

Annual Report

Town of Dennis 2012



www.town.dennis.ma.us



This year's front and back cover was designed by Steve Buss, Town of Dennis MIS Director.

ANNUAL REPORT
of the
TOWN OF DENNIS



FOR THE YEAR ENDING

DECEMBER 31, 2012

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Regional School District Employee and Wages 2012271

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Directory of Town Services Yellow Card
Talent Card Green Card

IN MEMORIAM

2012

The Town of Dennis lost the following valued employees and volunteers this year.*

Barbara Bird

Barbara was a member of the Board of Health and a volunteer in the Town's Senior Citizen Tax Work-off Program.

Paula Dolan-Pare

Paula was the Director of the Council on Aging for 13 years.

Betty Mullan

Betty served as the Town's Assessor for 10 years, as well as the Finance Committee. She was also the treasurer for the West Dennis Public Library and a member of the board of trustees.

L. Daniel Newcomb

Daniel worked for the Department of Public Works.

Marie Perna

Marie worked for 22 years in the Town Clerk's office.

Lillian Roma

Lillian worked with the Recreation Department teaching Dance.

Robert Sambuchi

Robert worked for the Golf Department as a Seasonal Laborer.

Jean Twiss

Jean was a member of the Water Quality Committee, the Josiah Dennis Manse Committee and the Council on Aging Committee.

*We sincerely apologize if we have inadvertently overlooked anyone-
A common mistake when such a task is undertaken.

The 2012 Town Of Dennis Annual Report
Is dedicated to
Paul J. Covell



Paul J. Covell has been very active in the Dennis community for many years.

Paul is the son of Edward and Helen Covell. He was raised in Milton, Massachusetts along with his two brothers and two sisters. In 1955 Paul graduated from Milton High School and went on to attend Boston University and the University of Miami. Paul also served his country in the United States Air Force.

Paul married and raised his two daughters, Kathleen and Marsha in Milton and Scituate, Massachusetts. While living in Scituate he served as a Selectman for the Town.

After moving to the Town of Dennis, Paul became involved in his community by serving on the Board of Trustees at Cape Cod Hospital and as a member of the Dennis Yarmouth Kiwanis Club. In 1989 Paul was appointed to the Dennis Board of Health, for which he has faithfully served the residents of Dennis for the past 24 years.

Paul also enjoys being a member of the Ancient & Honorable Artillery Company of Massachusetts, where he served as a Captain Commanding. This organization was founded in 1638, being the third oldest chartered Military organization in the world and the oldest in the Western Hemisphere. Their modern mission is in preserving the historic and patriotic traditions of the City of Boston, the Commonwealth of Massachusetts and the United States of America.

The Town of Dennis is pleased to dedicate the 2012 Annual Town Report to Paul Covell for all his years of community service.

Annual Town Report Dedication Honor Roll

2011	Peter Howes David Talbott Richard Howes
2010	Burton Nathaniel Derick
2009	James and Helen Wick
2008	Paul F. Prue
2007	Phyllis Robbins Horton
2006	Donald Trepte
2005	Charles (Charlie) Chamberlain Henry Kelly II
2004	Robert W. Stone
2003	Raymond Urquhart
1999	Dr. Norton H. Nickerson
1998	Carol Sue Chilinski
1996	Nancy Thacher Reid
1994	Franklyn "Doc" Estey

LONGEVITY 2012

Tone Raneo	Treasurer/Collector	10 years
Elaine Zaiatz	Assessing Department	10 years
Joanne Iachetta	Beach/Recreation	10 years
Cleve Daniels	Police Department	10 years
John Peters	Police Department	10 years
Brendan Murphy	Police Department	10 years
Russell Francis	Police Department	10 years
Richard Norgeot	Department of Public Works	15 years
Dustin Pineau	Beach/Recreation	15 years
Brian Florence	Building Department	15 years
Jeff Larkowski	Fire Department	15 years
Vincent Raspante	Fire Department	15 years
Edward Gula	Fire Department	15 years
Nicholas Lawler	Fire Department	15 years
Wayne Mayo	Fire Department	15 years
Michael Hersey	Fire Department	15 years
Christopher Guerreiro	Fire Department	15 years
Jeff Perry	Fire Department	15 years
Terri Bunce	Town Clerk	15 years
Robert Murphy	Fire Department	25 years
David Tinelli	Police Department	25 years
James Winn	Police Department	25 years
Mark Conant.	Police Department	30 years
Wayne Conlon	Fire Department	30 years
Noreen Dutson	Health Department	35 years

BEST WISHES ON THEIR RETIREMENT

Anthony Enos (10)	Heavy Equipment Operator – DPW	Retired 6/29/2012
Bill Keener (10)	Heavy Equipment Operator - DPW	Retired 12/28/2012
Janet Majka (10)	Office Assistant – Treasurer/Collector	Retired 6/15/2012
Wayne McGlone (8)	Crew Leader - DPW	Retired 12/17/2012
Linda McNeill (18)	Office Manager – Building Department	Retired 6/26/2012
Susan Sargent (28)	Administrative Assistant – Golf Dept.	Retired 11/2/2012
Bob Tucker (39)	Deputy Fire Chief	Retired 6/28/2012

TOWN OF DENNIS GENERAL MEETING CALENDAR

Affordable Housing Trust	3rd Thursday @ 6:00PM
Beach Committee	2 nd Wednesday @ 5:30PM
Board of Health	2 nd and 4 th Thursday @ 7:00PM
Board of Selectmen	Every other Tuesday @ 6:00PM
Cemetery Advisory Committee	One Monday a month @ 7:00PM
Community Preservation Committee	2 nd & 4 th Thursday @ 6:00PM
Conservation Commission	1 st & 3 rd Thursday @ 7:00PM
Dennis Council on Aging	3 rd Tuesday @ 9:00AM
Dennis Arts & Culture Council	2 nd Tuesday @ 6:30PM
Dennis Water District	2 nd Thursday @ 4:00PM
Dennisport Revitalization Committee	3 rd Monday @ 6:00PM
Disability Advisory Committee	1 st Monday @ 9:30AM
Finance Committee	Meet as posted
Golf Advisory Committee	2 nd Monday @ 5:00PM
Historic Commission	2 nd Monday @ 4:00PM
Library Board	2 nd Thursday @ 5:00PM
Old King's Highway	2 nd & 4 th Wednesday @ 6:00PM
Planning Board	1 st & 3 rd Mondays @ 7:00PM
Recreation Commission	1 st Wednesday @ 5:30PM
School Committee	1 st & 3 rd Mon. @ 6:30PM
South Dennis Historic District	Two Wednesdays a month @ 6:00PM
Waterways Committee	2 nd Wednesday @ 6:00PM
Zoning Board of Appeals	2 nd & 4 th Mondays @ 7:00PM
Zoning By-Law Study	2 nd Wednesday @ 1:00PM

Changes may be made due to holidays and special agendas.

All Public Meetings are officially posted with the Town Clerk at the Dennis Town Hall and on the

Town's website at www.town.dennis.ma.us.

For information regarding other committees, times and locations, please call (508)760-6112.

TOWN OFFICERS

TERM EXPIRES

TERM EXPIRES

ELECTED OFFICIALS

SELECTMEN

(3 year term)

Paul R. McCormick, Chair	2013
Sheryl A. McMahon, Vice Chair	2013
Alan Tuttle, Clerk	2015
Heidi S. Schadt	2014
Wayne Bergeron, Clerk	2014

CONSTABLES

(3 year term)

Paul Corcoran	2013
Gerald Desalvatore	2013
George Sawyer	2013

DENNIS HOUSING AUTHORITY

(4 elected, 1 Gov. appointed 5-yr. term)

Juanita Donlin, Chair	2016
Valerie Foster	2015
Paul Corcoran	2013
Maureen Linehan	2017
Luke Furey	2013
Nancy Friend, Exec. Director	

DENNIS-YARMOUTH REGIONAL SCHOOL COMMITTEE

(3 year term)

James Dykeman, Jr, Chair	2015
Brian Carey	2014
Maryellen McDonagh-Angelone	2013
John Poole (Y)	2014
Andrea St. Germain	2014
Stephen Edwards (Y)	2015
John Henderson (Y)	2013

TOWN CLERK

(3 year term)

Theresa T. Bunce	2015
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WATER DISTRICT COMMISSION

(3 year term)

Peter McDowell	2015
Paul F. Prue	2014
Charles F. Crowell	2013

MODERATOR FOR WATER DISTRICT

(3 year term)

William E. Crowell, Jr.	2015
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MODERATOR

(3 year term)

Robert C. Chamberlain	2013
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OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMISSION

(4 year term)

Peter Lomenzo, Jr., Chair	2015
Frank Ciambriello	2014
Joshua L. Crowell, Vice Chair	2013
William Bohlin	2016
Robert Waldo, Alternate	2013

	TERM EXPIRES		TERM EXPIRES
TOWN OFFICERS			
APPOINTED BY SELECTMEN			
TOWN ADMINISTRATOR Richard J. White		DIRECTOR OF ASSESSING Alan Ferguson	2013
ASSISTANT TOWN ADMINISTRATOR Sandra L. Fife		ASSISTANT DIRECTOR OF ASSESSING Theresa Davis	2013
ADA COORDINATOR Jacqui Beebe	2013	ASST ASSESSOR/FIELD APPRAISER Ardelle Kelley	2013
ANIMAL CONTROL OFFICER Lori Miranda	2013	ASSESSOR OF BOATS Holly Demers	2013
ASSISTANT ANIMAL CONTROL Janet Radziewicz	2013	BEACH COORDINATOR Rick Baker	2013
Nick Storelli	2013	SIGN CODE INSPECTORS Brian Florence	2013
Paul McCormick Jr.	2013	James Barry	2013
BUILDING COMMISSIONER Brian Florence	2013	Don Uitti	2013
Elbert Ulshoeffler, Alternate	2013		
LOCAL BUILDING INSPECTOR Donald Uitti	2013	WIRE INSPECTORS Richard Boudreau (Elec. Insp)	2013
James Barry	2013	Thomas Whelan (Elec. Insp.)	2013
PLUMBING & GAS INSPECTORS Anthony Teixeira	2013	COUNCIL ON AGING DIRECTOR Jacqui Beebe	2013
Charles Pina, Deputy	2013	OUTREACH COORDINATOR Marion Prendergast	2013
CARETAKERS OF VETERANS' GRAVES Harry Watling, Co-Chair	2013	DPW SUPERINTENDENT David Johansen	2013
Carl Copp, Co-Chair	2013	ASST DPW SUPERINTENDENT Greg Rounesville	2013
Janice Riehle	2013	TOWN SAFETY COORDINATOR Patricia Folcik	2013
Richard Riehle	2013	EMERGENCY MANAGEMENT COORDINATOR Michael Whalen	2013
Thomas P. O'Connor	2013		
Samuel Franco	2013	FENCE VIEWER Joseph Rodricks	2013
William Creighton	2013	KEEPER OF THE LOCK-UP Michael Whalen	Contract
Kevin Doherty	2013	LIBRARY DIRECTOR Jessica Langlois	2013
Patrick Doherty	2013		
Vincent Fontaine	2013		
Michael Mahoney	2013		
Richard Sayers	2013		
FIELD DRIVER & IMPOUNDER OF FARM ANIMALS Lori Miranda	2013		
FIRE CHIEF Mark Dellner	Contract		
GOLF DIRECTOR Michael Cummings	2013		

	TERM EXPIRES		TERM EXPIRES
TOWN OFFICERS			
HARBORMASTER			
Terry Glen	2013		
ASSISTANT HARBORMASTERS			
Clinton Cave	2013		
Desmond Keogh	2012		
Gregory Peters	2013		
John Reilly	2013		
Joseph Callahan	2013		
Joseph Tierney	2013		
Patrick Whelan	2013		
Rick Lemont	2013		
Scott Martin	2013		
Richard Mei	2013		
Louis Presta	2013		
Doug McHugh	2013		
Gary Fryxell	2013		
Paul Cuoco	2013		
John Ulshofer	2013		
POLICE CHIEF			
Michael Whalen	2013		
RECREATION/ BEACH DIRECTOR			
Dustin Pineau	2013		
REGISTRARS			
Theresa Bunce	2015		
Grayce Monteiro	2015		
Laurie Paige	2014		
Nancy Woodworth	2013		
TOWN ACCOUNTANT			
MaryAnne Gibbs	2013		
ASSISTANT TOWN ACCOUNTANT			
Mara Whipple	2013		
ASSISTANT TOWN CLERK			
Laura McCarthy	2013		
LOCAL WATER RESOURCES MANAGEMENT OFFICIAL			
David Larkowski	2013		
TOWN COUNSEL			
Kopelman & Paige	2013		
TOWN ENGINEER			
Joseph Rodricks	2013		
TOWN PLANNER			
Daniel Fortier	2013		
		LICENSING BOARD AGENTS	
		Richard White	2013
		John Donlan	2013
		Brian Florence	2013
		Don Uitti	2013
		James Barry	2013
		All Police Officers	2013
		NATURAL RESOURCES DIRECTOR	
		Karen Johnson	2013
		NATURAL RESOURCES OFFICERS	
		Alan Marcy	2012
		Brian Everett	2013
		Paul Wightman	2013
		Erin Burnham	2013
		Chris Southwood	2013
		SHELLFISH CONSTABLE	
		Chris Southwood	2013
		Alan Marcy	2012
		DEPUTY SHELLFISH CONSTABLE	
		Conrad Caia (Yarmouth)	2013
		Erin Burnham	2013
		Eric Raiskio	2013
		Brian Everett	2013
		Paul Wightman	2012
		Brian Everett	2013
		Paul Wightman	2012
		TREASURER/COLLECTOR	
		Betty ClarkMcCleay	2012
		ASSISTANT TREASURER/COLLECTOR	
		Rosemary Moriarty	2012
		VETERANS' AGENT	
		Edward Merigan	2013
		TREE WARDEN	
		David Johansen	2013

**TOWN OFFICERS
TOWN OFFICIALS
APPOINTED BY
BOARD OF HEALTH**

TERM EXPIRES

TERM EXPIRES

HEALTH DIRECTOR

Terence Hayes 2013

HEALTH INSPECTORS

Jennifer Flood 2013
Meggan Tierney 2013
Kristen Keller 2013
George Heufelder 2013

BARNSTABLE COUNTY

HEALTH AGENT

George Heufelder 2013

ENVIRONMENTAL COORDINATORS

Terence Hayes 2013
Meggan Tierney 2013
Jennifer Flood 2013

HAZARDOUS WASTE COORDINATORS

Terence Hayes 2013
Meggan Tierney 2013
Jennifer Flood 2013

MILK INSPECTORS

Terence Hayes 2013
Meggan Tierney 2013
Jennifer Flood 2013

BURIAL AGENTS

Terence Hayes 2013
Meggan Tierney 2013
Jennifer Flood 2013

INSPECTOR OF ANIMALS

Lori Miranda 2013

TOWN OFFICERS

TERM EXPIRES

TERM EXPIRES

TOWN COMMITTEES

APPOINTED BY SELECTMEN

ADVISORY COMMITTEE ON DISABILITIES

Juanita Donlin	2013
Carol Malone	2015
Grethe Kaeselau	2013
Muriel Hanger	2015
William Savicki, Vice Chair	2013
Randi Cherchiglia	2013
Hussam Awad	2014
Muriel Hanger	2015

Member Emeritus:

Jean Van Aken, Secretary

ALTERNATIVE ENERGY COMMITTEE

Denise Atwood, Chair	2015
Merton Ingham	2015
Richard Halverson	2012
James Demetras	2014
Susan Klein	2015
John Benker	2015
Mike Slattery	2015
Michael Sarli, Alternate	2013
Dianne Callan, Alternate	2013

ARTS & CULTURE COUNCIL

Rebecca Gallerizzo, Chair	2015
Robert Foster	2015
Rose Anne Garner	2014
Pat Chase	2013
Sandy Wilkins	2015
Sonni Waldo	2013

BARNSTABLE CO. WASTE MANAGEMENT ADVISORY TEAM

David Johansen, Rep.	2013
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BOARD OF HEALTH

Paul Covell, Chairman	2015
Thomas Perrino, Vice Chair	2015
Diane Chamberlain, Clerk	2014
Joseph Bunce	2013
Robert Duffy	2013

CAPE COD TECHNICALHIGH SCHOOL

Peter Nyberg	2014
Donald Baker	2013

CAPE COD COMMISSION

Richard Roy	2014
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CAPE COD JOINT TRANSPORTATION COMMISSION

Joseph Rodricks, Rep.	2013
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AGRICULTURAL COMMISSION

John Lowell, Chair	2014
Laura McDowell-May	2014
Cheryl Malone	2015
Patricia Eldridge	2015

BAYS LEGAL FUND

(Indefinite Term)

Wayne Bergeron, Rep.
Mary Loebig, Alternate

BEACH COMMITTEE

Owen Graf, Chair	2013
Mary Marvullo	2013
Stephen Bendoris	2013
Connie Mooers	2013
Stephen A. Swidler	2013
Kathryn E. Moorey	2013
Katie Clancy	2013
Terry Dinnan, Alternate	2013

BEACH MANAGEMENT TASK FORCE

Mary Marvullo	2013
Connie Mooers	2013
Heidi Schadt	2013
Wayne Bergeron	2013
Donald Waldo	2013

Karen Johnson, Liaison

BOARD OF ASSESSORS

Raymond Gagnon, Chairman	2015
David Tately	2013
Marie Giunta	2015
John H. Greene	2015
Gary Fryxell	2013

CAPITAL OUTLAY COMMITTEE

William Savicki, Chairman	2013
William McElhaney	2015
James Wick	2013
William Savicki	2013
Agnes Chatelain	2013
Bob Pelosky	2015
Connie Mooers	2013
Michael Brennan	2015

Ex-Officio:

Heidi Schadt, Selectmen's Rep.
Richard White, Town Administrator
Sandra Fife, Assistant Town Administrator
MaryAnne Gibbs, Town Accountant
William Crowell, Finance Committee

TOWN OFFICERS**CALEB CHASE FUND***(Appointed for 1 year)*

	TERM EXPIRES
Rev. Richardson Reid	2013
Phyllis Horton, Chair	2013
Elinor Slade	2013
Margaret Eastman	2013
Nancy Reid	2013

CAPE COD REGIONAL TRANSIT AUTHORITY

Sandra Fife	2013
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CEMETERY ADVISORY COMMITTEE

Bruce Hill, Chair	2014
Diane Rochelle	2015
Charles Crowell	2013
Burton Derick	2015
Terri Fox	2015

COASTAL RESOURCES COMMITTEE

Karen Johnson, Representative	2013
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COMMUNITY PRESERVATION ACT COMMITTEE

Henry Kelley II, Chair	2014
Burton Derick, Hist. Comm.	2014
Frank Verny, Conservation	2014
Sheryl McMahon, BOS Rep.	2013
Diane Rocheel	2014
Dorria DiManno, Planning Board	2014
Juanita Donlin, Housing Authority	2014
Frank Dahlstrom	2013
Christopher Foley	2013

CONSERVATION COMMISSION

George Macdonald, Chair	2015
Georgianna Olwell, Secretary	2014
Diane Silverstein	2015
Walter Von Hone	2013
Frank Verny	2014
David Dumas	2015
Peter Flood	2015

DENNISPORT REVITALIZATION COMMITTEE

Thomas E. Huettnr, Co-Chair	2012
Pat Skellis	2014
Henry Bowen	2012
Donald Robitaille	2012
Carolyn Bigelow	2012

DONALD TREPTE MEMORIAL SCHOLARSHIP

Elaine Zaiatz, Chair	2013
Agnes Chatelain	2015
Eleanor Brennan	2013
Julia Johnson	2015
Marylee Pelosky	2014

COMPREHENSIVE WASTEWATER**MANAGEMENT TASK FORCE**

	TERM EXPIRES
Thomas Juros	2012
Diane Chamberlain	2015
Richard Halvorsen	2012
John Harper	2015
Stanley Graveline	2015
Gregory Stone	2013
Thomas Huetter	2013
Robert Mezzadri	2013
Richard O'Hearn	2013
Frank Verny	2015
Peter McDowell	2013
Remo Vito	2015

ECONOMIC DEVELOPMENT COMMITTEE

Robert David, W.D. Rep.	2014
Gregory Stone	2013
Paula Bacon	2013
David Kaplan	2015
Bradford Boyd	2014
Elizabeth Nashawaty	2015
Michael Patterson	2015

GOLF ADVISORY COMMITTEE

Eric Oman, Chair	2013
June Mikkila	2013
John Harper	2013
Barry Fenton	2013
Janet Fiske	2013
Betty Richards	2013
Joseph Scibeck	2013

HENRY BOLES ACHIEVEMENT AWARD COMMITTEE

Jeanne M. Carrick, Chair	2013
Constance Bechard	2013
Julia Johnson	2013
Susan Klein	2013
Elinor Slade	2013

Life Member

Myrtle Boles	
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TOWN OFFICERS**COUNCIL ON AGING**

Arthur Crooks	2014
Wilbur Sheldon	2014
Helen M. Wick	2012
Rae Fenton	2013
Jean Twiss	2015
Arthur Crooks	2013
Carol Keddy	2013
Lois Murphy	2015
Arman Boucher	2014
Alternates:	
Juanita Donlin	2013
William McCormick	2013
Marilyn McCormick	2013
Katherine Berry, V.N.A.	2014

INSURANCE ADVISORY COMMITTEE

Anne Clancy - AFSCME
Wayne Mayo - IAFF
Vacant- SEIU
Vacant- Police Sergeants
Dean Guite- Patrol Officers
William Monahan - Superior Officers
John Symington - Retiree
Vacant- MLDC

HISTORICAL COMMISSION

Burton Derick	2013
Joshua L. Crowell	2013
Lynn M. Horton	2014
Phyllis Robbins Horton	2015
Sarah Kruger	2013
Donald Robitaille	2015
Diane Rochelle	2015
Nancy Thacher Reid, Emeritus	

LIBRARY BOARD

Kate Byron	2015
Camille Murphy E. Dennis Lib.	2015
Nancy Curley	2013
Carol Tarala	2013
Barbara Kelliher	2013
Mario Abate	2015
Debbie Machon	2014
Ann Aboody So. Dennis Lib.	2014
Mario Abate Dennis Memorial	2013
Jamie Forster	2015

TERM EXPIRES**TERM EXPIRES****JOSIAH DENNIS MANSE COMMITTEE**

Nancy Howes, Chair	Indefinite
Marjorie Wheeler, Secretary	Indefinite
Jane Bacon	Indefinite
Terrill Ann Fox	Indefinite
Joanne Crowell	Indefinite
Peter Howes	2013
Ruth Derick	Indefinite
Jean Goheen	Indefinite
Muriel Hanger	Indefinite
June Howes	2013
Richard Howes	Indefinite
Susan Kelley	Indefinite
Sue E. Quinn	2014
Mary Kuhrtz, Vice Chair	2015
Jean Twiss	Indefinite
Priscilla Waters	Indefinite
Elizabeth Wilcox	Indefinite
Mary Talbott	Indefinite
David Talbott	Indefinite
Mary Raycraft	2014
Diane Rochelle	2015
David Kunze	2015
Judith Kunze	2015
Member Emeritus	
Rose McMurtry	Emeritus
Lura Crowell	Emeritus
Seth Crowell	Emeritus
Kathleen San Clemente	Emeritus
Phyllis Horton	Emeritus

HUMAN SERVICES ADVISORY COMMITTEE

Raymond Tamasi, Chairman	2013
Linda Fortenberry	2013
Sean Sheehan	2013
Stephen Teehan	2013

JERICOH COMMITTEE

Dawn Dellner, Chair	2013
Fran Lundgren	2013
Margaret Eastman	2013
Marsha Finley	2013
Ruth Derick	2013

PLANNING BOARD

Robert Mezzadri, Chair	2016
Jeff Eldredge	2014
Dorria DiManno	2014
Louis Malzone, Sr.	2013
Elizabeth Nashawaty	2015
Lois Farmer	2013
Lind Slowe	2014
Elizabeth Patterson	2015

TOWN OFFICERS

TERM EXPIRES

TERM EXPIRES

MEMORIAL DAY OBSERVANCE COMMITTEE

Frank Vemy, Chairman	2014
Harry Watling, Caretakers Of Veterans Graves	2015
Jane Hargraves	2013
Kate Byron	2013
Robert Mullen, Local Org. Rep.	2013
Michael J. Mahoney	2013
Carl Copp	2015
Thomas O'Connor	2014
Walter vonHone	2014
Ex-Officio: Paul McCormick, Selectman	2013

MUNICIPAL AFFORDABLE HOUSING TRUST FUND

Ralph Cox, Chair	2013
Richard Bardine	2014
James Kyrimes	2014
Alice Juliano	2013
Rev. William Gallerizzo	2013
Maureen Linehan	2014

SHELLFISH COMMISSION

Aaron Brochu, Chair	2013
Carl Howard	2013
Robert Eldred	2013
John Lowell	2013
Robert Pickering	2013
Glen Morrell	2013
Charles Crowell	2013

SOUTH DENNIS HISTORIC DISTRICT COMMISSION

Burton Derick	2015
Gary Barber	2013
Rebecca Gallerizzo	2014
Russ Hamlyn	2013
Michael Sarli	2014

TONY KENT ARENA BOARD OF DIRECTORS REPRESENTATIVE

Patrick McDowell	2013
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TOWN OFFICES BUILDING COMMITTEE

(Until Scope of Work is Complete)

Gary Barber, Chairman
Craig Lohr
Frank Ciambriello
Stephen Boyson
PJ Nyberg
Patrick Hayes
Russ Hamlyn

RECREATION COMMISSION

Anthony Marvullo, Chair	2013
Jerome Farias	2015
William Terranova	2013
Vernon Ellars	2015
Henry Bowen	2013
Student Member:	
Shawn Roderick	

ROAD SAFETY TASKFORCE

Henry Bowen	2013
Thomas Huettner	2013
Dot Murray	2012
Ernest Cole	2013
Sally Bickford	2012
Donald Robitaille	2013
James Sullivan, Police Rep	
Joseph Rodricks, DPW Rep	

WATER QUALITY ADVISORY COMMITTEE

Suzanne Brock, Chair	2015
Richard Wilson	2013
Seth Crowell	2013
Joshua Crowell	2015
Peter Berrien	2013
John Harper	2014
Clifford Adams	2014
Virginia Esau	2013

Alternates:

Jean Twiss	2013
Richard Armstrong	2013
Willis Boothe	2013
Paul Fiset	2013
Richard Armstrong	2013
Jennifer Flood, Board of Health	2014

WATERWAYS COMMISSION

Carl Howard, Chairman	2014
Armand Cloutier	2015
Mark Lambton	2013
Dr. Leicester Johnston	2014
Walter Hulse	2015
David McCarthy	2013
David Parker	2013
Kevin Grignon, 2 Yr. Alternate	2014

ZONING BY-LAW STUDY COMMITTEE

Elizabeth Nashawaty	Indefinite
Henry Kelley II	Indefinite
Thomas P. O'Connor	Indefinite
Michael Hunter	Indefinite
Robert McPhee	Indefinite
Dorria DiManno	Indefinite

TOWN OFFICERS

TERM EXPIRES

TERM EXPIRES

ZONING BOARD OF APPEALS

Ernie Oliveira	2013
Peter Checkoway	2016
Richard M. Zinner	2016
Linda Slowe	2014
Elisa Zawadzkas	2017

Associate Members:

(Appointed for 1 year)

Gary Barber	2013
Gregory Stone	2013
Joyce Leograde	2013

1867 WEST DENNIS GRADED SCHOOL HOUSE

Roger Sullivan, Chairman	2014
Burton Derick	2015
Joan Martin	2013
Marilyn McCormick	2013
Margaret Eastman	2015

TOWN OFFICIALS APPOINTED BY MODERATOR

CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

Peter Nyberg	2014
Donald Baker, Jr.	2013

FINANCE COMMITTEE

James Plath, Chairman	2015
William Crowell	2015
Rachel Baroni	2015
Jane Otis	2014
Robert Prall	2014
Lester Jay Murphy	2013
Patricia Stone	2013

BOARD OF SELECTMEN

As we reflect back on the past year, it could be described as a year of cohesion under the auspices of Rick White our Town Administrator. We have made progress in many areas. We expect to build upon this progress in 2013. In May, the voters re-elected Alan Tuttle to the Board for another three-year term.

As is customary, budget discussions began early in the year. Taking into consideration the Town's needs, the Board directed administration to bring forth a balanced budget within the limits of Proposition 2 ½. We have signed a letter of support for a study of regional Fire and Police dispatch. Those results will be reported in the spring of 2013. In other cost saving measures, the Pay as You Throw Committee (PAYT) was formed to study options to reduce waste and increase recycling at the Transfer Station.

The Board of Selectmen continues to see improved progress of our schools in MCAS test scores, decreasing the drop-out rate, discouraging students from choosing other school districts, and maintaining overall adequate yearly progress. These new ideas and changes have helped keep the student population steady this past year. In these most difficult economic conditions, we applaud the School Committee, Superintendent, teachers and support staff of both the Dennis Yarmouth Regional School District and the Cape Cod Regional Technical School for their dedication and outstanding efforts to provide a quality education for the children of our town.

Dennis is rich in natural resources. Maintaining our waterways, beaches and conservation lands has been a challenge for us but doing so is critical if we are to maintain access to these wonderful resources. Attention was paid to maintaining order at Mayflower and Bay View Beaches this past summer. The Barrier Beach Committee has been working on plans to begin the process of stabilizing our barrier beaches. The Dennis Wastewater Task Force continues to move forward.

We were blessed with a beautiful summer during 2012 and revenue from both golf and beaches proved this. A new Beach Capital Improvement Fund was established. Part of this fund has been used to build the new Corporation Beach Bathhouse. The building was officially opened this summer. It is a beautiful addition to beach services that the Town of Dennis provides.

The Board of Selectmen is committed to finding ways to help the citizens of Dennis to take advantage of the new technologies that would allow us to lessen our dependency on fossil fuels while at the same time allowing our citizens an opportunity to reduce their

energy bills. The Board has signed the contracts for the solar farm to be installed on the old landfill. It should be providing solar energy by early summer.

Dennis is a beautiful town, safe, secure and prosperous. It remains so despite tremendous changes in its socio-economic makeup. Finally after years of discussion four positions were added in the fire department so that there was staffing for an ambulance on both the north and south sides of Dennis. We feel fortunate to have secured the citizens support for an override of Proposition 2 and ½ to fund these positions. It was expected that the federal government would have paid for the four positions for the first two years of operation. Although approval of the override was not contingent on an expected federal grant, the Board presented the concept of federal funding as part of its request for funds to Town Meeting and feels some obligation to have Town Meeting endorse utilizing these funds.

The Police Department command staff recently completed a strategic plan that will challenge the community. Demand for services has far outstripped the department's ability to respond. It is clear that if we are to keep up with the challenges that a changing Dennis demographic presents to our police department we will need to add personnel for traffic, detective and patrol operations.

We are continuing to address our need to plan for our Town Office space. The Board working with the Town Hall Building Committee has completed the renovation of the former police station and departments from the Town Hall Annex in Dennis Port as well as the Planning Department and the Department of Natural Resources moved into the building in late January. Discussions will continue as to what should be done to the current Town Hall in South Dennis and the now empty Town Hall Annex in Dennis Port. In other discussions we have formed a committee to study the feasibility of building a new Senior Center/Community Building.

We take this opportunity to thank the many volunteers who serve on our committees, commissions and boards. Without their dedication and service to the process of our local government, the challenge of providing the Town's people with proper and timely regulatory and advisory functions could not be met. We also extend our sincerest appreciation for the service provided by our municipal staff throughout the year. And most importantly, we thank the citizens of the Town that participate in their government by voting and attending Town Meetings. It is an honor to serve you.

Respectfully submitted,

Paul R. McCormick, Chairman

Heidi S.Schadt, Vice Chairman

Sheryl A McMahan, Licensing Chairman

Wayne A. Bergeron

Alan Tuttle, Clerk

TOWN CLERK

2012 has kept my office very busy for the entire year. January set the tone for the Annual Town Census and Annual Dog Licenses.

Our Town Meetings took place at the Nathaniel H. Wixon Middle School. The Annual Town Meeting was held on May 8, 2012 with a voter turnout of 284 and a Special Town Meeting on November 13, 2012 with a voter turnout of 261.

The breakdown of our Elections, Recount and Primaries were as follows:

March 6, 2012 – Presidential Primary, voter turnout-2,378

May 15, 2012 – Annual Town Election, voter turnout-1,778

September 6, 2012 – State Primary, voter turnout-1,979

September 14, 2012 – Recount for Governors Council

November 6, 2012 – State (Presidential) Election, voter turnout-9,322

This fall we held our second Annual Dennis' "Top Dog Photo Contest" with 15 contestants. Photos were submitted to the Town Clerk's Office through the month of October and the voting took place from November 1st through November 16th. The winning dog was "Abby", who received the #1 dog tag, free of charge and notoriety on the Town Website for being Dennis' Top Dog.

The Town Clerk's Office took part in the National Night Out, held on August 7, 2012 at the Dennis Police Station. Again, we had a "Kid's voting" booth. The children of Dennis voted a ballot question, "What is your favorite Animal seen around the Town of Dennis?" The "Dogs" won the vote with 42 votes out of 147 ballots casts.

A fairly new process in our office is the Laserfiche. Kathleen has been scanning many of the Town's documents to increase productivity by streamlining tedious work processes and enabling more efficient information sharing.

Over the past year, Laura has had a battle with using index cards in our office. Guess what, the index cards lost. Laura has been effective in converting from our outdated index card system to streamlining our data to a more accurate and efficient computerized system.

Respectfully submitted,

Terri Bunce
Town Clerk

POPULATION:

2010 Federal Census: 14,207
 2012 Annual Town Census: 13,589

Registered Voters

<u>Prec.</u>	<u>Dem.</u>	<u>Ref.</u>	<u>Green Pty USA</u>	<u>Green Rbw.</u>	<u>Lib.</u>	<u>Amer Ind.</u>	<u>Rep.</u>	<u>Inter. 3rd Party</u>	<u>Unen.</u>	<u>Total</u>
1	547			1	4	2	416		1439	2410
2	600		1	4	6		391		1480	2482
3	559	1		6	12		284	1	1221	2084
4	591			2	7		383		1332	2315
5	489			5	15	1	289	2	1280	2081
Total	2786	1	1	18	44	3	1763	3	6752	11372

Governor	Deval L. Patrick
Lieutenant Governor	Timothy P. Murray
Attorney General	Martha Coakley
Secretary of the Commonwealth	William Francis Galvin
Treasurer	Steve Grossman
Auditor	Suzanne Bump
Senators in Congress	Scott P. Brown
	John F. Kerry
Congressman, 10 th District	William R. Keating
Senator in General Court	Daniel A. Wolf
Representative	
1 st Barnstable District	Cleon H. Turner
Councilor, 1 st Councilor District	Charles Oliver Cipollini
District Attorney	Michael O'Keefe
Clerk of Courts	Scott W. Nickerson
County Commissioners	William Doherty
	Mary Pat Flynn
	Sheila Lyons
Register of Deeds	John F. Meade
Register of Probate	Anastasia Welsh Perrino
Sheriff	James M. Cummings
Dennis Delegate, Cape Cod Assembly	John W. Ohman

VITAL RECORDS

Vital records for 2012 Annual Town Report.

“As recommended by the State Office of Vital Records, only the number of births, deaths and marriages recorded in the past year are listed”

Number of Births	– 55
Number of Deaths	– 232
Number of Marriages	– 96

PRESIDENTIAL PRIMARY

Tuesday, March 6, 2012

Agreeable to the Warrant, the Inhabitants of Dennis qualified to vote in elections, met at the following voting places:

PRECINCTS

1. Carleton Hall	Barbara Trepte, Acting Warden
2. Dennis Senior Center	Irene Scaltsas ,Acting Warden
3. Dennis Public Library	John Kelly, Warden
4. 1867 West Dennis Graded School House	Phyllis Horton, Warden
5. Dennis Police Station	George Holland, Acting Warden

in said Dennis, on Tuesday, March 6, 2012. The polls were declared open at 7:00 a.m. in each precinct and closed at 8:00 p.m. The Wardens of each of the five precincts brought the results of the balloting to the Town Clerk's Office for tallying and recording.

Total number of Registered Voters: 11,355
Total Vote Cast: 2,378 (20.94%)

Precincts	1	2	3	4	5	Total
Number of Voters by Precinct	2405	2488	2075	2305	2082	11,355
Total Votes Cast	612	578	334	478	376	2,378
Republican	487	467	254	379	293	1,880
Democrat	125	110	79	97	81	492
Green-Rainbow	0	1	1	2	2	6

REPUBLICAN

Presidential Preference

Ron Paul	26	21	16	27	25	115
*Mitt Romney	381	378	177	271	221	1,428
Rick Perry	2	1	1	0	1	5
Rick Santorum	53	43	37	45	34	212
Jon Huntsman	0	2	0	6	0	8
Michele Bachmann	0	0	0	0	0	0
Newt Gingrich	24	21	20	25	9	99
No Preference	1	1	1	4	1	8
Blanks	0	0	2	1	2	5
Totals	487	467	254	379	293	1,880

Precincts	1	2	3	4	5	Total
State Committee Man						
G. Roland Gonzalez	96	87	51	91	69	394
*Francis P. Manzelli	236	219	130	182	144	911
Blanks	155	161	73	106	80	575
Totals	487	467	254	379	293	1,880
State Committee Woman						
Cynthia E. Stead	204	198	93	152	127	774
*Judith A. Crocker	225	202	134	186	133	880
Blanks	58	67	27	41	33	226
Total	487	467	254	379	293	1,880
Town Committee						
Carol T. Mitchell	223	209	125	187	141	885
Usama El Sehrawey	229	206	111	170	134	850
Pamela J. Bunce	271	260	122	197	153	1,003
Heidi Sears Schadt	293	276	152	219	179	1,119
Jeffrey S. Eldredge	258	251	131	203	169	1,012
Susan L. Webb	229	208	121	184	144	886
Edward F. Merigan	232	210	119	179	139	879
A.Craig Lohr	236	232	120	196	141	925
Anthony J. Baroni	255	237	125	182	150	949
William E. Crowell, Jr.	299	276	151	215	173	1,114
Donald B. Baker, Jr.	246	236	127	200	148	957
Rachel T. Baroni	251	238	121	189	149	948
Cynthia E. Stead	266	251	131	219	161	1,028
Elinor E. Slade	260	240	134	218	149	1,001
Carlton R. Copp	223	211	115	176	134	859
Alice Ann Copp	224	209	116	182	136	867
Lee M. Brigham	242	223	121	181	150	917
Stephen P. Boyson	244	218	117	182	140	901
John P. Burrell, Sr.	228	219	118	174	144	883
Thomas James Perrino	245	228	132	188	151	944
Joseph E. Bunce, Jr.	259	252	129	190	151	981
Jeremiah Patrick Donahue	225	218	118	177	142	880
Robert C. Chamberlain	288	259	142	203	158	1,050
Ernest P. Hebert, Jr.	227	206	116	182	142	873
Diane T. Chamberlain	258	235	131	202	149	975
Jean K. Chamberlain	241	232	127	211	144	955
Philip J. Baroni	246	240	123	187	146	942
Elizabeth Chamberlain Patterson	226	212	123	185	138	884
Michael John Patterson	222	205	118	175	137	857
Helene R. McGrath	247	240	120	186	139	932
Kevin McGrath	270	248	127	192	153	990
Anastasia Welsh Perrino	265	249	139	203	168	1,024

Precincts	1	2	3	4	5	Total
Juanita C. Donlin	218	210	117	181	135	861
Paul F. Prue	292	258	132	203	147	1,032
Charles F. Crowell	324	299	156	235	175	1,189
Blanks	8,283	8,144	4,463	6,512	5,046	32,448
Total	17,045	16,345	8,890	13,265	10,255	65,800

**Democratic
Presidential Preference**

*Barack Obama	111	96	65	84	69	425
No Preference	8	10	6	6	7	37
Blanks	6	4	8	7	5	30
Total	125	110	79	97	81	492

State Committee Man

*John Reed	104	99	65	83	68	419
Blanks	21	11	14	14	13	73
Total	125	110	79	97	81	492

State Committee Woman

*Jennifer Smith	108	100	68	81	71	428
Blanks	17	10	11	16	10	64
Total	125	110	79	97	81	492

Town Committee

Patrick B. Bresnahan	80	75	55	66	46	322
Michael V. Sartori	77	72	51	65	47	312
Linda M. Sartori	79	73	54	67	47	320
Joan M. Colosi	78	74	55	66	54	327
Patricia Ann Corcoran	76	72	56	64	47	315
Cleon H. Turner	103	97	67	81	68	416
Laurie A. Paige	80	73	55	63	47	318
Ursula F. Dunn	87	74	54	65	50	330
Barbara A. Clark	73	70	56	64	47	310
John W. Ohman	81	79	54	66	52	332
Kathleen M. Ohman	82	79	54	68	52	335
Margaret J. Hill	77	74	56	64	49	320
Susan F. Klein	76	75	56	63	47	317
Bonita M. Hempel	83	73	54	63	49	322
Stefanie S. Coxe	75	72	52	62	47	308
M. Leslie Steers	75	72	52	63	47	309
Judith Boyle	75	74	57	65	49	320
Janet T. Spence	78	72	55	62	48	315

Precincts	1	2	3	4	5	Total
Elaine J. DiPietro	76	71	53	66	47	313
Susan L. Bowser	76	73	56	63	49	317
Robert N. Bowser	75	73	52	62	48	310
Nancy S. Woodworth	75	72	55	63	48	313
Marilyn A. McCormick	73	74	55	63	46	311
Mary Elizabeth Loebig	75	72	54	62	49	312
Stephen James Teehan	72	71	52	62	50	307
Daniel J. Conway	74	72	52	62	47	307
Walter R. Hall	74	70	51	63	46	304
Gordon M. McManus	74	73	55	66	50	318
Mark J. Goode	74	72	54	65	47	312
Mary Jane Mahoney	79	76	56	64	49	324
Robert P. Mahoney	74	76	52	63	48	313
Carol M. Capachione	74	74	56	63	49	316
Barbara J. Bresnahan	77	74	54	67	47	319
Lucas James Loebig-Teehan	72	72	52	62	48	306
Nancy E. Brewer	77	74	59	66	51	327
Blanks	1,669	1,261	854	1,136	1,123	6,043
Total	4,375	3,850	2,765	3,395	2,835	17,220

Green-Rainbow

Presidential Preference

Kent Mesplay	0	0	0	0	0	0
*Jill Stein	0	1	1	2	1	5
Harley Mikkelson	0	0	0	0	0	0
No Preference	0	0	0	0	1	1
Blanks	0	0	0	0	0	0
Total	0	1	1	2	2	6

State Committee Man

Blanks	0	1	1	2	2	6
Total	0	1	1	2	2	6

State Committee Woman

Blanks	0	1	1	2	2	6
Total	0	1	1	2	2	6

Town Committee

Blanks	0	10	10	20	20	60
Total	0	10	10	20	20	60

***Voted**

ANNUAL TOWN MEETING

May 8, 2012

Robert C. Chamberlain, Moderator, called the Annual Town Meeting held at the Nathaniel H. Wixon Middle School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by Gerald DeSalvatore, Constable. Tellers were Gladys Kearney, Juanita Donlin, Daniel Chamberlain, Robert Mezzadri and Thomas Perrino, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise as the Honor Guard and Girls Scouts lead the citizens of Dennis in the Pledge of Allegiance. This was to honor the 100th Birthday of the Girl Scouts. The Honor Guard consisted of Lieutenant Tony Kent, Firefighter Michael Hersey, and the Girl Scouts were Madison Doucette, Jaclyne Gillis, Tarra Coppinger and Brianna Kelley.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

The Henry C. Boles Achievement Awards were presented by Committee Member Julia Johnson. The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles, who served from 1973 to 1977. Mr. Boles' leadership and extensive personal contribution to town programs was largely responsible for Dennis winning recognition in 1978 as an All-American Town. Mr. Boles set a high standard of excellence for citizen participation in town government. He died in 1979.

The Committee honors the memory of Henry Boles by encouraging our younger residents to exhibit examples of good citizenship and community involvement. The committee unanimously voted to present a \$100 check to a third grade boy and girl graduating from Ezra Baker Elementary School and to one eighth grade young man and woman graduating from the Nathaniel Wixon Middle School.

The awards were presented to Miss Rhea Brennan and Master Thomas Julian, students at the Ezra Baker Elementary School. Both Rhea and Thomas have demonstrated excellent examples of citizenship, cooperation, diligence, kindness, and friendship as witnessed by their classmates and teachers. They exhibit good sportsmanship and respect for adults and fellow students. They are leaders among their peers.

From the Nathaniel H. Wixon Middle School: Miss Taylor McKenzie and Mr. Kyle Rogers. Taylor is a good student who works well with her peers and is sought as a partner because she is kind and reliable. She participates in a school lunch group as a role model for children who struggle socially in school. Taylor is the type of person who looks out for the student who feels left out. Her concern for others extends to her community work helping people understand Rhett Syndrome.

Kyle Rogers is a well-rounded young man who is respected by his peers as well as the teachers at Wixon. He is the epitome of a responsible and diligent student. Kyle works well in groups and is always willing to share his ideas with others. As a mentor for a fifth grade student at Wixon, Kyle is invaluable. He is a worthy candidate for the Henry Boles Award.

All of this year's recipients are a credit to their families, their schools, and our community.

Barbara "Bobbie" Trepte, widow of the honored Donald Trepte, presented the 2012 Donald Trepte Memorial Scholarship Award to Daniel DiMatteo.

Daniel will be graduating from Cape Cod Technical High School in June and has somehow managed to maintain a 3.76 grade point average in addition to his many extra-curricular activities. His high school years have been devoted to academics, community service and sports and he has taken part in many events that have been of benefit to Dennis and our citizens.

Just to name a few of Daniel's many accomplishments... He was appointed by the Town of Dennis Board of Selectmen to be the student representative and voting member of the Dennis Recreation Committee, he has played baseball, basketball and football while at Cape Cod Tech. He was elected baseball captain and basketball co-captain for the 2011-2012 year and shown his team mates by example how they had to work hard academically and as a team, as he helped them to improve their individual skills on the court. Due to his hard work on and off the court while excelling in his academic work, he was inducted into the National Honor Society program in October of 2010 and currently ranks 7th in his class of 174 seniors.

Daniel's community service record is outstanding. He has been a volunteer on and participated in numerous road race events, is a Dennis Recreation youth Basketball coach, a Cape Cod Basketball Clinic Volunteer and a Dennis Police National Night Out Volunteer and he is a voting member of the Dennis Recreation Committee.

Last month Cape Cod Tech mailed out a pamphlet to over 7000 7th and 8th grade students across Cape Cod advertising Cape Cod Tech. The pamphlet featured Daniel, the leadership he has shown throughout his past 4 years and overall how much he has done for the school. He worked hard to teach the value of working with others towards a common goal, playing within the structure of established rules, discipline, loyalty, responsibility and most importantly leadership. He believes that in doing right rather than following the crowd and his actions are proof of that.

Among other honors he is a National Technical Honor Society Member, he participated in the 2011 Babe Ruth World Series, is a Yarmouth Rotary Club Rising Star, and was Grand Marshall of the 2011 Graduating Class of Cape Cod Tech and was awarded the John and Abigail Adam's Scholarship Award in 2010. He is also student Representative on the Cape Cod Tech Plumbing Advisory Board.

Daniel's parents have always stressed the importance of community service and that is why he feels that it is important to have a leadership role within the community and to be involved with what goes on at a young age.

Daniel applied to and was accepted by 3 universities and has chosen to attend Westfield State University because of its excellent Criminal Justice program. He plans to get a police job, preferably with the Dennis Police Department where he could keep in touch with the local community. After a few years of being a Police Officer he hopes to be assigned to the Crime Prevention and Community Policing Unit, a most worthy ambition. Daniel is a credit to his family, his school and his community.

The 2012 Skip Nelson Award was presented by Juanita Donlin. The Dennis Advisory Committee on Disabilities presented the award to Muriel Hanger. She is the Historian on the committee and has a very positive attitude toward life. Muriel was not able to be present at the Annual Town Meeting so a taped copy of the meeting will be presented to her at a later date. On behalf of the Selectmen and the Committee, Juan read the Proclamation:

PROCLAMATION

WHEREAS Muriel Hanger was born in New London, Connecticut, where she attended private school. After graduating from school she moved to New York City where she accepted a position with Saks 5th Avenue eventually working her way up as a buyer. After 12 years with Sak's 5th she relocated to Boston, Massachusetts; and

WHEREAS In the 1950's Muriel purchased a Cape Cod summer home in Dennis. In the late 1960's Muriel relocated permanently to Dennis and worked in real estate for the next 30 years; and

WHEREAS Muriel Hanger served as a Town of Dennis election poll worker for over 35 years, is an active member of the Dennis Advisory Committee on Disabilities since 1997, for over 30 years was a volunteer driver for low vision people so they could attend monthly meetings, has served on the Josiah Dennis Manse Committee since 1978, served on the Hearse House Restoration Committee and the Dennis Cemetery Education Center Committee and is a volunteer and member of the Dennis Union Church for over 35 years; and

THEREFORE, BE IT RESOLVED

It is with great pride this eight day of May in the year Two Thousand Twelve, The Board of Selectmen on behalf of the people of Dennis congratulate Muriel Hanger on receiving the 2012 Skip Nelson Award.

FURTHER, BE IT RESOLVED

We collectively extend our most sincere gratitude and appreciation to Muriel Hanger for her many years of Volunteer Service to the Town of Dennis and its residents.

ARTICLE 1: On motion of Town Clerk Theresa Bunce, duly seconded, it was unanimously voted to accept the reports of the Town Officers as presented.

ARTICLE 2: No reports submitted: To accept the unpublished reports of the following committees:

ARTICLE 3: On motion of Selectman Sheryl McMahon, duly seconded, it was unanimously voted to assume liability in the manner provided by Section 29, Chapter 91 of the Massachusetts General Laws, as amended, for all damages that may be incurred by the work to be performed by the Mass. Department of Environmental Management for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, harbors, tidewaters, foreshores, and shores along a public beach in accordance with Section 11 of Chapter 91 of the Massachusetts General Laws and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth.

ARTICLE 4: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted as amended to raise and appropriate \$26,343,089 for the article:

Transfer \$120,000 from Overlay Reserve to Finance Committee Reserve Fund, Line Item #8a.

Transfer \$73,883 from the Cable Special Revenue Fund to Town Administrator Personal Services, Line Item #3.

Transfer \$40,000 from Overlay Reserve to Town Administrator, Capital Outlay, Line Item #6.

Transfer \$6,251 from Cable Special Revenue Fund to Legal, Purchase of Services, Line Item #29.

Transfer \$18,000 from Free Cash to Natural Resources, Purchase of Services, Line Item #45.

Transfer \$20,486 from Cable Special Revenue Fund To Central Purchasing Purchase of Services, Line Item #13.

Transfer \$5,000 from Waterways Maintenance & Improvement Fund to Central Purchasing Supplies, Line Item #14.

Transfer \$1,038 from Cable Special Revenue Fund to Central Purchasing Supplies, Line Item #14.

Transfer \$81,785 from the Cable Special Revenue Fund to Information Tech & Data Management Personal Services, Line Item #31.

Transfer \$25,000 from the Cable Special Revenue Fund to Information Tech & Data Management Purchase of Services, Line Item #32.

Transfer \$4,967 from the Cable Special Revenue Fund to Public Property/Buildings, Personal Services, Line Item #51.

Transfer \$10,401 from the Cable Special Revenue Fund to Property/Liability Insurance, Other Charges – Expenditures, Line Item #56.

Transfer \$1,075,000 from the Ambulance Receipts Reserve for Appropriations Account to Fire Dept. Personal Services, Line Item #63.

Transfer \$51,000 from Waterways Maintenance & Improvement Fund to Harbormaster Capital Outlay, Line Item #80.

Transfer \$25,000 from Cemetery Lots Sales Account to Dept. of Public Works, Personal Services, Line Item #85.

Transfer \$10,000 from Cemetery Perpetual Care Interest Account to Dept. of Public Works, Personal Services, Line Item #85.

Transfer \$1,000 from the Bass River Receipts Reserved Account to Beach Purchase of Service Line Item #130.

Transfer \$10,000 from the Beach Improvement Account to Beach Purchase of Service Line Item #130.

Transfer \$817 from the Cable Special Revenue Fund to Fringe Benefits, Workers Comp., Line Item #152.

Transfer \$1,165 from the Cable Special Revenue Fund to Fringe Benefits, Unemployment Insurance, Line Item #153.

Transfer \$13,665 from the Cable Special Revenue Fund to Fringe Benefits, Retirement Contribution, Line Item #154.

Transfer \$20,785 from the Cable Special Revenue Fund to Fringe Benefits, Group Insurance, Line Item #155.

Transfer \$1,579 from the Cable Special Revenue Fund to Fringe Benefits, Medicare Tax, Line Item #156.

Transfer \$685,000 from the Community Preservation Act Fund to Retirement of Debt Principal, Line Item #148.

Transfer \$19,525 from the Septic Loan Program Account to Retirement of Debt Principal, Line Item #148.

Transfer \$227,350 from the Community Preservation Act Fund to Long Term Debt – Interest, Line Item #149, and any unexpended transfer be returned to the Community Preservation Act Fund.

Making a total of \$28,891,786.

And further recommend that said appropriations be allocated in accordance with line item amounts defined under the column, FinCom Recommended FY2012.

OPERATING BUDGET FY 2012

GENERAL GOVERNMENT

SELECTMEN

1	Purchase of Services	3,213.00
2	Other Charges – Expenditure	8,000.00
TOTAL		11,213.00

TOWN ADMINISTRATOR

3	Personal Services	556,213.00
3A	Settlements	28,000.00
4	Purchase of Services	28,300.00
5	Other Charges - Expenditure	7,500.00
6	Capital Outlay	45,000.00
TOTAL		665,013.00

FINANCE COMMITTEE

7	Purchase of Services	1,200.00
8	Other Charges - Expenditure	1,400.00
8A	Reserve Fund	135,000.00
TOTAL		137,600.00

ACCOUNTANT

9	Personal Services	164,339.00
10	Purchase of Services	36,000.00
11	Supplies	500.00
12	Other Charges - Expenditure	2,505.00
TOTAL		203,344.00

CENTRAL PURCHASING

13	Purchase of Services	463,112.00
14	Supplies	457,234.00
TOTAL		920,346.00

ASSESSORS

15	Personal Services	292,814.00
16	Purchase of Services	3,134.00
17	Supplies	700.00
18	Other Charges - Expenditure	7,255.00
19	Capital Outlay	0.00
TOTAL		303,903.00

REVALUATION

20	Personal Services	22,851.00
21	Purchase of Services	33,000.00
22	Supplies	250.00
23	Other Charges - Expenditure	322.00
TOTAL		56,423.00

TREASURER/COLLECTOR

24	Personal Services	239,115.00
25	Purchase of Services	27,040.00
26	Supplies	3,387.00
27	Other Charges - Expenditure	3,020.00
TOTAL		272,562.00

LAW DEPARTMENT

28	Personal Services	81,381.00
29	Purchase of Services	165,300.00
30	Other Charges - Expenditure	2,300.00
TOTAL		248,981.00

INFORMATION TECH & DATA

31	Personal Services	210,243.00
32	Purchase of Services	172,585.00
33	Supplies	5,913.00
34	Other Charges - Expenditure	660.00
35	Capital Outlay	50,000.00
TOTAL		439,401.00

TAX TITLE/FORECLOSURE

36	Purchase of Services	12,000.00
TOTAL		12,000.00

CLERK

37	Personal Services	77,017.00
38	Purchase of Services	7,300.00
39	Supplies	400.00
40	Other Charges - Expenditure	1,520.00
TOTAL		86,237.00

ELECTIONS

41	Personal Services	29,825.00
42	Purchase of Services	18,211.00
43	Supplies	1,100.00
TOTAL		49,136.00

NATURAL RESOURCES/CONSERVATION

44	Personal Services	317,778.00
45	Purchase of Services	25,600.00
46	Supplies	13,150.00
47	Other Charges - Expenditure	2,560.00
TOTAL		359,088.00

PLANNING

48	Personal Services	119,231.00
49	Purchase of Services	400.00
50	Other Charges - Expenditure	1,000.00
TOTAL		120,631.00

PUBLIC PROPERTY/BUILDINGS

51	Personal Services	342,024.00
52	Purchase of Services	123,823.00
53	Supplies	63,125.00
54	Other Charges - Expenditure	13,300.00
55	Capital Outlay	4,200.00
TOTAL		546,472.00

PROPERTY/LIABILITY INSURANCE

56	Other Charges - Expenditure	283,205.00
TOTAL		283,205.00

TOWN REPORTS

57	Purchase of Services	8,500.00
TOTAL		8,500.00

POLICE

58	Personal Services	4,145,931.00
59	Purchase of Services	132,344.00
60	Supplies	56,101.00
61	Other Charges - Expenditure	8,012.00
62	Capital Outlay	137,500.00
TOTAL		4,479,888.00

FIRE

63	Personal Services	3,739,770.00
64	Purchase of Services	209,625.00
65	Supplies	146,700.00
66	Other Charges - Expenditure	6,900.00
67	Capital Outlay	9,400.00
TOTAL		4,112,395.00

BUILDING INSPECTOR

68	Personal Services	369,902.00
69	Purchase of Services	0.00
70	Supplies	2,761.00
71	Other Charges - Expenditure	8,167.00
TOTAL		380,830.00

ANIMAL CONTROL

72	Personal Services	86,255.00
73	Purchase of Services	8,050.00
74	Supplies	3,800.00
75	Other Charges - Expenditure	70.00
TOTAL		98,175.00

HARBORMASTER

76	Personal Services	201,509.00
77	Purchase of Services	35,836.00
78	Supplies	10,748.00
79	Other Charges - Expenditure	1,201.00
80	Capital Outlay	54,100.00
TOTAL		303,394.00

ENGINEERING/SURVEYOR

81	Personal Services	347,117.00
82	Purchase of Services	2,450.00
83	Supplies	2,913.00
84	Other Charges - Expenditure	1,100.00
TOTAL		353,580.00

DEPT. OF PUBLIC WORKS

85	Personal Services	1,462,733.00
86	Purchase of Services	119,527.00
87	Supplies	269,997.00
88	Supplies - Paving, Resurfacing	108,000.00
89	Other Charges - Expenditure	6,335.00
90	Capital Outlay	16,445.00
TOTAL		1,983,037.00

SNOW AND ICE REMOVAL

91	Personal Services	43,620.00
92	Purchase of Services	53,760.00
93	Supplies	38,257.00
TOTAL		135,637.00

STREET LIGHTING

94	Purchase of Services	183,404.00
TOTAL		183,404.00

WASTE COLLECT/DISPOSAL

95	Personal Services	452,582.00
96	Purchase of Services	524,082.00
97	Supplies	43,340.00
98	Other Charges - Expenditure	2,925.00
TOTAL		1,022,929.00

HEALTH INSPECTION SERVICE

99	Personal Services	323,541.00
100	Purchase of Services	28,070.00
101	Supplies	2,700.00
102	Other Charges - Expenditure	2,720.00
TOTAL		357,031.00

COUNCIL ON AGING

103 Personal Services	190,561.00
104 Supplies	2,500.00
105 Other Charges - Expenditure	5,425.00
TOTAL	198,486.00

VETERAN'S SERVICES

106 Purchase of Services	41,623.00
107 Other Charges - Expenditure	123,500.00
TOTAL	165,123.00

COMM. ON DISABILITIES

108 Purchase of Services	2,000.00
109 Other Charges - Expenditure	859.00
TOTAL	2,859.00

OTHER HUMAN SERVICES

110 Nauset Workshop	4,300.00
111 Cape Cod Child Development	5,000.00
112 Consumer Assist Council	550.00
113 Independence House	3,000.00
114 Legal Services	2,700.00
115 Salvation Army	2,500.00
116 Cape AIDS Resource	2,500.00
117 Sight Loss Services, Inc.	3,500.00
118 Elder Services/Meals	5,000.00
119 Family Pantry	4,500.00
120 Big Brothers/Big Sisters	2,000.00
121 C.C. Council of Churches	4,200.00
122 Gosnold Center	3,330.00
TOTAL	43,080.00

LIBRARY

123 Personal Services	237,330.00
124 Purchase of Services	19,393.00
125 Supplies	72,300.00
126 Other Charges - Expenditure	146,924.00
TOTAL	475,947.00

RECREATION

127 Personal Services	94,758.00
128 Purchase of Services	4,200.00
TOTAL	98,958.00

BEACHES

129 Personal Services	539,311.00
130 Purchase of Services	161,948.00
131 Supplies	23,265.00
132 Other Charges - Expenditure	8,575.00
133 Capital Outlay	16,700.00
TOTAL	749,799.00

GOLF

134 Personal Services	1,126,600.00
135 Purchase of Services	270,837.00
136 Supplies	346,849.00
137 Other Charges - Expenditure	8,165.00
138 Capital Outlay	5,000.00
TOTAL	1,757,451.00

HISTORICAL COMMISSION

139 Purchase of Services	1,500.00
140 Supplies	0.00
TOTAL	1,500.00

S. DENNIS HISTORIC DIST. COMM.

141 Personal Services	12,003.00
142 Purchase of Services	100.00
143 Supplies	224.00
TOTAL	12,327.00

HISTORICAL DIST-OKHRHD

144 Personal Services	30,531.00
145 Purchase of Services	300.00
146 Supplies	300.00
147 Other Charges - Expenditure	219.00
TOTAL	31,350.00

RETIREMENT OF DEBT PRINCIPAL

148 Debt Services	1,584,525.00
TOTAL	1,584,525.00

INTEREST LONG TERM DEBT

149 Debt Services	631,688.00
TOTAL	631,688.00

INTEREST SHORT TERM DEBT

150 Debt Services	4,170.00
TOTAL	4,170.00

FRINGE BENEFITS

151 Sick Pay Liability	5,000.00
152 Worker's Compensation	134,761.00
153 Unemployment Insurance	123,000.00
154 Retirement Contribution/Town	2,319,055.00
155 Group Insurance	2,155,852.00
156 Medicare Tax/Town Share	200,000.00
TOTAL	4,937,668.00

OTHER FINANCING USES

157 Debt Services	62,500.00
TOTAL	62,500.00

GRAND TOTAL **28,891,786.00**

ARTICLE 5: On motion of Cape Cod Regional Technical High School Committee Member Peter J. Nyberg, duly seconded, it was unanimously voted to approve an annual school budget for the Cape Cod Regional Technical High School in the amount of \$13,138,859 and to raise and appropriate \$1,537,717 as the Town's apportioned share of the operating expenses for the fiscal year beginning July 1, 2012.

ARTICLE 6: On motion of Dennis-Yarmouth Regional School District School Committee Member James Dykeman, duly seconded, it was unanimously voted to approve an annual school budget for the Dennis-Yarmouth Regional School District in the amount of \$50,664,083 and to raise and appropriate \$15,359,147 as the Town's assessment of the operating expenses for the fiscal year beginning July 1, 2012.

ARTICLE 7 On motion of Dennis-Yarmouth Regional School District School Committee Member James Dykeman, duly seconded, it was voted by majority to transfer \$60,000 from Cable Receipts to fund a tablet (iPad) technology project, including the purchase of hardware and software for the Wixon Middle Level Academy and the D-Y High School Stem Project.

ARTICLE 8: On motion of Board of Selectman Chairman Paul McCormick, duly seconded, it was unanimously voted to raise and appropriate \$69,678 to fix the fiscal year 2013 salary and compensations of the elected officers of the Town for the fiscal year commencing July 1, 2012 and ending June 30, 2013, as provided for in Massachusetts General Laws, Chapter 41, Section 108 and acts and amendment thereof, and raise and appropriate a sum of money therefore:

- 5 Selectmen at \$ 2,000 each
- 1 Moderator at \$ 450
- 1 Town Clerk at \$59,228

And that the salaries and compensations be fixed as given in this article and further, that all other elected officers serve without compensation.

ARTICLE 9: On motion of Finance Committee Chairman James Plath, duly seconded, it was voted by majority to transfer \$403,224 from Free Cash to supplement the Fiscal Year 2012 line item appropriations under Article 4 of the May 3, 2011 Annual Town Meeting, as follows:

a. Central Purchasing, Supplies, Line Item #16	\$140,000
b. Law Dept., Purchase of Services, Line Item # 31	\$ 65,000
c. Fire, Personal Services, Line Item #65.	\$115,000
d. Fire, Purchase of Services, Line Item #66	19,000
e. Beaches, Personal Services, Line Item #134	34,224
f. Fringe Benefits, Unemployment Insurance, Line Item #158 . . .	<u>30,000</u>

Total \$ 403,224

ARTICLE 10: On motion of Board of Selectman Member Alan Tuttle, duly seconded, it was unanimously voted to transfer \$150,000 from Free Cash for the purpose of reducing the tax rate for the fiscal year beginning July 1, 2012.

