING DEPARTMENT

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of various Town infrastructure. Staff also provides technical reviews and construction oversight of new subdivision roads and commercial site developments, administers Road Opening, Utility, Construction, and Stormwater permits, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues.

This year the Engineering Department managed the resurfacing of approximately 13 miles of roads. Fifty nine roads, scattered about all 5 villages in Dennis, were sealed with 10% Rubber Chip Seal. The majority of this work was with money funded through the Chapter 90 State Aid program. The section of Sea Street in Dennisport from Upper County Road to Route 28 was also fully reconstructed. The work included adding a new sidewalk and granite curb to provide much needed pedestrian access.

Pedestrian access was also provided with the construction of new sidewalks along sections of Route 134, Loring Avenue, and Fisk Street, and along resurfaced sidewalks along Depot Street.

Fifteen failed drainage systems were replaced at different locations throughout Town. The drainage work included installing stormwater pollution mitigation systems on the drainage trunk line along Chase Avenue and replacing approximately 420 feet of 30" culvert that extends from Chase Avenue to Inman Beach.

The Engineering Department coordinates with MassDOT on transportation projects within the town. This year, two state projects saw significant progress. The Route 28 Corridor project in Dennis Port was advanced to the 25% level and submitted to MassDOT for review. A Public Hearing was held in November to receive comments from the community and was well received. The project will be advanced to final design with construction scheduled to commence in Spring 2017. The construction of the Route 28 project will be funded with State money.

The construction of the Cape Cod Rail Trail from Dennis to Yarmouth commenced in December with the removal of the existing railroad tracks and construction of 2 new parking lots on Route 134 and Main Street. Construction is scheduled to be completed in Fall, 2017. The construction of the Rail Trail will be funded with State monies.

As I am retiring from the Town, this will be my final annual report. I want to thank the Town for the opportunity to be your Town Engineer for the past 24 years. It was a great ride and I will always remember the great people I worked with and the many successful projects the Engineering Department completed.

Respectfully submitted,
Joseph A. Rodricks, P.E.
Dennis Town Engineer

CAPE COD JOINT TRANSPORTATION COMMITTEE

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO and updated annually that prioritizes and dedicates funding for regional projects

The distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal and Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design, to funding authorization and finally to construction. In general, projects that are funded under the CCTIP are transportation projects that are considered a regional benefit, and because of their large estimated construction costs, are difficult for individual towns to fund.

This year, two major projects in Dennis realized major progress. The construction of the westerly extension of the Cape Cod Rail Trail from Dennis to Yarmouth commenced in November with the removal of the railroad tracks and construction of 2 new parking lots at Route 134 and Main Street. Construction is scheduled to last 2 years with a completion date of Fall, 2017. The replacement of the Bass River Railroad Bridge, originally part of the rail trail project, is scheduled to be bid separately in Spring, 2016. The bridge is currently undergoing permitting to increase the channel width to improve flow. It is hoped that this project can be completed together with the aforementioned Cape Cod Rail Trail project.

Finally, the 25% design plans for the Reconstruction of the Route 28 Corridor in Dennis Port, which includes sidewalks, has been reviewed by MassDOT and Public Hearing held in November to gain public feedback. The project was well received and is being advanced to final design. This project received good news when the CCMPO voted to move the construction up into FY2017 from its original position in FY2018.

Respectfully submitted,
Joseph A. Rodricks, P.E
Town Engineer &
CCJTC Chairman

ROAD SAFETY TASK FORCE

The safety of pedestrians, bicyclists, and vehicles in the Village of Dennis in the vicinity of the Nobscussett Rd. /Rte. 6A intersection were a concern of the committee. As a follow-up to the proposals recommended by the village sub-committee, the engineering firm of McFarland Johnson's roundabout solution was presented to three separate open hearings during the spring and summer months. These meetings were lively and invoked strong feelings on both sides of the issue. It was determined that there did not appear to be enough support to proceed with the roundabout solution. In October a workshop was held at Carleton Hall to encourage residents to express their opinions on the intersection and present possible alternative solutions. This gathering was moderated by an experienced crisis solution professional from a Boston company. Those present had the opportunity to express their ideas regarding their likes, dislikes, and alternative suggestions for safety solutions. These diverse opinions were then summarized into a grouping of six alternatives which were then presented to the Road Safety Task Force for their study and future disposition. The committee hopes to have a proposal for presentation to the selectmen and the town residents during the spring.

In November the State D.O.T. held a required design public hearing at the Dennis Police conference room to present and discuss the final preliminary design for the Rte. 28 Corridor and Streetscape Improvements in Dennis Port. Any concerns of residents regarding the design were discussed and taken under advisement. Final designs will be presented next year with anticipated construction planned for spring of 2017. Sidewalks continue to be in the forefront of committee concerns. The Sidewalk Master Plan was updated, sidewalk construction was continued and future work was budgeted. The committee heard numerous citizen safety concerns and stop sign requests, which, if approved, were presented to the selectmen for action.

There were some personnel changes within the committee. Our engineering liaison, Joe Rodricks, left to a well-deserved retirement after 25 years of exemplary service to the town. We wish Joe the best and our thanks for all the work he did on our behalf. Police liaison, Jack Brady, was promoted to Lt. and was assigned other duties. Volunteer member Ernie Cole resigned after 7 years of service to the committee. These gentlemen deserve our thanks for their work and contributions to our mission. Our new Engineering liaison is Tom Andrade, our new Police liaison is Sgt. Ken Gelnett, and George Perry was appointed as our volunteer member.

The Road Safety Task Force normally meets on the third Thursday of each month at the Dept. of Public Works conference room. Agendas and location are available on the town website. We are available to all residents to use our committee as their advocate for all safety concerns.

Respectfully Submitted,

Hank Bowen, chairman
Sally Bickford
Thom Huettner
George Perry

Don Robitaille
Tom Andrade, Engineering
Sgt. Ken Gelnett, Police
Ptlmn. Chris Hennigan, Police

SOLID WASTE AND RECYCLING COMMITTEE

The goal of the committee is to work with Transfer Station staff to identify and promote opportunities that improve service for the residents of Dennis.

We have been assembling a five year plan that recommends such opportunities, including circulation changes to improve safety and flow; adoption of a Pay-As-You-Throw (PAYT) program to increase recycling and reduce costs; and development of a composting program for food waste disposal.

When we presented PAYT, we received a lot of helpful feedback and realized that many people are not aware of all the services available at our Transfer Station. In an effort to improve awareness, we are preparing a newsletter for distribution at the Transfer Station that will provide more information about what is available. Many of these services have been funded by grants. Chad and the DPW staff have been very active in applying for and receiving grants. One of the most recent will provide resources for a pilot program to accept household food waste for recycling. Another will fund a home composting initiative to be rolled out this spring.

We have an opening on our Committee to replace Peggy McAloon, our Secretary. Many thanks to Peggy as she did a huge amount of work driven by our twice (or more) monthly meeting schedule.

Respectfully submitted,

Allan Ryan, Chairman
Michele Kyrimes, Vice Chair
Julia Johnson
John Ohman
Heidi Schadt
Remo Vito

NATURAL RESOURCES COMMITTEE

The Natural Resources Department includes the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Office Manager. This Department continues to juggle numerous responsibilities. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties, is also responsible for patrolling the Town Conservation Lands and barrier beaches, responding to calls for assistance with nuisance wildlife, and investigating reports of whale, seal and turtle strandings. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals. The Department provides support for the Conservation Commission, Agriculture Commission, Shellfish Committee, Water Quality Advisory Committee and Beach Management Advisory Task Force.

This year the Department welcomed a new Principal Office Assistant. Joanna Gillis comes with years of administrative experience and has been a great asset to the Department.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park. Revenue from use of the garden plots totaled \$2,140.00 this year. As a result of the high use of the gardens, the Department is looking at areas which may support additional garden space.

Additional summer staff was once again hired to assist with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. Staff issued a total of 76 citations with approximately \$8,700 of revenue. Erosion continues to be a problem at Chapin Beach. ORV access is limited to times of low tide only and no beach parking is allowed. Staff supported efforts by the Beach Management Advisory Task Force to develop designs for the protection of Dr. Bottero Road. Revenue of \$158,900 was seen this past year, an increase of \$ 8,600 from the prior year.

Nesting piping plovers affected West Dennis Beach and Chapin Beach again this year causing Chapin to be closed to ORV traffic from until August 19th. The West Dennis Beach west parking lot was closed into August until chicks were fledged. The Federal approvals (Habitat Conservation Plan) are scheduled to be finalized in early summer of 2016. The Town hopes to pursue a Certificate of Inclusion with the State which will approve a plan for reducing the duration of these closure events. This will require updating the existing Order of Conditions for Chapin Beach and Crowes Pasture.

Department staff collected water samples during July and August in Bass River, Swan Pond River, Chase Garden Creek and Sesuit Creek. Sample test results are used as part of the DEP Estuaries Study.

Shellfish

Crowes Pasture commercial grants had a very productive year and the Town continued its efforts to make sure everyone is compliant with new State regulations. The Annual Oyster Give-Away was a great success with food donations accepted for the local Food Pantry. The volunteer program CRABS (Commercial Recreational Association for Better Shellfishing) continues to provide much needed assistance as a work force to improve the shellfish resources and natural resources of the Town. Projects completed this year include the oyster reef off West Dennis Beach in Old Field Bend, upweller quahogs, and planting soft shell clams seed on the flats at Chapin Beach. A successful Oyster Give-Away was held at Corporation Beach this year.

This division continues to culture shellfish in the upwellers at Captain Hardings Lane, Bass River. Additionally, under a special permit issued by the Division of Marine Fisheries the Department planted quahogs into Grand Cove, Bass River. Again, a special thanks to two CRABS, Fran Donovan and George Platt, for their continued help to maintain our upweller.

Our habitat restoration continues with the remote set oyster program, enhancing our population of oysters in Bass River.

Shellfish remains a valuable resource to the Town and shell fishing is a popular activity for many of the Town residents. The following licenses were sold in 2015, representing revenue of \$13,448 .

Household

Resident/Taxpayer	296
Resident over 70 years of age	171
Non Resident	31
Commercial	20

Other

Fish Weir	0
Aquaculture License	31

SHELLFISH HARVESTED ESTIMATE FOR 2015

Harvested in Bushels	Household	Commercial
Soft Shell Clams	80	270
Quahogs	526	1020
Scallops	15	48
Oysters	122	10,000
Sea Clams	20	0
Blue Mussels	36	0
Razor Clams	N/A	0
Eels	N/A	2200 lbs

Land Management

Volunteers are still needed to assist with our Land Steward Program.

The blueberry patches remain popular with residents. Unfortunately this was a slow year, with berry production reduced due to an infestation of winter moth. Many thanks go to volunteer staff who help maintain the patches and collect monies from blueberry picking.

The Department conducted a Wood Give-Away this year, using wood obtained from trees located on Town conservation lands. This year 16 families received wood. Land Management staff continues to work with the Fire Department to identify conservation areas which pose fire hazards, and to develop plans to reduce their fuel loads. Small, controlled burns were conducted at several locations in 2015. AmeriCorps volunteers continue to help the Department with maintenance at the community gardens and Crowes Pasture. The Department includes an AmeriCorps member who works in the office two days each week. Benn is helping organize the Winter Speaker Series.

Staff continues to identify needed improvements to the conservation areas. The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

A big Thank You to the staff who did such a great job this year:

Erin Burnham, Conservation Agent

Brian Everett, Land Management Specialist

Joanna Gillis, Principal Office Assistant

Chris Southwood, Shellfish Constable

Respectfully Submitted,

Karen M. Johnson

Director

AGRICULTURAL COMMISSION

The Commission continues to search for volunteers. Due to a shortage of members, the Agricultural Commission held no regular meetings in 2015. The Commission continues to search for volunteers.

New ideas are always being solicited for management of the Town owned cranberry bog and the Whitfield Johnson property. The equestrian facility at Melpet Farm continues to be very successful.

If interested in serving, please submit a green card to the Selectman's office.

Respectfully submitted,

John Lowell, Chairperson
Patti Eldridge
Heidi Schadt

CONSERVATION COMMISSION

The Conservation Commission is an appointed board tasked with administering the Massachusetts Wetlands Protection Act and the Dennis Wetlands Bylaw to ensure the protection of wetland resources and their essential functions within the Town of Dennis. The Commission, in conjunction with the Department of Natural Resources, also manages over 80 conservation areas in town.

The Commission hearings, posted at the Dennis Town Offices, are held at 7:00 p.m. on the first and third Thursday of each month. In 2015, the Commission held twenty-one regular hearings, as well as other work sessions under both the State and Local Wetlands Protection Laws.

During 2015, the Commission reviewed and acted upon 70 Notice of Intent applications, 31 Requests for Determination of Applicability, 6 requests for Amended Order of Conditions, 31 Certificate of Compliance requests, and numerous administrative or other reviews.

In February, the Commission said goodbye to member Diane Silverstein and, in March, welcomed new member Harry Graff. The Commission would like to thank Ms. Silverstein for her service and commitment.

In March, the Principal Office Assistant Dawn Johnson resigned and, in April, the department welcomed Joanna Gillis. This position assists the Department of Natural Resources, but also provides administrative support to the Conservation Commission through various tasks.

The Town Blueberry Patches sold 59 quarts of blueberries. The low number of blueberries harvested was due to an infestation of the Winter Moth population that had a severe impact on the productivity of the bushes.

The Community Gardens remained very popular in 2015 with waiting lists compiled for each area. The Department continues to work with AmeriCorps volunteers to upgrade the Community Gardens.

Should you have any questions regarding the Conservation Commission, you may contact Conservation Agent Erin Burnham through the Department of Natural Resources.

Respectfully Submitted,
George Macdonald, Chairman
Peter Flood, Vice Chairman
Georgiana Olwell, Clerk
Frank Verny
Walter von Hone
Harry Graff

SHELLFISH COMMITTEE

The Shellfish Committee is pleased to submit this report for fiscal year 2015.
The Shellfish Committee held seven meetings in 2015.

The Privately Licensed Shellfish Area at Crowes Pasture continues to be a success. There is strong usage of the private licenses by the growers. According to the Department of Marine Fisheries, over 1,500,000 of Eastern Oysters were reported by dealers as being landed with a value of approximately \$875,000. There still remains a long waiting list for grants.

The Committee reviewed a lot of topics this year. Discussions were held relative to compliance with state DMF regulations and concerns related to the new laws regulating shellfish harvesting during the summer and fall months in Eastern Cape Cod Bay. The Committee also worked with staff to review and recommend regulation changes to both recreational and commercial shellfishing. The Committee has been involved in the planning and implementation of the collaborative effort with the Town of Yarmouth involving the restoration of Bass River. This intent is to re-establish a viable oyster population and subsequently provide nitrogen remediation to improve water quality within a compromised estuary. The Committee is currently in the process of planning similar proposals for other Town water bodies with similar concerns.

The Committee continues to focus on protecting and enhancing the marine resources within the Town of Dennis water bodies.

With much appreciation, we would like to thank Richard White (Town Administrator) and the Board of Selectmen for their continued support.

We encourage the citizens of the Town of Dennis to attend and participate in our meetings.

Respectfully submitted,

Glenn Morrell, Chair
Carl Howard
John Lowell
Bob Eldred
Bob Pickering
Charlie Crowell
Aaron Brochu

COASTAL RESOURCES COMMITTEE

The Coastal Resources Committee (CRC) is charged to promote regional awareness of coastal issues by serving as a conduit or liaison for the exchange of information between Cape Cod communities. The CRC consists of a representative and an alternate, nominated from the Selectmen, from each Cape Cod town. Additionally, it includes a representative nominated by each of the following and appointed by the County Commissioners: Barnstable County Commissioners, Assembly of Delegates, Cape Cod Commission, Barnstable County Selectmen's Association, Barnstable County Department of Health and Human Services, Barnstable County Extension service, Barnstable County Shellfish Advisory Committee, Natural Resources Conservation Service/Cape Cod Conservation District, and the Cape Cod National Seashore.

The CRC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

GOLF DEPARTMENT

2015 started off very similar to the previous year, except for the fact we saw ten times the amount of snow through late March. Fortunately, we were able to complete the Pines Back 9 renovations just in time. To date, it has received nothing but glowing reviews. We are looking forward to equal success on the Pines Front 9 renovations, which was completed in November. The finished product looks fantastic and we cannot wait for our members and guests to enjoy.

Once the snow disappeared, we encountered one of the driest seasons that I can remember, in which both maintenance staffs at the Highlands and the Pines did a tremendous job to provide fantastic conditions. This also led to one of the busiest summers in my tenure as Golf Director. Kudos goes to the rest of the staff for a job well done.

This coming fall, we look forward to beginning the renovations of the Dennis Highlands Golf Course. I am confident that it will be equally successful to the renovations at the Pines.

Again, I wish to thank all my full-time staff/seasonal staff for an outstanding season. I also wish to thank the Golf Advisory Committee for their continued support in the day to day operation and Capital Planning for both golf courses.

Respectfully submitted,

Michael Cummings
Director of Golf



Dennis Pines Hole #16

GOLF REVENUE AND EXPENSE SUMMARY

Fiscal Year 2015

REVENUE

Greens Fees	\$	1,192,722.01
Cart Rentals	\$	443,607.96
Driving Range	\$	104,742.59
Memberships	\$	748,283.00
Capital Reserve Acct	\$	353,359.58
Pro Shop (Fund 585)	\$	352,376.82
Golf Gift Certificates	\$	15,073.00
Misc. (Restaurants)	\$	12,996.98
TOTAL	\$	3,223,161.94

EXPENSES

Personal Services	\$	1,081,191.09
Purchase of Service	\$	209,390.16
Supplies	\$	331,641.53
Other Expenses	\$	5,428.30
TOTAL G.F. EXP	\$	1,627,651.08

OTHER EXPENSES

Benefits Overhead	\$	292,149.54
Capital Exp (Fund 110)	\$	498,000.00
Pro Shop (Fund 585)	\$	338,471.21
Pro Shop Inventory (Fund 585)	\$	105,186.73
FY15 Capitalized Assets	\$	(491,027.37)
FY15 Compensated Absences	\$	(59,338.67)
FY15 Asset Depreciation	\$	348,549.03
Total Other Exp	\$	1,031,990.47
Total Expense	\$	2,659,641.55

Operating Income (Loss)	\$	563,520.39
Non Operating Exp		

SURPLUS (Deficit)	\$	563,520.39
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Note 1: \$353,359.58 Transferred to Capital Improvement fund in FY 15

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$498,000

GOLF ADVISORY COMMITTEE

The 2015 golf season was an up and down rollercoaster ride. The long hard winter kept golfers away for a longer period of time. And it took longer for the courses to start growing when the snow finally went away. For the most part we did see an increase in play once the season really got going. With the improvements at the Pines, there definitely was an increase in number of rounds. The front nine renovations have been completed as of early December and should be ready to play when we re-open in April. Once again the improvements came out extremely well and we think the golfers will be very happy as they were on the back nine. We are looking forward to starting the back nine at the Highlands in October. The implementation of the entire plan will most likely take 3 more years to complete. The work will be paid for thru the Capital Improvement Fund each year and will result in no debt service to the courses or the Town. The improvements should put the courses in even a better position to compete with the neighboring Town courses. And as always the members will have the luxury of playing 2 great courses that are about to get even better and still paying less than any of the surrounding courses. We have also embarked on plans to renovate the club house at the Highlands. The addition will include more office space, a larger pro-shop, an exterior face-lift, additional restaurant space and new kitchen equipment. Other than a new roof and updated bathrooms, the building really has not been touched since it opened, so we are excited to see the entire operation benefit from this project. We look forward for your support when the article comes up at Town Meeting.

As always the committee is here to be the go between voice of the members and the Golf Department. We work closely with everyone in the Golf Department in attempt to make the "Dennis Golfing Experience" the best that it can be.

Respectfully submitted,

Eric A. Oman

Chairman

BEACH COMMITTEE

The Town of Dennis continued to support its public beaches during 2015 with many projects designed to maintain and improve them. A new prefabricated restroom facility was installed at the Sea Street, Dennis Port beach. The embankment at Corporation Beach underwent extensive repair from damage caused by erosion. The embankment was fortified with erosion reducing coir envelopes that were then covered with sand and re-vegetated to help slow the process of erosion. The fall special town meeting appropriated funds to design a new beach facility including additional restrooms and a new snack bar at Mayflower Beach to replace the existing facility which has numerous structural issues as well as a failing septic system. The 2015 beach season resulted in gross revenue of slightly over two million dollars being generated for the town. A portion of this parking permit revenue is automatically placed into a Beach Improvement Fund which can only be used for improvements to town beaches. The existence of this fund has enabled the town to undertake many of the mentioned improvements without increasing the property tax rate.

The Beach Committee wishes to thank the Board of Selectmen and Town Administrator Rick White for their support of efforts to maintain and improve the Town of Dennis beaches. The Beach Committee credits Dustin Pineau, Beach and Recreation Director, Rick Baker, Beach Coordinator, and Joanne Iachetta, Beach Office Manager for the highly effective management of the department. Thanks are also extended to the Engineering Department, the Department of Public Works, the Municipal Buildings Department, and the Police and Fire Departments for their continued support and cooperation without which the successful maintenance and operation of the beaches would not be possible. A special thank you is offered to Stephen Swidler who retired from the Beach Committee this past year after being a valuable member of the committee for twenty one years.

The Beach Committee recommended to the Board of Selectmen the acceptance of several memorial benches donated to the town for use at different beaches. The donations were in memory or honor of Al & Anne Theroux, Esther Lasota, Margaret & George Jansen, Nina M. Przhialgovskaya, Joe & Marilyn Gallagher, and Carolyn Hayes. The committee wishes to thank everyone who has made such a donation. Their thoughtful donations are appreciated and enjoyed by many.

The beaches within the Town of Dennis are a tremendous asset to the town. The revenue generated by the beaches as well as the contribution that the beaches make to the overall character of the town are only a few of the assets that they provide. It is wise that the town recognizes this and collectively continues to support the maintenance and improvement of the beaches.

Respectfully submitted,

Owen Graf, Chairman

BEACH MANAGEMENT ADVISORY TASK FORCE (BMAT)

The BMAT is comprised of members from the Board of Selectmen, Conservation Commission and Beach Committee. The Task Force held six meetings in 2015. Much of their work followed up on erosion issues at Chapin Beach and Corporation Beach. As a result of efforts by BMAT, the bank stabilization project at Corporation Beach went forward and was completed in the late spring. An Environmental Notification Form was submitted to the State Agencies and comments were received regarding potential stabilization measures for Dr. Bottero Road. A Coastal Zone Management Grant was submitted and work is ongoing to develop a design for road protection.

BMAT continues to discuss erosion issues and management tools for all the Dennis Beaches. In 2016 the Committee will be focusing efforts on piping plover permitting and prioritization of beach repairs and long term planning.

Respectfully Submitted,

Connie Mooers, Chair
Wayne Bergeron
Kathy Moorey
Heidi Schadt
Peter Flood
Don Waldo

HARBORMASTER

As your new Harbormaster, it is my pleasure to provide you with the following report for 2015. Noteworthy accomplishments for the year were many and included but were not limited to the following:

- Development of new Waterways Regulations for the Town.
- Development of a ten year Comprehensive Dredge Plan for Sesuit Harbor and the Bass River estuary.
- Development of an improved and stream-lined departmental operating budget and capital plan.
- Repair of and improvements to public restrooms and Harbormaster office and workshop at Sesuit Harbor.
- Repairs to floating docks, gangways and piers at town landings.
- Construction of new floating docks for a portion of the Sesuit municipal marina.
- Replacement of old and damaged channel markers in the Bass River estuary.

As we move forward, the citizens of Dennis will be faced with tough financial questions pertaining to our navigable channels, our municipal marina, our coastal facilities and our operational assets. I am confident that the Town will continue to recognize the cultural and economic value of the waterways and will commit to preserving and protecting these precious resources. Ever vigilant, I and my staff will continue to provide you with the highest level of professionalism, excellent public service and a safe and enjoyable experience on our shores and waters.

I wish to extend my sincerest thanks and appreciation to my assistant, Deputy Rick Lemont, my office manager, Joanne Iachetta, for their hard work and commendable performances and to Town Administrator Rick White, without who's guidance and support our department's accomplishments for 2015 would not have been possible. I wish to also extend my gratitude to my seasonal and part-time staff, the Department of Public Works, the Fire Department and the Police Department for their support and assistance. Lastly, I offer my thanks to the Waterways Commission for their dedication to our waterways and support of our department as we move forward.

Respectfully submitted,

Dawson L. Farber IV

WATERWAYS COMMISSION

The Waterways Commission welcomed a new Harbormaster this year. Dawson Farber is now the Harbormaster for the Town Of Dennis. The Waterways Commission looks forward to a great working relationship with the new Harbormaster.

2015 was a year of progress for the harbor and the waterways of Dennis. In 2015 the Woods Hole Group report on the harbor was completed. The 10 year dredge plan is in the final stages of completion. The new preventative maintenance program is now in effect with the use of composite materials and new hardware. The Harbor dock fresh water system has undergone a major updating. The harbormasters work building has been cleaned and updated to improve working conditions for harbor staff.

The harbor east side bathroom will be up-dated in 2016 as part of the Woods Hole Study. The Woods Hole Study of the harbor has a number of improvements to be done over the next 5 years. The budget to fund the improvements will be developed over the next year.

The harbor administrative staff will be moving into the new town hall in December of 2015. The Waterways Commission will have a new meeting room on the 1st floor for its meetings on the second Wednesday of each month. The commission welcomes the public to attend and to take part in its meetings.

The Rail Trail project is now underway with the first stage of clearing and removing the old rail road tracks. There will be a new bridge over Bass River, this is part of the second stage of the project. The project has a completion date in 2017.

The Waterways Commission would like to thank the staff, Rick Lamont, Joanne Iachetta and their assistants for their help in securing our finances. The support from the staff is what assures a safe and secure Town of Dennis Waterways Department.

In closing the Waterways Commission would like to thank all the citizens that have attended our meetings and provided input to all the areas of concern.

Respectfully Submitted By:

Carl Howard, Chairman
David Parker, Vice Chairman
Walter Hulse, Secretary

Keven Grignon
David McCarthy
Armand Cloutier

Richard Farrenkopf
Tom Hester, 1 year alternate
Charles Carroll, 2 year alternate

RECREATION COMMISSION

Once again the Recreation Department enjoyed a banner year of accomplishment and enjoyment. While our residents and visitors, more than ever, made use of the wonderful facilities at Johnny Kelley Park, more than 1,000 children took advantage of the sports and recreation programs offered during the entire year. This is a remarkable achievement for all the people who worked hard to make these programs possible. We thank them for their hard work and dedication to the youth of Dennis. We again partnered with Yarmouth to sponsor youth softball and basketball leagues for both girls and boys. Our partnership also included the egg hunts for both Halloween and Easter. Adult sports programs were also offered for basketball, volleyball, dodge ball, kickball and tennis. We again thank both the sponsors and volunteers for making all these events possible.

Following the positive vote at last year's town meeting, lights were constructed at both the basketball and half of the tennis courts. These were illuminated in the spring and were constantly in use for the rest of the year. At this year's fall town meeting the second phase of the illumination was approved and we hope to be able to light the Kelley 3 softball and mixed use field and the rest of the tennis courts this spring. This is the final phase of the Kelley Park master plan and will allow the park to attain maximum usage for residents' enjoyment. This park facility is a jewel in the town's infrastructure and one that all residents should be very proud of and make full use of. Sea View park is being used by more residents and visitors each year. Two new tennis courts will be constructed in the spring and plans for more recreation venues are being studied.

The Friends of Dennis Recreation, under the leadership of Ken Johnson, completed another successful Road Race with more than 700 runners and walkers participating. All profits from this race are used by the Friends to better the recreational facilities and ensure that all children, regardless of financial considerations, are able to participate in all the programs offered. In addition, 3 scholarships are given to deserving students of Dennis at both Cape Tech and D/Y High School.

We are indebted to all our volunteers, coaches, and sponsors who have donated their time, talent and money to making this year another wonderful year of accomplishments for both the youth and adults of Dennis. We look forward to 2016. Stay tuned.

Respectfully submitted,

Hank Bowen, Chairman
Pat Coughlan
Vern Ellars
Tony Marvullo

Eileen Reilly
Dustin Pineau, Beach and Recreation Director
Gerrit Murphy, Program Director

COUNCIL ON AGING/SENIOR CENTER

The Council on Aging is a human service agency that provides essential year round programming to residents over the age of 60 comprising exercise and recreational programs, health-related programs, meals, and support groups in addition to numerous other programs and special activities. In FY15 the COA provided over 69,000 units of service comprised of:

- **Outreach** including home visits, office visits, information, advocacy, assistance with supportive day care or home care support. Fuel assistance is offered from November to May for any Dennis resident who qualifies regardless of age.
- **Golden Age Day Program** provides transportation, meals, activities, exercise and snacks three days per week for elder participants and respite for caregivers. A social day program by definition, we offer a safe and supportive environment for seniors to participate in activities to enrich their daily lives.
- **Transportation** is provided five days per week for shopping, banking or pharmacy trips as well as some specialty trips to market Basket and other popular destinations. We also provide individual transportation to medical appointments via a volunteer driving system. In addition, we have our Day Tripper program featuring day-long excursions to museums, cultural events, special luncheons or outlet shopping to name a few destinations.
- **Volunteer Program** the Council on Aging is privileged to have 80 people whose time and talents assist us in meeting our goal to enhance the quality of life for our senior citizens. Volunteers have a huge impact on our seniors' lives and the COA team is greatly indebted to all who give so much.

We sincerely welcome any suggestions or ideas you may have regarding our programs and services. We all believe in continuous improvement and our goal is to reach more residents in 2016.