ARTICLE 11: On motion of Board of Selectman Chairman Paul McCormick, duly seconded, it was unanimously voted to indefinitely postpone the article. To raise and appropriate or transfer from available funds a sum of money to pay for the following prior year’s unpaid bills.

ARTICLE 12: On motion of Board of Selectman Member Heidi Schadt, duly seconded, it was unanimously voted to transfer \$487,280 from Free Cash ; transfer \$114,000 from the Beach Capital Improvement Fund; transfer \$100,000 from Waterways Dredge Fund; transfer \$10,000 from Waterways Capital Improvement Fund; transfer \$35,000 from Cable Receipts Fund; transfer \$50,000 from Bass River Park Receipts Fund; transfer \$369,225 from the Golf Capital Improvement Fund and transfer \$79,555 from Ambulance Receipts Fund for a total of \$1,245,060 to pay for the capital outlay items as follows:

1. <u>Beaches</u>		
a. Beach Parking Lots	\$100,000	
b. Beach Rescue Mule	<u>14,000</u>	\$114,000
2. <u>Council On Aging</u>		
a. Building – Preliminary Eng. & Design	<u>\$ 25,000</u>	\$ 25,000
3. <u>Engineering</u>		
a. Pound Pond Improvements Design	\$ 30,000	
b. Drainage	67,000	
c. Sidewalks/Construction	70,000	
d. Secondary Road	<u>110,000</u>	\$277,000
4. <u>Fire</u>		
a. Ambulance 105 Lease 3-yr lease (final)	\$ 79,555	
b. Large Diameter Hose	<u>10,000</u>	
	\$ 89,555	

5. <u>Golf</u>		
a. 1 Rough, 2 Fairways, 3 Greens - Lease Plan A	\$ 63,037	
b. 2 Fairways, 3 Green mowers - Lease Plan B	50,188	
c. Greens Rough Mower	34,000	
d. FCC Irrigation Modification	15,000	
e. Dennis Pines Drainage	<u>207,000</u>	
		\$369,225
6. <u>Harbor</u>		
a. Replace Bass River Pk. Pilings & Access Gates	\$ 50,000	
b. Outfit multiple use Harbor Boat	10,000	
c. Maintenance Dredging	100,000	
d. Sesuit West Parking Lot – Seal	<u>90,000</u>	
		\$250,000
7. <u>MIS</u>		
a. Voice Over IP – Phone System	<u>\$ 35,000</u>	
	\$ 35,000	
8. <u>Police</u>		
a. Replace 5 mobile computers	\$ 33,680	
b. IT Replacement	26,000	
c. Interior Painting	<u>15,000</u>	
		\$ 74,680
9. <u>Natural Resources</u>		
a. Flax Pond Improvements	<u>\$ 10,600</u>	
		\$ 10,600
	GRAND TOTAL	\$1,245,060

ARTICLE 13: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was voted by majority to raise and appropriate \$1,470,000 to fund the capital outlay equipment and projects for fiscal year 2013 as follows:

1. <u>DPW</u>		
a. Replace 1997 Catch Basin Cleaner (H18)	<u>\$238,000</u>	
		\$ 238,000
2. <u>Engineering</u>		
a. Drainage	\$ 83,000	
b. Sidewalks Eng/Construction	100,000	
c. Rt.28 Sidewalk Improvements-Design	125,000	
d. Secondary Roads	290,000	
d. Inman Road Culvert Replacement	<u>225,000</u>	
		\$ 823,000
3. <u>Fire Dept.</u>		
a. Replace Fire Pumper 115 (2 nd yr lease)	<u>137,000</u>	
		\$ 137,000

4. <u>Harbor</u>		
a. Pilings –South and North	<u>\$ 120,000</u>	\$ 120,000
5. <u>Municipal Buildings</u>		
a. Roofing/Siding, Trim (Highlands, Pines Annex)	\$ 92,000	
b. DPW Building Repairs/Support Joists	<u>60,000</u>	\$ 152,000
	GRAND TOTAL	\$1,470,000

ARTICLE 14: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to raise and appropriate \$397,000 to pay for the fiscal year 2013 capital outlay equipment as follows:

1. <u>DPW</u>		
a. Replace 2004 Chev. 1 Ton Dump (H1)	50,000	
b. Replace 1988 950 Loader (L1)	<u>255,000</u>	\$305,000
2. <u>Fire Dept.</u>		
a. Replace Ambulance 104 – 3-yr lease (1 st year)	<u>92,000</u>	\$ 92,000
	GRAND TOTAL	\$397,000

And further, to authorize the Board of Selectmen to enter into a three (3) year lease for the replacement of the Fire Dept. Ambulance as listed under paragraph 2(a).

ARTICLE 15: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to transfer \$150,000 from the Capital Improvement Fund and transfer \$140,000 from Free Cash to pay for the capital outlay equipment or projects for fiscal year 2013 as follows:

1. <u>DPW</u>		
a. Transfer Station Design & Construction	<u>\$ 150,000</u>	\$ 150,000
2. <u>School</u>		
a. Baker & Wixon – Various Repairs	<u>\$ 140,000</u>	\$ 140,000
	GRAND TOTAL	\$ 290,000

ARTICLE 16: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was voted by majority to raise and appropriate \$356,375 in anticipation of the receipt of \$304,676 from the Safer Grant, for the purpose of the Article, contingent upon a successful Proposition 2 ½ Override vote at the May 15, 2012 annual election.

ARTICLE 17: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to adopt a Community Preservation Committee budget for fiscal year 2013 in the total amount of \$1,249,150 and to appropriate and transfer from The Community Preservation Fund the following:

- 1) \$124,915 to be reserved for community housing;
- 2) \$35,985 to be reserved for open space;
- 3) \$124,915 to be reserved for historic preservation;
- 4) \$912,350 for debt service
- 5) \$-0- for short term interest
- 6) \$15,000 for Community Preservation Committee expenses; and
- 7) \$35,985 to be reserved for undesignated purposes.

ARTICLE 18: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to transfer \$50,000 from Free Cash to the Waterways Dredge and Maintenance Program Receipts Reserved and Capital Improvement Fund.

ARTICLE 19: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to raise and appropriate \$87,605 to be deposited into the Municipal Capital Stabilization Fund, as authorized by G.L. C.40, §5b to be used to purchase or fund capital equipment or projects.

ARTICLE 20: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to re-authorize for fiscal year 2013 the crediting to the Cable Receipts Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 4, 2010, Article 27, and pursuant to MGL Chapter 44, Section 53e ½, providing for a means by which monies received from cable receipts may, after receipt, be expended, and without further appropriation to fund cable related expenses, by the Board of Selectmen, up to a limit of fifty thousand dollars (\$50,000.00) during fiscal year 2013.

ARTICLE 21: On motion of Council on Aging Board Member Juanita Donlin, duly seconded, it was unanimously voted to re-authorize for fiscal year 2013 the crediting to the Council-On-Aging Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 2, 1995, Article 42, and pursuant to the MGL Chapter 44, Section 53e ½, providing for a means by which fees or charges received in connection with a Council-On-Aging program or activity, may after receipt, be applied directly and without further appropriation to support that program or activity, for expenditure by the Director of the Council-On-Aging, up to a limit of one hundred thousand dollars (\$100,000.00) during fiscal year 2013.

ARTICLE 22: On motion of Council on Aging Board Member Juanita Donlin, duly seconded, it was unanimously voted as amended to re-authorize for fiscal year 2013 the crediting to the Council On-Aging Bus Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 4, 2010, Article 29, and pursuant to MGL Chapter 44, Section 53e ½, providing a means by which fees or charges received from the operation of the Council-On-Aging bus may, after receipt and authorization by the Council-On-Aging Director, be applied directly and without further appropriation to support the operations of said bus, for expenditure by the Council on Aging Director, up to a limit of thirty-five thousand dollars (\$35,000.00) during fiscal year 2013.

ARTICLE 23: On motion of Golf Advisory Committee Member Eric Oman, duly seconded, it was unanimously voted to re-authorize for fiscal year 2013 the crediting to the Golf Department Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 4, 2010, Article 21, and pursuant to MGL Chapter 44, Section 53e ½, providing for a means by which 25% of cart rental fee received may after receipt, be applied directly without further appropriation to the fund to pay for the rental of golf carts. In addition, revenue from the golf course pro-shops fees or charges may be applied directly, without further appropriation to support the operations of the golf pro-shops. In addition, revenue from GHIN (Golf Handicap and Information Network) be applied directly, without further appropriation to the fund to pay Massachusetts Golf Association dues for members handicaps, after receipt and authorization by the Golf Director, be applied directly and without further appropriation to support the operations for expenditure by the Golf Director, up to a limit of three hundred thousand dollars (\$300,000) during fiscal year 2013.

ARTICLE 24: On motion of Library Board Member Mario Abate, duly seconded, it was unanimously voted to re-authorize for fiscal year 2013 the crediting to the Town Library Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 5, 1998, Article 16, and pursuant to MGL Chapter 44, section 53e ½, providing for a means by which fees, fines or charges received in connection with a town library program or activity may, after receipt, be applied directly and without further appropriation to support that program or activity, for expenditure by the Library Director up to a limit of ten thousand dollars (\$10,000.00) during fiscal year 2013.

ARTICLE 25: On motion of Board of Health Member Thomas Perrino, duly seconded, it was unanimously voted to re-authorize for fiscal year 2013 the crediting to the Board of Health Medicare Reimbursement Revolving Fund, as established by vote of the Dennis Annual Town Meeting on May 3, 2005, Article 18, pursuant to MGL Chapter 44, Section 53e ½, providing for a means by which reimbursements received from Medicare for flu shots may, after receipt, be applied directly and without further appropriation to the purchase of additional vaccine or other medical supplies, and costs associated with providing volunteer management and clinical support, by the Health Director up to a limit of twenty thousand dollars (\$20,000) during fiscal year 2013.

ARTICLE 26: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to rescind its acceptance of MGL Chapter 44, Section 53d, as voted under Article 13 of the May 2, 1988 Annual Town Meeting, establishing in the town treasury a revolving fund for the deposit of receipts received in connection with the conduct of self-supporting recreation and park services of the town, and, further, to authorize the establishment of a Recreation Revolving Fund pursuant to MGL Chapter 44, Section 53e 1/2 , providing for a means by which fees or charges in connection with a recreation program or activity, may after receipt, be applied directly and without further appropriation to support that program or activity, for expenditure by the Recreation Director, up to a limit of one hundred fifty thousand dollars (\$150,000) during fiscal year 2013.

ARTICLE 27: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to amend the Town Code under Chapter 48, Alcohol Beverages, Article 1 by deleting it in its entirety and adopting in its place the new "Alcohol Possession By Persons Under the Age Of 21 Years By-Law".

ARTICLE 1 Alcohol Possession By Persons Under the Age of 21 Years

§ 48-1. Prohibited activity.

No person being under 21 years of age and not accompanied by a parent or legal guardian, shall consume, possess, transport or carry on his person, any alcohol or alcoholic beverages; provided, however, that this section shall not apply to a person between the ages of 18 and 21 who knowingly possesses, transports or carries on his person, alcohol or alcoholic beverages in the course of his employment.

This by-law may be enforced by non-criminal disposition in accordance with Chapter 1, Section 1 of the Town By-laws and G.L. c.40, §21D, and each day on which a violation occurs shall be deemed a separate offense.

§ 48-2. Violations and penalties.

Any person violating any provision of this by-law shall be subject to a fine of \$50.00 for the First Offense, and \$150.00 for a Second Offense and subsequent offenses.

ARTICLE 28: On motion of Board of Selectmen Member Alan Tuttle, duly seconded, it was voted 181 yes to 36 no to amend the Town Code by adding to it the new “Door-To-Door Solicitation By-Law” as amended:

1. Title.

This chapter shall be known as the “Door-to –Door Solicitation By-law”.

2. Findings and Intent.

The practice of door-to-door solicitation may create a risk to vulnerable populations such as the elderly and children, and the practice of strangers appearing without invitation at one’s home can be intrusive, unpleasant, or frightening. Therefore, this chapter is intended to regulate door-to-door solicitation by registering door-to-door sales persons as defined herein and imposing reasonable time and manner restrictions on their activities

3. Definitions.

The words and phrases set forth below shall have the following meanings for purposes of this By-law:

SALES PERSON OR PERSONS - any person engaged in door-to-door sales.

SALES ORGANIZATION- any entity engaged in the supervision, recruitment, retention, or employment of a sales person or persons, including any person or representative thereof.

SALES SUPERVISOR- any person who directs or supervises a sales person or persons engaged in door-to-door sales.

DOOR-TO-DOOR SALES- the in-person solicitation for commercial purposes of sales of goods or services for present or future delivery or attempt to obtain gifts or contributions of money or any valuable thing for support or benefit of any association, organization, corporation or project wholly or in part for commercial purposes or by a professional solicitor or commercial co-venturer for a charitable or other non-commercial organization by entry upon residential property, including multi-family or duplex residential property, or by soliciting persons located on residential property from a street, sidewalk, or other adjacent property, without the prior invitation of the person to be solicited.

PERMIT- A door-to-door sales permit issued to a sales agent to engage in door-to-door sales in accordance with this chapter.

POLICE CHIEF – The chief of police of the Town of Dennis, or the chief’s designee.

POLICE DEPARTMENT – The police department of the Town of Dennis.

4. Application Requirements.

- A. Each sales person must apply for a Permit individually to the Police Department during posted administrative hours by submitting a completed application, which shall include the following:
1. Government-issued photographic identification;
 2. Date of birth;
 3. Social security number (optional);*
 4. Permanent residential address;
 5. Home telephone number;
 6. Temporary local address;
 7. Current cell phone number;
 8. Sales organization information;
 9. Sales supervisor identity;
 10. Make, model, color, and registration number of any vehicle(s) used to transport the sales agent, his/her supervisor, or sales materials; and
 11. Such other identifying information as may be reasonably required, provided that such information is requested of all individual applicants.
- B. Application fees for permits for sales persons and sales organizations shall be established and adjusted from time to time by the Board of Selectmen, which fees shall be posted in the office of the Board of Selectmen, Town Clerk, and Police Department, and payment for such fee shall accompany each Permit application.
- C. The Police Chief shall have three business days from the date of the application to review and process the application and either deny or issue the permit. If a permit is denied, such denial may be appealed within seven days to the Town Hearing Officer, who shall review the application and any information available to the Police Chief that may be disclosed to said Hearing Officer and determine within seven days of the filing of such appeal whether to uphold the decision of the Police Chief.
- D. The permit shall be valid for 6 months, or such shorter time as may be requested by the applicant, and may be extended for up to 1 year upon a written request from the sales person or organization.

5. Issuance of Permits

The Police Chief shall routinely grant such permits without further inquiry, but shall, subject to the provisions of the Massachusetts Criminal Records Offender Statute, M.G.L. c. 6 §167 *et seq.*, and regulations promulgated thereunder, as well as any regulations and policies adopted by the Town implementing said law, conduct a criminal history records information check with respect to each applicant for a door-to-door sales permit or a sales organization permit. The Police Chief shall deny an application filed by a sales person whose permit has been revoked under this by-law within the two previous years, who provided false information on the permit application, or, who has been convicted of murder/manslaughter, rape, robbery, arson, burglary/breaking, entering, assault or larceny, as such persons pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of the violent crimes so listed. The Police Chief shall also deny an application from a sales person or the signatory to a sales organization permit application who is a sex offender required to register with the Sex Offenders Registry Board and who is finally classified as a Level 2 or Level 3 Sex Offender, as such persons have been found to have a moderate to high risk of re-offense and pose a substantial degree of dangerousness to minors and other persons vulnerable to becoming victims of sex crimes.

6 . Duties of Door-to-Door Sales Persons.

- A. No sales person shall engage in door to door sales without first having applied for and received a Permit.
- B. No sales organization shall allow any sales person to engage in door to door sales that has not applied for and received a Permit.
- C. No sales supervisor shall direct or supervise, direct, or allow any sales person to engage in door to door sales that has not applied for and received a Permit.
- D. Each sales person shall carry the Permit at all times while engaged in door to door sales, and shall display said Permit for inspection by any person answering the door at a residential property where door-to-door sales are solicited, and upon request by any police officer or Town official.
- E. No sales person or supervisor shall use any vehicle to transport persons or materials for door-to-door sales unless said vehicle is identified in the Permit application and the exterior of said vehicle is marked with name of the sales organization. All lettering shall meet the standards applicable to commercial vehicles as required by state law.
- F. Any sales person shall peacefully and immediately depart from a residential property upon request by the occupant or any police officer.
- G. No sales person may falsely represent, directly or by implication, the purpose for which they are engaging in door-to-door sales or that such sales are being

done on behalf of a governmental organization, a municipal employee or elected official

H. Door-to-door sales shall not be conducted except during the hours between 9:00 a.m. and 8:00 p.m. year round.

7. Penalties.

A. Violations of this bylaw may be enforced by non-criminal disposition in accordance with the Town's Non-Criminal Disposition Bylaw, Chapter 1, Section 1, and the provisions of G.L. c.40, §21D. Each day a violation exists shall constitute a separate violation.

Each violation of any provision of this By-Law shall be punished by a fine of One Hundred (\$100) Dollars for the first offense and Three Hundred (\$300) for second and any subsequent offense.

B. The Police Chief may immediately suspend any permit issued hereunder in the event a sales person violates any provision of this by-law or any law intended to protect the public health and safety, and may revoke the permit after a hearing.

8 . Severability.

The invalidity of any portion or portions of this chapter shall not invalidate any other portion, provision or section thereof.

ARTICLE 29: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to appropriate and transfer the unexpended fund balances from the completed construction projects, in the total amount of \$40,095.39, to the Town Hall Annex Project voted at the November 16, 2010 Special Town Meeting under Article #9.

Article 31, Annual Town Meeting, May 4, 1999, DPW Complex	- \$12,884.99
Article 22, Annual Town Meeting, May 4, 2002, Library Building	- 21,686.16
Article 15, Annual Town Meeting, May 3, 2005, Police Station	- <u>5,524.24</u>
	\$40,095.39

ARTICLE 30: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to transfer \$3,200 from the Shellfish Mitigation Receipts Reserved for Appropriation Fund to purchase 200,000 7-10 mm soft shell clams as part of the Town's Soft Shell Clams Restoration Project.

ARTICLE 31: On motion of Planning Board Chairman Robert Mezzadri, duly seconded, it was unanimously voted to amend Section 1 of the Dennis Zoning By-Law, Administration and Interpretation by adding a new Section 1.10 Planning Board:

1.10 Planning Board

The Planning Board, when acting as a special permit granting authority, shall consist of seven members and two associate members, who shall be appointed by the Board of Selectmen, and when designated by the chairman of the Planning Board, shall sit on the Board for the purposes of acting on a special permit application in the case of absence, inability to act, or conflict of interest on the part of any member of the Planning Board, or in the event of a vacancy on the Board. The Associate Members shall be appointed for a one-year term of office.

ARTICLE 32: On motion of Planning Board Chairman Robert Mezzadri, duly seconded, it was unanimously voted to amend the Town Code under Article V, Planning Board, by deleting §5-6 and §5-7 and replacing them with “§5-6 Authority to appoint; membership; terms”:

The Board of Selectmen shall appoint a Planning Board for the Town of Dennis, consisting of seven members, each of whom shall serve for a three-year term. The Planning Board, when acting as a special permit granting authority shall consist of the seven members and two associate members. The associate members shall be appointed by the Board of Selectmen for a one-year term of office, and when designated by the Chairman of the Planning Board, shall sit on the Board for the purposes of acting on a special permit application in the case of absence, inability to act, or conflict of interest on the part of any member of the Planning Board, or in the event of a vacancy on the Board.

ARTICLE 33: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$36,558 from Cable Receipts to the Capital Improvement Fund.

ARTICLE 34: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted, in accordance with the Selectmen’s Fee Limitation By-Law, Chapter 36, Section 8-1, to adopt a new Residential Stormwater Management permit fee of \$25.00 and a new Commercial Stormwater Management Fee of \$50.00 as authorized under the Town’s Stormwater Management By-Law, Chapter 154, Section 154-5 of the Town Code; and further, that the Board of Selectmen is hereby authorized to revise such fees from time to time, in accordance with said Selectmen’s Fee Limitation By-Law.

ARTICLE 35: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to amend Chapter 79 of the Town Code, “Dogs and Other Animals By-Law” by adopting the following changes:

ARTICLE 1 General Regulations and Restrictions

§79-1 License and Tags, paragraph J., delete the wording in the first sentence and replace it with the following:

J. Any person who violates the provisions of §79-1A through I shall be subject to a written warning for the first offense, a fine of \$50.00 for the second offense and a \$100.00 fine for the third and subsequent offenses.

§79-2 Vaccination of dogs and cats against rabies, paragraph D, delete the wording in the first sentence and replace it with the following:

D. Any person who violates the provisions of §79-2A through C. shall be subject to a written warning for the first offense, a fine of \$50.00 for the second offense and a \$100.00 fine for the third and subsequent offenses.

ARTICLE II Restraint and Control

§79-5 Leashing and restraining, add the following paragraphs:

C. Violations and penalties. Any person who violates the provisions of Article II, §79-5, paragraphs A & B shall be subject to a written warning for the first offense, and shall be subject to payment of the following fines: \$30.00 for the second offense, \$50.00 for the third offense, and \$100.00 for the fourth and subsequent offenses. In addition, to any other legal remedies that may be available, the Animal Control Officer or other designated enforcing person may enforce these penalties through the Town's Non-criminal Disposition by-Law, Chapter 1, Article I.

D. Owner, handler or caretaker of any dog threatening persons or animals while off leash or not under immediate and effective voice control of a handler of said dog, as determined by the Animal Control Officer based upon the officer's witnessing of the behavior or after inquiry into the relevant facts, shall be subject to a fine of \$100.00 for the first offense, \$150.00 for the second offense and \$300.00 for the third and subsequent offenses. In addition to any other legal remedies that may be available, the Animal Control Officer or other designated enforcing person may enforce these penalties through the non-criminal disposition in accordance with G.L. c.40, §21D and the Town's Non-Criminal Disposition By-Law, Chapter 1, Article 1.

ARTICLE IV Enforcement

§79-8 Impoundment; record of impoundment; reclamation, add the following paragraph E.

E. An impoundment fee in the amount of \$15.00 per day for dogs, and \$10.00 per day for cats shall be charged to the owner of each animal that is held at the Animal Control Kennel. Medical expenses and or damage to kennel/cages incurred during impoundment shall be charged directly to the dog or cat owner. Such expenses may include, but are not limited to flea treatment, vaccination against rabies (required by state law) prior to discharging if the animal is not current on the vaccinations, and treatment for injuries or conditions that are causing pain or discomfort to the animal while it is in custody. The above impoundment fees, medical costs and damage costs

shall be paid in full directly to the Animal Control Department prior to release of the animal.

And further, by amending §79-8 paragraph D by deleting the words “and the payment of impoundment and board at the Pound, and the costs relevant to such impoundment” and inserting in place thereof, as well as any costs imposed under the provisions of §79-8 paragraph E”.

ARTICLE V Dog Waste Removal

§79-9 Dog waste removal, at the end of paragraph A, add the following language:

“Anyone having custody or control of a dog in a public place shall have in their possession a device or equipment to pick up and remove dog feces. Individuals with disabilities aided by service dogs and law enforcement, emergency or rescue officials with dogs carrying out official duties are exempt from this paragraph.

Paragraph B, delete the first sentence and replace it with the following:

B. Violations and penalties. “Any person found in violation of Article V by the Animal Control Officer or Assistant Animal Control Officer shall be subject to payment of a fine of \$30.00 for the first offense; \$50.00 for the second offense and \$150.00 for the third and subsequent offenses”.

ARTICLE 36: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to authorize the Board of Selectmen to accept as gift for general municipal purposes and the purposes of sale of a parcel of land owned by the estate of Dorothy Neale Dimmick, consisting of 9,181 square feet, more or less, shown on Assessors Map 212, Parcel 46 and as shown on Land Court Plan #32986b, Lot 11 on file with the Barnstable Registry District of the Land Court , and further, to authorize the Selectmen to convey said property for affordable housing purposes to a non-profit entity subject to the conditions as follows, and such other terms and conditions and for such consideration, which may be nominal consideration, as the Selectmen deem appropriate.

1. The property shall be used for the construction of low or moderate income housing, provided that, prior to the issuance of a building permit for such housing, the purchaser shall grant to the Town an affordable housing restriction, enforceable in perpetuity, free of liens and encumbrances, meeting the requirements of G.L. c.184, §§31-32;
2. The property shall be conveyed subject to a right of reverter which may be exercised by the Town if the purchaser (a) does not obtain sufficient funding for the development of low and moderate income housing within 1 year from the date of conveyance, (b) fails to complete construction of such housing within 3

years from the date of conveyance, or (c) fails to use the property for the purposes provided herein;

3. The purchaser may request an extension of the date specified above from the Board of Selectmen;

ARTICLE 37: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, for the general municipal purposes including, Route 134 safety improvements, a certain parcel of land owned by Edna H. Beaudoin, located at and known as 340 Route 134, South Dennis, containing .494 acres, more or less, and shown on Assessor's Map 128, Lot 39 and more particularly described in a deed recorded With Barnstable County Registry of Deeds in Book 10873, Page 309, and further, transfer \$15,900 from Free Cash for this purpose and any expenses related thereto, and to authorize the Board of Selectmen to enter into all agreements and take all actions necessary or appropriate to carry out this acquisition.

ARTICLE 38: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to accept as a public town way a portion of Sea Street in East Dennis from South Street to Coles Pond Drive, as shown on the plan hereinafter referred to, as reported at a public hearing on April 10, 2012, and recommended and laid out, altered, and relocated by the Board of Selectmen, and filed with the Town Clerk, and further, to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain on behalf of the Town, easements to use, for all purposes for which public ways are so laid out, as shown on a plan entitled "Plan of Land Sea Street in East Dennis, MA, 3/12/12, prepared by Paul E. Sweetser, Professional Land Surveyor" and further, transfer \$17,700 from Free Cash for this purpose and any expenses related thereto and to authorize the Board of Selectmen to take all related actions necessary or appropriate to effect this acquisition.

ARTICLE 39: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, a permanent easement as shown on a plan entitled "Plan of Easement for 359 Main Street, South Dennis" prepared by Coastal Engineering Company, Inc., dated April 9, 2012", a copy of which of which is on file in the office of the Town Clerk, for reconstruction of a retaining wall, located at 359 Main Street, South Dennis, and to authorize the Board of Selectmen to take all related actions necessary or appropriate to effect this acquisition.

ARTICLE 40: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, four permanent sidewalk easements as shown on plans entitled " Plan of Easement 59 Lower County Rd in West Dennis, Massachusetts for the Town of Dennis, March 15, 2012, scale: 1"=20'; "Plan of Easement 67 Lower County Rd in West Dennis, Massachusetts for the Town of Dennis, March 15, 2012, scale: 1"=20'; "Plan of Easement 40 Trotting Park Rd in West Dennis, Massachusetts for the Town of Dennis, March 15, 2012, scale: 1"=20'; " Plan of Easement 3 Windward

Rd in West Dennis, Massachusetts for the Town of Dennis, March 15, 2012, scale: 1"=20', all prepared by Ronald T. Poole, P.L.S. Outermost Land Survey, Inc., copies of which are on file in the office of the Town Clerk, and further, transfer \$500.00 from Free Cash for this purpose and any expenses related thereto and to authorize the Board of Selectmen to take all related actions necessary or appropriate to effect this acquisition.

ARTICLE 41: On motion of Board of Selectmen Member Alan Tuttle, duly seconded, it was unanimously voted to appropriate and transfer \$8,000 from the Private Roads Betterment Fund created by Chapter 117 of the Acts of 1997 to pay down the principal and interest costs associated with the borrowing authorized under Article 26 of the May 4, 2010 Annual Town Meeting, for funding temporary repairs to the following private ways in South Dennis: Hazelwood Road, White Lane, Donnie Way, Chris Way, Danielle Drive, Captain Jud Road and Matthew Street.

ARTICLE 42: On motion of Board of Selectmen Member Wayne Bergeron, duly seconded, it was unanimously voted to appropriate and transfer \$45,000 from the Public Road Betterment Fund created by Chapter 117 of the Acts of 1997 to pay down the principal and interest costs associated with the borrowing authorized under Article 25 of the May 4, 2010 Annual Town Meeting for funding for the laying out as Town Ways, acquisition costs and improvements to the following ways in South Dennis: Uncle Stanley's Way, Hinckley Pond Drive and Tuckoosa Road.

ARTICLE 43: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to appropriate and transfer \$213,125 from the Beach Capital Improvement Fund to pay down the principal and interest costs associated with the borrowing authorized under Article 29 of the May 3, 2011 Annual Town Meeting for funding the design, engineering and construction of a new Corporation Beach Bathhouse.

ARTICLE 44: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to accept as a town way and layout of Acacia Way, West Dennis, as described and identified as follows and authorize the Board of Selectmen to acquire by gift, purchase or take by eminent domain, the lands or interest in the land within the lines of said layout including any drainage easements shown on the plan, subject to outstanding easements granted to public utility companies for the installation of electricity, telephone, gas, water or other services, and transfer \$39,395 from the Public Road Betterment Fund to be used for acquisition costs and improvements to said way, and the owners of said lands benefited by said laying out and improvements shall be assessed their proportionate share of betterments in accordance with the provisions of MGL Chapter 80, and Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act).

- a. Acacia Way – In the village of West Dennis, running northerly from Pond Street to the end of the cul-de-sac, over the land of John Pozzi and others, for a distance of 300 feet, more or less, as shown on the plan entitled "Subdivision Plan of Land in West Dennis, Mass for James G. Buckley", dated

November 8, 1978, as prepared by J.M. Monahan, Jr. & Associates, and recorded in the Barnstable Country Registry of Deeds on November 8, 1978, in Plan Book 332, Page 42, and on plans filed with the Town Clerk.

ARTICLE 45: On motion of Board of Selectmen Chairman Paul McCormick, duly seconded, it was unanimously voted to borrow \$20,240 to make temporary repairs to the Janet Road, a private road in West Dennis, open to and used by the general public within Dennis, pursuant to the provisions of MGL c.80 and the Town of Dennis “Temporary Repairs on Private Ways By-Law”, Chapter 156, Section 3-6, adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote to the Board of Selectmen on January 31, 2012, declaring that the repairs to said private way are required because of public necessity and convenience, and further that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments as specified in said by-law and, in accordance with Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act).

ARTICLE 46: On motion of Board of Selectmen Member Alan Tuttle, duly seconded, it was unanimously voted to borrow \$28,665 to make temporary repairs to the following private roads in Dennis: Village Green, Match Point, and Red Cedar Circle; said roads are open to and used by the general public within Dennis, pursuant to the provisions of MGL c.80 and the Town of Dennis “Temporary Repairs on Private Ways By-Law” adopted at the May 3, 2005 Annual Town Meeting under Article 31, and in accordance with the vote to the Board of Selectmen on January 31, 2012, declaring that the repairs to said private ways are required because of public necessity and convenience, and further, that the owners of said land benefited by said temporary repairs shall be assessed their proportionate share of betterments, as specified in said by-law and, in accordance with Chapter 117 of the Acts of 1997 (Town of Dennis Betterment Assessment and Fund Act).

ARTICLE 47: On motion of Board of Selectman Member Sheryl McMahon, duly seconded, it was unanimously voted to indefinitely postpone the article. To see if the Town will vote to amend Article 5 of the December 9, 1986 Special Town Meeting to add the following “the family Anatidae (including, but not restricted to ducks, geese and swans)”.

ARTICLE 48: On motion of Don Davidson, duly seconded, it was unanimously voted to indefinitely postpone the article. To see if the Town of Dennis will Vote to Amend Section 12 Seasonal Resort Community District’s Subsection 12.8 Provisions Specific to Seasonal Cottages Part A. by making the noted deletion (strike-through) and addition (bold italic)

~~A. Seasonal Cottages may have a footprint of up to 900 sf exclusive of the area identified in subsection C. below.~~

A. Seasonal Cottages may have a footprint of up to 150% of the average base area of all cottages in their colony documented by the Dennis Assessing

Department as of September 5, 2010, exclusive of the area identified in subsection C below.

ARTICLE 49: On motion of Board of Selectmen Member Sheryl McMahon, duly seconded, it was unanimously voted to postpone the article. To see if the Town will vote to amend the Town Code under Chapter 19, Article VII, Affordable Housing Trust Fund By-Law, by deleting the By-Law in its entirety, and inserting in its place thereof the following new By-Law, or take any action relative thereon:

DENNIS AFFORDABLE HOUSING TRUST FUND

Section 19-8: Authority; establishment.

In accordance with the provisions of G.L. c. 44, §55C, as amended, the Town of Dennis hereby establishes a trust to be known as the “Dennis Affordable Housing Trust Fund” (the “Trust”).

Section 19-9: Purpose.

The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the Town of Dennis (the “Town”) for the benefit of low and moderate income households. In furtherance of this purpose, the Trustees are hereby authorized, in accordance with the procedures set forth herein, to acquire by gift, purchase or otherwise real estate and personal property, both tangible and intangible, of every sort and description; to use such property, both real and personal, in such manner as the Trustees shall deem most appropriate to carry out such purpose, provided however, that all property held by the Trust and the net earnings thereof shall be used exclusively for benefit of all the inhabitants of the Town for the preservation and creation in the Town of affordable housing for the purposes for which this Trust was formed, and no part of the activities of the Trust shall consist of propaganda or otherwise an attempt to influence legislation, or participation in or intervention in (including the publication or distributions of statements) any political campaign on behalf of any candidate for public office and no part of the net earnings of this Trust shall inure, or be payable to or for the benefit of any private individual or corporation.

Section 19-10: Tenure of Trustees.

There shall be a Board of Trustees (the “Board”) consisting of seven Trustees who shall be appointed by the Board of Selectmen. Only persons who are residents of the Town shall be eligible to hold the office of Trustee. Trustees shall serve for a term of two years. Any Trustee who ceases to be a resident of the Town shall cease to be a Trustee hereunder and shall promptly provide a written notification of the change in residence to the Board and to the Town Clerk. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to be a Trustee hereunder before his/her term of office expires, a successor shall be appointed by the Board of Selectmen to fill such vacancy provided that in each case the said appointment and acceptance in writing by the Trustee so appointed is filed with the Town Clerk. No such appointment shall be required so long as there are at least five Trustees in office. Upon the appointment of any succeeding Trustee and the filing of such appointment the title to the Trust estate shall thereupon and without the necessity of any conveyance be

vested in such succeeding Trustee jointly with the remaining Trustees. Any Trustee may be removed by the Board of Selectmen for cause, or no cause. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder.

Section 19-11: Meetings of the Trust.

The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine. Notice of all meetings of the Trust shall be given in accordance with the provisions of the Open Meeting Law, G.L. Chapter 39, Sections 23A, 23B and 23C. A quorum at any meeting shall be a majority of the Trustees qualified and present in person.

Section 19-12: Powers of Trustees.

The Board of Trustees shall have the following powers which shall be carried out in accordance with and in furtherance of the provisions of G.L. Chapter 44, Section 55C:

- (1) To accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation, grants of funds or other property tendered to the Trust in connection with provisions of any zoning by-law or any other by-law or any general law or special act of the Commonwealth or any other source including money from G.L. c. 44B;
- (2) To purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (3) To sell, lease, exchange, transfer or convey any real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertakings relative to Trust real property as the Trustees deem advisable notwithstanding the length of any such lease or contract, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (4) To execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the Trust, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (5) To employ advisors and agents, such as accountants, appraisers and lawyers as the Trustees deem necessary;
- (6) To pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Trustees deem advisable;
- (7) To apportion receipts and charges between income and principal as the Trustees deem advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (8) To participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of

- substitution, to vote any securities or certificates of interest, and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (9) To deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Board may deem necessary and appropriate;
 - (10) To carry property for accounting purposes other than acquisition date values;
 - (11) To borrow money on such terms and conditions and from such sources as the Trustees deem advisable, and to mortgage and pledge Trust assets as collateral to the extent of the value of the Trust's assets, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof; and if the amount to be borrowed, mortgaged, pledged is greater than the value of the Trust's assets, then it will be subject to a favorable two-thirds (2/3) vote of a special or annual town meeting;
 - (12) To make distributions or divisions of principal in kind;
 - (13) To compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of G.L. Chapter 44, Section 55C, to continue to hold the same for such period of time as the Board may deem appropriate;
 - (14) To construct, manage or improve real property and, to abandon any property which the Trustees determine not to be worth retaining, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
 - (15) To hold all or part of the Trust property uninvested for such purposes and for such time as the Trustees may deem appropriate;
 - (16) To extend the time for payment of any obligation to the Trust;
 - (17) To become the lottery and monitoring agent for affordable housing and accept compensation for those services into the Fund; and
 - (18) To monitor the expiring use of any affordable housing in the Town.

Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any zoning by-law, exaction fee, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. General revenues appropriated into the Trust become Trust property and these funds need not be further appropriated to be expended. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within one year of the date they were appropriated into the Trust, remain Trust property.

Section 19-13: Acts of Trustees.

A majority of Trustees may exercise any or all of the powers of the Trustees hereunder and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No

license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust property.

Section 19-14: Liability.

The Trust is a public employer and the Trustees are public employees for the purposes of G.L. Chapter 258. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of G.L. Chapter 268A. Notwithstanding the foregoing, neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town, except in the manner specifically authorized herein.

Section 19-15: Taxes.

The Trust is exempt from G.L. Chapters 59 and 62, and from any other provisions concerning payment of taxes based upon or measured by property or income imposed by the Commonwealth or any subdivision thereto.

Section 19-16: Accounts.

The books and records of the Trust shall be audited annually by an independent auditor in accordance with accepted accounting practices for municipalities. Upon receipt of the audit by the Trustees, a copy shall be provided forthwith to the Board of Selectmen.

Section 19-17: Governmental Body

The Trust is a governmental body for purposes of Sections 23A, 23B and 23C of G.L. Chapter 39.

Section 19-18: Board of the Town.

The Trust is a board of the Town for purposes of G.L. Chapter 30B and Section 15A of G.L. Chapter 40; but agreements and conveyances between the Trust and agencies, boards, commissions, authorities, departments and public instrumentalities of the Town shall be exempt from said Chapter 30B.

Section 19-19: Duration of the Trust.

This Trust shall be of indefinite duration. However, it may be terminated by a majority vote of an annual or special town meeting, in accordance with G.L. c. 4, §4B, provided that an instrument of termination together with a certified copy of the town Meeting vote are recorded with the Barnstable County Registry of Deeds and the Barnstable Registry District of the Land Court. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the Town and held by the Board of Selectmen for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Board of Selectmen, sell all or any portion of the Trust property and distribute the net proceeds thereof or they may distribute any of the assets in kind. The powers of the Trustees shall continue until the affairs of the Trust are concluded.

Section 19-20: Amendments.

This Trust may be amended from time to time except as to those provision specifically required under G.L. c. 44, §55C, by an instrument in writing signed by all of the Trustees and approved at a meeting called for that purpose, provided that in each case,

a certificate of amendment has been recorded with said Deeds and said Registry District of the Land Court.

Section 19-21: Titles.

The titles to the various Sections herein are for convenience only and are not to be considered part of said Sections nor shall they affect the meaning or the language of any such Section.

It was unanimously voted to adjourn (dissolve) the meeting at 9:07 p.m. on May 8, 2012.

ANNUAL TOWN ELECTION

Tuesday, May 15, 2012

Agreeable to the Warrant, the inhabitants of the Town of Dennis qualified to vote in elections met at the various Precincts in the following places:

PRECINCTS

1. Carleton Hall	Barbara Trepte, Acting Warden
2. Dennis Senior Center	Betty Sue Parker, Warden
3. Dennis Public Library	John M. Kelly, Warden
4. 1867 West Dennis Graded School House	Phyllis Horton, Warden
5. Dennis Police Station	George Holland, Acting Warden

in said Dennis on Tuesday, May 15, 2012. The polls were declared open at 7:00 a.m. and closed at 8:00 p.m. The Wardens of each of the five precincts brought the balloting results to the Town Clerk's Office for recording.

Total number of Registered Voters: 11,372
Total Vote Cast: 1,778 (15.63%)

Precincts	1	2	3	4	5	Total
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Selectman for Three Years – Vote for not more than TWO

*Alan M. Tuttle	408	396	150	199	176	1329
Walter E. Hulse	93	91	50	96	71	401
Blanks	16	11	8	7	6	48
Total	517	498	208	302	253	1778

Town Clerk for Three Years – Vote for not more than ONE

*Theresa T. Bunce	427	399	158	234	209	1427
Blanks	90	99	50	68	44	351
Total	517	498	208	302	253	1778

Dennis-Yarmouth Regional School Committee for Three Years – Vote for not more than ONE

*James R. Dykeman, Jr.	378	355	150	209	187	1279
Blanks	139	143	58	93	66	499
Total	517	498	208	302	253	1778

Dennis Housing Authority Commissioner for 5 Years – Vote for not more than ONE

*Maureen T. Linehan	371	349	146	205	181	1252
Blanks	146	149	62	97	72	526
Total	517	498	208	302	253	1778

Precincts	1	2	3	4	5	Total
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Old Kings Highway Regional Historic District Commissioner for Four Years – Vote for not more than ONE

*William E. Bohlin	370	356	0	0	176	902
Blanks	147	142	0	0	77	366
Total	517	498	0	0	253	1268

Water District Commissioner for 3 Years – Vote for not more than ONE

*Peter L. McDowell	378	364	132	213	172	1259
Blanks	139	134	76	89	81	519
Total	517	498	208	302	253	1778

Water District Moderator for 3 Years – Vote for not more than ONE

*William E. Crowell, Jr.	388	357	146	223	170	1284
Blanks	123	140	61	76	80	480
Total	517	498	208	302	253	1778

Public Advisory Question

1. **WHEREAS** Pilgrim Nuclear Power Station has been operating on our shores for 40 years and is of the same design and make as those that exploded in Fukushima, Japan in 2011, and
2. **WHEREAS** there are no radiological emergency plans for Cape cod, even though we are downwind from the power station over half of the time, and
3. **WHEREAS** both bridges will be closed to off Cape traffic if there is an accident at the power station. We will be stranded, and
4. **WHEREAS** the spent fuel pool is housing 4 times the spent fuel rods it was designed for and there is no repository for spent fuel in the United States and moreover this fuel pool is outside the reinforced containment area and so is vulnerable to terrorist acts or other problematic happenings

THEREFOR, BE IT RESOLVED THAT WE, THE PEOPLE OF DENNIS ASK THAT:

The Pilgrim Nuclear Power Station, whose license expires this year, should not be re-licensed for another twenty years.

The Dennis Town Clerk shall send these requests to: the Nuclear Regulatory Commission, the Governor of Massachusetts, the Attorney General of Massachusetts, the state and federal legislators and Entergy Corporation (the owners of the Pilgrim Nuclear Power Station).

Precincts	1	2	3	4	5	Total
*Yes	287	273	109	154	144	967
No	192	198	81	130	83	684
Blanks	38	27	18	18	26	127
Total	517	498	208	302	253	1778

Question

Shall the Town of Dennis be allowed to assess an additional \$345,376 in real estate and personal property taxes for the purpose of funding a Federal SAFER (Staffing For Adequate Fire & Emergency Response) Grant for the hiring of four (4) full-time Firefighter/Paramedics in anticipation of the receipt of reimbursement from FEMA in the amount of \$304,676 for the fiscal year beginning July first, two thousand twelve?

Precincts	1	2	3	4	5	Total
*Yes	317	306	106	169	158	1056
No	166	177	87	122	78	630
Blanks	34	15	15	11	17	92
Total	517	498	208	302	253	1778

***Voted**

STATE PRIMARY

Thursday, September 6, 2012

Agreeable to the Warrant, the inhabitants of Dennis qualified to vote in elections, met at the following voting places:

PRECINCTS

- | | |
|--|--------------------------|
| 1. Dennis, Carleton Hall | Mary Julian, Warden |
| 2. East Dennis, Dennis Senior Center | Betty Sue Parker, Warden |
| 3. Dennisport, Dennis Public Library | John Kelly, Warden |
| 4. West Dennis, 1867 West Dennis Graded School House | Phyllis Horton, Warden |
| 5. Dennis Police Department | George Holland, Warden |

in said Dennis, on Thursday, September 6, 2012. The polls were declared open at 7:00 a.m. in each precinct and closed at 8:00 p.m. The Wardens of each of the five precincts brought the results of the balloting to the Town Clerk's Office for tallying and recording.

Total Vote Cast: 1,979 (17.14%)

Precincts	1	2	3	4	5	Total
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REPUBLICAN

Senator in Congress

*Scott Brown	207	168	120	156	118	769
Blanks	2	4	2	2	3	13
Totals	209	172	122	158	121	782

Representative in Congress

*Adam G. Chaprales	150	126	86	109	91	562
Christopher Sheldon	50	36	31	36	22	175
Blanks	9	10	5	13	8	45
Totals	209	172	122	158	121	782

Councillor

*Charles Cipollini	168	127	106	120	94	615
Blanks	41	45	16	38	27	167
Total	209	172	122	158	121	782

Senator in General Court

Blanks	209	172	122	158	121	782
Total	209	172	122	158	121	782

Precincts	1	2	3	4	5	Total
Representative in General Court						
Blanks	209	172	122	158	121	782
Total	209	172	122	158	121	782
Clerk of Courts						
*Scott W. Nickerson	184	140	111	136	104	675
Blanks	25	32	11	22	17	107
Total	209	172	122	158	121	782
Register of Deeds						
*John F. Meade	182	138	109	134	99	662
Blanks	27	34	13	24	22	120
Total	209	172	122	158	121	782
County Commissioner						
*Eric R. Steinhilber	175	137	106	132	98	648
Blanks	243	207	138	184	144	916
Total	418	344	244	316	242	1564
DEMOCRAT						
Senator in Congress						
*Elizabeth A. Warren	256	254	161	211	156	1038
Scott P. Brown	2	5	2	2	1	12
Blanks	39	37	16	29	26	147
Total	297	296	179	242	183	1197
Representative in Congress						
*William Richard Keating	228	228	148	189	144	937
C. Samuel Sutter	68	65	28	43	37	241
Blanks	1	3	3	10	2	19
Total	297	296	179	242	183	1197
Councillor						
Nicholas D. Bernier	59	38	34	53	27	211
*Oliver P. Cipollini, Jr.	157	170	105	127	115	674
Walter D. Moniz	49	46	21	34	21	171
Blanks	32	42	19	28	20	141
Total	297	296	179	242	183	1197
Senator in General Court						
*Daniel A. Wolf	262	262	160	211	153	1048
Blanks	35	34	19	31	30	149
Total	297	296	179	242	183	1197

Precincts	1	2	3	4	5	Total
Representative in General Court						
*Cleon H. Turner	267	266	154	210	166	1063
Blanks	30	30	25	32	17	134
Total	297	296	179	242	183	1197
Clerk of Courts						
Blanks	297	296	179	242	183	1197
Total	297	296	179	242	183	1197
Register of Deeds						
Blanks	297	296	179	242	183	1197
Total	297	296	179	242	183	1197
County Commissioner						
*Mary Pat Flynn	188	175	108	143	101	715
*Sheila R. Lyons	230	209	124	166	127	856
Blanks	176	208	126	175	138	823
Total	594	592	358	484	366	2394

GREEN RAINBOW

Senator in Congress						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
Representative in Congress						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
Councillor						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
Senator in General Court						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
Representative in General Court						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
Clerk of Courts						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Precincts	1	2	3	4	5	Total
Register of Deeds						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
County Commissioner						
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

***VOTED**

STATE ELECTION

Tuesday, November 6, 2012

Agreeable to the Warrant, the Inhabitants of Dennis qualified to vote in elections, met at the following voting places:

PRECINCTS

1. Carleton Hall	Barbara Trepte, Acting Warden
2. Dennis Senior Center	Irene Scaltsas, Acting Warden
3. Dennis Public Library ¹	John M. Kelly, Warden
4. 1867 West Dennis Graded School House	Phyllis Horton, Warden
5. Nathaniel H. Wixon Middle School	George Holland, Warden

The polls were declared open at 7:00 a.m. in each precinct and closed at 8:00 p.m. The Wardens of each of the five precincts brought the results of the balloting to the Town Clerk's Office for tallying and recording.

Total number of Registered Voters: 11,764
Total Vote Cast: 9,322 (79.24%)

Precincts	1	2	3	4	5	Total
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Electors of President And Vice-President

Johnson and Gray (Lib)	15	14	18	13	12	72
*Obama and Biden (Dem)	990	1092	916	996	927	4921
Romney and Ryan (Rep)	973	1004	670	855	745	4247
Stein and Honkala (Grn Rbw)	4	9	11	10	4	38
Blanks	11	11	9	7	6	44
Totals	1993	2130	1624	1881	1694	9322

Senator in Congress

*Scott P. Brown (Rep)	1096	1121	795	966	873	4851
Elizabeth A. Warren (Dem)	892	994	815	907	810	4418
Blanks	5	15	14	8	11	53
Totals	1993	2130	1624	1881	1694	9322

Representative in Congress

*William Richard Keating (Dem)	1127	1220	952	1094	1008	5401
Christopher Sheldon (Rep)	734	734	487	611	521	3087
Daniel S. Botelho (Ind)	66	95	102	105	91	459
Blanks	66	81	83	71	74	375
Totals	1993	2130	1624	1881	1694	9322

Precincts	1	2	3	4	5	Total
Councillor - 1st District						
Charles Cipollini (Rep)	859	867	593	742	636	3697
*Oliver P. Cipollini (Dem)	896	955	841	907	840	4439
Blanks	238	308	190	232	218	1186
Totals	1993	2130	1624	1881	1694	932

Senator in General Court Cape & Islands District						
*Daniel A. Wolf (Dem)	1449	1515	1227	1409	1300	6900
Blanks	544	615	397	472	394	2422
Totals	1993	2130	1624	1881	1694	9322

Representative in General Court - 1st Barnstable District						
*Cleon H. Turner (Dem)	1472	1539	1225	1410	1310	6956
Blanks	521	591	399	471	384	2366
Totals	1993	2130	1624	1881	1694	9322

Clerk of Courts - Barnstable County						
*Scott W. Nickerson (Rep)	1463	1524	1166	1373	1245	6771
Blanks	530	606	458	508	449	2551
Totals	1993	2130	1624	1881	1694	9322

Register of Deeds – Barnstable County						
*John F. Meade (Rep)	1436	1496	1157	1357	1229	6675
Blanks	557	634	467	524	465	2647
Totals	1993	2130	1624	1881	1694	9322

COUNTY COMMISSIONER (Vote for no more than 2)						
*Mary Pat Flynn (Dem)	822	901	697	838	732	3990
*Sheila Lyons (Dem)	872	932	707	843	731	4085
Eric R. Steinhilber	843	833	553	684	576	3489
Blanks	1449	1594	1291	1397	1349	7080
Totals	3986	4260	3248	3762	3388	18644

Barnstable Assembly of Delegates						
*John W. Ohman	1437	1506	1154	1346	1248	6691
Blanks	556	624	470	535	446	2631
Totals	1993	2130	1624	1881	1694	9322

Question No. 1						
*Yes	1521	1587	1189	1394	1270	6961
No	209	212	169	219	195	1004
Blanks	263	331	266	268	229	1357
Totals	1993	2130	1624	1881	1694	9322

Precincts	1	2	3	4	5	Total
Question 2						
Yes	946	958	756	851	770	4281
*No	969	1099	796	948	844	4656
Blanks	78	73	72	82	80	385
Totals	1993	2130	1624	1881	1694	9322
Question 3						
*Yes	1013	1113	966	1015	950	5057
No	887	934	582	751	645	3799
Blanks	93	83	76	115	99	466
Totals	1993	2130	1624	1881	1694	9322
Question 4 (Non-Binding)						
*Yes	1249	1382	1020	1172	1034	5857
No	391	396	328	367	320	1802
Blanks	353	352	276	342	340	1663
Totals	1993	2130	1624	1881	1694	9322

***Voted**

TOWN OF DENNIS SPECIAL TOWN MEETING NOVEMBER 13, 2012

Robert C. Chamberlain, Moderator, called the Special Town Meeting held at the Nathaniel H. Wixon Middle School to order at 7:00 p.m. He declared a quorum present and noted that the Warrant had been posted by George Sawyer, Constable. Tellers were Daniel Chamberlain, Gladys Kearney, Paul McCormick Jr., Joseph Bunce, and Thomas Perriono, Head Teller.

Moderator Chamberlain asked the assembly to kindly rise and salute the flag.

On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted to waive the formal reading of the Warrant.

ARTICLE 1: On motion of Board of Selectman Member Wayne Bergeron, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote to request that the Dennis-Yarmouth Regional School Committee draft an amendment to the Agreement between the Towns of Dennis and Yarmouth Establishing a Regional School District, as amended in September 2006, so as to allow the Town of Dennis to withdraw from said Agreement, notwithstanding any contradictory language in the Agreement, subject to the following terms:

- A. The Town of Dennis and the Town of Yarmouth will be individually responsible for all costs associated with the education of the withdrawn students in elementary and middle school grades;
- B. An amendment will only be effective July 1 following approval by both Town Meetings and any necessary approval of the Commissioner of Education;
- C. Within 45 days after approval of this amendment by the towns and the Commissioner of Education, the towns will hold elections for a school committee in each town to be responsible for the education of all elementary and middle school students in their respective towns;
- D. The Dennis-Yarmouth Regional School Committee shall remain in place and shall be responsible for the education of all students in high school grades;
- E. The Towns of Dennis and Yarmouth shall purchase student transportation jointly with the Dennis-Yarmouth Regional School District and the three entities will share the total cost of regular day transportation based on the number of routes each entity has of the total number of routes, with the understanding that under current DESE regulations, only costs for transportation of students remaining in a regional school will be eligible for MGL c.71 reimbursement;

- F. The Towns of Dennis and Yarmouth shall each be responsible to employ a superintendent and administrative staff and pay associated salaries and expenses as determined by their respective school committee;
- G. Principals, administrators, teachers, paraprofessionals, clerical and other support staff working only in the schools serving elementary and middle school students will become employees of the town in which they will work. The Towns of Dennis and Yarmouth will be responsible for all salaries and benefits of their employees. For the first fiscal year following the adoption of this amendment their terms of employment shall be the same as the terms of employment in their last year working in the Dennis-Yarmouth Regional School District. During the first year following adoption of the amendment the Dennis School Committee and the Yarmouth School Committee will determine, in accordance with applicable law, the terms of employment for successive years;
- H. Current regional functions will be the responsibility of respective towns for their elementary and middle schools. These functions include, but are not limited to: Directors of pupil services, instruction, finance and operations, complex supervisor, maintenance, grounds and custodial employees, food service director and employees, technology director and technicians, crossing guards, budget management, payroll and bill payment, human resource management, and other support services;
- I. Any equipment, books and supplies in the buildings serving elementary and middle school students shall become the property of the respective towns;
- J. As of the effective date of the amendment, the Towns of Dennis and Yarmouth shall be responsible for all choice and charter school costs assessed by the Commonwealth for their resident students in elementary and middle school grades;
- K. In addition to the costs above, the Towns of Dennis and Yarmouth will remain liable for all costs associated with any debt outstanding on the effective date of this amendment. The Town of Dennis will be liable for 34.238% and the town of Yarmouth will be liable for 65.762% of all health insurance expenses, county retirement assessments, and any other costs for employees who retired from the Dennis-Yarmouth Regional School District prior to the date of this amendment;
- L. The Town of Dennis will be liable for 34.238% and the Town of Yarmouth will be liable for 65.762% of the cost of an audit of the District's books for the fiscal year prior to the effective date of this amendment;
- M. Any balance in the fund balance account of the Dennis-Yarmouth Regional School district on the date prior to the effective date of this amendment shall

remain on the books of the District and be available to the District to be used according to the current terms of the Region Agreement;

ARTICLE 2: On motion of Board of Selectman Chairman Paul McCormick, duly seconded, it was voted 113 yes to 136 no that the sum of \$3,400,000 be appropriated to finance the cost of construction, reconstruction and renovations to the Dennis Town Offices located at 485 Main Street, South Dennis; that to meet this appropriation, the amount of \$500,000 be transferred from free cash and that the treasurer, with the approval of the board of selectmen, is hereby authorized pursuant to general laws chapter 44 and 44b or any other enabling authority to borrow \$2,900,000 for a period not to exceed twenty (20) years, and to issue bonds and notes therefor.

ARTICLE 3: On motion of Dennis Historical Commission Chairman Peter Howes, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. C. 44, to appropriate and transfer \$49,000 from The Community Preservation Historic Preservation Reserves Fund as a grant to the Dennis Historical Society, Inc. pursuant to a grant agreement between the Board of Selectmen and the Dennis Historical Society, Inc. to continue the accessible digital archiving of historical documents and artifacts; and further authorize the Board of Selectmen to enter into a grant agreement with said historical society, upon such terms and conditions as the Board of Selectmen shall deem appropriate, which agreement shall include, but not be limited to, requirements that the historical society make such digitally archived materials available to the general public and, in the event that the historical society decides to terminate the project and/or can no longer host public access to the same, turn such digitalized material over to the town.

ARTICLE 4: On motion of Board of Selectman Member Sheryl McMahon, duly seconded, it was unanimously voted pursuant to the Community Preservation Act, G.L. C. 44b, to appropriate and transfer a total of \$300,000, of which \$150,000 will come from the Community Preservation Affordable Housing Reserves Fund and \$150,000 will come from the Community Preservation Undesignated Reserves Fund as a grant to the Dennis Affordable Housing Trust for purposes of funding a three (3) year rental subsidy program for fifteen (15) income eligible families currently Town of Dennis residents, and further, to authorize the Board of Selectmen to enter into a grant agreement with said affordable housing trust, upon such terms and conditions as the Board of Selectmen shall deem appropriate.

ARTICLE 5: On motion of Community Preservation Act Committee Member Frank Dahlstrom, duly seconded, it was voted 186 yes to 5 no to authorize the Board of Selectmen to acquire by eminent domain, with the consent of the owners, or by gift or purchase for conservation, watershed protection and passive recreation purposes pursuant to G.L. C.40, §8c and G.L. C.44b, the property located at 12 and 14 Dotties Path, Dennis, Barnstable County, Massachusetts, containing 11.2 acres of land, more or less, and shown as lots 1 and 2 and Dotties Path, a private way, on a plan of land entitled "Definitive Subdivision Plan of Land in South Dennis, Massachusetts," prepared for Connors/Bell Family Trust recorded at the Barnstable County Registry of Deeds in

Plan Book 625 Page 15, said property to be under the care, custody, control and management of the Conservation Commission; and as funding therefor, to appropriate the total sum of \$985,000.00;

To meet this appropriation, transfer \$150,000.00 from the Community Preservation Open Space and Recreation Reserves and \$150,000.00 from the Community Preservation Undesignated Reserves, and authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$685,000.00 under G.L. C.44 and G.L. C.44b or any other enabling authority, and issue bonds and notes therefor; provided, however, that it is anticipated that the Town will receive grants and private donations totaling \$685,000, and that such grants and donations shall be used to reduce the amount to be borrowed hereunder or, if such funds are received after said borrowing, be credited to the Community Preservation Fund; and provided further that no funds appropriated hereunder shall be expended until the Board of Selectmen has determined that the Town has received grants, donations, or gifts, or bona fide commitments totaling \$685,000; and, further,

To authorize the Board of Selectmen and/or the Conservation Commission to file on behalf of the Town any and all applications deemed necessary for grants and or reimbursements from the Commonwealth of Massachusetts under G.L. C.132a §11 (the so-called "Land Grant" program) or any other applications for funds, and to contract for, accept and expend any such grants or gifts; and further to authorize the Board of Selectmen and the Conservation Commission to enter into all agreements and execute any and all instruments as may be necessary or convenient on behalf of the Town to effect said acquisition; and further to authorize the Board of Selectmen, with the approval of the Conservation Commission, to accept a conservation restriction on a portion of said property and/or grant to the Dennis Conservation Trust, Dennis Water District, or other governmental agency or non-profit organization, a perpetual conservation restriction on all or a portion of said property pursuant to the provisions of G. L. C.184, §§ 31 through 33.

ARTICLE 6: On motion of Board of Selectman Member Sheryl McMahon, duly seconded, it was unanimously voted to amend the Town Code under Chapter 19, Article VII, Affordable Housing Trust Fund By-Law, by deleting the by-law in its entirety, and inserting in its place thereof the new by-law, as follows:

DENNIS AFFORDABLE HOUSING TRUST FUND

Section 19-8: Authority; establishment.

In accordance with the provisions of G.L. c. 44, §55C, as amended, the Town of Dennis hereby establishes a trust to be known as the "Dennis Affordable Housing Trust Fund" (the "Trust").

Section 19-9: Purpose.

The purpose of the Trust shall be to provide for the preservation and creation of affordable housing in the Town of Dennis (the "Town") for the benefit of low and

moderate income households. In furtherance of this purpose, the Trustees are hereby authorized, in accordance with the procedures set forth herein, to acquire by gift, purchase or otherwise real estate and personal property, both tangible and intangible, of every sort and description; to use such property, both real and personal, in such manner as the Trustees shall deem most appropriate to carry out such purpose, provided however, that all property held by the Trust and the net earnings thereof shall be used exclusively for benefit of all the inhabitants of the Town for the preservation and creation in the Town of affordable housing for the purposes for which this Trust was formed, and no part of the activities of the Trust shall consist of propaganda or otherwise an attempt to influence legislation, or participation in or intervention in (including the publication or distributions of statements) any political campaign on behalf of any candidate for public office and no part of the net earnings of this Trust shall inure, or be payable to or for the benefit of any private individual or corporation.

To achieve this purpose the trust shall employ a broad range of housing initiatives, including but not limited to (a) provide rental assistance, (b) purchase real property to be managed by an outside agency for affordable housing, (c) undertake new construction which may include outside not-for-profit agencies, and (d) undertake buy-downs, which may include taking subordinate mortgages on properties that will be deeded in perpetuity as Affordable Housing with note payments based on the family's income levels.

Section 19-10: Tenure of Trustees.

There shall be a Board of Trustees (the "Board") consisting of seven Trustees who shall be appointed by the Board of Selectmen. Only persons who are residents and registered voters of the Town shall be eligible to hold the office of Trustee. Trustees shall serve for a term of two years. Any Trustee who ceases to be a resident of the Town shall cease to be a Trustee hereunder and shall promptly provide a written notification of the change in residence to the Board and to the Town Clerk. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk. If a Trustee shall die, resign, or for any other reason cease to be a Trustee hereunder before his/her term of office expires, a successor shall be appointed by the Board of Selectmen to fill such vacancy provided that in each case the said appointment and acceptance in writing by the Trustee so appointed is filed with the Town Clerk. No such appointment shall be required so long as there are at least five Trustees in office. Upon the appointment of any succeeding Trustee and the filing of such appointment the title to the Trust estate shall thereupon and without the necessity of any conveyance be vested in such succeeding Trustee jointly with the remaining Trustees. Any Trustee may be removed by the Board of Selectmen for cause, or no cause. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder.

Section 19-11: Meetings of the Trust.

The Trust shall meet at least quarterly at such time and at such place as the Trustees shall determine. Notice of all meetings of the Trust shall be given in accordance with the provisions of the Open Meeting Law, G.L. Chapter 39, Sections 23A, 23B and 23C. A

quorum at any meeting shall be a majority of the Trustees qualified and present in person.

Section 19-12: Powers of Trustees.

The Board of Trustees shall have the following powers which shall be carried out in accordance with and in furtherance of the provisions of G.L. Chapter 44, Section 55C:

- (1) To accept and receive property, whether real or personal, by gift, grant, devise, or transfer from any person, firm, corporation or other public or private entity, including without limitation, grants of funds or other property tendered to the Trust in connection with provisions of any zoning by-law or any other by-law or any general law or special act of the Commonwealth or any other source including money from G.L. c. 44B;
- (2) To purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (3) To sell, lease, exchange, transfer or convey any real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertakings relative to Trust real property as the Trustees deem advisable notwithstanding the length of any such lease or contract, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (4) To execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incidental to any transaction in which the Board engages for the accomplishment of the purposes of the Trust, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (5) To employ advisors and agents, such as accountants, appraisers and lawyers as the Trustees deem necessary;
- (6) To pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Trustees deem advisable;
- (7) To apportion receipts and charges between income and principal as the Trustees deem advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- (8) To participate in any reorganization, recapitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution, to vote any securities or certificates of interest, and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- (9) To deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Board may deem necessary and appropriate;

- (10) To carry property for accounting purposes other than acquisition date values;
- (11) To borrow money on such terms and conditions and from such sources
 - a. as the Trustees deem advisable, and to mortgage and pledge Trust
 - b. assets as collateral to the extent of the value of the Trust's assets,
 - c. subject to the Board of Selectmen and Finance Committee's approval of
 - d. the Trustees' recommendation thereof; and if the amount to be
 - e. borrowed, mortgaged, pledged is greater than the value of the Trust's
 - f. assets, then it will be subject to a favorable two-thirds (2/3) vote of a
 - g. special or annual town meeting; To make distributions or divisions of
 - h. principal in kind;
- (12) To compromise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of G.L. Chapter 44, Section 55C, to continue to hold the same for such period of time as the Board may deem appropriate;
- (13) To construct, manage or improve real property and, to abandon any property which the Trustees determine not to be worth retaining, subject to the Board of Selectmen's approval of the Trustees' recommendation thereof;
- (14) To hold all or part of the Trust property uninvested for such purposes and for such time as the Trustees may deem appropriate;
- (15) To extend the time for payment of any obligation to the Trust;
- (16) To become the lottery and monitoring agent for affordable housing and accept compensation for those services into the Fund; and
- (17) To monitor the expiring use of any affordable housing in the Town.
- (18) To be authorized to review, supplement and assist in the implementation of policies that affect the availability of affordable housing; to institute guidelines and coordinate Town-sponsored affordable housing proposals; to promulgate equal access to housing of a wide range of housing types in the Town of Dennis;
- (19) To encourage and assist the Town toward meeting its 10% goal for affordable housing units as set forth in Chapter 40B of the General Laws; assist in the preparation of housing plans as provided in the Town of Dennis Comprehensive Plan; and to encourage development of affordable housing for low- and moderate-income persons and families using various types of situations and ownership programs, zoning, legislation and rentals;
- (20) To be authorized to review and comment on all affordable housing proposals brought before the Town of Dennis, act on fair housing issues and encourage affordable housing projects relating to existing housing stock; and
- (21) To employ a broad range of housing initiatives, including but not limited to: Rental Assistance Vouchers; Renter's Revolving Loan Program; Mortgage Buy-downs for Affordable Units; Purchase of Affordable Units for Rental to Qualified Individuals; Land Acquisition for Production of both Scattered Site and Multi-Unit Housing with Non-Profit and For-Profit Developers.
- (22) Other such duties and responsibilities as may from time to time be authorized by the legislative body of the Town of Dennis.

Notwithstanding any general or special law to the contrary, all moneys paid to the Trust in accordance with any zoning by-law, exaction fee, or private contribution shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. General revenues appropriated into the Trust become Trust property and these funds need not be further appropriated to be expended. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within one year of the date they were appropriated into the Trust, remain Trust property.

Section 19-13: Acts of Trustees.

A majority of Trustees may exercise any or all of the powers of the Trustees hereunder and may execute on behalf of the Trustees any and all instruments with the same effect as though executed by all the Trustees. No Trustee shall be required to give bond. No license of court shall be required to confirm the validity of any transaction entered into by the Trustees with respect to the Trust property.

Section 19-14: Liability.

The Trust is a public employer and the Trustees are public employees for the purposes of G.L. Chapter 258. The Trust shall be deemed a municipal agency and the Trustees special municipal employees for the purposes of G.L. Chapter 268A. Notwithstanding the foregoing, neither the Trustees nor any agent or officer of the Trust shall have the authority to bind the Town, except in the manner specifically authorized herein.

Section 19-15: Taxes.

The Trust is exempt from G.L. Chapters 59 and 62, and from any other provisions concerning payment of taxes based upon or measured by property or income imposed by the Commonwealth or any subdivision thereto.

Section 19-16: Accounts.

The books and records of the Trust shall be audited annually by an independent auditor in accordance with accepted accounting practices for municipalities. Upon receipt of the audit by the Trustees, a copy shall be provided forthwith to the Board of Selectmen.

Rental income that the Trust receives from properties within its portfolio shall be deposited into a separate account (The Account), managed by the Town Treasurer. Trust members shall approve all expenses prior to Treasurer's disbursement of funds for projects already approved by the Board of Selectmen. The Trust shall have unrestricted access to the accounting and financial records for funds dedicated for Trust use.

Section 19-17: Governmental Body.

The Trust is a governmental body for purposes of Sections 23A, 23B and 23C of G.L. Chapter 39.

Section 19-18: Board of the Town.

The Trust is a board of the Town for purposes of G.L. Chapter 30B and Section 15A of G.L. Chapter 40; but agreements and conveyances between the Trust and agencies,

boards, commissions, authorities, departments and public instrumentalities of the Town shall be exempt from said Chapter 30B.

Section 19-19: Duration of the Trust.

This Trust shall be of indefinite duration. However, it may be terminated by a majority vote of an annual or special town meeting, in accordance with G.L. c. 4, §4B, provided that an instrument of termination together with a certified copy of the town Meeting vote are recorded with the Barnstable County Registry of Deeds and the Barnstable Registry District of the Land Court. Upon termination of the Trust, subject to the payment of or making provisions for the payment of all obligations and liabilities of the Trust and the Trustees, the net assets of the Trust shall be transferred to the Town and held by the Board of Selectmen for affordable housing purposes. In making any such distribution, the Trustees may, subject to the approval of the Board of Selectmen, sell all or any portion of the Trust property and distribute the net proceeds thereof or they may distribute any of the assets in kind. The powers of the Trustees shall continue until the affairs of the Trust are concluded.

Section 19-20: Amendments.

This Trust may be amended from time to time except as to those provision specifically required under G.L. c. 44, §55C, by an instrument in writing signed by all of the Trustees and approved at a meeting called for that purpose, provided that in each case, a certificate of amendment has been recorded with said Deeds and said Registry District of the Land Court.

Section 19-21: Titles.

The titles to the various Sections herein are for convenience only and are not to be considered part of said Sections nor shall they affect the meaning or the language of any such Section.

ARTICLE 7: On motion of Board of Selectman Member Sheryl McMahon, duly seconded, it was unanimously voted, to accept the provisions of M.G.L. Chapter 32b, §20, authorizing the establishment of a separate fund to be known as an other Post-Employment Benefits Liability Trust Fund, and a funding schedule for the fund. The schedule and any future updates shall be designed, consistent with standards issued by the governmental accounting board, to reduce the unfunded actuarial liability of health care and other post-employment benefits to zero as an actuarially acceptable period of years and to meet the normal cost of all such future benefits for which the governmental unit is obligated. The schedule and any future updates shall be (1) developed by an actuary retained by the governmental unit and triennially reviewed by the chief executive officer; and (ii) reviewed and approved by the actuary in the Public Employment Retirement Administration Commission.

ARTICLE 8: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted, to reduce the amount of \$3,739,770 voted under Article 4 of the May 8, 2012 Annual Town Meeting, Line Item 63, Fire Personal Services, by \$356,376 so that the new authorization under said Line Item is now \$3,383,394, and

thereby reducing the raise and appropriate authorization by \$356,376 so that the total budget figure under said Article 4 will now read \$28,535,410.

ARTICLE 9: On motion of Finance Committee Chairman James Plath, duly seconded, it was unanimously voted the fiscal year 2013 budget adjustments under Article 4 of the May 8, 2012 Annual Town Meeting by transferring \$53,876.14 from free cash to Line Item 8a, Reserve Fund, and reducing Line Item #149, Debt-Interest Long Term by \$10,868.06, and thereby reducing the raise and appropriate authorization under said Article 4 by \$10,868.06, so that the total budget figure will now read \$28,578,418.08.

ARTICLE 10: On motion of Dennis Historical Commission Member Burton Derick, duly seconded, it was unanimously voted to refer the Demolition By Neglect By-Law back to the committee.

To see if the Town will vote to adopt the following new Demolition By Neglect By-law as follows:

“Demolition By Neglect By-Law

A preservation by-law to protect historically and/or architecturally significant buildings and/or structures

Introduction: This by-law addresses the potential demolition of a Significant Building or Structure caused by lack of maintenance. It can also be referred to as a demolition by neglect by-law. Demolition by lack of maintenance or neglect occurs when a Significant Building and/or Structure, as defined hereunder, when suffers deterioration due to deferred maintenance that results in conditions which are unsafe, unsanitary or cause the building or structure to be open to the environment, unfit for human habitation, or result in a fire hazard causing a detriment to public health, public safety and the public welfare.

A. Purpose.

The purpose of this by-law shall be to work in conjunction with the Town of Dennis’ regulatory departments and make use of all existing local ordinances and regulations and Massachusetts General Law to:

- preserve and protect the exterior features of historically and architecturally Significant Buildings and/or Structures within the Town of Dennis from demolition or imminent demolition by inaction, inattention and/or neglect and the interior portions thereof when such interior maintenance is necessary to prevent deterioration and decay of the exterior;
- establish standards of minimum maintenance for such Significant Buildings and/or Structures whether occupied or vacant, and all parts thereof;
- encourage owners of such Significant Buildings and/or Structures to explore and develop alternatives to such deterioration through education and prompt corrections so as to avoid such demolition;
- support our Town and its residents by making Dennis a more appealing,

advantageous and enjoyable place to live and work.

B. Definitions.

1. Neglect– when the structural integrity of a building or structure and/or its exterior architectural detail is compromised because routine and/or major maintenance has not been performed.
2. Demolition – any act of moving, pulling down, destroying, removing, dismantling or razing a building, or commencing the work of moving, or of total and/or substantial destruction of twenty five (25) percent or more of the exterior of a building, excluding ordinary maintenance and/or repair.
3. Standards of Minimum Maintenance – the minimum amount of maintenance necessary to prevent structural deterioration of a Significant Building or Structure and its exterior architectural detail. This maintenance shall include components such as, but not limited to the following:
 - Exterior components and appurtenances, for example: roofs, exterior walls & wall coverings, windows, doors, rainwater drainage systems, porches, stairs, bulkheads
 - Interior components that affect exterior deterioration, for example: foundation, vertical and/or horizontal structural supports, chimney & chimney support systems
 - Any exterior feature, such as fences or stone walls, which when deteriorated produces a detrimental effect on the character of a Significant Building and/or Structure.
 - Any fault or defect which renders said Significant Building and/or Structure structurally unsafe, interior or exterior.
 - Failure to adhere to any preservation plan or guideline established by the Commission or regulatory body.
4. Building – any combination of materials having a roof and a permanent foundation forming a shelter for persons, animals or property, including any portion of such structure, other than its interior.
5. Structure – any combination of materials with a fixed location on the ground, including a fence, stone wall, well foundation or other combination of materials that is accessory to and historically or architecturally significant to a Significant Building.
6. Significant Building – any building in the Town of Dennis which meets one or more of the following criteria:
 - a. is listed on, or is within an area listed on, or has been determined to be eligible for listing on the National Register of Historic Places.
 - b. is listed on, or is within an area listed on, or has been determined to be eligible for listing on the State Register of Historic Places.
 - c. has been determined by a majority vote of the Commission to be importantly associated with one or more historic persons or events, or with the broad architectural, cultural, political, economic or social history of the Town of Dennis or the Commonwealth of Massachusetts.

- d. has been determined by a majority vote of the Commission to be historically and/or architecturally important in terms of period, style, method of building construction or association with a recognized architect or builder.
7. Commission – the Dennis Historical Commission.
8. Appropriate Town Departments – those departments of the Town of Dennis that have regulatory authority, associated with public health and/or public safety.
9. Property Record – the departmental file of an Appropriate Town Department.

C. Procedure.

1. The Commission shall by petition or by a majority vote by a quorum of the Commission, based upon the Commissioner's observations, review a Significant Building and/or Structure to determine whether it is so deteriorated from Neglect that its preservation is in danger of Demolition and as necessary, refer such building or structure to the Appropriate Town Department(s) for review and action.
2. The Commission shall notify the Property Owner and copy the Appropriate Town Department(s) that remedial action should commence within forty five (45) days of the initial notification or such other time frame that is deemed reasonable by the Commission so that such building and/or structure shall be preserved and protected in accordance with the purposes of this by-law.
3. The Appropriate Town Department(s) shall cause an inspection of the property to be made within seven (7) days of the notice by the Commission or as soon as practicable.
4. The Appropriate Town Department(s) shall within fourteen (14) days of notice by the Commission, report to the Commission in writing of their findings, of the statutory/regulatory requirements as outlined in their area of authority, and what action if any has been taken.
5. If an Appropriate Town Department reports in writing to the Commission that a demolition by neglect violation has been abated through an enforcement order under a regulation other than this by-law; then no further action and/or hearing is required. If a hearing has been scheduled the Commission shall cancel the hearing in writing to the property owner and the Appropriate Town Department.
6. The Commission shall schedule a public hearing on the Significant Building and/or Structure within forty-five (45) days of said initial notification to allow the Property Owner to respond to the referral, enforcement activities and/or to develop a remedial plan.
 - a. Public Notice of the time, place and purpose of the hearing shall be posted in a conspicuous place in the Town Office and published in a local newspaper not less than ten (10) business days prior to the date of said hearing. Said notice shall identify the street address of the subject Significant Building or Structure. A copy of the notice shall be mailed to the Property Owner and all Appropriate Town Departments.
 - b. At the public hearing the Commission shall take testimony and other evidence regarding the condition of the Significant Building or Structure. The Commission shall make a determination on the structural status of said Significant Building or Structure within seven (7) business days of the public

hearing unless both the Commission and the Property Owner mutually agree, in writing, that the time to make the determination may be extended.

- c. The Commission shall notify the Property Owner and all Appropriate Town Departments in writing that a determination has been made within five (5) business days of the determination.
 - d. The Appropriate Town Department(s) shall record the determination on the Town's Property Record and a fineable offense will begin as of the date of determination or in accordance with the regulatory authority of the Town Department(s), whichever is sooner.
7. In cases where no regulatory or statutory mechanism is otherwise available to address the potential demolition or demolition by neglect, then this by-law may be enforced by the Commission and its duly authorized agent, who shall be the appropriate Town Department, under M.G.L. 21D non-criminal disposition procedure in accordance with the following ticketing or citation schedule:
- First offense: written warning
 - Second offense: \$50.00 fine
 - Third offense: \$100.00 fine
 - Each subsequent offense: \$300 fine
- Each day that a violation exists shall constitute a separate offense for which a separate ticket or citation may issue, with tickets or citations to be issued by a duly authorized agent.
8. A duly authorized agent may seek enforcement of this by-law as provided for by law, either through the noncriminal or criminal procedure or through the civil procedure for injunctive relief.

D. Enforcement and Remedies and Inspections.

1. The Town and its Appropriate Department(s) shall have the authority to enforce this by-law in accordance with Massachusetts General Law, the Code of Massachusetts Regulations and existing local regulations and may enter upon the premises to inspect the Significant Building and/or Structure either with the permission of the owner or upon obtaining an administrative search warrant.

E. Administration.

The Board of Selectmen shall adopt such rules and regulations as are necessary to administer the terms of this by-law.

F. Conflicts.

- No provision of this by-law shall be interpreted or applied so as to conflict with the provisions set forth under G. L. c.143 and the State Building Code, regarding emergency Demolition procedures. The Commission may request that the Property Owner provide an independent evaluation from a structural engineer, qualified in evaluating historic structures, as to the structural soundness of the subject Building.
- Nothing in this by-law shall be interpreted or applied so as to conflict with the provisions of the Historic Districts Act, Massachusetts General Law Chapter 40C. If any of the provisions of this law so conflict, that act will prevail.

- Nothing in this by-law shall be interpreted or applied so as to conflict with the provisions of other applicable town or historic district regulations.

G. Severability.

If any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by a court of competent jurisdiction, every other section, paragraph and part shall continue in full force and effect.

ARTICLE 11: On motion of Board of Selectman Member Wayne Bergeron, duly seconded, it was unanimously voted to indefinitely postpone the article.

To see if the Town will vote to authorize the Board of Selectmen to seek special legislation authorizing the establishment of a Barrier Beach Protection/Stabilization Fund, and that there shall be deposited into the fund, without further appropriation, forty (40%) percent of the fees collected from the sale of ORV permits, and that appropriations from the fund shall be made by a majority vote of Town Meeting, only for Barrier Beach protection, law enforcement and restoration.

The Board of Selectmen may, if authorized by by-law, increase or decrease the portion of the above noted fees. The Barrier Beach Protection/Stabilization Fund shall be maintained by the Town Treasurer as a separate account, subject to any applicable provision in MGL Chapter 44, and any interest accrued shall be credited to and become part of said Fund.

ARTICLE 12: On motion of Board Of Selectman Member Heidi Schadt, duly seconded, it was unanimously voted to amend the Town Code under Article IV, Waterways Commission by deleting the language in §5-5 in its entirety and replacing it with the new language, as follows, with the following exception: in paragraph A. at the end of the second sentence, after the word “term”, add the words: “and upon appointment, a member shall file with the Town Clerk a financial disclosure form as required by G.L. c.268A, Sect 19”.

§ 5-5 Authority to appoint, membership; charge; alternate members.

- A. The Board of Selectmen shall appoint a Commission to be known as the Waterways Commission, hereinafter referred to as the Commission Said Commission shall be composed of seven (7) members for three (3) year staggered terms and two alternates one for a two (2) year term and one for a one (1) year term and upon appointment, a member shall file with the Town Clerk a financial disclosure form as required by G.L. C268a, Sec. 19. Members must be full time residents and registered voters of the Town of Dennis who possess knowledge of and an interest in the operation of the Town waterways. The Commission shall annually appoint a chairperson, a vice chairperson and a recording secretary.

- B. The Commission shall advise the Board of Selectmen, Harbormaster and Town Administrator on the use, maintenance, regulations, administration, and development of all navigable Town waterways and lakes over ten (10) acres in area including related shore facilities. Commission members will be expected to attend occasional meetings beyond their regularly scheduled meeting in support of the Commission's charge.

The Commission's work shall include, but not be limited to the following:

- 1) Assist the Harbormaster in providing input to the Department's annual operating budget and capital budget requests. Including the five (5) year capital plan;
 - 2) Assist the Harbormaster in the development of short and long term goals and objectives for the Department;
 - 3) Assist the Harbormaster in developing a long range maintenance plan for all waterways and facilities;
 - 4) Receive and review monthly and annual financial reports of waterways revenue.
 - 5) Seek information, advice, and assistance from various town departments that are affected by or affect waterways operation;
 - 6) Encourage community support of the Town waterways;
 - 7) Review and become acquainted with all waterways and their assets;
 - 8) Provide annual updates to the Board of Selectmen and the Town Administrator as to the Commission's deliberations and recommendations during the annual fee hearing, review of the Harbormaster's goals and objectives as well as capital and operating budget reviews;
 - 9) Advise, consult and confer with the Town Administrator regarding any operational issue affecting the Town's waterways.
- C. The Commission shall meet at least on a monthly basis, and a majority of members must be present for the Commission to meet and conduct any business scheduled before it. All meetings of the Commission or any sub-Commission established by the Commission are to be held in a public location, properly posted and open to the public, in accordance with the Massachusetts Open Meeting Law. Minutes of each meeting shall be prepared and approved by the Commission within a reasonable time after said meeting and distributed to the Board of Selectmen. Commission members shall be mindful of their attendance

obligations at Commission meetings as identified in Article VII, §5-10 of the Town Code.

ARTICLE 13: On motion of Board of Selectman Member Sheryl McMahon, duly seconded, it was unanimously voted to amend Chapter 79, of the Town Code, “Dogs and Other Animals By-Law” under Article VI, Animal Neglect, by adding a new §79-10A:

79-10A Animal Neglect

A. Any person owning, keeping, or otherwise responsible for a companion animal or pet or farm animal or livestock who confines said animal in a parked vehicle or trailer where the vehicle confinement endangers the health or safety of the animal shall be subject to a fine.

B. Violations and penalties. Any person who violates the provisions of Section 79-10A shall be subject to a Warning for the First Offense, a fine of \$50.00 for the Second Offense and a fine of \$100.00 for a Third or Subsequent Offense. In addition to any other legal remedies that may be available, the Animal Control Officer or other designated enforcing person may enforce these penalties through the Town's Noncriminal Disposition Bylaw, Chapter 1, Article I.

ARTICLE 14: On motion of Board of Selectman Chairman Paul McCormick, duly seconded, it was unanimously voted to transfer \$25,000 from free cash to be used to promote tourism in the Town of Dennis.

ARTICLE 15: On motion of Board of Selectman Member Alan Tuttle, duly seconded, it was unanimously voted to rescind the balance of \$500,000 from the original \$3,200,000 borrowing authorization for Bass River Park, voted under Article 1 of the October 18, 2005 Special Town Meeting.

ARTICLE 16: On motion of Board of Selectman Member Alan Tuttle, duly seconded, it was unanimously voted to rescind the remaining balance of \$261,464 from the original borrowing authorization for Sea View Park of \$261,464 voted under Article 1 of the December 13, 2007 Special Town Meeting.

ARTICLE 17: On motion of Board of Selectman Chairman Paul McCormick, duly seconded, it was unanimously voted to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain, a permanent sidewalk easement as shown on a plan entitled “Plan of Easement , Exhibit “A” 773 Main Street, Dennis, Massachusetts for N&K Holdings, LLC, dated 08/09/2012” prepared by Choubah Engineering Group of North Dartmouth, MA, a copy of which is on file in the office of the Town Clerk, and further, to vote to transfer \$250.00 from free cash for this purpose and any expenses related thereto, and to authorize the Board of Selectmen to take all related actions necessary or appropriate to effect this acquisition.

ARTICLE 18: On motion of Board of Selectmen Member Heidi Schadt, duly seconded, it was unanimously voted to transfer \$80,499.79 from free cash to return to the Capital

Improvement Fund the remaining balances in the fiscal year 2012 Capital Outlay Equipment and Projects voted under Article 16 of the May 3, 2011 Annual Town Meeting:

1. \$ 318.08 – Mun. Bldgs. Multiple Roof Projects
 2. 80,000.00 – Mun.Bldgs. WD Graded Schoolhouse Painting
 3. 181.71 - Fire Dept. Replace Pumper
- TOTAL \$80,499.79**

It was unanimously voted to adjourn (dissolve) the meeting at 9:31 p.m. on November 13, 2012.

Town Counsel
Kopelman and Paige, P.C. - 2012 Summary

Matter Name	Case #	Date Filed / Opened	Billed 2012	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
BOARD OF SELECTMEN / GENERAL					
General – Miscellaneous opinions, drafting, telephone consultations re: municipal finance, housing, public safety, etc.	N/A	1996	\$8,999.00	\$211,677.00 / \$37,901.00	Continuing ²
Bakutis v. Chief of Police - Appeal from denial of license to carry firearm	Orleans District Court No. 1226-CV-204	6/12	\$1,717.00	\$1,649.00 / \$68.00	Appeal of denial of license to carry firearm; Answer filed 11/15/12
Contracts – Miscellaneous contract review and drafting	N/A	3/01	\$1,751.00	\$39,369.00 / \$0.00	Continuing, including assistance with public bidding
Landfill Solar Facility - Design, construction and operation of a large solar facility on the closed landfill by a private party	N/A	5/10	\$12,267.00	\$34,868.00 / \$1,605.00	Lease with ACE-Dennis Solar, LLC; Negotiated 2 NET metering credit allocations agreements with Dennis Water District and D-Y Regional School District; Continuing assistance with permitting
Lebel v. Town – Action for declaratory relief, injunctive relief and damages relative to Gages Way access	Barnstable Superior Court No. 06-00658	11/06	\$3,657.00	\$34,579.00 / \$752.00	Support provided to insurance defense counsel; Settlement negotiation in progress
Loucheschi, LLC Bankruptcy - Town holds substantial tax lien on debtor's chief asset	U.S. Bankruptcy No. 11-42578 MSH	1/12	\$12,240.00	\$12,036.00 / \$204.00	Converted from reorganization to liquidation; Town's lien will survive bankruptcy
Melpet Community Housing - Represent Town in all aspects of lease of property for affordable housing development including preparation of Ground Lease, Land Development agreement and review of affordable housing documents	N/A	5/11	\$1,343.00	\$5,746.00 / \$0.00	Ground lease and land disposition agreement; Negotiation of terms in progress
Licensing – Miscellaneous opinions,	N/A	1996	\$3,066.00	\$23,896.00 / \$0.00	Continuing

Matter Name	Case #	Date Filed / Opened	Billed 2012	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
representation at hearings, as requested				\$442.00	
Raleigh v. Chief of Police - Appeal from denial of license to carry firearms	Orleans District Court No. 06-00658	5/12	\$4,066.00	\$4,029.00 /	Appeal of denial of license to carry firearm; Answer filed 11/15/12
Town Meeting – Review of articles, warrant preparation, attendance at meetings	N/A	2/02	\$14,879.00	\$37.00 / \$1,813.00	Continuing
BOARD OF SELECTMEN /EMPLOYMENT					
General – Miscellaneous written opinions, consultations and drafting	N/A	1996	\$340.00	\$84,127.00 / \$2,942.00	Continuing
BOARD OF APPEALS					
7 Ocean Avenue litigation:					
Boyt v. ZBA and Kelly I – Appeal from ZBA decision upholding denial of request for zoning enforcement	Land Court Misc. No. 357459	10/07	\$425.00	\$15,526.00/ \$528.00	Land Court decision dated 11/7/11 in three related cases upheld ZBA in all respects; Appeal filed 12/16/11; No further action by plaintiffs
Boyt v. ZBA and Kelly II– Appeal from ZBA decision upholding cease and desist order	Land Court No. 08 MISC 381881	7/08	\$374.00	\$6,110.00 / \$177.00	
Kelly, et al. v. ZBA and Boyt – Appeal from ZBA decision upholding denial of request for zoning enforcement by revocation of building permit	Land Court No. 381900	7/08	\$340.00	\$5,166.00 / \$177.00	
Calvao v. ZBA and Raspullo -Appeal from 11/29/11 grant of a special permit for addition to condo unit.	Barnstable Superior Court No. 11-0750	12/11	\$459.00	\$459.00 / \$0.00	Abutter appeal ³ ; No action since filing of Complaint
Eburn, et al. v. ZBA, et al. - Appeal from denial of special permit to correct zoning violation	Barnstable Superior Court No. 09-438	6/09	\$12,528.00	\$26,106.00 / \$523.00	Trial 6/9/11; 1/12/12 judgment appealed; Oral argument scheduled for 2/1/13

Matter Name	Case #	Date Filed / Opened	Billed 2012	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
Ewing v. ZBA, et al. - Appeal of Zoning Board of Appeals 9/24/09 decision upholding 4/29/08 issuance of building permit for single-family home	CWA 01-2009-0072	11/09	\$962.00	\$3,638.00 / \$10.00	Abutter appeal; Private parties' settlement negotiations resulted in termination of appeal by stipulation of dismissal filed in court 1/30/12
Peters, et al. v. ZBA, Building Commissioner and Joyce, Tr. of 30 Highland Road Nominee Trust - Appeal from March and May 2012 denials by the Building Commissioner and the ZBA of a request for zoning enforcement regarding a 2/24/12 building permit that allowed an addition to a single-family dwelling located at 30 Highland Road	Land Court No. 12 MISC 464426	6/12	\$3,417.00	\$3,417.00 / \$0.00	Abutter appeal; Discovery ongoing; Hearing to be consolidated with those on companion second appeal, below
Peters, et al. v. ZBA, Building Commissioner and Joyce, Tr. of 30 Highland Road Nominee Trust (II) - Appeal from the June and August 2012 denials by the Building Commissioner and the ZBA for a request for zoning enforcement regarding the legal effect of the conditions on a variance issued for that property	Land Court Misc. No. 12 MISC 470384	9/12	\$1,190.00	\$1,190.00/ \$0.00	Abutter appeal; Discovery ongoing; Hearings to be combined with companion first appeal, above
Peters, et al. v. OKHRHDC - Appeal from OKHRHDC's 6/22/12 decision to uphold the Town Committee's 4/25/12 Certificate of Appropriateness to allow additions to a deck at 30 Highland Road	Orleans District Court No. 1226CV0256	7/12	\$1,554.00	\$1,547.00/ \$7.00	Abutter appeal; Town filed a motion to intervene and dismiss the litigation
BOARD OF ASSESSORS					
General – Miscellaneous written opinions, consultations and drafting	N/A	1/01	\$1,569.00	\$2,030.00 / \$5.00	Continuing
Appellate Tax Board – Consultation, opinions, and defense of minor taxpayer appeals of assessments	N/A	1996	\$255.00	\$44,039.00 / \$2,767.00	Continuing
Cayer v. Town and Assessors - Complaint in 3 counts alleging no liability for tax assessment	Suffolk Superior Court No. 12-4240-D	12/12	\$459.00	\$459.00 / \$0.00	Town's Answer to Complaint filed 12/27/12

Matter Name	Case #	Date Filed / Opened	Billed 2012	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
BUILDING COMMISSIONER					
Building Commissioner – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	7/00	\$2,873.00	\$21,039.00 / \$85.00	Continuing
CONSERVATION COMMISSION					
Conservation Commission – Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	3/99	\$3,349.00	\$15,719.00 / \$226.00	Continuing
Downs v. Conservation Commission I – Appeal of Conservation Commission 11/5/10 decision denying Notice of Intent to construct float and ramp at 98 Merchant Avenue	Barnstable Superior Court No. 10-00786	1/8/11	\$6,791.00	\$17,238.00/ \$464.00	Superior Court decision in favor of Conservation Commission appealed; Briefs submitted in Appeals Court; Awaiting oral argument date
Downs v. Conservation Commission II - Appeal of Conservation Commission 6/7/12 decision again denying Notice of Intent to construct float and ramp at 98 Merchant Avenue	Barnstable Superior Court No. 12-445	7/12	\$1,071.00	\$1,071.00/ \$0.00	Matter transferred to insurance counsel, who has filed Motion to Dismiss which is awaiting action from the court
HISTORIC					
ARC v. OKHRHDC - Appeal of OKHRHDC denial of a certificate of appropriateness for a wind turbine	Orleans District Court No. 1026CV0662	1/11	\$13,768.00	\$25,262.00 / \$1,094.00	Town's intervention allowed; Yarmouth intervention denied; ARC Motion for Summary Judgment denied; Trial Scheduled for 1/14/13
Brennan v. SDHC - Appeal from the SDHDC decision denying certificate of appropriateness for a project at 34 Dutch's Way	Barnstable Superior Court No. 11-0639	11/11	\$3,604.00	\$3,604.00 / \$0.00	Agreement for Judgment filed 8/6/12 terminated the appeal
PLANNING BOARD					
Planning Board - Miscellaneous opinions and telephone consultations re: permits and enforcement	N/A	1993	\$510.00	\$11,350.00 / \$0.00	Continuing
Davenport v. Dennisport, LLC and Planning Board - Plaintiff 1. seeks declaration as to status of Elkanah Howland Road and 2. appeals	Land Court No. 11 MISC 456318	12/11	\$15,549.00	\$15,351.00 /	Complaint filed in Barnstable Superior Court on 12/12/11; Trial date set for 1/14/13

Matter Name	Case #	Date Filed / Opened	Billed 2012	Cost¹ from Inception: Fees / Disbursements	Status/Outcome
11/17/11 Special Permit granted by Planning Board to co-defendant Dennisport Partners LLC to construct affordable at 19 and 31 Elkanah Howland Road in South Dennis				\$198.00	
Yatsenick, et.al. v. Mezzadri, et. al. - Appeal pursuant to G.L. c.40A, §17 by two owners of a unit in Old Wharf Village, a mixed condominium/hotel development objecting to special permit for conversion of Unit 204 from condominium unit to a hotel unit	Barnstable Superior Court No. 11-00330	6/11	\$51.00	\$391.00 / \$0.00	Abutter appeal; Plaintiff terminated appeal by Voluntary Dismissal, January 2012
REAL ESTATE / LAND ACQUISITION					
General - Advising, drafting deeds, easements and restrictions; negotiating purchases and sales	N/A	5/01	\$11,259.00	\$35,383.75 / \$3,562.00	Continuing, including in 2012 sidewalk easements and opinion re: agricultural license and leases
Hemlock Lane/Bellgrove Road - Assist with relocation of layout and related easements	N/A	2/97	\$2,014.00	\$10,082.00 / \$618.83	Awaiting execution of easement by Water District
Melpet Community Housing - Represent Town in all aspects of lease of property for affordable housing development including preparation of Ground Lease, Land Development agreement and review of affordable housing documents	N/A	5/11	\$1,343.00	\$5,746.00 / \$0.00	Ground lease and land disposition agreement; Awaiting state funding approval and negotiation of construction contract terms
Pocket Park Dennisport - Acquisition .08 acres pursuant to Article 8, 11/15/11 Special Town Meeting	N/A	11/11	\$4,022.00	\$2,805.00 / \$1,574.00	Awaiting signatures on Purchase and Sale Agreement
Route 134 Safety Improvement - Perform title examinations and prepare necessary easements, takings and documentation as required by Mass DOT	N/A	9/11	\$8,443.00	\$7,055.00 / \$2,799.00	Takings authorized by 10/11/11 Town Meeting completed, with assent of affected owners and releases to Town
Street Layouts - Miscellaneous	N/A	9/99	\$306.00	\$1,039.00 /	Continuing

Matter Name	Case #	Date Filed / Opened	Billed 2012	Cost ¹ from Inception: Fees / Disbursements	Status/Outcome
10 Uncle Stanley's Way Donation - Represent the Town in all aspects of the acquisition of the Property	N/A	3/12	\$1,399.00	\$1,139.00 / \$0.00	Pending donor's decision whether to clear title
SCHOOLS					
Miscellaneous written opinions, consultations and drafting	N/A	2005	\$1,156.00	\$4,208.00/ \$0.00	Continuing
COMMUNITY PRESERVATION COMMITTEE					
Miscellaneous written opinions, consultations and drafting	N/A	12/06	\$51.00	\$1,687.00 / \$5.00	Continuing
Connors/Bell Property - Conservation land acquisition pursuant to Article 5 of the Special Town Meeting 11/13/12	N/A	11/12	\$1,139.00	\$1,139.00 / \$0.00	LAND grant application pending

¹ Cost - includes two components:

Fees - charges for attorney time.

Disbursements - includes reimbursement of out-of-pocket expenses, such as sheriff fees, recording fees, and deposition and trial transcripts.

² Continuing - means that the issue is a general matter that is ongoing.

³ Abuter appeal - When a permit or other benefit has been granted, the Town participates only minimally in defense, leaving the expenditure of effort, time and cost to the private parties in interest who actively litigate their positions.

BOARD OF ASSESSORS

2012 was a year of transition for the Assessing Department. Scott Fahle resigned in July from the position of Director of Assessing and Alan Ferguson was appointed as the new Director on October 1st. During the interim, the department staff ably ensured the office performed its necessary functions under the interim administration of Terry Davis.

In December of 2012, the Department of Revenue certified the new assessments and tax rate for Fiscal Year 2013. Our analysis found that market values have begun to stabilize and the new assessments largely remained flat, but some residential condominiums and water-influenced properties received slight adjustments in value to keep them in line with the real estate. The average single family home assessment remained basically unchanged, moving from \$392,600 in fiscal year 2011 to \$392,500 in Fiscal Year 2012.

The properties assessments reflect the Departments estimate of market value on January 1st, 2012. The certified tax rate for the year is \$6.09 per thousand dollars in valuation. All property assessments can be viewed by clicking on Assessors Database on the town website at www.town.dennis.ma.us.

Listed in Table 1, below, are the total values and tax levies borne by each class of property for Fiscal Year 2013.

Fiscal Year 2013 Property Classification

Class	% of Levy	Valuation	Levy
Residential	92.1930%	\$5,385,094,151.00	\$32,795,223.38
Open Space	0.0102%	\$595,200.00	\$3,624.77
Commercial	6.0753%	\$354,865,229.00	\$2,161,129.24
Industrial	0.4091%	\$23,894,000.00	\$145,514.46
Personal	1.3124%	\$76,659,520.00	\$466,856.48
TOTAL	100.00%	\$5,841,108,100.00	\$35,572,348.33

The Board of Assessors gratefully acknowledges the staff commitment and professionalism during the past year and it looks forward to serving the community in the coming year.

Respectfully submitted,	Board of Assessors	John H. Greene
Alan Ferguson	Raymond A. Gagnon, Chairman	David H. Tately
Director of Assessing	Marie E. Giunta	Gary J. Fryxel

TREASURER/COLLECTOR

I began my duties as Interim Treasurer/Collector on August 28, 2012, after the end of the Fiscal Year. I joined the existing staff consisting of Assistant Treasurer, William Jennings; and Accounts/Records Clerks Tone Raneo and Katrina Kirschner, Assistant Collector, Matthew Stoltzfus, joined our office in September of 2012.

The Treasurer/Collector Office is responsible for the collection of Real Estate, Personal Property, Motor Vehicle Excise and Boat Excise taxes. The Town of Dennis has adopted a quarterly tax billing system for Real Estate and Personal Property Tax Bills. Tax bills are mailed out twice a year. Preliminary bills are mailed out on June 30th and include coupons for both the first and second quarter bills. First quarter bills are due on August 1st and second quarter bills are due on November 1st. Actual Bills are mailed out on December 31st and include coupons for both the third and fourth quarter bills. Third quarter bills are due on February 1st and second quarter bills are due on May 1st. All tax payments should be made payable to the Town of Dennis and must be accompanied by your tax bill to ensure proper posting. All payments must be received in the Tax Office by the close of business on the tax due date. We do not accept postmark dates. Interest and penalties begin to accrue the first day after the tax due date. Tax bills can be paid in person, placed in our locked Deposit Box, mailed via USPS or paid electronically on our website. The Tax Collector's Office accepts payments at Town Hall located at 485 Main Street, South Dennis from 8:30 A.M. to 4:30 P.M. Monday through Friday with the exception of holidays. A Deposit Box is located outside the side entrance to Town Hall so payments can be dropped off after regular business hours. Payments placed in the Deposit Box will be opened and posted with an effective date of the next business day. Payments mailed via the USPS should be mailed to PO Box 1019, Medford, MA 02155-0011 as appears on our tax bills. Payments can also be made electronically via our website www.town.dennis.ma.us. Please have your tax bill and checkbook or credit card readily available. Simply click on the Online Tax Payments link on the main page of the website and follow the prompts.

In FY2010 the Town awarded the majority of its banking services via the bid process to Cape Cod Five Cents Savings Bank and we continue to work toward consolidating many existing bank accounts which are no longer desirable.

In the coming year, we will continue in our efforts to increase collections of town receivables, manage all town funds in a way that will safely maximize its return on investment and accelerate our efforts for the collection of all tax title accounts.

On the following pages I submit the annual report of the Treasurer/Collector, which includes the Ending Cash Balances for Fiscal Year 2012, the Schedule of Outstanding Receivables as of June 30, 2012 and the Annual Wage Report for Fiscal Year 2012.

Respectfully submitted,

Carol McMahon
Interim Treasurer/Collector

TOWN OF DENNIS
ENDING CASH BALANCES
Fiscal Year 2012

For the period ending June 30, 2012

	Balance
Petty Cash	\$ 3,887.41
Cape Cod Five Cents Savings Bank - Payroll	508.94
Cape Cod Five Cents Savings Bank - Investment	3,493,951.88
Cape Cod Five Cents Savings Bank - Police	8.15
Cape Cod Five Cents Savings Bank - Golf Credit Card	1,580,899.73
Cape Cod Five Cents Savings bank - Depository	403,982.44
Cape Cod Five Cents Savings Bank - Recreation	38,980.33
Century Bank Lockbox	355,224.17
Century Bank Money Market	3,117,560.36
Citizens FEMA Grant	139.26
Cape Cod Five Cents Savings Bank - Vendor	(7,644.66)
Cape Cod Five Cents Savings Bank - Main Concentration Account	121.73
Cape Cod Five Cents Savings Bank - Affordable Housing	28,351.19
Cape Cod Five Cents Savings Bank - Arts Lottery	6,643.29
Cape Cod Five Cents Savings Bank - Small Cities	153,940.51
Cape Cod Five Cents Savings Bank - DEA Grant	12,848.46
Cape Cod Five Cents Savings Bank - Program Income	13,460.26
Cape Cod Five Cents Savings Bank - Conservation Consultant	282.69
Cape Cod Five Cents Savings Bank - Beach Cap Improvement	612,193.72
Cape Cod Five Cents Savings Bank - Bass River Park	6,084.76
Cape Cod Five Cents Savings Bank - Golf Pro Shop	126,239.98
Cape Cod Five Cents Savings Bank - Golf Capital Improvement	283,830.38
Cape Cod Five Cents Savings Bank - Waterway Dredge	47,977.15
Cape Cod Five Cents Savings Bank - Federal Seized	13,248.54
Cape Cod Five Cents Savings Bank - O'Leary Bldrs	0.03
Cape Cod Five Cents Savings Bank - Septic Grant	217,133.11
Cape Cod Five Cents Savings Bank - Beach Credit Card	1,635.06
Cape Cod Five Cents Savings Bank - Board of Health Credit Card	252.73
Cape Cod Five Cents Savings Bank - Building Credit Card	82.11
Cape Cod Five Cents Savings Bank - Davenport RT	1,329.06
Cape Cod Five Cents Savings Bank - Etzkorn	3,383.77
Cape Cod Five Cents Savings Bank - J. Lebel	28,183.35
Cape Cod Five Cents Savings Bank - R. Lane	2,190.46
Cape Cod Five Cents Savings Bank - Davenport/Bertram	27,408.75
Cape Cod Five Cents Savings Bank - Qantum Communications	46,521.40
Cape Cod Five Cents Savings Bank - S Spears	69,767.80
Cape Cod Five Cents Savings Bank - Dr Stanton	54,416.51
Cape Cod Five Cents Savings Bank - Bass River Mitigation	5,256.32
Cape Cod Five Cents Savings Bank - MS Ocean View LLC	33,050.97
Cape Cod Five Cents Savings Bank - NHC MA 101 LLC	33,047.95
Cape Cod Five Cents Savings Bank - McPhee Associates, Inc.	9,007.52
Cape Cod Five Cents Savings Bank - Main Bond Account	17.76
Webster Capital Improvement	806,960.07
Webster Depository	14,710.20

For the period ending June 30, 2012

Balance

Webster CPA	1,489,460.70
Webster Stabilization Fund	2,247,644.79
MMDT General Cash	495,069.68
Bartholomew & Co. trust Funds	684,136.39
Sovereign Bank Ambulance Fund	505,977.14
Unibank Ambulance Fund	684,234.58
Unibank - Unipay On-line Payments	47,248.45
Unibank - Misc Clerks	2,370.06
UniBank Natural Resources	1.00
Total	\$ 17,803,218.39

**TOWN OF DENNIS
TAX COLLECTOR BALANCES**

Fiscal Year 2012

For the period ending June 30, 2012	Balance June 30, 2011	Committed Fiscal 2012	Balance June 30, 2012
2012 Real Estate Tax		33,997,959.62	803,699.64
2011 Real Estate Tax	970,125.64		224,191.37
2010 Real Estate Tax	222,012.29		162,595.07
2009 Real Estate Tax	66,336.02		(387.31)
2008 Real Estate Tax	499.37		499.37
1999 Real Estate Tax	(1,583.64)		-
1997 Real Estate Tax	245.10		189.51
1996 Real Estate Tax	373.71		373.71
1990 Real Estate Tax			1,427.81
2012 CPA Tax		1,019,941.69	11,464.87
2011 CPA Tax	32,365.11		10,146.20
2010 CPA Tax	5,168.70		7,005.04
2009 CPA Tax	1,605.18		-
2008 CPA Tax	15.01		15.01
2012 Personal Property Tax		448,127.57	10,964.04
2011 Personal Property Tax	9,074.94		4,105.38
2010 Personal Property Tax	5,053.21		4,272.34
2009 Personal Property Tax	4,626.64		4,391.87
2008 Personal Property Tax	2,425.69		3,654.72
2007 Personal Property Tax	3,474.05		3,346.59
2006 Personal Property Tax	2,583.71		2,526.73
2005 Personal Property Tax	2,429.13		2,384.29
2004 Personal Property Tax	4,720.37		4,618.13
2003 Personal Property Tax	6,856.37		6,697.64
2002 Personal Property Tax	6,139.51		6,046.01
2001 Personal Property Tax	8,495.02		8,267.60
2000 Personal Property Tax	5,972.02		5,972.02
1999 Personal Property Tax	8,101.99		8,101.99
1998 Personal Property Tax	7,800.66		7,800.66
1996 Personal Property Tax			67.15
1993 Personal Property Tax			67.46
2012 Motor Vehicle Tax		1,676,071.66	149,542.98
2011 Motor Vehicle Tax	140,379.64	160,575.79	50,154.49
2010 Motor Vehicle Tax	46,485.67	1,136.15	25,476.01
2009 Motor Vehicle Tax	24,904.88	42.50	18,892.83
2008 Motor Vehicle Tax	29,291.88	47.50	23,864.90
2007 Motor Vehicle Tax	34,606.58	5.00	29,621.66
2006 Motor Vehicle Tax	32,952.89		29,473.46
2005 Motor Vehicle Tax	29,650.16		24,712.78
2004 Motor Vehicle Tax	26,973.90		25,592.60
2003 Motor Vehicle Tax	19,321.02		18,469.39
2002 Motor Vehicle Tax	17,109.17		16,469.04
2001 Motor Vehicle Tax	14,289.80		13,620.26
2000 Motor Vehicle Tax	10,723.15		10,523.67
1999 Motor Vehicle Tax	8,817.75		8,518.65
1998 Motor Vehicle Tax	9,751.18		9,751.18
1997 Motor Vehicle Tax	12,724.22		12,684.34
1996 Motor Vehicle Tax	7,296.89		7,236.75
1995 Motor Vehicle Tax	8,790.90		8,719.57
1994 Motor Vehicle Tax	10,405.33		10,391.63
1993 Motor Vehicle Tax	\$ 10,601.83		10,601.83
1991 Motor Vehicle Tax			84.99
2012 Boat Excise		\$ 58,157.00	5,470.54

For the period ending June 30, 2012	Balance June 30, 2011	Committed Fiscal 2012	Balance June 30, 2012
2011 Boat Excise	\$ 7,903.49		3,259.42
2010 Boat Excise	2,853.97		2,717.06
2009 Boat Excise	4,970.38		4,983.80
2008 Boat Excise	5,167.95		5,159.69
2007 Boat Excise	4,881.51		4,889.83
2006 Boat Excise	3,753.20		3,753.20
2005 Boat Excise	2,275.10		2,275.10
2004 Boat Excise	2,179.98		2,179.98
2003 Boat Excise	4,151.20		4,122.63
2002 Boat Excise	3,432.76		3,368.00
2001 Boat Excise	3,437.50		3,428.11
2000 Boat Excise	6,531.40		6,513.55
1999 Boat Excise	4,010.51		3,945.26
1998 Boat Excise	4,893.91		4,876.07
1997 Boat Excise	5,755.08		5,744.28
 Other Receivable Balances as of June 30, 2012			
2012 Water Liens	4,348.32		
2011 Water Liens	1,630.99		
2009 Water District - Personal Property	40.53		
2012 Septic Loan	1,324.84		
2011 Septic Loan	104.59		
2010 Septic Loan	120.00		
2012 Septic Loan Com Interest	2,373.97		
2011 Septic Loan Com Interest	240.00		
2010 Septic Loan Com Interest	237.66		
Uncle Henry's Betterment	830.49		
Uncle Henry's Betterment Com Interest	4.55		
2010 Wrinkle Point Betterment	683.96		
2012 Wrinkle Point Betterment	411.08		
2010 Wrinkle Point Betterment Com Interest	4.22		
2012 Wrinkle Point Betterment Com Interest			
Hazlewood Betterment 2012	212.60		
Hazlewood Betterment 2012 Com Interest	95.67		
Hazlewood Betterment 2011	212.60		
Hazlewood Betterment 2011 Comm Interest	94.94		
Tax Title	\$ 689,223.35		
Betterment Tax Title	\$ 7,077.20		
CPA/Land Bank Tax Title	\$ 9,584.97		
Septic Loan Com Int Tax Title	\$ 957.48		
Septic Loan Tax Title	\$ 1,421.85		
Water District Tax Title	\$ 755.21		
Water Lien Tax Title	\$ 1,392.39		
Tax Foreclosures/Tax Possessions	\$ 127,541.90		
CPA/LandBank Tax Foreclosure	\$ 375.68		
Water District Tax Foreclosure	\$ 5.87		
Water Liens Tax Foreclosure	\$ 906.98		
Deferred Property Taxes	\$ 32,113.97		
Def Prop Tax - Water District	\$ 12.80		
Other Revenue Collected FY 2012			
Prior Years Excise	\$ 65.45		
Int/Pen on Real Estate & Personal Property	\$ 238,985.41		

For the period ending June 30, 2012	Balance June 30, 2011	Committed Fiscal 2012	Balance June 30, 2012
Int/Pen on CPA	\$ 5,152.62		
Int/Pen on Motor Vehicle & Boat Excise	\$ 109,405.44		
Int/Pen on Private Betterments	\$ 133.66		
Int/Pen on Water Liens/Water District	\$ 423.72		
Int/Pen on Septic Loans	\$ 195.65		
Int/Pen on Tax Title	\$ 33,004.95		
Municipal Lien Certificate Revenue	\$ 34,125.00		

2012 WAGES

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
MODERATOR						
Chamberlain, Robert	450.00					450.00
TOTAL MODERATOR	450.00					450.00
SELECTMEN						
Bergeron, Wayne	166.67					166.67
McCormick, Paul	2,000.06					2,000.06
McMahon, Sheryl	-					-
Schadt, Heidi	2,000.06					2,000.06
Tuttle, Alan	2,000.04					2,000.04
TOTAL SELECTMEN	6,166.83					6,166.83
ADMINISTRATION						
Baskis, Marianne	500.00					500.00
Clancy, Anne	55,852.80	501.75			675.00	57,029.55
Fife, Sandra	111,215.19				575.00	111,790.19
Galvin, John	500.00					500.00
Halvorsen, Richard	500.00					500.00
Hastings, Sean	500.00					500.00
Heemsoth, Deborah	56,793.27	922.16			525.00	58,240.43
Hevey, Charlotte	500.00					500.00
Jordan, Linda	500.00					500.00
MacMakin, Patricia	500.00					500.00
Malone, Carol	500.00					500.00
Messier, Alicia	60,231.39					60,231.39
Pells, Wendy	70,849.96	6,731.22			500.00	78,081.18
Shepard, Ernest	1,053.08					1,053.08
Varjian, Jacquelyn	28,786.26	412.86				29,199.12
Wallace, Carol	500.00					500.00
White, Richard	145,522.07	7,250.04				152,772.11
Wilkins, Douglas	500.00					500.00
TOTAL ADMINISTRATION	535,304.02	15,818.03	-	-	2,275.00	553,397.05
ACCOUNTANT						
Dittrich, Kelly	23,378.00	127.68				23,505.68
Gibbs, MaryAnne	86,399.09				525.00	86,924.09
Whipple, Mara	46,866.37				675.00	47,541.37
TOTAL ACCOUNTANT	156,643.46	127.68	-	-	1,200.00	157,971.14
ASSESSOR						
Bigelow, Lynn	36,148.07	419.05			675.00	37,242.12
Cassidy, Judith	38,348.89				725.00	39,073.89
Davis, Theresa	50,145.06				825.00	50,970.06
Demers, Holly	33,109.45				580.00	33,689.45
Fahle, Scott	56,772.81				650.00	57,422.81
Ferguson, Alan	17,931.00					17,931.00
Kelley, Ardelle	46,753.35				625.00	47,378.35
Zaiatz, Elaine	37,594.60	960.00			725.00	39,279.60
TOTAL ASSESSOR	316,803.23	1,379.05	-	-	4,805.00	322,987.28
TREAS/COLLECTOR						
Clark MacLeay, Betty	56,608.21					56,608.21
Jennings, William	15,573.39	200.43				15,773.82
Kirchner, Katrina	30,146.33	1,776.87				31,923.20
Majka, Janet	19,563.37	65.07			675.00	20,303.44
Moriarty, Rosemary	29,026.83	312.10				29,338.93
Raneo, Tone	37,594.59	2,492.83			725.00	40,812.42
Stoltzfus, Matthew	11,849.32	225.70				12,075.02
TOTAL TREAS/COLLECTOR	200,362.04	5,073.00	-	-	1,400.00	206,835.04
LEGAL ADMINISTRATION						
Folcik, Patricia	79,163.50				675.00	79,838.50
TOTAL LEGAL ADMIN	79,163.50	-	-	-	675.00	79,838.50
MANAGEMENT INFORMATION SYSTEMS						
Buss, Steve	95,813.74				500.00	96,313.74
Davies, Amy	32,961.55					32,961.55
Proto, Daniel	51,825.90					51,825.90
Treadwell, Jonathan	4,666.68					4,666.68
TOTAL MIS	185,267.87	-	-	-	500.00	185,767.87
TOWN CLERK						
Bunce, Theresa Twiggy	58,397.54	550.00				58,947.54
McCarthy, Laura	41,295.83				675.00	41,970.83
Travelo, Kathleen	33,392.45					33,392.45
TOTAL TOWN CLERK	133,085.82	550.00	-	-	675.00	134,310.82

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
ELECTIONS						
Adams, Janet	282.00					282.00
Balcom, Nancy	336.00					336.00
Beaudet, Anne	24.00					24.00
Callahan, Doris	454.00					454.00
Couch, Barbara	184.00					184.00
Crowell, Joanne	410.13					410.13
David, Doris	354.00					354.00
Dellner, Dawn Marie	578.00					578.00
Derick, Ruth	565.25					565.25
Devine, Virginia	474.00					474.00
Donlin, Juanita	296.00					296.00
Dorshimer, Katherine	364.25					364.25
Dubin, Judith	110.00					110.00
Galvin, Nancy	446.00					446.00
Goldberg, Eve	406.00					406.00
Holland, George	669.38					669.38
Horton, Phyllis	692.75					692.75
Julian, Mary	140.25					140.25
Kelly, John	544.00					544.00
Kennedy, Dolores	114.00					114.00
Kirton, Marion	42.00					42.00
Kraus, Marie	470.00					470.00
Kuehn, Andrea	350.00					350.00
Laviolette, Arthur	170.00					170.00
MacDougall, Margaret	374.00					374.00
Mattson, Katherine	226.00					226.00
McGrath, Shirlene	116.00					116.00
Monteiro, Grayce	180.00					180.00
Nelson, Judith	274.00					274.00
November, Judith	114.00					114.00
O'Brien, Sybil	342.00					342.00
Paige, Laurie	1,050.75					1,050.75
Parker, Barbara	452.00					452.00
Parker, Betty	388.88					388.88
Patrie, Joanne	452.00					452.00
Pelosky, Marylee	346.00					346.00
Peterson, Judith	972.00					972.00
Porteus, Nancy	590.75					590.75
Scaltsas, Irene	561.01					561.01
Shea, Claire	444.00					444.00
Tivnan, Mary	360.00					360.00
Tosti, Carmella	274.00					274.00
Travelo, Alyce	643.88					643.88
Trepte, Barbara	463.26					463.26
Webb, Susan	532.00					532.00
White, Lucile	116.00					116.00
Wilkerson, Helen	348.00					348.00
Woodworth, Nancy	144.00					144.00
Zopatti, Carl	66.00					66.00
TOTAL ELECTIONS	18,306.54	-	-	-	-	18,306.54
NATURAL RESOURCES						
Burnham, Erin	22,337.26	1,062.94				23,400.20
Everett, Brian	45,924.75	4,669.88				50,594.63
Fanning, Nathaniel	5,489.00	321.75				5,810.75
Fryxell, David	4,688.75	8.25				4,697.00
Fryxell, Leigh	6,721.75	715.89				7,437.64
Ham, Steven	13,458.00	994.50				14,452.50
Johnson, Dawn	5,513.20	147.68				5,660.88
Johnson, Karen	81,217.90					81,217.90
Kirkton, Nicole	3,440.00					3,440.00
Marcy, Alan	59,503.58	875.50			675.00	61,054.08
Southwood, Christopher	15,054.00	2,425.50				17,479.50
Wightman, Paul	14,334.69	912.87				15,247.56
TOTAL NTRL RESOURCES	277,682.88	12,134.76	-	-	675.00	290,492.64
PLANNING						
Fortier, Daniel	82,386.70				550.00	82,936.70
Gregory, Eileen	31,474.14	2,208.76				33,682.90
TOTAL PLANNING	113,860.84	2,208.76	-	-	550.00	116,619.60
PUBLIC BUILDING MAINTENANCE						
Bartolomey, Santiago	34,980.48	4,641.84		345.78	625.00	40,593.10
Brady, Robert	53,159.85	5,834.43		668.17	625.00	60,287.45
Crowley, Stephen	35,544.00	4,189.36			625.00	40,358.36
Guay, Christopher	32,071.60	4,208.67		382.40		36,662.67
Harvey, Robert	31,931.60	4,324.84		325.33		36,581.77
Sisson, Thomas	78,546.36	10,208.95				88,755.31
Urquhart, Gregory	45,307.20	5,241.55		737.28	625.00	51,911.03
TOTAL PUBLIC BLDG MAINT	311,541.09	38,649.64	-	2,458.96	2,500.00	355,149.69

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
POLICE						
Barry, Robert	36,195.26	463.43			575.00	37,233.69
Benson, Peter	100,436.73	8,419.86	9,681.15			118,537.74
Brady, John	86,243.66	25,728.00	14,424.86			126,396.52
Brown, James	34,253.29	5,427.84	2,816.50			42,497.63
Carr, Ryan	68,779.37	16,744.16	6,692.25			92,215.78
Clarke, Dawn	50,574.44	19,067.72			725.00	70,367.16
Conant, Mark	91,186.33	15,947.93				107,134.26
Cummings, Brian	86,619.21	28,485.99	1,032.00			116,137.20
Daley, Nicholas	5,038.00	280.50				5,318.50
Daniels, Cleve	83,614.16	24,403.58	9,282.11			117,299.85
Difrancesco, Nicholas	4,444.00					4,444.00
DiLauro, Mary	35,067.13	120.84				35,187.97
DiMatteo, Peter	94,278.24	19,965.17	1,286.86			115,530.27
Downes, Thomas Joseph	70,764.58	7,398.65	13,973.91			92,137.14
Downs, Thomas John	71,780.19	19,457.74	1,032.00			92,269.93
Emerson, John	90,063.04	26,768.35	13,245.81			130,077.20
Fazzino, Ryan	4,046.00	577.50	8,256.00			12,879.50
Flynn, Daniel	55,055.51	2,941.27	39,495.50			97,492.28
Francis, Russell	76,541.65	22,671.55	22,091.55			121,304.75
Gelnett, Kenneth	86,774.25	9,342.81				96,117.06
Guite, Dean	70,874.36	9,625.39	3,034.29			83,534.04
Hennigan, Christopher	71,901.78	17,622.15	16,843.06			106,366.99
Hornby, Christine	74,044.51	23,725.40	860.00			98,629.91
Jessop, Henry	73,751.25	25,510.09	3,494.84			102,756.18
Keating, Kathleen	74,059.88	10,654.09	2,580.00			87,293.97
Kelley, Garvin	71,814.09	5,103.75	2,160.75			79,078.59
Lammers, Andrea	303.75					303.75
Lieberwirth, Cheryl	52,503.65	1,819.59			575.00	54,898.24
Martin, Marc	4,207.00		9,503.00			13,710.00
Martin, Sean	71,376.17	9,280.84				80,657.01
McCaffrey, Patrick	73,321.81	17,848.84	688.00			91,858.65
McGrath, Kelly	42,104.22	3,615.69			725.00	46,444.91
Monahan, William	121,024.99	9,253.78	22,082.55			152,361.32
Morris, Joseph	73,101.40	25,803.02	4,289.96			103,194.38
Murphy, Brendan	51,996.77	13,744.69	11,008.00			76,749.46
Murray, Thomas	60,052.45	7,229.44	13,768.76			81,050.65
Niemisto, Brendan	54,749.67	7,929.51	16,221.75			78,900.93
Oberg, Kristian	34,336.29	1,279.12	3,321.75			38,937.16
Patsavos, Nicholas	71,380.07	6,238.89				77,618.96
Peters, John	73,144.53	18,516.47	34,322.82			125,983.82
Provencher, Richard	68,737.90	24,410.20	20,033.47			113,181.57
Richter, Seth	67,077.95	11,432.82	516.00			79,026.77
Skala, Patricia	44,047.66	125.85			825.00	44,998.51
Stevenson, Craig	75,413.68	17,334.88	3,956.00			96,704.56
Storelli, Nicholas	38,352.09	618.32	12,588.25			51,558.66
Sullivan, James	89,291.93	24,239.40	14,918.09			128,449.42
Swett, Matthew	59,025.83	9,644.69	5,375.87			74,046.39
Symington, Marc	7,707.00	425.25	15,308.00			23,440.25
Thompson, Deborah Ann	48,294.23	898.95			625.00	49,818.18
Tinelli, David	76,148.45	1,905.85	1,161.80			79,216.10
Troy, Richard	73,357.38	5,730.95	8,787.83			87,876.16
Tucker, Elizabeth	52,511.89	7,860.91	16,044.38			76,417.18
Turner, Matthew	70,212.03	18,149.18	8,650.09			97,011.30
Viall, Andrew	59,287.20	20,123.83	28,038.67			107,449.70
Walker, Richard	5,982.57					5,982.57
Whalen, Michael	140,906.61					140,906.61
Winn, James	75,917.05	12,845.63	13,691.59			102,454.27
Wunderlich, Krista	44,961.60	3,222.13				48,183.73
TOTAL POLICE	3,549,036.73	627,982.48	436,560.07	-	4,050.00	4,617,629.28
FIRE						
Adelizzi, John	74,353.85	41,532.65				115,886.50
Anderson, Benjamin	65,977.19	31,034.55				97,011.74
Aspesi, Peter	36.00					36.00
Babineau, Donald	76,255.52	30,876.60				107,132.12
Boutin, Christopher	27,012.35	10,174.54				37,186.89
Bronstein, Kirk	65,327.48	15,425.22	200.00			80,952.70
Brown, Robert	82,444.29	38,174.49				120,618.78
Chicoine, Timothy	62,267.46	29,393.83				91,661.29
Conlon, Christopher	62,255.38	34,843.76	300.00			97,399.14
Conlon, Matthew	1,332.00					1,332.00
Conlon, Wayne	75,703.28	42,676.88	200.00			118,580.16
Cross, Bradford	65,965.59	34,251.97				100,217.56
Crowell, Jacob	353.50					353.50
Dellner, Mark	129,214.55	750.00				129,964.55
Donlan, John	97,960.32	24,031.95				121,992.27
Dunton, Brian	65,577.48	15,204.53				80,782.01
Endres, Justin	258.00					258.00