Respectfully submitted,

Deborah A. Thompson
Council on Aging Director
dthompson@town.dennis.ma.us

Rae Fenton
President
Council on Aging Advisory Board

INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee was appointed in 2008 and consists of one representative from each employee bargaining unit and a retiree from the Town.

The Town continues to adhere to the Municipal Health Insurance Reform Act of 2011 and the Affordable Care Act enacted in 2010.

Mitigation funds remain available to employees, dependents, and retirees enrolled in an active employee health insurance plan as of June 30, 2012 through a Mitigation Reimbursement Arrangement. This limited annual reimbursement is for specialized medical services and will carry forward each year until its depletion.

No charges were assigned to the IAC in 2015.

Respectfully submitted,

Anne Clancy, Chairman/AFSCME
Wayne Mayo, IAFF Firefighters
John Symington, Retiree
Superior Police Officers, Vacant
BPO Sergeants, Vacant
MLDC, Vacant
SEIU, Vacant

FRIENDS OF DENNIS SENIOR CITIZENS

Year 2015 concluded with the Friends 30th annual Christmas Giving Program, which provided 19 gift wrapped presents to each of 130 Town of Dennis senior citizens. The 2,470 presents were wrapped by 49 volunteers, placed in large colorfully decorated bags artistically decorated by local Girl Scouts, and delivered by Friends Directors and members of Volunteers in Police Service of the Dennis Police Department.

The Friends continued the annual spring event of purchasing 350 daffodils which were delivered to Elder Services meals-on-wheels clients. The cheerful flowers were also placed on tables at the congregate dining site and the Golden Age group location. On March 21 and October 24, the Friends sponsored American Red Cross Blood Drives at the Senior Center. Thanks to the benevolent individuals who gave up part of their Saturday morning/afternoon to donate a total of 60 units of blood. Post spring, the Friends sponsored the second Jazz-in-June event which featured listener friendly music and a delicious buffet lunch. This popular event again attracted a capacity and joyful audience.

The annual fund raiser Golf Tournament was held on June 16 at the Highlands course, with 89 players registering for the event. The weather was ideal and most players stayed on for the awards ceremony, socializing, and a very satisfying lunch.

The Friends have continued our long established Planned Giving to local organizations which touch the life of many Town of Dennis seniors. We continued giving to Hope Dementia & Alzheimer's Services of Cape Cod, Hope Health Hospice & Palliative Care, Sight Loss of Cape Cod, Visiting Nurse Association, Compass Adult Day Health Center, and the Town of Dennis Council on Aging.

The Friends continue the effort to make modern technological tracking and detecting equipment available to Alzheimer's patients and emergency responders in Dennis. To date, the Friends have placed radio frequency emitting bracelets on three Town of Dennis dementia patients. The Friends continue to offer financial support for the entry fee and monthly charge for this tracking device for needy and qualified Town of Dennis senior citizens with dementia. Too, the Friends have widely publicized the little known MA senior age exemption from the charge for 411 directory assistance calls. Our alerting narrative was broadcast on the internet, across the Commonwealth, to 350 Councils on Aging, through the cooperation and technical capability of the Massachusetts Association of Councils on Aging.

Sincere thanks to MCOA,

Robert P. Mahoney

ADVISORY COMMITTEE ON DISABILITIES

The Disability Committee has had a productive year. Our annual purchase of plants of fragrance were purchased and planted at each station along the Braille Trail. Thank to Jack Peacock the Launch Pads were updated. Out thanks also to the DPW for planting the plants.

A letter of support was requested and provided for the installation of a Step Climber at the Dennis Pines Golf Course Clubhouse.

The Committee funded an accessible boardwalk and deck into the West Dennis Beach allowing those with accessibility needs to enjoy the beach by actually “being on the beach”.

The Committee, along with the Supporters of the Council on Aging, purchased fifteen (15) chairs for the Council on Aging Adult Day Care.

Going forward the Committee plans to expand on these projects by implementing them in other areas in our Town, as well as creating new projects that will upgrade existing structures and grounds to meet the needs of our town residents and visitors.

Respectfully submitted,

Randi J. Cherchiglia, Chair
William Savicki, Vice-Chair
Grethe Kaeselau, Secretary
Carol Malone, Treasurer
Tom Sisson, DPW

Juan Donlin
Hussam Awad
June Wenberg
Muriel Hanger, Honorary Member

DENNIS HOUSING AUTHORITY

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

As of July 1, 2015 all Dennis Housing Authority properties became Smoke-Free. 2015 marked a year of extraordinary unit turnover. Turnovers allow us to make necessary upgrades and positive improvements to units which we strive to do but also become very costly to the housing authority. Upgrades included new flooring, kitchen and bath renovations, replacement of fixtures and the usual cleaning and painting.

The Dennis Housing Authority Fiscal Year begins July 1st and by September we learned our state budget would be level funded. This always presents challenges but we continue to move forward and complete scheduled projects while balancing the budget diligently. Painting of an elderly development was completed in the fall. Plumbing and electrical upgrades also took place in 2015.

We completed Capital Improvement projects at elderly sites which included a new ADA compliant ramp, a new accessible entry way and automatic doors. We applied and received Health & Safety awards to re-pave a walkway and replace a community room door as well as partial funding for the ADA ramp. We are in the planning stages of two roofing jobs anticipated to be completed in 2016.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully Submitted,

Chair – Juanita Donlin
Vice Chair – Maureen Linehan
Treasurer – Herta Michalak
Assistant Treasurer – Paul Corcoran
State Appointee – Luke Furey

HUMAN SERVICES ADVISORY COMMITTEE

In FY 2015 the Town, through the Human Services Advisory committee, awarded \$45,850 to area human service agencies--a 1.5% reduction from the previous year. The decrease was due to the denial of funding to one applicant agency that did not comply with proposal requirements. 30% of the total funding additional is allocated to agencies that provide food and basic human needs. Fourteen agencies applied for and received funding, including:

CapeAbilities, Inc.	\$4,300
Cape Cod Child Development	5,000
Consumer Assistance Council	750
Elder Services	5,000
Gosnold on Cape Cod	3,500
Independence House	3,000
Sight Loss Services	3,500
Legal Services	2,800
Family Pantry	5,500
Salvation Army	3,500
AIDS Support Group of Cape Cod	2,500
Big Brothers/Big Sisters	1,000
Hands of Hope Outreach Center	<u>5,000</u>
TOTAL	\$46,850

The Committee evaluates each application on the basis of need and perceived benefit to the residents of the Town. Applicants are asked to quantify these benefits in their proposals and the information provided is evaluated against the previous year's service. The committee also reviews data about the services provided by agencies and attempts to insure that the services available to the Town meet the needs of our residents. We also speak with representatives from the agencies we fund to receive information updates on their services and to better inform our budget deliberations. This year we met with representatives from Big Brothers/Big Sisters to learn about the services they provide for Town residents.

The Committee appreciates the support of the Town administrative officials who assist in the mailings, printing and dissemination of proposal information.

Respectfully Submitted,

Raymond Tamasi, Chairman

Wayne Bergeron

Linda Fortenberry

Sean Sheehan

Steve Teehan

VETERANS SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2015. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Dennis. During the year the Town, through our office, extended benefits to qualified veterans totaling \$145,300 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$3,458,521 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Dennis veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year.

In Service to Veterans,

Edward F. Merigan
Director/Veterans Agent

CARETAKERS OF VETERANS' GRAVES

In 2015 a total of 1,350 new flags were placed before Memorial Day beside the graves of our deceased veterans in Dennis cemeteries. (This compares with 1,299 flags set in place in 2014.) The Caretakers Committee continues to provide flags on all town-located veterans' gravestones, not just before Memorial Day, but sees to their proper condition or replacement throughout the year.

The 10 active committee members continued their basic duties in this year, as in the past, to 1. Make every effort to see that any veteran's grave has an appropriate marker and new American flag before Memorial Day; 2. Oversee the condition of flags and markers during the course of the year, including especially Veterans Day, in all 6 active and 4 inactive Dennis cemeteries where veterans are known to be buried; 3. Individual committee members are each assigned a particular cemetery to keep properly flagged and see that markers are functional and in place. The wind storms and ravages of winter caused members to continually replace and/or repair damaged flags.

At Merrill Memorial Park and its grounds, Caretakers were also active in seeing that the three armed service flags flying there continued to be maintained in a proper condition.

Caretaker member, Richie Riehle, should be recognized and commended for leading veterans' volunteers and the DPW in providing a new walkway to the park area and for major upgrading of Merrill Memorial Park itself.

The valuable assistance of several local organizations, as usual, was greatly appreciated and necessary to enable the committee members to fulfill their obligations, particularly before the last Memorial Day. Among others, heartfelt our thanks are extended to VFW Post 10274, Cape Cod Veterans, Inc., AMVETS Post 333, American Legion Post 488, and Boy Scouts, whose members received our certificates of appreciation, as did Girl Scouts, for help in placing flags.

With our limited committee personnel needing more help on Memorial Day flagging, the committee is looking to elementary school children from Dennis to supplement our work. (The 30 year program in Eastham Elementary School, for example, had a very successful program bringing in students to their Evergreen cemetery each Memorial Day.) Bill Creighton has touched bases with the Wixon School principal to help us out at Oakridge Cemetery, and we look forward to their possible involvement in 2016.

We are especially thankful to the Department of Public Works, with the support in particular, of Rebecca Smith, as well as David Johansen, Greg Rounseville, Mary Keener and Michelle Sands, for efficiently filling our requests for the flags and markers as needed.

Respectfully submitted:

Harry Watling, Co- Chair,
Janice Riehle (Secretary)
Scott Santos
Patrick Doherty
Kevin Doherty

Carlton Copp, Co-Chair
Richard Riehle
Richard Sayers
Michael Mahoney
William Creighton

CALEB CHASE, JONATHAN MATTHEWS AND NATHANIEL MYRICK TRUST FUND

The Caleb Chase, Jonathan Matthews and Nathaniel Myrick Trustees met in November with Judy Cassidy from the Assessor's Office to select the recipients for this year's disbursement of funds to meet the wishes of the donors. Ms. Cassidy presented the current list of eligible people.

The list of eligible Dennis residents this year totaled fifty people, six more than last year. With the financial records from the Accountant's Office, (which none of our donors would have ever believed), we were able to give each qualifying resident \$250.00! To quote from last year's report: "This is the most money ever given from this fund to the highest number of needy residents."

The Trustees were smiling with delight as we signed the disbursement sheet knowing that fifty of our neighbors would have an easier winter because of the generosity of their neighbors—Dennis taxpayers. Our gratitude goes out to each and every one who added a sum for the Trust Fund when they paid their taxes. This is what real communities do for their neighbors-in-need. The fund also received donations from Dennis Historical Society members and the Dennis Town Clerk's Office. Thank you all!

The trustees were saddened this past year by the loss of long-time committee member and former Dennis Town Clerk, Elinor Slade. She was succeeded by Joshua L. Crowell.

"It is true. A small gift can go a long way."

Respectfully submitted,
Phyllis Robbins Horton, Chair
Margaret Eastman
Nancy Thacher Reid

Richardson Reid
Joshua L. Crowell

HENRY C. BOLES CITIZENSHIP AWARD COMMITTEE

The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles, who served from 1973 to 1977. Mr. Boles' leadership and extensive personal contribution to town programs was largely responsible for Dennis winning recognition in 1978 as an All-American Town. Mr. Boles set a high standard of excellence for citizen participation in town government. The Committee honors the memory of Henry Boles by encouraging our younger residents to exhibit examples of good citizenship and community involvement. We presented checks for fifty dollars to Lily Holmes and Noah Shenk students at Mattacheese Middle School. Their teachers have the following to say about these good citizens:

Lily Holmes

For the past two years, Lily has proven to be a model student and citizen. As a member of our Mattacheese community she has been a leader in many fields. A shining member of our field hockey team, Lily always displayed herself with quality sportsmanship and grace. Through wins and losses, she carries herself with dignity and sets the tone for her fellow teammates. Lily is an avid ice hockey player and manages her very busy schedule while staying on top of her grades and social commitments. In the classroom, Lily's teachers describe her as mature, hard-working and self-motivated. One staff member applauded Lily's innate ability to identify a student in need and take it upon herself to help them. She works hard to continuously better herself and sees challenges as an opportunity to improve. On top of her athletics and school work, Lily is a member of our executive board at Mattacheese. The executive board is a branch of our student council responsible for morning announcements, serving as an ambassador for new students, giving tours to members of the community and incoming students and parents and serving as a role model for all students. She displays exemplary leadership qualities and encourages all students to hold themselves in a high standard. Lily is the daughter of Mr. and Mrs. Kittredge Holmes.

Noah Shenk

Noah has always been an outstanding citizen of our schools and community. He is a dedicated student and the first to offer assistance to a student in need. The first words that come to mind as one would describe Noah would be polite, kind, and caring. He is a quiet leader in his classes, always demonstrating what is expected of a successful student. He is an outstanding member of our community. Noah is regularly seen in programs outside of the school day spending most every afternoon somehow involved. Most recently Noah played Jafar in the successful and highly acclaimed Mattacheese production of Aladdin. He also plays steel drums and is a member of the Boyz Group. His dedication to his academics as well as his co-curricular activities displays his model work ethic. Noah's sense of humor is appreciated both by his peers as well as his teachers. Noah is the son of Ms. Susan Shenk.

DONALD TREPTE SCHOLARSHIP COMMITTEE

Since 2008, The Donald Treppe Memorial Scholarship Committee has worked diligently to raise funds to provide scholarship assistance to a Dennis graduating senior in Don's name. The committee is pleased with this year's fundraising results and thank you for your continued financial support. With your help, we have raised over \$20,000. Our committee will miss the participation of Elaine Zaitz, the founder of this committee. Elaine has worked diligently to raise funds and keep Don's commitment alive within the community.

As a selectman, Don left his mark in many ways and we looked for a senior who exemplified Don's commitment. Miss Sarah Shea, a Dennis-Yarmouth Regional High School graduate, Class of 2015, is this year's recipient. While at D-Y she was active in Key Club, Ambassadors, Project Teamwork and the National Honor Society. She volunteered at Our Lady of the Cape Church, Special Olympics, Relay for Life and the Cape Cod Hospital. Sarah was also an athlete, playing field hockey and figure skating. She attended the National Youth Leadership Forum on Medicine and aspires to major in biology with the goal of becoming a dermatologist (a goal since sixth grade.)

Sarah is the daughter of Paul and Darlene Shea and is attending Transylvania University.

MEMORIAL DAY COMMITTEE

The 2015 Memorial Day Parade and speaker's program was held on Monday, May 25 2015 in East Dennis. Over the years we have been blessed with good weather for this event and this year we again had good weather. Our Grand Marshal was Vincent Fontaine, US Army. Vinnie also has been the moving force behind Field of Honor, the display of over 350 flags on Johnny Kelley Park on Veterans' Day for the past three years. Our speaker was Timothy Whelan, United States Marine Corps, our new state representative, who spoke in three towns that day. Vernon Ellars, Marine Corps League Chaplain, served as Chaplain.

It speaks well of the citizens of the town who display their patriotism each year. Attendance at this event year after year exemplifies the spirit of the town. The day's music was provided by the Mattacheese Middle School Band. As always the work of the Dennis Police Department and the Department of Public Works enabled the day to proceed smoothly/.

Respectfully submitted,

Frank Verny
Chairman

ARTS AND CULTURAL COUNCIL

Our council grew stronger this past year. After reorganizing in 2014 we have made good headway towards our goals. We are grateful to have added a new member Carolyn Bigelow who has been a great asset. We have continued to develop relationships with local businesses and local groups and look forward to expanding this in 2016.

A primary objective was accomplished in establishing a stronger working relationship with the town - with ongoing support and guidance from MaryAnn Gibbs, Jacqueline Varjian and Laurie Barr.

This was a busy year as we took pleasure in awarding fourteen grants totaling \$8455. Among these were - band concerts of Dixieland as well as Celtic music, a songwriting competition, an open mic, pastel painting and a field trip for our youth to The Cotuit Center for the Arts.

These are all examples of one of the most important functions this committee has - which are to use arts and culture to bring people together, enrich the lives of those in our community, and help create responsible citizen leaders among our youth.

Our hope in the coming year is that we continue to find ways to support arts and culture in Dennis thereby providing beauty, learning, and a greater sense of awareness to our residents.

Our meetings are always open and we welcome any ideas, suggestions or help from our community.

Patti Sowpel, Co-Chair
Joyce Arlington, Co-Chair
Mary Fiset
Bonnie Eyman
Carolyn Bigelow

COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act, funding is derived from both Town and State sources. Appropriations, made only by Town Meeting, provide grants exclusively for open space and recreation, historic preservation, and community housing.

The 2015 Annual Town Meeting approved a committee budget for Fiscal Year 2016 of \$635,682.32, including a State contribution estimated at \$354,376.00 (The State grant, when received, was actually \$380,021.)

This year, there were nine applications requesting a total of \$2,360,088. After CPC's usual lengthy review and evaluation process, the committee recommended, and the 2015 Special Town Meeting approved, four projects totaling \$906,738, as follows:

Historic Preservation

1. \$61,738 to Dennis Historical Society, Inc., for further digital archiving and making publicly available historical documents and artifacts;

Community Housing

1. \$500,000 to HAC (Housing Assistance Corp.) for Project F.O.R.W.A.R.D. community housing on Hokum Rock Road;
2. \$25,820 to Town of Dennis Planning Office for an Affordable Housing Coordinator;

Open Space and Recreation

1. \$315,000 to Town of Dennis Recreation Department for Phase II of the Outdoor Lighting Project at Johnny Kelley Park;

Other CPC 2015 Recommendations

1. Town Meeting approved a CPC request for \$20,000 for its annual committee expenses.
2. In May, the CPC recommended, and the 2015 Annual Town Meeting approved, awarding \$400,000 to the Town of Dennis for the purchase of a conservation restriction on 39+ acres of land at Chapin Beach/Chase Garden Creek.
3. One application, from the Dennis Conservation Trust, for Open Space and Recreation (land purchase on Scargo Lake) is still open, pending the May 2016 Town Meeting.

The Community Preservation Committee generally meets on the first and third Thursdays of each month at 6:00 P.M. in Town Hall. Approved meeting minutes and changes in the meeting schedule can be found at our website: www.town.dennis.ma.us.

Listed below are committee members with their respective appointing authorities:

Respectfully submitted,

Frank Dahlstrom, Co-Chair (At-large by Selectmen)
Dorria DiManno, Co-Chair (Planning Board)
Sheryl McMahon, Clerk (Selectmen as Park Commissioners)
Juan Donlin (Housing Authority)
Chris Foley (At-large by Selectmen)
Henry Kelley, II (At-large by Selectmen)
Diane Rochelle (Historical Commission)
Frank VERNY (Conservation Commission)
James Wick (At-large by Selectmen)



Wixon New Playground – Photo by Dorria DiManno



Chapin Beach/Chase Garden Creek - Photo by Zygotte Digital Films

HISTORICAL COMMISSION

In May the Burton Nathaniel Derick Historic Preservation Award was presented to the owners of Worden Hall c1841 and the Stephen Homer House c1798 for their successful historical preservation of significant buildings.

In October a memorial to Benjamin Franklin Baker was dedicated at Soldiers Monument Park, Dennis Port. USN Coxswain Baker (1858 – 1927) received a Medal of Honor for the cutting of cables in Cienfuegos Harbor, Cuba during the Spanish American War. Born in Dennis Port, he is the only Cape Cod native to receive our country's highest award. Selectman Paul McCormick, Michael J. Mahoney, Commander of the Baker Xiarhos AMVETS Post 333, Captain Carlton Copp, USMC (retired), William Baker, Lieutenant Commander USN (retired) and the Massachusetts Maritime Academy Honor Guard made the dedication a huge success. Our thanks go to Deputy Director Gregory Rounseville and the Department of Public Works who beautified the park and to students of DYRHS who filmed the event.

We reviewed ten demolition applications allowing them to proceed without invoking the Dennis Demolition Delay Bylaw. Beloved Red Top was demolished due to condemnation. The Historical Assets Survey of significant structures continues.

We accepted the resignation of Don Robitaille and thank him for his service to the History of Dennis. We need a new member to take his place, so if you love history please fill out a green card.

Our commission is appointed by the Board of Selectmen. We follow the Massachusetts General Laws that govern historical commissions and serve to preserve, protect and develop the historical and archeological assets of our town. We promote awareness of Dennis history and sincerely appreciate the respect that is given to our historical buildings. Meetings are held on the second Monday of the month at 4 p.m. in the new Dennis Town Hall. The public is always welcome.

Diane Rochelle, Chair
Joshua L. Crowell
Phyllis Robbins Horton
Nancy Thacher Reid, Member Emeritus

Julia Johnson
Sarah Kruger
Jeannette Wood



Benjamin F. Baker Memorial Dedication

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The year 2015 brought about a number of significant changes. Most notably was the stepping down of Peter Lomenzo, who had served on the board for sixteen years and was Chairman of the Commission for the last ten years of his term. Peter also served as Chairman of the Regional Historic District, which is the largest of its kind in the country. This Historic District of which Dennis is a part covers most of the area north of the Mid-Cape Highway in all of the towns from Sandwich to Orleans. To say that Peter served admirably is an understatement. His leadership is to be commended and his expertise in the laws governing this District were second to none.

Another long serving member who resigned during 2015 was Frank Ciambriello. His insights and building experience were certainly helpful in coming to determinations facing the board. Both Peter and Frank will be greatly missed. With these departures, the remaining board members include Bill Bohlin, Joshua Crowell, Gary Barber and Phil Catchings. It is anticipated that the vacant seats (one full time member and one alternate) will be filled during the 2016 calendar year.

Perhaps the most common change that faced this board during this year was the number of solar applications that came before the board. It is not uncommon for at least five or six applications of this kind are heard at every meeting. It has been decided that all areas south of Setucket Road to the Mid-Cape Highway would be considered exempt areas for the normal process of applying for installation of solar panels. The restrictions for this area are much more lenient than for the rest of the district and the board encourages residents to take advantage of this policy.

It is the duty of this commission to maintain the historic charm of Dennis. There are considerable challenges (building of "trophy" homes, solar and wind energy, the possible building of a roundabout on Rte. 6A) that will be faced in 2016 and beyond. I would personally like to thank my fellow board members for their dedication and diligence in helping keep the town of Dennis the beautiful, historic town that it is.

Respectfully Submitted,

Bill Bohlin
Chairman

SOUTH DENNIS HISTORIC DISTRICT COMMISSION

In 2015 the Commission held eleven meetings. There were 8 applications and 5 exemptions. Of these applications 2 were for additions, 3 alterations, 1 demolition, 1 shed exemption and 4 window/roof exemptions.

Of the 8 application and 5 exemptions, 12 were approved and 1 was denied.

There was also 1 letter of amendment and 1 withdrawal.

The exempt process has been modified to be for only approved colors for paint and for approved shingles.

We are still looking for one more person to sit on the committee, also an alternate.

Respectfully submitted,

Gary Barber, Chairman
Mike Sarli
Joseph Rak
Rebecca Gallerizzo

DENNIS PORT REVITALIZATION COMMITTEE

Completed activities in 2015:

Welcome to Dennis Port signage: The final 3 “Welcome to Dennis Port” signs were installed with the always capable assistance of Dennis DPW in early December. There are a total of 6 “Welcome to Dennis Port” signs strategically located at all the major entry points into Dennis Port. MassDot sponsored and installed 3 signs on the new bridges through the efforts of the Dennis Port Revitalization Committee (DPRC). The other 3 signs were sponsored by the DPRC, Martha Murray and Paul McCormick. Paul dedicated his sponsored sign to Phyllis Horton.

Sunfish Mural by Hans de Castellane: The second of three planned murals for downtown was completed in early November. The DPRC, merchants, residents and visitors have nothing but positive comments about this colorful, vibrant mural depicting small sunfish sailboats in Nantucket Sound on a warm summer day.



Activities in Progress: Monitoring the projected proposal of 8 condo units at the intersection of Upper County & Telegraph Rd. The hearing with the planning board, developer and abutters has been continued to Feb. 1, 2016. DPRC is supporting the Town in the purchase of Griswold’s gas station. The Town lost round one at the special Town Meeting, but we will continue to pursue a possible purchase through the winter. This location is a major gateway into the Town of Dennis and the Village of Dennis Port. DPRC has been a long time supporter of the Heritage Sands project on Old Wharf Rd. 45 units have been sold and constructed. There are 18 condo’s left for sale. During peak construction approximately 100 people were employed on the site. This is a \$38 million dollar project in Dennis Port. Not only is the town benefitting from the new tax revenue, but the local restaurants and businesses are also enjoying the new resident’s and workers patronage. Heritage Sands is an active member of the Dennis Chamber of Commerce and supports a number of local activities with financial donations. The DPRC was also a strong supporter of the new open container by law that passed at Town meeting. The committee is monitoring the progress of the strip mall renovation that will have a new 80 seat restaurant. The same owner is also putting up 3 buildings to house 8 condo units on Hall St. No date on the opening of his new restaurant and condo’s.

Maintenance of the Pocket Park continues as a joint venture with the Village Garden Club of Dennis, Dennis DPW, Dennis Merchants Assoc. and members of SSCA. The DPRC maintains a great working relationship with a number of organizations including

the South Side Civic Association (SSCA). This past summer SSCA sponsored 5 successful summer concert series on the Village Green and 2 at the West Dennis School House. The Arts Foundation of Cape Cod also sponsored 4 Friday night concerts in July on the Village Green.

Downtown Property changing hands: Darby Ziruk purchased the Barlow property downtown, this past summer, including the 6 stores on the north side of the street between LaBelle's and BZ's. She has undertaken a complete restoration of all the stores and all her stores are presently leased by artisans. The new businesses will open in early spring. Summit Reality has placed their property up for sale. They have brought in 15 quality businesses and tenants most of them with long term leases, made major improvements to the property and were great to work with the past 5 years. There is plenty of interest in the property and hopefully the new owner/s will continue with the vision and success of Summit Reality. There are no vacancies on their property, all businesses are leased out.

Future Activities: There could be a major housing/condo development in the immediate downtown area coming forward this winter. The DPRC will be keeping a close eye on this potential development. The DPRC is looking forward to working with the Dennis Public Works Department to get several more solar trash compactors downtown and also trying to get lighting and water in the Pocket Park. Also planned for the Pocket Park is Mural # 3. Work will begin on applying for grants and picking a Dennis Port related theme for the mural. MassDot may be starting Phase 1 of the complete street project as early as the fall of 2016. That includes a new Main St., sidewalks, landscaping and lighting from Division St. to the Dennis Commons. It's anticipated to take 3 construction seasons to complete. Still pursuing a double faced standing clock as a landmark in the downtown area.

The website, dennisportrevitalization.org , has been very successful and informative. We plan to maintain and upgrade the site this year. The Dennis Port Revitalization Committee meets on the 1st Monday of the month, with the exception of holidays, and all meetings are open to the public. We meet at the Dennis Public Library Community Room at 6 p.m. Cancellations or date changes are posted on the website.

Respectfully submitted,

Don Robitaille, Chairman
Irina McPhee
Vana Trudeau
Henry Bowen

Pat Sakellis
Robert Surette
Carlyn Carey

JOSIAH DENNIS MANSE MUSEUM

In late May and early June the children in the 4 third grades of the Ezra H. Baker School enjoyed our hands-on school program in the Manse and 1745 schoolhouse.

Our exhibit this year is "Growing up in Dennis in the 1700 hundreds."

Since our opening reception on June 27 through "Christmas at the Manse" on December 13 our costumed docents have shown over 1100 visitors from 23 states and 6 foreign countries through the Manse and schoolhouse.

Colonial Day on August 15 brought many people to see the blacksmith, cobbler and period dressmaker from Sturbridge Village as well as an herbalist, rug hookers, spinning and weaving demonstrations and candle dipping. Our annual pie sale was held at the Manse in the morning and was very successful, thanks to our Manse, Dennis Historical society members and friends baking many delicious pies, breads and cookies.

The Village Garden Club of Dennis held their flower show "Museums at the Manse" on August 18th with the beautiful arrangements in each room representing a famous museum.

We hosted a group tour on September 22 and the Trinity Christian Academy third grade students were here for our school program on the 25th. Autumn at the Manse was on September 26 from 1 to 4 P.M.

The first scholarship from the Priscilla Stanton Waters scholarship fund which was set up with a donation in her memory was awarded to a high school graduate who will be attending college in the fall.

We have had a busy year and are grateful for the people not on our committee who have hosted for us and the members of the Village Garden Club for helping to keep our gardens looking so beautiful

Our thanks also to the DPW men who keep our grounds looking nice.

Nancy Howes, Committee Chair

JERICHO HISTORICAL CENTER COMMITTEE

The 1801 Jericho Historical Center Committee has no vacancies and the *Friends of Jericho* volunteer group is growing! Together we have enjoyed learning about, and caring for the house and barn this year. The museum was open to visitors on Tuesday and Wednesday afternoons throughout the summer. Special monthly events were held on weekends. In June, the visit of third graders from the Ezra H. Baker Innovation School and the traditional Opening Tea launched us into a busy season. Both our Herb Day, in July, and Teddy Bear Picnic, in August, proved to be popular and memorable again this year. During the Golden Days event in October, we celebrated the harvest, traditional skills and our town's farming heritage. Many of our visitors this year were drawn to Jericho because of family ties to West Dennis and South Dennis. They came to see a portrait of an ancestor, find an object which belonged to a relative, or ask a question about genealogy. Often they stayed to share family stories.

As we began to clean and reorganize the barn this spring, we resolved to address a long time need. The members of the Dennis Historical Society responded with speed and generosity. Solar shades have been installed in all 10 windows of the barn! *THANK YOU* to all who answered our appeal for funds to make this purchase possible. These window coverings allow sunlight into the exhibit rooms, but protect our collections from the harsh effects of ultra-violet rays.

Public Works crews continue to take wonderful care of the buildings and grounds. Several locust trees were removed, allowing the lilacs to stand in the sun again. Exterior trim, window sills, and the sliding door on the barn were repaired and painted. A new fence was built to conceal the air conditioning unit. The West Dennis Garden Club has again kept the perennial garden beautiful. Thank you to the dedicated women who plant, and weed, and water throughout the year.

Our committee of five, our docents, and *Friends* invite you to join us as we work to preserve this property and share its history with the public. We welcome, especially, barn hands who would like to help reorganize the barn exhibits to focus on the cranberry and salt works industries, related woodworking and farming skills, and the general store display.

Respectfully submitted,

Dawn Dellner, Chair
Patricia Corcoran
Ruth Derick
Margaret Eastman
Marsha Finley



1867 WEST DENNIS GRADED SCHOOL HOUSE OVERSIGHT COMMITTEE

The Dennis Maritime Museum saw an increase in visitors this year. On Cape Cod anything to do with maritime history attracts interest. Dennis has had a long and exciting relationship with the sea. We seem to have specialized in Captains, although crew members also were numerous in every village. Research has found 150 Captains just from West Dennis.

The painting of the Sch. James B. Pace was professionally restored and cleaned this year and is truly worth a visit just to see it. The special exhibit this year was "Home Port: West Dennis, The Life and Times of Some West Dennis Sea Captains". They traveled the oceans of the world buying and selling cargos and risking life and limb. Research is ongoing to find all other Dennis Captains. The Maritime Museum is expanding year by year. It is available for group tours by calling 508-394-0017.

The 1867 Graded School Room is an interesting step back in time. One of the last students who attended this school, Leo Babineau of West Dennis, passed away this year at the age of 93. The school program for Dennis fourth grade students lapsed this year. It was inaugurated by Burton Derick who ran the program until his death. It is being revived and will be offered also to other school districts for students to come with their teachers and have their lessons as students would have done in the 1800s. Some small changes have been made since then. They will not have to drink water from a bucket and dipper or use one of the 8-hole outhouses—one for boys and one for girls!

A special exhibit this year was: "Growing Up in the 1900's". When women entered the room they exclaimed, "Ooh, Barbie" and the men were interested in G.I Joe and comic books. Some Dennis folks reminisced over 45 rpm records by Elvis, The Beach Boys and other groups they danced to downstairs at The Teen Town Club in the 1950/60s or at the Senior Prom. Ah, memories!

The Committee also takes special note of the condition of this 149 year old building, looking for any small signs that need to be attended to before they become big problems.

Respectfully submitted,
The 1867 West Dennis Graded School Oversight Committee

LIBRARY DEPARTMENT

The Dennis Libraries is a system comprised of the Dennis Public Library and the four Village Libraries – Dennis Memorial Library, West Dennis Library, South Dennis Free Library, and Jacob Sears Memorial Library. The system works to fulfill its Mission Statement: “The Dennis Libraries provide current topics and titles, general information, and common gathering places for Dennis citizens and visitors.”

All Dennis Libraries provide access to the CLAMS (Cape Libraries Automated Materials Sharing) network, and specialized items such as large print books, periodicals, audio books, e-books, DVDs, music CDs, museum passes, online databases, public computer access, and WIFI. Our services include reference and information, programs for adults, teens, and children, homebound delivery, computer classes, ESL classes, low vision resources, and community meeting spaces. The Dennis Library System has subscriptions Mango Languages, NoveList, OverDrive, and other databases including streaming music, booklists, and services for Reader’s Advisory.

The Dennis Public Library had the honor of being named a 4-Star All-Star Library by the American Library Association’s Library Journal for the sixth year in a row. DPL hosted a new book-to-movie film series, a variety of children and adult programs, monthly art exhibits, ESL classes, three book clubs, and a number of new author readings and signings. The Teen Zone was enhanced even further with a loveseat, throw rugs, a homework counter, charging station, and PS2 gaming console. We have a large Cape Cod Collection, an ever-expanding Large Print section, and we are home to the Cape Cod Salties Fishing Collection. Next year will bring some technology upgrades, classes, and even more programming. The library is a very busy public building that is utilized by an extensive list of community groups that add to the educational and social resources in the neighborhood. Dennisport has seen a resurgence of local business, and the library acts as anchor to the neighborhood and helps to increase traffic. All of this is possible only with the dedication of the skilled staff and volunteers.

In 2015, the West Dennis Free Public Library maintained many of our popular and ongoing programs including: Quilting Group, Library Puppies, Technology Workshops, Book Discussion Group and others. Several speakers were presented which drew many adults to the library. The library acted as the Information Hub for the 2015 West Dennis Holiday Stroll, an annual program put on by commercial and non-profits groups in our neighborhood, as well as instigating this year's effort thanks to library staff member Belva Dudac. The Friends of the WD Library held two cookie sales and the annual Mother's Day Tea in their successful fundraising efforts. These efforts enabled the library to replace the much worn awning over the back stairs and entrance to the building. In another annual event, the Association Trustees held the Flavors of Dennis fundraising dinner. We added a good many books, DVDs, and books on CD, to both our adult and children's collections. Summer brought the sad farewell to Director Tiffany Turner as she left West Dennis to further her career, a brief interlude with interim Director, Shirley Barron and a welcome in October to our new Director, Barbra Nadler.

Volunteers, staff and Trustees were, as always, the backbone of the West Dennis Library and to whom we express our gratitude for their work.

South Dennis Library continues to be 'the little library that could,' as our circulation increased, and new patrons found us, more than one saying they'd driven by before but assumed that nothing so cute could be a working library. The ninth year of our 'Thursdays at Two' series included programs on how to live more ecologically and gift wrapping for the holidays with found materials, plus a standing room only behind-the-scenes look at the history of the gingerbread library. Now on Facebook, the library continues to blend contemporary with classic, modern technology with old-fashioned service and welcome. We've got over 16,000 books and films eager to go home with you—and a cozy kids' room waiting to be discovered.

2015 was a very good year for the Dennis Memorial Library. In July, we celebrated the 10th anniversary of our new addition and library renovation with a thank you party for our donors, supporters, patrons, and friends. In October, we were named a national 3 star library by the American Library Association's publication, Library Journal. Our circulation and library attendance remain high. For the 6th year, we collaborated with the Ezra Baker School offering a very successful summer reading enrichment program, providing 1 on 1 tutors for students in grades 2 and 3. We participated in the "Read Around Town" with the Ezra Baker School and offered several children's programs. We hosted many programs throughout the year including music offerings, poetry readings, nature talks, book reviews and author talks, craft fair and more. The Dennis Memorial Library is "home" to over 35 civic organizations that use our facilities on a monthly basis. Our 8 public computers, copier, and fax are used daily as well as our periodical and newspaper subscriptions. Many thanks to our over 50 dedicated volunteers who make the library such a valuable community resource. We look forward to 2016 and continuing our exceptional collaboration with the 4 other Dennis libraries in the Dennis Library System.

The Jacob Sears Memorial Library in East Dennis continues to enjoy the patronage of our regular patrons as well as our seasonal and summer visitors. The Library has offered entertaining and educational programs and displays of artisans' works over the past year. The Library has provided a welcoming space to A Book in the Hand, photographic clubs and programs, the Cape Cod Meditation Circle, and bridge groups. We also proudly host a changing display of the works of Dennis glassblower Fritz Lauenstein. We continue to add to our collection of large print materials, and our offerings of DVD series - both BBC and cable. We were happy to participate in the "Read Around Town" for children with Ezra Baker School principal Kevin Depin, and we appreciate Sharon Howard's coordination and assistance. The library also hosted presentations by the Dennis Historical Society, two of their meetings, and we had a great time reading to children at the Teeny Tiny Library at the Rose Victorian. We are pleased that we are able to fulfill the wishes of our founder, Jacob Sears, by providing facilities, materials and services to not only our patrons, but to the Town of Dennis and its many visitors. We are very proud to be a part of the Dennis Library System and its service to all our residents.

All Dennis libraries received generous donations and gifts.

FY 2015 Gifts (to Dennis Public Library only):

Cash donations	\$1,334.00
Gifts from the Friends of the Dennis Public Library	\$8,078.00

FY 2015 Grants (all libraries share):

Massachusetts State Aid	\$20,652.00
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The Directors, staff, and volunteers of the Dennis Library System thank our patrons for their continued support, and we look forward to serving our community in 2016.

Respectfully submitted,

Jessica A. Langlois
Library Director

LIBRARY BOARD

The 9 member library board consists of a representative from each of the 5 libraries and 4 members at large. The board meets on the 2nd Thursday of the month. We thank outgoing members Camille Murphy and Mario Abate for their service. We welcome 3 new members, Marie Petraitis, Dennis Public Library representative; Pat O'Donnell; Dennis Memorial Library representative and Walter Phinney, member at large.

"Read Around Town" our yearly collaboration with the Ezra Baker Innovation School took place in March. Principal Kevin Depin, hosts evening visits at every library with a read aloud and a free book. This event is in conjunction with the NEA Read Around America program that encourages young readers and their families to enjoy books together.

Library "FYI" flyers are distributed to the residents and visitors through the beach sticker sales, the summer recreational program booklet, National Night Out with the Police Department and the Chamber of Commerce.

In the fall, we explored 2 new outreach initiatives with the Library Directors, the Town of Dennis Beach Committee and the Ezra Baker School.

1. Libraries by the Sea is a program of summer lending libraries at selected beaches. Small book shelf libraries or book houses will be designed to house free "Beach Books" for people to enjoy. We met with the beach committee in November. The 2 suggested locations are Corporation and West Dennis. Our hope is to have input and final approval from all necessary town boards for summer 2016 implementation.
2. Library Card Initiative "Check it out" promotes and facilitates a plan to get library cards in the hands and hearts of Ezra Baker K-3 students. Planning with the school is ongoing with events and implementation for Feb 2016.

The Dennis Library Board is proud of the extensive services and programs that our certified public library system provides. See the inside back cover of the town report for locations, hours, websites and other services.

Respectfully submitted,

Kate Byron, Chair
Carol Tarala, Secretary
Ann Aboody
Jamie Forster
Paul Katanik

Susan Kelley
Pat O'Donnell
Marie Petraitis
Walter Phinney

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For our school year 2014-2015, we had 647 students enrolled in 17 different technical programs with an operating budget of \$13,908,300.

The Town of Dennis had 77 students enrolled at CCRTHS as of October 1, 2014. The assessment for Dennis in FY14 was \$1,487,244.

Highlights from Cape Cod Tech 2014-2015 School Year

Cape Cod Regional Technical High School District celebrated its 40th Anniversary this year!

- Graduated 135 seniors in June 2015, 20 were from Dennis.
- CCRTHS students must meet the same state academic standards as required of our sending schools.
- Improved public and community relations by servicing community members in our shops at the school allowing communities to realize significant savings in labor charges.
- Forty-five students received John and Abigail Adams Scholarships, 9 from Dennis.
- Fifty-two students were inducted to the National Technical Honor Society, 10 from Dennis.
- At the SkillsUSA State level competition, twenty students won medals, and three students qualify for the National Skills and Leadership competition. Examples of medals won: Career Showcase Arts, Business Procedure, Occupational Health & Safety, Prepared Speech, Marine Service Technology, Techspo, and a state officer candidate.
- At the SkillsUSA District level competition 12 students medaled of the 59 students who attended. Medals won: Marine Service Technology, Dental Assisting, Mechatronics, Photography, Teamworks in Carpentry, Electrical, Plumbing, Welding Sculpture
- At the Massachusetts 2015 FFA State Convention, five students won awards: Floriculture, Nursery Landscape, Quiz Bowl, Reporter's Scrapbook and Secretary's Book.
- In Computer/21st Century Learning all seniors participated in Credit for Life Fair, a hands-on personal finance simulation. All students participated in the marketing efforts of the annual CCT Job Fair. Junior students assisted with marketing our 40th Anniversary event.

- The English Department aligned all English classes to Common Core, piloted the PARCC exam for 9th grade, and offered Advanced Placement (AP) Language and AP Literature.
- The Health classes continued to offer literacy strategies in the health curriculum to support Common Core and to align curriculum with Massachusetts Framework in Health.
- The Library provides a website for teachers with digital resources to align with their curriculums. There is a tremendous increase in student use and for professional development by teachers.
- The Math Department strengthened the CP1 curriculum with a focus on problem solving. This will increase college readiness.
- Physical Education focused on maximizing student participation in personal skills development.
- In Science, 2014 MCAS results show 72% of students achieved proficient or higher. Two students received awards for making the cafeteria significantly more environmentally friendly.
- In Social Studies, 16 students completed the Advanced Placement in World History and the department is now offering Challenges in Democracy as an honors level class.
- The Spanish Department aligned the curriculum with Foreign Language Standards to increase accessibility to the program.
- Special Education introduced Mindfulness through the Calmer Choice Program for 11th graders to increase achievement through emotional awareness and will expand the program next year.
- Our School Counseling Department increased completion rates of Career Plan Portfolios and scholarship/toolship applications. Our Student Ambassadors are leaders for school functions.
- The Art Department had student exhibits all through the Main Floor and The Cove Restaurant throughout the year. Fundraiser proceeds were used to buy frames for the displayed artwork.
- In Auto Collision all 11th graders earned OSHA and CPR certifications. This shop also increased CO-OP opportunities for 12th graders with local employers.
- Auto Technology continued a 1:1 laptop program with their students and improved web based text book curriculum. Two students won 2nd place at the Mass Auto Dealers competition.
- The Carpentry Department built a new snack shack for Skaket Beach in Orleans. All tenth, eleventh, and twelfth grade students completed the OSHA Training Program.
- In Cosmetology, 8 seniors had Co-Op jobs and were certified in CPR. All students who took the Cosmetology State Exam passed. Five juniors were certified in OSHA. They passed the Nail Technician State Exam and have summer jobs in their field.
- Culinary Arts significantly increased their student enrollment. Students hosted and served at numerous events that community groups hold in our restaurant, The Cove, which is open to the public.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. Three seniors achieved MA Certification in Radiology. All achieved CPR, First Aid, OSHA training and assisted in Ellen Jones Dental Program.

- Early Childhood Education 11th and 12th grade students participated in teaching practicums The CCT Preschool was awarded a Level 2 rating in a rigorous review by the state's QRIS program.
- The Electrical Department did an extensive remodel of their workstation. At SkillUSA a bronze medal was won. This shop completed a major relighting project for the Charles Moore Arena.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- The Engineering Technology Shop has completed three years of curriculum. A gold medal was won at SkillsUSA and three students won a merit award from the Society of Woman Engineers.
- Graphic Arts students were recognized for a variety of design awards and SkillsUSA leadership achievements. This shop uses Work Force Ready System to test for technical competencies.
- Health Tech introduced a Biomedical Program this year. Twelve students worked in internships or Co-Op placements including Cape Cod Hospital and Pavilion Nursing and Rehabilitation.
- Horticulture students help build a playground in Dennis and other off-campus projects. This shop re-vamped and re-organized the scope and sequence of its curriculum for shop and theory. For the second year, they taught a Cape Cod Community College course to the junior class.
- Roots and Roses floral shop continues to provide hands-on experiences for students.
- HVAC students participated in hands-on learning opportunities within the school: installed AC units in classrooms, maintained refrigeration in Culinary, and serviced ductless split coils.
- The Information Technology shop structured lessons with new Cisco curriculum and utilized hands-on opportunities within the school such as the Help Desk and infrastructure projects.
- The Plumbing Department gained two female students during the year and can boast 100% participation in SkillsUSA, bringing home two 3rd place medals and one All Star student.
- Welding students work with instructors from project design, through solutions, to outlining project steps, then writing an essay and reflection paper on the project. They also brought home two medals at SkillsUSA.
- One hundred and seven (107) qualified students participated in placements for Cooperative Education, Internships and Student Practicums for real-life work experience. Students must maintain grades of C or better in academic classes and B or better in shop and theory classes to be eligible for placement. The Co-Op Office joined with the Business classes to provide the second annual Student Job Fair for the entire student body which was a great success.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Peter J. Nyberg

Donald B. Baker, Jr.

Dennis Representatives to CCRTHS School Committee

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

DECEMBER 2015

COMMITTEE MEMBERS

	TERM EXPIRES
Brian Carey, Chairperson	2017
Maryellen McDonagh-Angelone, Vice Chairperson	2016
Andrea St. Germain, Secretary	2017
James Dykeman, Jr., Treasurer	2018
Phillip Morris	2016
Joseph Tierney	2018
Michelle Conover	2016

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury

Larry Azer, Director of Finance & Operations
Jaime Curley, Director of Pupil Services
Leila Maxwell, Director of STEM Instruction
Sherry Santini, Director of Arts & Humanities Instruction
Christopher Machado, Director of Technology
Shirley Smith, Early Education Coordinator
Kristine Breda, Visually Impaired Out of District Coordinator
Rooney Pirini, Food Services Coordinator
Suzanne Kenney, Adult Education Supervisor

ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee
Sandra Clifford, Business Affairs Administrative Assistant
Joan Damore, Admin. Asst. to the Director of Finance & Operations
Janet Doda, Human Resources Coordinator
Beverly Haley, Benefits Mgmt. Administrative Assistant
Tara Holt, Admin. Asst. to the Director of Pupil Services
Dianne Kelley, Data Specialist
Jan Murray-Daniels, Administrative Asst. to the Directors of Instruction
Susan Nelson, Asst. Treasurer/Accts. Receivable
Joyce Proudfoot, Bookkeeper
Dawn Selfe, Payroll Administrative Assistant

2014-2015 RETIREMENTS

Ms. Susan Barczak	Secretary/ESP Day Care	E. H. Baker Innovation School
Ms. Teresa Beatty	ESP/SpEd Assistant	Mattacheese Middle School
Mr. Joseph Bernier	Middle School Teacher	N. H. Wixon Innovation Sch.
Mr. Michael Bonasia	Special Education Teacher	DY Regional High School
Mr. Alfred Brunetti	ESP/SpEd Assistant	DY Regional High School
Ms. Pamela Burke	ESP/SpEd Assistant	N. H. Wixon Innovation Sch.
Ms. Janice Butler	Adm. Asst., Instruction	Administration
Mr. James Cavaliere	Computer Technology Teacher	Mattacheese Middle School
Ms. Meredith Colbert	ESP/SpEd/Bus Assistant	E. H. Baker Innovation School

Ms. Kathleen Croker	Cafeteria Worker	Mattacheese Middle School
Ms. Lorri Devlin	School Nurse	M. E. Small Elementary Sch.
Ms. Judith Dion	Director, Pupil Services	Administration
Ms. Ellen Ford	School Nurse	Station Ave. Elementary Sch.
Ms. Barbara Fountain	Cafeteria Worker	M. E. Small Elementary Sch.
Ms. Janice Gardner	Elementary School Teacher	Station Ave. Elementary Sch.
Ms. Sharon Ladley	Adm. Asst., Personnel	Administration
Ms. Betty Ann Lauria	English Teacher	DY Regional High School
Ms. Louisa MacPherson	Elementary School Teacher	Station Ave. Elementary Sch.
Ms. Donna McCuish	Middle School Teacher	Mattacheese Middle School
Ms. Emily Mezzetti	Principal	N. H. Wixon Innovation Sch.
Ms. Mary Ann Mulhern	Adm. Asst., Pupil Services	Administration
Ms. Gail Murphy	ESP/SpEd Assistant	M. E. Small Elementary Sch.
Ms. Toni-Ann Narbonne	Speech/Language Pathologist	Station Ave. Elementary Sch.
Mr. John New	Instrumental Music Teacher	N. H. Wixon Innovation Sch.
Ms. Gail Puopolo	School Secretary	N. H. Wixon Innovation Sch.
Ms. Karen Rood	Adm. Asst., Maintenance	DY Regional High School
Ms. Loretta Santos	Director, Instructional Tech.	Administration
Ms. Judy Scott-Cash	Principal's Secretary	N. H. Wixon Innovation Sch.
Ms. Sharon Slavin	ESP/SpEd Assistant	N. H. Wixon Innovation Sch.

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

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DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE

Brian F. Carey, Chairman

It is my pleasure to submit my second annual report for the Dennis-Yarmouth Regional School Committee. There are several items of interest I'd like to share with you about the Dennis-Yarmouth Regional School District.

One of the most significant events occurring in 2015 was the Dennis-Yarmouth Regional High School's receipt of the US News & World Report Silver Medal. This prestigious honor was also achieved in 2013 and illustrates DY's strength at serving ALL its students well through a range of performance indicators and preparation for college-level work.

Mattacheese Middle School in addition to underscoring its academic goals has initiated a 21st Century class for both its 6th and 7th graders. This program encourages student collaboration, communication, critical thinking and creative innovation to prepare students for future success both in and out of the classroom.

The Nathaniel H. Wixon Innovation School recently celebrated its grand opening of the new state-of-the-art playground. This endeavor was made possible by the town's Community Preservation Committee and Capital Fund awarding Wixon \$150,000 toward the project along with \$15,000 from the Dennis-Yarmouth Regional School District. We are very grateful to the parents, teachers, and administrators who came together to build the playground and the local businesses that supported the project with meals and tools for the volunteers.

At Marguerite E. Small as well as the other elementary schools, we continue to implement the *Tools of the Mind* curriculum in all kindergarten classes. In addition, we are members of the Literacy Collaborative in partnership with Lesley University.

This year the Station Avenue Elementary School was chosen to pilot the use of iPads in its grade three classrooms to enhance 21st century instruction. Station Avenue as well as the other DY Schools continues to use the Positive Behavioral Intervention and Supports discipline model (PBIS). This research based program offers students practical strategies in varying situations.

Many improvements have been ongoing at the E. H. Baker Innovation School through support from the community as well as the town of Dennis. Volunteers from Comcast and the EHBI faculty worked together to complete a school enhancement project repainting several student areas and student desks. During the summer, with the support of the town of Dennis, old carpeting was removed from classroom areas, classrooms painted, and flooring replaced with vinyl tile. This past October, Dennis voted to extend the project by completely renovating the lower level, creating beautiful spaces for art, music, library, Spanish, and technology.

On behalf of the Dennis-Yarmouth Regional School Committee, I'd like to thank the officials from the Towns of Dennis and Yarmouth, our police and fire departments, the DY staff, and members of our communities for their wonderful support of the Dennis-Yarmouth Regional School District.

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Carol A. Woodbury, Superintendent of Schools

"There is a place in America to take a stand: it is public education. It is the underpinning of our cultural and political system. It is the great common ground. Public education after all is the engine that moves us as a society toward a common destiny... It is in public education that the American dream begins to take shape."

-Tom Brokaw

As you read through the various reports from our principals and directors, I think you will agree that we are working very hard to ensure every student has access to the American dream through a comprehensive PreK-12 education. We proudly serve a diverse population creating a "common destiny" of success for all students. Our data continues to show that the longer students are with us, the better they perform. We thank every citizen for their support in achieving this outcome for all 3,134 students.

Another piece of good news is that our enrollment continues to be strong. As of October 1, 2015 our enrollment was up by 63 students over the previous October 1. We are showing record numbers of students choosing Dennis-Yarmouth Regional School District for their education. As of the second quarter, 107 students are attending Dennis-Yarmouth through the school choice program. This is the highest ever incoming school choice number. The number of new students leaving for other schools on an annual basis has slowed considerably. With your help we will continue to turn this trend around.

We continue to strengthen our curriculum and instruction through the process of aligning our practice with the newer, more rigorous state standards. Last year our students in grades 3-8, 9, and 11 took a pilot PARCC exam in both English Language Arts and Mathematics. I recommended to the School Committee that our students take PARCC during the pilot year, so we would be better prepared when the test was no longer a pilot. After much thought and debate, the State Board of Education has decided that in future years our students will take a hybrid test (*MCAS 2.0*) that will include the best that PARCC has to offer and some items specific to Massachusetts--thereby allowing Massachusetts to control its own "testing destiny." Our students will take PARCC tests again in 2016, but in future years we will be given a Massachusetts designed assessment.

While we should look at any assessment in the context of other data points to determine how prepared our students are or how well our schools or district are performing, state testing carries a great deal of weight in school and district accountability. We hope our families will help our district perform well by encouraging all our students to take these tests. The Commissioner of Education has listened to some of our concerns about the amount of testing and the time it takes. He has assured us that the testing time will be reduced going forward.

Finally, we are hopeful that we will be invited into the Massachusetts School Building Authority's (MSBA) program to assist with the renovation of Mattacheese. We have submitted our statements of interest to them for five years, and we are being moved forward by the staff for board approval. If we are accepted, it will help us to decide how to proceed in bringing our middle school facilities up-to-date with some support from MSBA. They determine the percent that you are eligible to receive as a reimbursement on the project. These are tax dollars that have been paid locally to the state coming back to our communities. It will be important to get involved as the project unfolds. Both towns will have a stake in the project as this school now houses all our sixth and seventh grade students. They deserve an up-to-date learning environment, and you deserve to have some of your local tax dollars returned to your community. A renovated facility will also save local dollars from constant repairs.

As you read our reports please note all the wonderful achievements of our students in academics, music, the arts, sports, and philanthropic ventures. Our students are learning and growing both academically and as citizens who will be the leaders of tomorrow. We are honored to be the stewards of this most important endeavor--educating all students so that one day they may take their place in the world as successful, productive citizens. We believe that with your support we can continue to enhance the *D-Y Advantage!*



Dennis-Yarmouth Regional School District

Administration Center

296 Station Avenue

South Yarmouth, Massachusetts 02664-1898

Telephone (508) 398-7600

Fax (508) 398-7622

Dennis-Yarmouth Regional School District	
October 1, 2015 Enrollment	
PreK	73
K	277
1	256
2	272
3	268
4	251
5	222
6	237
7	226
8	234
9	227
10	196
11	190
12	205
TOTAL	3134

Empowering each student to achieve excellence with integrity in a changing world

FINANCE & OPERATIONS

Larry Azer, Director of Finance & Operations

There is much to report for the last 12 months. We closed out the FY 2015 budget year, we are managing the current FY 2016 budget, and we are in the midst of preparing the FY 2017 budget. The district finished FY 2015 with a net balance of \$172,619 leading to a certified Excess & Deficiency (E+D) fund balance of \$57,821. We continue to be appreciative of the member towns for supporting our annual budget requests.

While stagnant state and federal revenues are putting more pressure on cities and towns to support public education, we have been working cooperatively with officials in both communities to maintain a high level of programs and services for our students. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times.

As the district begins to turn around the long-term trend of declining enrollment, another all-time high for incoming school choice students was achieved, and the tide of outflow to charter schools has been stemmed – a net reduction of 37 students in the past three years – continuing to prove there is a strong D-Y Advantage!

We continue to work with the member towns to develop solutions to much-needed capital improvements, as our buildings are showing their age. The district continues to pursue support from the Massachusetts School Building Authority (MSBA) to undergo renovations to the Mattacheese and Wixon schools, and we are in the process of renovating the lower level below the gymnasium at the Baker Innovation School, thanks to funding from the Town of Dennis. Additionally, we remain committed to upgrading security systems in all of the district's school buildings.

Thanks to funding from the Dennis Capital Fund and the Dennis Community Preservation Committee, along with a number of donations, the Wixon Innovation School installed a brand-new, handicap-accessible playground last summer. The Town of Dennis also provided funding to install new lighting in the Wixon auditorium, which was literally a night-and-day transformation. Finally, installation of solar panels was completed at six locations around the district, providing relief on electric billing as well as introducing educational opportunities.

Our food services department is led by Rooney Pirini, who continues to implement federal nutrition guidelines into school lunch menus and is focused on providing a nutritious breakfast for students who may not have other options. Thanks to a federal grant, and in partnership with both towns' recreation departments, the district served more than 8,000 meals to children in both towns at multiple locations for the third consecutive summer.

Sandra Cashen heads up our facilities department, which relies on a small group of mechanics to handle smaller repairs more effectively and efficiently, and our grounds crew which maintains some of the best-kept playing fields on Cape Cod. Our facilities

staff handled record snowfalls that caused numerous school cancellations and delays in the district.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continuing working with the families, residents, staff members, and community officials in the upcoming year.

OFFICE OF INSTRUCTION

Leila Maxwell, Director of Science, Technology, Engineering and Math (STEM)
Sherry Santini, Director of Humanities and the Arts

The Office of Instruction is responsible for the planning and coordination of all aspects of learning, mandates of federal and state accountability, and providing and supervising professional development. To support and extend these key efforts, the Director must also be deeply involved in grant writing. Nearly a half million dollars have been obtained from numerous grants for FY2016. These receipts provide a major funding stream for professional development efforts and partial funding of Instructional Coaches that improve the instructional expertise of all our professionals. As we support the district strategic plan, develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth this is accomplished in various ways. We have eight district instructional coaches, including K-8 literacy coaches, a Language Acquisition Coach for English as a Second Language (ESL), math coaches for grades PreK-3 and 4-8, a STEM coach, and an Early Learning coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the new Curriculum Frameworks, assessment systems, and other state initiatives.

Dennis-Yarmouth schools work closely with higher education partners to enhance and update all our programs. We continue our long-term partnership with Lesley University to establish the Literacy Collaborative model, which supports literacy coaching in primary grades. This project is in year three and includes extensive professional development for grades kindergarten, 1 and 2 staff as well as on-site coaching support. This effort will continue next year as all remaining educational professionals in grades kindergarten through second begin studying the Literacy Collaborative model. We are also looking to add grade 3 to the Literacy Collaborative model and create a hybrid version for grades 4 and 5 in order to build a consistent approach to literacy instruction.