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Farrenkopf, Richard	87,732.22	46,352.69	200.00			134,284.91
Guerreiro, Christopher	73,303.56	46,955.69				120,259.25
Gula, Edward	71,235.32	27,299.72	200.00			98,735.04
Hersey, Michael	62,427.11	10,313.15				72,740.26
Hierholcer, Steven	68,404.13	13,799.64				82,203.77
Holmes, Jeffery	62,253.45	38,620.64				100,874.09
Kelley, Brian	56,712.71	7,804.36				64,517.07
Kent, Anthony	71,912.39	45,799.85				117,712.24
La Cross, Charles	65,219.68	45,285.68				110,505.36
Larkowski, Jeffery	66,051.97	18,368.67				84,420.64
Laurie, R Kevin	65,698.25	22,126.46				87,824.71
Lawler, Nicholas	66,071.85	15,660.69				81,732.54
Marseglia, Robert	78,896.97	8,804.39				87,701.36
Mayo, Wayne	62,440.79	28,353.01				90,793.80
Meehan, Phelim	62,255.42	21,142.16				83,397.58
Mosher, Bert	56,233.83	9,412.51				65,646.34
Moyer, Nancy	67,326.33	8,323.05				75,649.38
Mulholland, Geoffrey	62,255.37	15,126.96				77,382.33
Murphy, Robert	68,619.46					68,619.46
O'Connell, Daniel	69,358.98	28,709.17				98,068.15
Perry, Jeffrey	69,212.27	14,138.67				83,350.94
Pessotti, Emily	44,678.55	412.52			775.00	45,866.07
Prue, Paul	64,198.93	14,169.55				78,368.48
Raspante, Vincent	69,564.94	21,092.21				90,657.15
Riker, Edward	65,965.58	1,672.12				67,637.70
Tobin, Timothy	68,998.79	12,582.30				81,581.09
Tucker, Robert	58,540.13	7,325.99			1,295.61	67,161.73
Woodward, Eric	56,540.98	17,484.01				74,024.99
TOTAL FIRE	2,794,404.20	895,506.83	1,100.00	-	2,070.61	3,693,081.64
INSPECTIONAL SERVICES						
Barry, James	54,939.18	734.64			675.00	56,348.82
Boudreau, Richard	25,133.76	321.12			347.00	25,801.88
Florence, Brian	90,390.94				625.00	91,015.94
Hammond, Mary Lou	38,457.35				675.00	39,132.35
McNeill, Linda	27,760.07					27,760.07
Moir, Samantha	18,564.00					18,564.00
Pina, Charles	1,980.00					1,980.00
Teixeira, Anthony	59,848.59	463.99		494.87	825.00	61,632.45
Uitti, Donald	25,976.10				337.50	26,313.60
Ulshoeffter, Elbert	1,050.00					1,050.00
Whelan, Thomas	13,788.46	215.68				14,004.14
TOTAL INSPECTIONAL SVC	357,888.45	1,735.43	-	494.87	3,484.50	363,603.25
ANIMAL CONTROL						
McCormick Jr, Paul	6,522.34	280.50				6,802.84
Miranda, Lori	60,240.60	4,337.66	4,902.00			69,480.26
Radziewicz, Janet	13,713.13	289.35				14,002.48
TOTAL DOG OFFICER	80,476.07	4,907.51	4,902.00	-	-	90,285.58
HARBOR MASTER						
Byland, Sebastian	6,150.00					6,150.00
Callahan, Joseph	10,200.00					10,200.00
Cave, Clinton	4,386.00					4,386.00
Clen, Terrence	62,988.52				525.00	63,513.52
Cuoco, Paul	2,115.00					2,115.00
Detlefsen, Mark	5,600.00					5,600.00
Iachetta, Joanne	41,295.80	2,376.40			675.00	44,347.20
Lemont, Richard	51,986.15	1,425.85			500.00	53,912.00
Martin, Scott	7,446.00					7,446.00
McHugh, Douglas	1,339.50					1,339.50
Mei, Richard	3,231.25					3,231.25
Peters, Gregory	2,193.00					2,193.00
Presta, Louis	1,034.00					1,034.00
Reilley, John	5,916.00					5,916.00
Tasha, Adam	5,002.00					5,002.00
Tierney, Joseph	1,530.00					1,530.00
Ulshoeffter, John	1,568.00					1,568.00
TOTAL HARBOR MASTER	213,981.22	3,802.25	-	-	1,700.00	219,483.47
DPW-ENGINEER						
Andrade, Thomas	75,646.16				500.00	76,146.16
Reed, Robert	63,884.56				650.00	64,534.56
Rodricks, Joseph	108,400.80				650.00	109,050.80
Whelan, Dorothy	49,200.46				775.00	49,975.46
TOTAL DPW-ENGINEER	297,131.98	-	-	-	2,575.00	299,706.98

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
DPW						
Allin, Tyler	5,579.75	643.52				6,223.27
Andrews, Morris	22,620.08	5,815.99				28,436.07
Bartholomew, Lucas	6,958.25	394.88				7,353.13
Brouthers, Robert	49,365.22	3,252.45		1,007.14	575.00	54,199.81
Call, Christopher	60,983.65	2,998.95		1,584.25	625.00	66,191.85
Chiurri, Anthony	63,810.05	6,372.70		1,460.91	625.00	72,268.66
Clancy, Patrick	6,929.02	791.83				7,720.85
Crowell, Robert	68,031.49	6,521.18		1,606.96	675.00	76,834.63
Davis, Shane	3,442.50	150.00				3,592.50
DeJoie, Timothy	46,691.23	14,403.97		1,189.77	575.00	62,859.97
Donlan, John	966.00	4.50				970.50
Doolittle, Duane	4,392.79	13.81		738.70		5,145.30
Enos, Anthony	25,324.83	160.61		1,249.25		26,734.69
Galvin, Henry	2,684.40	218.11				2,902.51
Greer, William	45,912.00	2,895.08		1,178.50	575.00	50,560.58
Guilbert, Maximilian	5,280.00	787.91				6,067.91
Hall, Arthur	51,202.04	7,301.50		1,156.18	625.00	60,284.72
Hayes, Jared	6,546.00	949.51				7,495.51
Hossfeld, Devin	14,121.02	1,431.00				15,552.02
Howell, Ruth	6,290.00					6,290.00
Jacobs, Austin	11,445.00	774.01				12,219.01
Johansen, David	114,106.78				500.00	114,606.78
Johnson, Christopher	7,364.50	1,555.15				8,919.65
Keener, Mary	51,044.03	3,824.05			625.00	55,493.08
McGlone, Wayne	13,130.77	1,411.39			525.00	15,067.16
Murphy, Nicholas	19,130.47	2,759.39				21,889.86
Ode, Lauson	7,130.01	884.07				8,014.08
Peace, Steven	4,116.25	258.66				4,374.91
Rauch, Alligator	38,544.56	3,502.25		1,100.93		43,147.74
Riley, Andrew	23,593.22	4,904.75				28,497.97
Robichaud, Kevin	51,297.23	12,315.70		1,305.11	525.00	65,443.04
Rounseville, Gregory	83,525.98	1,342.23			550.00	85,418.21
Sands, Michelle	47,299.20				675.00	47,974.20
Smith, Rebecca	53,130.01	3,214.34			675.00	57,019.35
Taves, Steven	44,045.60	2,507.65		879.32		47,432.57
Van Hoose, Bryan	54,144.02	9,790.25		1,242.98	675.00	65,852.25
Walker, Richard	64,106.41	25,150.17		1,657.79	675.00	91,589.37
Welsh, David	6,374.50	742.52				7,117.02
TOTAL DPW	1,190,658.86	130,044.08	-	17,357.79	9,700.00	1,347,760.73
WASTE COLLECTION DISPOSAL						
Brown, Robert	11,776.00	349.31				12,125.31
Contonio, Chad	59,416.36	10,994.44		392.62		70,803.42
Gerwatowski, Daniel	798.00					798.00
Huckins, Amy	40,901.53	1,484.92		227.82		42,614.27
Keener, William	53,100.52	1,833.93			625.00	55,559.45
Kennedy, John	3,253.25					3,253.25
Lombard, Henry	5,390.93	376.32		135.24		5,902.49
Masterson, Raymond	53,222.89	1,990.42		253.48	575.00	56,041.79
Mucci, John	40,894.80	347.25		48.56	525.00	41,815.61
Nigro, Ivan	32,792.81	3,212.42				36,005.23
Norgeot, Richard	53,064.19	4,530.09		262.80	675.00	58,532.08
Rocco, Michael	23,986.06	1,733.63				25,719.69
Toman, Christopher	4,224.00					4,224.00
Webber, David	6,197.80	661.23		9.49		6,868.52
TOTAL WASTE COL/DISP	389,019.14	27,513.96	-	1,330.01	2,400.00	420,263.11
HEALTH INSPECTION						
Clarke, Jennifer	38,754.83	480.47			675.00	39,910.30
Dutson, Noreen	52,928.47				825.00	53,753.47
Flood, Jennifer	48,506.75	296.26				48,803.01
Hayes, Terence	76,241.22				500.00	76,741.22
Hodgdon, Jacqueline	30,401.93	536.17				30,938.10
Keller, Kristen	28,256.26	313.78			315.00	28,885.04
Tierney, Meggan	34,227.91	921.28			345.00	35,494.19
TOTAL HLTH INSPECTION	309,317.37	2,547.96	-	-	2,660.00	314,525.33
COUNCIL ON AGING						
Baker, Joan	10,217.77					10,217.77
Beebe, Jacqueline	59,887.24					59,887.24
Boris, Michelle	42,819.60					42,819.60
Carroll, Vicki	38,531.89				675.00	39,206.89
Prendergast, Marion	42,969.23					42,969.23
Smith, Caroline	20,029.99					20,029.99
TOTAL C.O.A.	214,455.72	-	-	-	675.00	215,130.72

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
LIBRARY						
Cullen, Cynthia	31,975.09					31,975.09
Cunningham, Julia	1,165.50					1,165.50
Cunningham, Lisa	19,051.54					19,051.54
Henken, Susan	18,866.77	104.75				18,971.52
Langlois, Jessica	63,912.29					63,912.29
McInerney, Zoe Maja	27,216.35					27,216.35
Pedini, Kathleen	39,948.32				675.00	40,623.32
Pedini, Rosalie	1,008.00					1,008.00
Remie, Julianne	22,481.51	254.33				22,735.84
Schoener, Kimberly	1,540.00					1,540.00
TOTAL LIBRARY	227,165.37	359.08	-	-	675.00	228,199.45
RECREATION						
Barrera, William	2,945.00					2,945.00
Bussiere, Devin	2,679.00					2,679.00
Clark, Abigail	1,539.00					1,539.00
Eldredge, Zachary	3,049.50					3,049.50
Elizondo, Minor	3,220.50					3,220.50
Fiore, Maria	1,716.00					1,716.00
Graf, Susan	3,377.00					3,377.00
Hannigan, Meghan	3,952.00					3,952.00
Heard, Charles	2,315.50					2,315.50
Imbriani, Victoria	1,653.00					1,653.00
Keough, William	2,932.50					2,932.50
Mackey, Mary	3,645.75					3,645.75
Mason, Matthew	2,935.50					2,935.50
McGinty, Abigail	2,878.50					2,878.50
Murphy, Gerrit	19,454.25					19,454.25
O'Connor, Addie	3,204.00					3,204.00
Pells, Ryley	3,014.00					3,014.00
Pineau, Dustin	69,573.57				625.00	70,198.57
Purcell, Nick	3,334.50					3,334.50
Richman, Caroline	3,773.00					3,773.00
Taughner, Charles	3,097.50					3,097.50
Taughner, Samuel	2,740.00					2,740.00
Wiley, Jessie	2,156.50					2,156.50
Williams, Connor	3,078.00					3,078.00
Zarcaro, Elise	3,686.00					3,686.00
TOTAL RECREATION	155,950.07	-	-	-	625.00	156,575.07
BEACHES						
Allen, Harry	7,104.00					7,104.00
Andrade, Zachary	1,235.00					1,235.00
Baker, Rick	19,666.50					19,666.50
Baker, Sarah	655.50					655.50
Barnard, Hannah	6,691.59					6,691.59
Barnard, Logan	150.50					150.50
Bowes, Eliza	3,006.75					3,006.75
Brown, Lindsey	3,346.38					3,346.38
Bye, Naomi	5,073.75					5,073.75
Cahalane, Devin	3,733.50					3,733.50
Carpenter, Whitney	3,838.00					3,838.00
Casey, Shannon	4,267.76					4,267.76
Cattabriga, Natalia	5,290.00					5,290.00
Cerra, James	4,192.51					4,192.51
Chase, Naomi	4,563.39					4,563.39
Child, Emma	916.75					916.75
Crane, Patrick	3,443.75					3,443.75
Cronin, Moira	4,854.38					4,854.38
Crosson, Erin	4,485.01					4,485.01
Curtin, Casey	3,534.39					3,534.39
Curtin, Haley	5,047.13					5,047.13
Daley, Timothy	4,557.00					4,557.00
Davis, Emily	5,127.57					5,127.57
Debernardi, Nicolette	4,072.50					4,072.50
Decker, Alexandra	1,835.56					1,835.56
Dillon, Mark	1,774.26					1,774.26
Donahue, Julia	4,758.00					4,758.00
Doyle, Scott	4,342.63					4,342.63
Drown, Lee	3,995.06					3,995.06
Drown, Zachary	1,422.63					1,422.63
Dunbar, Bridget	4,629.51					4,629.51
Eident, Meghann	2,787.50					2,787.50
Farr, Kevin	3,999.95					3,999.95
Farrow, Joanne	7,664.72					7,664.72
Foley, James	3,510.63					3,510.63
Fortin, Brendan	1,080.00					1,080.00
Gaetani, Nicholas	3,601.25					3,601.25
Gendron, Nicolette	4,280.64					4,280.64

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Gibson, Emily	1,121.00					1,121.00
Gogel, Lauren	3,645.63					3,645.63
Goretti, Jill	5,000.00					5,000.00
Goretti, Lynn	6,713.00					6,713.00
Grace, Shianne	3,325.00					3,325.00
Hansen, Kristofer	2,170.00					2,170.00
Hanson, Paige	4,635.00					4,635.00
Harrison, Virginia	7,360.00					7,360.00
Hibbard, Lynne	3,370.13					3,370.13
Higgins, Emily	3,239.50					3,239.50
Horan, Claire	4,203.25					4,203.25
Horan, Kathleen	7,680.00					7,680.00
Horan, Matthew	5,552.00					5,552.00
Hurley, Trisha	5,850.20					5,850.20
Hutchinson, Shea	645.00					645.00
Jankowski, Samantha	2,812.01					2,812.01
Klein, Kendall	3,681.88					3,681.88
Klosowski, Henry	5,037.82					5,037.82
Kloza, Patricia	5,269.88					5,269.88
Labossiere, Caleigh	4,860.38					4,860.38
Labossiere, Katherine	5,703.76					5,703.76
Lange, Casey	2,959.25					2,959.25
Larkin, Heather	3,425.13					3,425.13
Loneragan, Thomas	7,216.00					7,216.00
Looney, Samantha	3,296.50					3,296.50
Luthi, Derek	4,175.00					4,175.00
MacBeth, Abigail	5,516.63					5,516.63
MacBeth, Mary	4,447.39					4,447.39
MacLeod, Meghan	4,477.39					4,477.39
Magaliff, Kyle	5,034.76					5,034.76
Manning, Ryan	3,784.01					3,784.01
Manteiga, Caroline	4,010.63					4,010.63
McCahill, Elizebeth	1,099.31					1,099.31
McCaughey, Brian	5,535.00					5,535.00
McCaughey, Sarah	4,170.50					4,170.50
McEntee, Kelsey	8,020.00					8,020.00
McGee, Christine	5,212.00					5,212.00
McGinnis, Shaina	4,735.38					4,735.38
McLoughlin, Erin	4,505.00					4,505.00
McLoughlin, Kelley	6,530.63					6,530.63
McLoughlin, Tucker	4,014.57					4,014.57
Mellen, David	846.00					846.00
Mellen, Lauren	168.75					168.75
Monahan, John	5,170.76					5,170.76
Mooers, Marilyn	1,757.59					1,757.59
Mota, Jena	3,496.00					3,496.00
Murphy, Dana	4,407.50					4,407.50
O'Brien, Caitlin	6,769.00					6,769.00
O'Dea, Jordan	3,614.75					3,614.75
O'Donnell, Kelsey	4,048.76					4,048.76
Pengeroth, Elyse	4,219.38					4,219.38
Perry, Carol	1,806.00					1,806.00
Pouliot, Isaac	4,262.38					4,262.38
Powers, Robert	7,441.00					7,441.00
Rae, William	3,724.00					3,724.00
Riehle, Janice	2,340.85					2,340.85
Rizzo, Peter	3,085.88					3,085.88
Robbins, Zachary	3,396.25					3,396.25
Robertson, Conor	3,962.83					3,962.83
Rubin, Lukas	4,130.70					4,130.70
Sarapas, Zach	5,707.58					5,707.58
Savage, Zachary	5,011.51					5,011.51
Snyder, Kristen	8,216.00					8,216.00
Spallina, KathyAnne	11,725.52					11,725.52
Tonelli, Rebecca	1,524.75					1,524.75
Welch, Amanda	4,961.25					4,961.25
Welch, Makenzie	3,859.25					3,859.25
Whitney, Benjamin	4,393.13					4,393.13
Wightman, John-Paul	4,609.32					4,609.32
Wisem, Nicholas	2,413.38					2,413.38
Wojcik, James	2,182.50					2,182.50
Yip, Caitlin	3,933.00					3,933.00
Young, Maxwell	5,652.00					5,652.00
TOTAL BEACHES	475,414.04	-	-	-	-	475,414.04

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
GOLF						
Adams, William	3,995.00					3,995.00
Allen, Janet	12,596.75					12,596.75
Annese, Kenneth	4,405.00					4,405.00
Aufiero, Frederick	3,753.00					3,753.00
Bingham, Andrew	9,093.00					9,093.00
Bioty, Joseph	4,582.50					4,582.50
Blanchard, Timothy	33,112.16	48.16			575.00	33,735.32
Brochu, Harriet	2,927.50					2,927.50
Cabral, Mary	6,167.50					6,167.50
Campbell, Brian	58,322.38	7,795.33			500.00	66,617.71
Carey, John	3,923.54					3,923.54
Correia, Wayne	5,758.64					5,758.64
Costa, Joseph	1,650.00					1,650.00
Crowley, John	8,685.00					8,685.00
Cummings, Michael	98,992.59				500.00	99,492.59
Day, Anthony	64,029.49					64,029.49
DiBlasi, Thomas	3,477.50					3,477.50
Doelling, William	5,090.00					5,090.00
Doherty, Edward	3,082.50					3,082.50
Doyle, John	1,539.00					1,539.00
Driscoll, John	3,700.00					3,700.00
Duty, Dennis	3,745.50	45.38				3,790.88
Fabiano-Stowe, Maryellen	44,429.31	4,026.87			725.00	49,181.18
Fairbanks, George	58,322.35	7,806.13			525.00	66,653.48
Fowler, John	6,063.82					6,063.82
Gaine, Lawrence	1,740.90					1,740.90
Graceffa, Thomas	3,645.68					3,645.68
Griffin, Richard	2,363.16					2,363.16
Gula, Edward	5,931.17					5,931.17
Hammond, Michael	2,420.00					2,420.00
Harris, William	6,207.50					6,207.50
Heald, John	6,802.50					6,802.50
Horan, Robert	5,997.50					5,997.50
Hudson, John	5,802.50					5,802.50
Johnston, Jeffrey	5,412.00					5,412.00
Kelley, Francis	4,515.00					4,515.00
Kisty, Evan	3,995.75					3,995.75
Laliberte, Joseph	4,195.00					4,195.00
Larosa, David	5,440.00					5,440.00
Laufer, Erik	4,830.04					4,830.04
LeBlanc, Edward	4,305.00					4,305.00
Leydon, William	6,595.00					6,595.00
Lieberwirth, Judith	5,332.50					5,332.50
Lieberwirth, Paul	5,850.00					5,850.00
Loconte, Shane	4,963.63					4,963.63
Loud, Russell	52,573.20	76.02			675.00	53,324.22
Lynch, Brendan	4,395.00					4,395.00
Mallaghan, John	2,840.00					2,840.00
Marten, Michael	1,935.00					1,935.00
McCarthy, Mark	2,043.00					2,043.00
McCarthy, Steven	18,834.00	31.50				18,865.50
McMenimen, Robert	37,647.26	3,533.15			625.00	41,805.41
Moore, John	6,536.75					6,536.75
Murphy, Jean	1,190.25					1,190.25
O'Brien, Robert	4,207.50					4,207.50
Olson, Russell	8,337.00					8,337.00
Otto, Sean	3,709.75					3,709.75
Pare', Mason	11,631.00					11,631.00
Parrillo, Michael	46,072.27	4,688.12			525.00	51,285.39
Pendergast, Edward	6,990.00					6,990.00
Radcliffe, Wendell	16,401.00	112.50				16,513.50
Rezendes, Joseph	6,774.41					6,774.41
Richardson, Benjamin	41,836.40	4,189.19			575.00	46,600.59
Ritzinger, Gerard	5,503.80					5,503.80
Santamaria, Susan	4,542.75					4,542.75
Sargent, Susan	58,437.26	213.70			650.00	59,300.96
Scribner, Bradley	13,277.00					13,277.00
Seaver, John	8,115.25					8,115.25
Simon, Richard	6,220.21					6,220.21
Smith, Kelsy	207.50					207.50
Stead, Kyle	40,552.17	673.30				41,225.47
Sullivan, William	13,065.00					13,065.00
Swayger, David	6,699.97					6,699.97
Tanner, David	4,222.50					4,222.50
Trocchio, Christopher	6,578.00	37.13				6,615.13
Ward, Robert	4,425.00					4,425.00
Ware, Philip	4,017.50					4,017.50
White, William	1,240.00					1,240.00
Williams, Jeremy	3,263.13					3,263.13

Department	Regular Wages	Overtime	773 Wages	Snow & Ice	Longevity	Total Gross
Williams, Joseph	4,230.00					4,230.00
Williamson, David	15,297.00	49.50				15,346.50
Wilson, Geoffrey	110.25					110.25
Wohlbold, Kimberly	272.50					272.50
Worsman, David	5,092.50					5,092.50
TOTAL GOLF	1,027,111.94	33,325.98	-	-	5,875.00	1,066,312.92
HISTORIC DISTRICT						
SD/OKH						
Barr, Laurie	4,297.30	407.81				4,705.11
Gorman, Carol-Ann	2,946.72	111.91				3,058.63
Marcotte, LeeAnn	22,624.68	1,494.27			625.00	24,743.95
TOTAL HISTORIC DISTRICT	29,868.70	2,013.99	-	-	625.00	32,507.69
GRAND TOTAL	13,646,517.98	1,805,680.47	442,562.07	21,641.63	52,370.11	15,968,772.26

*Executive Secretary regular wages include Senior Worker/Tax Credit Program
Executive Secretary overtime includes Travel Allowance and Other*

Assessor overtime includes Community Preservation Act meeting minutes

Town Clerk overtime includes MGL Chapter 41, Section 19G

Police Patrol, Sergeants, and Superior Officers' regular wages include Longevity and Specialty Stipends

773 Wages include private/special details

Fire regular wages include Longevity, Holiday Buyback, Fire Science Education/Certificates, and Defibrillator Training

TOWN ACCOUNTANT

In accordance with the provisions of Chapter 42, Section 61, I hereby transmit the annual Financial Report of the Town of Dennis as of June 30, 2012, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness, including all disclosures, rest with the Town Accountant.

Statements of Revenue, Expenditures, Balance Sheets and Changes in Fund Balances for the following funds:

General Fund
Other Special Revenue Funds
Capital Project Funds
Trust and Agency Funds
Statement of Expenditures versus Budget Appropriations—General Fund
Schedule of Municipal Indebtedness
Deferred Revenue—Special Assessments.

The Town Accountant believes that the data presented is accurate in all material aspects. The town is audited yearly by a Certified Public Accountant selected by the Board of Selectmen. You may examine the auditors' report at the Town Clerk's office during regular office hours. The audit is also on the Town's website.

The fiscal year 2012 has been a busy and productive year. I sincerely appreciate the confidence of the Board of Selectmen along with Rick White. And also, a special "thank you" to my staff for all their hard work.

Respectfully submitted,

MaryAnne M. Gibbs, Town Accountant

**Balance Sheet
June 30, 2012
Water District
Escrows, Deposits**

ASSETS:

CASH	348,258.51	
DEFERRED COMPENSATION	<u>12,596,152.89</u>	
		12,944,411.40
WATER DISTRICT PROPERTY TAXES REC:		
Tax Liens	3,287.33	
P/P Taxes Receivable 09	40.53	
Water Liens	5,979.31	
Taxes in Litigation	473.71	
Taxes Deferred	<u>12.80</u>	
		<u>9,793.68</u>

TOTAL ASSETS:

12,954,205.08

LIABILITIES:

DEFERRED COMPENSATION	12,596,152.89	
DEF. REV.-WATER DISTRICT	9,793.68	
ESCROWS-GUARANTEE DEP.	<u>348,258.51</u>	

TOTAL LIABILITIES AND FUND BALANCE:

12,954,205.08

**TOWN OF DENNIS
BONDED DEBT SCHEDULE
June 30, 2012**

PROJECT LOAN INSIDE DEBT LIMIT:	Date of Issue	Rate of Interest	Amount of		FY12 Principal	FY12 Interest	Outstanding Principal 6/30/12	Outstanding Interest 6/30/12	Payment 13	
			Principal	Interest					Principal	Interest
MELPET FARMS-LAND	8/15/2002	4.00%	3,563,000.00	1,230,432.00	200,000.00	68,950.00	1,545,000.00	369,055.00	195,000.00	61,950.00
SPEARS LAND ACQ	10/15/2004	4.00%	959,700.00	332,587.55	60,000.00	23,255.00	535,000.00	106,395.00	60,000.00	21,155.00
CROWES LAND ACQ	10/15/2004	4.00%	2,000,000.00	699,546.88	125,000.00	48,875.00	1,125,000.00	225,500.00	125,000.00	44,500.00
SEAVIEW LAND ACQ(LAND)	10/15/2004	4.00%	3,000,000.00	1,042,295.00	190,000.00	72,685.00	1,670,000.00	333,915.00	190,000.00	66,035.00
MANSE MUSEUM	10/15/2011	2.62%	1,505,000.00	298,600.00	0.00	24,050.00	1,505,000.00	274,550.00	155,000.00	46,550.00
TOWN HALL ANNEX	10/15/2011	2.62%	1,725,000.00	554,400.00	0.00	27,462.50	1,725,000.00	526,937.50	95,000.00	53,975.00
TOTAL INSIDE DEBT LIMIT			12,752,700.00	4,157,861.43	575,000.00	265,277.50	8,105,000.00	1,836,352.50	820,000.00	294,165.00
PROJECT LOAN OUTSIDE DEBT LIMIT:										
MWPAT SEPTIC LOAN III	2/8/2004	0.00%	185,254.00	0.00	9,525.00	0.00	118,575.00	0.00	9,525.00	0.00
MWPAT SEPTIC LOAN IV	10/26/2005	0.00%	200,000.00	0.00	10,000.00	0.00	140,000.00	0.00	10,000.00	0.00
LIBRARY - NEW BUILDING	10/15/2004	4.10%	2,747,000.00	869,264.17	185,000.00	61,950.00	1,410,000.00	243,075.00	185,000.00	55,475.00
SEAVIEW LAND ACQ(GEN)	10/15/2004	4.10%	1,900,000.00	659,415.42	120,000.00	46,115.00	1,180,000.00	210,435.00	120,000.00	41,915.00
POLICE STATION	11/1/2007	3.90%	8,098,000.00	3,100,772.50	440,000.00	257,182.50	6,335,000.00	1,808,856.25	440,000.00	240,132.50
TOTAL OUTSIDE DEBT LIMIT			13,130,254.00	4,629,452.09	764,525.00	365,247.50	9,183,575.00	2,262,366.25	764,525.00	337,522.50
TOTAL DEBT			25,882,954.00	8,787,313.52	1,339,525.00	630,525.00	17,288,575.00	4,098,718.75	1,584,525.00	631,687.50

**Town of Dennis
Cash Reconciliation
6/30/2012**

Total Treasurer's cash (per 6/30 quarterly report)	\$ 17,803,218.33
Other Trust Funds not in custody of Treasurer	<u>\$ -</u>
Total Cash	<u><u>\$ 17,803,218.33</u></u>
Accountant's/Auditor's cash (per balance sheet):	
General Fund	\$ 7,114,939.24
Special Revenue Funds	\$ 5,599,484.83
Capital Projects Funds	\$ 1,534,821.72
Trust and Agency Funds	<u>\$ 3,553,972.54</u>
Total per General Ledger	\$ 17,803,218.33
Reconciling Items (specify)	\$ -
Total adjusted Accountant's/Auditor's cash	<u><u>\$ 17,803,218.33</u></u>
Variance	<u>\$ -</u>

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services		450.00	450.00	-		
MODERATOR:		450.00	450.00	-		
Personal Services	-	10,000.00	6,000.00	-		4,000.00
Purchase of Services	4,213.00	-	4,212.46	-		0.54
Other Charges-Expenditures	7,000.00	5,300.00	11,271.84	-		1,028.16
SELECTMEN:	11,213.00	15,300.00	21,484.30	-		5,028.70
Personal Services	862,325.00	(288,726.69)	559,098.12	-		14,500.19
Purchase of Services	28,300.00	-	28,058.89	-		241.11
Other Charges-Expenditures	5,750.00	9,868.00	15,062.07	-		555.93
Capital Outlay	45,000.00	-	44,033.00	-		967.00
TOWN ADMINISTRATOR:	941,375.00	(278,858.69)	646,252.08	-		16,264.23
Purchase of Services	1,200.00		920.46	-		279.54
Other Charges-Expenditures	136,400.00	(75,323.59)	1,007.28	-		60,069.13
FINANCE COMMITTEE:	137,600.00	(75,323.59)	1,927.74	-		60,348.67
Personal Services	147,983.00	5,015.93	152,459.49	-		539.44
Purchase of Services	36,000.00	-	36,000.00	-		-
Supplies	500.00	-	449.26	-		50.74
Other Charges-Expenditures	1,005.00	692.00	1,636.43	-		60.57
ACCOUNTANT:	185,488.00	5,707.93	190,545.18	-		650.75
Purchase of Services	486,712.00	(21,000.00)	403,532.58	5,920.27		56,259.15
Supplies	328,000.00	140,000.00	435,106.51	-		32,893.49
Other Charges-Expenditures	-	5,000.00	4,474.97	-		525.03
CENTRAL PURCHASE:	814,712.00	124,000.00	843,114.06	5,920.27		89,677.67
Personal Services	276,633.00	8,304.32	283,827.82	-		1,109.50
Purchase of Service	3,134.00	-	3,077.94	-		56.06
Supplies	400.00	200.00	583.47	-		16.53
Other Charges-Expenditures	7,555.00	-	6,817.69	-		737.31
Capital Outlay	-	-	-	-		-
ASSESSORS:	287,722.00	8,504.32	294,306.92	-		1,919.40

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	18,062.00	-	15,778.00	-	-	2,284.00
Purchase of Services	33,000.00	-	33,000.00	-	-	-
Supplies	250.00	-	242.26	-	-	7.74
Other Charges-Expenditures	322.00	-	243.09	-	-	78.91
REVALUATION:	51,634.00	-	49,263.35	-	-	2,370.65
Personal Services	231,108.00	6,838.21	231,900.98	-	-	6,045.23
Purchase of Services	23,636.00	-	22,426.62	-	-	1,209.38
Supplies	3,387.00	-	3,385.48	-	-	1.52
Other Charges-Expenditures	1,520.00	-	673.24	-	-	846.76
TREASURER/COLLECTOR:	259,651.00	6,838.21	258,386.32	-	-	8,102.89
Personal Services	77,032.00	1,950.50	78,981.13	-	-	1.37
Purchase of Services	125,300.00	65,000.00	155,683.86	-	-	34,616.14
Other Charges-Expenditures	2,300.00	-	966.67	-	-	1,333.33
LAW:	204,632.00	66,950.50	235,631.66	-	-	35,950.84
Personal Services	178,910.00	4,116.46	182,295.26	-	-	731.20
Purchase of Services	157,295.00	-	156,046.56	-	-	1,248.44
Supplies	5,913.00	-	5,913.00	-	-	-
Other Expenditures	660.00	-	159.82	-	-	500.18
Capital Outlay	50,000.00	-	50,000.00	-	-	-
DATA PROCESSING:	392,778.00	4,116.46	394,414.64	-	-	2,479.82
Purchase of Services	12,000.00	-	12,000.00	-	-	-
TAX TITLE FORECLOSURE:	12,000.00	-	12,000.00	-	-	-
Personal Services	71,454.00	60,312.06	131,761.34	-	-	4.72
Purchase of Services	6,300.00	400.00	5,797.53	-	-	902.47
Supplies	400.00	-	383.08	-	-	16.92
Other Charges-Expenditures	1,120.00	-	1,097.79	-	-	22.21
CLERK:	79,274.00	60,712.06	139,039.74	-	-	946.32
Personal Services	21,025.00	500.00	14,008.86	-	-	7,516.14
Purchase of Services	16,011.00	830.00	13,199.26	174.50	-	3,467.24
Supplies	1,100.00	-	1,100.00	-	-	-
ELECTIONS:	38,136.00	1,330.00	28,308.12	174.50	-	10,983.38

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Personal Services	236,471.00	5,923.64	232,998.38	-		9,396.26
Purchase of Services	2,500.00	-	1,620.68	-		879.32
Supplies	11,100.00	-	8,898.48	-		2,201.52
Other Charges-Expenditures	1,240.00	-	1,115.53	-		124.47
NAT. RESOURCE/CONSERV.	251,311.00	5,923.64	244,633.07	-		12,601.57
Personal Services	117,966.00	3,206.84	114,217.73	-		6,955.11
Purchase of Services	400.00	-	121.42	-		278.58
Other Charges-expenditures	1,250.00	-	737.85	-		512.15
PLANNING:	119,616.00	3,206.84	115,077.00	-		7,745.84
Personal Services	322,089.00	31,979.24	354,068.24	-		-
Purchase of Services	128,093.00	(2,500.00)	116,754.23	-		8,838.77
Supplies	58,355.00	2,500.00	55,335.28	-		5,519.72
Other Charges-Expenditures	11,300.00	5,364.55	15,538.01	-		1,126.54
Capital Outlay	4,200.00		3,386.54	-		813.46
PUBLIC PROP./BUILDINGS	524,037.00	37,343.79	545,082.30	-		16,298.49
Other Charges-Expenditures	276,216.00	3,900.00	275,803.61	-		4,312.39
PROP/LIABILITY INSURANCE	276,216.00	3,900.00	275,803.61	-		4,312.39
Purchase of Services	8,800.00	-	8,160.19	-		639.81
TOWN REPORT:	8,800.00	-	8,160.19	-		639.81
Retirement Contribution	2,113,130.00	-	2,113,129.58	-		0.42
Sick Pay Liability	5,000.00	4,500.00	8,841.31	-		658.69
Workers Compensation	118,946.00	4,127.00	123,030.19	-		42.81
Unemployment	100,000.00	51,000.00	148,924.71	-		2,075.29
Group Insurance	2,420,886.00	-	2,412,321.68	-		8,564.32
Government Taxes	185,733.00	143.15	186,336.72	-		(460.57)
Prior Yr. Encumber.	-	1,166.73	1,166.73	-		-
FRINGE BENEFITS:	4,943,695.00	60,936.88	4,993,750.92	-		10,880.96
TOTAL GENERAL GOVERN	9,539,890.00	51,038.35	9,297,631.20	6,094.77		287,202.38
PUBLIC SAFETY:						
Personal Services	3,600,329.00	16,392.33	3,536,038.84	-		80,682.49

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER SPEC REV	RETURN TO FUND BAL
GENERAL GOVERNMENT:						
Overtime	385,560.00	-	463,002.54	-		(77,442.54)
Purchase of Services	124,344.00	5,000.00	129,238.10	-		105.90
Supplies	56,101.00	24,000.00	77,967.67	-		2,133.33
Other Charges-Expenditures	8,036.00	-	7,511.57	-		524.43
Capital Outlay	137,500.00	-	137,500.00	-		-
POLICE:	4,311,870.00	45,392.33	4,351,258.72	-		6,003.61
Personal Services	2,713,500.00	72,989.15	2,769,337.21	-		17,151.94
Overtime	765,000.00	115,000.00	879,894.41	-		105.59
Purchase of Services	209,625.00	17,600.00	221,455.06	197.65		5,572.29
Supplies	141,700.00	5,000.00	141,410.41	699.96		4,589.63
Other Charges-Expenditures	6,900.00	9,328.00	15,940.96	-		287.04
Capital Outlay	9,400.00	-	7,867.86	-		1,532.14
FIRE:	3,846,125.00	219,917.15	4,035,905.91	897.61		29,238.63
Personal Services	343,091.00	25,732.00	358,052.93	-		10,770.07
Supplies	3,261.00	-	2,299.38	500.00		461.62
Other Charges-Expenditures	8,167.00	-	6,333.29	-		1,833.71
Capital Outlay	-	-	-	-		-
BUILDING INSPECTOR:	354,519.00	25,732.00	366,685.60	500.00		13,065.40
Personal Services	82,588.00	(305.18)	79,488.95	-		2,793.87
Purchase of Services	8,050.00	1,000.00	7,737.93	-		1,312.07
Supplies	1,800.00	1,500.00	3,096.88	-		203.12
Other Charges-Expenditures	70.00	-	50.00	-		20.00
ANIMAL CONTROL	92,508.00	2,194.82	90,373.76	-		4,329.06
Personal Services	171,891.00	19,092.84	186,710.43	-		4,273.41
Purchase of Services	35,836.00	(1,800.00)	33,533.26	19.31		483.43
Supplies	10,748.00	(2,000.00)	8,082.44	-		665.56
Other Charges-Expenditures	1,201.00	(800.00)	249.37	-		151.63
Capital Outlay	48,100.00	-	47,648.93	-		451.07
HARBOR MASTER:	267,776.00	14,492.84	276,224.43	19.31		6,025.10
Personal Services	70,323.00	896.29	66,362.35	-		4,856.94
Purchase of Services	1,100.00	-	1,025.89	-		74.11
Supplies	8,170.00	-	6,787.70	-		1,382.30

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER	RETURN TO
GENERAL GOVERNMENT:					SPEC REV	FUND BAL
Other Charges-Expenditures	1,320.00	-	616.85	-	-	703.15
SHELLFISH:	80,913.00	896.29	74,792.79	-	-	7,016.50
TOTAL PUBLIC SAFETY:	8,953,711.00	308,625.43	9,195,241.21	1,416.92	-	65,678.30
EDUCATION:						
Cape Cod Tech Assessment	-	1,514,967.00	1,514,967.00	-	-	-
CAPE COD TECH. ASSESS.		1,514,967.00	1,514,967.00	-	-	-
D/Y School Assessment	-	14,853,715.00	14,852,715.00	-	-	1,000.00
DY SCHOOL SYSTEM		14,853,715.00	14,852,715.00	-	-	1,000.00
TOTAL EDUCATION:		16,368,682.00	16,367,682.00	-	-	1,000.00
DEPT OF PUBLIC WORKS						
Personal Services	326,793.00	9,815.05	336,399.68	-	-	208.37
Purchase of Services	2,450.00	16,150.00	9,271.43	9,202.33	-	126.24
Supplies	2,813.00	-	2,226.59	-	-	586.41
Other Charges-Expenditures	1,100.00	-	1,049.33	-	-	50.67
ENGINEER/SURVEYOR:	333,156.00	25,965.05	348,947.03	9,202.33	-	971.69
Personal Services	1,349,010.00	15,127.71	1,317,456.88	-	-	46,680.83
Purchase of Services	119,527.00	-	92,200.72	-	-	27,326.28
Supplies	374,377.00	-	352,495.01	-	-	21,881.99
Other Charges-Expenditures	6,335.00	2,539.24	7,875.13	-	-	999.11
Capital Outlay	16,445.00	-	16,445.00	-	-	-
HWY/CONSTRUCT/MAINT.	1,865,694.00	17,666.95	1,786,472.74	-	-	96,888.21
Personal Services	43,620.00	-	21,641.63	-	-	21,978.37
Purchase of Services	53,760.00	-	19,183.05	-	-	34,576.95
Supplies	38,257.00	-	38,233.22	-	-	23.78
Other Charges-Expenditures	-	-	-	-	-	-
SNOW AND ICE REMOVAL:	135,637.00	-	79,057.90	-	-	56,579.10
Purchase of Services	181,857.00	-	146,767.87	-	-	35,089.13
Other Charges-Expenditures	-	-	-	-	-	-
STREET LIGHTING:	181,857.00	-	146,767.87	-	-	35,089.13
Personal Services	478,922.00	13,264.78	403,469.77	-	-	88,717.01

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER	RETURN TO
GENERAL GOVERNMENT:				SPEC REV	FUND BAL	
Purchase of Services	618,946.00	(11,250.00)	482,464.86	734.50		124,496.64
Supplies	43,961.00	6,250.00	42,825.38	3,500.00		3,885.62
Other Charges-Expenditures	2,390.00	15,326.87	17,262.31	-		454.56
WASTE COLLECT/DISPOSAL	1,144,219.00	23,591.65	946,022.32	4,234.50		217,553.83
TOTAL DEPT PUBLIC WORK	3,660,563.00	67,223.65	3,307,267.86	13,436.83		407,081.96
HUMAN SERVICES:						
Personal Services	307,563.00	8,629.90	315,733.48	-		459.42
Purchase of Services	25,070.00	3,815.00	18,942.08	-		9,942.92
Supplies	2,700.00	-	2,690.66	-		9.34
Other Charges-Expenditures	2,620.00	530.00	2,903.66	-		246.34
HEALTH INSPECT. SERV.	337,953.00	12,974.90	340,269.88	-		10,658.02
Personal Services	166,641.00	12,583.23	172,750.92	-		6,473.31
Purchase of Services	-	-	-	-		-
Supplies	2,500.00	-	2,500.00	-		-
Other Charges-Expenditures	5,175.00	-	5,108.01	-		66.99
COUNCIL ON AGING:	174,316.00	12,583.23	180,358.93	-		6,540.30
Purchase of Services	40,131.00	-	40,130.69	-		0.31
Other Charges-Expenditures	119,850.00	13,091.15	129,755.16	929.74		2,256.25
VETERANS SERVICES:	159,981.00	13,091.15	169,885.85	929.74		2,256.56
Purchase of Services	2,000.00	-	2,000.00	-		-
Other Charges-Expenditures	859.00	-	846.79	-		12.21
COMM. ON DISABILITIES	2,859.00	-	2,846.79	-		12.21
Nauset Workshop	4,300.00	-	4,300.00	-		-
Cape Cod Child Development, Inc.	5,000.00	-	5,000.00	-		-
Council on Alcoholism	-	-	-	-		-
Consumer Assistance Council	550.00	-	550.00	-		-
Independence House	3,000.00	-	3,000.00	-		-
Legal Services	2,700.00	-	2,700.00	-		-
Salvation Army	2,500.00	-	2,500.00	-		-
Cape Aids Resource	2,500.00	-	2,500.00	-		-
Sight Loss Services, Inc.	3,000.00	-	3,000.00	-		-
Elder Services/Meals	5,000.00	-	5,000.00	-		-

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER	RETURN TO
GENERAL GOVERNMENT:					SPEC REV	FUND BAL
Family Pantry	4,500.00	-	4,500.00	-	-	-
Big Brothers/Big Sisters	2,000.00	-	2,000.00	-	-	-
Hands of Hope Outreach Cen	4,200.00	-	4,200.00	-	-	-
Gosnold Center	3,000.00	-	3,000.00	-	-	-
OTHER HUMAN SERVICES:	42,250.00	-	42,250.00	-	-	-
TOTAL HUMAN SERVICES	717,359.00	38,649.28	735,611.45	929.74		19,467.09
CULTURE & RECREATION:						
Personal Services	209,093.00	5,259.01	209,027.26	-	-	5,324.75
Purchase of Services	19,478.00	-	18,671.13	-	-	806.87
Supplies	70,630.00	-	70,328.76	-	-	301.24
Other Library Expense	144,996.00	-	144,929.75	-	-	66.25
LIBRARY:	444,197.00	5,259.01	442,956.90	-	-	6,499.11
Personal Services	89,749.00	1,649.50	90,944.93	-	-	453.57
Purchase of Services	4,200.00	-	3,569.02	-	-	630.98
Other Charges-Expenditures	-	-	-	-	-	-
Capital Outlay	-	-	-	-	-	-
RECREATION:	93,949.00	1,649.50	94,513.95	-	-	1,084.55
Personal Services	511,161.00	34,224.00	500,057.64	-	-	45,327.36
Purchase of Services	81,561.00	-	80,659.48	-	-	901.52
Supplies	23,265.00	-	23,191.16	-	-	73.84
Other Charges & Expenditures	8,575.00	-	5,216.99	-	-	3,358.01
Capital Outlay	16,700.00	-	15,648.35	-	-	1,051.65
BEACHES:	641,262.00	34,224.00	624,773.62	-	-	50,712.38
Personal Services	1,085,926.00	20,799.41	1,016,594.29	-	-	90,131.12
Purchase of Services	270,837.00	-	195,884.73	-	-	74,952.27
Supplies	346,849.00	-	309,282.07	-	-	37,566.93
Other Charges & Expenditures	8,165.00	-	4,059.41	-	-	4,105.59
Capital Outlay	5,000.00	-	4,470.78	-	-	529.22
GOLF:	1,716,777.00	20,799.41	1,530,291.28	-	-	207,285.13
Purchase of Services	1,861.00	-	1,622.07	-	-	238.93
Supplies	75.00	-	-	-	-	75.00
HISTORICAL COMMISSION:	1,936.00	-	1,622.07	-	-	313.93

**STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012**

TITLE	FY12 BUDGET	TRANSFERS	EXPENSES	FWD TO FY13	TRANSFER	RETURN TO
GENERAL GOVERNMENT:				SPEC REV	FUND BAL	
Personal Services	11,487.00	-	11,346.27	-	-	140.73
Purchase of Services	100.00	-	100.00	-	-	-
Supplies	224.00	-	222.12	-	-	1.88
Capital Outlay	-	-	-	-	-	-
SOUTH DENNIS HIST. ASSOC.	11,811.00	-	11,668.39	-	-	142.61
Personal Services	29,042.00	5,342.91	32,520.64	-	-	1,864.27
Purchase of Services	300.00	-	300.00	-	-	-
Supplies	300.00	-	298.50	-	-	1.50
Other Charges & Expenditures	219.00	-	219.00	-	-	-
Capital Outlay	-	-	-	-	-	-
OKHRHD:	29,861.00	5,342.91	33,338.14	-	-	1,865.77
TOTAL CULTURE/REC.	2,939,793.00	67,274.83	2,739,164.35	-	-	267,903.48
DEBT SERVICE:						
Retirement of Debt Principal	1,339,525.00	-	1,339,525.00	-	-	-
Interest Long Term Debt	645,913.00	-	630,525.00	-	-	15,388.00
Interest Short Term Debt	15,250.00	-	10,811.36	-	-	4,438.64
TOTAL DEBT SERVICES:	2,000,688.00	-	1,980,861.36	-	-	19,826.64
INTER-GOVERNMENTAL:						
County Assessments	-	233,889.00	233,889.00	-	-	-
OKHRHD Assessments	-	8,250.00	8,250.00	-	-	-
COUNTY ASSESSMENTS:		242,139.00	242,139.00			
RMV Non-Renewal Surcharge	-	20,360.00	20,360.00	-	-	-
Retired Municipal Teachers	-	-	-	-	-	-
Mosquito Control Projects	-	142,305.00	142,305.00	-	-	-
Air Pollution Control District	-	9,180.00	9,180.00	-	-	-
Regional Transit Authorities	-	88,741.00	88,741.00	-	-	-
Cape Cod Commission	-	244,645.00	244,645.00	-	-	-
STATE ASSESSMENTS:		505,231.00	505,231.00			
TOTAL INTERGOVERNMENT	-	747,370.00	747,370.00	-	-	-
TOTAL EXPENDITURES & TRANSFERS TO OTHER FUNDS	27,812,004.00	17,648,863.54	44,370,829.43	21,878.26	-	1,068,159.85

**TOWN OF DENNIS
BALANCE SHEET
GENERAL FUND
June 30, 2012**

ASSETS:

CASH:

Petty Cash	4,115.00	
Unrestricted	4,665,718.42	
Total Cash	4,669,833.42	4,669,833.42

RECEIVABLES:

PROPERTY TAXES:

Personal Prop. 1998	7,800.66	
Personal Prop. 1999	8,101.99	
Personal Prop. 2000	5,972.02	
Personal Prop. 2001	8,267.60	
Personal Prop. 2002	6,046.01	
Personal Prop. 2003	6,697.64	
Personal Prop. 2004	4,618.13	
Personal Prop. 2005	2,384.29	
Personal Prop. 2006	2,526.73	
Personal Prop. 2007	3,346.59	
Personal Prop. 2008	3,654.72	
Personal Prop. 2009	4,391.87	
Personal Prop. 2010	4,272.34	
Personal Prop. 2011	4,105.38	
Personal Prop. 2012	10,964.09	
Real Estate 1997 & Prior Yrs.	563.22	
Real Estate 1999	-	
Real Estate 2008	499.37	
Real Estate 2009	(387.31)	
Real Estate 2010	161,158.53	
Real Estate 2011	224,191.37	
Real Estate 2012	803,699.64	
Total Property Taxes		1,272,874.88

**PROV. FOR ABATEMENTS
AND EXEMPTIONS:**

Levy of 1996	(45.89)
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Levy of 1997	(328.45)	
Levy of 1998	(9,480.03)	
Levy of 1999	(10,317.26)	
Levy of 2000	(6,153.95)	
Levy of 2001	(8,894.45)	
Levy of 2002	(6,517.16)	
Levy of 2003	(7,093.62)	
Levy of 2004	(4,237.92)	
Levy of 2005	(2,391.22)	
Levy of 2006	(2,544.71)	
Levy of 2007	(5,122.25)	
Levy of 2008	(4,529.79)	
Levy of 2009	(57,853.14)	
Levy of 2010	(62,505.27)	
Levy of 2011	(114,833.12)	
Levy of 2012	(89,061.82)	
Total Abate. & Exempt.		(391,910.05)

TAX LIENS

667,891.55

DEFERRED TAXES CL41A COMMITTED

32,113.97

MOTOR VEHICLE EXCISE

Levy of 1993	10,601.83
Levy of 1994	10,391.63
Levy of 1995	8,719.57
Levy of 1996	7,236.75
Levy of 1997	12,684.34
Levy of 1998	9,751.18
Levy of 1999	8,518.65
Levy of 2000	10,523.67
Levy of 2001	13,620.26
Levy of 2002	16,469.04
Levy of 2003	18,469.39
Levy of 2004	25,592.60
Levy of 2005	24,712.78
Levy of 2006	29,473.46
Levy of 2007	29,621.66
Levy of 2008	23,864.90
Levy of 2009	18,944.92
Levy of 2010	25,476.01

Levy of 2011	50,154.19	
Levy of 2012	149,542.98	
Total Motor Vehicle Excise		504,369.81
VESSEL EXCISE		
Levy of 1997	5,744.28	
Levy of 1998	4,876.07	
Levy of 1999	3,945.26	
Levy of 2000	6,513.55	
Levy of 2001	3,428.11	
Levy of 2002	3,368.00	
Levy of 2003	4,122.63	
Levy of 2004	2,179.98	
Levy of 2005	2,275.10	
Levy of 2006	3,753.20	
Levy of 2007	4,889.83	
Levy of 2008	5,159.69	
Levy of 2009	4,983.80	
Levy of 2010	2,717.06	
Levy of 2011	3,259.42	
Levy of 2012	5,470.54	
Total Vessel Excise		66,686.52
SPECIAL ASSESSMENTS		
Transfer Station Receivable	16,038.60	
Community Bldgs Rentals	42,570.25	
Golf Gift Certificates	47,750.21	
Total Special Assessments		106,359.06
TAX FORECLOSURES		127,541.90
<u>TOTAL ASSETS</u>		<u>7,055,761.06</u>
LIABILITIES:		
Warrants Payable	(829,438.92)	
Payroll Payables	(235,407.96)	
Excess on Sales/Land Low Value	(857.20)	
Unclaimed Checks	(14,179.84)	
Over/Short Taxes	(293.16)	
		(1,080,177.08)

DEFERRED REVENUE:

Real and Property Taxes	(880,964.83)	
Property Taxes CL41A	(32,113.97)	
Tax Liens	(667,891.55)	
Foreclosures	(127,541.90)	
Motor Vehicle Excise	(504,369.81)	
Vessel Excise	(66,686.52)	
Transfer Station	(16,038.60)	
General Billing	(42,570.25)	
Golf Gift Certificates	(47,750.21)	
Total Deferred Revenue		<u>(2,385,927.64)</u>

TOTAL LIABILITIES**(3,466,104.72)****FUND BALANCES:**

Res. For Encumbrances	(21,878.26)	
Res. For Expenditures	(328,000.00)	
Designated for O/U Assmts.		
Res. For Petty Cash	(4,115.00)	
Des. For Appropriation Deficits	-	
Undesignated Fund Balance	(3,235,663.08)	
TOTAL FUND BALANCES		<u>(3,589,656.34)</u>

TOTAL FUND EQUITY AND LIABILITIES**(7,055,761.06)**

**STATEMENT OF REVENUE AND EXPENSE
OTHER FUNDS
June 30, 2012**

Fund#	Other Special Revenue	Beginning Balance	Revenue/OFS	Expenses/OFU	Ending Balance
201	Septic Grant II	155,816.74	35,354.08	19,525.00	171,645.82
202	Septic Grant Repair	62,591.08	-	-	62,591.08
206	Community Preservation Fund	1,375,489.74	2,918,575.27	2,549,090.89	1,744,974.12
210	Mckinstry Tree	3,800.00	-	-	3,800.00
213	Northside Tree	3,136.96	-	1,620.00	1,516.96
214	Golf Memorial Fund	1,178.59	500.00	-	1,678.59
215	M Hannon Scholarship	7,121.00	1,790.00	1,600.00	7,311.00
216	E Theo Gardner Gift	615.00	-	-	615.00
217	James J Cotter Memorial	433.51	-	-	433.51
224	Hearst House Restoration	301.78	-	-	301.78
<u>Capital Projects</u>					
322	Bass River Main Channel Dredge	5,230.00	-	-	5,230.00
342	DPW Complex Const	12,884.99	-	12,884.99	-
346	Highway Improvements Fund	(40,578.58)	453,486.93	457,204.75	(44,296.40)
370	Library Construction	21,686.16	-	21,686.16	-
371	Police Station Construction	15,924.24	-	15,924.24	-
372	Town Hall Annex Renovation	555,892.98	1,771,816.39	2,168,354.67	159,354.70
374	Transfer Station Design/Constr.	-	250,000.00	228,689.12	21,310.88
<u>Receipts Reserved</u>					
401	Capital Improvements Fund	945,432.99	11,527.08	150,000.00	806,960.07
402	Beach Capital Improvement	211,740.13	1,285,761.48	911,239.14	586,262.47
403	Mediaone Agreement	519,545.08	453,592.69	443,210.50	529,927.27
404	Ins Claims Under \$20000.	11,927.68	16,612.60	12,211.12	16,329.16
405	Bass River Park Reserved	56,975.71	24,950.00	55,000.00	26,925.71
406	Waterways Dredge and Maint	97,812.21	49,344.43	100,000.00	47,156.64
420	Ambulance Fund	1,227,560.76	1,116,193.80	1,155,822.67	1,187,931.89
421	Waterways Maint./Improv	124,969.57	123,363.37	60,000.00	188,332.94
430	Betterment Fund	27,661.58	142,107.14	62,142.11	107,626.61
431	Betterment Fund-Private Rds	24,558.71	31,162.38	8,000.00	47,721.09
440	Sale of Cemetery Lots	38,692.75	19,400.00	17,075.00	41,017.75
460	Golfcourse Cap Improv Fund	651,913.27	328,348.45	369,225.00	611,036.72
462	Shellfish Mitigation Fund	6,571.70	10,063.70	4,840.00	11,795.40
<u>Revolving & Gift Funds</u>					
500	Florence Shoop Memorial Fund	1,082.04	-	-	1,082.04
502	Arts and Cultural Council Gifts	1,242.24	959.28	905.72	1,295.80
503	C Tripp Memorial	960.00	-	-	960.00
504	Whartons/Crow Pasture	319.00	-	-	319.00
506	Conservation Fees Reserved	3,350.17	770.00	3,841.80	278.37
507	Maloney Property Gift Account	5,260.00	-	-	5,260.00
508	Dennisport Revitalization Gift	584.72	2,581.00	360.00	2,805.72
510	Seaview Gift	10,066.19	-	-	10,066.19
511	Bridge St Restoration Donation	244.00	-	-	244.00
512	Josiah Dennis Manse Donation	15,618.77	-	11,178.18	4,440.59
513	Dog Park Donation	4,374.96	3,835.39	5,678.89	2,531.46
514	Waterways Donation	1,494.54	5,000.00	255.00	6,239.54
515	Shellfish Donation	2,420.00	10.00	1,057.57	1,372.43
516	Highbank Road Donation	-	5,223.00	-	5,223.00
517	Chamberlain Foundation Donation	5,362.92	12,500.00	12,500.00	5,362.92
518	DPW Donations	3,500.00	500.00	3,043.71	956.29

<u>Fund#</u>	<u>Other Special Revenue</u>	<u>Beginning Balance</u>	<u>Revenue/OFS</u>	<u>Expenses/OFU</u>	<u>Ending Balance</u>
519	Affordable Housing Gift	124.82	-	-	124.82
520	Police Equipment Donations	6,495.98	3,500.00	6,423.35	3,572.63
522	Selectmen Donations	-	26,100.00	9,400.00	16,700.00
523	Fire Donations	-	50.00	-	50.00
543	BOH Medicare Reimbursement	22,254.12	1,760.27	8,447.82	15,566.57
561	COA Transportation Gifts	589.61	4,021.25	4,376.16	234.70
562	Minibus Expense Gift Acct	4,778.40	18,277.57	17,961.44	5,094.53
563	COA Special Gifts	4,616.45	5,262.00	7,264.64	2,613.81
565	COA/Activity Groups	6,718.77	97,078.17	100,715.96	3,080.98
567	Veterans Gifts	300.00	-	-	300.00
570	Library Revolving Fund	4,790.84	7,700.97	9,887.90	2,603.91
571	Library Gift Fund	6,519.16	4,329.05	7,062.00	3,786.21
573	D-Y Gift/Assistant	153.47	-	-	153.47
582	Jericho House Gift A/C	1,173.76	-	-	1,173.76
585	Golf Revolving	183,237.24	348,687.44	280,298.60	251,626.08
590	Recreation Revolving	11,082.64	96,784.16	68,886.47	38,980.33
591	Cable Television Revolving	44,068.57	44,460.50	38,529.07	50,000.00
<u>Federal Grant Funds</u>					
602	2001 CDF Grant #5347	123,859.17	326,644.34	283,102.74	167,400.77
604	FEMA Communications Grant	139.26	-	-	139.26
606	Sea Street Culvert Grant	359.00	-	-	359.00
618	FEMA EMPG Grant	-	5,037.50	7,771.04	(2,733.54)
621	Police Fed Shared Assests	46,112.05	82.99	32,876.48	13,318.56
623	FEMA Reimbursements	-	100,203.93	36,986.32	63,217.61
628	Bullet Proof Vest Program	13,769.27	-	1,653.10	12,116.17
630	DEA Overtime Fund	13,043.77	-	206.18	12,837.59
<u>State Grant Funds</u>					
700	Elections-State&Cty Reim	10,352.93	2,207.00	4,574.64	7,985.29
706	Police SETB Training Grant	(5,906.04)	3,888.27	7,873.32	(9,891.09)
708	Underage Traffic Enforcement	(1,447.13)	5,000.00	4,943.01	(1,390.14)
709	Pedestrian Grant	-	4,937.10	4,947.97	(10.87)
722	Police Dare Grant	476.15	-	-	476.15
725	GAAD Police Grant	492.48	-	-	492.48
727	Police Homeland Security	(4,429.99)	4,430.00	0.01	0.00
728	Traffic Enforcement 2003	(1,486.26)	4,338.75	6,011.09	(3,158.60)
731	Fire Public Safety Equip.	382.88	-	-	382.88
737	Fire Safe Grant	976.10	-	-	976.10
738	Police-Justice Assistance	(8,936.58)	8,185.75	-	(750.83)
743	Police Construction Grant	1,804.30	-	1,804.30	-
744	Dennisport Revitalization Grant	13,658.17	-	-	13,658.17
745	Sesuit Harbor Pumpout Facility	8.18	6,267.77	6,267.77	8.18
746	Bass River Park Grant	3,147.43	-	-	3,147.43
748	Wildfire Preparedness	-	2,500.00	2,175.00	325.00
749	Police Enhanced 911 Grant	(5,446.56)	47,757.06	45,871.36	(3,560.86)
751	MTC Renewable Energy	499.90	-	-	499.90
753	CCMHG Wellness Grant	231.05	400.00	140.89	490.16
760	Elder Affairs Grant #25	646.72	36,938.00	36,933.77	650.95
763	Library Grants FY98	12,399.19	18,347.24	20,878.21	9,868.22
766	Josiah Dennis Manse A/C	422.10	-	-	422.10
768	Mass Arts Lottery Grant	3,642.84	3,882.85	2,083.20	5,442.49
769	Barnstable County Land Mgt.	4,606.77	-	-	4,606.77
770	Bridge Street Grant-Nat. Res.	47,391.34	-	-	47,391.34
<u>Trust & Agency Funds</u>					
802	Stabilization Fund	2,241,834.27	5,810.52	-	2,247,644.79
805	Affordable Housing Trust	33,417.41	80.53	5,146.75	28,351.19

<u>Fund#</u>	<u>Other Special Revenue</u>	<u>Beginning Balance</u>	<u>Revenue/OFS</u>	<u>Expenses/OFU</u>	<u>Ending Balance</u>
806	Wetlands Protection Fund	95,788.54	12,250.50	1,626.00	106,413.04
807	Capital Stabilization Fund	-	111,500.00	-	111,500.00
808	Barrier Beach Stabilization Fund	-	29,900.00	-	29,900.00
821	Police O/D Chapt 773	(8,006.62)	422,609.49	411,113.13	3,489.74
822	Law Enforcement Trust	9,868.29	442.00	3,649.00	6,661.29
823	Fire O/D Chapt 773	1,783.85	2,000.00	2,000.00	1,783.85
899	Sales Tax Due State	4,734.25	44,100.78	42,729.57	6,105.46

**GENERAL FUND
STATEMENT OF EXPENDITURES VS. APPROPRIATIONS
FISCAL YEAR 2012
SPECIAL ARTICLES**

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
#2STM11/08 - SOLAR TOWN BLDGS	98,300.00	(25,000.00)	73,300.00	73,300.00	-	-
#37ATM5/12 - 134 ACQ. BEAUDOIN	15,900.00	-	15,900.00	15,750.00	-	150.00
TOTAL SPECIAL ARTICLES SELECTMEN	114,200.00	(25,000.00)	89,200.00	89,050.00	-	150.00
#3STM9/98 EMINENT DOMAIN	-	4,000.00	4,000.00	1,750.00	-	2,250.00
#28ATM5/06 - PROMOTION/TOURISM	25,000.00	20,000.00	45,000.00	40,375.00	-	4,625.00
FUEL ASSISTANCE - ALL YEARS	-	78,473.87	78,473.87	62,180.03	-	16,293.84
#43ATM5/10 - OLD POLICE/TOWN HALL RENOV.	306,408.00	13,592.00	320,000.00	231,798.66	-	88,201.34
#13ATM5/10 - HR MUNIS	33,373.00	-	33,373.00	33,373.00	-	-
#17ATM5/11 - MUNIS UPGRADE	23,241.00	-	23,241.00	2,624.00	-	20,617.00
TOTAL SPECIAL ARTICLES TOWN ADMINISTRATOR	388,022.00	116,065.87	504,087.87	372,100.69	-	131,987.18
#35ATM05 -GASB-45 STUDY	25,000.00	-	25,000.00	14,772.00	-	10,228.00
#10ATM5/10-TYLER DOCUMENTS	51,952.00	-	51,952.00	45,242.09	-	6,709.91
TOTAL SPECIAL ARTICLES ACCOUNTANT	76,952.00	-	76,952.00	60,014.09	-	16,937.91
ATM 5/04-FY04-ART#10 HARDWARE	61,400.00	(6,074.42)	55,325.58	55,325.58	-	-
ATM 5/02 36 FIXED ASSETS	15,580.00	-	15,580.00	14,775.50	-	804.50
#10ATM5/10-DOCUMENT MANAGEMENT	82,500.00	-	82,500.00	26,966.92	-	55,533.08
#15ATM5/11 GEO TMS	12,000.00	(2,004.19)	9,995.81	9,995.81	-	-
#12ATM5/12 - IP PHONE SYSTEM	35,000.00	-	35,000.00	-	-	35,000.00
#16ATM5/11 - GIS PLANIMETRICS	150,000.00	-	150,000.00	48,494.64	-	101,505.36