We are active participants in the Cape Cod Regional STEM (Science, Technology, Engineering, Mathematics) network that “brings together educators, school districts, businesses and industry partners, and community members who share a commitment to inspiring and supporting young people’s interest and achievement in STEM learning and careers.” An emphasis in the STEM curriculum at all levels of education for our students is an important factor for their future success.

At the kindergarten level, we use the *Tools of the Mind*, a comprehensive, research-based curriculum focused on cognitive and social-emotional development at the same

time as academic skills. These projects have received positive results and contributed to high quality research that has influenced education nation-wide.

As outlined in the strategic plan, curriculum and assessment projects continue. Several staff members work at the state level curriculum units and on task forces for early education. This active involvement enables the District to learn of new trends and take advantage of additional professional development opportunities that benefit our students.

The Dennis-Yarmouth Regional School District continues to educate students who will become productive members of our global citizens. In partnership with our families and communities, we look to fulfill our mission, *Empowering Each Student to Achieve Excellence with Integrity in a changing world.*

INSTRUCTIONAL TECHNOLOGY

Chris Machado, Director of Technology

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The department supports the infrastructure necessary to maintain our District networks, repairs hardware, installs software, files for grants both entitlement and competitive, works with students with special needs to incorporate assistive technologies into their Individual Education Plans, and provides professional development to staff to integrate technology into the curriculum.

Lory Stewart retired from her position as Director of Instructional Technology, after fourteen years with the district. Molly Fedele joined the department as the Assistant Director of Digital Learning and Library Services. Molly has worked in the district as a teacher for fourteen years.

There are four technicians and one office staff position in the Technology Department. Our technicians work diligently to maintain the computers, printers, iPads, and other instructional technology across the district. The office staff maintains the district databases of hardware and software, assists in managing the work order system, and supports the District's technology help desk. Our team supports over 1700 desktop/laptop computers and over 2400 iPads. All iPads can access the internet through the 118 wireless access points that we support across seven buildings.

This year, the department replaced over four hundred outdated desktop computers across all six schools. We upgraded four laptop computer carts available for use at Dennis Yarmouth Regional High School. Twenty five new short throw projectors with new sound systems were installed in Mattacheese Middle School classrooms. We implemented Follet's Destiny web-based library management system at all six schools. Teacher's Plus, a new teacher gradebook system, was adopted. All teachers were trained on its use. In addition to the new gradebook, we opened the Parent, Teacher, and Student PlusPortals as a way to enhance communication across schools and families regarding student progress and class information. We also implemented Blackboard Connect 5, a parent/staff/student notification system that includes the ability to send text messages, email alerts, and phone calls. This system is used for school-to-home communications, as well as emergency notifications. It replaces the older outdated Alert Now system.

Our iPad initiative continues and is in its third year. We added an additional grade level (250 iPads) to our 1:1 iPad program. Currently all students in grades 4-11 have an assigned iPad. We introduced an iPad pilot program at Station Avenue Elementary, with the addition of three class iPad carts for use with the third grade students. Every day students across the district use their iPads to engage with curriculum, collaborate with others, create original works, and more.

The department supported the equipment, skills, and network needed for the successful implementation of the computerized Partnership for Assessment for Readiness for

College and Careers (PARCC) testing. Sixth and seventh grade students at the Mattacheese Middle School and third grade students at the Marguerite E. Small Elementary School participated in the online testing.

Dennis-Yarmouth Regional School District continues to have an active recycling program for our ink and toner cartridges. This year, we were able to use recycling points to procure six robot Swivl stands and two laserjet printers.

In December, in honor of Computer Science Education Week, all Dennis-Yarmouth schools participated again in the Hour of Code. The Hour of Code is organized by Code.org, a public 501c3 non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students of color. The learning of basic programming nurtures problem-solving skills, logic and creativity. By starting at an early age, students will have a foundation for success in any 21st-century career path.

The Dennis-Yarmouth Regional School District Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

FOOD SERVICE DEPARTMENT

ROONEY PIRINI, COORDINATOR

For the 5th straight year the Dennis-Yarmouth Food Service Department has been able to provide meals to kids beyond our normal school year. Through the fully funded Federal Food Service Program, we were able to provide free lunches to over 8100 kids throughout our towns. We had five locations open during the months of July and August. Station Avenue, Ezra Baker and Mattacheese were all open sites and offered free lunches to all kids ages 18 and under. We were also proud to work with Recreation Departments from both Yarmouth and Dennis to provide free lunches at Johnny Kelly Park and the Flax Pond Recreation Summer Programs.

The M.E. Small School is currently participating in the Universal Free Breakfast Program. The National School Lunch Program offers all schools that have more than 60% Free and Reduced students, free breakfast for the entire student body. M. E. Small currently has 66% of the school receiving Free or Reduced priced meals. It has been very well received and we are pleased to be able to offer breakfast to all of the M.E. Small students.

At the end of the 2014/2015 school year, 54% of the DY District qualified for Free/Reduced priced meals. With this many families needing a little bit of help, it is with pride that we are able to make sure that they are receiving hot, healthy and nutritious meals. All of our schools serve both breakfast and lunch daily and provide a variety of healthy options. Fresh fruit and vegetables are served with all meals along with low fat or skim milk. All of our pastas, breads, breakfast items and snacks are all whole grain.

We currently use cooperative purchasing and bidding procedures to buy all of our goods. These purchasing practices have made it possible to continue to provide a wide variety of fresh and healthy foods to our students.

For the 2014/2015 school year, the food costs were 43%, labor costs were 42% and all other costs were 15%. Our participation rates are strong in all schools and grade levels. It is a pleasure and privilege to feed all of the students of the Dennis-Yarmouth Regional School District.

DENNIS-YARMOUTH REGIONAL HIGH SCHOOL

Kenneth T. Jenks, Principal

As is customary, I begin my annual school report by respectfully thanking the citizens of Dennis and Yarmouth for supporting our students and our school. We continue to provide students with a quality education because of the support provided by our two communities. The high school's October 2015 assessment enrollment was 1019 students, a very slight increase over the previous year. The graduating class of 2015 illustrates the strengths of the high school program: eighty-three percent of the class of 2015 planned to attend college: fifty-two percent planned to attend a four year college or university and thirty-one percent planned to attend a two year college. Many of our students in the class of 2015 pursued other opportunities: twelve percent planned to enter the workforce, one percent planned to go to a technical school, three percent planned to join the armed forces and the remainder were undecided about their future plans.

The students in the class of 2015 collectively received over \$225,000 in scholarships and awards at the annual June Academic Awards Night, a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I thank the many generous individuals, organizations and businesses that provided this vital financial support for our students.

D-Y remains committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school stresses a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs that are designed to prepare our students for the increasingly competitive world of the 21st century. Our 8th grade program, with its emphasis on science, technology, engineering and math, continues to enjoy great success. D-Y also provides a wide range of college level *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging academic options.

This year, over ninety D-Y students are enrolled in online coursework through the Virtual High School program and other online credit options. Our school values a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health and physical education. We support career oriented options including work-based learning and over eighty students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level, including participation in the STEM focused Bridge to College program. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

In April of 2013, Dennis-Yarmouth was recognized as one of "America's Best High Schools" with a silver rating, by *US News and World Report*. Dennis-Yarmouth was again recognized as one of "America's Best High Schools" with a silver rating in 2015.

D-Y earned these recognitions, in part, because of our district's commitment to successfully engaging and educating *all* of our students in a rigorous academic program. Dennis-Yarmouth also continues to offer many unique opportunities for our students. For example, D-Y students have again worked this year on a local archaeological dig, presented winning essays at Law Day and successfully competed in the Poetry Out Loud program. D-Y students have also won recognition in the Lions Club Youth Speech Contest. We continue our partnership with the Cape Cod Astronomical Foundation and our students are frequently in the observatory studying the heavens. We have also maintained our long standing partnership with the Global STEM Education Center and we continue our links with classes in England, France, Mexico and Russia. D-Y students continue to skype with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students continue to be recognized for their work. One of our students, Thomas Coute, earned both gold and silver medals at the national level for his artwork as part of the Scholastic Art and Writing Awards competition. The music program enjoyed another very successful season in 2015 as the marching band and guard earned a fourth (!) US Bands Division IVA state title in four years. Our athletes continue to be competitive and many of our teams have enjoyed winning seasons, earned league championships and qualified for post season play. Our teams have also been recognized for good sportsmanship, earning multiple Massachusetts Interscholastic Athletic Association team sportsmanship awards.

The Student Council, as well as other service groups, including Interact, Key Club, the Leo Club, and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. The high school has enjoyed another very successful school year and we look forward to continued growth and improvement in the future. Our entire school community appreciates the continuing strong support from parents, citizens and the leaders of our two communities.

*Dennis-Yarmouth
Regional High School*

Class of 2015



Commencement Exercises

*Saturday, June 13, 2015
11:00 a.m.*

PROGRAM

Prelude *Dennis-Yarmouth Band*

*Processional**
“Pomp and Circumstance”

*Presentation of Colors** *Police Departments of Dennis and Yarmouth*

*National Anthem** *Dennis-Yarmouth Band*

Welcome *Kenneth T. Jenks*
Principal

Commencement Message *Brian F. Carey*
Chair, Dennis-Yarmouth Regional School Committee

Maryellen McDonagh-Angelone
on behalf of the School Committee

Carol A. Woodbury
Superintendent

Commencement Address *Jacqueline Terasconi*
Salutatorian

Andrew Robert Antonitis
Valedictorian

Recognition of Graduates *Jeffrey Sousa*
Senior Class President

Class of 2015

*Recessional** *Dennis-Yarmouth Band*
“Pomp and Circumstance”

**Please Stand*

*Following the program, parents and friends are invited
to congratulate the graduates.*

Olivia Mae Adamaitis*
 Maxwell Allen*
 Trevor Scott Allen*
 Whilhem Ramon Alvarez, Jr.
 Curtis Anderson
 Peadar Angelone*
 Andrew Robert Antonitis*
 Aquille Bailey
 Vanessa Begley*
 Alex Beless
 Paul Bilodeau
 Korin Blais
 Kirsten Boesse
 Ryan W.H. Bombardier
 Brooke Lindsey Brierly
 Lauren Victoria Britt*
 Paige Rebecca Bullock
 Bethany Burns
 Jake Campbell
 Mary Elizabeth Capobianco
 Adam Cashen
 Nicholas Castelone
 Aneudys Castro
 Benjamin Chapasko*
 Guylda Cherenfant
 Tess Elizabeth Ciarcia*
 Andrew Cochran*
 Nicholas James Coelho
 Brianna Connors
 Bianca Cosenza
 Thomas Coute*
 Emily Coutu
 Rebecca Crosby
 Angus Crossley*
 Ajaydus Cruz
 Emily Cummings
 Hannah Davies*
 Cagina Shanique Dawkins
 Rowan Dean
 Abigaile Rose DeVito
 Kyle M. DiFrancesco*
 James H. Doherty
 Nicholas Doherty
 Joseph Dion Dolan Jr.
 Kathleen Donohue
 Kenniston Dorr
 Laryssa Dumont*
 Michael William Dunn*
 Allan Evangelista
 Kiera Rose Fallon
 Jessie Farias
 Rebecca Farrell
 Hunter Faught
 Leah Fernandes
 Christopher Ferretti

Jason Finn
 Nicholas Kenneth Fligg
 Marisha Florindo
 Neil Foley*
 Joshua Frazee
 Laysla Garcia
 Emely Giron
 Tyler William Gleason
 Isaiah Gonzales-Hesse
 Patrick Joseph Hanbury*
 Keegan Hardwick
 Casey Harriman
 Madeline Streater Harrison
 Kaylee Hennessey*
 Adam J. Hennigan
 Tara Hollis
 Sarah Ann Hollister*
 Xinlin Huang*
 Margaret Johnson
 Brianna Johnston Snow
 Emmanuella Joseph
 Ziad Kamel
 Joshua M. Kane
 Lily Anna Karras
 Lauren Kelly
 Caleb Kessler
 Christopher Paul Knell
 Randy La
 Luke Latshaw
 Samantha Lewis
 Domonique Linebaugh
 Gabriela Liscano
 Eli M. Livermore
 Elisia Lizotte
 Luce Kimberlie Louis
 Megan Mercedes Machell
 Justin Maddox
 Zachary T. Mancini
 Michael Mason-Brown
 Gandin McCaffrey
 Gianna McCarthy
 Cody S. McCormick
 John McKeown
 Kent Metz
 Thomas Minckler II
 Samuel Morison
 Allison Moulton*
 Catherine E. Mullaney*
 Courtney Marie New*
 Patricia Ann Newhard*
 Kimberly Lynn Nicoll*
 Monan Nunes
 Elsa Arlene O'Connor
 Christina Ortiz
 Shelby Owens

Justin Parsons
 Anthony Pedini
 Joao Pereira*
 Matthew Perrino
 Hunter G. Peterson*
 Ryan Powell
 Arun A. Rambhadrjan
 Larry Reid
 Mellissa Lee Richardson
 Michael Ricker
 Yensi Robbins
 Daniel Robles
 Jeffrey Romilus
 Joshua William Roy
 Emma Patricia K. Sanderson
 Ashleigh Schindler
 Brandon Schuster
 Jamie Shapiro
 Samantha Beth Shastany
 Sarah Elizabeth Shea*
 Morgyn Elisabeth Slingerland*
 Thomas M. Slovak
 Alexandra Smith
 Devan Ernest Smith
 Jeffrey Sousa
 Grace Katherine Stafford
 Cassandra Renee Starling
 Malik Staten
 Quinton Stelk
 Emily St. Onge*
 Daquan Sugar
 Elizabeth Sullivan*
 Nickolas Tarr
 Jacqueline Terasconi*
 Nicole Christina Terasconi
 Ashley Tetreault
 Clarice Victoria Theriault
 Meaghan Elizabeth Turner*
 Dafne Valdovinos
 Dominique Vaughan
 Edward E. Veara II
 Alyssa Katherine Volpe
 Nicholas Leo Walsh
 Jonathan Wanko
 Nicholas B. Warme
 Hiroto Watanabe*
 Alexis Whatley
 Philip Whitehead-Drewett
 Breanna Marie Whitney*
 Hana Isabel Zayatz

**National Honor Society*

CLASS MARSHALS

David Halvorsen

Aleksandra Plucinski

ALTERNATES

Sean McNamara

Natalie Reid

Dennis-Yarmouth Regional High School
 Scholarship Awards
 Class of 2015

	B	C	D
	SCHOLARSHIP	RECIPIENT	AMOUNT
2			
3			
4	Advocates for a Community College Education	Brooke Brierly	\$1,000.00
5	Advocates for a Community College Education	Dominique Vaughn	\$1,000.00
6	Albert J. Bohlin Memorial Scholarship	Rowan Dean	\$1,000.00
7	ALP Awards "Outstanding Effort - ALP"	Keegan Hardwick	\$50.00
8	ALP Awards "Outstanding Effort - ALP"	Yensi robbins	\$50.00
9	American Legion Post 197	Peadore Angelone	\$1,000.00
10	American Legion Post 197	Emily St.Onge	\$1,000.00
11	Amherst College Book Award	David Halvorsen	Book
12	Andrea Holden Thanksgiving Race Scholarship	Olivia Adamaitis	\$500.00
13	Andrea Holden Thanksgiving Race Scholarship	Sarah Shea	\$500.00
14	Andrea Holden Thanksgiving Race Scholarship	Peadar Angelone	\$500.00
15	Andrea Holden Thanksgiving Race Scholarship	Ryan Powell	\$500.00
16	Ann Castonguay Memorial Awards	Madeline Harrison	\$350.00
17	Art Award: Best Senior Portfolio	Tom Coute	\$100.00
18	Art Award: Daniel Springer Art Excellence Award	Kaylee Hennessey	\$500.00
19	Art Award: Joan Shostak Award (Art Award for supplies)	XinXin Huang	\$100.00
20	Art Award: Peter Maxtone Graham Art Award	Lily Karras	\$200.00
21	Arthur S. Manaselian Private Foundation Scholarship	Hiroto Watanabe	\$1,000.00
22	Arthur S. Manaselian Private Foundation Scholarship	Breanna Whitney	\$1,000.00
23	Arthur S. Manaselian Private Foundation Scholarship	Vanessa Begley	\$1,000.00
24	Arthur S. Manaselian Private Foundation Scholarship	Emily St.Onge	\$1,000.00
25	Arthur S. Manaselian Private Foundation Scholarship	Morgyn Slingerland	\$1,000.00
26	Arthur S. Manaselian Private Foundation Scholarship	Mary Capobianco	\$1,000.00
27	Award to Salutatorian	Jacqueline Terascor	\$250.00
28	Award to Valedictorian	Andrew Antonitis	\$400.00
29	Barbara Ardito Memorial Scholarship	Angus Crossley	\$500
30	Bass River Rod & Gun Club	Rebecca Farrell	\$500.00
31	Bill Booker Memorial Scholarship	Jeffrey Romilus	\$50.00
32	Bradford Hemeon Memorial Scholarship	Hunter Peterson	\$500.00
33	Brown University Book Award	Molly Scanlan	Book

Dennis-Yarmouth Regional High School
 Scholarship Awards
 Class of 2015

	B	C	D
34	Bryn Mawr College Book Award	Taylor Conley	Book
35	Cape & Islands Art Educators	Thomas Coute	\$500.00
36	Cape & Islands Art Association - Hilary Fitzgerald Memorial	XinLin Huang	\$500.00
37	Cape & Islands School Counselor Scholarship	Elizabeth Sullivan	\$1,000.00
38	Cape Cod Association Scholarship	Tom Coute	\$1,500.00
39	Cape Cod Association Scholarship	Andrew Cochran	\$1,000.00
40	Cape Cod Association Scholarship	Rebecca Farrell	\$2,000.00
41	Cape Cod Association Scholarship	Kim Nicoll	\$1,500.00
42	Cape Cod Association Scholarship	Ed Veara	\$1,000.00
43	Cape Cod Association Scholarship	Breanna Whitney	\$2,500.00
44	Cape Cod Community College Pathways Program Scholarship	Justin Maddox	\$1,000.00
45	Cape Cod Community College Presidential H. S. Scholarship	Emma Sanderson	\$500.00
46	Cape Cod Community College Presidential H. S. Scholarship	Nicholas Castelone	\$500.00
47	Cape Cod Five Charitable Foundation and Tech Council	Allan Evangelista	Laptop
48	Cape Cod Foundation	Tom Coute	\$1,000.00
49	Cape Cod Landscape	Courtney New	\$500.00
50	Cape Cod Landscape	Breanna Whitney	\$1,500.00
51	Cape Cod Restaurants, Inc.	Andrew Cochran	\$1,000.00
52	Cape Cod Salties Stan Daggett Memorial Scholarship	Hannah Davies	\$1,000.00
53	Captain J.E. Fairbank Trust	Andrew Cochran	\$750.00
54	Captain J.E. Fairbank Trust	Grace Stafford	\$1,000.00
55	Captain J.E. Fairbank Trust	Allan Evangelista	\$1,000.00
56	Captain J.E. Fairbank Trust	Kenniston Dorr	\$1,000.00
57	Captain J.E. Fairbank Trust	Paige Bullock	\$1,000.00
58	Captain J.E. Fairbank Trust	Isiah Gonsalves Hes	\$1,000.00
59	Captain J.E. Fairbank Trust	Cody McCormick	\$1,000.00
60	Captain J.E. Fairbank Trust	Matthew Perrino	\$1,000.00
61	Captain J.E. Fairbank Trust	Christopher Knell	\$1,000.00
62	Captain J.E. Fairbank Trust	Margaret Johnson	\$1,000.00
63	Captain J.E. Fairbank Trust	Elsa O'Connor	\$1,000.00
64	Captain J.E. Fairbank Trust	Shelby Owens	\$1,000.00
65	Captain J.E. Fairbank Trust	Jake Campbell	\$1,000.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
66	Captain J.E. Fairbank Trust	Max Allen	\$1,750.00
67	Captain J.E. Fairbank Trust	Emily St.Onge	\$3,000.00
68	Chatham Chorale Book Award	Natalie Reid	Book
69	Chester W. Ellis Scholarship	Lauren Kelly	\$1,000.00
70	Clarkson University Book Award	Nicole Gallagher	Cert.
71	Colleen Pageant, St. Patrick's Day Parade	Emily Cummings	\$1,000.00
72	Colleen Pageant, St. Patrick's Day Parade	Kiera Fallon	\$500.00
73	Daniel Snowden Memorial Scholarship	Elisia Lizotte	\$750.00
74	DAR Good Citizen Award (Daughters of the American Revolution)	Jacqueline Terasconi	\$500.00
75	Dartmouth Book Award	Aleksandra Plucinsk	Book
76	David McGraw Family Fund - Cape Cod Foundation	Samantha Shastany	\$2,000.00
77	Dennis Golf Association in honor of Jack Seaver	Kyle DiFrancesco	\$1,250.00
78	Dennis Golf Association Judy Curcio Memorial Award	Trevor Allen	\$1,250.00
79	Dennis Golf Association Judy Curcio Memorial Award	Angus Crossley	\$1,250.00
80	Dennis Harwich Lions John A. MacNaught Memorial Scholarship	Jacqueline Terascor	\$500.00
81	Dennis Recreation Scholarship	Patricia Newhard	\$250.00
82	Dennis Recreation Scholarship	Tess Ciarcia	\$250.00
83	Dennis-Yarmouth Soccer Boosters	Ryan Powell	\$100.00
84	Dolphin Award	Hiroto Watanabe	Cert/
85	Dolphin Award	Meaghan Matchell	Cert.
86	Donald Trepte Memorial Scholarship	Sarah Shea	\$800.00
87	Dorothy F. Humes Scholarship	Thomas Coute	\$1,000.00
88	Dorothy F. Humes Scholarship	Emma Sanderson	\$1,000.00
89	D-Y Custodians	Emmanuel Joseph	\$500.00
90	D-Y Custodians	Kyle DiFrancesco	\$500.00
91	D-Y Custodians	Kimberly Nicoll	\$500.00
92	D-Y Custodians	Emily St.Onge	\$500.00
93	D-Y Girls Soccer Boosters	Vanessa Begley	\$100.00
94	D-Y Girls Soccer Boosters	Nicole Terasconi	\$100.00
95	D-Y Girls Soccer Boosters	Jacqueline Terascor	\$100.00
96	D-Y Girls Soccer Boosters	Emily St.Onge	\$100.00
97	D-Y Girls Soccer Boosters	Hannah Davies	\$100.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
98	D-Y PAC	Hiroto Watanabe	\$250.00
99	DYEA Educators Scholarship	Courtney New	\$500.00
100	DYEA Educators Scholarship	Neil Foley	\$250.00
101	DYEA Educators Scholarship	Emily St. Onge	\$250.00
102	DYEA Educators Scholarship	Allan Evangelista	\$500.00
103	DYEA Mike Michael Dr. McCaffrey Scholarship	Olivia Adamaitis	\$1,000.00
104	Elizabeth Pietrowski Service Scholarship	Alex Beless	\$400.00
105	Elms College Book Award	Olivia VanLare	Book
106	Esther M. Wallace Scholarship	Breanna Whitney	\$4,000.00
107	Excellence in ALP	Yensi robbins	\$50.00
108	Excellence in ALP	Keegan Hardwick	\$50.00
109	Excellence in ELL	Emmanuella Joseph	\$50.00
110	Excellence in ELL	Guylda Cherenfant	\$50.00
111	Excellence in English	XinLin Huang	\$50.00
112	Excellence in English	Thomas Coute	\$50.00
113	Excellence in Fine and Performing Arts	Edward Calle-Huerta	\$100.00
114	Excellence in French	Lauren Kelly	\$50.00
115	Excellence in German	Courtney New	\$50.00
116	Excellence in History & Social Sciences	Jacqueline Terasco	\$50.00
117	Excellence in History & Social Sciences	Thomas Coute	\$50.00
118	Excellence in Mathematics	Andrew Antonitis	\$50.00
119	Excellence in Mathematics	Patrick Hanbury	\$50.00
120	Excellence in Music	Kimberly Nicoll	\$50.00
121	Excellence in Music	Hunter Peterson	\$50.00
122	Excellence in Physical Education/Health	Dafne Valdovinos	\$50.00
123	Excellence in Physical Education/Health	Patrick Hanbury	\$50.00
124	Excellence in Science	Andrew Antonitis	\$100.00
125	Excellence in Science	Hiroto Watanabe	\$50.00
126	Excellence in Spanish	Dafne Valdovinos	Cert.
127	First Citizens' Federal Credit Union Scholarship	Tara Hollis	\$1,000.00
128	Fred Thacher Memorial Scholarship	Joshua Kane	\$500.00
129	Fred Thacher Memorial Scholarship	Jeffrey Romilus	\$500.00

Dennis-Yarmouth Regional High School
 Scholarship Awards
 Class of 2015

	B	C	D
130	Friday Club Scholarship	Devon Smith	\$500.00
131	Friday Club Scholarship	Justin Maddox	\$500.00
132	Garden Club of Yarmouth	Ryan Powell	\$1,750.00
133	George H. & Nina L. Riley Memorial Scholarship	Cagina Dawkins	\$2,000.00
134	Girls Hockey Booster Scholarship	Samantha Shastany	\$2,000.00
135	Grand Prix Driving School Scholarship	Laryssa Dumont	\$200.00
136	Harvard Prize Book Award	Virginia Liu	Book
137	Harvard Prize Book Award	Shane Ryan	Book
138	Harwich-Dennis Rotary Club Scholarships	Sarah Shea	\$1,500.00
139	Harwich-Dennis Rotary Club Scholarships	Meaghan Turner	\$5,000.00
140	Harwich-Dennis Rotary Club Scholarships	Jacqueline Terascor	\$1,500.00
141	Harwich-Dennis Rotary Club Scholarships	Anthony Pedini	\$1,500.00
142	Harwich-Dennis Rotary Club Scholarships	Rebecca Farrell	\$1,500.00
143	Harwich-Dennis Rotary Club Scholarships	Rebecca Crosby	\$1,500.00
144	Hazel W. Gifford, Trust u/will Scholarship	Paul Bilodeau	\$1,350.00
145	Hazel W. Gifford, Trust u/will Scholarship	Melissa Richardson	\$1,000.00
146	Hazel W. Gifford, Trust u/will Scholarship	Michael Ricker	\$1,000.00
147	Hazel W. Gifford, Trust u/will Scholarship	Alexis Whatley	\$1,000.00
148	Hazel W. Gifford, Trust u/will Scholarship	Clarice Theriault	\$1,000.00
149	Hazel W. Gifford, Trust u/will Scholarship	Alyssa Volpe	\$1,000.00
150	Hazel W. Gifford, Trust u/will Scholarship	Morgyn Slingerland	\$1,000.00
151	Hazel W. Gifford, Trust u/will Scholarship	Adam Hennigan	\$1,000.00
152	Hazel W. Gifford, Trust u/will Scholarship	XinLin Huang	\$1,000.00
153	Hazel W. Gifford, Trust u/will Scholarship	Thomas Minckler II	\$1,000.00
154	Hazel W. Gifford, Trust u/will Scholarship	Gianna McCarthy	\$1,000.00
155	Hazel W. Gifford, Trust u/will Scholarship	Luce Louis	\$1,000.00
156	Hazel W. Gifford, Trust u/will Scholarship	Curtis Anderson	\$1,000.00
157	Hazel W. Gifford, Trust u/will Scholarship	Nick Fligg	\$1,000.00
158	Holly Young Athletic Award	Patti Newhard	Sweatsuit
159	Holly Young Volleyball Scholarship	Laryssa Dumont	\$1,000.00
160	Holy Cross Prize Book Award	Lauren Jurnet	Book
161	Honey Dew Donuts Scholarship	Hunter Peterson	\$250.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
162	Hood Sportsmanship Scholarship	Hiroto Watanabe	\$5,000.00
163	HOPE Scholarship	Breanna Whitney	\$3,000.00
164	Howard Lodge A.F. & A.M. Scholarship	Jacqueline Terascor	\$500.00
165	James Moruzzi Memorial Scholarship	Laryssa Dumont	\$1,000.00
166	Jean Hamilton Memorial Scholarship	Kiera Fallon	\$500.00
167	Joan Shostak Award	Thomas Coute	\$1,000.00
168	John McBride Memorial Scholarship & Plaque	Joshua Kane	\$500.00
169	John Owen Hart Scholarship	Emily Cummings	\$250.00
170	Joseph F. Woodson Scholarship	Nicholas Coelho	\$1,600.00
171	Joseph W. Aldridge, Jr., Memorial Scholarship	Emily St. Onge	\$500.00
172	Joshua S. Sears Memorial Scholarship	Morgan Slingerland	\$300.00
173	Keith D. Witherell Memorial Music Scholarship	Courtney New	\$500.00
174	Kiwanis Club of Lower Cape Cod	Hiroto Watanabe	\$1,000.00
175	Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Olivia Adamaitis	\$200.00
176	Knights of Columbus, St.Pius X Parish Council 10346) Scholar/Athlete Award	Michael Dunn	\$200.00
177	Louis B. Thacher Scholarship	Elizabeth Sullivan	\$100.00
178	M.I.T. Alumni Club Scholarship	Andrew Antonitis	\$1,000.00
179	Marcia Howe Scholarship from The Printmakers of Cape Cod	Tom Coute	\$800.00
180	Marion A. Tiernan Memorial Scholarship	Ryan Powell	\$250.00
181	Marshall Lovelett Memorial Scholarship	Hanna Davies	\$500.00
182	Martha White Memorial Scholarship	Joao Pereira	\$2,000.00
183	Martha White Memorial Scholarship	Megan Machell	\$2,000.00
184	Mary E. McCarthy Memorial Scholarship	Rowan Dean+B203	\$1,500.00
185	Mary E. McCarthy Memorial Scholarship	Patrick Hanbury	\$1,500.00
186	Massachusetts Institute of Technology	Marisa Souza	Book
187	Mattacheese Middle School Award	Vanessa Begley	\$250.00
188	Mattacheese Middle School Award	Meilissa Richardson	\$250.00
189	Megan Tripp Memorial Scholarship	Neil Foley	\$1,000.00
190	Michael Bean Memorial Scholarship	Alex Beless	\$500.00
191	Monday Painters	Gianna McCarthy	\$250.00
192	Most Creative Award	Shelby Owens	\$50.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
193	Mount Holyoke College Book Award	Kathryn Calisti	Book
194	New Angle Design	Cassandra Starling	\$500.00
195	New Angle Design	XinLin Huang	\$500.00
196	Northside Business Association	Lauren Kelly	\$500.00
197	Notre Dame Book Award	Aine Dillon	Book
198	Outstanding Effort - PM School	Lauren Kelly	\$50.00
199	P. E. Pals	Kimberly Nicoll	Gift
200	P. E. Pals	Kiera Fallon	Gift
201	Perseverance Award	Megan Machell	\$50.00
202	Principal's Leadership Award	Hunter Peterson	\$250.00
203	Priscilla Stanton Waters Memorial Scholarship	Emma Sanderson	\$500.00
204	Red Jacket Inns' Scholarship	Breanna Whitney	\$1,000.00
205	Regis College Book Award	Sydhie McGee	Book
206	Richard & Georgetta Waterhouse Scholarship	Jacqueline Terascor	\$100.00
207	Richard E. Howard Scholarship	Olivia Adamaitis	\$500.00
208	Richard J. Terrio Scholarship	Emily St. Onge	\$1,000.00
209	Rockland Trust	Hiroto Watanabe	\$2,500.00
210	Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Sch	Vanessa Begley	\$1,000.00
211	Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Allison Moulton	\$1,500.00
212	Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Hiroto Watanabe	\$1,500.00
213	Rotary Club of Yarmouth Scholarships	Peador Angelone	\$1,000.00
214	Rotary Club of Yarmouth Scholarships	Andrew Antonitis	\$1,000.00
215	Rotary Club of Yarmouth Scholarships	Benjamin Chapasko	\$1,000.00
216	Rotary Club of Yarmouth Scholarships	Hannah Davies	\$1,000.00
217	Rotary Club of Yarmouth Scholarships	Neil Foley	\$1,000.00
218	Rotary Club of Yarmouth Scholarships	Tyler Gleason	\$1,000.00
219	Rotary Club of Yarmouth Scholarships	Lauren Kelly	\$1,000.00
220	Rotary Club of Yarmouth Scholarships	Jacqueline Terascor	\$1,000.00
221	Rotary Club of Yarmouth Scholarships	Vanessa Begley	\$1,000.00
222	Ruth B. Sears Scholarship Fund:	Maxwell Allen	\$250.00
223	Ruth B. Sears Scholarship Fund:	Courtney New	\$250.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
224	Ruth B. Sears Scholarship Fund:	Trevor Allen	\$500.00
225	Ruth B. Sears Scholarship Fund:	Sarah Shea	\$500.00
226	Ryan M. Fiala Memorial Scholarship	Sarah Hollister	\$500.00
227	Ryan M. Fiala Memorial Scholarship	Caleb Kessler	\$500.00
228	Samuel Robbins Awards	Keegan Hardwick	\$50.00
229	Samuel Robbins Awards	Dominique Vaughan	\$50.00
230	Sandra L. Papahagis and Francis R. D'Alessandro Scholarship	Kaylee Hennessey	\$1,000.00
231	School to Careers Award	Elizabeth Sullivan	\$250.00
232	School to Careers Award	Alexis Whatley	\$500.00
233	Scott Brewster Austin Memorial Scholarship	Dominique Vaughan	\$100.00
234	Scott Nicholson Memorial Scholarship	Christopher Knell	\$100.00
235	Silver Dolphin Award	Alexis Whatley	\$100.00
236	Silver Dolphin Award	Dominique Vaughan	\$100.00
237	Smith College Book Award	Kemelly Fortunati	Book
238	Sons of Erin	Patrick Hanbury	\$1,000.00
239	Sons of Erin	Neil Foley	\$1,000.00
240	SPC/4 Robert O. Murphy Warriorship	Jeffrey Souza	\$500.00
241	St. Michael's College Book Award	Natalie Reid	Book
242	St. Michael's College Book Award	Ian Crosby	Book
243	St. Patricks Day Parade Colleen Pageant	Kiera Fallon	\$500.00
244	St. Patricks Day Parade Colleen Pageant	Emily Cummings	\$1,000.00
245	St. Pius Tenth Parish Scholarships	Neil Foley	\$750.00
246	St. Pius Tenth Parish Scholarships	Andrew Antonitis	\$750.00
247	St. Pius Tenth Parish Scholarships	Jacqueline Terascor	\$1,000.00
248	St. Pius Tenth Parish Scholarships	Patrick Hanbury	\$250.00
249	Station Ave. Elementary PTO	Caleb Kessler	\$276.00
250	Station Ave. Elementary School	Alexandra Smith	\$276.00
251	Teamsters Union Scholarship	Tom Coute	\$500.00
252	Ted Jamison Music Scholarship	Emily Cummings	\$500.00
253	Ted Jamison Music Scholarship	Kaylee Hennessey	\$500.00
254	Ted Jamison Music Scholarship	Kimberly Nicoll	\$500.00
255	Ted Jamison Music Scholarship	Lauren Kelly	\$500.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
256	The "Earl" Award	Jesse Farias	\$500.00
257	The Lion Marshall K. Lovelette Memorial Scholarship	Hannah Davies	\$250.00
258	Thomas Embler Soccer Boosters' Scholarship	Hiroto Watanabe	\$100.00
259	Thomas Embler Soccer Boosters' Scholarship	Ryan Powell	\$100.00
260	Top Twenty Students: #01 -	Andrew Antonitis	Medal
261	Top Twenty Students: #02 -	Jacqueline Terascor	Medal
262	Top Twenty Students: #03 -	Courtney New	Medal
263	Top Twenty Students: #04 -	Hiroto Watanabe	Medal
264	Top Twenty Students: #05 -	Patrick Hanbury	Medal
265	Top Twenty Students: #06 -	Lauren Kelly	Medal
266	Top Twenty Students: #07 -	Meaghan Turner	Medal
267	Top Twenty Students: #08 -	XinLin Huang	Medal
268	Top Twenty Students: #09 -	Hannah Davies	Medal
269	Top Twenty Students: #10 -	Olivia Adamaitis	Medal
270	Top Twenty Students: #11 -	Thomas Coute	Medal
271	Top Twenty Students: #12 -	Breanna Whitney	Medal
272	Top Twenty Students: #13-	Maxwell Allen	Medal
273	Top Twenty Students: #14 -	Allison Moulton	Medal
274	Top Twenty Students: #15 -	Emily St.Onge	Medal
275	Top Twenty Students: #16 -	Kaylee Hennessey	Medal
276	Top Twenty Students: #17 -	Trevor Allen	Medal
277	Top Twenty Students: #18 -	Neil Foley	Medal
278	Top Twenty Students: #19 -	Tess Ciarcia	Medal
279	Top Twenty Students: #20 -	Benjamin Chapasko	Medal
280	Tufts University	Sanket Bhagat	Medal
281	United States Marine Corps Corporal Nicholas G. Xiarhos "Does Most for"	Olivia Adamaitis	\$500.00
282	United States Marine Corps Corporal Nicholas G. Xiarhos "Does Most for"	Hunter Peterson	\$500.00
283	University of Massachusetts Alumni Club of Cape Cod	Breanna Whitney	\$2,000.00
284	University of Massachusetts-Amherst, Cape Cod Alumni Club Trustee Sc	Allison Moulton	\$2,000.00
285	University of Rochester Book Award	Lauren Journet	Book
286	VFW Frank V. Innello Post 8072 Voice of Democracy	Nora Bowie	\$450.00
287	Village Garden Club "Toolship"	Aneudys Castro	\$1,000.00

Dennis-Yarmouth Regional High School
Scholarship Awards
Class of 2015

	B	C	D
288	Village Garden Club Scholarship	Courtney New	\$2,000.00
289	Village Garden Club Scholarship	Rebecca Farrell	\$1,900.00
290	Walter "Skip"" Daley Award	Michael Dunn	Cert.
291	Wellesley College	Courtney Dennison	Book
292	West Dennis Garden Club	Aneudys Castro	\$1,000.00
293	Wheaton College Book Award	Tyler Cray	Book
294	Wheelock College Book Award	#NAME?	\$1,000.00
295	Wixon Middle School Scholarship	Madeline Harrison	\$50.00
296	Women of Moose - Elizabeth Douthright Memorial Scholarship	Mary Capobianco	\$500.00
297	Yale University Book Award	Bailee Cooney	Book
298	Yarmouth Art Guild	Kaylee Hennessey	\$250.00
299	Yarmouth Art Guild	Lily Karras	\$250.00
300	Yarmouth Chamber of Commerce	Breanna Whitney	\$1,000.00
301	Yarmouth Firefighters and Relief Association	Jonathan Wanko	\$500.00
302	Yarmouth Firefighters and Relief Association	Joshua Kane	\$500.00
303	Yarmouth High School Class of 1940	Thomas Slovak	\$500.00
304	Yarmouth Police Relief Association Family Scholarship	Lauren Britt	\$1,000.00
305	Yarmouth Police Relief Association Family Scholarship	Mary Capobianco	\$1,000.00
306	Yarmouth Police Relief Association Scholarship	Katie Donohue	\$1,000.00
307	Yarmouth Police Relief Association Thomas Minckler Memorial	Thomas Slovak	\$2,000.00
308	Yarmouth Police Relief Association Thomas Robinson Memorial	Devon Smith	\$2,000.00
309	Yarmouth Restaurant Association	Brooke Brierly	\$1,000.00
310	Yarmouth Scholarship Fund	Vanessa Begley	\$700.00
311	Yarmouth Scholarship Fund	Benjamin Chapasko	\$700.00
312	Yarmouth Scholarship Fund	XinLin Huang	\$1,000.00
313	Yarmouth Scholarship Fund	Kimberly Nicoll	\$700.00
314	Yarmouth Scholarship Fund	Emily St.Onge	\$1,000.00
315	Yarmouth Scholarship Fund	Morgan Slingerland	\$700.00
316	Yarmouth Scholarship Fund	Thomas Slovak	\$400.00
317	Yarmouth Scholarship Fund	Breanna Whitney	\$700.00
318	Yarmouth Scholarship Fund	Hiroto Watanabe	\$600.00
319	Yarmouthport Christmas Stroll Scholarship	Monan Nunes	\$500.00

Dennis-Yarmouth Regional High School
 Scholarship Awards
 Class of 2015

	B	C	D
320	Y-D Red Sox Michael Diebolt Scholarship	Benjamin Chapasko	\$500.00
321	Y-D Red Sox Michael Diebolt Scholarship	Patricia Newhard	\$500.00
322	Y-D Red Sox Michael Frick Memorial Scholarship	Catherine Mullaney	\$500.00
323	Y-D Red Sox Michael Frick Memorial Scholarship	Angus Crossley	\$500.00
324	Y-D Red Sox Sandi Hoyt Memorial Scholarship	Patti Newhard	\$1,000.00
325	Y-D Soccer	Vanessa Begley	\$750.00
326	Y-D Soccer	Alyssa Volpe	\$750.00

NATHANIEL H. WIXON INNOVATION SCHOOL

Sean P. Owen, Principal

It is with great pride that I share the third annual report of the Nathaniel H. Wixon Innovation School. This being my first year as principal makes writing this report very exciting. We have four hundred seventy-three fourth and fifth grade students arriving daily to partake in a rich, nurturing school environment.

The extended school day continues to be the keystone of our innovation. Each school day our students receive an additional forty minutes of instruction. Over the course of a school-year, these additional minutes add up to seventeen additional school days! Seventeen days in which our dedicated staff continues to work with students to provide them with a remarkable educational experience.

The beginning of this school year was marked by the long awaited grand opening of our playground. The playground project was made possible by \$150,000 awarded to us by the town's Community Preservation Committee and Capital Fund, as well as \$15,000 of additional funding from the Dennis-Yarmouth Regional School District. On August 14th, parents, teachers, and administrators united to build the playground. Local businesses also supported the "community build" with meals and tools for the volunteers. The final product was a state-of-the-art playground that is currently being enjoyed by students during the school day and the town's residents beyond school hours.

This November we once again participated in the VFW Post 10274 Veterans' Day Essay Contest. Eighty students submitted essays and the three winners read their essays at the annual Veterans' Day Assembly. Many active and former service members attended the assembly and as always the event was a success, imparting to our students that freedom should never be taken for granted. Later in the month, Selectman Bergeron promoted his annual essay contest on homelessness by speaking to the entire student body about the homeless population in our community. Over fifty students submitted essays and five moved on to read their essays on the annual Shelter Cape Cod Telethon. We are fortunate to be able to partner with organizations that advocate for admirable causes and help our students understand the importance of civic duty.

Parents continue to enhance our students' educational experience. Our newly formed School Council works diligently to assist in reaching the goals of our newly adopted School Improvement Plan. Our PTO continues to fundraise to give our students additional educational experiences beyond the classroom. Again this year, our students will be participating in numerous exciting trips to the Boston area, as well as having many rich onsite events.

A dedicated staff, supportive parents, and strong community partners share a single vision of providing our students with an exemplary educational experience, making Wixon Innovation School distinctive.

EZRA H. BAKER INNOVATION SCHOOL

Kevin Depin, Principal

I am pleased to report the progress of the Ezra H. Baker Innovation School. When we began in September, we greeted 388 Kindergarten through third grade students. We also welcomed students in our pre-school class, as well as in our classrooms for students with medical challenges or autism.

Two long term staff members ended their careers in DY in 2015! Ms. Meredith Colbert built a career working with some of our youngest students and some of our most challenged. She greeted students early in the morning as a bus monitor, and continued working until the very end of the day in our afterschool program. Mrs. Susan Barczak was that friendly voice that greeted you from the office who served as our receptionist, attendance secretary and our daycare book-keeper. Sue was quick to give a smile or a hug to students in need. Both women leave legacies of commitment and devotion to our school, our district, but mostly our students.

As a Commonwealth Innovation School, our Innovation Plan centered on 2 major tenets ~ increasing both academic opportunity and wellness for our students. All students studied Spanish as a second language, and spent longer time in Art, Music and Physical Education. Second and third grade students had additional opportunities with in-school challenging literature lessons. We continued to expand options for after school activities. Last year, students had the opportunity to take yoga, rocket design, and cross country running. Students had the opportunity to choose salad bar or yogurt parfaits for healthier options at meal times. With the support of our parent group, we were able to introduce a daily snack fruit bowl. Throughout the day, students may stop by the office to grab a piece of fresh fruit for snack. This community fruit bowl is yet another way we are attending to student wellness.

When designing our Innovation Plan, we wanted to make sure that our students realized that they too could make a difference in the world. Our students raised more than \$1800.00 for our annual Penny Harvest. Additionally, they raised \$2850.00 for the American Heart Association in the Jump for Heart event. In the fall of 2015, we hosted a Family Farm to Table Dinner. The event provided both an opportunity for school families to join together in friendship for a meal, as well as another chance to support our community. Students and their families collected and donated 1000 pounds of food, estimated to be worth \$1750, along with 6 bags of clothing, estimated at \$150 to the Family Pantry of Cape Cod.

As in the past, we received tremendous support from our community! In April, volunteers from Comcast and the EHBI faculty joined to complete a school beautification project. We were able to repaint several student areas, most notably the cafeteria and Nurse's office, as well as 150 student desks! In the summer, with the support of the town of Dennis, we removed old carpeting from classroom areas, painted 18 classrooms, and replaced the flooring with vinyl tile. In October, the town voted to

extend the project by completely renovating the lower level, creating beautiful spaces for art, music, library, Spanish, and technology.

As we begin 2016, we look forward to another great year filled with excitement, challenge, wellness, and, of course, innovation.

MATTACHEESE MIDDLE SCHOOL

Ann Knell, Principal

It is my honor to share the 2016 annual report for Mattacheese Middle School. This year our faculty is studying Mindset by Carol S. Dweck as we work to promote a system that educates the whole child and provides every student with the opportunity to succeed. Student leadership is encouraged and supported by multiple opportunities to make a difference. By giving our students a voice, we better equip them to support others to be more involved.

Beyond academic goals we encourage student collaboration, communication, critical thinking and creative innovation to prepare our students for their future. Our program seeks to instill the 21st century skills that business and community leaders recognize as essential. In recognition of that need, we initiated a 21st Century class for both 6th and 7th graders. The emphasis of the class is to explicitly teach students the skills to be successful both in and out of school.

Mattacheese is a strong supporter and promoter of music education. We provide, either in a class or an after school activity, music, band, jazz band, chorus, Vocal Minority, Boyz group, orchestra, Fiddlers, steel drums, bagpipes and guitar. This year Seussical the Musical will be the third student production that supports multiple performing arts. Each musical has been met with rave reviews.

As part of the district Positive Behavior Interventions and Supports program (PBIS), we have adopted the core values of Respect, Responsibility and Resourcefulness. The staff works to provide frequent recognition and encouragement to our students when they demonstrate 3R behavior. The expectations are consistent and communicated in a positive way in order to guide our students academically, behaviorally and socially.

We work to develop interconnected abilities through our comprehensive After School Activity program that extends our school day on Monday, Tuesday and Thursday for three eight week sessions. The offerings focus on art, creativity, crafts, exercise, special interests, music, and academic support. Our ability to expose students to a variety of opportunities enhances student confidence and curiosity.

We are pleased to announce our new partnership with Gosnold on Cape Cod. The collaboration and augmentation of our school counseling program provides additional student-family support and guidance as well as a four week workshop for parents on Guiding Good Choices.

As always, I thank our caring teachers and staff who are committed to providing a safe, positive, supportive yet challenging school environment. Additional thanks go to our Leadership Team, PTO and School Council as well as our community. Our top priority is, and always will be, our students.

STATION AVENUE ELEMENTARY SCHOOL

Peter J. Crowell, Principal

It is again a pleasure to submit my Annual Report as Principal of the Station Avenue Elementary School (SAE). Now in our 21st year of operation and serving 456 students in 23 classrooms, we experienced an unprecedented enrollment increase in kindergarten necessitating the addition of a classroom in order to maintain educationally sound class sizes. Our use of space continues to be a priority in our beautiful facility.

Students at SAE are provided with a full range of academic and social curriculum opportunities which help them to grow as students and future citizens of our community. Our professional staff engages in weekly Professional Learning Community (PLC) meetings with common team goals centered on assessment and focus for instruction in the classroom based on the Common Core Standards in Literacy and Math. In addition to our Math and *Tools of the Mind* coaches, our membership in the Literacy Collaborative based at Lesley University provides us with a Literacy Coach. Not only does this coach work directly with students in classrooms, she also engages staff in graduate level professional development and consultation in the practices for reading and writing instruction in classrooms. We were chosen this year to pilot the use of iPads in our grade three classrooms. Our Library/Technology teacher works directly with classroom teachers and students in the classroom with technology that can be used to enhance instruction in the 21st century.

We continue to use the Positive Behavioral Intervention and Supports model (PBIS) with our school motto being *At Station Avenue we care about being: SAFE, RESPECTFUL, RESPONSIBLE and CARING*. Monthly All-School Meetings bring us together to celebrate our work. As role models, our D-Y High School neighbors are frequent visitors through volunteering, work-based learning, Physical Education Pals and the annual Pep Rally.

Our active and energetic PTO continues to provide family events such as the Scholastic Book Fair, Holiday Fair, Spaghetti Supper and Ice Cream Social. Their generous support of programs and field trips at SAE is much appreciated. In the larger community, we are pleased to welcome many volunteers to our school including high school students, parents, grandparents, Rotary Club and Elder Services. This year we are very grateful for the generous support and donation of school supplies and coats for our students in need by the Masonic Angel Fund of Yarmouth. Once again, the Elks Lodge #1549 of Hyannis donated dictionaries to grade 3 students. Finally, our partnership with the Yarmouth Police and Fire Departments in support of school safety is greatly appreciated.

On behalf of the entire SAE community, thank you to the good citizens of Yarmouth for the support of our school community. We invite you to stop by and visit our vibrant learning community.

MARGUERITE E. SMALL ELEMENTARY SCHOOL

Carole A. Eichner, Principal

I am humbled to submit this annual town report for Marguerite E. Small Elementary School (M.E. Small). M.E. Small is one of six outstanding schools in the DYRSD. Our 52 year-old building is well maintained. We are a proud and diverse PK-Grade 3 community of learners located in West Yarmouth. Identified by the DESE as a top, Level 1 school, we provide a safe, enriching environment where every child, in his or her unique style, has the opportunity to achieve success. We continue to foster school/community partnerships with families, community members and the Towns of Dennis and Yarmouth to meet and exceed our goal of excellence in education.

According to the October 1, 2015 enrollment report, M.E. Small has a total of 231 K-3 students and 64 staff members. Average class size is 17 students. Ten of our students attend as a School of Choice from neighboring communities. Forty-nine of our students come from multi-lingual homes. Five classrooms of the Dennis-Yarmouth Early Education Program for 3 to 5 year-old children with and without special education needs continue to be an integral part of our school community. We also offer affordable daycare before and after school, as well as enrichment classes during the school day.

Our highly qualified and dedicated staff is committed to student achievement, school safety and parent partnerships. We believe in a balanced literacy approach in which students have daily opportunities to read, listen, speak, write, and think critically. Through individualized, small and whole group instruction, teachers are able to differentiate lessons in order to best fit the needs of students. We implement the *Tools of the Mind* program in all our Kindergarten classes. Our rigorous math curriculum engages students in key problem-solving activities while attending to the MA Common Core Standards. We are members of the Literacy Collaborative in partnership with Lesley University and offer *Reading Recovery/Leveled Literacy* reading interventions.

We at M.E. Small have embraced a Positive Behavior Intervention and Supports (PBIS) model of discipline. This school-wide, research based system provides students with proactive strategies to support healthy choices throughout the different settings of the school. At M.E. Small, we are *Respectful, Responsible, Ready, Caring* and *Safe*.

M.E. Small has a resourceful Parent-Teacher Organization (PTO). All families are invited to participate in the monthly PTO meetings and activities. Our School Council also meets monthly and develops School Improvement goals, oversees the school budget and makes recommendations to improve our school for all children. Yarmouth residents interested in serving on this committee are encouraged to contact our school at 508-778-7975 for more details. Special thanks go to the cadre of talented and dedicated community volunteers who regularly support our important work.

Visit our web page to learn more about our great school and stay up to date with events and activities.

www.dy-regional.k12.ma.us/marguerite-e-small-elementary-school

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	\$23,811.37	\$1,562.11
ADAMS, ALISON J	Teacher	\$79,090.28	\$400.00
ADAMS, ELIZABETH	ESP I/SpEd Bus Assistant	\$859.95	\$21.06
AGURKIS, ANN C	Nurse	\$17,239.78	\$1,440.00
AHEARN, LINDA	Substitute	\$0.00	\$195.00
AIGUIER, REBECCA ANN	Psychologist	\$67,019.93	\$0.00
AITCHISON, MARK J	ESP I/Teacher Assistant	\$16,782.54	\$246.30
ALLANBROOK, GEOFFREY A	Teacher	\$72,040.28	\$1,200.00
ALMONTE, JODY-LYN	Secretary II	\$44,217.33	\$1,250.00
ALTIERI, WILLIAM H	Coach	\$0.00	\$5,180.03
AMES, HEIDI M	Teacher	\$80,214.92	\$4,759.00
ANAGNOSTAKOS, DEBORAH A	Secretary I	\$31,753.43	\$0.00
ANARINO, SUSAN M	Teacher	\$75,262.72	\$2,885.00
ANDERSON, COREY L	ESP II/CABA Assistant	\$59.65	\$0.00
ANDERSON, GINA E	Substitute	\$0.00	\$455.60
ANDERSON, MAUREEN F	Librarian	\$35,849.67	\$0.00
ANDERSON, PATRICIA D	Teacher	\$70,261.04	\$4,478.00
ANDRE, TINA L	Teacher	\$82,501.26	\$2,120.00
ANGELONE, PADRAIC COYNE	Summer Day Care Worker	\$0.00	\$2,955.42
ANNESSI, JILLIAN P	ESP I/Day Care Worker/Substitute	\$4,052.84	\$36,837.21
ANNESSI, PATRICIA M	After School Activities	\$0.00	\$4,154.00
ANTONUZZO, JOHN R	Teacher	\$72,040.28	\$1,315.50
ARADO-OLSON, FILOMENA J	Substitute	\$0.00	\$2,755.22
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	\$23,597.71	\$4,016.73
ARMY, PATRICIA A	Substitute	\$0.00	\$142.22
ARONE, PATRICIA I	Teacher	\$64,451.21	\$1,891.00
ARSENAULT, BERNARD E	Teacher	\$73,152.30	\$2,582.50
ARSENAUX, MARIA	ESP I/SpEd Assistant	\$23,761.82	\$1,450.00
ATTERSTROM, SUSAN E	Substitute	\$75.01	\$6,536.33
ATWELL, KRISTY J	Psychologist	\$84,430.31	\$2,100.00
AZER, CARYN R	Substitute	\$0.00	\$84.24
AZER, LAWRENCE	Director of Finance and Operations	\$108,235.00	\$0.00
BAACKE, SHAWNA	ESP I/SPED - Secretary I	\$22,218.92	\$1,050.00
BACH, MAUREEN A	Secretary I	\$25,447.91	\$1,799.38
BADER, ELIZABETH	Substitute	\$0.00	\$325.00
BAECKER, JESSICA	Substitute	\$0.00	\$501.32
BAILEY, BRANDON	Substitute	\$0.00	\$1,646.67
BAKER, BEVERLY J	Summer Day Care Driver	\$0.00	\$545.70
BAKER, RICK A	Teacher	\$79,287.29	\$2,036.50
BALDWIN-DYCKMAN, CATHY L	Substitute	\$0.00	\$1,787.50
BARANDAS, LINDSAY JEAN	Teacher	\$59,111.44	\$248.00
BARBI, JEANNE	Cafeteria Worker / Substitute	\$2,800.68	\$1,196.71
BARCZAK, SUSAN E	Secretary I	\$21,535.18	\$5,413.66
BARTLETT, JOANNE M	Cafeteria Worker	\$3,606.65	\$437.54
BARTLETT, MARYANN E	Teacher	\$61,112.51	\$500.00
BARTON, PAMELA M	Librarian	\$24,851.61	\$317.72
BEACH, JOHN A	Psychologist	\$81,829.92	\$434.00
BEACH, SOCHEATH	Cook Manager	\$29,243.79	\$6,097.13

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
BEAMAN, KATE	Assistant Coach	\$0.00	\$3,159.00
BEATTY, BRIAN D	Teacher	\$43,470.28	\$4,484.00
BEATTY, TERESA M	Substitute	\$0.00	\$5.50
BECO, MARTIN H	Coach	\$0.00	\$6,277.30
BEDWELL, KAREN V	ESP I/SpEd Assistant / Substitute / ESY Teacher	\$23,862.93	\$10,687.33
BELESS, CAROLYNNE J	Teacher	\$86,127.29	\$1,550.00
BELESS, NANCY L	Substitute	\$0.00	\$3,809.90
BELFIORE, LYNNE	Substitute	\$0.00	\$3,179.50
BELL, ALAN	Tutor	\$0.00	\$35,141.38
BELLEROSE, PRISCILLA A	Social Worker	\$78,880.28	\$1,417.00
BELTRAN, MIRIAM	ESP I/SpEd Assistant	\$34,626.87	\$7,325.94
BELTRANDI, LISA A	ESP I/Duty Assistant	\$22,568.28	\$6,353.03
BEMIS, MARILYN	Substitute	\$0.00	\$279.24
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	\$23,693.51	\$4,008.45
BENNETT, ASHLEIGH	Substitute	\$0.00	\$195.00
BENSON, MELISSA A	Substitute	\$0.00	\$2,080.22
BERGENFIELD, LESLIE	Substitute	\$0.00	\$7,717.22
BERGERON, JANINE M	Tutor	\$0.00	\$7,381.25
BERNIER, JOSEPH C	Teacher	\$51,541.98	\$8,269.05
BEYNOR, SAMANTHA P	NEED Naturalist	\$10,523.84	\$0.00
BITAHI, ADAM L	Summer Day Care Worker	\$0.00	\$14,118.99
BLAUNER, MARIA A	Secretary I	\$29,066.07	\$1,250.00
BOBERG, MARYANNE	Tutor	\$0.00	\$2,255.03
BOGGS, CHRISTINE M	Teacher	\$14,947.92	\$4,898.00
BOGLE, ADRIAN J	Teacher	\$48,685.62	\$0.00
BOLAND, MAUREEN A	Substitute	\$0.00	\$2,276.30
BOLDUC, AMANDA	Teacher	\$8,398.90	\$65.00
BOMBANTI, LAUREN C	Teacher	\$72,040.28	\$1,000.00
BONASIA, MICHAEL	Teacher / Coach	\$46,820.93	\$13,202.00
BONO, SONJA A	Social Worker	\$72,358.23	\$0.00
BOOTH, PAIGE C	Teacher	\$32,608.78	\$400.00
BOOTH, TYNE A	ESP I/SpEd Assistant	\$3,622.32	\$716.04
BORGATTI, JULIE L	ESP I/SpEd Assistant	\$19,933.73	\$4,800.40
BOSKUS, CHRISTIE J	Teacher	\$51,776.59	\$320.00
BOTAISH, EMILY L	ESP I/SpEd Assistant	\$1,733.94	\$0.00
BOTTI, JOYCE A	Substitute	\$0.00	\$7,741.12
BOTTOMLEY, JAMES C	ESP I/SpEd Bus Assistant	\$8,346.70	\$0.00
BOUDREAU, ALEXANDRIA E	Teacher	\$72,040.28	\$1,800.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	\$11,053.80	\$2,874.42
BOVINO, MICHAEL J	Teacher / Sports Personnel	\$73,110.52	\$8,230.00
BOWES, ANNETTE C	Guidance Counselor	\$83,820.58	\$1,900.00
BOWIE, HANNAH O	Substitute	\$0.00	\$1,633.16
BOWIE, MARY C	ESP II/SLPA	\$12,908.58	\$0.00
BOYLE, EMILEE J	Substitute	\$0.00	\$897.68
BOYLE, JAYNE C	Teacher	\$80,080.13	\$2,694.50
BOZEK, JONATHAN	Teacher	\$13,393.08	\$2,145.00
BRADLEY, CASSIE ANNE	ESP I/SpEd Assistant	\$2,904.36	\$0.00
BRAUDE, PAVEL Y	Teacher	\$14,947.92	\$5,160.24