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
TOTAL SPECIAL ARTICLES DATA PROCESSING	356,480.00	(8,078.61)	348,401.39	155,558.45	-	192,842.94
#13ATM5/06 - WATER TESTING	20,000.00	(227.00)	19,773.00	19,773.00	-	-
#38ATM5/10-WATER QUALITY	20,000.00	-	20,000.00	20,000.00	-	-
#39ATM5/11-FRESH POND	20,000.00	-	20,000.00	-	-	20,000.00
#40ATM5/11 - WATER TESTING	18,000.00	-	18,000.00	-	-	18,000.00
#50ATM5/11 - CHASE GARDEN	28,500.00	(20.00)	28,480.00	28,480.00	-	-
#17ATM5/11 - PRINCESS BEACH IMPROVEMENTS	97,150.00	-	97,150.00	-	-	97,150.00
#1STM10/11 - CHAPIN BEACH MANAG.	24,901.00	-	24,901.00	24,901.00	-	-
#12ATM5/12 - FLAX POND IMPROVEMENTS	10,600.00	-	10,600.00	-	-	10,600.00
TOTAL SPECIAL ARTICLES NATURAL RESOURCES	239,151.00	(247.00)	238,904.00	93,154.00	-	145,750.00
#16ATM5/11 - WDGS PAINTING	125,000.00	(80,000.00)	45,000.00	34,260.00	-	10,740.00
#16ATM5/11 - MULTIPLE ROOF PROJECTS	45,000.00	(318.08)	44,681.92	44,681.92	-	-
#2STM11/11 - MELPET IMPROVEMENTS	50,500.00	-	50,500.00	31,276.31	-	19,223.69
TOTAL SPECIAL ARTICLES PUBLIC PROPERTY	220,500.00	(80,318.08)	140,181.92	110,218.23	-	29,963.69
#15ATM5/11 - BALLISTIC VESTS	10,000.00	-	10,000.00	10,000.00	-	-
#16ATM5/11 - IT REPLACEMENT	10,000.00	-	10,000.00	2,372.12	-	7,627.88
#16ATM5/11 GAS BOY REFUELING	35,000.00	-	35,000.00	-	-	35,000.00
#16ATM5/11 - CODE RED E911	7,900.00	-	7,900.00	3,298.00	-	4,602.00
#12ATM5/12 - 5 MOBILE COMPUTERS	33,680.00	-	33,680.00	-	-	33,680.00
#12ATM5/12 - IT REPLACEMENT	26,000.00	-	26,000.00	-	-	26,000.00
#12ATM5/12 - INTERIOR PAINTING	15,000.00	-	15,000.00	-	-	15,000.00
TOTAL SPECIAL ARTICLES POLICE	137,580.00	-	137,580.00	15,670.12	-	121,909.88
#10ATM5/10-REPLACE AMBULANCE	85,482.00	-	85,482.00	80,605.32	-	4,876.68
#10ATM5/10-PATIENT CARE REPORT	85,000.00	-	85,000.00	53,043.23	-	31,956.77
#15ATM5/11 - AMBULANCE	79,555.00	(73.68)	79,481.32	79,481.32	-	-
#16ATM5/11 - REFURBISH LADDER TRUCK	225,000.00	-	225,000.00	224,127.27	-	872.73
#16ATM5/11 - REPLACE PUMPER	137,000.00	(181.71)	136,818.29	136,818.29	-	-

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
#17ATM5/11 - REPLACE 4WD	30,000.00	(30.00)	29,970.00	29,970.00	-	-
#12ATM5/12 - AMBULANCE LEASE	79,555.00	-	79,555.00	-	-	79,555.00
#12ATM5/12 - LARGE FIRE HOSE	10,000.00	-	10,000.00	-	-	10,000.00
TOTAL SPECIAL ARTICLES FIRE	731,592.00	(285.39)	731,306.61	604,045.43	-	127,261.18
#21ATM95 BULKHEAD REPAIR	-	28,967.18	28,967.18	28,967.18	-	-
#13ATM05 - COVE RD ENGINEERING	15,000.00	(11,263.65)	3,736.35	2,736.35	-	1,000.00
#30STM10/07 - HARDING PERMIT	15,000.00	-	15,000.00	-	-	15,000.00
#29STM10/07 - ENG FEE BASS RIVER & SESUIT	40,000.00	-	40,000.00	40,000.00	-	-
#26STM11/08 - UNCLE FREEMAN	65,000.00	(4,357.25)	60,642.75	60,642.75	-	-
#27STM11/08 - BASS RIVER	20,000.00	-	20,000.00	20,000.00	-	-
#32ATM5/09 - DREDGE BASS RIVER	23,000.00	-	23,000.00	15,000.00	-	8,000.00
#33ATM5/09 - PERMIT SESUIT	50,000.00	-	50,000.00	33,399.54	-	16,600.46
#10ATM5/10-DREDGING PLAN	150,000.00	-	150,000.00	61,627.00	-	88,373.00
#13ATM5/10 - SESUIT ELECTRIC	75,000.00	-	75,000.00	75,000.00	-	-
#13ATM5/10 - AUNT JULIA'S ENG/CONSTRUCTION	85,000.00	-	85,000.00	66,802.40	-	18,197.60
#16ATM5/11 - MAINTENANCE DREDGING	150,000.00	-	150,000.00	135,000.00	-	15,000.00
#17ATM5/11 - REPLACE 97 TRUCK	50,000.00	(43.00)	49,957.00	49,957.00	-	-
#4STM11/11 - WD/SWAN POND DREDGE	33,500.00	(33,500.00)	-	-	-	-
#12ATM5/12 - OUTFIT HARBOR BOAT	10,000.00	-	10,000.00	7,389.18	-	2,610.82
#12ATM5/12 BASS RIVER PILING	50,000.00	-	50,000.00	-	-	50,000.00
#12ATM5/12 - MAINTENANCE DREDGE	100,000.00	-	100,000.00	-	-	100,000.00
#12ATM5/12 - SESUIT LOT SEAL	90,000.00	-	90,000.00	-	-	90,000.00
TOTAL SPECIAL ARTICLES HARBORMASTER	1,021,500.00	(20,196.72)	1,001,303.28	596,521.40	-	404,781.88
#13ATM/09- WIXON CLOCK	105,000.00	(50,740.85)	54,259.15	53,136.15	-	1,123.00
#10ATM5/10-BAKER CLOCK	-	60,000.00	60,000.00	32,165.00	-	27,835.00
#3STM11/10 - SCHOOL CONSULTANT	30,000.00	-	30,000.00	26,161.00	-	3,839.00
#15ATM5/11 - WIXON CIRCULATOR PUMPS	15,216.00	-	15,216.00	-	-	15,216.00
#15ATM5/11 - HOT WATER TANK	16,100.00	-	16,100.00	-	-	16,100.00
#9ATM5/11 - D/Y SECURITY/TECHNOLOGY GRANT	55,540.00	-	55,540.00	55,540.00	-	-
#15ATM5/12 - SCHOOL REPAIRS	140,000.00	-	140,000.00	-	-	140,000.00

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
#7ATM5/12 - DY TECHNOLOGY	60,000.00	-	60,000.00	-	-	60,000.00
TOTAL SPECIAL ARTICLES D-Y SCHOOL	421,856.00	9,259.15	431,115.15	167,002.15	-	264,113.00
#12ATM5/08 - NEW BOSTON CULVERT	-	25,000.00	25,000.00	23,486.02	-	1,513.98
#15ATM5/09-SIDEWALK REPAIR	250,000.00	-	250,000.00	250,000.00	-	-
#15ATM5/09-DIVISION ST	25,000.00	-	25,000.00	24,246.00	-	754.00
#48ATM5/09 GAGES WAY ENGINEERING	10,000.00	-	10,000.00	-	-	10,000.00
#15ATM5/11 WD BEACH ROTARY	272,000.00	-	272,000.00	271,367.81	-	632.19
#13ATM5/10 - GUARDRAIL	80,000.00	-	80,000.00	80,000.00	-	-
#13ATM5/10 - SECONDARY ROADS	600,000.00	-	600,000.00	600,000.00	-	-
#13ATM5/10 - SIDEWALKS	172,000.00	-	172,000.00	115,792.38	-	56,207.62
#16ATM5/11 - DRAINAGE	100,000.00	50,000.00	150,000.00	139,795.04	-	10,204.96
#16ATM5/11 - GUARDRAIL REPLACEMENT	80,000.00	(50,000.00)	30,000.00	9,615.14	-	20,384.86
#16ATM5/11 - SECONDARY ROADS	400,000.00	-	400,000.00	398,054.20	-	1,945.80
#16ATM5/11 - SIDEWALKS	18,000.00	-	18,000.00	17,442.78	-	557.22
#17ATM5/11 - REPLACE DODGE	27,000.00	(74.00)	26,926.00	26,926.00	-	-
#13STM11/11 - CTY ROAD BRIDGE	500.00	(349.00)	151.00	151.00	-	-
#16STM11/11 - LOWER CTY EASEMENT	125.00	-	125.00	-	-	125.00
#20STM11/11 - HEMLOCK/BELMGROVE	2,200.00	-	2,200.00	-	-	2,200.00
#12ATM5/12 - SECONDARY ROADS	110,000.00	-	110,000.00	106,464.84	-	3,535.16
#12ATM5/12 - DRAINAGE	67,000.00	-	67,000.00	-	-	67,000.00
#12ATM5/12 - SIDEWALK CONSTRUCTION	70,000.00	-	70,000.00	-	-	70,000.00
#12ATM5/12 - POUND PARK	30,000.00	-	30,000.00	-	-	30,000.00
#38ATM5/12 - SEA STREET LAYOUT/TAKING	17,700.00	-	17,700.00	-	-	17,700.00
#40ATM5/12 - LOWER COUNTY SIDEWALK	500.00	-	500.00	-	-	500.00
TOTAL SPECIAL ARTICLES ENGINEERING	2,332,025.00	24,577.00	2,356,602.00	2,063,341.21	-	293,260.79
#34 ATM99-CEMETERY SURVEY/REP	72,082.00	3,410.12	75,492.12	50,345.75	-	25,146.37
ATM 5/02 DESIGN 134 SIDEWALK	15,000.00	-	15,000.00	11,885.75	-	3,114.25
#23ATM5/10-SOLAR FARM	25,000.00	27,439.75	52,439.75	52,439.75	-	-
#17ATM5/11 - TRAFFIC SIGNAL REPAIR	55,000.00	-	55,000.00	-	-	55,000.00
#17ATM5/11 - SKID STEER	75,000.00	-	75,000.00	75,000.00	-	-

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
TOTAL SPECIAL ARTICLES DPW	242,082.00	30,849.87	272,931.87	189,671.25	-	83,260.62
#9ATM5/07-TRANSFER STATION DESIGN	30,000.00	(1,853.48)	28,146.52	28,146.52	-	-
#12ATM5/08 - 40 CY CONTAINER	-	38,000.00	38,000.00	38,000.00	-	-
#12ATM5/10 - ROLL OFF TRUCK	180,000.00	-	180,000.00	180,000.00	-	-
#15ATM5/12 - TRANSFER STATION DESIGN	150,000.00	-	150,000.00	-	-	150,000.00
TOTAL SPECIAL ARTICLES WASTE COLLECTION	360,000.00	36,146.52	396,146.52	246,146.52	-	150,000.00
#16ATM5/11 COA BLDG & DESIGN	30,000.00	-	30,000.00	11,140.00	-	18,860.00
#12ATM5/12 - ENGINEERING & DESIGN	25,000.00	-	25,000.00	-	-	25,000.00
TOTAL SPECIAL ARTICLES COA DEPARTMENT	55,000.00	-	55,000.00	11,140.00	-	43,860.00
#14ATM5/10-J KELLEY -EXTENSION	196,560.00	(25,000.00)	171,560.00	164,711.79	-	6,848.21
#12ATM5/10 - MIKE STACEY PLAYGROUND	48,000.00	-	48,000.00	48,000.00	-	-
#12ATM5/10 - JK TOT PLAY AREA	52,000.00	-	52,000.00	52,000.00	-	-
TOTAL SPECIAL ARTICLES RECREATION	296,560.00	(25,000.00)	271,560.00	264,711.79	-	6,848.21
ART#25ATM03 CORP SEPTIC UPGRD	20,000.00	-	20,000.00	20,000.00	-	-
#12STM04-CORP.BEACH-BLDG	84,700.00	(25,000.00)	59,700.00	59,700.00	-	-
#36ATM02 CORP BEACH ENG	12,000.00	-	12,000.00	12,000.00	-	-
#14STM 05 - CORP BEACH DESIGN	25,000.00	-	25,000.00	25,000.00	-	-
#13ATM5/09 - BEACH PARKING	65,000.00	-	65,000.00	58,329.26	-	6,670.74
#10ATM 5/4/10-PRINCESS/CONSERV	25,000.00	-	25,000.00	334.65	-	24,665.35
#10ATM 5/4/10- BEACH LOT PAVING	100,000.00	-	100,000.00	94,576.60	-	5,423.40
#10ATM5/4/10-BEACH EROSION	15,000.00	-	15,000.00	12,069.50	-	2,930.50
#41ATM5/11 - BEACH RINSE TOWERS	6,800.00	-	6,800.00	5,841.15	-	958.85
#12ATM5/12 - BEACH PARKING LOTS	100,000.00	-	100,000.00	-	-	100,000.00
#12ATM5/12 - BEACH RESCUE MULE	14,000.00	-	14,000.00	-	-	14,000.00
TOTAL SPECIAL ARTICLES BEACHES	467,500.00	(25,000.00)	442,500.00	287,851.16	-	154,648.84

TITLE	ORIGINAL APPROP	TRANSFERS ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUM.	AVAILABLE BUDGET
#15ATM5/11-GOLF EQUIPMENT	64,000.00	(963.20)	63,036.80	63,036.80	-	-
#15ATM5/11-GOLF EQUIPMENT/SOFTWARE	48,000.00	(3,420.90)	44,579.10	44,579.10	-	-
#15ATM5/11-GOLF EQUIPMENT	60,000.00	(9,562.15)	50,437.85	50,437.85	-	-
#12ATM5/12 - GREENS ROUGH MOWER	34,000.00	-	34,000.00	33,129.00	-	871.00
#12ATM5/12 - FCC IRRIGATION SYSTEM	15,000.00	-	15,000.00	8,378.30	-	6,621.70
#12ATM5/12 - GOLF EQUIPMENT LEASE B	50,188.00	(0.15)	50,187.85	50,187.85	-	-
#12ATM5/12 - LEASE PLAN A	63,037.00	-	63,037.00	-	-	63,037.00
#12ATM5/12 - PINES DRAINAGE	207,000.00	-	207,000.00	-	-	207,000.00
TOTAL SPECIAL ARTICLES GOLF	541,225.00	(13,946.40)	527,278.60	249,748.90	-	277,529.70
TOTAL SPECIAL ARTICLES	8,002,225.00	18,826.21	8,021,051.21	5,575,945.39	-	2,445,105.82

Beaches		
Parking	740,808.00	
Stickers	679,022.83	
Concessions	111,567.02	
TOTAL BEACHES		1,531,397.85

Waste Collection/Disposal		
Residential Stickers	855,345.00	
Solid Waste Usage	356,329.99	
Recycling Income	146,800.82	
TOTAL WASTE COLLECTION		1,358,475.81

Waterways		
Blue Area Trailer	10,750.00	
Slip Charges	482,106.00	
Mooring Fees	-	
Parking	50,364.00	
Private Dock Fees	50,087.00	
Wait List Applications	620.00	
Transient Fees	34,677.00	
Stickers/Blue Area	5,994.00	
Stickers/Red Area	6,360.00	
Sesuit Electricity	7,665.00	
Illegal Mooring	-	
Harbor Boat Hauling Fee	1,025.00	
Wait List Moor Applications	700.00	
Harbor Wait List Maint. Fee	7,880.00	
Harbor Swan River Landing	940.00	
Offload Permit	450.00	
Trans.to Waterway Dredge Fnd 406	(49,179.49)	
TOTAL WATERWAYS		610,438.51

Other Fees	
Municipal Liens	34,125.00
Maps & Plans	-
Trailer Park Fees	68,508.00
Bad Check Fees	1,317.98
First Deputy Fee	1,926.00
PP Warrants	1,438.75
Reports tapes labels	182.00
Licensing Filing Fees	1,120.00
Conservation Fees	1,000.00
Zoning/Planning Board Fees	37,692.35

Police Dept. Miscellaneous Fees	2,388.00	
Special Detail Fees	32,842.65	
Fire Inspection Fees/Misc.	11,197.00	
Health Dept. Soil Tests	14,925.00	
Flu Clinic	391.25	
Health Dept. Misc. Fees	11,095.20	
Historical District	695.00	
OKHRD	10,928.40	
Shellfish Miscellaneous	1,880.00	
Engineering Fees	1,261.59	
Copies-Marriage Birth Death	16,480.00	
Business Certificates	4,930.00	
Street Listings	215.00	
Dog Fish Game Waters	51.70	
Garden Plots/ Cross Patch	4,227.05	
DNR Transfer to Fund 808	<u>(29,900.00)</u>	
TOTAL FEES		230,917.92
Rental Municipal Property	<u>32,278.96</u>	
TOTAL RENTAL REVENUE		<u>32,278.96</u>
TOTAL CHARGES FOR SERVICES		<u>6,272,501.60</u>

LICENSES AND PERMITS

Raffle Permits	200.00
Auctioneer Licenses	75.00
Marriage Licenses	2,430.00
Underground Storage Permits	700.00
Alcoholic Beverage Licenses	129,450.00
Entertainment License	13,721.00
Auto Dealership Licenses, etc.	1,425.00
Yard Sale Permits	820.00
Misc. Permits	100.00
4 Wheel Drive Permits	149,500.00
Permits - Police Department	4,100.00
Permits - Fire Department	3,174.00
Dog Licenses	12,232.00
Building Inspection Permits	182,873.00
Building Inspection Certificates	11,350.00
Sign Permits	2,085.00
Plumbing Permits	58,254.00
Gas Permits	42,409.00
Electrical Permits	60,812.00
Food Service Licenses	25,075.00
Trailer Park Licenses	300.00
Septic Disposal Permits	24,170.00
Rental Occupancy Permits	119,880.00
Common Victualer Licenses	7,050.00
Health Department Misc. Permits	35,157.50
Shellfish Licenses	11,220.00

TOTAL LICENSES AND PERMITS

898,562.50**STATE REVENUE:**

Abatements to Elderly	102,974.00
Other State Revenue	33,306.00
Veterans Benefits	91,374.00
Lottery, Beano & Charities	427,332.00
State Owned Land	7,150.00

TOTAL STATE REVENUE

662,136.00

FINES AND FORFEITURES		
Police Parking Violations	15,009.53	
Parking Surcharges	1,340.00	
Dog License Late Fines	1,760.00	
Court Fines	12,411.93	
Leash Law Fines	1,640.00	
Conservation Violations	4,650.00	
M/V Non-Renewal Fine	17,736.11	
RMV Citation Fines	28,506.00	
TOTAL FINES AND FORFEITURES		83,053.57
EARNINGS AND INVESTMENTS		21,331.85
UNCLASSIFIED		
Miscellaneous Revenue		274,083.24
TOTAL REVENUE		45,513,466.90
OTHER FINANCING SOURCES:		
Transfer from Special Revenue Fund	<u>2,397,515.86</u>	
Total other Financing Sources		<u>2,397,515.86</u>
TOTAL REVENUE AND OTHER FINANCING SOURCES		<u><u>47,910,982.76</u></u>

**TRUST FUND
BALANCE SHEET
June 30, 2012**

ASSETS:

Unrestricted Savings	4,133.26
Investments	<u>659,731.41</u>

TOTAL ASSETS: 663,864.67

LIABILITIES:

Fund Balances

Cemetery Perpetual Care	395,468.44
Caleb Chase Fund	41,373.36
Jonathan Mathews Fund	3,462.28
Robbins - Scholarship	7,696.02
Waterhouse - Scholarship	23,462.95
Henry Boles - Scholarship	7,578.59
Hannah H. Paddock - Recreation	2,741.63
Mary A. Nickerson - Escrow	7,804.33
C.W. Ellis - Scholarship	41,137.51
Van Vorst Beautification Fund	78,606.29
Building Insurance Fund	2,212.79
Marguerite Ickis - Recreation	2,888.69
Tri-Centennial - Recreation	5,789.07
Barnard - Cemetery	5,182.50
Tri Centennial Fd. 2093	3,501.59
Dianne R. McGinn Fund	4,929.41
Bachman Cemetery Trust	6,383.82
D. Trepte Scholarship	<u>23,645.40</u>

TOTAL LIABILITIES & FUND BALANCES 663,864.67

CAPITAL OUTLAY COMMITTEE

The charge to the Capital Outlay Committee is to review and evaluate proposed capital projects, improvements and equipment that have a useful life of at least five years, a cost of over \$10,000 or as a component of a regular maintenance program. Each year beginning in October, we review the current year's requests as well as the 5-Year Capital Improvement Plan submitted by Department Heads.

In Fiscal Year 2013, 44 requests from the Department Heads and the schools totaled \$4,711,950. The Committee met with each department and the school, reviewed and ranked each request. On November 19, 2011, we met at the DPW with department heads and maintenance staff to review equipment that was requested to be replaced.

Our presentation to the Board of Selectmen and Finance Committee on January 19, 2012 was as follows:

Funding Source

Beach Improvement	\$	334,314.00	\$	334,314.00
Golf Improvement	\$	369,225.00	\$	369,225.00
Cable Receipts Reserved	\$	64,000.00	\$	64,000.00
Ambulance Receipts	\$	79,555.00	\$	79,555.00
Bass River Park	\$	50,000.00	\$	50,000.00
Waterways Imp. Fund	\$	10,000.00	\$	10,000.00
Free cash	\$	476,680.00	\$	476,680.00
R & A ~ Tax Levy	\$	1,470,000.00	\$	1,470,000.00
Meals Tax ~ Tax levy	\$	400,000.00	\$	400,000.00
Dredge Fund	\$	100,000.00	\$	100,000.00
Capital Improvement	\$	290,000.00	\$	290,000.00
	\$	<u>3,643,774.00</u>	\$	<u>3,643,774.00</u>

Committee recommended all items ranked 27 or higher.

The Capital Outlay Committee encourages the town to adopt an Asset Management Plan for the replacement of equipment and repairs of infrastructures. Using vehicles past their useful life translates into higher maintenance costs, negatively impacting productivity and little salvage value at trade-in time.

Our special thanks go to outgoing chairman, Bob Pelosky who has graciously agreed to remain on the Committee, and MaryAnne Gibbs, Town Accountant, and Sandy Fife, Assistant Town Administrator, for their ongoing guidance, direction and cooperation.

Respectfully submitted,

Bill Savicki, Chair
Jim Wick, Vice Chair
Mike Brennan

William McElhaney
Connie Mooers
Bob Pelosky

Agnes Chatelain

POLICE DEPARTMENT

I would like to start this year by welcoming 3 new staff members – Christopher Brown, Kristian Oberg and Marc Martin. All 3 officers are replacements for officers who left during the year.

The attached statistics provide a snapshot of activity in Dennis' 5 villages for the CY 2012. Last year I was happy to report a decrease in burglaries and larcenies for the year. Unfortunately, such is not the case for 2012. We have seen a sharp rise in burglaries this year, particularly towards the end of the year. These incidents have been spread across residential, seasonal and commercial properties. I will take the opportunity to make my annual plea to our citizens and visitors to lock their vehicles and their homes and businesses and take basic steps to secure their property. We continue to see a rise in illegal drug usage and the consequences that result in these increases in property crimes.

One of our major goals and objectives for this year was to develop a Strategic Plan looking forward for the next 5 years. We have completed that process which included seeking input from Town citizens, visitors, staff and leadership through a number of surveys. The information has been compiled and we are discussing recommendations with the Board of Selectmen and Finance Committee. It is our hope that we will be able to make the organizational changes required in order to continue our high level of service to the community and meet the changing needs of our community as we look ahead.

In the horrific aftermath of the Newtown Connecticut school shooting I thought it would be important to recognize the excellent cooperation that we enjoy with the DY School Administration and our public safety partners at Dennis Fire and Yarmouth Police and Fire. I believe we have well constructed safety and security plans in place that balance the safety and security needs of our children while providing an appropriate learning environment.

We were fortunate to escape the full effects of Storm Sandy, however we were prepared had the storm not made the turn into the New Jersey/ New York coastline. We continue to live by the philosophy that we will plan and prepare for the worst case scenario and hope for the best. To do anything less would be irresponsible and not in the best interests of our citizens and visitors. If you have an off- Cape phone or cell phone that you would like to register for storm alerts please go to the Dennis Police website at Dennispolice.com and click on the registration form for the CodeRed Emergency Notification System.

I wish you all a safe and healthy 2013 and welcome any comments you may have regarding the level of service you have received by your Police Department.

Michael J. Whalen, Chief of Police
mwhalen@town.dennis.ma.us

National Night Out 2012



St Patrick's Day Parade



Preparing For Storm Sandy



DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

I. OFFENSES KNOWN TO POLICE Classification of Offenses	Offenses Reported or known to Police	Unfounded i.e. False or Baseless Complaints	Number of Actual Offenses	Total Offenses Cleared by Arrest or Exceptional Means
PART ONE OFFENSES				
1. Criminal Homicide	0	0	0	0
A. Murder/Non-negligent Manslaughter	0	0	0	0
B. Manslaughter by negligence	0	0	0	0
2. Forcible Rape Total	0	0	0	0
A. Rape by Force	0	0	0	0
B. Attempt to Commit Forcible Rape	0	0	0	0
3. Robbery Total	6	0	6	1
A. Firearm	0	0	0	0
B. Knife	2	0	2	0
C. Other Dangerous Weapon	0	0	0	0
D. Strong-arm (hands, fists, feet, etc.)	4	0	4	1
4. Assault Total	198	0	198	109
A. Firearm	0	0	0	0
B. Knife or Cutting Instrument	7	0	7	6
C. Other Dangerous Weapon	25	0	25	20
D. Hands, Fists, Feet (Aggravated Inj.)	10	0	10	6
E. Other Assaults-Simple, Not Aggravated	156	0	156	77
5. Burglary Total	255	0	255	19
A. Forcible Entry	189	0	189	12
B. Unlawful Entry-No Force	51	0	51	7
C. Attempted Forcible Entry	15	0	15	0
6. Larceny-Theft (Except Motor Vehicle Theft)	265	0	265	46
7. Motor Vehicle Theft Total	4	0	4	1
A. Autos	3	0	3	1
B. Trucks	0	0	0	0
C. Other Vehicles	1	0	1	0
9. Arson	2	0	2	0
TOTAL PART I OFFENSES	730	0	730	176

DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

II. STOLEN PROPERTY	Number of Actual Offenses	Value of Property Stolen
1. MURDER / NON-NEGLIGENT MANSLAUGHTER	0	0
2. FORCIBLE RAPE	0	0
3.. ROBBERY		
A. Highway (Street, Alleys, etc.)	0	0
B. Commercial House	0	0
C. Gas or Service Station	1	0
D. Chain Store	1	0
E. Residence (anywhere on premises)	1	\$150.00
F. Bank	1	\$2,114.00
G. Miscellaneous	2	\$1,620.00
TOTAL ROBBERY	6	\$3,884.00
5. BURGLARY/BREAKING AND ENTERING - TOTAL	255	\$93,617.00
A. Residence (Dwelling)		
1. Night	20	\$350.00
2. Day	33	\$27,430.00
3. Unknown	137	\$48,249.00
B. Non-Residence (Store, Office, etc.)		
1. Night	16	\$180.00
2. Day	5	\$2,752.00
3. Unknown	44	\$14,656.00
6. LARCENY / THEFT - TOTAL	265	\$197,544.00
A. \$200 and Over	99	\$187,777.00
B. \$50 to \$200	82	\$9,033.00
C. Under \$50	84	\$734.00
7. MOTOR VEHICLE THEFT (includes alleged joy riding)	4	\$12,500.00
GRAND TOTAL ALL ITEMS		\$307,545.00
Additional Analysis of Larceny and Auto Theft:		
6X. NATURE OF LARCENIES UNDER ITEM 6		
A. Pocket picking	0	0
B. Purse Snatching	4	\$705.00
C. Shoplifting	23	\$1,370.00
D. From Motor Vehicle (except E)	44	\$3,243.00
E. Motor Vehicle Parts and Accessories	0	0
F. Bicycles	13	\$4,020.00
G. From Buildings (except C and H)	57	\$60,792.00
H. From Coin Operated Machines	0	0
I. All Other	124	\$127,414.00
7X. MOTOR VEHICLES RECOVERED		
A. Stolen locally and recovered locally	1	-
B. Stolen locally and recovered by other jurisdiction	1	-
C. Total locally stolen motor vehicles recovered	2	-
D. Stolen out of town, recovered locally	2	-

DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

III. PROPERTY STOLEN AND/OR RECOVERED BY TYPE AND VALUE

Type of Property	Stolen	Recovered
1. Currency, Notes, Etc.	\$40,463.00	\$271.00
2. Jewelry and Precious Metals	\$104,337.00	\$215.00
3. Clothing and Furs	\$394.00	\$293.00
4. Locally Stolen Motor Vehicles	\$12,500.00	\$4,000.00
5. Office Equipment	\$200.00	\$200.00
6. Televisions, Radios, Stereos, etc.	\$6,850.00	0
7. Firearms	\$260.00	0
8. Household Goods	\$1,613.00	\$1.00
9. Consumable Goods	\$4,020.00	\$516.00
10. Livestock	0	0
11. Miscellaneous	\$136,908.00	\$5,730.00
GRAND TOTAL	\$307,545.00	\$11,226.00

DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

IV. PERSONS CHARGED BY POLICE

(classified by the most serious offense charged)

Number of
Persons Charges

PART ONE OFFENSES:	
1. Criminal Homicide	0
A. Murder / Non-negligent Manslaughter	0
B. Manslaughter by Negligence	0
2. Forcible Rape	0
3. Robbery	1
4. Aggravated Assault (4a-d)	31
5. Burglary / Breaking and Entering	24
6. Larceny / Theft	45
7. Motor Vehicle Thefts	0
PART TWO OFFENSES:	
8. Other Assaults (4e)	80
9. Arson	0
10. Forgery and Counterfeiting	5
11. Fraud	14
12. Embezzlement	0
13. Stolen Property, Buying-Receiving	9
14. Vandalism	15
15. Weapons, Carrying, Possessing, etc.	7
16. Prostitution and Commercialized Vice	0
17. Sex Offenses (except 2 and 16)	2

DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

IV. PERSONS CHARGED BY POLICE

(continued)

Number of
Persons Charges

18. Narcotic Drug Laws	42
19. Gambling	0
20. Offenses Against the Family and Children	1
21. Driving Under the Influence	55
22. Liquor Laws	55
23. Protective Custody	48
24. Disorderly Conduct	4
25. Runaways/Juvenile Offenses	0
26. All Other Offenses	154

TOTAL 592

Arrests.....354.....

Summons.....315.....

Protective Custody.....52.....

Juveniles (Included in above).... 38.....

V. POLICE ACTIVITY-COMPARATIVE SUMMARY BY AREA

	ND	ED	DP	WD	SD	STATION & Unassigned by Area	TOTAL
CITIZEN INITIATED CALLS FOR SERVICE	1,479	1,289	2,603	1,548	3,594	62	10,575
OFFICER INITIATED ACTIVITY	2,040	2,129	2,473	1,857	4,238	141	12,878
TOTAL CALLS	3,519	3,418	5,076	3,405	7,832	203	23,453
PERCENT	15%	14%	21%	14%	35%	1%	

DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

VI: CRIMES REPORTED - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Criminal Homicide	0	0	0	0	0	0
2. Forcible Rape	0	0	0	0	0	0
3. Robbery	0	1	2	0	3	6
4. Aggravated Assault	4	5	11	6	16	42
5. Simple Assault	19	20	48	30	38	155
6. Burglary/Breaking & Entering	19	24	134	47	31	255
7. Larceny / Theft	33	31	86	45	70	265
8. Motor Vehicle Theft	0	0	1	2	1	4
9. Arson	0	0	0	2	0	2
GRAND TOTAL	75	81	282	132	159	729
Percent	10%	12%	38%	18%	22%	

VII. TRAFFIC ACCIDENTS - COMPARATIVE SUMMARY BY AREA

Classification	North Dennis	East Dennis	Dennisport	West Dennis	South Dennis	TOTAL
1. Fatality Accidents	1	0	0	2	0	3
2. Personal Injury Accidents	13	7	16	10	34	80
3. Property Damage Accidents	48	38	66	56	174	382
GRAND TOTAL	62	45	82	68	208	465

DENNIS POLICE DEPARTMENT - ANNUAL REPORT 2012

MISCELLANEOUS

<u>CLASSIFICATION</u>	<u>NUMBER AND/OR AMOUNT</u>
1. <u>Missing Persons</u>	28
2. <u>Runaways</u>	3
3. <u>Sudden Deaths Investigated</u>	17
4. <u>Suicides Investigated</u>	1
A. <u>Suicide Attempts</u>	16
5. <u>Officers Assaulted</u>	8
6. <u>Motor Vehicle Citations Issued</u>	2234
7. <u>Non-Criminal Town Bylaw Citations Issued</u>	170
8. <u>Parking Violation Notices Issued</u>	606
9. <u>Alarms Answered</u>	1142
10. <u>False Alarm Bills Issued</u>	\$1,225.00
11. <u>Money Turned Over to Town Treasurer (Total)</u>	\$116,929.44
A. <u>Pistol Permits</u>	\$3,475.00
B. <u>Firearms Identifications Cards</u>	\$1,062.50
C. <u>Firearms Dealer Permits</u>	\$0
D. <u>Police Report Copy Fees</u>	\$2,397.88
E. <u>Outside Details Administrative Fees</u>	\$27,163.29
F. <u>District Court Receipts (Fines, Dog Viol.)</u>	\$8,223.50
G. <u>Parking Ticket Fines</u>	\$17,428.00
H. <u>Subpoena Witness Fees (Police Attendance at Civil Cases)</u>	\$104.00
I. <u>Restitution/Town-owned Property Damaged</u>	\$300.00
J. <u>False Alarm bills paid</u>	\$900.00
K. <u>Non-Criminal Bylaw Citation Fees</u>	\$2,035.00
L. <u>Rental Car Lease Trans fee</u>	\$0
M. <u>School Liaison (school district salary reimbursement)</u>	\$48,386.06
N. <u>Police Auction Receipts</u>	\$5,454.21
12. <u>Total assessed for non-criminal traffic violations</u>	28,210.00

ANIMAL CONTROL OFFICER

I hereby respectfully submit the Annual Report of the Animal Control Officer for the year 2012.

The role of Animal Control in the community is to protect the public from dangerous or diseased animals and to protect animals from abuse and suffering caused by humans, to promote a safe and peaceable coexistence between animals, animal owners, and the rest of the community. One important task of this department is to educate pet owners on the need to properly confine, vaccinate, and spay or neuter their pets.

Investigating reports of animal bites, injured animals, or possible neglect or cruelty are a priority for Animal Control, as well as promptly responding to complaints regarding dogs barking, roaming free, and animals behaving aggressively. Animal Control staff is available to civic groups for informational talks on many animal related topics, and we do our best to answer the public's questions and offer solutions to many animal related problems.

Over this past year the Animal Control Department completed phase two to the "Cheryl Malone" Fresh Pond Dog Park by replacing the fence around the second pen with a 5ft, galvanized, chain link fence. We also placed safety gates on the entrance of both pens to prevent dogs from running out as someone is bringing in their pooch to play. The footing has also been replaced with sand and donations of plants and flowers along with a fresh coat of paint to the bumpers and post in the parking area has given the park a much needed face lift. The Department is still collecting funds for continued maintenance to the park. For more information please stop by the Dennis Police Station to speak to an Animal Control Officer. Another change in 2012 was updating some of the Animal Control Bylaws. Some fines have been increased and the language in certain Bylaws has been added. One bylaw in particular is the Dog Waste Removal Bylaw. This Bylaw now states that you have to have in your possession, a device or equipment to pick up and remove dog feces upon any public way, beach, wetland or private property other than the dog owner's property. Violations of this bylaw can be up to \$150.00 fine. Please help keep the Town of Dennis a clean and safe place for you and your pet!

Respectfully submitted,

Lori Miranda,
Animal Control Officer

Dennis Animal Control 2012 Annual Report of Activities

Loose Dog Complaints:	330	Dogs Picked Up:	62
Barking Dogs:	65	Administrative Hearings on Complaints:	00
Injured Dogs:	7	Violation of Hearing:	1
Deceased Dogs:	3	Deceased Cats:	13
Reported Animal Bites:	37	Cats picked up:	11
Animals Quarantined:	58	Injured Cat:	5

Other Animals Picked Up: 4

Animal Invest follow up: 430

Other Animals Injured: 18

Animal Lic Invest: 73

Other Animals Deceased: 3

Stable Inspection: 44

Cruelty/Neglect Complaints: 63

Document Delivery: 2

Total Amount of Citations Issued: 154
Total Amount of Fines Issued: \$4,065.00

Total Leash Violations Issued:	27	Total Barking Violations Issued:	1
Warning Citations:	9	Warning Citations:	00
Second Offenses:	11	Second Offenses:	1
Third Offenses:	5	Third Offenses:	00
Fourth Offenses:	2	Fourth Offenses:	00

Total License Violations Issued:	120	Total Failure to Vaccinate Citations:	1
Warning Citations:	7	Failure to Vaccinate Warning Citations:	1
Second Offences:	113	Second Offenses:	00
		Third Offenses:	00

Total Other Citations Issued:	00	Total Failure to Remove Animal Waste:	1
Failure to Provide Adequate Shelter:	0	First Offenses:	1
Warning Citations:	0	Second Offenses:	0
Second Offenses:	0	Third Offenses:	0

Selectman Orders Violations Issued:	0	Animal on Public Beach/Seasonal Issued:	7
First Offenses:	0	Warning Citations:	1
Second Offenses:	0	Second Offenses:	6

Dog Threatening Violation:	0
First Offenses:	0
Second Offenses:	0
Third Offenses:	0

FIRE DEPARTMENT

The Dennis Fire Department proudly serves the five villages comprising our Town and our neighbors, for Fire and Advanced Life Support services. Our department is very active and involved in our community with several health and safety initiatives as well as programs that add to our general quality of life. Some examples of those activities in 2012 have been CPR and First Aid classes through the Community Heart Safe program, Providing AED's and training for the Towns residents and departments, including the Dennis Senior Center and the Tony Kent Arena, the Car Seat Safety Installation program and the Bike Helmet & Home Fire safety program. We work with the Andrea Holden Fund in the Kid Safe program to provide information and interactive involvement with children with dangers around the home. Our members also provide Free Blood pressure screening at both our Town Fire Stations.

The past year has been one of change in the department. Deputy Chief Bob Brown was promoted as the Operations Chief for the Fire Department when longtime Deputy Chief Bob Tucker retired in June. The focus on Operations has refocused on improved support and communications to the firefighting shifts, while implementing better infrastructure and equipment readiness. Assistant Chief John Donlan has been reassigned to head the Bureau of Fire Prevention and Investigation. Changes to the Fire Prevention program have been taking steps to upgrade the computerization of records and reports, past and present while plans are underway to revamp the fire inspection process and to ultimately involve personnel from the four duty shifts when possible.

Another major project undertaken during this period has been the Strategic Planning process which began in April of 2012. This employee involved process looks at all phases of the departments programs and responsibilities, comparing our agency against industry standards and formulating a series of objectives for improvement.

Dennis Fire responded to a total of 4,440 incidents in 2012, continuing to make Dennis Fire the fourth busiest fire department on Cape Cod, right behind Falmouth. Our members constantly receive positive feedback from the community for the service they perform on a daily basis. I would like to extend my sincere thanks to our personnel in helping to maintain and improve the quality of our organization.

I also wish to thank the other Town employees and Departments that we work with every day for their cooperation, our Towns Boards and Commissions, the public to which we serve and for the support of the Dennis Board of Selectmen who represent our residents and business community.

Respectfully submitted,

Dennis Fire Chief Mark Dellner

Dennis Fire Department Annual Statistics – 2012

TOTAL DEPARTMENT RESPONSES - 4440 Incidents

FIRE RELATED RESPONSES - 1331 Incidents



Total Fire Responses	99
Explosions/Over Pressure	6
False Alarms	437
Good Intent Calls	141
Hazardous Conditions	226
Service Calls	389
Natural Disasters/Weather	5
Special Incidents/Complaints	28



EMERGENCY MEDICAL RESPONSES - 3109 Incidents

Patients Transported to Hospital	-	2317
Patients Non-Transported	-	792

BUILDING DEPARTMENT

Our office would like to thank the citizens of Dennis for the opportunity each year to share with you, through the annual Town report, a brief glimpse of the work that we have done on your behalf. We are pleased to present to you in the following pages, statistical information as it relates to the various activities undertaken throughout the year by our department including construction related activities.

This year we have had some exciting new additions to our staff to bring to your attention. Samantha Moir is the new Office Manager for the department and Laurie Barr has joined our team as the new Historic District Office Assistant. Both Samantha and Laurie bring a tremendous amount of experience and professionalism to the department. We are very fortunate that they have decided to join our staff and we all look forward to serving you.

Finally, our offices have relocated from Dennis Port to 685 Route 134 in South Dennis, in what was formally the Dennis Police Station. The building has been newly renovated as the Dennis Inspectional Services Building and is much better suited to serve the community than the Dennis Port offices, which we had outgrown. We hope that you will take time to stop by and visit.

Sincerely,
Brian Florence
Building Commissioner

During the 2012 Calendar year 3902 permits/certificates were issued in the following categories:

<u>Type</u>	<u>Number</u>	<u>Estimated Cost of Construction</u>
Residential		
New Dwelling	27	\$12,422,607
Additions	124	\$4,804,431
Alterations	951	\$8,825,109
Demolitions	23	\$270,150
Sheds (over 120sf)	21	\$129,619
Sheds (under 120sf)	57	\$175,377
Wood/coal stoves	6	\$16,525
Pools	5	\$151,250
Moving/relocations	8	\$126,985
Publicly Owned and Commercial Permits		
New commercial buildings	0	\$0
New Commercial Units	0	\$0
Addition/alterations	97	\$4,359,115
New town owned buildings	0	\$0
Addition/alterations	2	\$25,351
Other Permits & Certificates		
Signs (New)	50	
Fences	6	
Certificates of Inspection:		
Places of Assembly	219	
Town Buildings	14	
App.fees/re-inspections/misc.	184	
Referrals/ZBA & Planning BD.	57	
Fees Collected for the Above Permits		
Building Permits		\$168,463
Signs		\$2,791
Certificates of Inspections:		
Places of Assembly		\$17,706
App. Fees/reinsp./misc.		\$5,446
Building Department Total		\$194,406

<u>Type</u>	<u>Number</u>	<u>Estimated Cost of Construction</u>
Plumbing & Gas Department		
Submitted by Anthony Teixeira		
Gas permits	817	\$44,050
Plumbing permits	708	\$61,608
Inspections	1,551	
Electrical		
Submitted by Richard Boudreau		
Electrical permits	1,000	\$58,051
Inspections	1,002	
OKHRHDC/South Dennis Historic District::		
OKHRHDC:		
Applications	467	\$9,456
SDHDC:		
Applications	39	\$813
Total Fees All Departments		\$368,384.20
Inspections Performed:		
Building	1,529	
Violations/Complaints	210	
Cert. Of Inspection:	264	
Complaints:	108	
Action Taken	267	
Court Actions	14	

HEALTH DEPARTMENT

2012 continued the positives of 2011: fine weather, more visitors, and increased commercial activity here in Dennis. In July, we continued our presentation of our annual Certificates of Excellence in Food Protection to those establishments that scored the highest during our food inspections of the previous year. In September, we held our annual Household Hazardous Waste Collection at the Tony Kent Arena. In October and November, we held our annual Influenza Clinics. Lastly, we continued our Sharps Collection Program for Dennis residents. We have available sharps containers in various sizes and we will exchange them for full containers of sharps. Please call us for further details. Sadly, we bid adieu to Jackie Hodgdon after 4 years of service with the department. Best of luck with your new endeavors, Jackie!

My thanks go to Noreen, Jackie, Jennifer Clarke, Jennifer Flood, Kristen, and Meggan for their dedication and enthusiasm. My thanks go to the Board of Health for their support and encouragement. Finally, my thanks go to my fellow department heads and town employees. As always, it has been a pleasure working with you.

HEALTH DEPARTMENT ACTIVITY	2012
In-House Variance Applications	83
Rental Occupancy Permits	2,717
Housing Inspections	322
Septic System Plan Review	426
Septic System Partial Inspections	174
Septic System Final Inspections	263
Certified Septic System Inspection Report Reviews	256
Soil Evaluation/Percolation Tests	213
Food Service Inspections	320
Swimming Pool/Spa Inspections	83
Complaints Investigated	317
21 E File Search Requests	4
Board of Health Hearings	204
Tanning Establishment Inspections	2
Children's Recreational Camp Inspections	5
Motel/Inn/Lodging House Inspections	62

Respectfully submitted,

Terry Hayes
Health Director

BOARD OF HEALTH

Of the many areas over which the Board of Health and the Health Department have authority, compliance with state regulations and local by-laws regarding rental housing and septic systems generate the most public hearings. A permit is required for residential dwellings held out for rental purposes as is compliance with the standards set forth in the State Sanitary Code and applicable Town by-laws or regulations. Complaints are investigated and inspections conducted. Additionally, prior to issuance of a new rental permit the property must be inspected. Requests for variances from State and local regulations regarding septic systems are examined on a case by case basis. Where full compliance cannot be achieved, the Board determines whether criteria for a variance has been met and whether the applicant has presented the most compliant and environmentally sound septic system possible, including the installation of nitrate and pathogen reducing systems.

The Board also has authority in other public health and other areas and is always willing to answer questions or provide information. The Board conducts public hearings monthly on the second Thursday and work sessions are usually on the fourth Thursday.

The Board thanks the dedicated staff and agents for all the support and assistance provided the Board and the public. Likewise, thanks to the Selectmen and Administration for their ongoing efforts and support of the Board and the Department.

Respectfully submitted,

Dennis Board of Health
Paul J. Covell, Chairman
Thomas J. Perrino, Vice-Chairman
Diane T. Chamberlain, Clerk
Joseph P. Bunce, Jr.
Robert Duffy

PLANNING AND APPEALS OFFICE

The Department of Planning and Appeals continues to be very busy. The Department provides assistance to many town committees including the Planning Board, Board of Appeals, Zoning By-law Study Committee, the Affordable Housing Trust, the Economic Development Committee and the Alternative Energy Committee. As always, working with all of these committees has led to another challenging and intriguing year.

Accomplishments –

1. **Local Comprehensive Plan Update** – Staff has been busily compiling the base data for the Local Comprehensive Plan Update, reviewing the accomplishments since the last plan and drafting many sections of the update. In 2013, the Planning Board will hold a series of meetings, to discuss goals for the future.
2. **Dennis Open Space and Recreation Plan** – The Planning Department, has initiated collection of base data for the OSRP update. In 2013 the Department along with Natural Resources, Beaches, Recreation and Harbormasters Departments the update will drafted for committee review.
3. **Regional Coordination** – The Department continues to work with the Cape Cod Commission to take advantage of the opportunities provided by the Regional Policy Plan. In addition, the Department worked with the Commission on the local Multi-Hazard Mitigation Plan, a planning document required by the Federal Government and on the creation of a Regional Ready Renters List to assist residents in obtaining affordable housing.
4. **Affordable Housing** – Staff is working on a couple of proposals under Chapter 40R to develop new affordable housing opportunities for the town. The Housing Trust, Dennisport Revitalization Committee, Zoning By-law Study Committee, Planning Board and Economic Development Committees are all involved in this effort.
5. **Dennisport Revitalization** – Dennisport is progressing even with the current economic conditions. The Planning Department continues to work with the Cape Cod Commission on a variety of issues that will improve the economic climate in the village.
6. **Zoning By-law Revisions** – The Zoning By-law Study Committee continues to work its way through the Dennis Zoning By-law.
7. **Staff and Board Member Training** – The Dennis Town Planner is a Certified Planner through the American Institute of Certified Planners. The certification process involves testing and continuing education. The continuing professional education will require the planner to obtain 16 contact hours of ongoing training each year. The training will involve staying abreast of new concepts in planning as well as staying abreast of changes in land use law and court decisions. This training takes place at larger seminars held in various locations around Massachusetts. In addition, the ever

changing regulatory world requires that board members attend educational seminars aimed at ensuring that board members are aware of changes affecting their decision making. These training opportunities are offered generally on a regional basis.

8. **Public Information** – The Department of Planning and Appeals has stepped up its efforts over the past year to improve communication between the Town and the general populous of Dennis. This is being done through the use of Planning Department Blogs on general planning and specialized planning issues. The Dennis Planning Department Blogs are located at:

<http://dennismapanningdept.wordpress.com/>

<http://dennismaeconomicdevelopment.wordpress.com/>

<http://dennismaopenspaceandrecreationplan.wordpress.com/>

<http://dennisportrevitalizationcommittee.wordpress.com/>

These efforts by the Dennis Planning Department were recognized in 2008 by being awarded the Social Advocacy Award by the Massachusetts Chapter of the American Planning Association and the Kenneth E. Pickard Municipal Innovation Award by the Massachusetts Municipal Association.

I would also like to thank my assistant, Eileen Gregory, without whom it would be very difficult to meet the demands set for this department.

Respectfully Submitted,

Daniel J. Fortier, AICP

PLANNING BOARD

The Town of Dennis Planning Board reviewed 40 applications in 2012. We also have continued to see the fruits of our past zoning efforts spring forward.

The Planning Board worked with the Cape Cod Commission on the important issues such as the Regional Policy Plan, Land Use Vision Map and the Local Comprehensive Plan. The Town and the Commission will be continuing to work on these efforts over the coming year.

During 2012 the Planning Board applications jumped from 31 applications in 2011 to 40 applications, these included 6 plans for the division of land (Approval Not Required and Subdivision submittals); 8 new special permit requests and 10 modifications to existing permits; 3 applications to create new affordable housing opportunities, 11 cell tower attachment requests and 2 hearings for tree removals.

The Planning Board also held hearings on amendments to the Dennis Zoning By-law, one a citizen's petition related to the Seasonal Resort Community Zoning and one to add associate members to the Planning Board. Town Meeting approved the Planning Board's request for two associate members.

The Planning Board would like to recognize the departure of long-time Planning Board Chair Willette Murray and Member Judy DeMarco. Their service is greatly appreciated and will be missed by the Board.

The Planning Board would like to thank Town Planner Daniel Fortier and the new Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Board.

Respectfully Submitted,

Bob Mezzadri, Chair
Betty Nashawaty, Clerk
Lou Malzone
Elizabeth Patterson

Doria DiManno, Vice-Chair
Jeffrey Eldredge,
Lois Farmer
Linda Slowe, Alternate

BOARD OF APPEALS

The Board of Appeals is made up of five regular members and eight alternates appointed by the Board of Selectmen. The Board of Appeals acts as both the Zoning and Sign Code Board of Appeals. Calendar year 2012 continued to be a relatively strong year. Calendar Year 2012 included review of 45 applications, down a bit from 51 applications in 2011, including 40 Special Permits, 2 Appeals, 2 Sign Code applications, and 1 Requests for Zoning Variances. In addition, the Board of Appeals meets with the Dennis Zoning By-law Study Committee.

The Board of Appeals recognizes the valuable aid and cooperation of the Town Planner, Dan Fortier, and the Building Commissioner, Mr. Brian Florence, in the performance of our duties. The Board is also grateful to our staff assistant, Ms. Eileen Gregory, for her capable support of the Board's administrative work during the year.

Respectfully Submitted,

Ernie Olivera, Chairman
Richard Zinner
Elisa Zawadzka

Peter Checkoway
Linda Slowe

Alternates:
Greg Stone
Gary Barber

Joyce Leogrande

ZONING BY-LAW STUDY COMMITTEE

The Zoning By-law Study Committee had a slow year 2012. The Zoning By-law Study Committee accomplishments included:

- Continuing to work with the Cape Cod Commission and the Dennis Economic Development Committee on town issues related to the Regional Policy Plan and coordination of regional land use efforts with the town.
- Working with the Planning Board on a Chapter 40R Zoning Proposal for industrial land adjacent to Dennisport Village Center.
- Working with the Planning Board on a two zoning amendments.

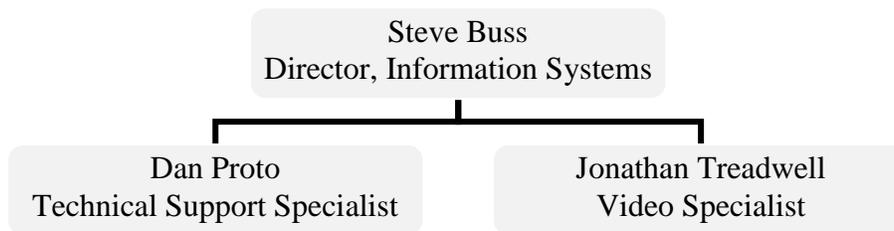
The Zoning By-law Study Committee would like to recognize the departure of long-time Planning Board Designee and ZBSC Chairperson Willette Murray O'Connor. As a charter member of the Zoning By-law Study Committee her service is greatly appreciated and will be missed by the Committee.

The Zoning By-law Study Committee would like to thank Town Planner Daniel Fortier and the Planning and Appeals Office Assistant, Eileen Gregory, for all their efforts on behalf of the Committee.

Respectfully submitted,

Henry Kelley
Betty Nashawaty
Dorria DiManno
Robert McPhee
Michael Hunter

INFORMATION SYSTEMS



To the Honorable Board of Selectmen and Citizens: It is a pleasure to serve you and the departments of Town Hall. It has been a busy year.

The second phase of the virtual server migration and Windows Server 2008 upgrade has concluded. Computer workstations that had reached an end to their productive cycle have been replaced and six departments have been re-invigorated with Windows 7 and office 2010 as their desktop platform. The environment is 90% Windows 7.

We established new voice and data networks at the new Annex location and moved in five departments from Dennis Port and South Dennis offices.

Success of the department can be directly attributed to the dedication of Technical Specialist, Dan Proto and Video Specialist, Jonathan Treadwell. In addition, I would like to thank all those people who step up to lend a hand when technology fails.

Goals for 2013 include:

- Extending the data/phone backbone to DPW, COA, Golf Fire and DPL.
- Microsoft Exchange 2012 Virtual Server migration
- Implementation of administrative and reporting tools for voice network
- Applying fiber, data, voice layers and reporting tools within GIS planimetrics
- Expanding in-house Channel 18 production for Annex, Senior Center and DPW
- Citizen updates and refresh the look for Town Website

Please navigate to www.town.dennis.ma.us/tech.htm for more information on the MIS Department and let us know how we can make it better.

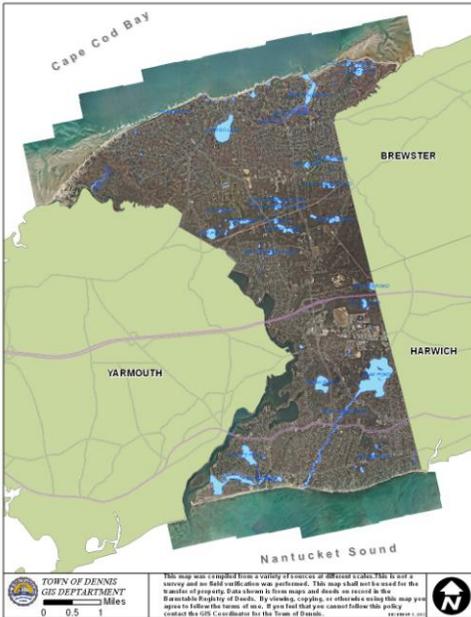
Respectfully submitted,

Steve Buss, Director, Information Systems

GEOGRAPHIC INFORMATION SYSTEM (GIS)

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

It has been three years since the GIS Specialist position was filled with the plan of helping organize existing town data and maps and begin the task of digitizing it for posterity.



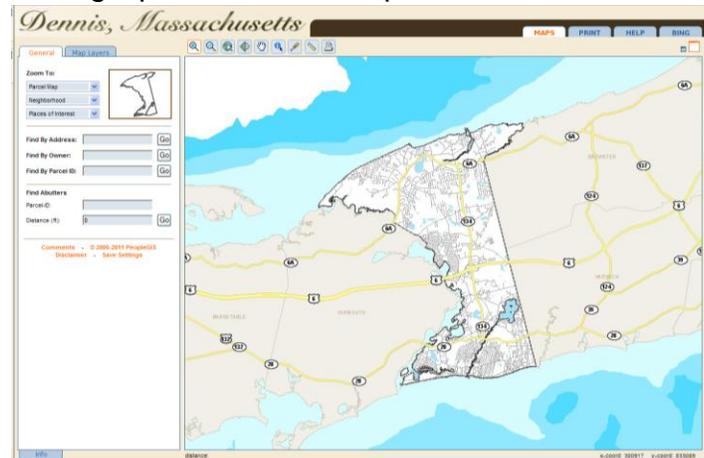
Within this current year through the help of town meeting approval for funding we have the town's Aerial/Digitization project 75% done with infrastructure (catch basins, manholes, driveways, etc...), contours (2ft), true color & color infrared orthophotography captured. We are now moving onto the parcel dimensions work where all dimensions will be digitized using land court and registered survey maps from the Registry of Deeds. The flight was completed on April 4, 2012, and you can see this snapshot of the town on our online GIS mapping system as a layer option. The extent of this aerial is shown to the left.

Another project our town was part this past spring was working with MassGIS (the state's GIS Dept.) on getting the town's parcels to Level III standards. This was an important project not only for parcel management, but will also assist in the future of the

Next Generation E-911 for the state. For more detailed information on Level III standards you can find it at:

<http://www.mass.gov/anf/docs/itd/services/massgis/parstndrd-ver2-1.pdf>.

Just as an FYI we still have the online GIS portal which began in the spring of 2010. It can be found at www.town.dennis.ma.us, and throughout many of the town's department webpages. This public portal is updated yearly with parcel information like owner, village, and acres. One addition to the property information is that not only do you see the most current property value, but now there is also the last two years values available. Other layers to the map are still available like flood zones, but we will soon be adding many more from the Aerial/Digitization project.



Respectfully submitted,
Alicia Messier (amessier@town.dennis.ma.us), GIS Support Specialist

GOVERNMENT INFORMATION ACCESS ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Dennis:

Channel 18 welcomes Jonathan Treadwell as our new Video Specialist.

Jonathan comes with a BA degree in Radio and Television and served as Director of Event Technology at the Resort and Conference Center in Hyannis. Jonathan manages our video network, Channel 18 programming, rebroadcast scheduling, electronic bulletin board systems, special events and all video technology troubleshooting.

Our primary camera and switch operator is Lynn Bigelow who not only can operate an audio board, video board and overlay graphics, but can do it for two town hall hearing rooms at the same time!

All Town regulatory meetings along with relevant county and state produced programs are broadcast live or re-broadcast on Channel 18. In 2012, we broadcasted over 300 shows with an average length of 1.5 hours each for an estimated 2,536 hours and 45 minutes of airtime.

All broadcasts are accessible via streaming on your computer from anywhere on the planet directly from the Channel 18 webpage.

You can also access a four year video-on-demand library going back to 2009.

Goals for 2013 include:

- Productions from the newly occupied Town Hall Annex, Senior Center, Dennis Public Library and Public Works.
- A Title and lower third graphics refresh for meetings and Channel 18 bulletin board.
- Tightrope video broadcast server and software upgrade
- Create an in-house production schedule for department video profiles

You can see more of what we're doing by turning to Channel 18 and visiting the Town Website's Channel 18 link on the home page. www.town.dennis.ma.us. Contact us at jtreadwell@town.dennis.ma.us or 508-760-6160.

Respectfully submitted



Steve Buss, Director, Information Systems

TOWN OFFICES BUILDING COMMITTEE

The Town Hall Annex was completed in June 2012 and the departments from the Rt. 28 Annex, Natural Resources, and Planning moved into the new Annex in January 2013.

The Town Hall plans were put out for bid in September of 2012. The low was for three million. Soft costs were \$400,000. At the town meeting in November the project was turned down.

The committee is now reviewing four options for the Town Hall.

We hope to present these options to the selectmen in March 2013.

Respectfully submitted,

Gary Barber, Chair
Craig Lohr
Pat Hayes
Frank Ciambriello
Russ Hamlyn
Peter Nyberg

SENIOR/COMMUNITY CENTER FEASIBILITY STUDY COMMITTEE

At the Annual Town Meeting in 2011, a capital article was approved to begin a process of studying the feasibility of a new building or building renovation for a senior and/or community center for the town of Dennis. That fall, the Board of Selectmen developed a charge for the committee, conducted interviews, and selected 9 community members to begin this process. The Committee began meeting in November of 2011. Early in 2012, the Committee began working with consultant Brian Humes of Jacunski & Humes Architectural firm. Throughout the winter and spring we conducted an internal process of analyzing the needs, and current use of both the Council on Aging and Recreation Departments. Looked at several sites such as Johnny Kelley Park and the Old DPW site and the current Senior Center site, assessed the structural fitness of the current Senior Center building, and analyzed whether or not the current senior center and the site could be expanded to meet future needs.

Going into 2013, the next steps are a comprehensive community survey to see what residents would like to see for both facilities and programs into the future. We anticipate an online and mailed survey to be available to residents by the early summer, with public meetings planned for the early fall. We hope to have a complete report and presentation of all the data and analysis ready for the Board of Selectmen and residents by late fall of this year.

Please participate in the survey, and let us know what you think the town needs!

Respectfully Submitted,

Gary A. Barber, Chairman
Rae Fenton
Jamie Donahue
Tony Marvullo
Wilbur "Bud" Sheldon
Amy Carroll
Susan Gierej
Andrea Foster
Betty Berndt-Brown

Staff Ad Hoc:

Dustin Pineau, Recreation Director
Jacqueline W. Beebe, COA Director
jbeebe@town.dennis.ma.us

ECONOMIC DEVELOPMENT COMMITTEE

The Economic Development Committee had a slower year in 2012 than in recent years. The following provides key highlights of these efforts:

The Committee continues to work with the Planning Board and Cape Cod Commission on Dennisport Village Center. Dennisport Village Center was mapped as an Economic Center on the Land Use Vision Map and is being reviewed with the Cape Cod Commission for regulatory relief. In addition, the Committee is working with the Dennisport Revitalization Committee and Attorney/Professor Peter Freeman on a potential Chapter 40R designation for the Village Center.

In addition the EDC continues to monitor the Open Cape Project which could benefit economic growth in the Town of Dennis.

The EDC would also like to thank the Zoning By-law Study Committee, Planning Board and Town Planner Daniel Fortier and Eileen Gregory for their assistance to the Committee.

Respectfully Submitted,

Greg Stone, Chairperson
Robert David
Bradley Boyd

David Kaplan
Paula Bacon
Betty Nashawaty

MUNICIPAL AFFORDABLE HOUSING TRUST

The mission of the Trust is to promote the development of affordable housing in Dennis to serve the needs of residents of the Town, as well as the meet the state's mandated goal of 10% of all housing being designated affordable.

The Trust board currently consists of six members. It meets at 6:00 p.m. at Town Hall on the third Thursday of each month. Current members collectively bring a broad range of skills and experience to the board. The public is always welcome to attend the meetings.

Continuing a trend evident since the economic recession of 2008, the local housing market presents a significant challenge to the long term planning process previously developed by the board. Whereas, the single most critical housing need to be addressed was determined to be the single family (worker) home at the time the Trust's Housing Production Plan was developed and approved by State authorities, the realities of the current demographics and housing studies point to the critical need for affordable rental units for low and moderate income families

In their response to the current situation, Trust sought grants totaling \$1,000,000 through the Community Preservation Committee (CPC). This total comprised the amount of \$400,000 to initiate a Rental Assistance Program to assist needy families burdened with high rental costs. Many such families report spending more than 50% of their total family income for rent. In response CPC extended a grant of \$300,000 which will enable the Trust to serve up thirty distressed families for a three year period. Assistance with family budgeting and similar financial counseling will be provided to selected families for the same period.

A second grant request in the amount of \$600,000 to finance the purchase of up to three single family housing units was also submitted to CPC, but was not funded due to lack of available funds. The proposed units would have been managed by the Trust to provide affordable rental housing for needy families.

The Trust looks forward with great anticipation to the availability during 2013 of Sate funding to the construction of the long-awaited Community at Melpet Farm project that will provide a total of twenty-seven affordable units to the Town inventory.

Respectfully submitted,

Ralph Cox (Chair)
Rick Bardine
William Gallerizzo
Alice Juliano
James Kyrimes
Maureen Linehan

CAPE COD COMMISSION

The Cape Cod Commission (CCC) is the regional land use planning, economic development, and regulatory agency created in 1990 to serve the citizens and 15 towns of Barnstable County, Massachusetts. The Commission's mission is to keep this special place special, and the agency strives to achieve technical excellence, environmental protection balanced with economic progress, and regional consensus. Within that framework and under the leadership of Executive Director Paul Niedzwiecki, the Commission established three regional priorities for Fiscal Year 2012:

1. Wastewater Management – Related to this priority, the Commission's members and staff this year pursued wastewater management planning for ecological *and* economic sustainability; considered "green" wastewater management alternatives; worked toward creation of a regional wastewater management plan; analyzed region-wide cost estimates for wastewater treatment; developed the *WatershedMVP* application, which allows users to analyze land use, water use, and wastewater management options and compare their costs for any selected area of Cape Cod; and pursued extensive public/community outreach.
2. Wind Energy Planning – Related to this priority, the Commission's members and staff this year pursued ocean management planning and regulation of renewable energy facilities, sand and gravel mining, and cable and pipeline installations; completed planning work for the Cape Cod Ocean Management Planning District of Critical Planning Concern (DCPC); developed the Cape Cod Ocean Management Plan (OMP); amended the Cape Cod Regional Policy Plan (RPP); and created a technical bulletin to guide visual impact assessments for offshore development.
3. Economic Development – Related to this priority, the Commission's members and staff this year pursued enhanced partnerships for a "smarter" Cape Cod; identified priority projects for the Comprehensive Economic Development Strategy (CEDS); enhanced data sets and analysis tools in the online STATscapecod.org demographic and economic data service; pursued implementation of regional economic strategies in local communities; completed the Cape Cod Business Climate Survey; and coordinated local Economic Development Industrial Corporation (EDIC) partnerships.