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
BREDA, KRISTINE E	Special Ed Inst. Coach OFDC	\$79,289.84	\$3,454.50
BREMBT, BEVERLY A	Teacher	\$80,194.52	\$8,899.68
BRENNAN, SHANE L	Teacher / Summer ALI Teacher	\$68,557.86	\$5,279.00
BRENNAN, STEPHEN A	Teacher	\$69,284.07	\$1,300.00
BRENNER, CHRISTOPHER D	Teacher	\$70,011.78	\$9,517.00
BRETT, JENNIFER W	Substitute	\$0.00	\$9,335.24
BREWER, SEAN W	Coach	\$20.92	\$2,145.00
BRITTON, BRIDGET A	Teacher	\$55,327.72	\$0.00
BROCHU, HARRIET F	ESP I/Teacher Assistant	\$10,622.62	\$1,071.31
BRODERICK, HOLLY A.	Substitute	\$0.00	\$1,045.24
BRODT, CRAIG C	Teacher	\$72,153.14	\$1,600.00
BROWN, CHRISTINA L	Substitute	\$0.00	\$130.00
BROWN, CHRISTOPHER	Teacher	\$53,774.43	\$1,090.50
BROWN, KELLY K	Instructional Coach	\$83,294.08	\$2,050.00
BROWN, LYNN N	Teacher	\$79,311.78	\$558.00
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	\$13,144.44	\$5,018.88
BRYANT, LINDSEY E	Teacher	\$73,139.23	\$700.00
BRYSON, SANDRA H	ESP I/SpEd Assistant	\$23,405.52	\$1,176.36
BUETTNER, MARLAINE	Substitute	\$0.00	\$781.88
BUNCE, REBECCA A	Teacher	\$50,729.75	\$3,192.00
BURGESS, MARY L	ESP I/Duty Assistant	\$6,706.11	\$1,960.30
BURGESS, MELISSA A	Substitute	\$0.00	\$1,118.00
BURKE HAYES, MARJORIE	ESP I/Teacher Assistant	\$4,595.23	\$1,436.32
BURKE, NEIL J	Substitute	\$0.00	\$130.00
BURLINGAME, ERIN E	Teacher	\$46,145.00	\$558.00
BURNHAM, MAUREEN A	Administrative Assistant to Superintendent	\$63,412.00	\$1,050.00
BURNS, DUNSTAN	Summer School Teacher	\$0.00	\$2,500.00
BURNS, ROBYN JO	Substitute	\$5.40	\$0.00
BURON, SAMANTHA E	Teacher	\$75,254.22	\$0.00
BURTON, WILLIAM J	ESP I/SpEd Bus Assistant	\$15,659.04	\$1,626.28
BUSCO, ANGELA L.	Adult Education Instructor	\$0.00	\$3,024.00
BUTLER, BRIGID A	ESP I/Teacher Assistant	\$2,628.48	\$952.28
BUTLER, JANICE I	Secretary III	\$24,184.68	\$1,450.00
CAHOON, KAREN T	Teacher	\$49,504.43	\$455.00
CAIN, PATRICIA E	ESP I/SpEd Assistant	\$23,108.69	\$1,230.25
CALDER, JEAN E	ESP I/SpEd Assistant / Summer Day Care Worker	\$8,231.14	\$5,514.08
CALDWELL, EMILY	Teacher	\$64,451.21	\$0.00
CALISE, JOSEPH R	Teacher	\$72,040.28	\$493.00
CALL, JEANETTE M	Teacher	\$72,153.14	\$2,139.00
CAMPBELL, BERNADETTE M	Speech Pathologist	\$73,133.28	\$2,162.00
CAMPBELL, JEANNE M	Teacher	\$68,557.86	\$0.00
CAMPBELL, THOMAS	Coach	\$0.00	\$12,702.65
CAPOBIANCO, CHRIS A	Assistant Coach	\$0.00	\$5,180.01
CAPPARELLA, NANCY L	Teacher	\$24,254.28	\$0.00
CARCHEDI, BRIAN D	Assistant Coach	\$0.00	\$2,847.66
CAREY, CHARLENE A	Teacher	\$80,214.00	\$2,430.00
CAREY, CHRISTOPHER J	Teacher	\$49,504.43	\$539.50
CAREY, JOHN M	Technology Maintenance Specialist	\$49,061.41	\$0.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
CARLETON, RICHARD J	Sports Personnel	\$0.00	\$1,140.00
CARLSON, SHANNON S	Teacher	\$75,119.18	\$0.00
CARNATHAN, SUSAN M	Substitute	\$0.00	\$2,276.80
CARPENTER, MARY L	SpEd Team Leader	\$83,573.78	\$0.00
CARROLL, JOHN G	Video Production Specialist	\$0.00	\$1,440.00
CARSTENSEN, ERIN R	Teacher	\$73,133.28	\$1,200.00
CASEY, PATRICIA GEORGIA	Teacher	\$72,040.28	\$400.00
CASH, ROGER S	ESP II/CABA Assistant	\$29,013.82	\$269.62
CASHEN, SANDRA J	Facilities Manager	\$71,570.00	\$2,813.02
CASTANO, RAYMOND JOHN	Teacher	\$64,451.21	\$400.00
CASTELONE, THERESA M	Teacher	\$75,114.08	\$2,340.50
CASTLE, TABATHA L	Cafeteria Worker	\$8,349.00	\$0.00
CASTRO, BRIGITT A	ESP I/SpEd Assistant	\$6,177.60	\$207.40
CATALANO, ALYSSA B	NEED Naturalist	\$13,680.96	\$132.60
CATON, DEBORAH A	ESP I/SpEd Assistant	\$16,993.57	\$3,044.96
CAVALIERE, JAMES A	Teacher	\$0.00	\$7,622.24
CAVANAUGH, EILEEN	Substitute	\$0.00	\$5,592.80
CEVOLI, CHRISTEN	Teacher	\$53,780.38	\$4,401.00
CHAMPA, MAUREEN M	Substitute	\$0.00	\$1,030.04
CHASE, RICHARD P	Teacher	\$72,040.28	\$900.00
CHAUSSE, AMY S	Teacher	\$69,284.07	\$2,607.25
CHAUSSE, DENISE M	Secretary I	\$32,191.48	\$1,250.00
CHAUSSE, SCOTT	Substitute	\$0.00	\$2,115.12
CHIARADONNA, SHEILA	Substitute	\$0.00	\$7,063.55
CHICOINE, GERALDINE L	Substitute	\$0.00	\$7,464.16
CHRISTENSEN, STEVEN E	Teacher	\$61,777.80	\$679.00
CHRISTIE, SUZANNE M	Teacher	\$75,254.23	\$0.00
CIAVARRA, CHRISTINE M	Teacher / Substitute	\$20,028.22	\$14,716.44
CIBOROWSKI, JOHN	Substitute	\$0.00	\$65.00
CIOBANU, VICTORIA G	Substitute	\$0.00	\$65.00
CLARK, DEBORAH M	Teacher	\$72,040.28	\$0.00
CLARKIN, JOSHUA S	Guidance Counselor	\$82,142.36	\$3,900.00
CLEARY, BARBARA	Substitute	\$0.00	\$2,145.00
CLEMENCE, JOHN T	Sports Personnel	\$0.00	\$1,140.00
CLIFFORD, SANDRA	Secretary III	\$50,523.24	\$1,450.00
CLOSE, CATHRYN L	Teacher	\$80,093.73	\$4,046.00
CLOUTIER, ANGELA L	Teacher	\$18,497.79	\$341.00
COADY, ELIZABETH A	ESP I/SpEd Assistant	\$11,389.56	\$10.00
COCOZZA, RACHEL B	Substitute	\$0.00	\$65.00
COELHO, JANE E	Secretary II	\$48,743.80	\$1,175.00
COELHO, LAUREN E	Teacher	\$26,751.67	\$1,156.00
COGGESHALL, FAYTHE	Assistant Coach	\$0.00	\$3,159.00
COHAN, SHANNON	Substitute	\$0.00	\$772.72
COHOLAN, EMILY	Assistant Coach	\$0.00	\$5,304.00
COLBERT, MEREDITH	ESP I/SpEd Bus Assistant	\$19,171.19	\$5,330.56
COLBY, JANET C	Substitute	\$0.00	\$2,405.00
COLE, HANNAH R	ESP I/SpEd Assistant	\$3,790.80	\$0.00
COLGAN, KATHERINE A	Teacher	\$69,304.99	\$4,420.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
COLGAN, SUSAN E	Substitute	\$0.00	\$95.52
COLLETTE, ALLYSON J	Substitute	\$0.00	\$65.00
COLTON, LESLIE J	ESP I/Teacher Assistant	\$0.00	\$3.00
COLTON-MUND, DAWN E	Teacher	\$79,330.28	\$2,648.00
CONLON, LINDSAY B	Substitute	\$0.00	\$772.92
CONNORS, SUSAN M	ESP I/Day Care Worker	\$28,076.89	\$1,112.49
CONNORS, TANNER P	Substitute	\$0.00	\$413.96
CONWAY, CAROL S	Teacher	\$76,980.58	\$1,500.00
COPENHAVER, VICTORIA L	Teacher	\$55,778.65	\$1,000.00
CORBETT, DANIELLE K	Cafeteria Worker	\$15,528.36	\$520.00
CORCORAN, SANDRA L	ESP I/Teacher Assistant	\$22,430.92	\$2,429.16
CORNA, CHRISTOPHER A	Teacher	\$70,028.17	\$446.50
CORNWELL, DIANE A	Substitute	\$0.00	\$7,235.24
CORRIGAN, JACQUELINE M	Teacher	\$41,409.32	\$493.00
COSTA, CHARLES C	Teacher	\$86,337.29	\$2,250.00
COSTA, ELEANOR S	Substitute	\$0.00	\$7,131.95
COTE, GIORDANA M	Instructional Coach	\$75,636.72	\$0.00
COTE, SUSAN S	ESP I/Teacher Assistant	\$14,006.86	\$234.66
COUGHLIN, CAITLYN L	Substitute	\$0.00	\$2,109.00
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	\$19,132.57	\$512.85
COUGHLIN, JUDITH A	ESP I/Teacher Assistant	\$3,292.38	\$3,040.66
COUITE, ANN D	Nurse	\$80,080.13	\$400.00
COUSINS, CHRISTINE	Teacher	\$26,948.79	\$0.00
COUTE, URSULA T	Substitute	\$0.00	\$455.00
COX, KERRY	Substitute	\$0.00	\$184.34
COYLE CURLEY, SUSAN M	Teacher	\$72,042.83	\$1,255.00
CRAFTS, ROBIN L	ESP II/CABA Assistant	\$33,874.12	\$1,050.00
CRAIG, REBECCA K	Teacher	\$71,347.70	\$310.00
CRISER, SUSANNAH R	Teacher	\$45,773.21	\$455.00
CROCKAN, CHERYL T	Secretary II	\$48,681.54	\$1,250.00
CROSSETTI, MATTHEW S	Teacher	\$51,495.89	\$4,664.82
CROWELL, BRENDA G	Occupational Therapist	\$34,094.90	\$0.00
CROWELL, CHERYL R	ESY ESP I/SpEd Bus Assistant	\$0.00	\$572.52
CROWELL, PETER J	Principal	\$103,497.99	\$0.00
CROWELL, WILLIAM B	After School Activities	\$0.00	\$1,178.00
CROWLEY, MAUREEN L	Teacher	\$69,284.07	\$1,200.00
CUFF, ELAINE M	Substitute	\$0.00	\$2,437.50
CURLEY WELSH, JAN M	ESP I/Day Care Worker	\$17,106.12	\$2,256.97
CURLEY, JAIME L	Director of Pupil Services / Psychologist	\$99,668.37	\$2,548.00
CURRAN, JOANNE T	Cafeteria Worker	\$13,376.21	\$0.00
CURRY, JOHN J	Adult Education Instructor	\$0.00	\$196.00
CUTLER, ADAM S	Teacher	\$63,410.14	\$1,579.75
CUTLER, KERRY A	Teacher	\$73,145.18	\$4,764.50
CYR, TRAVIS E	Technology Maintenance Specialist	\$47,046.05	\$0.00
CZEKANSKI, NORINNE R	Adult Education Instructor	\$0.00	\$140.00
DADMUN, THOMAS J	Teacher	\$17,003.07	\$4,244.50
DAHLBORG, JON PETER	Coach	\$0.00	\$3,750.99
DALRYMPLE, RICHARD P	Coach	\$0.00	\$6,215.67

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
DAMORE, JOAN E	Secretary III	\$47,389.00	\$1,250.00
DANNE-FEENEY, SHANNON M	Teacher	\$76,291.46	\$1,178.00
DAVIES, MARY N	Cafeteria Worker	\$15,211.51	\$598.00
DAVIS, JODI T	Teacher	\$47,531.43	\$0.00
DEAN, ELIZABETH M	Secretary II	\$45,686.92	\$1,450.00
DEAN, MAURA C	Teacher	\$78,328.03	\$1,878.00
DeGROFF, JACQUELINE A	Teacher	\$69,284.07	\$0.00
DEIGNAN, REGAN M	Substitute	\$0.00	\$2,317.70
DEMANCHE, CATHERINE M	Teacher	\$83,294.07	\$1,500.00
DEMANGO, JENNIFER M	Teacher	\$79,300.04	\$3,041.25
DeMELLO, MOLLY M	ESP I/SpEd Assistant	\$23,153.11	\$643.00
DEPIN, CAROLE J	Teacher	\$76,982.95	\$4,490.08
DEPIN, HANNAH M	Substitute	\$0.00	\$2,915.81
DEPIN, KELLY K	Librarian	\$39,312.58	\$0.00
DEPIN, KEVIN F	Principal	\$107,314.97	\$0.00
DEPUY, CARL P	Teacher	\$45,478.09	\$935.00
D'ERRICO, NICOLE S	Guidance Counselor	\$81,954.08	\$1,053.50
DESMARAIS, PATRICIA C	ESP I/SpEd Assistant	\$23,366.18	\$1,250.00
DEVEAU, KATHLEEN M	ESP I/Teacher Assistant	\$14,053.93	\$919.14
DEVINE, MICHELLE A	Cafeteria Worker	\$8,441.17	\$0.00
DEVLIN, LORRI ANN	Nurse	\$47,531.43	\$250.00
DIDSBURY, SHIRLEY J	ESP I/SpEd Assistant	\$18,515.13	\$85.05
DiFILIPPO, HILARY ELIZABETH	Speech Pathologist	\$73,339.48	\$0.00
DILLEY, THOMAS GEORGE	Teacher	\$59,111.44	\$46.50
DION, JUDITH D	Director of Pupil Services	\$77,257.60	\$2,240.00
DIPRETE, SHARON A	Nurse	\$41,434.21	\$2,898.50
DODA, JANET F	Human Resources Coordinator	\$56,294.23	\$0.00
DOHERTY, KELLEY	Teacher	\$15,882.93	\$186.00
DOHERTY, NICOLE L	Teacher	\$72,040.28	\$0.00
DONLAN, MARK C	Substitute	\$0.00	\$425.95
DONNELLY, VIRGINIA A	Teacher	\$69,284.07	\$1,500.00
DONOHUE, NEAL P	Coach	\$0.00	\$6,277.30
DONOVAN, LYNNE M	Teacher	\$80,080.13	\$2,231.00
DONOVAN, STEPHANIE C	ESP I/Teacher Assistant / After School Activities	\$6,205.68	\$155.00
DOWNING, KATHLEEN ANN	Nurse	\$64,514.67	\$6,083.44
DOYLE, JUDY B	ESP I/Teacher Assistant	\$23,467.21	\$1,520.00
DRAKE, BARBARA J	Teacher	\$69,284.07	\$1,800.00
DRAKE, EVAN P	Substitute	\$0.00	\$486.00
DRYSDALE, MARYANNE	Substitute	\$0.00	\$84.24
DUARTE, HARLIE A	Substitute	\$0.00	\$704.08
DUFFY, ERIN M	ESP I/SpEd Assistant	\$18,827.16	\$7,139.05
DUGGAN, ELIZABETH E	Teacher	\$79,564.85	\$1,500.00
DUMONT, LINDA A	ESP I/Teacher Assistant	\$23,732.52	\$2,417.35
DUNBAR, BRIDGET A	Substitute	\$0.00	\$1,264.72
DUNN, MICHELLE E	Teacher	\$72,518.41	\$5,094.00
DUNN, NANCY E	Teacher	\$4,875.08	\$0.00
DURMIS, JULIE L	Tutor	\$0.00	\$1,139.25
DWYER, MAX	Teacher	\$72,047.93	\$2,165.00

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DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
DYE, ANNA M	Teacher	\$46,822.21	\$62.00
EATON, STACIE E	ESP I/Day Care Worker	\$3,987.36	\$3,672.71
ECONOMIDES, ANNE C	Teacher	\$22,237.62	\$1,228.00
EDWARDS, ELIZABETH	Teacher	\$6,708.40	\$0.00
EDWARDS, JENNIFER M	Librarian	\$48,441.72	\$714.00
EDWARDS, TAMMY E	ESP I/SpEd Bus Assistant	\$17,284.87	\$3,488.52
EGAN, JUDITH P	Teacher	\$53,164.66	\$0.00
EGAN, MARISSA	Teacher	\$68,557.86	\$558.00
EGAN-WALSH, PAMELA A	Teacher	\$80,080.13	\$1,758.00
EICHNER, CAROLE A	Principal	\$107,210.93	\$0.00
EICHNER, EMMA KNOX	After School Activities	\$0.00	\$192.50
EITELBACH, ROBIN	Guidance Counselor	\$13,852.56	\$0.00
ELDREDGE, COLLEEN A	Teacher	\$74,574.38	\$2,775.00
ELIZONDO, MINOR J	Sports Personnel	\$0.00	\$3,221.00
ELLIS, B. JOYCE	ESP I/SpEd Bus Assistant	\$835.38	\$2,240.93
ELLIS, KATHARINE D	ESP I/SpEd Assistant	\$23,415.07	\$1,290.00
ELLIS, RAQUEL M	Teacher	\$54,848.14	\$1,013.00
ENDICH, TAMARA	Teacher	\$48,441.72	\$5,896.50
ESPERSON-GOLDEN, JEAN	Teacher	\$73,153.04	\$4,553.85
ESTEY, DENISE L	ESP I/SpEd Assistant	\$23,413.62	\$1,260.00
EVANS, ALIZABETH ANN	Speech Pathologist	\$67,498.42	\$0.00
FALCO, EILEEN B	Cook Manager	\$41,701.55	\$720.00
FALLON, ROSA M	ESP I/Teacher Assistant	\$16,955.96	\$1,230.12
FANNING, LINDA O	ESP I/SpEd Assistant	\$23,044.06	\$1,450.00
FANTARONI, ROBERT	Teacher	\$79,287.29	\$0.00
FARRINGTON, JOHN	Assistant Coach	\$0.00	\$1,500.00
FARRIS, BEVERLY M	SpEd Driver	\$7,975.26	\$2,155.90
FAUCHER, BRANDON L	Substitute	\$0.00	\$1,528.77
FAUCHER, STEVEN A	Assistant Facilities Manager	\$67,964.51	\$4,538.81
FEDELE, MOLLY L	Assistant Director of Digital Learning / Teacher	\$63,053.09	\$4,612.77
FEDY, LISA J	Teacher	\$72,040.28	\$400.00
FERGUSON, MARIA MICHELLE	Adult Education Instructor	\$0.00	\$280.00
FERGUSON, SUSAN J	Substitute	\$0.00	\$3,685.74
FERREIRA, SUZANNE M	Teacher	\$72,040.36	\$1,324.00
FILOSA-WILLS, JUSTINE M	Teacher	\$69,284.07	\$900.00
FILTEAU, SHANNON D	ESP IV/COTA	\$24,935.76	\$0.00
FINN, CATHERINE M	ESP I/SpEd Assistant	\$23,192.46	\$0.00
FIORANTINO, EDWARD J	Teacher	\$48,441.69	\$3,129.00
FISHER, BURT	Substitute	\$0.00	\$195.00
FITCH, SHEILA	Substitute	\$0.00	\$3,480.00
FITZGERALD, PATRICIA A	ESP I/Teacher Assistant / Secretary I	\$11,969.45	\$168.40
FITZGERALD, SUSAN M	Teacher	\$7,597.06	\$40.68
FIUZA, ELIZABETH F	ESP I/Teacher Assistant	\$23,843.34	\$2,276.73
FLANAGAN, ELLEN MARY	Assistant Principal	\$78,427.46	\$1,000.00
FLYNN, JOANNA C	ESP I/Teacher Assistant	\$4,592.31	\$137.80
FLYNN, STEPHANIE L	ESP I/Teacher Assistant	\$3,067.74	\$260.42
FOLAN, ALICE R	Teacher	\$74,480.22	\$2,417.00
FOLEY, EILEEN M	ESP I/Duty Assistant	\$21,203.85	\$265.92