In addition to benefitting from the Cape-wide regional services and programs of the Commission, each of the 15 towns on Cape Cod received a variety of direct assistance tailored to that community's specific needs. The highlights of **Dennis-specific activities** during Fiscal Year 2012 follow:

Planning, Community Development, and Technical Services

- The Commission's planning and technical staff provided assistance on the town's application for Development of Regional Impact (DRI) threshold relief ("Chapter H"). The town submitted the application in late June 2012.

- The Commission's special project coordinator worked with a town committee to produce design concepts for the Mike Stacy Park and playground on Hall Street in Dennisport.
- The Barnstable County HOME Consortium coordinated by the Commission's affordable housing staff specialist, made one down payment/closing cost loan of \$3,871 to a low-income, first-time home buyer in Dennis.
- Through the Cape Cod Metropolitan Planning Organization process for a previously approved Transportation Improvement Program (TIP), the Commission transportation staff helped the town secure nearly \$11 million to replace the Upper County Road and Route 28 bridges over the Swan Pond River.
- Through the Cape Cod Metropolitan Planning Organization process for a previously approved Transportation Improvement Program (TIP), the Commission transportation staff helped the town secure more than \$4 million for roadway improvements for Route 134. Plans will include new sidewalks, bike lanes, traffic signal equipment, and state-of-the-art stormwater management techniques.
- Through the Cape Cod Metropolitan Planning Organization process for a previously approved Transportation Improvement Program (TIP), the Commission transportation staff helped the towns of Dennis and Yarmouth secure \$1.3 million for the extension of the Cape Cod Rail Trail.
- The Commission's transportation staff coordinated meetings with state, town, Cape Cod Regional Transit Authority officials, legislators, and business representatives on a concept for a new Park-and-Ride lot potentially located south of Route 6 at Exit 9.
- The Commission's transportation staff conducted annual summer traffic counts in Dennis, including 19 ATRs (automatic traffic recorders) and 8 TMCs (turning movement counts). Counts included portions of Routes 134, 28, and 6A, Airline Road, Bob Crowell Road, Division Street, Highbank Road, Lower County Road, Main Street, Old Chatham Road, Old Main Street, Scargo Hill Road, Setucket Road, South Gages Way, and Trotting Park Road.
- The Commission allocated \$26,000 from the state-funded District Local Technical Assistance program for a joint project of the towns of Chatham, Dennis, and Mashpee to work with a consultant (People GIS) to develop a technical standard and guidelines to implement common addressing for municipal uses such as mail delivery, permitting, and emergency responses. The proof-of-concept project will serve as a pilot project for the entire region.
- The Commission's GIS staff supported all of the above as necessary and also provided a base map of the town for The Barnstable Patriot's information booklet.

Regulatory Activities

DRI Decision in Fiscal Year 2012

- Deerwild Realty Trust ANR Subdivision – The Commission approved as a DRI exemption the proposed subdivision of a 41.45-acre parcel with a conservation restriction into a 23.93-acre lot and a 17.52-acre lot at 102 Sesuit Neck Road in Dennis on 12/01/11.

DRI Minor Modifications – Type #2

- Cape Cod Regional Transit Authority Operations Center – The Commission's Regulatory Committee approved a requested minor modification to the previously approved decision, to accommodate a revised project layout.

Respectfully submitted,

Richard E. Roy
Dennis Representative
Cape Cod Commission

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Dennis 57,048 one-way passenger trips from July 2011 through June 2012 (FY12).

CCRTA provided 452 general public clients in Dennis with DART (Dial-a-Ride Transportation) service during FY12. These clients took a total of 19,492 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 184,344 in FY11 compared to 179,373 in FY12.

CCRTA FY12 records for the Boston Hospital Transportation service indicates 21 Dennis residents took 214 one-way trips on this service.

The fixed route Hyannis to Orleans (H20) serves the towns of Barnstable, Yarmouth, Dennis, Harwich, Chatham and Orleans along the route 28 corridors. A total of 30,983 one-way trips originated in Dennis for the H20 route for the period July 2011 through June 2012; total ridership for the H20 route for this period was 139,072.

CCRTA supplied the Dennis Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 6,573 rides from July 2011 through June 2012.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,
Tom Cahir
Administrator

CAPE LIGHT COMPACT

Dennis Representative – Brad Crowell

“Before I joined the Cape Light Compact Board, I was a customer. The Compact not only identified opportunities for significant energy savings, but also paid to implement most of them. This is a unique and valuable resource for our community.” – Brad Crowell

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price for most hours of the year in New England. There are two primary inputs to natural gas prices: the fuel itself and the cost to deliver it into New England (or basis). Natural gas futures are traded on various financial markets, and the major price index people use is an index called Henry Hub, which is a delivery point near the Gulf of Mexico.

During the first half of 2012, natural gas future prices on Henry Hub remained low and relatively stable due to an abundant supply of the fuel, though they began increasing somewhat after hitting lows in March and April. Natural gas future prices increased modestly in the second half of 2012, but continued strong supply has helped cap prices from increasing significantly at Henry Hub. More significantly, the cost to deliver natural gas to New England has risen significantly since the beginning of the year, primarily for the winter months, when there are constraints on the amount of natural gas that can be imported into the region. This second cost component of natural gas is putting upward pressure on electricity pricing in the short term, however pricing still remains at attractive levels.

We expect pricing for the first half of 2013 to increase from their current levels in the high six-cent range to levels in the high seven-cent range.

In 2012, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison *Solutions*. As of December 2012, the Compact had 12,671 electric accounts in the Town of Dennis on its energy supply.

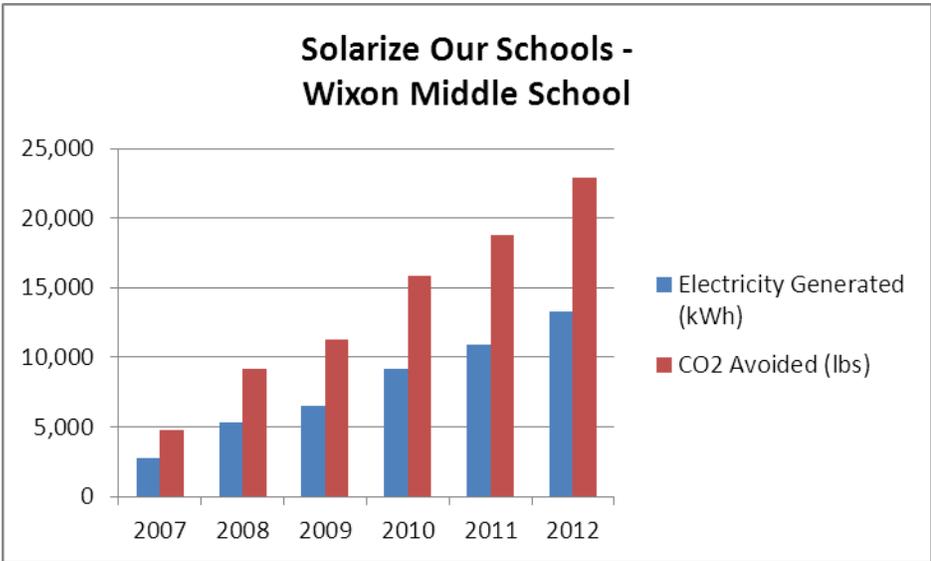
ENERGY EFFICIENCY

Jan – Nov 2012	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	79	\$28,325.05	147,541	\$141,625.27
Residential	763	\$381,202.80	1,906,014	\$781,674.76
Commercial	45	\$73,621.60	368,108	\$306,595.02
Total	887	\$484,332.60	2,421,663	\$1,229,895.05

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact efforts include:

- 1 ENERGY STAR® qualified home was built in the Town of Dennis.
- Cape Light Compact continues to support energy education to students, parents, and teachers at D/Y High School, Wixon Middle School and Ezra Baker School through field trips, teacher workshops, materials and classroom support through our partnership with the National Energy Education Development Project.
- The graph below depicts the lifetime generation of electricity and avoided CO₂ at the Wixon Middle School since its installation in 2006, as part of the Solarize Our Schools program.



ALTERNATIVE ENERGY ADVISORY COMMITTEE

Alternative Energy Projects in Dennis have progressed in both the public and the private sector. The Committee has worked on public awareness in energy conservation and alternative energy projects by conducting public forums to discuss local initiatives. The following public forums were conducted:

June 11th explaining details of all the municipal projects in Dennis:

- Cape Cod Regional Transit Authority Wind Turbine
- Dennis Police Department photovoltaic installation
- Dennis Landfill photovoltaic project – anticipated to commence 2013.
- DY School System solar project in conjunction with Cape Light Compact
- LED street light proposal – Cape Light Compact

November 19th “Sun Shines Dollars in Dennis” featuring homeowners and businesses that have installed energy projects:

- Two homeowners with hot water installations
- Dennis Union Church photovoltaic installation
- Stage Stop Candy photovoltaic installation
- Lighthouse Inn photovoltaic installation
- Presentation of committee’s “Flow chart on how to go Solar”

We are currently working on a map highlighting the locations of Alternative Energy sites. We would like to acknowledge the passing of Judith Boyle who was an active member of our committee. We would also like to thank Richard Halvorsen for his five years of serving on the committee.

Please visit us at the Town web site at www.town.dennis.ma.us – go to Boards & Committees – Alternative Energy Committee.

Respectfully submitted,

Denise Atwood, Chair
John Benker
Dianne Callan
Jim Demetras
Merton Ingham
Susan Klein
Mike Sarli
Mike Slattery

COMPREHENSIVE WASTEWATER MANAGEMENT TASK FORCE

The task force continued to work on Phase II of the Town's Comprehensive Wastewater Management Plan. This involved extensive review of the MA DEP Bass River Report and researching cost effective and environmentally sound alternative solutions to the "Big Pipe"(sewers). "ROWING IN THE SAME DIRECTION: COMING TOGETHER TO RESTORE CAPE COASTAL WATERS" was a successful daylong workshop on May 10, 2012 that the task force co-sponsored with the Water Alliance, Clean Water Action and the Orleans Water Alliance to explore models of governance to advance sustainable and affordable solutions to wastewater problems. On September 18, 2012, THE MASSACHUSETTS ESTUARIES PROJECT LINKED WATERSHED-EMBAYMENT APPROACH TO DETERMINE CRITICAL NITROGEN LOADING THRESHOLDS FOR THE SWAN POND RIVER EMBAYMENT SYSTEM TOWN OF DENNIS, MASSACHUSETTS was officially presented to the Board of Selectmen and the task force. This long awaited report represents another step in identifying critical wastewater problems that the Town needs to address.

In response to an invitation by the Cape Cod Water Protection Collaborative to examine the future role of the county in addressing municipal wastewater priorities the task force concluded "...that the role of the Cape Cod Water Protection Collaborative should remain strictly as a support entity and not a regulatory board nor a taxing authority." We look forward to working with the county in exploring their expertise in the areas of new wastewater science, cost analysis of proposed solutions, funding options, technical support and educational opportunities.

Finally, on behalf of the task force and the citizens of the Town of Dennis, we thank retired members Richard Halvorsen (2004-2012) and former chairman, Thomas Juros (2005-2012), for their time and dedicated service and we wish them well in the future.

Respectfully submitted,

Diane T. Chamberlain, Chairman
Stanley Graveline
John Harper
Thomas E. Huetner
Peter McDowell
Robert Mezzadri
Richard O'Hearn
Gregory Stone
Frank Verny
Remo Vito

WATER QUALITY ADVISORY COMMITTEE

The Water Quality Advisory Committee (DEN-WQAC) is concerned with fresh and salt water quality in Dennis. It conducts such studies and investigations necessary to advise and make recommendations and/or endorsements to other Town boards, committees, and commissions, as well as Barnstable County and the Cape Cod Commission (CCC). It receives support from the Dennis Department of Natural Resources.

In 2012, DEN-WQAC continued water quality monitoring following the recommendations in the Report prepared under the leadership of Ed Eichner, Coastal Systems Program, School for Marine Science and Technology (CSP/SMAST), University of Massachusetts Dartmouth. Ten fresh water ponds were tested to monitor changing water quality conditions; once, in April, to establish pre-summer water quality conditions for the year, and again in August/September, to evaluate the likely worst water quality conditions. Bakers, Cedar, Coles, Eagle, Flax, Fresh, North Simmons, Run, Scargo and White's were tested using the Cape Cod Pond and Lake Stewards (PALS) Snapshot sampling procedures.

Over the years, the monitoring process has shown a downward trend in terms of overall water quality indicators for all ten of the monitored ponds. Last year, the results of those ponds showing the most degradation, Bakers, Cedar, Coles, Eagle, Flax, and Scargo, were submitted to the Massachusetts Department of Environmental Protection (MassDEP) for inclusion on the state's Integrated List of the Waters. To date, these results have not been included by MassDEP.

In light of the state's reluctance to act, in 2011 the DEN-WQAC and the DNR Department commissioned SMAST to develop a water quality management plan for Scargo Lake. The Report, received late this fall, recommends certain remedial actions to be undertaken in order to stabilize any further degradation of Scargo Lake waters. Additionally, in 2012, the DEN-WQAC also initiated discussion with the State Highway Department in an attempt to rectify a storm water drainage situation from Route 6 which is impacting Eagle Pond.

Member John Harper was appointed as the DEN-WQAC representative to the Dennis Waste Water Management Task Force. DEN-WQAC continues to thank its dedicated volunteers who work to serve their community, especially Jean Twiss who passed away this fall.

Respectfully submitted,

Suzanne Brock, Chair
Clifford Adams
Peter Berrien
Willis Boothe
Joshua Crowell
Karen Johnson, DNR

Seth Crowell
Virginia Esau
Paul Fiset
John Harper
Jennifer Flood, BOH

Jerry Kellett
William McCormick
Alan Reynolds
Richard Wilson

DEPARTMENT OF PUBLIC WORKS

PUBLIC PROPERTY/BUILDINGS

There are over 60 municipal buildings and structures spread over a 22 square mile area. According to the Massachusetts Inter-local Insurance Association (MIIA) "Statement of Values" the Town of Dennis building inventory is worth approximately \$27 million dollars. Over time Town assets have increased in number, size and scope of complexity. Also the building inventory perpetually ages (averaging 40 years old), this necessitates an ongoing commitment of resources for maintenance and renovation.

The condition of the public property and municipal building assets continue to improve thanks to the support of the Residents, Capital Outlay Committee, the Board of Selectmen and the Finance Committee. Our highest priority is to make repairs to the outer shell of the buildings. The Capital Improvement Plan (CIP) and special article approved at Town meeting supported these endeavors. Last year the following projects were addressed through this program:

- Highlands Golf Course Clubhouse – roof and trim replaced.
- Pines Golf Course Clubhouse – roof and trim replaced.
- Town Hall Annex – roof and trim to be replaced early 2013, under contract.
- DPW Headquarters – structural steel and concrete protective coating application.
- West Dennis Graded School House – Exterior painted.
- Melpet Farm Barn – roof, sidewall, windows, doors and trim replaced – new electrical and water lines run to building – currently working on two ADA compliant bathrooms.

Special thanks to the Cape Cod Regional Technical High School for donating their labor to complete the electrical upgrades to the Melpet Farm project. Also thanks to the Water District for installing a new water service from Airline Road.

It is our intent is to make renovations that will prolong the life of the assets and reduce maintenance. We endeavor to utilize any and all new technology to make strides. This year we have made a recommendation to start replacing the beach and harbor bathrooms with concrete structures. This is a strategic plan over time to replace all these isolated structures with; ADA compliant, well ventilated, durable and aesthetically pleasing facilities.

The operational budget is largely made up of; outside services, supplies and labor. Outside services include systems that require specialty training, licensing and/or equipment such as; security & fire alarm services, elevator, generator, fire extinguishers, septic pumping, HVAC, electrical and plumbing services and inspection of vehicle lifts and air compressors to name a few. Some of the larger services that were completed included:

- Replacement of hot water heater at the Mayflower Beach Concession.
- HVAC system repairs at the Dennisport Library
- Fire Sprinkler system repairs at Fire Station 1.
- Alarm system repairs at the Department of Public Works Headquarters.
- HVAC system repairs at the Highlands Clubhouse.

The staff should be commended for their efforts last year they continue to enthusiastically tackle the varied and various challenges that are continuously required. Some of these projects included:

- Annual painting of all beach comfort stations and life guard towers.
- Completed renovations to Mayflower Beach bathrooms
- Painting interior of Fire Station 1 & 2, Carleton Hall, West Dennis Graded School and various rooms at the Town Library.
- Renovated John Kelley Pavilion bathroom fixtures, lighting, ventilation, office space and security system.
- Assisted harbor personnel in dock and navigational aids (buoys) removal and installation at Sesuit Harbor and the Bass River.
- Constructed – 34 Docks for Sesuit Harbor and the Bass River facilities.
- Annual Beach comfort station (bathrooms) and concession stands seasonal cleaning and opening and end of season winterization.
- Hurricane (Sandy) – secured buildings, sandbag placement, plywood on exposed areas and loaded trucks with emergency supplies.
- Set up for all elections and Town auction.
- Removal of snow and ice at all municipal buildings.
- Multiple miscellaneous smaller projects.

Although we have made great strides in shoring up building condition we still are weak in preventive maintenance due to staffing levels. This division has lost craftsmen positions over time due to attrition and this has greatly inhibited the ability to be proactive. According to industry standards for minimum staffing levels for “building maintenance-related positions” a minimum standard for the Town of Dennis inventory should be six. The Town currently has two craftsmen who balance their time between building and structures. To correct this deficiency we have submitted a personnel request for two additional craftsmen.

We understand the fiscal conditions that we operate under and have made a concerted effort to be considerate of these constraints, but the current staffing level places the Town at risk of prematurely degrading our building inventory and concurrently increasing the overall expense. The recommendations made are intended to improve the current condition of the buildings and structures and to protect the taxpayer’s investments by reducing the overall future liabilities. We would like to thank the public for its overwhelming support, thank you.

HIGHWAYS and GROUNDS

We are grateful for the second \$5,000 donation from the Chamberlain Foundation that has been donated to assist with beautifying traffic islands on the Charlie Chamberlain Parkway (Route 134). Trees were removed in the fall and planting will begin in the spring of 2013.

The highway and grounds division are a critical component in project completion. We were very fortunate to have an extremely warm winter with below normal snow accumulations. This allowed us to focus on additional projects from January through March. A partial list of accomplishments and projects throughout the year include:

- Enlarge and re-build the parking lot at the Josiah Dennis Manse.
- Re-build and install multiple docks for the Harbormaster.
- Preparation for paving; west side of Sesuit Harbor and loam, seed and finish work.
- Remove vegetation and prepare site for auxiliary parking lot behind new Town Hall Annex.
- Preparation for sidewalk installation on Route 134 from Setucket Rd. to Hokum Rock Road.
- Sidewalk and drainage preparation for sidewalk construction on Lower County Rd. and Lighthouse Rd. in West Dennis.
- Roadside brushing on Route 134, north of Setucket Road to Route 6A
- Drainage repairs or installation at: Main St. and Market Place, Calvin Drive, Route 134 Lower County Rd., Thayer Rd., King James Rd., Asack Dr., Jay's Dr., Bismark Way, Cold Storage Beach, Purdue Dr., Margate Ln., Indian Field Dr., Sea St. East Dennis, Pines Golf Course, Signe Rd., Signal Hill and Greer Drives, Swan River Rd., Lone Tree Dr., and Upper County Rd.
- Re-build boat ramp at Cove Rd. in South Dennis.
- Rehabilitate ball fields at Johnny Kelley Park.
- Revetment wall and finish pavilion at Johnny Kelley Park.
- Re-loam and seed Carelton Hall front yard.
- Fresh Pond Dog Park aka Cheryl Malone Dog Park; enlarge parking lot, remove and reinstall fence, remove trees.
- Sea View Park; Clean retention pond, fix pathways and mow grass.
- Hurricane Sandy; we were much luckier than our New York and New Jersey neighbors. There were downed limbs and brush to pick up town wide and at the golf courses.
- Continue to repair and replace street signs in accordance with Manual of Uniform Traffic Control Devices (MUTCD) recommendations.
- Mow landfill cap.
- Routine maintenance was performed over the remainder of the year on public roads including; street sweeping, tree/brush removal and trimming, roadside mowing, pothole patching, asphalt repair, street sweeping, catch basin cleaning,

grading dirt roads and fabrication and installation of street signs and roadway and parking lot line painting.

- Support the Secondary Roads Improvement Program and the Chapter 90 State Aid Projects by performing preparatory work such as pruning roadside vegetation, cutting back shoulders, adjusting structures, asphalt joint cutting, sweeping and any other supplemental work. Upon completion of the paving, these locations are loamed and seeded and pavement line painting is scheduled. This work occurred dozens of roadways throughout the town as listed in the Engineering Department's report.

Beach related projects included but not limited to:

- Daily removal of trash from all beaches.
- Daily surf rake at beaches alternating between north side and south side, seaweed transported to Transfer Station and incorporated into compost.
- Remove sand at entry ways to beaches.
- Lowering Howes Street Beach pathway.
- Prepare Howes St. Beach parking lot for paving.
- Install erosion control fences at multiple locations.
- Boardwalk repairs, installation and removal.
- Install stone drainage trench at West Dennis beach.
- Remove sand at West Dennis Beach bulkhead.
- Reset West Dennis Beach entrance and exit gates.
- Lifeguard tower installation and removal.
- Sweep and remove all sand from paved parking areas.
- Extend upper parking lot and install shower tower at Corporation Beach.
- Install memorial benches and a playground set at Corporation beach.
- Install shower towers at Glendon and West Dennis Beaches.
- Install 10 memorial benches and plaques at multiple locations.

Natural Resources Department projects included but not limited to:

- Remove trees around osprey pole at Cove Rd., South Dennis.
- Expand and improve parking lot at Flax Pond Conservation area.
- Mowed Crowe Pasture.
- Utility trenching for Melpet Farm.
- Repaired Chapin Beach ramp on multiple occasions due to extensive storm erosion.
- Mow Whitfield-Johnson field.
- Re-establish blueberry patch at Pond Street in West Dennis, by removing oak and cherry trees and pruning Blueberry shrubs. Built small parking area and egress for blueberry patch.
- Restore pathway to clam flats at West Dennis beach.
- Remove compost from community gardens at Sea View park and Shoop Gardens in East Dennis.

The winter season 2011-2012 was rather mild and had its first plowing event on January 21, 2012 and total accumulation was 9.5"; the largest snowfall of the season. In total there were 9 snow and ice events; of which 1 required hiring plowing vendors. A total of 14" of snow accumulated on the roads of Dennis. We would like to thank the public for adhering to advertised parking bans during storms. You help provide safe passage on roadways to your neighbors and provide the plow drivers the ability to operate safely while conducting a thorough job.

CEMETERIES

The Department of Public Works manages and maintains fourteen cemeteries within the five villages of Dennis. Five cemeteries remain active and demand regular attention, including Oak Ridge, Dennis Village, South Dennis Congregational Church, Swan Lake Annex, and West Dennis. Approximately 80 acres of property are designated for cemetery use and 43 acres are currently developed and maintained. We are responsible for the mowing and trimming of these grounds, in addition to these duties trees are periodically pruned, brush is cleared and leaves are raked.

There were 79 interments at the five active cemeteries, and 49 grave spaces (license to burial) were sold. Currently lots are available in Oak Ridge Cemetery and Swan Lake Annex. We continue to survey and expand the lot sections in Oak Ridge Cemetery, please contact our office to discuss availability.

The Community Preservation Act Committee (CPAC) has been gracious enough to award the grant requests of the Cemetery Advisory Committee (CAC) over the last few years. These grants have enabled this department to make major strides to restore and maintain cemetery monuments and structures, that otherwise would have been impossible. We continue to work with the CPAC as well as the CAC to maintain our cemeteries for future generations.

We would like to acknowledge with sincere gratitude the generous donation of the Chamberlain Foundation of \$12,000 for continuous improvement to the road network in the South Dennis Congregational Church Cemetery. We have re-graded the southern entrance Rd., added drainage, prepared for paving and finish work. This is the fourth donation in four years from the Chamberlain Foundation totaling \$36,000 for cemetery roadway improvement. This work will be scheduled for the spring of 2013. Any inquiry regarding cemeteries should be directed to the DPW office at 508-760-6220.

SOLID WASTE and RECYCLING

The Transfer Station and Recycling Facility processed approximately 10,000 tons of material. Approximately 4,000 tons of municipal solid waste (MSW) was transported to SEMASS Waste to Energy Facility in Rochester, Mass. where it is burned to generate electricity. We installed 6 new compactors to compact the solid waste into 42 cubic yard compaction containers. Instead of handling the MSW twice at our Transfer Station,

the compacted MSW was transported by our staff direct to Yarmouth and there it was loaded onto the rail so that the MSW was transported to SEMASS via the “trash train”.

Approximately 1,300 tons of construction and demolition materials were received and transported to appropriate disposal facilities. Approximately 2,700 tons of organics; brush, leaves, grass clippings and seaweed were composted at the Transfer Station facility. We produced 2,000 cubic yards of screened compost that was available for the public to pick up free of charge. Approximately 1,800 tons of general recyclables including cardboard, paper, plastic, televisions, computers, mattresses, glass, metals, tires, batteries, textiles/clothing, and books were diverted from the waste stream and recycled. The commodity markets were less generous than last year, however the Town did receive the following revenues from recycling including metal; \$51,000, newspaper and magazines; \$42,000, cardboard; \$9,000, and approximately \$1,700 generated from miscellaneous recycling including glass. In total more than \$100,000 of revenue was brought to the Town by recycling and recycling fees. This is a very fluid and unreliable source of revenue. Some of the other benefits to recycling include using old products to manufacture new and cost avoidance of tipping costs for municipal solid waste.

The Mary Hood Hagler Reusable Goods Building offers an alternative to disposal and is staffed by citizen volunteers managed by the DPW. If you have items that still have usefulness please stop by and ask if they can be accepted. The Department is grateful for all of the volunteers that make this program work.

The DPW sponsor a logo contest, alternating between the Wixon Middle School and the Ezra H. Baker School every year for a new design for the Transfer Station stickers. This year it was the Nathaniel H. Wixon’s chance to participate. First place winner’s artwork is the initial pass design and second place artwork is the secondary pass design. The purpose is to encourage awareness and participation of recycling in our younger generation. Congratulations to all the participants of the 2011 logo contest, especially to First Place winner, Julia Paini, and Second Place winner, Tiana Bazie. Honorable Mentions were awarded to Miah Archembault, Samantha Scott, Tucker Jones and Danielle Shanahan. All six households received a free Transfer Station sticker.

Thank you for your continued efforts in recycling, not only is recycling good for the environment, it generates much needed revenue. If you have any questions regarding solid waste or recycling please call (508)-760-6230.

We strive to cooperate and coordinate with all Town departments, committees and individual citizens to provide the most effective accomplishment of community goals and objectives. If you have any questions and/or comments please let us know by calling the DPW office at 508-760-6220.

Respectfully submitted,

David S. Johansen
Superintendent of Public Works

Gregory C. Rounseville
Assistant Superintendent of Public Works

CEMETERY ADVISORY COMMITTEE

The Cemetery Advisory Committee has focused attention this past year on repairs, restorations, and expansion possibilities. The Town cemeteries are not only beautiful parks but serve as historic records that need to be preserved. Photos and historical descriptions have been documented and will be digitally linked to the Town website to promote public awareness.

An interpretive sign based on a professional survey of the Old South Dennis Cemetery at Town Hall has been created and installed. To complete this cemetery betterment project we have a few gravestone repairs planned for the spring. Bids were received for a complete restoration of the Obed Baxter fence in South Dennis Congregational Church Cemetery. A contract has been signed and work should be completed in the summer of 2013. In the Dennis Village Cemetery we are exploring expansion possibilities to offer an area for cremations.

The Committee identified a need for dedicated cemetery personnel to administer and manage grant awards, bidding, repairs, lot sales and assignments, maintenance, and the many details associated with the Town's cemeteries.

The Chamberlain Foundation graciously donated funding that allowed significant roadway and drainage repairs in the South Dennis Congregational Church Cemetery. Resident Howard Bonington kindly researched and reported on the former pedestrian gate at Dennis Village Cemetery. This information will be used to develop a future project to restore that gate.

The CAC thanks DPW administrators David Johansen and Greg Rounseville and office assistants Mary Keener and Michelle Sands for their dedication and cooperation. Their efforts on behalf of our cemeteries are appreciated. The Committee endeavors to advocate for the preservation and beautification of the Town cemeteries. We seek funding sources and make recommendations to the administration and Board of Selectmen. We welcome citizens to share questions and comments during the public discussion segment which is at the beginning of our meetings. Meeting dates are posted at the Dennis Town Hall and are normally held the last Monday of the month at 7:00 P.M. at the Department of Public Works building.

Respectfully submitted,

Bruce W. Hill, Chair
Diane Rochelle, Vice-Chair
Burton N. Derick
Charles F. Crowell
Terrill Ann Fox

ENGINEERING DEPARTMENT

The Dennis Engineering Department provides survey, design and construction oversight in the maintenance and replacement of the Town's various infrastructure components. Engineering staff also provides technical reviews of new subdivision roads and commercial site developments, administers road opening and utility construction permits, assigns house numbers and together with the Dennis Police Department, monitors traffic safety issues.

During 2012, several MassDOT projects were begun. These projects included: the replacement of the Upper County Road and the Route 28 bridges over Swan Pond River, and the reconstruction of Rte 134 from Rte 28 to Upper County Road, which will include the addition of a sidewalk. The Engineering Department has spent many years advocating for the Upper County Road Bridge and Rte 134 projects. State and Federal funds for these two projects have a total value of nearly seven million dollars.

Road work funded this year through Chapter 90 State Aid included 20% Rubber Chipsealing of Old Bass River Rd (Setucket Rd to Rte 6A); Rte 134 (Setucket Rd to Rte 6A), Hokum Rock Road (Old Bass River Rd to Fox Run) and Setucket Road (Yarmouth Town Line to Old Bass River Rd). Roads resurfaced under the Secondary Road Program which is funded by annual town meeting were Hemlock Lane, Bellgrove Road, Agnes Road, Eagle Drive, Janall Drive, Glendon Road, Susan Ruth Road, Ocean Drive, Beaten Road, Bain Road, Shad Hole Road, Pilgrim Road and a portion of Nobscussett Road. Atlantic Avenue and portions of Wild Hunter Road, Beach Hills Road and Indian Pond Road were completely reconstructed with Secondary Road Funds.

During the year, engineering staff also assisted other town departments on several projects including the new bathhouse and parking lot at Corporation Beach, replacement of a failed drainage line at the Dennis Pines, resurfacing of the parking lot at Sesuit Harbor, and the replacement of a failed historic stone wall at 359 Main Street, South Dennis,

Drainage and stormwater mitigation systems were installed on Upper County Road, DP, Sea St, ED, Dorothy Way, Indian Pond Road, Janet Road, and Acacia Way, which was accepted as a town road at the May Annual Town Meeting..

Sidewalks were installed on Rte 134 (Setucket Rd to Hokum Rock Rd) and Lower County Road (Lighthouse Road to Swan Pond River bridge). Following it's completion in June, the Lower County Road sidewalk saw a huge increase in pedestrian traffic during the summer, supporting the statement by one of the long time proponents of sidewalks: "If you build it they will come".

Respectfully submitted,
Joseph A. Rodricks, P.E.
Dennis Town Engineer

CAPE COD JOINT TRANSPORTATION COMMITTEE

The Cape Cod Joint Transportation Committee (CCJTC) is the regional transportation planning advisory group to the Cape Cod Metropolitan Planning Organization (CCMPO). Each of the 15 towns within Barnstable County is represented on the CCJTC. The group's primary responsibility is to prioritize transportation projects that will use State and Federal funds dedicated to the Cape Cod region. The Cape Cod Transportation Improvement Program (CCTIP) 5 Year Plan is the document voted by the CCMPO that prioritizes and dedicates funding for regional projects. For the next CCTIP (FY2012-FY2014), anticipated funding for the Cape Cod region is expected to average slightly less than six million dollars.

By law, the distribution of State and Federal funding receives intense scrutiny and is subjected to lengthy project reviews by Federal and Massachusetts Department of Transportation officials. It takes years for a local project to successfully move from concept to design and eventually construction. In general, projects that are funded under the CCTIP are transportation projects that are considered a regional benefit, and because of their large price tag, are difficult for individual towns to fund.

Several Town of Dennis projects that have been negotiating the funding process for a number of years, finally went to construction in 2012. These included: the replacement of both the Upper County Road and Route 28 bridges over Swan Pond River; and the reconstruction of Rte 134, from the Rte 28 to Upper County Road.

Two projects of interest to the town continue to be reviewed for future funding: the westerly extension of the Cape Cod Rail Trail (slated for FY14-15 funding) and the reconstruction of the Rte 28 corridor, including sidewalks, in Dennis Port.

The success in the Town of Dennis obtaining funding for various projects including those mentioned above has helped make significant improvements to the overall quality of the town's roadways, sidewalks, and bridges.

Respectfully submitted,
Joseph A. Rodricks, P.E.
Dennis Representative- CCJTC

ROAD SAFETY TASK FORCE

The Road Safety Task Force meets regularly on the third Thursday of each month at the DPW conference room. Changes to this schedule would appear on the town website.

The committee takes its charge to improve the safety of the town roads, bike-ways and sidewalks very seriously. We have worked with neighborhood action groups and individuals to improve infrastructure, enforce speed zones, etc. that enhance the safety of motorists and pedestrians and improve the quality of life. Our committee consists of 5 citizen volunteers and town liaisons from the Engineering dept. and Police dept.

Progress for our 2009 Sidewalk Objectives Plan has continued with the support of the Board of Selectmen with significant annual funding. This year we completed the last leg of the Lower County Rd. sidewalk enabling a person to traverse the entire width of Dennis from Rte. 28/School St. in West Dennis through to the Harwich line. In addition the round-a-bout and sidewalk was finished at West Dennis beach along with Lighthouse Rd. Another lengthy section of sidewalk was completed along Rte. 134. Sidewalk additions and improvements continue to be a priority for the committee. To date there has been over 6 ½ miles of sidewalk construction and improvements completed in the past 3 years.

A sub-committee of concerned residents from Dennis village was established and charged to study and make recommendations concerning the safety, parking and infrastructure of the corridor in Dennis village. This sub-committee has been working diligently at their monthly meetings and will present their report in the spring.

Members of the task force are moving forward with Town and State officials and our engineering firm adviser to further our efforts to study, prepare an engineering solution, and present for funding for an upgrade to the Rte. 28 corridor with initial emphasis on the Dennis Port section. A State file number has been assigned to this project which has generated much enthusiasm.

The public is urged to report any safety concerns and suggestions they may have to the Road Safety Task Force for their study and recommendations. We are here to help.

Respectfully submitted:

Hank Bowen, Chairman
Sally Bickford
Ernie Cole
Tom Huettner
Don Robitaille
Liaisons: Joe Rodricks, Town Engineer
Sgt. Jim Sullivan, Police Dept.
Officer Rich Troy, Police Dept.

NATURAL RESOURCES DEPARTMENT

Although a small Department, consisting of the Director, Shellfish Constable, Conservation Agent, Land Management Specialist and Office Manager, the Natural Resource Department continued to juggle numerous responsibilities this past year. Each employee also acts as a Natural Resource Officer and in addition to performing their primary job duties is also responsible for patrolling the Town Conservation Lands and barrier beaches and responding to calls for assistance with nuisance wildlife, as well as whale, seal and turtle stranding. The staff also provides input on Wetland Protection Act permit applications, building permit applications and rezoning proposals.

The Department continues to oversee activities at the community gardens on Route 6A, Fisk Street and at Seaview Park. Revenue from use of the garden plots totaled \$2,340.00

Additional summer staff was once again hired to assist with piping plover monitoring and also enforcement of the ORV Beach Regulations at Chapin Beach and Crowe's Pasture Beach. Staff issued a total of 32 citations with approximately \$3,500 of revenue.

Erosion continued to be a problem at Chapin Beach, leading to an early summer closing to ORV traffic. A second study focusing on erosion problems at Chapin Beach was completed in 2012. Consultants also collected bathymetric, shellfish, habitat and water quality data in Chase Garden Creek to assist with future dredging permit applications.

Nesting piping plovers affected West Dennis Beach and Chapin Beach again this year causing Chapin to be closed to ORV traffic from June 1st until August 21st. The West Dennis Beach west parking lot was closed June 15th to July 17th. Once again, West Dennis Beach demonstrated one of the highest plover productivity rates on the Cape.

Shellfish

After more than 30 years of service to the Town, Shellfish Constable Alan Marcy retired. Alan was instrumental in the development of shellfish planning and sustainability of the Town shellfish resources.

Our volunteer program CRABS (Commercial Recreational Association for Better Shellfishing) continues to provide much needed assistance as a work force to improve the shellfish resources and natural resources of the Town. Some notable projects completed this year include the oyster reef off West Dennis Beach in Old Field Bend, upweller quahogs, and herring run restoration. Once again DNR staff and the CRABS planted soft shell clams seed on the flats at Chapin Beach. Again, a special thanks to two CRABS, Fran Donovan and George Platt, for their continued effort to maintain our upweller.

This division continues to culture shellfish in two upwellers at Captain Hardings Lane, Bass River. This year using funds from the Barnstable County Shellfish Enhancement Program Service, the Friends of Dennis Shellfish and Shellfish Mitigation Fund seed quahogs were

raised and planted in Wilbur Cove, Bass River. Additionally, under a special permit issued by the Division of Marine Fisheries the department planted quahogs into Grand Cove, Bass River.

Our habitat restoration continues with the remote set oyster program, enhancing our population of oysters in Bass River. In cooperation with the Barnstable County Shellfish Enhancement Program seed oysters were provided. The Shellfish Divisions' Crowes Pasture aquacultured oysters continue to be enjoyed through a special onetime Oyster Give-Away event on Sunday, November 18th. A total of 132 permit holders attended the event in 2012.

Shellfish remains a valuable resource to the Town and shellfishing is a popular activity for many of the Town residents. The following licenses were sold in 2012 representing revenue of \$13, 605.

Household	
Resident/Taxpayer	364
Resident over 70 years of age	170
Non Resident	16
Commercial	16
Other	
Fish Weir	1
Aquaculture License	31

SHELLFISH HARVESTED ESTIMATE FOR 2012

Harvested in Bushels	Household	Commercial
Soft Shell Clams	104	3.5
Quahogs	253	839
Scallops	8	3
Oysters	63	3,257
Sea Clams	22	0
Blue Mussels	5	0
Razor Clams	2	0
Eels	10 lbs	30 lbs

Chris Southwood
Shellfish Constable

Land Management

Rehabilitation of the Pond Street blueberry patch was completed and the bushes are growing rapidly. Anticipated opening for picking in 2013. The Land Management Specialist, in coordination with Americorps staff, presented a Land Steward Program for Dennis conservation lands in the Spring. Volunteers are needed to assist with this effort.

Land Management staff with Americorps volunteers spent a week completed projects in Dennis which included snow fencing installation, bird box placement, tree seedling planting and a major rehabilitation effort at the Shoop Memorial Gardens in East Dennis. The result was a huge success!

The Department is in the progress of having additional signs constructed for existing conservation lands which are poorly marked. In addition, upgrades to the Flax Pond Conservation Area and Fresh Pond dog park were completed. Staff continues to identify needed improvements to the conservation areas.

This year the Department also said good bye to Paul Wightman, Conservation Agent. Mr. Wightman was replaced by Erin Burnham, a native Cape Codder who has returned home with years of regulatory experience and will now provide support to the Conservation Commission. Maryellen Fabiano Stowe also left the Department to fill a vacancy in the Golf Department. Maryellen's skills in running the front office, maintaining records and dealing with the public is sorely missed. Fortunately she remains close by to answer questions! Her replacement, Dawn Johnson, comes with many years of experience and is quickly filling her new role.

The Department web page continues to be updated to reflect the various departmental duties and provide access to permit application forms and rules and regulations. Staff is working towards providing the public the ability to purchase ORV permits and Shellfish licenses online.

Staff continued to provide support to the Conservation Commission, Shellfish Committee, Agriculture Commission, Water Quality Advisory Committee and the Beach Management Advisory Task Force.

The Department remains committed to our mission of protecting, managing and enhancing the Town of Dennis natural resources. We look forward to working with the community to develop a town-wide trail system which provides access to and showcases these natural resources.

Respectfully Submitted,

Karen M. Johnson
Director

AGRICULTURAL COMMISSION

The Dennis Agricultural Commission held regular meetings throughout 2012. The Commission sent out a Request for Proposal (RFP) for the use of Melpet Farm and spent many meetings trying to finalize leasing issues with the property. During this time, the Town made significant improvements to the Melpet barn to encourage applicants. In late 2012 the Commission issued another RFP looking for a suitable leasee.

The Commission also began reviewing other agricultural properties within the Town limits, including the Whitfield Johnson parcel, and identifying potential uses for these areas.

Respectfully submitted,

John Lowell, Chairperson
Laura McDowell-May
Cheryl Malone
Patti Eldridge
Heidi Schadt

CONSERVATION COMMISSION

The Conservation Commission hearings, posted at the Dennis Town Offices, are held at 7:00 p.m. on the first and third Thursdays of each month. In 2012, the Commission held twenty-four regular hearings, as well as numerous work sessions under both the State and Local Wetlands Protection Laws.

In March 2012 we said goodbye to Don Waldo, recognizing his 30 years of service to the Town and longtime Chairmanship of the Commission. Don brought extensive historical knowledge and insight to the Commission.

In July the Commission welcomed Erin Burnham in the role of Conservation Agent. A native Cape Codder, Erin brings several years of regulatory experience to the Commission staff.

Despite extended closures at Chapin Beach due to storm damage and piping plover chicks, this year, the Town sold 999 Off Road Vehicles, amounting to \$134,100.00. The Town Blueberry Patch sold 734 quarts of blueberries, totaling \$1,467.50.

The Community Gardens in East Dennis, West Dennis and Dennisport remained very popular in 2012 with waiting lists compiled for each area. Upgrades to the Shoop Memorial Gardens in East Dennis were accomplished through the hard work of AmeriCorps volunteers and DNR staff.

A Land Steward Program for Dennis Conservation Lands was created in 2012 and volunteers are always needed.

Should you have any questions regarding the Conservation Commission, you may contact George MacDonald through the Department of Natural Resources.

Respectfully Submitted,

George MacDonald, Chairman
Peter Flood, Vice Chairman
Georgiana Olwell, Clerk
Frank Verny
Walter VonHone
Dave Dumas
Diane Silverstein

SHELLFISH COMMITTEE

The Shellfish Committee held eight meetings in 2012.

The Privately Licensed Shellfish Area at Crowes Pasture continues to be a success. There is strong usage of the private licenses by the growers. There remains a long waiting list for grants.

The Committee reviewed a lot of topics this year. Discussions were held relative to compliance with state DMF regulations and concerns related to the new laws regulating shellfish contamination. The Committee also worked with staff to pursue approvals from the DMF for Overwintering of commercially grown oysters in Sesuit Harbor and potential grant opportunities at Chapin Beach. Pursuit of this grant has been delayed due to a number of factors related to the condition of the beach and potential new State regulations.

After more than 30 years of service to the Town, Shellfish Constable Alan Marcy retired. Alan was instrumental in the development of shellfish planning and sustainability of the Town shellfish resources and the committee worked with Constable Marcy to improve the current area of Crowes Pasture and to develop a new area at Chapin Beach. In December 2012 the Committee began working with Chris Southwood in his position as Shellfish Constable.

Respectfully submitted,

Aaron Brochu, Chair
Carl Howard
John Lowell
Bob Eldred
Bob Pickering
Charlie Crowell
Glenn Morrell

COASTAL RESOURCES COMMITTEE

The Coastal Resources Committee (CRC) is charged to promote regional awareness of coastal issues by serving as a conduit or liaison for the exchange of information between Cape Cod communities. The CRC consists of a representative and an alternate, nominated from the Selectmen, from each Cape Cod town. Additionally, it includes a representative nominated by each of the following and appointed by the County Commissioners: Barnstable County Commissioners, Assembly of Delegates, Cape Cod Commission, Barnstable County Selectmen's Association, Barnstable County Department of Health and Human Services, Barnstable County Extension service, Barnstable County Shellfish Advisory Committee, Natural Resources Conservation Service/Cape Cod Conservation District, and the Cape Cod National Seashore.

The CRC focus remains on the implementation of the Cape Cod Water Resources Restoration Projects and urging Washington to support continued funding for the Small Watersheds Program of the USDA Natural Resources Conservation Service's (NRCS). These programs restore shellfish habitat by improving water quality, restoring fish passages and improving water quality to restore salt marshes for habitat.

Respectfully submitted,

Karen M Johnson, Representative

GOLF DEPARTMENT

2012 began with perfect weather for golf and continued right through the golfing season. With that being said, the golf department has had growth in new members for the first time in several years. Although we did face some challenges with a mid-season drought and super storm Sandy in the fall, the staff came through again with outstanding playing conditions and exceptional customer service.

We also had the retirement of our administrative assistant Susan Sargent and would like to thank her for her dedication and service to the Golf Department and the Town of Dennis.

The drainage project at the Pines has started and we are looking to have this complete by the fall of 2013. We will also be looking at starting the process of a rebuild/redesign of the bunkers at both golf courses.

As always, the entire staff of Dennis Golf is committed to providing every member and guest with the best possible golfing experience.

Respectfully submitted,
Michael Cummings
Director/Superintendent



Golf Revenue and Expense Summary

Fiscal Year 2012

REVENUE

Greens Fees	\$	1,130,952.93
Cart Rentals	\$	444,454.13
Driving Range	\$	111,825.00
Memberships	\$	782,365.50
Capital Reserve Acct	\$	327,206.34
Pro Shop (Fund 585)	\$	348,686.77
Golf Gift Certificates	\$	26,611.00
Misc. (Restaurants)	\$	12,689.00
TOTAL	\$	3,184,790.67

EXPENSES

Personal Services	\$	1,016,594.29
Purchase of Service	\$	195,884.73
Supplies	\$	309,282.07
Other Expenses	\$	4,059.41
TOTAL G.F. EXP	\$	1,525,820.50

OTHER EXPENSES

Benefits Overhead	\$	274,317.29
Capital Exp (Fund 110)	\$	369,225.00
Pro Shop (Fund 585)	\$	280,298.60
Pro Shop Inventory (Fund 585)	\$	72,274.66
FY11 Capitalized Assets	\$	(369,225.00)
FY11 Compensated Absences	\$	(55,740.10)
FY11 Asset Depreciation	\$	323,401.85
Total Other Exp	\$	894,552.30
Total Expense	\$	2,420,372.80

Operating Income (Loss) \$ 764,417.87

Non Operating Exp

SURPLUS (Deficit) \$ 764,417.87

Note 1: \$327,206.34 Transferred to Capital Improvement fund in FY 12.

Note 2: Amount Transferred from Golf Capital Improvement Fund to General Fund For Capital Expenditures \$369,225.00

GOLF ADVISORY COMMITTEE

When the weather on the Cape is good, Dennis Golf is good. That is what 2012 was about for us at Dennis Golf. With a summer that brought a stretch of hot, humid weather it was a test for the maintenance crews to balance the elements that were given to keep the courses in the shape that we have been fortunate to have and enjoy. We saw plenty of play from members and guests that were thrilled with both courses. Once again, kudos to George Fairbanks (greens keeper at the Highlands), Brian Campbell (greens keeper at the Pines), and their respective staffs.

The committee and the Golf department worked together on selecting an Architect for the design work at the Pines drainage project and work should start soon. There are many other projects going on that are being completed in-house, such as bunker rebuilds, tree cutting and clearing. These changes should be welcomed as improvements and up keeping at both courses. This coming year we will start working on a 5 year master plan. This will help us prepare and stay ahead of the ever changing world of golf. It is the commitment of the committee to continue and protect the investment put forth in Dennis Golf, both from the enjoyment of playing and as an important continued revenue stream for the Town of Dennis.

As always the committee wishes and hopes that every golfer has a great total golfing experience at either course. We meet once a month year round and are hopeful that more and more members attend regularly whether you have something to bring forward or just want to stay in tune with the operations.

Respectfully submitted,

Eric A. Oman
Chairman

BEACH COMMITTEE

The past year has been one of many positive changes for the beaches within the Town of Dennis. The snack bar and bathroom facility at Corporation Beach was replaced with a new facility that also includes a lifeguard headquarters for the Northside beaches. The building now has a full basement for additional storage of beach equipment. The new facility also includes an outdoor rinse tower, and the building and grounds are handicap accessible. The new facility opened with the start of the beach season and has been positively received by beach patrons.

Other major improvements occurred along the road to West Dennis Beach. New sidewalks were installed, the rotary at the beach entrance was redesigned to more safely handle traffic, and the entrance and exit to the beach were reconfigured to allow vehicles to drop off passengers more safely. Several new rinse towers were installed at Southside beaches and a new four wheel drive vehicle for quick access to the expansive tidal flats on the Northside was purchased.

The Bayview Beach parking area was enhanced with a drop-off location and new sidewalks to improve pedestrian safety. Two new beach monitors were employed to help enforce beach regulations and additional police assistance was utilized to assist with traffic management and regulation enforcement.

All of the beach improvements witnessed during 2012 could only have been accomplished with the extensive cooperation of many different town departments. Special thanks go out to the Engineering Department, the Department of Public Works, and the Police Department for their intensive involvement in these projects. Thanks are also extended to the Board of Selectmen for their support of these improvements and to Town Administrator Rick White for his support and management of these projects. Thanks are also given to Dustin Pineau, Beach and Recreation Director, Rick Baker, Beach Coordinator, and Joanne Iachetta, Beach Office Manager for their outstanding work in managing the daily operation of the beaches.

The Beach Committee recommended to the Board of Selectmen the acceptance of thirteen memorial benches and tables donated to the town for use at various beaches within the past year. The donations are in memory of Gloria DiStefano, Francine Lahey, Ted Goodyear, Ashley Donahue, Lorraine Sullivan, Debbie Fisher, Buzz and Mac MacKenzie, Kathy Falzone Dunbar, Thomas Inman, Kenneth Mattson, Gordan and Jane McGinnis, Todd Haines, and Holly Young. The Beach Committee wishes to thank all who have made such donations in memory of loved ones. Their donations are appreciated and enjoyed by many.

Much has been accomplished during 2012 to maintain and improve the experience of our beach patrons, and more is being planned for the future. The Town of Dennis is fortunate to have a citizenry and a variety of town departments who recognize the importance of the beaches to the town and therefore support and work to maintain and improve the quality of the beaches and the experiences that our beach visitors have.

Thank you to everyone who helped to make the Town of Dennis beaches an inviting destination for so many during 2012.

Respectfully submitted,

Owen Graf, Chairman
Stephen Swidler
Stephen Bendoris
Connie Mooers
Mary Marvullo
Kathryn Moorey
Katie Clancy
Terry Dinnan

BEACH MANAGEMENT ADVISORY TASK FORCE (BMAT)

The BMAT met the fourth Monday each month throughout the year. Much of the work followed up on information produced under the Interim Management Plan developed for Chapin Beach. With a June storm which severely eroded the beach, BMAT spent several meetings discussing management tools for ORV use of Chapin Beach. The BMAT also moved forward assessing the condition of other public beaches.

A Request for Proposals (RFP) was issued in September to obtain a Costs and Benefits Analysis for potential beach protection/nourishment activities at Chapin Beach and Corporation Beach.

The BMAT said good bye to Mary Marvullo who stepped down, and welcomed Kathy Moorey from the Beach Committee in her place.

BMAT continues to move forward to develop criteria for the prioritization of beach investment and long term planning.

Respectfully Submitted,

Connie Mooers, Chair
Wayne Bergeron
Kathy Moorey
Heidi Schadt
Don Waldo
Peter Flood

HARBORMASTER DEPARTMENT

“Twenty years from now you will be more disappointed by the things that you didn’t do than by the ones you did do. So throw off the bowlines, sail away from the safe harbor. Catch the trade winds in your sails, explore, dream, discover.” ... Mark Twain

The Town of Dennis has hidden treasures of immense beauty in our waterways. We are blessed in our shorelines, harbors and rivers. These waterways provide tranquility, memories and opportunities for all of us, our families and visitors. The Harbor staff is extremely dedicated to preserve and maintain our water related assets and is thankful to the citizens of Dennis for allowing us to do our jobs. We do not take this responsibility lightly, as it is our constant passion.

This past boating season was considered very safe and we were very fortunate to have only a few minor incidents. There was a lot of activity associated with the Department. There were two large dredging efforts that were completed; one on Bass River with the spoils re-nourishing West Dennis Beach and the second project was in the channel at Sesuit Harbor with the spoils re-nourishing Cold Storage Beach.

The department had some infrastructure improvements with the completion of 35 unsuitable docks that were built entirely utilizing Harbor and Municipal Building personnel. We also repaired and re-paved the ramp at Cove Road. Both in-house repairs saved thousands of dollars. The Department also outfitted and placed into service a used donated U.S.C.G. boat that is now being used as a patrol boat on Bass River saving the Town thousands of dollars in patrol boat replacement and is increasing coverage on Bass River.

If you have any suggestions about the Waterways, please either contacts me or the Chairman of the Waterway’s Commission. The Commission meets on the second Wednesday of the month at 6:00pm at the Town Hall.

As dedicated stewards of our waterways we are constantly seeking new ideas and savings for the Town while preserving our pristine waters and infrastructure. The Harbor staff is very appreciative that the Town supports and maintains our efforts for all to enjoy now and for future generations. The Harbor staff is honored to serve the citizens of Dennis.

Respectfully submitted,

Terry Clen
Harbormaster

WATERWAYS COMMISSION

2012 was a very busy year for the Waterways Commission. We are still working on the new rules & regulations. They have been sent to town council and some changes have to be made. An oversight committee was formed to address the usage and safety of the town landings. Many stake holders were involved, including public and Sesuit Neck Property Owner Association. All concerns were heard and a letter was sent to the town manager, to help develop a RFQ [Request for Quote].

New ethic laws went into effect in 2012. A test had to be taken due to changes in the Open Meeting Law.

April marked the debut of the televised Waterways Commission Meetings. A new Waterways charge was implemented and passed at town meeting. This charge was from the seventies which needed to be updated.

In June the maintenance dredging was done at Sesuit Harbor. Joe Biscone's [owner of Northside Marina] donation of \$5,000 greatly helped with the dredging cost, so the Commissions thanks you. All the dredging material went to Cold Storage Beach for beach nourishment.

In November, the 2000 harbor project was completed. That included the final drainage and final coating of pavement of the west side parking lot.

Thanks go out to the DPW for completing the Cove Road ramp project in South Dennis. It was a job well done which helped defray the cost to the town.

The Waterways Commission would like to thank & acknowledge John Simpson for his services in educating the Commission on state & town laws pertaining to all the Dennis waterways.

Last, but not least, a thank you to our Harbormaster Terry Clen and his assistants for all their hard work in maintaining and keeping Dennis' waterways safe.

Respectfully Submitted,

Carl Howard – Chairman
Don Parker – Vice Chairman
Walter Hulse – Secretary
Armand Cloutier

David McCarthy
Kevin Grignon
Mark Lambton
Les Johnston

RECREATION COMMISSION

What another wonderful year for recreation. The programs were full for all activities throughout the year (for both young and old), the Road Race was tremendously successful and the Johnny Kelly Park never looked so good.

Our youth programs once again were well attended. From the half day and full day camps to the basketball programs, kids of all ages had a great time and enjoyed all the activities. It has never been formally written down, but the counselors that run our camps are second to none. The commission and the town want to thank you so much for all the hard work you do for the kids of Dennis.

To say that the Dennis Road Race was a success would be an understatement. We had more runners than ever before and were able to make enough money so as no child will be left out of any program in the town. We were also able to give out two 250 dollar scholarships to a DY and Cape Tech senior. Once again, this Road Race could not be done without the outstanding leadership of Ken Johnson and his wife. The commission would also like to thank all out sponsors (especially Barbos furniture), and to the Friends of Dennis committee. Without all this help, the Road race would not be as successful as it has become.

All one needs to do is take a quick glance at Johnny Kelly Park and realize that it has become one of the more pristine parks on the Cape. Thank you to the Dennis Department of Public works for your help in continuing to make the park as beautiful as it has become. The activities going on are amazing. On any given day, you see people walking the Braille Trail, children at the playground, all ages playing basketball, little leagues playing baseball, the Old Timers league playing softball and the women's flag football league. And that is just a small sampling of what goes on there.

The commission extends a hearty thank you to the selectmen and the finance committee for their continued support of our programs. And this report always ends (and rightly so), with a big thank you to Dustin Pineau and his staff for all they do for the residents of Dennis. His hard work definitely is shown in the numbers and positive comments about recreation.

Respectfully submitted,
Tony Marvullo
Chairman

DENNIS COUNCIL ON AGING SENIOR CENTER

The Dennis COA continues to provide many activities and services for residents, continuing our important mission of assisting residents to stay in their home and community throughout their lifespan. We continue to provide fuel assistance and other outreach programs to all residents, as well as specific, focused services to residents over the age of 60. Our small, dedicated staff managed to accomplish goals and expand services in several critically needed areas.

Transportation: We continue to provide 5 day per week service for shopping, bank, and pharmacy trips, as well as some specialty trips to Market Basket and other popular destinations, as well as provide transportation to the Day Center. We also provide medical transportation to doctor's visits through a network of COA volunteer drivers.

Day Center: We provide day center services 3 days per week, including transportation, meals, activities, exercise, and snacks. This allows a respite for caregivers and socialization for elders who otherwise would be home alone during the day. The Day Center, along with our **Outreach Department** provides assessment, care planning, home visiting, and assistance to many Dennis residents.

Mature Worker Program: The mature Worker program has placed three part-time employees with the Senior Center this year: a receptionist, day center aid, and custodian who each work up to 20 hours per week, paid under a federal grant. This is a great partnership between Elder Services of Cape Cod & the Islands and the COA as we receive the benefit of staff without having the taxpayers bear the financial burden; while also providing part-time jobs to local elders.

New Building/Building Renovation: This year the COA Board began a visioning and assessment process to explore space and program needs now and into the future. We have been actively participating in a feasibility study to explore the renovation or replacement of the current center. The study will give the community important information regarding the current structure, options (renovated or new, senior or community) and costs associated with each option. We hope that the community will participate in this process, and that we will have a new or improved structure that will serve the town of Dennis for many years to come.

Please feel free to come by, call or e-mail comments, needs or suggestions. We are here to serve you.

Respectfully Submitted,

Arthur C. Crooks, Esquire, Board Chairman
Jacqueline W. Beebe BSW, MPA, Director
jbeebe@town.dennis.ma.us

INSURANCE ADVISORY COMMITTEE

The Insurance Advisory Committee was appointed in 2008 and consists of one representative from each employee bargaining unit and a retiree from the Town.

The Municipal Health Insurance Reform Act was enacted in 2011. The Insurance Advisory Committee (IAC) was notified by the Town that changes would take place to Health Insurance. In doing so the Town evaluated the coverage, and determined the savings that may be realized after the first 12 months of implementation. The notice included the proposed changes to the health insurance benefits which included co-payments, deductibles, tiered provider network co-payments and other cost sharing plan design features of the benchmark GIC (Group Insurance Commission) plan. It also included the Town's estimate of anticipated savings and a mitigation proposal. After 10 days of receiving the notice, the IAC decided not to meet with the Town to discuss and the process was forwarded to a Public Employee Committee (PEC) which would be represented by one member of each employee bargaining unit and one retiree from the Town.

No further charges were assigned to the IAC in 2012.

Respectfully submitted,

Anne Clancy, Chairman/AFSCME
Dean Guite, Vice Chairman/IBPO Patrol Officers
Bill Monahan, Superior Police Officers
Wayne Mayo, IAFF Firefighters
Paul Wightman, SEIU
Elbert Ulshoeffter, Retiree
IBPO Sergeants, Vacant
MLDC, Vacant

FRIENDS OF DENNIS SENIOR CITIZENS

Calendar year 2012 concluded with the Friends **27th annual Christmas Giving Program**, which provided 18 gift wrapped presents to each of 125 Town of Dennis senior citizens. The 2,250 presents were wrapped by 42 volunteers, placed in large colorfully decorated bags artistically decorated by local Girl Scouts, and delivered by Friends directors and five members of **Volunteers in Police Service** of the Dennis Police Department.

The Friends continued the annual spring event of purchasing 300 daffodils in support of the **American Cancer Society** fund raiser. The cheerful flowers were kindly delivered once again by the meals-on-wheels volunteer drivers.

On April 25 and November 3, the Friends sponsored **American Red Cross Blood Drives** at the Senior Center. Thanks to the benevolent individuals who gave up part of their Saturday morning and afternoon to donate a total of 83 units of life sustaining blood.

The annual spring **Golf Tournament** was held on June 11 at the Highlands course, with 96 players registering for the event. The weather was ideal and many players stayed on for the awards ceremony, socializing, and a very satisfying lunch.

The Friends have continued our long established **Planned Giving** to local organizations which touch the life of many Town of Dennis seniors. We continued giving to **Alzheimer's Services of Cape Cod, Hospice of Cape Cod, Sight Loss of Cape Cod,** and **Visiting Nurse Association**, and have added this year – **Compass Medical Model Day Care Center** and the **Town of Dennis Council on Aging**.

The Friends continue on with the Town of Dennis **TRIAD** and the efforts to enhance safety and protection issues for senior citizens in our town. To that end, we have distributed pertinent safety information in each of the 125 bags given out in our Christmas Giving Program. The information addressed house numbering and the lock box, and included a magnetic **"File-of-Life"** plastic envelope which is intended to contain important medical information which would be available to emergency responders. A free "File-of-Life" envelope can be obtained at the Friends office at the Senior Center, Monday through Friday, between 9 AM and 1 PM.

Respectfully submitted,

Robert P. Mahoney
Friends of Dennis Senior Citizens

DENNIS ADVISORY COMMITTEE ON DISABILITIES

The mission of this committee is to assist the disabled residents of Dennis and to make the Town more handicapped accessible. Our meetings are on the first Monday of the month, 9:30am at the Dennis Senior Center. Our updated brochure is available at the Senior Center, Town Hall and the libraries.

Our accomplishments are the All Access Playground, Braille Trail and Memory Garden, School Awareness Program, Handicap Golf and Beach carts, CART reporter for Town meetings and the Annual Skip Nelson Award.

This year the recipient of the Skip Nelson Award was given to one of our own members...Muriel Hanger. Muriel has been a very active member of this committee since 1997 serving as the Historian. Besides this committee, she has served as a Town of Dennis election poll worker, the Josiah Dennis Manse Committee, Hearse House Restoration Committee, Dennis Cemetery Education Center Committee, and volunteer driver for low vision people to attend monthly meetings and volunteer and member of the Dennis union Church. Muriel's committee participation has spanned over 35 years. THANK YOU MURIEL.

The LIVING WITH DIFFERENCES school program at the Wixon Middle and Ezra Baker Schools learn about disabilities through interaction. This is our 13th year for this program.

Any residents who would like to join the Committee or know someone that works or lives in Dennis who would deserve the Skip Nelson Award are asked to call the Senior Center at 508-385-5067.

The Committee appreciates the support of the Town and residents on making accessibility a priority.

Respectfully submitted,

Juanita Donlin, Chair
William Savicki, Vice Chair
Grethe Kaeselau, Secretary
Carol Malone, Treasurer
Muriel Hanger, Historian
Hussam Awad
Randi Cherchiglia

DENNIS HOUSING AUTHORITY

On behalf of the Board of Commissioners and Staff, we respectfully submit to you the Annual Report for the Dennis Housing Authority.

The regularly scheduled meeting of the Dennis Housing Authority Board of Commissioners is posted at the Dennis Town Hall and normally meets the third Monday of the month at 5:00 p.m. at 167 Center Street, South Dennis.

The Dennis Housing Authority bid a farewell to long time Commissioner Valerie Foster who served for several years on the Housing Authority Board as well as Randi Cherchiglia who served two separate terms on the Housing Authority Board. Their service is very much appreciated. The Dennis Housing Authority welcomed two new Commissioners, Maureen Linehan and Herta Michalak to the Board in June.

2012 was a busy year for the Housing Authority, we encountered a rare number of unit turnovers keeping us very busy, and we used this opportunity to make many necessary repairs and upgrades to several units, including an entire remodel of a family unit. Other projects included installation of new lighting in all common areas of an elderly complex, new boiler in a community room, installation of wall a/c units in offices, new exterior stairs at an elderly complex, new mailboxes at an elderly complex and a new basement entrance at a family unit are just a few of the renovations that took place this year. We anticipate our capital improvement projects which include removal of carpet and installation of tile in the halls of an elderly development and partial window and siding project to begin in early 2013.

The Board of Commissioners and staff continue to work diligently to provide well-run management operations, financial stability, resident satisfaction and upkeep of their properties to provide affordable, decent, safe and sanitary housing in Dennis. The Housing Authority appreciates the support received from the town throughout the year. Through this collaborative effort and in partnership with various city, state and federal agencies, the Dennis Housing Authority will find new and innovative ways of providing affordable housing in Dennis.

Respectfully Submitted,

Chair – Juanita Donlin

Vice Chair – Paul Corcoran

Treasurer – Herta Michalak

Assistant Treasurer – Maureen Linehan

State Appointee/Assistant Treasurer – Luke Furey

HUMAN SERVICES ADVISORY COMMITTEE

In Fiscal Year 2012 the Town, through the Human Services Advisory committee, awarded \$42,250 to area human service agencies--a 1.4% increase over the previous year. The additional funding was granted to agencies that provided food and basic human needs. Thirteen agencies applied for and received funding, including:

CapeAbilities, Inc.	\$4,300
Cape Cod Child Development	5,000
Consumer Assistance Council	550
Elder Services	5,000
Gosnold on Cape Cod	3,000
Independence House	3,000
Sight Loss Services	3,000
Legal Services	2,700
Family Pantry	4,500
Salvation Army	2,500
AIDS Support Group of Cape Cod	2,500
Big Brothers/Big Sisters	2,000
Hands of Hope Outreach Center	<u>4,200</u>
TOTAL	\$42,250

The Committee evaluates each application on the basis of need and perceived benefit to the residents of the Town. Applicants are asked to quantify these benefits in their proposals and the information provided is evaluated against the previous year's service. The committee also reviews data about the services provided by agencies and attempts to insure that the services available to the Town meet the needs of our residents. We also speak with representatives from the agencies we fund to receive information updates on their services and to better inform our budget deliberations.

The Committee appreciates the support of the Town administrative officials who assist in the mailings, printing and dissemination of proposal information.

Respectfully Submitted,

Raymond Tamasi, Chairman
Wayne Bergeron
Linda Fortenberry
Sean Sheehan
Steve Teehan

VETERANS SERVICES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of the Town of Dennis:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2012. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged, veterans who establish need and worthiness and are residents of the Town of Dennis. During the year the Town, through our office, extended benefits to qualified veterans totaling \$145,000 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining over \$3.15 million in cash payments for service-injury compensation and pensions for Dennis veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the MGL Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us at 1-888-778-8701 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, at your home or any location that is best for you.

We extend our thanks to the Board of Selectmen, the Town Administrator and Town Accountant for their outstanding support throughout the year.

In Service to Veterans,

Edward F. Merigan
Director/Veterans Agent

CARETAKERS OF VETERANS' GRAVES

The Town of Dennis is rightfully proud of the condition of its cemeteries and the veterans' flags that fly there not just before Memorial Day but throughout the year. Our 12 members continued to adhere to their basic duties as in the past to:

1. Make every effort to see that any veteran's grave has an appropriate marker and new American flag before Memorial Day. In 2012 a total of 1,350 new flags (up 10% from the 1,225 the preceding year) were placed beside the grave of each veteran in our Dennis cemeteries.
2. Oversee the condition of flags and markers during the course of the year, including especially Veterans Day, in all 6 active and 4 inactive Dennis cemeteries where veterans are known to be buried. Individual committee members are each assigned a particular cemetery to keep properly flagged and see that markers are functional and in place. The wind storms and ravages of winter caused members to continually replace and/or repair damaged flags.

Caretakers were also active in seeing that armed service flags flying at Merrill Memorial Park and its grounds continued to be maintained in a proper condition. Flags are now being brought down shortly after Veterans Day (November 11) and raised again prior to each Memorial Day with the help of some Town employees. The help of several local organizations as usual was much appreciated and necessary to enable the committee members to fulfill their obligations, particularly before the last Memorial Day. Among others, our heartfelt thanks are extended to:

1. VFW Post 10274
2. Cape Cod Veterans, Inc.
3. AMVETS Post 333
4. American Legion Post 488
5. Boy Scouts of America*
6. Girl Scouts of America*

These groups also participated in our annual flag retirement ceremony at Merrill, and also invited the public to turn in worn flags to the AMVET flag boxes located in Dennis Town Hall, fire stations 1 and 2, the police station, and in nearby Town places and nearby communities for burning in June. (* Certificates of Appreciation, signed by Chairmen Harry Watling and Carl Copp, were awarded to each scout who helped replace flags before Memorial Day.)

We are especially indebted to the Department of Public Works, with the support in particular, of David Johansen, Greg Rounseville, Rebecca Smith, Mary Keener and Michelle Sands, for efficiently filling our requests for the flags and markers as needed.

Respectfully submitted:

Harry Watling, Co- Chair,
Janice Riehle (Secretary)
Thomas O'Connor
Patrick and Kevin Doherty

Carlton Copp, Co-Chair
Richard Riehle
Samuel Franco
Vincent Fontaine

William Creighton
Richard Sayers
Michael Mahoney

CALEB CHASE, JONATHAN MATTHEWS & NATHANIEL MYRICK TRUST FUND

The Caleb Chase, Jonathan Matthews and Nathaniel Myrick trustees met with Judy Cassidy of the Assessor's Office in November to check the list of qualifying recipients and determine what would be available from the trust.

Donations through the quarterly tax bills increased this year, the Town Clerk's office donated money they received for notary services and the Dennis Historical Society solicited a donation to the Caleb Chase Trust Fund when members paid their annual dues. Many DHS members are not Dennis residents. They received donations from other MA towns as well as RI, NY and PA. This generous response from many people is appreciated by the trustees and especially by the recipients.

This year we lost three long time residents but have added eight new ones for a total of thirty-nine—the largest number to date. In accordance with the terms of the trust it was voted to distribute \$150.00 each to the eligible residents for a total of \$5,850.

Thank you all for helping out a needy neighbor.

It is true—"A small gift can go a long way."

Respectfully submitted,

Phyllis Robbins Horton, Chair
Margaret Eastman
Nancy Thacher Reid
Richardson Reid
Elinor Slade

HENRY C. BOLES CITIZENSHIP AWARD COMMITTEE

The Henry C. Boles Achievement Award Committee was named in honor of the late Selectman Henry C. Boles, who served from 1973 to 1977. Mr. Boles' leadership and extensive personal contribution to town programs were largely responsible for Dennis winning recognition in 1978 as an All-American Town. Mr. Boles set a high standard of excellence for citizen participation in town government. He died in 1979. Henry's wife, Myrtle Boles, died in 2009 in Florida at the age of 92. Myrtle was a life member of this committee for many years.

The Committee honors the memory of Henry Boles by encouraging our younger residents to exhibit examples of citizenship and community involvement. We unanimously decided to award a \$100 US Savings Bond to a third grade boy and girl graduating from the Ezra Baker Elementary School and one eighth grade young man and woman graduating from the Nathaniel Wixon Middle School.

At the Annual Town Meeting on Tuesday, May 8, 2012, Mrs. Julia Johnson presented certificates and \$100 check to the Ezra Baker recipients: Miss Rhea Brennan and Mr. Thomas Julian. Both Rhea and Thomas have demonstrated excellent examples of citizenship, cooperation, diligence, kindness, and friendship as witnessed by their classmates and teachers. They exhibit good sportsmanship and respect for adults and fellow students. They are leaders among their peers.

Wixon School award winners were Miss Taylor McKenzie and Mr. Kyle Rogers. They each received certificates and a \$100 check. Both Taylor and Kyle demonstrate outstanding citizenship and leadership. They are greatly admired by their peers. They respect the differences of others and always offer a helping hand. Taylor participates in a social lunch group as a role model, and Kyle serves as a mentor for a fifth grade student. Both Taylor and Kyle are diligent and responsible students. They exemplify what it means to be a good citizen and leader. Taylor and Kyle are worthy candidates for this award.

All of this year's recipients are a credit to their families, their schools, and our community. We are proud to recognize them.

Respectfully submitted,

Jeanne Carrick, Chairperson
Connie Bechard

Julia Johnson
Susan Klein

Eleanor Slade

DONALD TREPTE SCHOLARSHIP COMMITTEE

We, the Donald Trepte Scholarship Committee are happy to report on the past year's activity. Our mandate from the Board of Selectmen is to recognize and honor an outstanding student from Dennis with an annual scholarship. With this award, we, at the same time, honor the ideals and memory of our former selectmen Donald Trepte.

Our recipients each have received a one year scholarship in the amount of Five Hundred Dollars. Samantha Walker – 2008, Patrick Julian– 2009, Nicholas DiFrancesco– 2010, Hannah Bowie – 2011 and Daniel DiMatteo – 2012 are the five students, to date, that have been selected by our committee for the award.

Fundraising continues largely by solicitation in the form of a letter sent out each fall. Residents of Dennis and the area as well as previous contributors are included in our mailing. We have also received donations in the form of memorials. The committee is always happy to receive any contributions to our fund. Although we have received over twenty-four thousand dollars in principal, only interest is used for scholarships.

We thank the Board of Selectmen as well as the residents of the Town of Dennis for their continued support.

Respectfully submitted,

Donald Trepte Scholarship Committee
Elaine Zaiatz -Chair
Julia Johnson – co Chair
Eleanor Brennan
Agnes Chatelain
Marylee Peloski

MEMORIAL DAY COMMITTEE

Memorial Day was celebrated by the Town of Dennis under sunny skies with a parade and speakers program at Town Hall in South Dennis. We continue to have great attendance by townspeople as we honor the memory of Dennis citizens who have served in the military. We were pleased to have the addition of a 20 by 30 foot American flag carried by the town's Girl Scouts.

Our Marshall for the parade was Richard Riehle, an Army veteran, who has contributed much to the town through his activities in various veterans' organizations. Our speaker was SFC Walter Von Hone, who likewise has been active for any years in town affairs. It is the committee's good fortune to have citizens such as these men who make Dennis a better place to live. Walter also read the names of Dennis veterans who died in the past year.

The committee thanks the Dennis Police, Fire and Public Works Departments for their help and participation, the Wixon Middle School Band, all parade marchers, and all the parade viewers who contributed to this annual event.

Respectfully submitted,

Frank Verny
Chairman

DENNIS ARTS AND CULTURE COUNCIL

Another productive year for DACC brought programs and performances to the town and students of the Dennis-Yarmouth Regional School System. We distributed 11 grants for over \$4000 from the MA Cultural Council. We are working hard at building relationships with local businesses and acquiring funding in addition to the MCC grant.

The 5th Fall for the Arts festival in October saw DACC sponsor concerts by Jay Mankita, John Porcino, and John Root for young and old. The concerts were performed on the lawn of Carlton Hall on a beautiful fall day. True Value Hardware of Dennis donated the use of an old time popcorn maker and DACC provided the popcorn for a fun day for all.

DACC hosted its 5th annual photography contest, with prizes awarded. The event was held at the Dennisport Public Library on Hall Street in Dennisport, with the reception. In 2013 the annual photographic contest will be held in May 18th thru May 31st. at the Dennisport Public Library.

A PASS Grant allowed Dennis-Yarmouth students to attend the Museum of Fine Arts in Boston, with additional Big Yellow Bus funds going toward transportation. We encourage Dennis Yarmouth teachers to further explore these funding options.

To further engage the town of Dennis residents, we have a website at www.dennisculture.wordpress.com and on Facebook as Dennis Arts and Culture Council. Council member Robert Foster maintains both sites with input from council members and the general public.

This year a new member joined the DACC, Albert Harris. Before moving to Dennis, Al had been a member and treasurer of the Arts and Cultural of Martha's Vineyard. We welcome Al and his expertise and love for the arts.

This upcoming year we will be working on getting Cultural Districts defined in Dennisport with the help of the Massachusetts Cultural Council, our selectman Heidi Schadt, Dennisport revitalization committee, and many of the Dennisport businesses located in the proposed Cultural Districts.

Respectfully submitted,

Rebecca Gallerizzo, Chair
Pat Chase
Robert K. Foster
Roseanne Garner
Albert Harris
Sonni Waldo
Sandy Wilkins

COMMUNITY PRESERVATION COMMITTEE

Under the Community Preservation Act, funding is derived from both Town and State sources. Appropriations, made only by Town Meeting, provide grants exclusively for open space and recreation, historic preservation and community housing.

The 2012 Annual Town Meeting approved a committee budget of \$1,249,150 including a State contribution estimated at \$221,710. (The State grant, when received, was actually \$304,460).

This year there were five applications requesting a total of \$1,798,600. After our usual lengthy evaluation process, the committee recommended, and the November Special Town Meeting approved, three projects totally \$649,000, as follows:

Community Housing

\$300,000 to the Dennis Affordable Housing Trust to fund a three year rental subsidy program for fifteen income eligible families.

Open Space

\$300,000 to the Town of Dennis to acquire for conservation purposes eleven acres of land abutting Grassy Pond and Clay Pond in cooperation with other non-municipal funding sources.

Historic Preservation

\$49,000 to the Dennis Historical Society, Inc., for further digital archiving and making publicly available historical documents and artifacts.

The Committee meets generally on the second Thursday (and occasionally on the fourth Wednesday) of each month at 6:30 P. M. in Town Hall. Approved meeting minutes and changes in meeting schedule can be found at our website: www.town.dennis.ma.us.

Below are listed the committee members with their appointing committees

Respectfully submitted,

Henry Kelley, II, Chairman (Selectmen)
Frank Dahlstrom, Vice Chairman (Selectmen)
Sheryl McMahan, Secretary (Selectmen as Park Commissioners)
Dorria DiManno (Planning Board)
Frank Verny (Conservation Commission)
Juan Donlin (Housing Authority)
Diane Rochelle (Historical Commission)
Chris Foley (Selectmen)

DENNIS HISTORICAL COMMISSION

The Dennis Historical Commission had a very busy and productive year. We funded the re-plating of a four piece silver plate communion set, presented by Anna Howard Shaw to the East Dennis Methodist Church. Reverend Doctor Shaw (1847-1919) was the first ordained female Methodist minister in the United States as well as a physician and a renowned leader in women's suffrage. The set was later gifted to the Dennis Historical Commission.

Five demolition applications were deemed to have no historical or architectural significance and their demolitions were permitted to go forward without invoking the Demolition Delay Bylaw.

A "Gazetteer of Dennis Names and Places" is now complete and will be published next year. The publication of 112 pages highlights historical, anecdotal and obscure information of Dennis past, fully illustrated with many color photos and map locations.

Much work has been accomplished on a Historical Assets Survey of significant structures in our five villages. When finished it should detail over 1,000 buildings complete with deed, assessment, map and historical information.

A Demolition by Neglect Bylaw was referred back to the Historical Commission just before the fall Town Meeting. Neglect of a significant building to the point of imminent collapse is a growing problem for cities and towns across the nation. We continue to improve this multi departmental approach to address the issue without creating new rules or enforcements. We hope to bring the bylaw to voters in 2013.

A bronze plaque noting the history of Hokum Rock was engraved and awaits a large boulder so it can be placed at the site of this glacial erratic that is over 500,000 years old. Legend says that an Indian lived there and called out "who come?" to all who ventured near.

The inventory of historic records in our town vaults continues. They are being scanned and transcribed. Those in need of stabilization and preservation will be addressed.

"Monuments and Memorials," a catalog of sites and structures both public and private is being compiled. It will contain historical information and photographs and will be presented to the town offices and libraries. Too often the history of these memorials is lost.

Bronze commemorative markers for Dennis residents who served in the U. S. Life Saving Service have been purchased and await installation in our cemeteries. These men served between 1872 and 1915 when the service became officially known as the U. S. Coast Guard.

Don Robitaille has been appointed to the Historical Commission and Nancy Thacher Reid is now a Member Emeritus. Diane Rochelle has been appointed as our representative to the Community Preservation Committee.

Respectfully submitted,

Diane Rochelle, Chair
Burton N. Derick, Vice Chair
Sarah Kruger, Clerk
Joshua L. Crowell

Lynne Horton
Phyllis Robbins Horton
Don Robitaille
Nancy Thacher Reid, Member Emeritus

OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The number of applications submitted for approval decreased by 12.25% from 2011 to 472. Application approval rates decreased to 97.75%. Applicants continue to benefit from the streamlined process as the number of exemptions and amendments accounted for 44.5% of the applications. Five (5) applications were submitted for alternative energy proposals.

Complaints and enforcement have increased over the past several years. The committee and Building Department are working closely with applicants to improve the awareness and responsibilities of the Old King's Highway and correcting violations.

Total Applications Received: 472

Type of Applications:

New Houses	20
Additions	33
Alterations	111
Commercial Buildings	0
Sheds	22
Signs	11
Fence	14
Exemptions	210
Exemptions - Solar Arrays	0
Letter Amendments	21
Demolitions	15
Tree Hearings	2
Painting/Siding	2
Accessory Structures	6
Alternative Energy	5

Result of Hearing Dispositions:

Approved	440
Denied	8
Withdrawn	3
Continued	8

Applications received in 2012 to be heard in 2013: 21

Appeals 0

Respectfully submitted,
Peter Lomenzo, Jr., Chairperson
Frank Ciambriello, Secretary
Gary Barber

Joshua Crowell
William Bohlin
Robert Waldo, Alternate

SOUTH DENNIS HISTORIC DISTRICT COMMISSION

In 2012 we had nineteen meetings and one workshop.

We had thirty eight applications of which one was for a new single family dwelling. Five applications were for additions, twenty eight were for alterations, one shed, one demolition and two accessory structures. Of the thirty eight applications, twenty eight were approved, three were denied, three were withdrawn and four were continued.

The work shop that we had was to review the Guidelines & By Laws.

The South Dennis Historic District Commission also has been working with the Town of Dennis on the Core 10 guardrails that have been installed in the South Dennis District to get them changed to the wood type guardrails.

Respectfully submitted,

Gary Barber, Chair
Burton N. Derick
Rebecca Gallerizzo
Russ Hamlyn
Michael Sarli

DENNIS PORT REVITALIZATION COMMITTEE

It was another busy year for the Dennis Port Revitalization Committee (DPRC). The beginning of the year saw the paper work completed and the “Pocket Park” turned over to the Town after a long, hard fought battle. Obtaining this park, also referred to as the Village Center Park in the Dennis Port Charrette Book (page D.7), was a key component in the future redevelopment of the downtown area.

Using the Charrette Plan as a blueprint and vision of the future, the Kiosk for the Village Green is nearing completion and the pole for the Kiosk has already been placed in the ground by the entrance to the Village Green. The 3 sided Kiosk will be in place by the Spring. Mike Stacy Park has been completely redone. We are also working on installing 2 Bocci Courts on the Village Green. Due to the anticipated cost of \$100,000 plus dollars to complete the concept plan of the Village Green as drawn up by the Cape Cod Commission, we have elected to do smaller projects in phases, keeping the overall concept plan in mind.

One of the major projects for 2012 was soliciting grants and donations for the Schooner Mural on Hall St. A big Thank You goes out to Carlyn Carey and Tish Murphy for the work that they put into this project. The Mural was completed in late August by artist Hans deCastellane and students of DY High School. The total cost of the Mural was \$6,400.00 and has been completely paid through donations and grants. Dennis Port Village also received positive media attention due to the mural.

The DPRC has established and maintained a pleasant working relationship with the Merchants, Major Property Owners, Residents, Southside Civic Association, Crime Watch, Project Developers, Dennis Police, Town Planner, Town Hall Boards and Commissions and the Chamber of Commerce, all working toward the common goal of improving the quality of life, appearance and the economy in Dennis Port.

The DPRC website at www.dennisportrevitalization.org is a central repository for all local organizations. We post all the Southside Civic Associations events including the entire Summer Concert Series. We also have a picture gallery containing over 300 old pictures and postcards of Dennis. We post any information requested by the Dennis Police. Needless to say, we post any news pertinent to Dennis Port and the merchants. In 2012 the website had 8,984 unique visitors, that is individual computers that accessed the site. The website also had 168,937 hits during the year. August was the busiest month with 2,386 unique visitors and 42,833 hits. Over 25 different countries have visited the site in 2012. The Ukraine, France and Russian Federation hold the #2,3 and 4th position behind the United States for most visits.

The DPRC has worked with the Town Planner, Dan Fortier, on 3 major initiatives. The DPRC supports a change in the current Seasonal Resort Community By-Law from 4 days a month to 10 days a month. We believe this would give future SRC owners the opportunity to utilize their property through off season school vacation periods. Obviously this would provide a boost to the local economy without affecting the

infrastructure. We also spent a considerable amount of time on “Wayfinding Signs” for the Village, but as you know that issue was been placed on hold prior to the Town Spring Meeting. The 3rd. major initiative that has consumed the past year is the Heritage Sands Development off of Old Wharf Rd. This project came about as a result of a DEP mandate to address the wastewater situation at what was formerly called Grindell’s RV Park. We have been a vocal supporter of the development for a number of reasons. The most important is to stimulate the economy in Dennis Port through job creation in the initial phase of the development. Address and improve the wastewater situation. As the development moves along in subsequent phases an increase in the tax base for Dennis. The beautification of the 8 acre parcel, that will be beneficial for the entire area. We have found the project developer and their team being receptive to some reasonable compromises and trying to work through neighborhood concerns. Heritage Sands would be an asset to Dennis Port and the waterfront community along Nantucket Sound. Being the first SRC under a DEP mandate this project will set the standard and be a model for the remaining Seasonal Resort Communities in Dennis Port.

The DPRC has been working with merchants and the Chamber of Commerce trying to mitigate the negative impact of the rash of construction projects that started this past fall. There is the closure and rebuilding of the Upper County bridge and the utility movement on the Rt. 28 bridge over Swan River. At the same time new gas lines were also being installed on Rt. 28/Main St. Everyone realizes the work is necessary, but it will have an impact on a number of Dennis Port businesses. The DPRC attended the 2 initial presentations given by the DOT for the public. We stressed the need for signage, stating that businesses are open and to place easy to follow detour routes on how to get to those affected businesses during this construction period.

Throughout the year Dennis Port has been featured in a positive light by both the Cape Cod Times and The Register in several articles. The DPRC was also featured in the Dec. 2012 issue of Cape Cod Magazine along with Fred McFadden, who represents Summit Realty, Nicole Merriman, owner of Hot Diggity Dog Boutique, and Alyson Bucchiere, owner of Buckie’s Biscotti. To quote Fred McFadden in the article, “ It’s been a collective effort and it’s paying off.” The title above the picture in the magazine is called, “ Dennis Port Revitalizers.”

Once again in a cooperative effort with the Merchants we assisted in passing out over 10,000 Merchant maps last summer. The initial order of 5,000 maps went quickly and a second order of 5,000 maps was placed and distributed by the end of August. The maps not only list the 100 businesses and restaurants in Dennis Port, but also shows their location. Having the maps in the waterfront hotels, motels, time shares and condo’s proved to be very successful in increasing business in the downtown area.

The DPRC is currently investigating and obtaining information from the Dennis Arts and Cultural Center to see if it is feasible and beneficial to have a portion of Dennis Port designated as a “Cultural Center.”

We have worked with local businesses to have graffiti removed as soon as possible after they have been victims of tagging. Happy to report that through the efforts of the Dennis Police, that tagging and property damage was minimal in Dennis Port.

During the year 2012 the downtown area lost 2 businesses, but gained 5 new businesses. Hot Diggity, Auntie's Ice Cream Parlor and Hans deCastellanes Studio and Gallery have been great new businesses in once empty store fronts in the Summit Realty Block. We believe Fred McFadden and Summit Realty will be filling another empty storefront in the very near future. On the North side of Main St. we have Sodium and Another Love that opened this fall.

We are looking forward to working with the owner and Town Planner on the future development of 645 Main St.

Membership in the DPRC has been up and down. During the year we lost a very valuable member, Carlyn Carey, due to family commitments. Hopefully she will return to the Committee in the future. We also lost Fritz Lauenstein, due to work and business commitments. We welcomed two new members who came on board this year, Carolyn Bigelow and Pat Sakellis. Hank Bowen, a 12 year veteran of the Committee, also announced his future resignation at the Dec. 2012 meeting. He has since contacted the Committee and would like to remain as an alternate. Tom Huettner has taken over the Treasurer's post and Don Robitaille was elected Chair of the Committee in May. We presently have several people interested in joining the Committee. We are in the very unusual position of having more applicants than openings.

We will continue to be dedicated, energetic and instrumental in bringing the Pride back to Dennis Port and fulfilling the duties as outlined in the Charge.

Respectfully submitted,

Donald Robitaille, Chair
Tom Huettner
Hank Bowen
Carolyn Bigelow
Pat Sakellis

JOSIAH DENNIS MANSE COMMITTEE

Our 2012 season began with the four third grade classes from Ezra H. Baker School taking part in our hands-on school program. Following the opening reception on June 23 the Manse was open on Tuesday mornings and Thursday afternoons through August and every other Saturday afternoon through September. The special summer exhibit was "Dennis in the War of 1812". Our July 2 pie sale was very successful as was the Colonial Open house on August 18. The cooper from Sturbridge Village made a little wooden pail for us. Spinning, rug hooking, candle dipping and pie making were also enjoyed by visitors that day. The Village Garden Club of Dennis' lovely standard flower show on August 21 brought many more guests as did our late September autumn open house. In early October the third grade children from Trinity Christian Academy enjoyed our school program. Christmas at the Manse on December 9 brought many visitors to see the old house decorated with all natural native materials. The Dennis Yarmouth High School Band played Christmas carols in front of the Manse and warmed up with hot cider and cookies afterwards.

During the winter months Chris and Dave Talbott, Diane Rochelle and I had spent many hours updating our docent training and room books and newly printed ones were ready to hand out at our docent training day in April. Diane also printed up many new wall signs with information on the artifacts on display which were a big help to our docents and visitors alike.

Our visitor sign-up sheets show that 1460 people from 26 states, Canada, Italy and England visited the Manse this year. We are grateful for the help of friends and our hard-working committee members who gave 2461 volunteer hours this year. We welcome any other volunteers who would like to join us.

Our thanks also go to David Johansen and his DPW workers for keeping our grounds looking so nice.

Respectfully submitted,

Nancy Howes, Committee Chair

JERICO HISTORICAL CENTER COMMITTEE

The Jericho Historical Center was established in 1962 when Virginia Gildersleeve deeded the property to the town of Dennis on behalf of Elizabeth Reynard, the woman responsible for restoring the house she named "Jericho". This gift to the town launched the beginning of the Dennis Historical Society. The center consists of an 1801 full cape home and barn housing a large collection of artifacts showcasing life in 19th century Dennis.



This spring, pieces of the Driftwood Zoo were rescued from the depths of the barn's basement. They were cleaned, repaired and displayed on the main floor of the barn to the delight of all our visitors this summer, especially the 3rd graders from the Ezra Baker School. Several visitors came specifically to re-visit this exhibit, sharing their memories of the original Driftwood Zoo and its creator, Sherman Woodward.

248 visitors toured the museum during 2012. The season began on June 29th with a Victorian Tea and Open House. In August, young and old enjoyed learning and playing traditional games on Summer Fun Day. An exhibit of quilts from the museum's collection attracted much interest during our "Fall for the Arts" Open House in October. On December 16th, Jericho hosted the Dennis Historical Society's Christmas Open House. The largest number of visitors of the year was welcomed to enjoy the holiday decorations provided by our natural land(& sea)scape, arranged creatively by society members. Refreshments included authentic figgy pudding.

We thank Mr. Sisson and Mr. Johansen and their staffs for the care they take in maintaining the museum buildings and grounds.

We thank the West Dennis Garden Club for the dedicated attention they give in keeping the perennial garden beautiful throughout the year.

2012 has been a year of transition for the Jericho Committee. The resignations of Joan Martin (chair) and Frances Lundgren left us short-handed and less than organized at the beginning of the season. Their dedication, experience and knowledge are missed. However, we have rallied, and with one opening still remaining on our 5 member committee, we are ready to move forward with enthusiasm to help celebrate the 50th anniversary of the Dennis Historical Society next year.

Our committee is committed to plans which include:

- Assess the house and barn, both structures and exhibits, with long range goal of a restored barn and updated exhibits, and short-term goals of identifying and completing necessary repairs and maintenance.
- Revitalize volunteer involvement (Friends of Jericho).

- Introduce more educational programs per Elizabeth Reynard's original intent and our charge from the town.
- Rebuild docent program to approximate the vibrant organization of earlier days.

If you are interested, please join us as we take a fresh look at our charge to preserve and promote the history and culture of Cape Cod and the Town of Dennis.

Respectfully submitted,

Dawn Dellner
Ruth Derick
Margaret Eastman
Marsha Finley

1867 WEST DENNIS GRADED SCHOOL HOUSE OVERSIGHT COMMITTEE

Acting as an advisory committee, we are charged with making recommendations to the Dennis Board of Selectmen for the maintenance and administration of the School House for the purpose of preserving its architectural and historic integrity. We also recommend and conduct educational programs for the town's citizens and others to help them understand the role of the Graded School in the daily lives of the 19th and 20th centuries.

The building was painted this year after being budgeted by the Board of Selectmen and approved by the citizens of Dennis. It has returned to its original lustra, and the citizens of Dennis can again take pride in this distinguished structure.

We hosted four classes of second grade students from Ezra Baker School in December. Time was more liberally budgeted by the school to enable us to not only give a tour of the school room, but also of the Maritime Museum exhibit to the school children.

This year, we had exhibits on Dennis residents' participation in the Civil War as well as commemorations of the War of 1812.

We thank the West Dennis Garden Club for creating and maintaining a beautiful perennial garden on the grounds.

The committee thanks the Building Maintenance department and especially, Greg Rounseville for the continued fine service and care of this valuable and unique historic landmark.

Our former chairman, Mr. Roger Sullivan of West Dennis, resigned from the committee in December. His service will be greatly missed. We invite other interested parties to join. If you are interested in participating, please submit a green card.

Respectfully submitted,
Burton Derick, Vice-Chair
Margaret Eastman
Joan Martin
Marilyn McCormick
Elinor Slade



LIBRARY DEPARTMENT

The Dennis Libraries is a system comprised of the Dennis Public Library and the four Village Libraries – Dennis Memorial Library, West Dennis Library, South Dennis Free Library, and Jacob Sears Memorial Library. The system works to fulfill its Mission Statement: “The Dennis Libraries provide current topics and titles, general information, and common gathering places for Dennis citizens and visitors.”

All Dennis Libraries provide access to the CLAMS (Cape Libraries Automated Materials Sharing) network, and specialized items such as large print books, periodicals, audio books, DVDs, music CDs, museum passes, online databases, public computer access and WIFI. Our services include reference and information, programs for adults, teens, and children, homebound delivery, computer classes, ESL classes, low vision resources, and community meeting spaces. The Dennis Library System has subscriptions to Heritage Quest, Ancestry.com, and OverDrive downloadable media (e-books and audio books).

The Dennis Public Library had the honor of being named a 4-Star All-Star Library by the American Library Association’s Library Journal for the third year in a row. As usual, 2012 was a busy year, and DPL two different film series, a variety of children’s programs, and expanded schedule of adult programming, monthly art exhibits, ESL classes, three book clubs, and a number of new author readings and signings. The Friends of the Dennis Public Library continued to host the hugely popular Authors Friday series, and sponsored a very well received fundraiser featuring Mary Higgins Clark. 2013 will bring another new book club (or two), a series of technology classes, adult game nights, and more. The library is a very busy public building that is utilized by an extensive list of community groups that add to the educational and social resources in the neighborhood. Dennisport is seeing the beginnings of a resurgence of local business, and the library acts as anchor to the neighborhood and helps to increase traffic. All of this is possible only with the dedication of the skilled staff and volunteers.

2012 was another successful year for the Dennis Memorial Library. We have seen significant increases in our e-book circulation and we continue to offer classes and assistance on how to use e-readers. We circulated a record number of items this year, offered well over 100 programs, including a gardening series, concerts, “read with dogs”, several Dennis history programs, author talks, film series, e-book programs, as well as many children’s programs. Our low vision center added a new Dragon Naturally Speaking program, we upgraded our computers and software and offered several classes on using these machines and programs. We continue to lend low vision aids for the vision impaired and deliver materials for the homebound. Our Mango online foreign language program remains popular with patrons hoping to improve or learn a foreign language as well as those who use it for our ESL language programs. All areas of our library services have increased and serve as a testament that libraries remain a vital, vibrant, and essential resource for communities especially during these difficult economic times. We are a proud member of the Dennis Library System. The heart of

our library remains our dedicated, knowledgeable, and talented corps of volunteers who serve the public with graciousness, helpfulness, and skill.

Small though we may be, South Dennis Library, the 'gingerbread library,' offers over 14,000 things to choose from, something for all tastes and all ages. The sixth year of our popular 'Thursdays at Two' series included Long Pasture Wildlife Sanctuary presentations on horseshoe crabs and ospreys, a local novelist's journey into the world of nurse Edith Cavell, and talks on Thoreau's Cape Cod and the development of the orchestra. Our BBC, foreign, classic, and juvenile DVD collections have been especially popular, and patrons appreciate our ever-expanding large print collection. Our website's special 'Images' page featuring our very photogenic library in paintings, photographs, tiles, cards and quilts has met with many positive comments. In a world where stores are getting bigger and service more impersonal, patrons continue to enjoy our blend of atmosphere and attention. Our youngest patrons love especially that they get a whole room to themselves, with many new members of our stuffed animal family.

The Jacob Sears Memorial Library has expanded its offerings to the community with several Cabaret style gatherings of vocal performers and musicians, a month long, multi-artist show of poetry, photography, painting and sculpture, and the weekly meeting of a meditation group. The library continues to be the venue for camera clubs, bridge groups, ***A Book in the Hand***, monthly programs on local history, the arts and antiques, as well as the home base for Stan Godwin's popular digital photography classes and workshops. We continue to offer a large and varied selection of DVD's and an ever expanding collection of large print books to our patrons. We have seen a continued growth in the use of our facilities and materials this year, and we are very proud to be a part of the Dennis Library System and its service to our patrons.

West Dennis Library continues to be one of the true "gems" of the Dennis Community. A new director, Karen Goodman joined the library team and immediately set out to add more programs and services that would serve the community. Technology Tuesdays, Kindle, iPad, and Nook technology workshops were added to the lineup along with our Mah Jong, Bridge, Bead Society, Game Night, Movie Club, Book Club, Crime Watch, craft show and sales, Author discussions and writing seminars. We continued with our very popular Summer Reading Program, Reading with the Therapy Puppies, delighting well over 150 children. West Dennis Library reached out to the community this year as part of our commitment to our neighbors by sponsoring a Blood Drive for the Red Cross, and collecting non-perishables for the Ezra Baker School Food Pantry. The library again held the Taste of Dennis as a fundraiser in June and several other fundraisers including the successful "I've Been Booked" campaign, and we received a wonderful response to the donation letters mailed to our members. Our patrons still enjoy a large DVD and video collection, as well as audio books, and books. Downloadable e-books usage has more than doubled over last year and continues to increase. Computers and our WIFI usage continue to increase, as we continue to look for opportunities to improve our service.

Library staff members are assisted by dedicated, talented, and generous volunteers. Village library directors Nancy Symington (Dennis Memorial), Phil Inman (Jacob Sears), Anne Speyer (South Dennis) and Karen Goodman (West Dennis) join me in grateful appreciation for their outstanding contributions.

All Dennis libraries received generous donations and gifts.

FY 2012 Gifts (to Dennis Public Library only):

Cash donations	\$4,329.00
Gifts from the Friends of the Dennis Public Library	\$5,345.00

FY 2012 Grants (all libraries share):

Massachusetts State Aid	\$18,495.00
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The Directors, staff, and volunteers of the Dennis Library System thank our patrons for their continued support, and we look forward to serving our community in 2013.

Respectfully submitted,

Jessica A. Langlois
Library Director

LIBRARY BOARD

The Dennis Library Board meets on the 2nd Thursday of each month. Meetings are scheduled at each of the libraries on a rotating basis. During 2012, the board welcomed a new member, Jamie Forster as the West Dennis Library representative. We thank outgoing member Jennifer Ackerman for her service.

The major goal for this year was to complete the Dennis Libraries 5 year (2013-2017) Long Range Plan. Mary King, Advisor for the Massachusetts Library System (MLS) facilitated a S.O.A.R. analysis (which stands for strengths, opportunities, aspirations and results) with the planning committee which was completed in April. Additionally, a public survey was developed under the guidance of Lawrence Symington, professional market and opinion researcher, retired. Then in a series of work sessions, the goals and objectives were developed. The approved plan was then submitted to the MBLC (Massachusetts Board of Library Commissioners) in December of 2012. We are pleased to present Appendix B of the Long Range plan to the citizens of Dennis which shows the tremendous growth and results of the ongoing effort of the libraries and the Library Board to strengthen and support the Library System. A copy of the complete plan is available on the Dennis Libraries website.

Library System Statistics Comparison

	2006	2012
# of Library holdings	72,226	115,803
# of registered borrowers	9,283	13,662
# of Library items circulated	150,970	236,224
# of Library items loaned	23,436	40,757
# of Library items borrowed	19,937	37,671
# of Library programs	599	667
# of people attending programs	7,588	11,803
# of volunteers	150	360
# of volunteer service hours	15,000	23,586

Other highlights for the year included:

- “Read Around Town”, a school partnership with Principal Kevin Depin and the students of the Ezra Baker School.
- Distribution of informational flyers to residents and visitors through beach sticker sales and the Dennis Chamber of Commerce.
- First time participation in the annual St. Patrick’s Day parade in March.

The Dennis Library Board is committed to “provide modern, comprehensive and accessible library and informational services to the residents of the Town of Dennis” as set forth in our charge.

Respectfully submitted,

Kate Byron, Chairman

Mario Abate, Vice Chairman

Carol Tarala, Secretary

Ann Aboody

Nancy Curley

Jamie Forster

Debbie Machon

Camille Murphy

Cape Cod Regional Technical High School District

Cape Cod Regional Technical High School was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For our school year 2011-2012, we had 668 students enrolled in 17 different technical programs from our sending school district that comprises 12 towns from Mashpee to Provincetown with an operating budget of \$12,781,986.

Cape Cod Tech:

- Graduated 147 seniors in June 2012.
- Prepared Students for success in college and careers by participating in school-wide literacy practices and choosing a trade related book for summer reading.
- Has prepared students for success in college and careers by strengthening Technical Advisory Boards.
- Is a Level 1 school meeting or exceeding all targets set forth by the new accountability system of the Massachusetts Comprehensive Assessment System (MCAS).
- Is now offering an Engineering technical program building off of the success of its academic engineering curriculum. The program provides students with an engaging and thought-provoking project-based learning environment, introduces them to cutting-edge engineering and science technologies, and prepares them to take on real-world challenges by enabling them to develop critical thinking.
- Leased a Xerox Printing Press system for the Graphic Arts Program, providing cutting-edge training in the next step in the Graphic Arts industry. As the first high school in the country to have this system, Xerox will partner with the school with a prepared curriculum including running three-dimensional graphics.
- At the SkillsUSA District level competitions one of our students received a bronze medal in Baking and Pastry and another student received a gold medal in HVAC.
- At the SkillsUSA State level competitions one of our students received gold medal in Marine Service technology and will be competing at national competitions and another student received the Silver medal for Marine service technology.
- Students have remodeled bathrooms to save water and have been given recognition from the Harwich Water Company.
- Has successfully implemented and completed the first year of the extended Cosmetology Program.
- Improved awareness of Roots & Roses and the products it has to offer to the public.
- Built up the professional skills of staff to provide effective leadership, instruction, and support services that foster student success by participating in a variety training and classes.
- Improved public and community relations by servicing community members in our shops at the school.
- Developed a strong participation in Community Service learning:
 - Cosmetology students participated in the Mannys for Nannys Program.

- Cosmetology students put together a Wig Bank for Cancer Patients.
- Horticulture students participated in 3 controlled burns with the Cape Cod National Seashore to remove invasive plant species.
- The Social Studies Department hosted the Cape Verdean Historical Trusts' cultural presentation on January 30, 2012 with the presentation's purpose to "educate, celebrate, and display the diversity of the Cape Verdean Heritage" and for the third consecutive year on the 12th of December 2011 the 22nd Massachusetts Infantry Regiment's "A Day In The Life of a Union Soldier" presentation that helped commemorate the 150th anniversary of the beginning of the Civil War.
- The Social Studies department started the Crusader History Club and executed a field trip to the Charleston Navy Yard & the Bunker Hill Monument.
- 6 Sophomore Culinary Students participated in the Day on the Hill Boston.
- Increased student participation at Tech Night and held a Cape Cod Tech Day at the Cape Cod Mall to support school spirit and shop pride.
- The school received a PEP Grant that will provide exercise opportunities to staff and students.
- Held a school-wide Writing/Literacy initiative during the academic year focusing on challenging open response questions that addressed the state's Core Literacy standards.
- Pocket U.S. Constitutions were issued to all of our seniors enrolled in the "Challenges In Democracy" course during September's Constitution Week.
- Introduced Pre-Calculus Classes.
- We are in the planning stages for an AP English course this fall.
- Over the last three years has submitted a statement of interest to the Massachusetts School Building Authority (MSBA) for renovation of our nearly 40 year old building. An informational campaign will begin next year to inform all member towns on the state of our facility in preparation for the day when MSBA agrees to fund a portion of these major renovations.
- Please visit our website: www.capetech.us for more information.

Respectfully submitted,
 Donald B. Baker, Jr.
 Peter J. Nyberg
 Cape Cod Regional Technical High School District
 School Committee Representatives
 for the Town of Dennis

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

COMMITTEE MEMBERS

	<u>TERM EXPIRES</u>
Maryellen McDonagh-Angelone, Chairperson	2013
John Poole, Vice Chairperson	2014
Andrea St. Germain, Secretary	2014
Stephen Edwards, Treasurer	2015
James Dykeman, Jr.	2015
John Henderson	2013
Brian Carey	2014

SUPERINTENDENT OF SCHOOLS – Carol A. Woodbury

Gloria Lemerise, Director of Instruction
 Judith Dion, Director of Pupil Services
 Larry Azer, Director of Finance & Operations
 Christopher Machado, Director of Technology
 Lory Stewart, Director of Instructional Technology
 Shirley Smith, Coordinator of Early Education
 Garth Petracca, Food Services Coordinator
 Georgiana Olwell, Adult Education Supervisor

ADMINISTRATIVE OFFICE PERSONNEL

Maureen Burnham, Admin. Asst. to the Supt./Sec. to School Committee
 Janice Butler, Administrative Assistant to the Director of Instruction
 Sandra Clifford, Business Affairs Administrative Assistant
 Joan Damore, Admin. Asst. to the Director of Finance & Operations
 Beverly Haley, Benefits Mgmt. Administrative Assistant
 Sharon Ladley, Admin. Asst. to the Superintendent for Personnel
 Mary Ann Mulhern, Admin. Asst. to the Director of Pupil Services
 Susan Nelson, Asst. Treasurer/Accts. Receivable
 Joyce Proudfoot, Bookkeeper
 Dawn Selfe, Payroll Administrative Assistant

2011-2012 RETIREMENTS

Ms. Susan Carnathan	DY Regional High School	Science Teacher
Ms. Cheryl Cooke	L. C. MacArthur School	Special Education Teacher
Mr. Peter Cross	Mattacheese School	Middle Sch. Teacher
Ms. Patricia Fruggiero	DY Regional High School	School-to-Career Teacher
Ms. Linda Greene	Mattacheese School	Middle Sch. Teacher
Ms. Debra Hall	DY Regional High School	Assistant
Ms. Suzanne Langevin	E. H. Baker School	ESP I/SpEd Assistant
Ms. Sandra Nagle	E. H. Baker School	Elementary Teacher
Mr. William Peace	DY Regional High School	Science Teacher
Mr. Frederick Stein	M. E. Small Innovation School	School Psychologist
Ms. Doreen Sugermeyer	DY Regional High School	Health/PE Teacher

Dennis Yarmouth Regional School Committee

2012-2013 Dennis Yarmouth Regional School Committee Goals:

- **We shall work to continuously improve student achievement to ensure all learners are prepared for successful college and career pursuits**
- **We shall educate the community about the District's need for resources to achieve general and specific goals**
- **We shall strive to engage district stakeholders in ways that build trust and support for our goals**

With these goals in mind, we started 2012 off on a great note. With continued support from both Yarmouth and Dennis stakeholders, we were able to put together a budget which saw us enhance several areas of our already strong educational programs. As an added bonus, we were able to do this with no override requests to the towns. This was done through the hard work of the boards of selectmen, finance committees and school committee. All of these boards have also put in a lot of work to continually improve and strengthen their relationships with each other towards a common goal of educating ALL of their students.

As this is being written, the school committee is looking to further regionalize its schools. It was decided to close the Laurence C. MacArthur Elementary School which was a difficult decision as the school is a real sentimental favorite and beloved by the community. Out of this we are hoping to add long term stability and "Strengthen the DY Advantage." We are hoping to consolidate all of our students from Dennis and Yarmouth from grade four up through grade twelve. We see real educational and extra curricular benefits coming from having not only our students but also our educators together in one location for each of those grades.

Our school district continues to implement improvements and adjustments all aimed at preparing our young people to be successful members of an ever changing world. With various and increasing mandates coupled with a very diverse cultural and economic student base, we work hard to balance a strong educational foundation with fiscal responsibility.

All of our schools have placed focus on physical activity and healthy food choices. They are also all engaged in community involvement and awareness. Walking through any of our schools you will feel a sense of pride and excitement with all that is going on in our district.

We are happy to have our DY family of schools and watch in wonder as they grow. Yarmouth's Station Avenue Elementary School is now in its third year of providing its kindergarteners with the "Tools of the Mind" program, which it piloted with great

success. The Marguerite E. Small School for fourth and fifth graders is in its second year of being an Innovation School and has extended its school day to provide its students with a variety of additional learning opportunities. The Mattacheese Middle School started offering honors level class sections as well as extending its school day-- its students are well prepared to enter high school when they complete their time here.

Looking into Dennis, the Ezra H. Baker Elementary School has also become an Innovation School and is in the final phases of a beautiful renovation. Nathaniel H. Wixon Middle School, also now an Innovation School, is in its second year of its Middle Level Academy and has also rolled out an optional uniform dress initiative with great success.

To finish it all off nicely, the Dennis Yarmouth Regional High School is in its second year of offering a STEM program to eighth graders. Combine this with a huge variety of AP and online courses and award winning sports and music programs, graduates of DY high school are well balanced citizens and well prepared to become productive and successful adults; whether that means entering right into the job market or continuing on with further education.

We look forward to continuing to provide an amazing educational experience to the students attending any of our Dennis Yarmouth Regional Schools.

Respectfully submitted,
John Poole
Vice Chair, DYRSD School Committee

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT

Marketing is a major enterprise in our world today. Slogans are common in almost every endeavor. The slogan that comes to mind as I write this report is *TEAM – Together Everyone Achieves More*. The School Committee and I are grateful to the town meeting voters who understood and supported the idea that Dennis and Yarmouth, working as a team, can provide more for both the Dennis and the Yarmouth children.

We are in a unique place on the mid-Cape with many available options to families all around us. Together we must make every effort to use taxpayer dollars in a responsible and innovative manner making Dennis-Yarmouth Regional School District the premier district of Cape Cod. We are proud to announce that our efforts are beginning to pay off. On October 1, 2012 Dennis-Yarmouth enrolled 3140 students, the same number as were enrolled on October 1, 2011. This is the first stable enrollment since 1998.

While some families continue to make choices for their child's education outside the district, many more are choosing Dennis-Yarmouth from other towns. We ended the 2011-2012 school year with the highest number of incoming school choice students in DY history.

In September 2012, we opened three more kindergarten classes than we had originally planned. We are in the third year of the implementation of a research-based early childhood program called *Tools of the Mind*. This program is the foundation for all our kindergarten classes. We believe teachers who use this program help children develop a solid foundation for future school success.

Dennis-Yarmouth currently has three Innovation Schools. These three schools were awarded grants from the state to create new, exciting programs. Each school had a planning committee that included all stakeholders. These committees researched "best practices" and proposed plans to the school community at-large. The focus of each Innovation Plan was unique to each school community. Some of the enhancements the plans included are a longer school day, problem-based learning, uniform dress, foreign language learning for K-3 students, and a focus on wellness. These "pilot" projects have helped our district expand and evolve.

We are in the second year of the eighth grade pilot at Dennis-Yarmouth Regional High School. Currently, 47percent of the eighth grade students in the district are attending the high school program. During these first two years, the primary focus has been on increasing rigor especially in science, technology, engineering, and mathematics while providing more opportunities to prepare students for future advanced placement and honors classes. In addition, our eighth grade students have benefited from the wide variety of electives and co-curricular options the high school offers.

It wouldn't be D-Y without an emphasis on the arts. The arts are a focus beginning in kindergarten. Throughout the district, students begin their day by listening to classical

music. Students explore and use various musical instruments beginning in our elementary schools as evidenced by their inclusion at concerts at every school. Formal instrumental lessons begin in grade 4, and students begin playing in ensemble groups. As our musicians have become stronger, new ensembles have been added. For example, we have recently added a fourth and fifth grade jazz band, an eighth and ninth grade concert band, and an eighth and ninth grade jazz band. Some of our middle school students are learning to play the steel drums. At Dennis-Yarmouth Regional High School, 181 or about 20 percent of the students are involved in one of the musical ensembles.

With the emphasis on visual arts beginning in kindergarten, by the time our students are in high school many of them have the opportunity to study with artists. Over the years many have won awards for their work, including having artwork selected for display at the United States Capitol. If you have the opportunity to see the mural created last summer in Dennis, you will be amazed at the work done by several of our students and others. We are very proud of our visual and performing arts programs.

We live in a technological age. We continue to strive to teach our students responsible use of technology tools. One of the most exciting opportunities our students have had is to work in a global science community with students from other countries. Many businesses today work this way. Each opportunity our students have in this arena is a new window into the world.

We thank our elected and appointed officials for their continued support on behalf of the young people in our communities. We are a TEAM. We know that *“Together Everyone Achieves More!”*

Respectfully submitted,
Carol A. Woodbury
Superintendent of Schools

DENNIS-YARMOUTH REGIONAL SCHOOL DISTRICT ENROLLMENT CHART
K-12 Enrollments as of: 10/1/2012

GRADE	TOWN OF DENNIS			TOWN OF YARMOUTH			DISTRICT		
	EHB	NHW	DYH	SAE	MES	MMS	AS OF Oct. 12	AS of Oct. 12	NESDEC Proj. 11-12
Pre-K	35	0	0	48	0	0	48	83	75
1.0 KINDERGARTEN	112	0	0	57	120	0	177	289	286
GRADE 1	95	0	0	54	111	0	165	260	244
GRADE 2	77	0	0	46	91	0	137	214	208
GRADE 3	90	0	0	52	116	0	168	258	243
GRADE 4	0	72	0	0	0	163	163	235	228
GRADE 5	0	96	0	0	0	177	177	273	257
GRADE 6	0	109	0	0	0	119	119	228	229
GRADE 7	0	112	0	0	0	122	122	234	225
GRADE 8	0	41	45	0	0	101	180	266	229
GRADE 9	0	0	68	0	0	0	124	192	179
GRADE 10	0	0	82	0	0	0	128	210	212
GRADE 11	0	0	49	0	0	0	134	183	164
GRADE 12	0	0	65	0	0	0	150	215	199
TOTAL	409	430	309	257	438	340	1992	3140	2978

GRADE	TOTAL DYH
Pre-K	0
1.0 KINDERGARTEN	0
GRADE 1	0
GRADE 2	0
GRADE 3	0
GRADE 4	0
GRADE 5	0
GRADE 6	0
GRADE 7	0
GRADE 8	124
GRADE 9	192
GRADE 10	210
GRADE 11	183
GRADE 12	215
TOTAL	924

GRADE	TOWN OF DENNIS			TOWN OF YARMOUTH			AS OF		NESDEC Proj. 11-12
	EHB	NHW	DYH	SAE	MES	MMS	AS OF Oct. 12	TOTAL	
Pre-K	35	0	0	48	0	0	48	48	50
1.0 KINDERGARTEN	112	0	0	57	120	0	177	177	179
GRADE 1	95	0	0	54	111	0	165	165	171
GRADE 2	77	0	0	46	91	0	137	137	136
GRADE 3	90	0	0	52	116	0	168	168	168
GRADE 4	0	72	0	0	0	163	163	163	150
GRADE 5	0	96	0	0	0	177	177	177	166
GRADE 6	0	109	0	0	0	119	119	119	141
GRADE 7	0	112	0	0	0	122	122	122	133
GRADE 8	0	41	45	0	0	101	180	180	158
GRADE 9	0	0	68	0	0	0	124	124	116
GRADE 10	0	0	82	0	0	0	128	128	127
GRADE 11	0	0	49	0	0	0	134	134	116
GRADE 12	0	0	65	0	0	0	150	150	132
TOTAL	409	430	309	257	438	340	1992	1992	1943

GRADE	TOWN OF DENNIS			TOWN OF YARMOUTH			AS OF		NESDEC Proj. 11-12
	EHB	NHW	DYH	SAE	MES	MMS	AS OF Oct. 12	TOTAL	
Pre-K	35	0	0	48	0	0	48	48	50
1.0 KINDERGARTEN	112	0	0	57	120	0	177	177	179
GRADE 1	95	0	0	54	111	0	165	165	171
GRADE 2	77	0	0	46	91	0	137	137	136
GRADE 3	90	0	0	52	116	0	168	168	168
GRADE 4	0	72	0	0	0	163	163	163	150
GRADE 5	0	96	0	0	0	177	177	177	166
GRADE 6	0	109	0	0	0	119	119	119	141
GRADE 7	0	112	0	0	0	122	122	122	133
GRADE 8	0	41	45	0	0	101	180	180	158
GRADE 9	0	0	68	0	0	0	124	124	116
GRADE 10	0	0	82	0	0	0	128	128	127
GRADE 11	0	0	49	0	0	0	134	134	116
GRADE 12	0	0	65	0	0	0	150	150	132
TOTAL	409	430	309	257	438	340	1992	1992	1943

AVERAGE NUMBER OF STUDENTS PER K-8 CLASSROOMS

GRADE	EHB	NHW	AVG.	LCM	SAE	MES	MMS	AVG.
Pre-K	0	0	0	0	0	0	0	0
Kindergarten 1.0	22	0	22	19	20	0	0	20
GRADE 1	19	0	19	18	22	0	0	20
GRADE 2	19	0	19	15	18	0	0	17
GRADE 3	23	0	23	17	19	0	0	18
GRADE 4	0	18	18	0	0	21	0	21
GRADE 5	0	23	23	0	0	22	0	22
GRADE 6	0	19	19	0	0	0	22	22
GRADE 7	0	22	22	0	0	0	21	21
GRADE 8	0	18	18	0	0	0	21	21

GRADE	EHB	NHW	AVG.	LCM	SAE	MES	MMS	AVG.
Pre-K	0	0	0	0	0	0	0	0
Kindergarten 1.0	22	0	22	19	20	0	0	20
GRADE 1	19	0	19	18	22	0	0	20
GRADE 2	19	0	19	15	18	0	0	17
GRADE 3	23	0	23	17	19	0	0	18
GRADE 4	0	18	18	0	0	21	0	21
GRADE 5	0	23	23	0	0	22	0	22
GRADE 6	0	19	19	0	0	0	22	22
GRADE 7	0	22	22	0	0	0	21	21
GRADE 8	0	18	18	0	0	0	21	21

Finance & Operations

There is much to report for the last 12 months. We closed out the FY 2012 budget year, we are managing the current FY 2013 budget, and we are in the midst of preparing the FY 2014 budget. We finished the past fiscal year with a certified E+D (excess and deficiency) balance of \$2,030,706 through a combination of efficient expense management and an all-time high in revenue from incoming school choice students, proving that there is a strong D-Y Advantage!

While stagnant state and federal revenues are putting more pressure on cities and towns to support public education, we have been working cooperatively with officials in both communities to maintain a high level of programs and services for our students. I would like to thank all of the school administrators, staff members, and the School Committee for their diligent work during these challenging economic times.

In the area of operations, we wrapped up a number of capital improvements to the Ezra Baker Elementary School in Dennis, a project that addressed critical repairs to the roof and windows as well as a host of accessibility issues. We have begun the long-overdue replacement of items such as special education buses, mobile radios, and classroom furniture and equipment. We also continue to pursue renovations at both Mattacheese Middle School in Yarmouth and Wixon Middle School in Dennis. Finally, funding from both towns as part of a matching grant has enabled us to continue upgrading security systems at all of the district's school buildings.

Our food services and facilities departments continue to be led by Garth Petracca and Sandra Cashen, respectively, who both do a terrific job overseeing those vital functions. The high school implemented a new computerized "point-of-sale" system in September that allows students and families to better manage their food purchases, and the system will be rolled out to all other schools in the district before the end of the school year. New federal nutrition guidelines are being worked into school menu choices.

Our maintenance department relies on a small group of mechanics to handle repairs more effectively and efficiently, and our grounds crew maintains some of the best-kept playing fields in the area. To kick off last summer, the high school again hosted a community fireworks show that was enjoyed by thousands of residents and visitors.

In conclusion, I would like to thank everyone for the opportunity to serve the students of the Dennis-Yarmouth Regional School District. I look forward to continuing working with the families, residents, staff members, and community officials in the upcoming year.

Respectfully submitted,
Larry Azer

Director of Finance & Operations

Instruction Office

The Office of Instruction is responsible for the planning and coordination of all aspects of learning and the mandates of federal and state accountability. This includes providing and supervising professional development, refining curriculum to meet the needs of all learners, and monitoring student achievement as measured by the Massachusetts Comprehensive Assessment System (MCAS) and district assessments. To support and extend these key efforts, the Director must also be deeply involved in grant writing. Over a half million dollars have been obtained from numerous grants, for FY 2012. These receipts provide a major funding stream for professional development efforts and partial funding of Instructional Coaches that improve the instructional expertise of all our professionals. As we develop improvement plans and organize professional development, we continually focus on learning for all – students, teachers, administrators, and support staff.

Research has shown that professional development is most effective when the content is based in schools and embedded in the work of the participants. In Dennis-Yarmouth, this is accomplished in various ways. We have five district instructional coaches - a literacy coach for grades 4 – 8, a Language Acquisition Coach for English as Second Language (ESL), two math coaches for grades PreK-3 and 4-8, and a Kindergarten coach. These content professionals specialize in providing effective support and guidance for teachers as best practices are transferred from district initiative to classroom instruction. They are invaluable as the District moves toward adopting and adapting to the new Curriculum Frameworks and state initiatives.

The District is also involved in a two major projects supported by higher education partners and grants for research. The first, *Tools of the Mind*, was piloted at Station Avenue Elementary for two years. This comprehensive, research-based curriculum focuses on cognitive and social-emotional development at the same time as academic skills. Following the successful pilot, the curriculum is being incorporated in all Dennis-Yarmouth Kindergarten classrooms for 2012-13. Grades four through eight continue to work with researchers, funded by a five-year grant, from Wheelock College and Harvard on vocabulary and reading instruction. Dennis-Yarmouth also remains a training site for Reading Recovery, a specialized reading support program for grade one students. The District continues to build capacity through targeted professional development in mathematics at grades four through eight. Monthly sessions are facilitated by Looney Math Consultants and supported in-house by our district math coaches.

With the adoption of the Common Core State Standards, curriculum writing projects are underway. The District is fortunate to have staff members that work at the state level writing model units for teachers across the state. This type of involvement enables the District to learn of new trends and take advantage of additional professional development opportunities that benefit our students.

The Dennis-Yarmouth Regional School District continues to educate students who will become productive members of our global citizens. In partnership with our families and

communities, we look to fulfill our mission, *Empowering Each Student To Achieve Excellence With Integrity.*

Respectfully submitted,
Gloria Lemerise
Director of Instruction

Technology Department

The Dennis-Yarmouth Regional School District Technology Department provides services to all schools and the Central Office. The Department supports the infrastructure necessary to maintain our District networks, repairs hardware, installs software, and files for grants, both entitlement and competitive. The Department works with students with special needs to incorporate assistive technologies into their Individual Education Plans and provides professional development to staff to integrate technology into the curriculum.

In 2011, Lisa L'Hommedieu and Travis Cyr joined the Department as technicians. Along with John Carey, they worked diligently to maintain over 1600 computers, 500 printers, 350 iPads, and other instructional technology completing over 2500 work orders during the course of the year. On May 1st the District unveiled a brand new website with complete new look and more advanced features for visitors to access information and to subscribe to updates to the website. The District continues to support strong professional development for teachers in the use of technology. Every teacher in the district participated in some form of technology training during the year. There were three graduate courses and numerous workshops devoted to technology integration offered within the district.

Thanks to a grant written by the Cape Cod Collaborative, all Cape towns received access to the website *SmartPD* which allows staff to register for in- and out-of-district professional development offerings as well as maintain the records of their professional development activities for recertification. During the school year, along with five other Cape school districts, a team of teachers participated in the Museum of Science Gateway Institute. The Institute assists school districts to implement systemic changes to their engineering and technology education. At the Museum of Science Spring Symposium, Dennis-Yarmouth was recognized as the lead district and was asked to present the changes implemented in the middle school curriculum. In addition, student projects were showcased at the Museum.

The District started using iPads with our special needs population with very positive results. As a result, we purchased 200 iPads to use in a pilot project with students in Grades 4, 6, and 8. Students are using the iPads to communicate, collaborate, and create, three essential skills for college and career readiness. THE DYRSD Technology Department makes every effort to stay current on emerging technologies to best serve our school community and ensure strong support of its technological needs.

Respectfully submitted,

Lory Stewart, Director of Instructional Technology

Pupil Services

Dennis-Yarmouth Regional School District, Pupil Services Department, oversees programs primarily for students with disabilities ages three to twenty-two years old. The ultimate goal is to prepare students for further education, employment, and independent living in the community. The latest Student Management Information Count conducted October 1, 2012 states that there are four hundred ninety-three (493) eligible students with disabilities currently receiving a Free and Appropriate Public Education in the Least Restrictive Environment.

The DY Early Education Program continues to have NAEYC accredited classrooms at the Laurence C. MacArthur Elementary School and DY Regional High School. Enrollment in these classes combines preschool age children with and without disabilities and follows the rigorous curriculum related to the MA PreK Common Core Standards. Special education services are delivered using several approaches and range from outreach (in homes or the community based programs) to direct therapies or instruction within the inclusive preschool setting. "Child Search" activities are ongoing throughout the school year. The intention of these activities is to locate and identify any young child (3-5 years) who may require special education in order to develop essential skills needed for school success.

Technology is now playing a crucial role for students with disabilities in our schools. It assists all students in becoming active participants in their learning. Even our three year old preschoolers are using iPADS and other speech generating devices (SGD) to learn letters, sounds, and words. Accessibility features convert text to speech to assist students with reading disabilities; and more amazingly, a specialized, complex communication device can be controlled by eye movements.

Another new development this year at Dennis-Yarmouth Regional High School is a Transitions Program to prepare 18-22 year old students with disabilities for postsecondary life. Training, education, employment, and independent living skills are being addressed more in the community than in the classroom.

The Department of Elementary and Secondary Education, Program Quality Assurance division, will be conducting a Coordinated Program Review of Special Education services, English Language Learner Education and compliance with Civil Rights and other General Education Requirements during the first week in April 2013. A separate review will be conducted by the Office for the Education of Homeless Children and Youth also during April. A notice will be published in the newspapers to invite public comment.

Respectfully submitted,
Judith Dion
Director of Pupil Services

Food Service Department

There are many students in our school district that need to be fed on a daily basis. It is vitally important that all members of our school community who might qualify for free or reduced lunch and breakfast complete and submit an application. Financially, this provides us with assistance in helping to feed all our students.

One of our goals has always been to reimburse the school system's General Fund to the extent that is financially possible without detracting from the food service program itself. We will continue this practice and make changes in the program as needed. We are using cooperative purchasing and competitive bidding on everything we buy which enables us to secure the best prices for all our products and services even with continued increases in food prices. We are also in the process of installing a Point of Sale system which will make purchasing meals much easier for our students.