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
FOLEY, LYNNEMARIE	Cafeteria Worker	\$9,022.37	\$0.00
FORBES, ALICE M	Substitute	\$0.00	\$1,800.00
FORD, MARY E	Substitute	\$0.00	\$149.24
FORKER, KEITH B	ESP I/SpEd Assistant	\$24,423.57	\$2,698.00
FORNOFF, DALE A	Guidance Counselor	\$89,799.58	\$2,385.00
FOUNTAIN, BARBARA A	Cafeteria Worker / Substitute	\$262.98	\$2,513.30
FOURNIER, MARA	Teacher	\$76,992.48	\$2,851.45
FRANCIS, JESSICA	Teacher	\$53,774.43	\$4,243.99
FRANKLIN, MARSHA	Cook Manager	\$25,620.94	\$1,200.00
FRASER, COLLEEN E	Teacher	\$35,679.21	\$0.00
FRATUS, DEBBIE ANN	Teacher	\$57,772.26	\$0.00
FREEMAN, KELLI J	Substitute	\$0.00	\$6,169.70
FREEMAN, MARY M	Secretary II	\$45,562.04	\$1,250.00
FREEMAN, MICHAEL R	Teacher	\$45,779.16	\$5,936.00
FREEMAN, NEIL J	Substitute	\$0.00	\$1,397.94
FRENCH, JOHN S	Teacher	\$74,524.20	\$1,500.00
FUNK, HEATHER E	Substitute	\$0.00	\$14,551.78
FUNK, PAUL A	Assistant Principal	\$93,000.01	\$11,175.31
GAGE, AMY L	ESP I/SpEd Bus Assistant / ESY ESP I/SpEd Bus Ass	\$6,328.53	\$5,729.52
GAGNON, KATHRYN A	ESP I/SpEd Assistant	\$0.00	\$3.00
GAINEY, CAMERON M	Occupational Therapist / Substitute	\$16,631.28	\$27,596.82
GALLAGHER, EMILY ANN	Teacher	\$54,009.28	\$429.00
GALLANT, RYAN K	Substitute	\$0.00	\$7,492.86
GALLOWAY, ASHLEY A	ESP I/SpEd Assistant	\$4,752.54	\$5,294.87
GALT, REGINA M	Teacher	\$65,518.23	\$558.00
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	\$21,514.50	\$2,665.20
GARDNER, FABIANE ROMERO	ESP II/SLPA	\$19,395.69	\$0.00
GARDNER, JANICE B	Teacher	\$48,546.54	\$3,032.55
GAUVIN, MELISSA B	Cook Manager	\$22,228.76	\$4,672.41
GEARY, SEAN P	Assistant Coach	\$0.00	\$3,111.99
GEREMIA, KATHRYN E	Teacher	\$73,247.67	\$558.00
GIFFEE, SUSAN C	Cafeteria Worker	\$12,937.78	\$520.00
GILDAE, KAREN G	Substitute	\$0.00	\$842.40
GILREIN, JANET C	Teacher	\$69,304.47	\$3,432.00
GINGRAS, SHANNAH	Teacher	\$15,882.93	\$46.50
GIROUARD II, KENNETH W	Assistant Principal	\$82,356.10	\$0.00
GIROUARD, BRIANNA R	Substitute	\$0.00	\$84.24
GLEASON, KATELYN	Teacher	\$18,208.94	\$46.50
GOGOL, GREGORY L	Teacher	\$72,040.28	\$1,946.50
GOGOL, MARCY L	Teacher	\$71,347.70	\$455.00
GONSALVES, CAROL A	ESP I/SpEd Assistant	\$0.00	\$5.40
GONSALVES, SHAWN A	Grounds Maintenance Foreman	\$13,453.82	\$2,646.74
GOODE, MICHELLE J	Teacher / Assistant Principal	\$91,555.51	\$2,853.00
GORDINEER, SHARON J	Cafeteria Worker	\$9,210.61	\$0.00
GORDON, ASHLEY M	Summer Day Care Worker	\$0.00	\$2,874.28
GOULD, EMILY MARIE	ESP II/CABA Assistant	\$29,166.63	\$102.00
GOVONI, JENNIFER A	Assistant Principal	\$88,159.99	\$3,766.70
GOVONI, MARY JO	Teacher	\$74,159.55	\$3,834.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
GRADY, BEVERLY V	Cafeteria Worker	\$6,001.26	\$725.97
GRAF, SCOTT E	Teacher / Coach	\$71,359.60	\$6,361.00
GRAHAM, MALCOLM JUDSON JR	Teacher	\$72,040.28	\$831.00
GRAMM, MARGARET W	Substitute	\$0.00	\$1,140.00
GREEN, GREGORY	ESP I/SpEd Bus Assistant	\$31,178.51	\$1,535.00
GRIECCI, DEBRA R	ESP I/SpEd Assistant	\$31,107.91	\$4,071.00
GRIFFIN, JARED J	Substitute	\$0.00	\$141.48
GRISWOLD, DONNA L	Teacher	\$49,508.68	\$0.00
GUARIGLIO, BRENDA	Teacher	\$31,669.57	\$3,206.75
GUBA, ASHLEY	Guidance Counselor	\$17,710.11	\$0.00
GUBBINS, ANNA B	Substitute	\$0.00	\$42.12
GUBBINS, SUSAN E	Teacher	\$39,263.51	\$8,167.86
GUERRINI, JO ANN	ESP I/Teacher Assistant	\$11,759.88	\$264.56
GUINAN, LINDSAY	Substitute	\$0.00	\$1,881.88
GUNNING, THOMAS M	Social Worker	\$78,880.28	\$0.00
GURANICH, MARY E	Teacher / Team Leader	\$70,711.51	\$0.00
GWYNNNE, SHAWN M	Teacher	\$30,878.78	\$62.00
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	\$28,117.79	\$1,250.00
HALEY, BEVERLY J	Secretary IV - Benefits Management	\$53,770.64	\$1,450.00
HALL, DEBRA L	ESY ESP I/SpEd Assistant	\$0.00	\$1,832.81
HALL, ERIN MARIE	Teacher	\$56,818.76	\$641.00
HAMILTON, COLLEEN M	Cafeteria Worker	\$8,999.36	\$0.00
HAMILTON, JEAN M	Substitute	\$0.00	\$2,631.01
HAMILTON, SUZANNE L	Secretary II	\$45,210.71	\$1,250.00
HAMMETT, MAUREEN	Adult Education Instructor	\$0.00	\$140.00
HAMSHIRE, DAVID G	Coach	\$0.00	\$5,746.01
HANSCOM, LEE J	Teacher	\$72,040.28	\$1,750.00
HANSEN, KRISTOFER A	Teacher	\$72,041.56	\$1,193.50
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	\$23,279.72	\$1,250.00
HARDIGAN, ZACHARY R	Assistant Coach	\$26.24	\$8,814.64
HARMON, JANET E	Teacher	\$72,068.33	\$2,015.00
HARRIS, TAMMIE D	ESP I/Duty Assistant	\$7,321.57	\$0.00
HART, CHARLES A	Substitute	\$0.00	\$1,430.00
HART, JANET E	Teacher	\$28,424.84	\$0.00
HAUGH, KRISTINA NICHOLE	Guidance Counselor	\$16,828.57	\$0.00
HAY, ELOISE M	Substitute	\$0.00	\$357.50
HAYDEN, KRISTEN L	Social Worker	\$46,447.86	\$300.00
HAYES, AMY M	ESP I/SpEd Assistant	\$17,023.72	\$186.00
HAYLES, SHEILA H	ESP I/SpEd Assistant	\$16,267.58	\$1,789.40
HEALY, KATHLEEN	Teacher	\$9,529.74	\$0.00
HEARD, CHARLES M	ESP I/SpEd Assistant	\$6,191.64	\$620.00
HEDIN, NICOLE D	ESP I/Duty Assistant	\$4,808.28	\$28.08
HEENAN, MICHAEL F	Substitute	\$0.00	\$6,139.78
HELEEN, ALISON E	Teacher	\$18,526.50	\$289.28
HEMEON, GRETCHEN C	Substitute	\$0.00	\$9,726.96
HENGST, MEAGHAN	ESP I/SpEd Assistant	\$1,937.52	\$0.00
HENN, DIANE F	Substitute	\$0.00	\$796.25
HENNESSEY, BETH A	Teacher	\$76,980.58	\$2,181.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
HENSHAW, CHRISTOPHER A	SpEd Driver	\$29,898.03	\$3,909.31
HENSHAW, MARY	ESP I/SpEd Assistant	\$22,952.30	\$1,050.00
HERRING, DEBRA L	ESP II/CABA Assistant	\$28,014.73	\$0.00
HICKS, JERRICA L	ESP I/Duty Assistant	\$8,894.32	\$1,907.92
HIGGINS, EMILY ANN	After School Activities	\$12.75	\$465.00
HIGGINS, MEGAN ERIN	Teacher	\$60,728.45	\$0.00
HILL, TRACEY E	ESP I/Teacher Assistant / Substitute	\$20,584.54	\$11,514.61
HINES, DUBOIS	NEED Naturalist	\$5,984.00	\$0.00
HOAR, DIANNE M	Teacher	\$76,980.58	\$1,500.00
HOAR, JAMES P	Coach	\$0.00	\$15,396.03
HOLLANDER, BONNIE J	Substitute	\$0.00	\$195.00
HOLLINGSWORTH, PAMELA L	Tutor	\$0.00	\$14,352.05
HOLLISTER, BETH A	Teacher	\$54,676.91	\$93.00
HOLMES, MAUREEN T	Cafeteria Worker	\$9,682.07	\$0.00
HOLT, LINDSAY ANN	ESP II/CABA Assistant	\$16,970.66	\$0.00
HOLT, TARA N	Secretary III	\$50,623.14	\$1,050.00
HOLTON-ROTH, EMILY R	Teacher	\$42,821.37	\$1,072.25
HOPP, JODY MARGARET	NEED Naturalist	\$5,984.00	\$0.00
HOREN, ELISE	Substitute	\$0.00	\$1,039.17
HORN, REBECCA	Teacher	\$12,801.69	\$529.00
HORTON, LYNNE M	Teacher	\$69,285.77	\$1,718.64
HOULAHAN-TUBMAN, SUSAN	Physical Therapist	\$74,752.78	\$315.00
HOWARD, SHARON A	Teacher	\$80,080.13	\$2,200.00
HOWELL, JEFFREY S	Teacher / Assistant Coach	\$73,133.28	\$8,897.14
HUDOCK, JENNIFER M	Teacher	\$75,855.19	\$0.00
HUDSON, MELISSA M	Social Worker	\$54,534.88	\$3,786.50
HULL, MARGARET ALISON	Teacher	\$78,328.02	\$0.00
HUNT, KATHLEEN G	Secretary I	\$31,538.94	\$1,250.00
HUNT, MARTHA L	ESP I/SpEd Bus Assistant	\$17,054.00	\$0.00
HURD, SCOTT R	Mechanics Helper	\$28,952.90	\$5,313.66
HURLEY, TRISHA	Substitute	\$0.00	\$1,492.40
HUSE, JESSICA J	Teacher	\$52,520.22	\$911.93
HYATT, RACHAEL E	Adult Education Instructor	\$0.00	\$280.00
HYDE-McGUIRE, BETTY L	Teacher	\$37,140.92	\$600.00
HYNES, CONOR	Substitute	\$0.00	\$1,500.00
IANNOTTI, DANIEL	Teacher	\$17,665.74	\$356.50
JACKSON, BARRETT	Assistant Coach	\$0.00	\$2,305.00
JAMIEL, JOSEPH A	Coach	\$52.02	\$6,811.99
JAMIEL, JOSEPH A III	Coach	\$0.00	\$3,368.00
JAMISON, JOHN	Winter Percussion Director	\$0.00	\$5,246.19
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	\$7,791.45	\$1,050.00
JASIE, KEITH D	Substitute	\$0.00	\$260.00
JASIE, LAURA P	Teacher	\$79,287.29	\$1,800.00
JATKOLA, ROSS J	Coach	\$52.02	\$0.00
JENKINS, COURTNEY	Coach	\$14.00	\$0.00
JENKS, KENNETH T	Principal	\$116,764.99	\$0.00
JENNINGS, WILLIAM	Sports Personnel	\$0.00	\$106.50
JEROME, MARCEY L	Substitute	\$0.00	\$65.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
JOHNSON, HELEN A	ESP I/SpEd Assistant	\$18,337.83	\$961.00
JOHNSON, KENDRA D	Teacher	\$74,480.22	\$610.00
JOHNSON, PATRICIA L	Teacher	\$71,740.40	\$558.00
JOHNSON, RORY D	Teacher / Substitute	\$16,632.56	\$22,132.80
JOURNET, KATELIN N	Sports Personnel	\$0.00	\$189.00
KALBACH, BARBARA E	Substitute	\$0.00	\$195.00
KALIVAS, EILEEN M	ESP III/Day Care Coordinator	\$48,629.51	\$1,250.00
KANE, SANDRA M	Cafeteria Worker	\$14,361.38	\$520.00
KARRAS, ASHLEY E	Substitute	\$0.00	\$1,109.72
KARRAS, KEVIN	Advisor Flag Corp	\$4.49	\$4,791.20
KARRAS, TYLER J	Substitute	\$0.00	\$801.00
KASTLI, PATRICIA	ESP I/SpEd Assistant	\$23,757.73	\$1,823.30
KATCHMAR, ALEXIS J	ESP I/Teacher Assistant	\$7,726.62	\$586.32
KAUP, RACHEL	Teacher	\$18,757.60	\$0.00
KEENHOLD, BRYN	NEED Naturalist	\$5,984.00	\$0.00
KEITH, KIM F	Librarian	\$48,445.97	\$310.00
KELLEY, BRENDA	Cafeteria Worker	\$3,364.46	\$0.00
KELLEY, CAROL E	ESP I/SpEd Assistant	\$14,060.10	\$0.00
KELLEY, DIANNE M	Secretary II	\$50,584.10	\$1,700.00
KELLEY, NORMA J	Teacher	\$69,284.07	\$1,800.00
KELLY, JAMES F	ESY Teacher	\$0.00	\$3,603.75
KELLY, MICHAYLA R	Substitute	\$0.00	\$1,557.12
KENNEDY, THOMAS	Assistant Coach	\$0.00	\$5,127.99
KENNEY, SUZANNE R	Adult Education Coordinator	\$186.00	\$11,255.08
KESSLER, ALEXANDRIA R	Summer Day Care Worker	\$0.00	\$4,054.40
KESSLER, MAUREEN M	Teacher	\$72,040.28	\$2,794.50
KILGALLON, LINDA J	Substitute	\$0.00	\$1,019.46
KILMARTIN, PATRICIA A	Substitute	\$0.00	\$405.66
KING, ALEXIS C	Substitute	\$0.00	\$9,220.63
KINGSTON, SUSAN M	Teacher	\$76,980.58	\$1,600.00
KLIMENT, KYLE S	Teacher	\$49,504.43	\$558.00
KLIMM, THOMAS F	Teacher	\$21,053.19	\$204.00
KNELL, ANN P	Principal	\$106,148.99	\$0.00
KOCHEN, ALLISON M	Teacher	\$75,650.42	\$800.00
KOSCHER, ADELIN C	Teacher	\$81,715.99	\$2,440.00
KOTOSKI, WILLIAM P JR	Substitute	\$0.00	\$845.00
KOUMANTZELIS, LEEANN	Teacher	\$81,192.65	\$3,304.55
KRAUS, DANIEL R	Substitute	\$0.00	\$17,660.33
KRAUS, LYNN T	Teacher	\$79,294.09	\$2,771.00
KRYSTOFOLSKI, JASON T	Teacher	\$72,040.28	\$1,834.00
KUCIA, LISA A	Teacher	\$72,050.09	\$0.00
LAAKSO, MELISSA I	ESP I/Duty Assistant / Substitute	\$1,625.13	\$3,815.10
LADD, COLLEEN	Teacher	\$56,825.78	\$963.50
LADLEY, SHARON L	Substitute	\$0.00	\$7,271.25
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant / Cafeteria Worker	\$24,966.24	\$1,112.00
LAFRANCE, MARY B	ESP I/SpEd Assistant	\$23,766.79	\$2,640.00
LAFRANCE, RHONDA L	Substitute	\$0.00	\$137.14
LAGUERRE, THEA	Substitute	\$0.00	\$1,804.14

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
LAMMERS, ANDREA M	ESP II/Day Care Manager	\$26,996.17	\$4,511.29
LAMOUREUX, MARYELLEN T	Substitute	\$0.00	\$4,296.64
LANGELIER, MEREDITH	Teacher	\$71,365.31	\$0.00
LAPPEN, WILLIAM J	SpEd Driver	\$28,167.19	\$2,655.74
LARKIN, KAREN R	ESP I/Duty Assistant	\$7,109.83	\$0.00
LARKIN, PHILIP D	Substitute	\$0.00	\$280.80
LARRAIN, MARIA CAROLINA	Teacher	\$36,620.98	\$333.25
LAUB-PERSICHILLO, ANYA M	Teacher	\$70,293.49	\$0.00
LAURIA, ELIZABETH A	Teacher	\$51,530.93	\$8,249.00
LAURIE, ANDREA J	Substitute	\$0.00	\$1,430.88
LAURIE, CHERYL L	ESP I/Duty Assistant	\$7,109.83	\$0.00
LAWRENCE, PAMELA J	Substitute	\$0.00	\$942.50
LAWSON, ELLEN LISA	Substitute	\$0.00	\$2,210.00
LEAHY, EMMA K	ESP I/SpEd Assistant	\$28,912.60	\$0.00
LEAHY, JAMIE	Teacher	\$56,442.72	\$0.00
LEAVITT, GAIL M	Substitute	\$0.00	\$2,535.00
LEBOEUF, KIMBERLY M	Cafeteria Worker / Summer Food Program Manager	\$11,722.84	\$5,017.38
LEDWELL, LEO P	Teacher	\$72,040.28	\$423.25
LEE, AUDREY	Secretary I	\$31,001.34	\$1,450.00
LEE, RENEE E	Teacher	\$45,773.21	\$0.00
LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$25,083.47	\$3,091.76
LEGGE, M. JENIFER	Teacher	\$83,294.07	\$2,100.00
LEIDNER, BROOKE E	Teacher	\$73,133.28	\$1,358.00
LEMERISE, GLORIA E	Director of Instruction	\$113,646.79	\$5,024.64
LEON-FINAN, PATRICIA A	Teacher / Team Leader	\$82,780.94	\$2,800.00
LePAIN, EILEEN G	Teacher	\$80,080.13	\$1,500.00
LEVINE-NEWMAN, CHERYL H	ESP I/SpEd Assistant	\$23,413.92	\$2,310.70
L'HOMMEDIEU, LISA J	Technology Maintenance Specialist	\$43,293.46	\$1,120.00
LILIE, CORINNE M	Adult Education Instructor	\$0.00	\$224.00
LIMA, CARLINE	ESY Bus Assistant	\$0.00	\$1,025.38
LINBERG, JENNIFER M	Teacher	\$76,980.58	\$2,358.00
LIVINGSTONE, JUDITH L	Substitute	\$0.00	\$11,017.50
LOCKE, SANDRA E	Instructional Coach	\$50,440.25	\$0.00
LOEBIG, MARY E	Teacher	\$86,337.29	\$2,250.00
LOHSE, CATHERINE M	ESP I/SpEd Assistant	\$23,716.27	\$1,110.00
LOMBA, DIANE M	Substitute	\$0.00	\$2,086.63
LOMBARDOZZI, SHARON M	Cafeteria Worker	\$4,996.64	\$0.00
LONCICH, JOAN T	Teacher	\$74,735.54	\$0.00
LONERGAN, THOMAS J	ESP I/SpEd Assistant / Coach	\$26,659.83	\$16,614.01
LOSCHIAVO, MARY	ESY ESP I/Bus Assistant	\$18,610.05	\$1,155.10
LOVECCHIO, MICHAEL J	Assistant Principal	\$46,463.85	\$0.00
LUBASH, ERIN MARGARET	Teacher	\$38,287.40	\$0.00
LUCAS, LAUREN B	ESP I/SpEd Assistant	\$3.00	\$0.00
LUND, BARBE	Substitute	\$0.00	\$2,795.00
LYON, JENNIFER S	Teacher	\$60,440.57	\$0.00
MacARTHUR, CHRISTINE A	Secretary II	\$33,924.71	\$0.00
MacARTHUR, PATRICIA A	Teacher	\$72,040.28	\$1,200.00
MACDONALD, TRACY L	ESP I/SpEd Assistant	\$19,039.48	\$4,557.00

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DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
MACHADO, DAVID C	Director of Technology	\$100,026.44	\$360.00
MACKEY, MARY C	Substitute	\$0.00	\$16,878.92
MacNAMEE, COLLEEN T	Teacher	\$79,287.29	\$1,100.00
MACOMB, ELIZABETH S	Teacher	\$76,980.58	\$3,000.00
MacPHERSON, LOUISA J	Teacher	\$46,820.93	\$2,958.50
MAHEDY, CAROL A	Instructional Coach	\$82,778.79	\$3,847.00
MAHRDT, MARGARET C	ESP III/School-to-Career Assistant	\$23,475.38	\$60.00
MAILLOUX, CARA M	Cafeteria Worker	\$3,301.21	\$203.15
MALKASIAN, KATHY J	Teacher	\$72,498.01	\$2,624.00
MALLANE, ANN D	Substitute	\$0.00	\$2,004.29
MALONEY, GERALDINE	ESP I/SpEd Assistant	\$22,939.72	\$1,183.38
MANCHUK, MARYBETH	Substitute	\$0.00	\$451.51
MANEIKIS-CHARIS, FRANCES M	Substitute	\$0.00	\$927.94
MARCHESE, NOREEN L	ESP IV/COTA	\$1,735.20	\$0.00
MARCOTTE, REBECCA L	ESP I/SpEd Assistant	\$9,323.06	\$1,911.76
MARINO, SALVATORE S	Coach	\$0.00	\$5,158.80
MARSEGLIA, CAROLINA	NEED Cook	\$8,910.30	\$0.00
MARSH, CHRISTOPHER P	Teacher	\$12,902.70	\$965.00
MARTIN, MARILYN G	Nurse	\$75,254.27	\$2,200.00
MARTIN, NEELEY S	Teacher	\$76,980.58	\$1,200.00
MARTIN, NOEL V	ESP I/Teacher Assistant	\$6,079.32	\$0.00
MARTINS, EILEEN M	ESP I/SpEd Assistant	\$21,412.67	\$2,040.09
MARTONE-KUNTZMAN, JANICE L	Teacher	\$72,040.28	\$1,200.00
MARVULLO, KATHERINE M	Coach / Substitute	\$0.00	\$16,791.33
MARZIGLIANO, DOMINICK SR	SpEd Driver	\$29,028.11	\$3,573.89
MASON, COLIN D	Substitute	\$0.00	\$1,837.56
MASON, DOUGLAS H	ESP I/SpEd Assistant / Coach	\$21,521.74	\$1,418.00
MASON, TARA M	Teacher	\$75,260.17	\$2,534.00
MATHEWS, NICOLE M	Substitute	\$0.00	\$195.00
MAURO, ANGELA E	Summer Day Care Worker	\$0.00	\$4,151.49
MAURO, KAREN S	ESP III/Day Care Coordinator	\$54,006.85	\$1,450.00
MAURO, KELLY E	Summer Day Care Worker	\$0.00	\$4,179.80
MAXWELL, LEILA R	Director of STEM Instruction / Assistant Principal	\$102,312.53	\$3,740.45
MAYO, DOUGLAS R	Teacher	\$67,497.57	\$1,622.50
MAZZUR, BROOKE	Coach	\$0.00	\$18.85
MCCAFFREY, PATRICK G	Assistant Coach	\$0.00	\$5,127.99
MCCARTHY, MORGAN B	Substitute	\$0.00	\$65.00
MCCAULLEY, RODNEY	After School Activities	\$0.00	\$465.00
MCCOLLIN, JANICE A	ESP I/Day Care Worker	\$740.61	\$108.81
MCCORMICK, JULIE	Cafeteria Worker	\$3,151.12	\$0.00
MCCORMICK, MARGARET H	Substitute	\$0.00	\$84.24
MCCORMICK, PAUL R	Substitute	\$0.00	\$701.74
McCUISH, DONNA M	Teacher	\$268.00	\$0.00
McDONNELL, SALLY A	Teacher	\$75,119.18	\$3,281.50
McDOWELL, THERESA M	ESP I/Teacher Assistant	\$16,883.31	\$0.00
MCELHINEY, AJA	Substitute	\$0.00	\$600.21
McFALL, MEAGHAN E	Teacher	\$75,909.86	\$0.00
McGEE, PENNY A	Teacher	\$68,554.35	\$248.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
McGUIRE, PAULA F	Teacher	\$73,133.28	\$0.00
MCINTYRE, CHARLES E	Substitute	\$0.00	\$263.38
McKENZIE, MORGAN T	ESY ESP I/SpEd Assistant	\$0.00	\$1,175.76
McKENZIE, PATRICIA A	Secretary I	\$15,069.01	\$1,049.01
McLAUGHLIN, LINDA M	Substitute	\$0.00	\$4,053.16
McNAMARA, MAURA E	Tutor	\$0.00	\$1,844.50
McNAMARA, ONELIA L	Teacher	\$54,848.14	\$0.00
McNULTY, ERINN M	Teacher	\$79,288.99	\$1,355.00
McSHANE, WILLIAM J	Assistant Coach	\$28.26	\$2,895.00
MCSHARRY, AMANDA	Teacher	\$22,609.08	\$93.00
McTAGUE, MARY ELLEN	Tutor	\$0.00	\$9,531.49
McWILLIAMS, BARBARA D	Teacher	\$55,399.04	\$3,556.30
MEAD, MOUNA E	Teacher	\$53,774.43	\$62.00
MEAGHER, SEAN C	Teacher	\$61,777.80	\$3,511.99
MEALEY, RUSSELL E	Mechanics Helper	\$52,103.52	\$3,030.00
MEDEIROS, ALLYSSA R	Summer Day Care Worker	\$0.00	\$3,606.91
MEEHAN, KARIN M	ESP I/Day Care Worker	\$26,796.24	\$2,573.95
MELANSON, OONA	ESP I/Teacher Assistant	\$6,009.12	\$0.00
MENARD, HALEY	Summer Day Care Worker	\$0.00	\$2,021.76
MENARD, SUZANNE	ESP I/Day Care Worker	\$22,628.90	\$1,781.00
MENINNO, SANDRA M	Teacher	\$68,189.80	\$0.00
MEOLI, STEPHEN C	Occupational Therapist	\$79,419.72	\$2,699.00
MERCK, JOHN J	Tutor	\$0.00	\$10,120.86
MERRILL, KYLE	Teacher	\$31,567.07	\$418.72
MERRILL, SUSAN M	Nurse	\$66,536.01	\$620.00
MERRIMAN, SLADER R	ESP I/SpEd Assistant	\$16,372.52	\$0.00
MEYER, NINA L	Secretary III	\$48,115.82	\$1,450.00
MEZZETTI, EMILY A	Principal	\$64,725.73	\$12,787.74
MICHAEL, DAVID S	ESP I/SpEd Bus / After School Activities	\$2,988.54	\$7,736.99
MILLAR, CHRISTIE	Teacher	\$43,454.76	\$300.00
MILLER, CLIFFORD	Teacher	\$70,293.49	\$539.50
MILLETTE-LOOMIS, MARGARET	Speech Pathologist	\$39,867.80	\$775.00
MINOR, KATHERINE E	ESP I/SpEd Assistant / Substitute	\$6,198.66	\$9,098.46
MIRANDA, RENATA F	ESP I/Teacher Assistant	\$40,475.65	\$0.00
MISKIV, DONNA	Substitute	\$0.00	\$2,386.24
MISKIV, DONNA LEA	ESP IV/Medical Assistant	\$10,594.56	\$259.74
MITCHELL, JAMES P	Teacher	\$77,788.15	\$562.75
MIVILLE, DANIEL J	Sports Personnel	\$52.02	\$0.00
MOBILIO, SONJA B	ESP I/SpEd Assistant	\$21,484.02	\$0.00
MONROE, BRIAN HOWARD	Teacher	\$52,175.36	\$0.00
MONTEIRO, BRIAN M	Maintenance Laborer	\$22,372.20	\$1,269.69
MONTEIRO, STEVEN	Maintenance Laborer	\$35,352.90	\$106.11
MOODY, ELEANOR A	NEED Director	\$66,300.00	\$0.00
MOORE, GREGORY E	Assistant Coach	\$0.00	\$2,851.98
MOOREY, LEAH E	ESP II/CABA Assistant	\$29,504.39	\$316.00
MORGAN, ERIN J	ESP I/SpEd Assistant	\$4,591.08	\$56.16
MORIARTY, JAMES	Teacher / Sports Personnel	\$14,947.92	\$60.00
MORRIS, APRIL	ESP I/SpEd Assistant	\$5,755.55	\$294.69

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
MORRIS, CREIGHTON J	Psychologist	\$69,768.03	\$0.00
MORRIS, DEBORAH M	ESP I/SpEd Assistant	\$15,852.54	\$0.00
MORRISON, GEORGE A	Assistant Principal	\$101,277.54	\$1,433.30
MORRISON, TIA R	ESP I/Teacher Assistant	\$4,043.52	\$150.93
MOTTA, MARINETI M	Adult Education Instructor	\$0.00	\$392.00
MOULTON, PATRICIA E	ESP I/SpEd Assistant	\$17,003.54	\$0.00
MUDIE, CRAIG EDWARD	Teacher	\$0.00	\$500.00
MULHEARN, PATRICIA M	Nurse	\$69,284.07	\$248.00
MULHERN, MARY ANN	Secretary III	\$36.80	\$28.08
MURPHY, CARRIE H	Coach	\$28.26	\$0.00
MURPHY, GAIL K	ESP I/SpEd Assistant	\$14,290.41	\$6,470.31
MURPHY, JANET ANN	Teacher	\$71,358.42	\$2,418.00
MURPHY, KATHRYN L	Teacher	\$79,287.29	\$1,900.00
MURPHY, MELISSA B	ESP I/SpEd Assistant	\$55.50	\$0.00
MURRAY DANIELS, JANICE L	Secretary III	\$47,365.50	\$1,641.60
NARBONNE, TONI-ANN	Speech Pathologist	\$13,012.62	\$4,170.00
NASTRI, KATHY L	Substitute	\$0.00	\$780.00
NEE, RUTH D	ESP I/SpEd Assistant	\$14,670.84	\$8,290.65
NELSON, MARY I	Teacher	\$69,288.32	\$1,841.00
NELSON, SUSAN M	Secretary IV - Asst. Treasurer	\$53,528.80	\$1,450.00
NEMEC, LINDSAY	ESP I/SpEd Assistant	\$3,130.92	\$70.20
NETER, TAMMY A	Teacher	\$72,040.28	\$1,582.00
NEW, JOHN E	Teacher	\$51,530.93	\$7,843.00
NEW, LISA M	ESP I/Teacher Assistant	\$20,506.75	\$40.00
NEWCOMB, SARAH	Teacher	\$7,907.28	\$200.00
NEWHARD, BRIDGET	Substitute	\$0.00	\$944.98
NICKANDROS, ELAINE K	Substitute	\$0.00	\$7,364.46
NICKERSON, JENNIFER	Teacher	\$59,111.44	\$4,695.50
NICKERSON, JEREMIAH	Teacher	\$59,123.34	\$930.00
NICKINELLO, FRANCESCA	Substitute	\$0.00	\$6,780.57
NORTON, MICHAEL J	ESP I/SpEd Assistant	\$22,620.45	\$1,505.00
NORTON, SANDRA A	Substitute	\$0.00	\$9,725.38
NORTON, SUSAN F	Cafeteria Worker	\$10,489.02	\$0.00
NUGNES, ASHTON D	Teacher / ESP I/Teacher Assistant	\$17,762.12	\$12,960.70
NYHUIS, KATHLEEN A	Substitute	\$0.00	\$2,094.64
OBERLANDER, MARGARET	Sports Personnel	\$0.00	\$240.00
O'BRIEN, JUDITH A	Substitute	\$0.00	\$368.36
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	\$22,886.60	\$4,401.18
O'BRIEN, MAUREEN C	ESP I/Duty Assistant / ESP I/Day Care Worker	\$14,527.77	\$0.00
O'CONNELL, DIANNE G	Teacher	\$83,297.47	\$1,200.00
O'CONNELL, ELEANOR L	ESP I/SpEd Assistant	\$15,270.31	\$0.00
O'CONNOR, KATHLEEN M	Teacher	\$82,516.54	\$1,500.00
O'CONNOR, MARGARET A	Teacher	\$72,153.14	\$1,686.50
O'CONNOR, MARY B	Assistant Principal / Teacher / Coach	\$79,724.80	\$8,182.87
O'DAY, MIA	Substitute	\$0.00	\$1,533.48
OLANDER, KAREN L	Assistant Coach	\$30.81	\$3,438.00
OLDACH, MARY M	Teacher	\$46,830.92	\$178.25
OLKKOLA, JUDITH A	Teacher	\$51,963.03	\$1,800.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
OLSON, JODY M	Teacher	\$71,347.70	\$372.00
OLSON, JOHN	Substitute	\$0.00	\$301.28
O'REILLY, MELISSA H	Teacher / Team Leader	\$86,429.91	\$3,184.00
ORMON, MARY J	Teacher	\$69,284.07	\$1,200.00
ORTIZ, MAYRA A	Substitute	\$0.00	\$158.48
OSTRANDER, CHERYL	Teacher	\$3,983.72	\$46.50
OSTROM, TAMI L	Teacher	\$70,293.49	\$0.00
O'SULLIVAN, EDWARD	Summer Cafeteria	\$0.00	\$1,194.62
OWEN, SEAN P	Assistant Principal / Principal	\$87,017.79	\$775.00
OWENS, ROBERT	Substitute	\$0.00	\$975.00
PACIELLO, LAUREN M	Teacher	\$72,292.35	\$1,178.00
PANDOLFI, CYNTHIA	Substitute	\$0.00	\$106.28
PANTOJA, DANIEL	Delivery Driver	\$29,796.21	\$3,557.89
PANTOJA, FELICIA M	ESP I/SpEd Assistant	\$22,884.75	\$1,250.00
PARESEAU, JENNIFER F	Teacher	\$65,518.23	\$2,371.50
PASARELL, JILL	Substitute	\$0.00	\$65.00
PASCHALL, MARY L	ESP I/Day Care Worker	\$7,850.89	\$0.00
PASQUAROSA, BENJAMIN T	Substitute	\$0.00	\$812.72
PEACE, WILLIAM E	Virtual Educator	\$15,000.00	\$0.00
PEARSON, AMY S	Teacher	\$51,106.57	\$455.00
PEARSON, REBECCA L	Teacher	\$72,292.35	\$0.00
PEMENTEL, CAROL A	Teacher	\$73,400.12	\$1,955.00
PENDLETON, ALEXANDER M	Teacher / Band Director / Summer ALI Teacher	\$84,629.29	\$11,419.00
PEREIRA, SHYER	Substitute	\$0.00	\$6,154.68
PEREIRA, SHYER G	ESP I/SpEd Assistant	\$6,191.64	\$363.48
PEREZ, RACHEL A	Substitute	\$0.00	\$1,636.96
PEROS, BARBARA J	Substitute	\$0.00	\$70.20
PERSECHINO, ANGELA M	Teacher	\$72,040.28	\$446.50
PETERS, PATRICIA M	Teacher	\$68,545.19	\$1,500.00
PETRILLO, CHRISTINE	Substitute	\$0.00	\$390.00
PHILLIPS, DONTAGREN	Assistant Coach	\$0.00	\$7,414.13
PHILLIPS, ROBERT J	Substitute	\$0.00	\$84.24
PHILPOTT, THOMAS M JR	Teacher	\$76,980.58	\$527.00
PIEKOS, LINDA A	Substitute	\$0.00	\$2,210.00
PINTO, SARAH	Substitute	\$0.00	\$24,982.82
PIRINI, ROONEY P	Food Service Coordinator	\$57,511.94	\$1,943.44
PLAUSKY, KAREN J	Substitute	\$0.00	\$5,852.71
PLUCINSKI, KARA	Substitute	\$0.00	\$2,641.98
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	\$21,412.67	\$1,086.35
POLICE, JENNIFER L	Guidance Counselor	\$40,277.22	\$400.00
PONTIUS, ELIZABETH J	Teacher / Team Leader	\$75,254.22	\$1,500.00
POOR, HOLLY M	ESP I/SpEd Assistant	\$11,377.12	\$2,512.80
PORTER, ERIN K	Teacher	\$79,567.31	\$1,624.00
POTTER, ELIZABETH A	Substitute	\$0.00	\$4,855.03
POTTER, NANCY G	Teacher	\$75,254.23	\$1,500.00
POWER, KIMBERLEY A	Teacher	\$70,293.49	\$400.00
POWERS, MARISA A	Substitute	\$0.00	\$3,612.91
POWERS, MAUREEN B	Teacher	\$76,980.58	\$749.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
PRESSWOOD, DENISE M	Substitute	\$0.00	\$12,565.72
PROUDFOOT, JOYCE	Bookkeeper	\$53,541.49	\$1,450.00
PROVENCHE, JUDITH D	ESP I/SpEd Assistant	\$19,004.55	\$1,806.00
PROVOST, ALLISON NAGLE	Teacher / Summer ALI Teacher	\$64,463.96	\$8,315.00
PULIT, JOHN JR	SpEd Driver	\$32,879.88	\$1,645.56
PUOPOLO, GAIL A	Secretary I	\$19,876.73	\$2,408.51
PURCELL, KAREN L	Teacher / Team Leader	\$75,254.22	\$1,050.00
QUEALEY, ELEANOR J	Teacher	\$76,980.58	\$1,800.00
QUILTY, CAROLYN E	Teacher	\$76,980.58	\$5,443.00
QUILTY, KATHLEEN	Substitute	\$0.00	\$1,280.36
QUINK, DIANE M	ESP I/SpEd Assistant	\$23,618.99	\$1,250.00
RACINE, JENICA M	ESP I/Teacher Assistant	\$19,931.64	\$5.00
RACINE, MEGAN	Psychologist	\$975.55	\$0.00
RAMSAY, ANNA CLARK	Teacher	\$44,115.94	\$0.00
RANDALL, JULIA A	Teacher	\$72,046.23	\$1,400.00
RAUDONAITIS, KEVIN	Teacher	\$52,179.61	\$465.00
REAM, COURTNEY R	Teacher / Substitute	\$5,228.20	\$23,430.26
REDMOND, MARY ELLEN	Teacher	\$79,287.29	\$2,265.00
REED, KAREN G	Teacher	\$36,076.57	\$0.00
REEVES, KIM A	ESP I/SpEd Assistant	\$23,756.13	\$1,250.00
REEVES-ROWLES, KIM M	Teacher	\$71,847.25	\$2,058.00
REID, SCOTT	Teacher	\$6,034.16	\$120.00
REILLY, KATHERINE D	Substitute	\$0.00	\$8,819.70
REINO, KAREN	Coach	\$0.00	\$1,299.00
RENDON, HANNAH	ESP I/Teacher Assistant	\$28,444.85	\$0.00
RENZI, KELLY M	Teacher	\$79,287.29	\$1,866.50
REVERE, STASIA ANNE	Teacher	\$59,487.01	\$648.00
REZENDES, MARCELLA B	Teacher	\$71,347.70	\$62.00
RICE, THAD R	Teacher	\$86,337.29	\$2,272.00
RICHARD, JOHN R	Maintenance Laborer	\$36,288.19	\$931.41
RICHARDS, CYNTHIA C	ESP I/Day Care Worker /SpEd Assistant	\$30,508.77	\$2,776.25
RICHARDS, LINDA L	Cafeteria Worker	\$8,864.19	\$211.43
RICHARDS, LORI A	ESP I/SpEd Bus Assistant	\$25,352.13	\$0.00
RICHARDSON, LAURIE A	Social Worker	\$86,127.29	\$1,634.00
RICHER, PETER A	Substitute	\$0.00	\$615.86
RICHTER, KATHERINE L	Teacher	\$44,688.06	\$0.00
RIGORDAEVA, MAURA R	ESP I/SpEd Assistant	\$2,871.18	\$31.00
RILEY, PATRICK M	Assistant Principal	\$79,662.56	\$9,188.00
RILEY, STEPHANIE M	Teacher	\$70,653.54	\$1,127.00
RITA, ANNMARIE E	Teacher	\$70,293.49	\$446.50
ROCKWELL, COREY N	Technology Maintenance Specialist	\$41,361.98	\$0.00
RODERIQUES, DERRICK A	Assistant Coach	\$52.02	\$0.00
RODRICKS, CARRIE A	Substitute	\$0.00	\$3,450.69
RODRIGUES, CLAIRE J	Substitute	\$0.00	\$260.00
ROGACZ, JENNIFER M	Teacher	\$48,441.72	\$620.00
ROOD, KAREN Z	Secretary III	\$16,215.36	\$3,051.40
ROSS, DIANE B	Teacher	\$74,480.19	\$547.25
ROUNTREE, ANNETTE R	Substitute	\$0.00	\$2,701.76

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
ROWE, AMY B	Summer Day Care Worker	\$0.00	\$4,321.70
ROZA, TANYA G	Social Worker	\$79,973.28	\$1,200.00
RUFFINO, CATHERINE W	Cook Manager	\$23,702.36	\$1,726.08
RYAN, FRANCENE A	ESP I/SpEd Assistant	\$5.25	\$0.00
RYAN, JEANNE M	Teacher	\$80,080.13	\$1,500.00
RYDER, DANIELLE M	Teacher	\$44,338.67	\$3,476.25
SALAS, KATHRYN J.	Assistant Principal	\$42,999.97	\$0.00
SALLEY, TRACEY A	Teacher / Team Leader	\$80,194.52	\$2,000.00
SAMPSON, BENJAMIN	Substitute	\$0.00	\$2,265.65
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant / ESP I/Bus Assistant	\$31,723.87	\$2,473.76
SANDS, KATHLEEN	Guidance Counselor	\$52,923.09	\$2,933.00
SANTERRE, LINDA M	Teacher / SpEd Team Chair	\$86,127.29	\$2,874.00
SANTINI, SHERRY A	Director of Instructional Humanities & the Arts	\$104,915.08	\$558.00
SANTOS, LORETTA A	Director of Instructional Technology	\$50,638.51	\$7,319.32
SARMENTO, JOHN P	Substitute	\$0.00	\$7,842.69
SAVINI, NANETTE L	Secretary II / Substitute	\$9,185.63	\$4,449.16
SAWYER, STEPHANIE M	Cafeteria Worker	\$11,755.07	\$1,332.50
SCANDURRA, DANIEL A	Substitute	\$0.00	\$1,739.78
SCAPICCHIO, DEBORAH A	ESP I/SpEd Assistant	\$16,074.36	\$0.00
SCHLEGEL, TERRY J	Substitute	\$0.00	\$130.00
SCHLEICHER, CHRISTY L	SpEd Driver	\$28,832.75	\$520.00
SCHUCK, ELENA C	Teacher	\$80,086.08	\$994.00
SCINTO, GREGORY D	ESP I/SpEd Assistant	\$17,833.97	\$1,729.53
SCOTT-CASH, JUDITH M	Secretary II	\$31,062.25	\$11,254.96
SEABROOK-WILSON, CHERYL	Teacher	\$39,705.70	\$200.00
SEARLES, FRANCINE A	Nurse	\$69,284.07	\$1,500.00
SEARLES, MEGAN ANNE	Teacher	\$53,774.43	\$2,418.00
SEARS, BARBARA	Substitute	\$0.00	\$47.80
SECHER, LINDSAY ANN	ESP II/CABA Assistant	\$15,583.77	\$186.00
SEGEAR, THOMAS A JR	NEED Naturalist	\$10,523.84	\$0.00
SELFE, DAWN H	Secretary III	\$28,051.33	\$0.00
SERIJAN, VALERIE A	Teacher	\$52,628.83	\$3,505.50
SERPICO, ALISON TAYLOR	Substitute	\$0.00	\$1,873.56
SEVERDIJA, JEANNE M	Teacher	\$75,258.47	\$908.00
SHAFFER, THOMANDA M	ESP I/SpEd Assistant	\$2,547.48	\$0.00
SHALLOW, ELEANOR L	ESP II/CABA Assistant	\$14,483.87	\$0.00
SHAPIRO, DAVID	NEED Naturalist	\$5,984.00	\$0.00
SHARPLESS, SALLY M	Substitute	\$0.00	\$134.44
SHAW, JOHN H	Coach	\$0.00	\$6,277.30
SHEA, DEBRA ANN	Speech Pathologist	\$71,347.70	\$0.00
SHEA, JOSHUA J	Teacher	\$61,788.00	\$837.00
SHEARER, TABITHA	Substitute	\$0.00	\$233.48
SHEEDY, ADRIANA M	Secretary III	\$34,656.73	\$0.00
SHEEHAN, TAYLOR E	Substitute	\$0.00	\$268.78
SHEEHAN, TRACIE E	Teacher	\$70,254.24	\$54.25
SHEEHY, JENNIFER L	ESP I/Teacher Assistant	\$6,177.60	\$40.00
SHEEHY, NANCY M	Substitute	\$0.00	\$2,846.74
SHEPHERD, HENRY L	Substitute	\$0.00	\$84.24

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
SHEYTANIAN, JUDITH K	Substitute	\$0.00	\$581.92
SHOEMAKER, ROGER D	Teacher / Drama Director	\$18,915.65	\$7,860.95
SIBILIA, KENDRA A	Teacher	\$53,774.43	\$1,004.50
SIEGEL, TRACIE C	Teacher	\$79,287.29	\$1,500.00
SIEMPOS, VIVIAN	Adult Education Instructor	\$0.00	\$224.00
SIGALOVSKY, JULIA	Teacher	\$80,898.56	\$400.00
SILVA, ROBERTA H	ESP I/SpEd Assistant	\$23,350.88	\$3,546.70
SILVESTRI, TAMARA	Substitute	\$0.00	\$974.74
SINERATE, JOANNE P	After School Activities	\$0.00	\$3,169.50
SINERATE, JOHN R	ESP I/SpEd Assistant	\$17,033.51	\$1,500.00
SISSON, DRU V	After School Activities	\$50.02	\$5,499.99
SKALA, RENEE G	Secretary II	\$32,207.77	\$1,950.00
SLATTERY, ANITA L	Teacher	\$74,453.72	\$2,035.50
SLAVIN, SHARON E	ESP I/SpEd Assistant	\$39.00	\$0.00
SLEVIN, ELIZABETH G	Teacher	\$53,841.58	\$7,497.75
SLEVIN, JOHANNA K	Substitute	\$0.00	\$7,605.76
SLOVAK, JENNIFER	Substitute	\$0.00	\$45.71
SMEDBERG, RICHARD A	Substitute	\$0.00	\$214.24
SMITH, JANICE M	Teacher	\$68,205.10	\$0.00
SMITH, LAURA C	Summer Day Care Worker	\$0.00	\$4,073.16
SMITH, LAURA M	Teacher	\$27,423.09	\$558.00
SMITH, SHIRLEY L	Teacher / Team Leader	\$104,228.61	\$1,800.00
SMITH-CABRERA, PATIENCE	Adult Education Instructor	\$0.00	\$560.00
SMITHERS, JANET	Teacher	\$15,882.93	\$0.00
SPANO, BRIAN STEVEN	Teacher	\$45,703.52	\$0.00
SPEAKMAN, RACHAEL	Teacher	\$15,882.93	\$0.00
SPRAGUE, HILLARY	ESP I/SpEd Assistant	\$5,896.80	\$0.00
SPRINGER, DANIEL	Teacher	\$85,084.30	\$2,300.00
STAFFORD, RITA M	Cafeteria Worker	\$13,789.01	\$720.00
STEAD, KYLE R	Coach	\$163.14	\$0.00
STEFANSKI, JAMES	Social Worker	\$71,875.83	\$446.50
STEWART, VIRGINIA T	Teacher / Team Leader	\$89,429.28	\$1,800.00
STIDHAM, MADELEINE P	Summer Day Care Worker	\$0.00	\$2,946.68
STOECKER, CATHERINE M	ESP I/SpEd Assistant	\$26,581.24	\$2,635.06
STONE, JONATHAN DAVID	Teacher / Coach	\$71,501.21	\$5,452.00
STONE, LEAH M	Psychologist	\$84,207.14	\$0.00
STREET, SUZANNE D	Teacher	\$79,564.85	\$1,500.00
STUBER, MEGHAN ELIZABETH	Teacher	\$53,774.43	\$455.00
SUDBEY, MARY BETH	ESP I/SpEd Assistant	\$21,424.44	\$148.30
SUFFRETI, LORRAINE P	Teacher	\$46,820.93	\$400.00
SUGERMAYER, DOREEN M	Tutor	\$0.00	\$3,934.53
SULLIVAN, BRENDA A	Substitute	\$0.00	\$3,649.08
SULLIVAN, DONALD J	Substitute	\$0.00	\$1,065.10
SULLIVAN, JUDITH G	Substitute	\$0.00	\$6,347.96
SULLIVAN, KAIRON	Secretary I	\$17,420.05	\$0.00
SULLIVAN, KIELY	ESP I/SpEd Assistant	\$1,263.60	\$0.00
SULLIVAN, KIM P	Teacher	\$79,294.94	\$2,728.95
SULLIVAN, MATTHEW J	Teacher	\$36,080.46	\$217.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	\$23,710.35	\$1,250.00
SULLIVAN, PATRICIA M	Substitute	\$0.00	\$11,761.24
SURRETTE, ROBERT J	Adult Education Instructor	\$0.00	\$112.00
SUSKO, ANNE C	Teacher	\$21,211.74	\$774.00
SUTTER, CHERYL J	Substitute	\$0.00	\$3,582.48
SWEENEY, DEBORAH D	Librarian	\$73,133.28	\$155.00
SYLVIA, DAVID S	Substitute	\$0.00	\$6,691.08
SYMINGTON, ASHLEY	Social Worker / Graduation Coach	\$31,751.43	\$240.00
TAMEIRAO, ANDRE	Assistant Coach	\$0.00	\$3,159.00
TARDIF, MARTHA J	ESP II/SLPA	\$18,747.11	\$2,358.50
TAYLOR, ANDREA J	ESP I/SpEd Assistant	\$6,191.64	\$15.00
TAYLOR, DANIEL J	Assistant Coach	\$0.00	\$3,782.14
TAYLOR, LISA L	ESP I/SpEd Assistant	\$22,122.72	\$1,520.00
TERRANOVA, TIFFANY E	Teacher	\$27,020.15	\$0.00
TERWILLIGER, EILEEN HELEN	Teacher	\$53,774.43	\$124.00
THERIEN, ANNE R	Teacher	\$81,741.87	\$455.00
THERRIEN, SYLVIE	Teacher	\$78,527.07	\$928.50
THIBEAULT, CARLA G	ESP I/SpEd Assistant	\$17,091.20	\$14.63
THIELE, JUTTA M	Teacher	\$79,564.85	\$0.00
THOMAS, CHRISTINE M	ESP I/Duty Assistant	\$7,380.25	\$0.00
THOMPSON, BENJAMIN L	Teacher	\$66,541.11	\$400.00
TICE, ALEX J	Substitute	\$0.00	\$535.11
TIERNEY, ERIN E	Teacher	\$59,112.29	\$455.00
TIERNEY, JOHN P	Teacher	\$33,474.78	\$0.00
TIERNEY, MARCIA ALICE	Teacher	\$72,040.28	\$800.00
TIMONEY, NANCY J	Speech Pathologist	\$71,347.70	\$0.00
TIMPER, SUSAN J	Cook Manager	\$17,051.87	\$931.43
TISHUE, PAUL MICHAEL	Teacher	\$56,814.51	\$2,043.00
TODD, CHRISTINA	Teacher	\$48,964.71	\$1,503.25
TOMASETTI, KATHRYN A	Substitute	\$0.00	\$4,011.44
TOMASIAN, MEGHAN	Teacher	\$60,177.86	\$0.00
TOTTEN, BARBARA A	ESP I/SpEd Assistant	\$23,406.72	\$1,450.00
TRAN, MY T	Substitute	\$0.00	\$195.00
TRAVERS, AMY L	ESP I/SpEd Assistant / Substitute	\$6,699.63	\$5,621.54
TRISCHITTA, DARLENE	ESP I/SpEd Assistant / Substitute	\$6,170.58	\$7,830.86
TUCCI, MARY J	Substitute	\$0.00	\$1,783.86
TYO, JOHN A	Assistant Coach	\$0.00	\$3,111.99
URCIUOLI, JANICE M	ESP I/SpEd Assistant	\$15,907.96	\$1,276.80
VALENZUELA, KATRINA	Substitute	\$0.00	\$132.55
VALINE, CHERI-ANN	Substitute	\$0.00	\$227.50
VANGORDEN, KEVIN A	NEED Naturalist	\$10,523.84	\$0.00
VATH, EILEEN E	Teacher	\$70,301.14	\$527.00
VEARA, WENDY L	ESP I/Day Care Worker	\$22,166.32	\$72.00
VENTOLA, DENNIS M	ESP I/SpEd Assistant / ESY ESP II/CABA	\$9,381.56	\$10,241.79
VERANI, MARYBETH	Teacher	\$80,205.50	\$2,246.50
VIGLIANO, GARY J	ESP I/SpEd Assistant / Coach	\$17,794.48	\$6,167.96
VIOLET, MARY J	Teacher	\$43,879.95	\$800.00
VISCEGLIO, LAUREL A	Cook Manager	\$31,336.64	\$7,116.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
VISCONTI, TERESA R	Substitute	\$0.00	\$493.48
WALKER, KATHRYN H	Teacher	\$72,054.73	\$2,765.05
WALKER, SAMANTHA N	Substitute	\$0.00	\$65.00
WALKER, WENDY M	Teacher	\$72,040.28	\$1,800.00
WALLACE, JOAN F	ESP I/SpEd Assistant	\$23,287.84	\$1,110.00
WALLACE, MEGAN J	ESP I/SpEd Assistant	\$12,012.36	\$309.08
WALSH, DENNIS M	Electrician	\$26,154.16	\$2,532.00
WALSH, YVETTE M	ESP I/SpEd Assistant	\$15,943.90	\$951.60
WARD, KAYLA E	ESP II/SLPA	\$333.12	\$0.00
WARNER, DANIEL J	Substitute	\$0.00	\$386.74
WARREN, CHERYL A	Teacher	\$80,082.26	\$1,200.00
WARREN, MADELINE F	Substitute	\$0.00	\$260.00
WATSON, JOANNA M	Teacher	\$79,609.90	\$4,312.50
WATSON, PATRICIA A	Teacher	\$69,284.07	\$5,336.00
WATTS, CAROLYN S	Cafeteria Worker	\$17,359.09	\$2,669.00
WATTS, SHAWNA M	ESP I/Day Care / Secretary I/School	\$18,819.50	\$3,368.33
WEEKS, ADDISON JANE	Assistant Coach / Substitute	\$0.00	\$27,294.64
WHALEN, EILEEN M	Secretary II	\$48,739.00	\$1,375.00
WHATLEY, ALEXIS	ESY ESP I/SpEd Assistant	\$0.00	\$1,168.83
WHINNEM, READE S	Teacher	\$73,134.13	\$1,246.50
WHITE, JOSEPH	Teacher	\$18,497.79	\$0.00
WHITE, KELLEY A	Substitute	\$0.00	\$5,949.68
WHITE, KELLY P	Teacher	\$29,254.18	\$310.00
WHITE, MIRANDA SARD	Substitute	\$0.00	\$10,241.80
WILKEY-FARRELL, VALERIE S	Teacher / ESP I/SpEd Assistant	\$44,383.56	\$2,309.50
WILLIAMS, COURTNEY E	Teacher	\$26,235.25	\$0.00
WILLIAMS, KATHLEEN	Teacher	\$43,688.49	\$608.00
WILLIAMS, TRISTAN H	Teacher	\$36,253.99	\$1,799.00
WILLIAMSON, KAREN M	Cafeteria Worker	\$5,285.00	\$0.00
WINSLOW, MARYBETH	Coach	\$0.00	\$3,750.99
WISSMANN, LIANNA K	Substitute	\$0.00	\$130.00
WIXON, JANICE L	Teacher	\$52,104.23	\$1,292.98
WOEBCKE, DIANA L	Substitute	\$0.00	\$1,011.66
WOJCIECHOWSKI, STEPHANIE	ESP I/SpEd Assistant	\$6,209.19	\$0.00
WOLFENDEN, AMANDA	ESY Occupational Therapist	\$0.00	\$457.25
WOOD, REGINA K	Teacher	\$52,175.36	\$796.00
WOODBURY, CAROL A	Superintendent of Schools	\$158,792.98	\$0.00
WOOLERY, BOBBETTE	Teacher	\$25,219.35	\$0.00
WRIGHT, STEFANIE E	Teacher	\$70,270.06	\$5,883.80
WRIGHT, WILLIAM R	Substitute	\$0.00	\$1,390.60
WROBEL, DOREEN J	SpEd Driver	\$11,197.37	\$0.00
WYSE, TRACI L	Teacher	\$72,042.83	\$5,893.64
XIARHOS, LISA A	ESP I/SpEd Assistant	\$15,864.57	\$155.00
YOCOM, BARBARA J	Substitute	\$0.00	\$1,787.50
YODER, SAMUEL D	Assistant Coach	\$30.81	\$0.00
YOUNG, AMY C	Occupational Therapist	\$51,629.56	\$0.00
YOUNG, TRISTAN H	Teacher	\$35,786.29	\$2,656.50
ZABIELSKI, RYANN	Teacher	\$18,497.79	\$0.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Name	Position	Wages	Other
ZAINEH, ABIR	Teacher	\$79,287.29	\$2,378.00
ZARCARO, ELISE M	Teacher	\$13,876.14	\$662.00
ZELLERS, CAROLYN M	Teacher	\$72,040.28	\$1,500.00
ZINCK, EMILY G	ESP I/SpEd Assistant	\$6,079.35	\$2,324.76
ZOPATTI, CARL	Sports Personnel	\$0.00	\$526.00

Figures are reported for January 1 - June 30 of FY 15 and July 1 - December 31 of FY 16

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DIRECTORY OF TOWN SERVICES

EMERGENCY ONLY	Fire 911	Police 911	Ambulance 911
Non-Emergency	(508) 398-2242	(508) 394-1314	(508) 398-2242

Office Hours

Town Offices	8 30 a.m. to 4 30 p.m. Monday through Friday
Dept. of Public Works	7 30 a.m. to 4 30 p.m. Monday through Friday
Water District	8 a.m. to 4 p.m. Monday through Friday

Animal Control Officer.....	(508) 394-1314
Chamber of Commerce.....	(508) 398-3568
Council on Aging (Senior Center).....	(508) 385-5067
Department of Public Works – 120 Theophilus F. Smith Rd.	(508) 760-6220
Trash Disposal /Recycling Area.....	(508) 760-6230
Engineering Dept.....	(508) 760-6166
Golf Courses.....	(508) 385-8347
Harbormaster, Sesuit Harbor.....	(508) 385-5555
Housing Authority.....	(508) 394-3120
Jericho Historical Center.....	(508) 398-6736
Josiah Dennis Manse.....	(508) 385-2232
Water District.....	(508) 398-3351
Veteran’s Services.....	(508) 778-8740

Town Offices – 685 Route 134, South Dennis

Connecting All Offices.....	(508) 394-8300
Accounting Dept.....	(508) 760-6153
Assessing Dept.....	(508) 760-6139
Beach Dept.....	(508) 760-6159
Building Dept (Building/Plumbing/Electrical).....	(508) 760-6157
Clerk s Office.....	(508) 760-6112
Health Dept.....	(508) 760-6158
Historic District Offices (OKHRHDC/SDHDC).....	(508) 760-6127
Human Resources.....	(508) 760-6147
Natural Resources (Conservation/Shellfish).....	(508) 760-6123
Planning Dept.....	(508) 760-6119
Selectmen.....	(508) 760-6148
Tax Collector.....	(508) 760-6131

Libraries:

Dennis Public Library.....	(508) 760-6219
Dennis Memorial Library.....	(508) 385-2255
Jacob Sears Memorial.....	(508) 385-8151
South Dennis Free Public.....	(508) 394-8954
West Dennis Free Public.....	(508) 398-2050

Schools:

Ezra Baker Elementary School.....	(508) 398-7690/7691
Nathaniel Wixon Middle School.....	(508) 398-7695/7696
Dennis-Yarmouth Regional High School.....	(508) 398-7630/7631
Superintendent of Schools.....	(508) 398-7600/7601

State Representative

Representative Tim Whalen
 State House, Room 437
 Boston, MA 02133
 (617) 722-2425

State Senator

Senator Daniel Wolf
 State House, Room 511B
 Boston, MA 02133
 (617) 722-1570

Dennis (Incorporated 1793) has 20.22 sq. mile and population of 13,581 (2015)

Dates to Remember...

- Town Census
Mailed January 1st
Due January 10th
- Dog License
Due January 31st
- Budget Hearings
January/February
- Actual Tax Bills Due
February 1st & May 1st
Mailed Out December 31st
- Committee Appointments
Expire March 31st
- Beach & Transfer Station Stickers
On Sale 1st Monday in April
- Town Report Available
April 1st
- Annual Town Meeting
1st Tuesday after 1st Monday in May
- Town Election
2nd Tuesday after 1st Monday in May
- Preliminary Tax Bills Due
August 1st & November 1st
Mailed Out July 1st
- Fee Hearing
1st Board of Selectmen's Meeting in December
- Town Revaluation
FY2014 and Every Three Years After

- | | |
|--|--|
| <input type="checkbox"/> 1867 West Dennis Graded School House Committee | <input type="checkbox"/> Old King's Hwy Regional Historical District Commission † |
| <input type="checkbox"/> Advisory Committee on Disabilities | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Agricultural Commission | <input type="checkbox"/> Recreation Commission |
| <input type="checkbox"/> Alternative Energy Advisory Committee | <input type="checkbox"/> Road Safety Taskforce |
| <input type="checkbox"/> Arts & Culture Council | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Beach Committee | <input type="checkbox"/> Solid Waste & Recycling Committee |
| <input type="checkbox"/> Beach Management Advisory Task Force | <input type="checkbox"/> South Dennis Historic District Commission |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Tony Kent Arena Representative |
| <input type="checkbox"/> Board of Health | <input type="checkbox"/> Tourism Committee |
| <input type="checkbox"/> Caleb Chase Fund | <input type="checkbox"/> Town Offices Building Committee |
| <input type="checkbox"/> Cape Cod Commission Representative | <input type="checkbox"/> Water Quality Advisory Committee |
| <input type="checkbox"/> Cape Cod Regional Technical High School Committee* | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Capital Outlay Committee | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Caretaker of Veterans' Grave | <input type="checkbox"/> Zoning By-Law Study Committee |
| <input type="checkbox"/> Cemetery Advisory Committee | <input type="checkbox"/> New Committee - Not Listed Above
(Write in name below) |
| <input type="checkbox"/> Community Preservation Act Committee | |
| <input type="checkbox"/> Community-Senior Center Feasibility Study Committee | |
| <input type="checkbox"/> Comprehensive Wastewater Management Task Force | |
| <input type="checkbox"/> Conservation Commission | |
| <input type="checkbox"/> Council on Aging | |
| <input type="checkbox"/> Dennis Housing Authority† | |
| <input type="checkbox"/> Dennis Port Revitalization Committee | |
| <input type="checkbox"/> D-Y Regional School Committee† | |
| <input type="checkbox"/> Donald Trepte Memorial Scholarship | |
| <input type="checkbox"/> Economic Development Committee | |
| <input type="checkbox"/> Finance Committee* | |
| <input type="checkbox"/> Golf Advisory Committee | |
| <input type="checkbox"/> Henry Boles Citizenship Award Committee | |
| <input type="checkbox"/> Historical Commission | |
| <input type="checkbox"/> Human Services Advisory Committee | |
| <input type="checkbox"/> Jericho Committee | |
| <input type="checkbox"/> Josiah Dennis Manse Committee | |
| <input type="checkbox"/> Library Board | |
| <input type="checkbox"/> Memorial Day Parade Committee | |
| <input type="checkbox"/> Municipal Affordable Housing Trust Fund | |

**Appointed by Moderator*

†Elected Officials

Library Locations & Hours of Service

Dennis Public Library

Phone 508-760-6219
Fax 508-760-6101
5 Hall Street, Dennisport
www.dennispubliclibrary.org

Tuesday	10 am - 8 pm
Wednesday	10 am - 8 pm
Thursday	10 am - 8 pm
Friday	10 am - 2 pm
Saturday	10 am - 2 pm

Dennis Memorial Library

Phone 508-385-2255
Fax 508-385-7322
1020 Old Bass River Road, Dennis
www.dennismemoriallibrary.org

Monday	1 - 8 pm
Tuesday	1 - 8 pm
Wednesday	1 - 8 pm
Thursday	1 - 8 pm
Friday	1 - 5 pm
Saturday	1 - 5 pm

Jacob Sears Memorial Library

(East Dennis Library)
Phone 508-385-8151
Fax 508-385-8661
23 Center Street, East Dennis
www.acobsearsmemoriallibrary.org

Monday	9 am - 1 pm
Tuesday	9 am - 1 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 1 pm
Friday	9 am - 1 pm
Saturday	9 am - 1 pm

South Dennis Free Public Library

Phone 508-394-8954
Fax 508-394-4392
389 Main Street, South Dennis
www.southdennislibrary.org

Monday	10 am - 4 pm
Tuesday	10 am - 4 pm
Wednesday	10 am - 4 pm
Saturday	10 am - noon

West Dennis Public Library

Phone 508-398-2050
Fax 508-394-6279
260 Main Street (Route 28), West Dennis
www.westdennislibrary.org

Monday	10 am	2 pm
Tuesday	10 am	2 pm
Wednesday	10 am	2 pm
Thursday	10 am	2 pm
Friday	10 am	2 pm
Sunday	11 am	2 pm

Access to CLAMS catalog
Inter-library loan
Computers Internet, e-mail,
educational CD ROMS, databases
Books on tape
Large print books
Videos/DVD's
Home bound delivery
Low Vision Center (Dennis Memorial)
Financial publications
Cape Cod Genealogical Society Collection
ESL Classes
Computer Classes
Children's story hours
Cape Cod Saltie's Collection
Statewide summer reading program
Museum passes
Meeting rooms
Call for more information.

WWW.TOWN.DENNIS.MA.US