Our participation rates are at 65 percent even with continued declining enrollment, which is a testament to the success of the program. Food costs are at 46 percent, labor at 37 percent, and other expenses at 17 percent.

We highly value what we accomplish on a daily basis in our department. Our meals are designed to provide healthy, satisfying and continued choices to our customers, the children of the Dennis-Yarmouth Regional School District.

Respectfully submitted,
Garth Petracca
Coordinator

Dennis-Yarmouth Regional High School

As always, I begin my annual school report by thanking the citizens of Dennis and Yarmouth for supporting our students and our school. The high school's successes and achievements are directly connected to the strong support provided by our two communities. The high school's October 2012 enrollment was 924 students. The graduating class of 2012 illustrates the strengths of the high school program. Eighty-four percent of the class of 2012 planned to attend college: fifty-three percent planned to attend a four year college or university and thirty-one percent planned to attend a two year college. Many students in the class of 2012 pursued other opportunities: two percent planned to go to a technical school, eight percent planned to enter the workforce, three percent planned to join the armed forces and the remainder were undecided about their future plans. The students in the class of 2012 collectively received over \$225,000 in scholarships and awards, a significant amount of this support coming from local sources. On behalf of our students, families, faculty and staff, I thank the many generous individuals, organizations and businesses that provided this critical financial support for our students.

We remain committed to our motto of *Pursuing Excellence, Demonstrating Character*. The high school stresses a core program of English, foreign language, math, science, and social studies. D-Y offers an extensive range of courses and programs to our students. We have strengthened our graduation requirements in order to better prepare our students for the increasingly competitive world of the 21st century. Our 8th grade program, with its emphasis on science, technology, engineering and math, continues to enjoy great success. The high school provides a wide range of *Advanced Placement* and honors level courses for students who want to pursue the most rigorous and challenging academic options. This year, over ninety D-Y students are enrolled in an online class through the Virtual High School program. We value a well-rounded experience for all of our students, and as a result, our graduation requirements call for students to complete course work in elective areas including art, music, technology, and health and physical education. We support career oriented options including work-based learning and over ninety students participated in internships with local businesses and organizations this year. We have a strong working relationship with Cape Cod Community College and many of our students take classes at the community college level. D-Y students can also pursue alternative paths to graduation through participation in our very successful day and evening alternative learning programs.

The state recently classified D-Y as a Level I high school. The state gives every high school a rating of one through five, one being the highest. D-Y has earned a Level I rating, in part because of our commitment to successfully engaging *all* of our students in a rigorous academic program.

Our educational program offers many unique opportunities for our students. For example, D-Y students have worked on local archaeological digs and have conducted forensic experiments on the Boston University *City Lab* mobile laboratory. We have partnered with the Global Technology and Engineering Consortium (GTEC) and we

have established links with classes in Russia, England and France. D-Y students skype with students in other countries and compare the results of their science experiments and research.

In other realms, D-Y art students have been recognized for their work. The music program enjoyed another very successful season in 2012 and the band and color guard earned a Division IIIA Championship title at the state and New England competitions. Our athletes continue to be competitive and many teams have enjoyed winning seasons, earned league championships and also qualified for post season play.

Our Volleyball team was also recognized by the MIAA and received the Division II Volleyball Sportsmanship Award. The student government and our many service groups, including Interact, Key Club, the Leo Club and the National Honor Society continue their strong commitment to community service and consistently donate to charities and to our communities. We have enjoyed a very successful year and look forward to continued growth and improvement in the future. Our school is thankful for the strong support from parents, citizens and the leaders of our two communities.

Respectfully submitted,
Kenneth T. Jenks
Principal

*Dennis-Yarmouth
Regional High School*

Class of 2012



Commencement Exercises

*Saturday, June 9, 2012
11:00 a.m.*

PROGRAM

<i>Prelude</i>	<i>Dennis-Yarmouth Band</i>
<i>Processional*</i> <i>“Pomp and Circumstance”</i>	
<i>Presentation of Colors*</i>	<i>Police Departments of Dennis and Yarmouth</i>
<i>National Anthem*</i>	<i>Dennis-Yarmouth Band</i>
<i>Welcome</i>	<i>Kenneth T. Jenks</i> <i>Principal</i>
<i>Commencement Message</i>	<i>Brian Carey</i> <i>on behalf of the School Committee</i>
	<i>Carol A. Woodbury</i> <i>Superintendent</i>
<i>Commencement Address</i>	<i>Lindsey A. Brown</i> <i>Salutatorian</i>
	<i>Sabrina Joseph Jamiel</i> <i>Valedictorian</i>
<i>Recognition of Graduates</i>	<i>Aidan Charles Delaney</i> <i>Senior Class President</i>
<i>Class of 2012</i>	
<i>Recessional*</i> <i>“Pomp and Circumstance”</i>	<i>Dennis-Yarmouth Band</i>

**Please Stand*

*Following the program, parents and friends are invited
to congratulate the graduates.*

Mary Catherine Allen
Eduardo S. Amancio
William C. Anderson
Jennifer L. Arnold
Joshua Ashley
Igor D. Avelar
Lawrence M. Baker
Shacara Barrows
Josiah T. Bartley
Ashley Elizabeth Bassett
Nicole Baylis
Maria Lee Beatrice*
Michael Joseph Bell*
Abigail M. Blake*
Emily Gloria Blodgett*
Shanique Chantell
 Boreland
Audrey Boucher
Eliza May Bowes*
Brian F. Breen*
Kristen M. Brogan
Herbert Alfred Brown
Lindsey A. Brown*
Eric J. Brownlee*
Quinton T. Campbell
Whitney Marie
 Carpenter*
Samantha Ashly Cashen
Danielle Castillo
Tasha D. Cesard
Keena Chambers
Sabrina Charette
Kate E. Chase
Shelley Frances Chausse
Shannon Marie Cheverie*
Kayla Marie Cochran*
Patricia D. Coelho
Keagan Elizabeth
 Colmer*
Kymberlee M. Colsia
Joseph W. Connors
Tanner P. Connors*
Andre L. Costa
Michael Tiedmann Coute
Tagen M. Crossley
Jessica Sara Currier
Anthony Daley
Larissaa Gabrielle
 DaSilva*
Thomas R. DaSilva
Shane Mark Davis
Abigail Dawson*
Evan James Dean*
Aidan Charles Delaney*
Barry Dempsey
Kayla Marie Dennison

Vanessa S. DeOliveira
Benjamin Dias
Robert J. Dillon
Alexander L. Dockham
Ashley N. Doherty*
Daniel Martin Dolan
Ryan Caitlin Donahue*
Ryan Patrick Donahue
Kristina E. D'Orlando
Sean Michael Driscoll
Bridget Anne Dunbar*
Meghann A. Eident
Sarah Ellison
Jonathan Allan Fanara
Kyah A. Faria
Joseph R. Farren
Clinton L. Fields
Sarah R. Fitzpatrick
Carrie Raven Forbes
Jacob A. Frazee
Dazira Fulton
Joseph J. Furness
Reid Gallagher
Jonathan Lee Gebbia
Alexandra Marie Gent*
Cara Irene Gerardi
Clara Maiz Goncalves*
Frank Gonsalves
Rodrigo Gonzaga
Charles Govatsos
Shianne M. Grace*
Cooper J. Greenspon-
 Sullivan
Arthur L. Hairston
Rufus S. Hamilton
Adam M. Hamwey
McKenzie Hardwick
Ethan E. Harrington
Brianna A. Hathaway
Erika Claire Hayes
Corey Edward Hennigan
Jacob D. Henry
Ismael O. Herrera
Dylan N. Hodsdon
Sabrina Joseph Jamiel*
Andrew J. Jette
Damion Johnson
Kenneth Keim
Colin Patrick Kelly
Thomas N. Kennedy
Paige A. Kennelly
Krystal Marie Killen
Jacob Knepper
Thu My Thi La
Gregory John Ladner, Jr.
Danielle S. Laferriere*

Michael Joseph Lambias
Shane Lappen
Codey J. Lapsley
Heather Lynne Larkin
Nicholas Francis Lawler
 IV*
Johnathan J.
 L'Hommedieu
Quan Lovett
Adam G. Lumsden
Kelly Lundquist
Jenna Lyons
Kendra Maler
Kathryn R. Mann
Nicole M. Mathews
Dunovan McGuinness
Imani A. McKenzie
Samantha L. Medeiros
Hannah Lyn Menard*
Janae N. Mendes
Pamela Elisa Meritus
Katharyn Elizabeth
 Miller*
Lucas Miranda
Matthew T. Montalto*
Ingrid Carvalho Moreira
Jake Andrew Morley*
Brian A. Morrison
Nektario Enrique
 Moustakas-Rivera
James W. Muisse
Guilherme A. Nazareth
Sean C. Nee*
Bridget Newhard
Patrick H. Nunes
Amanda Occhipinti
Hunter Oppedisano
Paul Owens
Daniel Packer
Taylor N. Pains
Marc-Andre Parent
Benjamin T. Pasquarosa*
Marielle Susannah
 Peace*
Dale D. Peckham
Emma R. Pelletier*
Simone DeFreitas
 Pereira*
Gianna Perella-Therault
Andrew Thomas Perrino
Kathryn Leigh Poff*
Nick Arnold Purcell*
Matthew L. Quattrucci
Andrew M. Robles
Mercedes Gifford
 Shiverick Rogers

Allison Rolfe*
Jacqueline A. Rooney
Regine Laraine-Marie
Rose
Lukas P. Rubin
Taylor Elizabeth Ruell
Amanda Ryan
Julia L. Ryder
Souhail Sabri
James Donald Shastany
Emilie F. Sherman
Diane Lyn Silva
Maik Dumont Nunes
Silva
Danielly Costa Simão
Adam Slattery
Jacob John-Henry Stanley

Jakora Jashai Staten
Malika K. Staten
Brendan M. Sullivan
Cody Allan Sullivan
John William Terrio Jr.
Daniel William
Thibodeau
Kimberly Rose
Thompson
Justin A. Thomson
Taylor Nicole Tierney
Miles Martin Tuohy-
Bedford
Jamie Uzdevinis
Taylor E. Viera
Laurel Stirling Wallace*
Madeline F. Warren*

James Michael Welsh
Benjamin David West
Amanda L.
Wigglesworth*
Connor Matthew
Wentzell Williams*
Kyle Alexander Williams
Penny L. Williams
Benjamin David Wood*
Matthew J. Wrobel
Ashlynne Xiarhos
Elizabeth Xiarhos
Thomas Yates
Aubrey Yuskaitis
Steven Yuskaitis
Alexander W. Zahn*

****National Honor Society***

CLASS MARSHALS

Rebecca Feeney

Joseph Coughlin

ALTERNATES

Emma Harney

Dakota Dickerson

**Dennis-Yarmouth Regional High School
Scholarships - Class of 2012**

	Recipient	Amount
Albert J. Bohlin Memorial Scholarship	Kayla Cochran	\$1,000.00
ALP Awards "Outstanding Effort - ALP"	Mackenzie Hardwick	\$50.00
American Legion	Sean Carlson-Nee	\$1,000.00
Amherst College Book Award	Sarah Peden	
Andrea Holden Thanksgiving Race Scholarship	Bridget Dunbar	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Jessica Currier	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Sean Carlson-Nee	\$500.00
Andrea Holden Thanksgiving Race Scholarship	Andrew Perrino	\$500.00
Ann Castonguay Memorial Awards	Shanique Boreland	\$1,000.00
Art Club Award	Tagen Crossley	\$200.00
Arthur S. Manaselian Private Foundation Scholarship	Eliza Bowes	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Danielly Simao	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Hannah Menard	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Jakora Staten	\$1,000.00
Arthur S. Manaselian Private Foundation Scholarship	Jonathan L'Hommedieu	\$1,000.00
Award to Salutatorian	Lindsey Brown	\$250.00
Award to Valedictorian	Sabrina Jamiel	\$400.00
Barbara Ardito Memorial Scholarship	Clara Gonsalves	\$500.00
Barnstable Water Utilities	Bridget Newhard	\$500.00
Bass River Rod & Gun Club	Shane Lappen	\$500.00
Bill Booker Memorial Scholarship	Ryan P. Donahue	\$100.00
Bradford Hemeon Memorial Scholarship	Lucas Miranda	\$500.00
Brewster Band Scholarship	Eliza Bowes	\$500.00
Brown University Book Award	Peter Julia	
Bryn Mawr College Book Award	Alyson Colette	
Cape Cod Art Association: Hilary Fitzgerald Memorial Portfolio Award	Bridget Dunbar	\$500.00
Cape Cod Community College/DY Connection Scholarship	Hal Brown	\$4,000.00
Cape Cod Community College/DY Connection Scholarship	McKenzie Hardwick	\$4,000.00
Cape Cod Community College Presidential H. S. Scholarship	Larissa DaSilva	\$500.00
Cape Cod Community College Presidential H. S. Scholarship	Kimberly Thompson	\$500.00
Cape Cod Community College Educational Foundation	Kimberly Thompson	\$2,000.00
Cape Cod Five Charitable Foundation and Tech Council	Shannon Cheverie	
Cape Cod Foundation	Kayla Cochran	\$500.00
Cape Cod Hospital Registered Nurses Scholarship	Shanique Boreland	\$1,000.00
Cape Cod Salties Stan Daggett Memorial Scholarship	Connor Williams	\$1,000.00
Cape Cod St. Patrick's Parade Colleen Pageant	Eliza Bowes	\$500.00
Captain J.E. Fairbank Trust	Jennifer Arnold	\$500.00
Captain J.E. Fairbank Trust	Josiah Bartley	\$500.00
Captain J.E. Fairbank Trust	Audrey Boucher	\$500.00
Captain J.E. Fairbank Trust	Quinn Campbell	\$500.00
Captain J.E. Fairbank Trust	Shelley Chausse	\$500.00
Captain J.E. Fairbank Trust	Jessica Currier	\$500.00
Captain J.E. Fairbank Trust	Abigail Dawson	\$500.00
Captain J.E. Fairbank Trust	Evan Dean	\$500.00
Captain J.E. Fairbank Trust	Kayla Dennison	\$1,000.00
Captain J.E. Fairbank Trust	Alex Dockham	\$500.00
Captain J.E. Fairbank Trust	Ryan P. Donahue	\$500.00
Captain J.E. Fairbank Trust	Sarah Ellison	\$500.00
Captain J.E. Fairbank Trust	Jacob Frazee	\$500.00
Captain J.E. Fairbank Trust	Cara Gerardi	\$500.00
Captain J.E. Fairbank Trust	Charles Govastos	\$500.00
Captain J.E. Fairbank Trust	Cooper Greenspan-Sullivan	\$500.00
Captain J.E. Fairbank Trust	Ethan Harrington	\$500.00
Captain J.E. Fairbank Trust	Jacob Henry	\$500.00

**Dennis-Yarmouth Regional High School
Scholarships - Class of 2012**

	Recipient	Amount
Captain J.E. Fairbank Trust	Rufus Hamilton	\$500.00
Captain J.E. Fairbank Trust	Thu La	\$500.00
Captain J.E. Fairbank Trust	Kelly Lundquist	\$500.00
Captain J.E. Fairbank Trust	Nicole Matthews	\$500.00
Captain J.E. Fairbank Trust	Dunovan McGuinness	\$500.00
Captain J.E. Fairbank Trust	Ingrid Moreira	\$500.00
Captain J.E. Fairbank Trust	Bridget Newhard	\$500.00
Captain J.E. Fairbank Trust	Hunter Oppedisano	\$500.00
Captain J.E. Fairbank Trust	Marc-Andre Parent	\$500.00
Captain J.E. Fairbank Trust	Simone Pereira	\$1,000.00
Captain J.E. Fairbank Trust	Nick Purcell	\$500.00
Captain J.E. Fairbank Trust	Regine Rose	\$500.00
Captain J.E. Fairbank Trust	Amanda Ryan	\$500.00
Captain J.E. Fairbank Trust	Danielly Simao	\$1,500.00
Captain J.E. Fairbank Trust	Laurel Wallace	\$500.00
Captain J.E. Fairbank Trust	Matthew Wrobel	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	David Thompson	\$500.00
Captain J.E. Fairbank Trust (Previous Graduate)	Erica Seymourian	\$500.00
Chatham Chorale Book Award	Nicole Mathews	
Chester W. Ellis Scholarship	Brian Breen	\$1,000.00
Christian Herter Memorial Scholarship	Sakinah Lehtola	\$15,000.00
Comcast Leaders & Achievers	Andrew Perrino	\$1,000.00
Cultural Center of Cape Cod	Eliza Bowes	\$500.00
Cumberland Farms Believe and Achieve Scholarship	Sabrina Jamiel	\$1,000.00
Daniel Springer Art Excellence Award	Jacqueline Rooney	\$500.00
Daniel Snowden Memorial Scholarship	Brian Morrison	\$300.00
DAR Good Citizen Award (Daughters of the American Revolution)	Ms. Ryan Donohue	\$50.00
Dartmouth Book Award	Shannon Campell	
Dennis Chamber Phebe Murray Carey Memorial Scholarship	Danielle Lafierriere	\$500.00
Dennis Firefighters' Association Scholarship	Lindsey Brown	\$1,000.00
Dennis Firefighters' Association Scholarship	Nicholas Lawler	\$1,000.00
Dennis Golf Association Judy Curcio Memorial Award	Kayla Cochran	\$1,250.00
Dennis Golf Association Judy Curcio Memorial Award	Danielle Lafierriere	\$1,250.00
Dennis Harwich Lions John A. MacNaught Memorial Scholarship		\$2,000.00
Dennis Recreation Scholarship	Connor Williams	\$250.00
Dennis Union Church Womens Fellowship Scholarship	Daniel Thibodeau	\$600.00
Dennis-Yarmouth Custodians' Scholarship	Samantha Cashen	\$100.00
Dennis-Yarmouth Custodians' Scholarship	Benjamin Pasquarosa	\$100.00
Dennis-Yarmouth Kiwanis Club Scholarship	Ryan C. Donahue	\$1,000.00
Dennis-Yarmouth Kiwanis Club Scholarship	Whitney Carpenter	\$500.00
Dennis-Yarmouth Women's Club Scholarship	Tasha Cesard	\$1,000.00
Dennis-Yarmouth Women's Club Scholarship	Kathryn Mann	\$1,000.00
Dolphin Award	Eliza Bowes	
Dolphin Award	Aidan Delaney	
Donald Trepte Memorial Scholarship		
D-Y High School PAC Scholarship	Barry Dempsey	\$500.00
DYEA Chowdah Cup Scholarship	Danielle Lafierrier	\$375.00
DYEA Mike McCaffrey Scholarship	Marielle Peace	\$1,000.00
DYEA Educators Scholarship	Benjamin Pasquarosa	\$500.00
DYEA Educators Scholarship	Allison Rolfe	\$500.00
DYEA Educators Scholarship	Emily Blodgett	\$500.00
DYEA Educators Scholarship	Lindsey Brown	\$500.00
Earl Award	McKenzie Hardwick	\$500.00
East Dennis Ladies' Aid Society Scholarship	Heather Larkin	\$1,000.00

Dennis-Yarmouth Regional High School
Scholarships - Class of 2012

	Recipient	Amount
East Dennis Ladies' Aid Society Scholarship	Ryan C. Donahue	\$1,000.00
East Dennis Ladies' Aid Society Scholarship	Allison Rolfe	\$1,000.00
Elms College Book Award	Justin Haley	
Elmira College Key	Michelle Whipple	
Elmira College Key	Joseph Coughlin	
Excellence in ELL - Academic Excellence	Danielly Simao	\$50.00
Excellence in ELL - Academic Excellence	Igor Avelar	\$50.00
Excellence in Music - Top Choral Student	Nicole Matthews	\$50.00
Excellence in Music - Band All-Star	Josiah Bartley	\$50.00
Excellence in English - Octopus Award	Aidan Delaney	\$50.00
Excellence in English - Salmon Award	Aubrey Yuskatis	\$50.00
Excellence in Fine and Performing Arts	Bridget Dunbar	\$100.00
Excellence in French	Marielle Peace	\$50.00
Excellence in German	Sean Carlson-Nee	\$50.00
Excellence in Spanish	Larissa DaSilva	\$50.00
Excellence in Health/Physical Education	Bridget Newhard	\$50.00
Excellence in Health/Physical Education	Anthony Daley	\$50.00
Excellence in Mathematics	Sean Carlson-Nee	\$50.00
Excellence in Mathematics	Bridget Dunbar	\$50.00
Excellence in Social Sciences	Benjamin Wood	\$50.00
Excellence in Social Sciences	Keagan Colmer	\$50.00
Excellence in Science	Sabrina Jamiel	\$50.00
Excellence in Science	Allison Rolfe	\$50.00
Excellence in Technology Best Effortt	Benjamin Pasquarosa	\$50.00
Excellence in Technology Greatest Achievement	Adam Slattery	\$50.00
First Citizens' Federal Credit Union Scholarship	Pamela Meritus	\$1,000.00
Francis Ouimet Scholarship	Kenneth Keim	\$2,300.00
Fred Thacher Memorial Scholarship	Brendan Sullivan	\$500.00
Friday Club Scholarship	Janae Mendes	\$500.00
Friday Club Scholarship	Samantha Cashen	\$500.00
Garden Club of Yarmouth	Shane Lappen	\$1,500.00
Garden Club of Yarmouth	Madeline Warren	\$1,500.00
Garden Club of Yarmouth	Daniel Dolan	\$500.00
George H. & Nina L. Riley Memorial Scholarship	Cody Lapsley	\$3,000.00
George H. & Nina L. Riley Memorial Scholarship	Lawrence Baker	\$3,000.00
George H. & Nina L. Riley Memorial Scholarship	Ismael Herrera	\$3,000.00
Grand Prix Driving School Scholarship	Regine Rose	\$200.00
Harvard Prize Book Award	Brian Beaty	
Harvard Prize Book Award	Rebecca Feeney	
Harwich-Dennis Rotary Club Scholarships	Amanda Wigglesworth	\$5,000.00
Harwich-Dennis Rotary Club Scholarships	Mercedes Rogers	\$750.00
Harwich-Dennis Rotary Club Scholarships	Danielle Laferriere	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Ryan C. Donahue	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Lindsey Brown	\$500.00
Harwich-Dennis Rotary Club Scholarships	Heather Larkin	\$1,000.00
Harwich-Dennis Rotary Club Scholarships	Alexandra Gent	\$500.00
Harwich-Dennis Rotary Club Scholarships	Ashley Doherty	\$500.00
Harwich-Dennis Rotary Club Scholarships	Allison Rolfe	\$750.00
Hazel W. Gifford, Trust u/will Scholarship	Sarah Fitzpatrick	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Shannon Cheverie	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Whitney Carpenter	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Mary Allen	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Maria Beatrice	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Tanner Connors	\$1,000.00

Dennis-Yarmouth Regional High School
Scholarships - Class of 2012

	Recipient	Amount
Hazel W. Gifford, Trust u/will Scholarship	Nikki Baylis	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Sabrina Jamiel	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Danielly Simao	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Daniel Thibodeau	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Matthew Wrobel	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jakora Staten	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Kathryn Poff	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Katharyn Miller	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Hannah Menard	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Alexander Zahn	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Jake Morley	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Erika Hayes	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Arthur Hairston	\$1,000.00
Hazel W. Gifford, Trust u/will Scholarship	Colin Kelly	\$1,000.00
Highland Light Scottish Society	Eliza Bowes	\$1,000.00
Holly Young Athletic Award	Bridget Dunbar	
Holly Young Volleyball Scholarship	Eliza Bowes	\$1,000.00
Holy Cross Prize Book Award	Nathan Raymond	
Honey Dew Donuts Scholarship	Kayla Cochran	\$250.00
HOPE Scholarship	Michael Coute	\$3,240.00
Howard Lodge A.F. & A.M. Scholarship	Abigail Blake	\$500.00
Howard Lodge A.F. & A.M. Scholarship	Jacqueline Rooney	\$500.00
James Moruzzi Memorial Scholarship	Kayla Cochran	\$1,000.00
James Moruzzi Memorial Scholarship	Jonathan L'Hommedieu	\$1,000.00
Jean Hamilton Memorial Scholarship	Keagan Colmer	\$500.00
John McBride Memorial Scholarship & Plaque	Stephen Yuskaitis	\$500.00
John McLoughlin Scholarship	Kelly Lundquist	\$250.00
John Owen Hart Scholarship	Colin Kelley	\$250.00
Joseph W. Aldridge, Jr., Memorial Scholarship	Alexandra Gent	\$500.00
Joshua S. Sears Memorial Scholarship	Aubrey Yuskatis	\$250.00
Joshua Sears Memorial Award for the Dramatic Arts	Nicole Mathews	\$500.00
Karen Wood Cape Cod Pro's Foundation	Kenneth Keim	\$2,500.00
Karen S. Merchant Memorial Scholarship	Matthew Montalto	\$1,000.00
Keith D. Witherell Music Scholarship	Michael Bell	\$500.00
Knights of Columbus, St. Pius X Parish Council 10346)	Ryan C. Donahue	\$200.00
Knights of Columbus, St. Pius X Parish Council 10346)	Sear Carlson-Nee	\$200.00
Laurence C. MacArthur PTO	Anthony Daley	\$500.00
LeMoyne College Heights Award	Mary Govoni	
Louis B. Thacher Scholarship	Shianne Grace	\$100.00
Marion A. Tiernan Memorial Scholarship	Hunter Oppediseno	\$250.00
Martha White Memorial Scholarship	Danielle Lafierrier	\$1,500.00
Martha White Memorial Scholarship	Eliza Bowes	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Taylor Ruell	\$1,500.00
Mary E. McCarthy Memorial Scholarship	Michael Bell	\$1,500.00
Mattacheese Middle School Award	Whitney Carpenter	\$250.00
Mattacheese Middle School Award	Sean Carlson-Nee	\$250.00
Megan Tripp Memorial Scholarship	Danielle Lafierrie	\$1,000.00
Michael Bean Memorial Scholarship	Sarah Fitzpatrick	\$500.00
Mount Holyoke College Book Award	Michelle Li	
Mount St. Vincent Book Award	Elizabeth Egan	
Northside Business Association	Bridget Dunbar	\$500.00
Northside United Methodist Church	Paige Kennelly	\$500.00
Notre Dame Book Award	Dakota Dickerson	
Opera New England of Cape Cod, Inc.	Eliza Bowes	\$1,000.00

**Dennis-Yarmouth Regional High School
Scholarships - Class of 2012**

	Recipient	Amount
P. E. Pals Scholarship	Hannah Menard	\$250.00
Perseverance Award	Clinton Fields	\$100.00
Peter Maxtone-Graham Art Award		\$50.00
Phebe Murray Carey and Sue Chilinski Memorial Scholarship	Danielle Laferriere	\$500.00
Physicians of Cape Cod	Amanda Wigglesworth	\$1,000.00
Principal's Leadership Award Award	Kathryn Miller	\$250.00
Promotional Products Educational Foundation Scholarship	Jacob Henry	\$1,000.00
Regis College Book Award	Michael Lynch	
Red Jacket Inns' Scholarship	Simone Pereira	\$1,000.00
Richard & Georgetta Waterhouse Scholarship	Lindsey Brown	\$100.00
Richard E. Howard Scholarship	Emily Blodgett	\$500.00
Richard J. Terrio Scholarship	Shianne Grace	\$1,000.00
Richard E. Maxwell Memorial Scholarship	Marc Andre-Parent	\$350.00
Rotary Club of Yarmouth Larry Putman Memorial Service Above Self Scholarship	Sabrina Jamiel	\$1,000.00
Rotary Club of Yarmouth Paul E. Sullivan, Jr. Memorial Scholarship	Matthew Montalto	\$1,500.00
Rotary Club of Yarmouth Paul Sullivan Scholarship	Allison Rolfe	\$1,500.00
Rotary Club of Yarmouth Scholarships	Mary Allen	\$1,000.00
Rotary Club of Yarmouth Scholarships	Abigail Blake	\$1,000.00
Rotary Club of Yarmouth Scholarships	Eliza Bowes	\$1,000.00
Rotary Club of Yarmouth Scholarships	Brian Breen	\$1,000.00
Rotary Club of Yarmouth Scholarships	Sean Carlson-Nee	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kayla Cochran	\$1,000.00
Rotary Club of Yarmouth Scholarships	Keagan Colmer	\$1,000.00
Rotary Club of Yarmouth Scholarships	Larissa DaSilva	\$500.00
Rotary Club of Yarmouth Scholarships	Aidan Delaney	\$1,000.00
Rotary Club of Yarmouth Scholarships	Ashley Doherty	\$1,000.00
Rotary Club of Yarmouth Scholarships	Alexandra Gent	\$1,000.00
Rotary Club of Yarmouth Scholarships	Kathryn Miller	\$1,000.00
Rotary Club of Yarmouth Scholarships	Benjamin Pasquarosa	\$1,000.00
Rotary Club of Yarmouth Scholarships	Lauren Wallace	\$1,000.00
Ruth B. Sears Scholarship Fund:	Laurel Wallace	\$455.00
Ruth B. Sears Scholarship Fund:	Nicholas Purcell	\$455.00
Ruth B. Sears Scholarship Fund:	Cara Gerardi	\$455.00
Ryan M. Fiala Memorial Scholarship	Mercedes Rogers	\$500.00
Ryan M. Fiala Memorial Scholarship	Shane Davis	\$500.00
Salutatorian Award	Lindsey Brown	\$250.00
Samuel Robbins Awards	Shane Davis	\$50.00
Samuel Robbins Awards	Paige Kennelly	\$50.00
School to Careers Award	Mary Allen	\$200.00
School to Careers - Most Improved Award	Daniel Dolan	\$200.00
Scott Brewster Austin Memorial Scholarship	Kristin Brogan	\$100.00
Scott Nicholson Memorial Scholarship	Sean Carlson-Nee	\$100.00
Shostak Award (Art Award for supplies)	Jacquelyn Rooney	\$100.00
Sixties Golf League	Frank Gonsalves	\$500.00
Small Business Owners Scholarships	Sabrina Jamiel	
Small Business Owners Scholarships	Kegan Colmer	
Small Business Owners Scholarships	Aidan Delaney	
Small Business Owners Scholarships	Barry Dempsey	
Small Business Owners Scholarships	Madeline Warren	
Smith College Book Award	Lee Drown	
SMMA Fund	Danielly Simao	\$500.00
St. Katherine Greek Orthodox Ladies Philoptochos Society	Clara Goncalves	\$600.00
St. Michael's College Book Award	Jillian MacDonald	
St. Michael's College Book Award	Michael Ma+B27cDonald	

**Dennis-Yarmouth Regional High School
Scholarships - Class of 2012**

	Recipient	Amount
St. Pius Tenth Parish Scholarships	Sean Carlson-Nee	\$1,500.00
St. Pius Tenth Parish Scholarships	Brian Breen	\$500.00
St. Pius Tenth Parish Scholarships	Eric Brownlee	\$500.00
St. Pius Tenth Parish Scholarships	Taylor Ruell	\$500.00
Station Ave. Elementary School	Arthur Hairston	\$276.00
Ted Jamison Music Scholarship	Nick Lawler	\$1,500.00
Ted Jamison Music Scholarship	Connor Williams	\$750.00
Ted Jamison Music Scholarship	Marielle Peace	\$500.00
Ted Jamison Music Scholarship	Eliza Bowes	\$250.00
Ted Jamison Music Scholarship	Emily Blodgett	\$250.00
The Lion Marshall K. Lovelette Scholarship	Hannah Menard	\$500.00
Thomas Embler Soccer Boosters' Scholarship	Whitney Carpenter	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Tanner Connors	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Shianne Grace	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Michael Bell	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Jake Morley	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Brianna Hathaway	\$50.00
Thomas Embler Soccer Boosters' Scholarship	Marc-Andre Parent	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Brian Breen	\$100.00
Thomas Embler Soccer Boosters' Scholarship	Laurel Wallace	\$100.00
Tom "Tucker" Zinkevich Memorial D-Y Golf Award	Kenneth Keim	\$1,000.00
Top Twenty Students: #1 -	Sabrina Jamiel	
Top Twenty Students: #2 -	Lindsey Brown	
Top Twenty Students: #3 -	Keagan Colmer	
Top Twenty Students: #4 -	Benjamin Wood	
Top Twenty Students: #5 -	Connor Williams	
Top Twenty Students: #6 -	Marielle Peace	
Top Twenty Students: #7 -	Sean Carlson-Nee	
Top Twenty Students: #8 -	Allison Rolfe	
Top Twenty Students: #9 -	Ryan Caitlin Donahue	
Top Twenty Students: #10 -	Brian Breen	
Top Twenty Students: #11 -	Lukas Rubin	
Top Twenty Students: #12 -	Benjamin Pasquarosa	
Top Twenty Students: #13 -	Kayla Cochran	
Top Twenty Students: #14 -	Sarah Fitzpatrick	
Top Twenty Students: #15 -	Michael Coute	
Top Twenty Students: #16 -	Kathryn Poff	
Top Twenty Students: #17 -	Alexandra Gent	
Top Twenty Students: #18 -	Bridget Dunbar	
Top Twenty Students: #19 -	Shannon Cheverie	
Top Twenty Students: #20 -	Anthony Daley	
Tufts University Book Award	Zachary Robbins	
Valedictorian Award	Sabrina Jamiel	\$400.00
Vinland Lodge of Cape Cod 703 Scholarship	Connor Williams	\$400.00
Voice of Democracy Award	Lara Nunes	\$450.00
Walter "Skip" Daley Award "Outstanding Senior Male Athlete"	Matthew Montalto	
West Dennis Garden Club	Anthony Daley	\$1,000.00
Wellesley College Book Award	Christina Brown	
Wheelock College Book Award	Alyssa Preston	
Wixon Middle School Scholarship	Paige Kennelly	\$50.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Pamela Meritus	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Shianne Grace	\$500.00
Women of Moose Elizabeth Douthwright Memorial Scholarship	Allison Rolfe	\$500.00
Yakola Scholarship	Eliza Bowes	\$250.00

**Dennis-Yarmouth Regional High School
Scholarships - Class of 2012**

	Recipient	Amount
Yakola Scholarship	Michael Bell	\$250.00
Yale University Book Award	Emma Harney	
Yarmouth Area Chamber of Commerce	Frank Gonsalves	\$1,000.00
Yarmouth Art Guild	Tagen Crossley	\$250.00
Y-D Red Sox Michael Diebolt Scholarship	Alexandra Gent	\$500.00
Y-D Red Sox Michael Diebolt Scholarship	Matthew Montalto	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Imani McKenzie	\$500.00
Y-D Red Sox Michael Frick Memorial Scholarship	Briana Hathaway	\$500.00
Y-D Red Sox Sandi Hoyt Memorial Scholarship	Allison Rolfe	\$1,000.00
Y-D Soccer Club	Marc-Andre Parent	\$750.00
Y-D Soccer Club	Whitney Carpenter	\$750.00
Y-D Soccer Club	Tanner Connors	\$750.00
Yarmouth Firefighters' Relief Association	Taylor Ruell	\$1,000.00
Yarmouth Firefighters' Relief Association	Kelly Lundquist	\$1,000.00
Yarmouth Firefighters' Relief Association	Jake Morley	\$1,000.00
Yarmouth High School Class of 1940	Evan Dean	\$500.00
Yarmouth Police Relief Association - Thomas Minckler Scholarship	Regine Rose	\$2,000.00
Yarmouth Police Relief Association - Thomas Robinson Scholarship	Brendan Sullivan	\$2,000.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	Shianne Grace	\$500.00
Nicholas Xiarhos Foundation Scholarship "Does Most for Others"	John Terrio	\$500.00
U.S. Marine Corps Corporal Nicholas G. Xiarhos Scholarship	Tanner Connors	\$1,000.00
Yarmouth Police Relief Association	Aidan Delaney	\$1,000.00
Yarmouth Police Relief Association	Benjamin Pasquarosa	\$1,000.00
Yarmouth Police Relief Association	Madeline Warren	\$1,000.00
Yarmouth Police Relief Association	Ashlynn Xiarhos	\$1,000.00
Yarmouth Police Relief Association	Elizabeth Xiarhos	\$1,000.00
Yarmouth Restaurant Association Scholarships	Krystal Killen	\$1,000.00
Yarmouth Scholarship Fund	6 D-Y Students	\$2,650.00
Yarmouthport Christmas Stroll Scholarship	Elizabeth Xiarhos	\$500.00
		\$229,206.00

Nathaniel H. Wixon Innovation School

It is an honor to submit this annual Town report. Wixon has 73 professional and educational-support staff members supporting our students and community. The entire Wixon faculty is highly committed to teaching and learning, school safety and fostering parent/community partnerships.

As an Innovation School, we serve as an inventive 21st century middle school in Dennis, MA for students in grades 4 through 8. As of October 1st, there are 428 students enrolled at Wixon. The Wixon Middle Level Academy (WMLA), instituted during the 2011-2012 school year in Grade 6, was a great success. The WMLA grew to include 6th and 7th grade students this year. The WMLA features unique clustering of students for math and English Language Arts classes and holds students to high academic and behavioral expectations. Students in the Wixon Middle Level Academy are integrated with grade level peers throughout the day, as well.

This year, our entire school community embraced a Project Based Learning (PBL) model of teaching. This PBL initiative is instrumental in our efforts to improve student achievement, decrease discipline infractions and improve school climate/culture. The vision of our innovation plan is to engage all learners and educators in a respectful, dynamic environment.

In efforts to further build school pride and encourage students to dress for academic success, we implemented a *Dress for Success!* uniform dress policy this year. The policy requires Wixon students to wear a solid colored, collared shirt, khaki or navy pants/shorts or skirts/dresses. This has had a positive influence on our school.

Our school offers a variety of after school activities and enrichment opportunities, such as: Peer Leadership, French & Spanish Clubs and interscholastic athletics. Our fifth grade students receive Drug Abuse Resistance Education (D.A.R.E.) from Officer Jim Winn of the Dennis Police Department. Each 5th grade class also engages in a unique weeklong NEED Collaborative Seashore experience; a long-standing tradition for DYRSD students. The Wixon School Council provides ongoing guidance to improve our school. The Parent Teacher Advisory Council (PTAC) supports many educational and enrichment programs, as well. We are grateful to our parents and community members for their tireless efforts to support learning and enrichment at Wixon.

We are grateful for our collaboration with the Dennis Police Department and Detective Patrick McCaffrey, our School Resource Officer. Many thanks go out to all the Town of Dennis officials and municipal departments, as well as members of the Dennis-Yarmouth Regional School Committee for their continuous support and service to our school. **Wixon: Focused on students; achieving results.**

Respectfully submitted,
Carole A. Eichner, Principal

Ezra H. Baker Innovation School

It is with great pride that I submit this report on the progress at the Ezra H. Baker Innovation School. The past year, 2012, was a banner year for our school. When we opened our doors in September, we greeted 371 students in grades kindergarten through three, approximately 40 more than in 2011. We also welcomed 35 pre-school children in our early education classroom. Our facility was in top condition, with a new roof, new windows, and updated interior spaces. It was a fitting way to begin our first year as an Innovation School, having received approval for our Innovation Plan by our school committee and a grant from the Massachusetts Department of Elementary and Secondary Education.

When the new year began, it signaled the end of the teaching career for two of our most notable members, Mrs. Sandra Nagle and Mrs. Suzanne Langevin. Mrs. Nagle taught in the Dennis Yarmouth Regional School District for more than 30 years, spending much of the last two decades in second grade at the Baker School. Mrs. Nagle shared her love of learning, her voracious appetite for books, and her positive outlook with countless students in our school. Mrs. Langevin worked as a special education assistant. She worked closely with some of our most challenged learners, helping them unlock the keys to academic success. Both women left behind a legacy of kindness, compassion, excitement, and humor with our entire school community.

Over the spring and summer, teams of parents, teachers, and community members met to design our school's Innovation Plan. Their planning centered on our four school core beliefs: **all students can learn; all students can achieve at high levels; all students are entitled to a complete education; all students can use what they know to make a difference in the world.** Some exciting results from this planning have included Spanish language classes weekly for all of our students, increased time in music and art for all students, and enrichment classes for talented learners weekly, with additional periods for literature analysis for all students in grades 2 and 3. Another strong focus of our innovation plan is student wellness. To that end, students in kindergarten and grade 1 have physical education four times per week. We have worked closely with district food service personnel to increase the nutritional content of our lunch and breakfast menus. That work received tremendous support when our school was awarded a \$26,000 Farm to School Grant from the federal government in December. This grant will provide locally grown produce, much needed cafeteria equipment like a salad bar and fruit smoothie maker, as well as training for food service staff.

Our school is supported tremendously by our community. Our parents group, PTAC, continues to raise funds to provide the extra touches that make this elementary school experience so special for our students. Last year, our parents funded field trips, created a fall harvest pumpkin patch in our reading garden, and purchased and installed a climbing wall in our gym. Town departments, including the Dennis Police, Dennis Fire, and the Dennis Libraries, have once again provided support to our school. Having learned from this powerful example, our young students continue to give back. Last

year's Penny Harvest, a student run philanthropic program, awarded over \$1200 in grants to local charities. In 2013, the students of the Ezra H. Baker Innovation School hope to raise at least \$1500 for this important charitable endeavor. We eagerly anticipate continued successes in 2013.

Respectfully submitted,
Kevin Depin
Principal

Mattacheese Middle School

It is with great pride that I submit the annual report for Mattacheese Middle School. P.R.I.D.E is the theme for this school year as we work to exhibit “Personal Responsibility in Daily Engagement.” We have engaged our students through many new initiatives in our building. In order to continue the innovation started at M.E. Small, Mattacheese has adopted an extended student day schedule. The additional forty-five minutes provides an eight period schedule allowing students to take the four core subjects as well as art, foreign language, health, music (band, jazz band, chorus, treble choir, strings and fiddlers), physical education, and technology. Support as needed is included in our students’ schedule. As a second year partner in a Harvard Research Grant, two courses are offered. The Strategic Adolescent Reading Initiative (STARI Reading) is offered in 6th, 7th and 8th grade. Word Generation, a program designed to improve reading comprehension through discussion and debate, is included in the sixth and seventh grade program. This grant will continue next year. Content literacy, a course designed to teach the skills of speaking, listening, reading, writing and critical thinking in all disciplines, is also part of our course offerings. In an effort to increase choices and opportunities, a Sixth Grade Honors Program was launched this year as well as seventh grade honors courses. MMS also began a school wide writing program that schedules all students to write each week in a different content area. Finally, the addition of a school counselor to our faculty allows us to offer a new Careers course to our eighth grade students. We believe these initiatives ensure our students are focused, engaged and accountable.

As a nurturing school community, we continue to examine various ways to use time and student choice to best meet the diverse needs of our learners. In order to educate the whole child and enhance their school experience, Mattacheese offers three seven-week sessions of interest based After School Activities at no cost. We continue to run a successful middle school sports program as well as co-curricular activities. Students are encouraged to become good citizens and participate in leadership and service opportunities. We have an award winning Green Team that has literally recycled tons of paper. Students volunteer to work as helpers and friends in our Sea2 (formerly SEALS) program. Our physical education teachers applied for and received two grants. With the monies received, our breakfast program was expanded and spin bikes were added to the P.E. program. The promotion of physical development with social and emotional health helps to further develop and guide our students as they strive for knowledge and self-awareness in the middle school years.

Mattacheese seeks to include and engage the greater community in our endeavors. The development of our Facebook page has provided a broader communication network with quicker news delivery. Please keep track of us at Mattacheese Middle School. As we work together for ever increasing success, many thanks go to all of our district schools and central administration, the parents who participate in our PTO and School Council as well as those who give their time and resources to support many of our activities and programs. Special thanks are extended to the dedicated MMS faculty and staff who bring challenge, understanding, and success to every student. Most

importantly, we thank our students and their families for their involvement and continued faith in the mission of Mattacheese Middle School as we continue a proud tradition.

Respectfully submitted,

Ann P. Knell
Principal

Station Avenue Elementary School

It is a pleasure to submit this Annual Report as the principal of the Station Avenue Elementary School (SAE). Our current enrollment of 440 students in grades K-3 is divided between 22 classrooms. An especially strong kindergarten enrollment for the 2012-2013 school year necessitated the addition of a new section to continue to maintain educationally sound class sizes. Space is well maximized throughout our beautiful facility. Now in our eighteenth year of operation, the building received some much needed maintenance with full trim replacement and several areas being repainted.

The Academic and Social Curriculums at SAE provide students with the opportunity to learn and thrive. We are continuing our second year of the school-wide vision focused on *Speaking and Listening* across all grade levels and subject areas. All professional staff at SAE meets weekly by grade level as professional learning communities and are led by a teacher leader/facilitator. During these meetings, an emphasis is placed on sharing best practices, looking at student work, flexible groups, using assessment and data and planning of instruction with the Common Core Standards in reading and math. With the support of a district math coach and consulting teacher of reading, we are able to provide professional development and support of grade level goals. We are thankful to have added a half time librarian back with all classrooms being able to access the library once weekly again. Additionally, we are fortunate to share a district kindergarten *Tools of the Mind* coach with the other elementary schools. All staff integrates our *Second Step Social Skills* program as well as Responsive Classroom techniques. Our monthly All School Meetings bring the entire SAE school community together focusing on the themes of Respect, Responsibility, Kindness and Caring. This year we have instituted a school wide community block time for classrooms to partner with other grade levels. This is a time for classrooms to share experiences in reading and math and to build connections for students as role models and members of the SAE community at large. As an extension of our day, we continue to offer three After School Enrichment sessions throughout the year taught by staff, parents, and community members.

Our very active PTO continues to provide events such as the Scholastic Book Fair, Holiday Fair and Ice Cream Social which bring families together. Their generous support of field trips, programs and technology is so appreciated. We are grateful to the community businesses who volunteer their time and resources to help our PTO in these efforts. We are also pleased to be able to welcome many volunteers to our school ranging from high school students, to parents, grandparents, Rotary Club and Elder Services. Their involvement enriches all of our students. Partnerships with our neighbor DY High School include the annual November Pep Rally and PE Pals who visit on a weekly basis to assist our young students in Physical Education. Our School Council has been focusing on our School Improvement Plan goals and articulating our vision. Their commitment of time enhances our school mission. Finally, our partnership with both the Yarmouth Police and Fire Departments in their support of school safety is greatly appreciated.

On behalf of the entire SAE community, I wish to thank the good citizens of Yarmouth for their support of our school community as our focus is “All Aboard for the Future.”

Respectfully submitted,
Peter J. Crowell
Principal

Laurence C. MacArthur Elementary School

I respectfully submit this last Annual Report for the Laurence C. MacArthur Elementary School, a PreK-3 school in South Yarmouth. Our sixty-three year old building will close its doors in June, 2013. We have a long history of dedicated principals, staff, students, families and volunteers who have loved this community of learning. We take great pride in our accomplishments over the years! Although the building will close, our school family will relocate to the Marguerite E. Small Elementary School in West Yarmouth. We will always cherish our years in this structure, and our enthusiasm for learning and our efforts to provide the best learning environment for our students will continue for many more years in another space! We will continue our quest for excellence as always!

Our current enrollment of 244 students includes kindergarten through grade three students, as well as students in our Early Education classrooms housed at MacArthur and DY High.

As described in our school's vision statement, our dedicated and caring professionals work to "provide a safe, enriching academic and social environment where every child has the opportunity to achieve success". Staff meets weekly by grade level to engage in collaborative discussions. These 'professional learning communities' support our mission of improving teaching and learning as our practitioners share best practices, examine student work, use data to inform instruction, and discuss interventions for students in need of extra support. All staff uses the social-emotional learning curriculum of Second Step and/or Responsive Classroom to promote a positive and safe climate for learning. Our monthly All School Meetings bring the entire school community together to emphasize the themes of Respect, Responsibility, Kindness and Caring. We bring families together for Family Reading Night, Math Night, Family Game Night, and other enjoyable educational events.

At LCM, we respond to the needs of our students and their families by providing many programs and services. We provide special education services for any students who qualify. Our school psychologist works with parents and our school team, which includes the occupational therapist, speech and physical therapists, special education teachers, and regular classroom teachers, to meet the needs of our students. We also offer Title 1 services, a federally funded program for students with an educational need in reading and/or math. We provide Reading Recovery, a nationally recognized literacy intervention program for our first graders who struggle with reading and writing. Our new Tools of the Mind curriculum in kindergarten enhances the learning experiences of our students. We also have a full-time ELL teacher to provide support for our students who are learning English. Our school social worker provides social and emotional support to students, staff, and parents and connects families to community resources. After School Enrichment sessions offer a variety of engaging classes such as Lego's®, cooking, and the sciences, taught by staff, parents, and community members. We house a food pantry available to our families and extend help whenever we can.

Our PTO, under the leadership of Kara Goeldner, continues to provide resources for some of our field trips and programs, as well as special annual events: the Book Fair, *Touch a Truck*, Field Day, etc. Many volunteers, high school students, parents, grandparents, Rotary Club, and Elder Services enrich and support our students' lives. The LCM School Council continues to focus on updating our School Improvement Plan. Finally, our partnership with both the Yarmouth Police and Fire Departments is greatly appreciated, as we work together for the safety and well-being of our students and their families.

Respectfully submitted,

Jeanne M. Carrick
Principal

Marguerite E. Small School

Two thousand and twelve saw the continuation and refinement of our Innovation School Plan, and it is with immense pride that I share with you the Annual Report for the Marguerite E. Small Innovation School.

Three hundred thirty-five fourth and fifth grade students, including twenty-four Dennis students and seven school choice students from other districts, attend our school. Based on our recently implemented Extended Day initiative, the students attend school for six hours and fifty minutes each day, an additional forty minutes. Cumulatively over the school year, this time represents seventeen additional school days.

The objective of the plan is to provide increased time for learning the core academic subjects including: literacy, mathematics, science, and social studies. This quality time is enhanced by our fifty minute enrichment block daily.

Students have an individually developed semester-long enrichment block schedule. The schedule includes opportunities to extend their interests in music, art, physical education, math, writing, science, leadership, and technology. We also use the time to facilitate additional instruction in literacy, math, social skills, and English language development. Finally, students who have demonstrated proficiency in areas of interest may choose to further their skills in reading, math, and music. This is our first year offering these opportunities to accelerate skill development and we're proud of this new addition.

The staff of the school is intensely dedicated to the success of our students. Embracing the newly legislated Department of Education's Teacher Evaluation System, they are collaborating on team professional goals related to academic achievement, curriculum development, health and wellness, parent communication, and student effort.

In addition to our Extended Day, we offer an extensive After School Program. In our fourth year, designated as a "Promising Practice" 21st Century Community Partnership School, we received \$106,000 for a daily program for fifty-four students as well as a six week summer program. Our grant program is complemented by a quarterly fee-based program with many options for our students.

The School Council and Parent Teacher Organization facilitate parent involvement in and support of our school. These organizations augment a strong professional culture, helping us work together to maximize the opportunities we afford our students.

On behalf of the school's staff, I would like to thank our parents, Superintendent Woodbury, the School Committee, and the citizens of Yarmouth for supporting us as we hold a chartered course of excellence.

Respectfully submitted,
Emily A. Mezzetti, Principal

Dennis-Yarmouth Regional School District Wages

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
ABRAHAMSON, KATHARINE A	ESP I/SpEd Assistant	\$18,973.20	\$2,218.32
ABRAVANEL, LYNN	Substitute		\$220.64
ADAMS, ALISON J	Teacher	\$76,771.32	\$400.00
AIGUIER, REBECCA ANN	School Psychologist	\$57,060.36	\$100.00
AIKEN, ALISON L	NEED Cook		\$4,078.04
ALLANBROOK, GEOFFREY A	Teacher	\$68,671.08	\$220.60
ALMONTE, JODY-LYN	Secretary II	\$44,214.51	\$1,000.00
AMES, HEIDI M	Teacher	\$72,391.34	\$4,623.05
ANAGNOSTAKOS, DEBORAH A	Secretary I	\$28,243.81	
ANAGNOSTAKOS, MICHAEL P	Substitute		\$1,389.74
ANARINO, KAILEY L	Substitute		\$65.00
ANARINO, SUSAN M	Teacher	\$72,551.30	\$2,153.75
ANDERSON, GINA E	ESP I/SpEd Assistant	\$6,021.76	\$5,585.13
ANDERSON, MAUREEN F	Librarian	\$10,897.56	\$180.90
ANDERSON, PATRICIA D	Teacher	\$66,685.43	\$1,600.00
ANDRE, TINA L	Teacher	\$78,083.00	\$1,950.75
ANDREASSIAN, HELEN E	Substitute		\$260.00
ANNESE, PAIGE M	Substitute		\$480.64
ANNESSI, JILLIAN P	ESP I/Day Care Worker	\$3,955.93	\$22,760.25
ANTONUZZO, JOHN R	Teacher	\$69,337.29	\$445.23
ARLEDGE, CANDEE A	ESP I/SpEd Assistant	\$22,938.82	\$3,500.56
ARONE, PATRICIA I	Teacher	\$54,323.58	\$2,683.36
ARSENAULT, BERNARD E	Teacher	\$70,389.86	\$2,302.00
ARSENEAUX, MARIA	ESP I/SpEd Assistant	\$22,969.32	\$1,413.36
ASCI, LISA M	ESP I/SpEd Assistant	\$4,673.34	\$32.50
ATTERSTROM, SUSAN E	Speech Pathologist		\$13,537.34
ATWELL, KRISTY J	School Psychologist	\$45,788.33	\$2,625.00
AVERY, SARAH A	Substitute		\$195.00
AZER, LAWRENCE	Director of Finance and Operations	\$103,022.47	
BAACKE, SHAWNA	ESP I/SpEd Assistant	\$17,818.71	
BADER, ELIZABETH	Teacher	\$76,313.92	\$1,300.00
BAKER, BEVERLY J	Summer ESP I/Day Care Worker		\$1,030.69
BAKER, DEWEY E	Substitute		\$5,188.36
BAKER, RICK A	Teacher	\$76,313.92	\$1,970.00
BALDWIN-DYCKMAN, CATHY L	Substitute		\$422.50
BARANDAS, LINDSAY JEAN	Teacher	\$49,088.14	\$2,843.65
BARCZAK, SUSAN E	Secretary I	\$35,468.68	\$1,400.00
BEACH, JOHN A	School Psychologist	\$79,154.40	\$683.15
BEATTY, BRIAN D	Summer ESP I/Day Care Worker		\$2,605.20
BEATTY, TERESA M	ESP I/SpEd Assistant	\$22,664.96	\$1,000.00
BEAUCHEMIN, KAREN P	Secretary II	\$42,589.99	\$1,400.00
BEAVAN, NATHANIEL C	Substitute		\$325.00
BECO, MARTIN H	Assistant Coach		\$3,714.00
BEDWELL, KAREN V	ESP I/SpEd Assistant	\$19,647.36	\$3,296.05
BELESS, NANCY L	Substitute		\$6,589.34
BELFIORE, LYNNE	Teacher	\$76,313.84	\$1,600.00
BELL, ALAN	Tutor/Coach		\$43,800.50
BELLEROSE, PRISCILLA A	School Social Worker	\$75,411.08	\$371.35
BELLMAR, MAUREEN E	Coach		\$433.33
BELTRAN, MIRIAM	ESP I/Day Care Worker/SpEd Assistant	\$32,538.80	\$6,922.91
BELTRANDI, LISA A	ESP I/Day Care Worker/Duty Assistant	\$18,012.18	\$4,975.90
BELTRANDI, TERESA A	Substitute		\$610.69

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
BENJAMIN, KIMBERLY A	ESP I/SpEd Assistant	\$21,600.96	\$10.00
BENKIS, MARIA	ESP I/SpEd Assistant	\$3,112.80	\$5,480.65
BERGENFIELD, LESLIE	ESP I/SpEd Assistant	\$14,051.07	\$3,950.39
BERGERON, JANINE M	Tutor		\$9,087.18
BERNIER, JOSEPH C	Teacher	\$76,213.92	\$3,300.95
BETE, STEPHANIE L	ESP I/Teacher Assistant	\$9,712.87	
BILLINGS, DAVID B	ESP I/SpEd Bus Assistant	\$14,742.97	\$1,375.55
BITAHI, ADAM L	Summer ESP I/Day Care Worker		\$4,866.38
BLAKE, JEAN M	Substitute		\$1,040.00
BLAUNER, MARIA A	Secretary I	\$28,936.93	\$1,200.00
BOGLE, ADRIAN J	Substitute		\$650.00
BOLAND, MAUREEN A	Substitute		\$3,563.29
BOMBANTI, LAUREN C	Teacher	\$69,337.29	\$180.90
BONASIA, MICHAEL	Teacher	\$69,337.29	\$6,703.00
BONO, SONJA A	School Social Worker	\$61,521.51	\$100.00
BOOTH, PAIGE C	Teacher	\$14,365.08	
BORGATTI, JULIE L	ESP I/SpEd Assistant	\$17,228.82	\$904.50
BOSKUS, CHRISTIE J	Teacher	\$18,505.35	
BOUDREAU, ALEXANDRIA E	Teacher	\$66,685.43	\$1,700.00
BOUDREAU, NICOLE J	ESP I/SpEd Assistant	\$10,396.41	\$241.20
BOVINO, MICHAEL J	Teacher	\$59,458.86	\$9,209.20
BOWES, ANNETTE C	Guidance Counselor	\$77,229.86	\$1,700.00
BOWIE, HANNAH O	Substitute		\$130.00
BOWIE, MARY C	ESP II/SLPA	\$20,083.61	
BOYLE, JAYNE C	Teacher	\$76,313.94	\$1,611.06
BRACKETT, NANCY	Substitute		\$4,574.12
BRAUDE, PAVEL Y	Substitute		\$675.64
BREDA, KRISTINE E	Teacher	\$51,123.17	\$3,650.00
BREMBT, BEVERLY A	Teacher	\$77,206.57	\$13,606.80
BRENNAN, SHANE L	Teacher	\$57,921.58	\$5,549.00
BRENNAN, STEPHEN A	Teacher	\$66,685.43	\$870.60
BRENNER, CHRISTOPHER D	Teacher	\$76,313.92	\$1,445.23
BREWER, SEAN W	Assistant Coach		\$3,770.00
BRIAND, DENNIS C	Substitute		\$130.00
BRIDGES, LISA A	ESP I/SpEd Bus Assistant	\$9,917.76	
BRITTON, BRIDGET A	Teacher	\$51,755.29	\$1,364.15
BROCHU, HARRIET F	ESP I/Teacher Assistant	\$7,968.58	\$895.68
BROCK, SUZANNE	Substitute		\$260.00
BRODT, CRAIG C	Teacher	\$69,402.37	\$180.90
BROWN, CHRISTOPHER JOHN	Teacher	\$44,687.27	\$520.60
BROWN, KELLY K	Instructional Coach	\$79,527.98	\$3,565.83
BROWN, LYNN N	Teacher	\$67,964.72	
BRUNETTI, ALFRED F	ESP I/SpEd Assistant	\$19,905.21	\$1,295.92
BRUNETTI, MARRISSA R	Substitute		\$3,492.95
BRYANT, LINDSEY E	Teacher	\$65,873.41	\$1,303.00
BRYSON, SANDRA H	ESP I/SpEd Assistant	\$22,716.37	\$1,177.66
BUCKLER, ALICE R	Teacher	\$70,389.86	\$805.53
BUNCE, REBECCA A	Teacher	\$68,541.56	\$280.90
BURGESS, MARY L	ESP I/Duty Assistant	\$3,727.77	\$2,035.69
BURKE HAYES, MARJORIE	ESP I/Duty Assistant	\$668.00	
BURKE, PAMELA A	ESP I/SpEd Assistant	\$22,415.89	\$1,012.97
BURLINGAME, ERIN E	Substitute		\$14,670.00
BURNHAM, MAUREEN A	Administrative Assistant	\$59,988.56	\$1,000.00
BURNS, ROBYN JO	ESP I/Teacher Assistant	\$4,048.08	\$2,918.36

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
BURON, SAMANTHA E	Teacher	\$68,671.08	\$280.90
BURTON, WILLIAM J	Substitute		\$544.42
BUTLER, JANICE I	Secretary III	\$48,900.80	\$1,200.00
CAHALANE, VICTORIA A	Teacher	\$74,162.07	\$1,400.00
CAHOON, KAREN T	Teacher	\$18,722.94	\$104.93
CAIN, PATRICIA E	ESP I/SpEd Assistant	\$20,257.24	\$391.95
CALDWELL, EMILY W	Teacher	\$54,323.58	\$100.00
CALISE, JOSEPH R	Teacher	\$67,656.29	\$400.00
CALL, JEANETTE M	Teacher	\$18,038.43	
CAMPBELL, BERNADETTE M	Speech Pathologist	\$70,389.87	\$1,520.00
CAMPBELL, JEANNE M	Teacher	\$57,253.94	
CAMPBELL, PAUL M	Assistant Coach		\$2,476.00
CAMPBELL, THOMAS	Maintenance Laborer	\$32,740.34	\$9,195.74
CAPOBIANCO, CHRIS A	Assistant Coach		\$5,002.00
CAREY, CHARLENE A	Teacher	\$76,385.57	\$3,994.41
CAREY, CHRISTOPHER J	Teacher	\$14,365.08	\$22.61
CAREY, JOHN M	Technology Maintenance Specialist	\$45,139.44	
CARLETON, RICHARD J	Substitute		\$952.00
CARNATHAN, SUSAN M	Teacher	\$52,804.66	\$11,553.00
CARNES, KAREN E	Teacher	\$75,897.39	\$1,000.00
CARR, CAITLIN	Tutor		\$1,160.78
CARRICK, JEANNE M	Principal	\$40,672.65	
CARROLL, JOHN G	Video Production Specialist		\$1,820.00
CARSON, LESLIE T	School Psychologist	\$83,153.92	\$2,028.00
CARSTENSEN, ERIN R	Teacher	\$54,954.24	\$800.00
CASHEN, SANDRA J	Facilities Manager	\$66,591.19	\$1,778.83
CASTANO, RAYMOND JOHN	Teacher	\$11,743.74	\$8,164.00
CASTELONE, THERESA M	Teacher	\$61,386.22	
CATALANO, ALYSSA B	NEED Naturalist		\$5,184.41
CATON, DEBORAH A	ESP I/SpEd Assistant	\$5,891.76	\$8,215.65
CAULEY, RYAN J	Substitute		\$18,905.72
CAVALIERE, JAMES A	Teacher	\$69,023.92	\$5,663.30
CAVANAUGH, EILEEN	Substitute		\$5,946.40
CELLI, CHRISTOPHER B	Assistant Coach		\$2,824.00
CEVOLI, CHRISTEN	Teacher	\$44,387.27	\$5,568.31
CHAMBERLAIN, CARLY	ESY Teacher		\$3,135.61
CHANDLER, KAREN J	Substitute		\$305.48
CHASE, RICHARD P	Teacher	\$69,337.29	\$2,792.00
CHASE, TRISHA L	ESP I/SpEd Assistant	\$6,755.35	
CHAUSSE, AMY S	Teacher	\$67,798.01	\$2,629.60
CHAUSSE, DENISE M	Secretary I	\$30,778.87	\$1,000.00
CHICOINE, GERALDINE L	ESP I/Duty Assistant	\$4,847.71	
CHILDS, SHAUNA	Substitute		\$150.75
CHRISTIAN, JILL MARIE	Teacher	\$50,911.83	
CHRISTIAN, LEO T	Substitute		\$476.52
CHRISTIE, SUZANNE M	Teacher	\$72,551.35	\$100.00
CHRISTINAT, FRANCES A	Substitute		\$40.08
CHURCHILL, SARAH E	Substitute		\$4,260.94
CLARK, DEBORAH M	Teacher	\$68,671.08	
CLARK, JASON G	Substitute		\$1,479.48
CLARKIN, JOSHUA S	Guidance Counselor	\$66,942.82	\$400.00
CLEARY, BARBARA	Substitute		\$3,055.00
CLEMENCE, DEBORAH R	Mentor		\$2,600.00
CLEMENCE, JOHN T	Sports Personnel		\$1,008.00

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
CLIFFORD, CYNTHIA B	Cafeteria Worker	\$9,939.21	
CLIFFORD, FREDERICK E JR	Substitute		\$101.08
CLIFFORD, SANDRA	Secretary III	\$48,866.72	\$1,200.00
CLOSE, CATHRYN L	Teacher	\$76,213.92	\$4,475.30
COELHO, JANE E	Secretary II	\$44,818.92	\$2,869.60
COHEN, JENNIFER L	Teacher		\$3,825.00
COLBERT, MEREDITH	ESP I/SpEd Assistant	\$31,254.90	\$6,442.66
COLBY, JANET C	Substitute		\$5,796.50
COLE, DEBORAH C	Teacher	\$73,380.50	
COLE, ELIZABETH M	NEED Naturalist		\$16,757.73
COLEMAN, JAMIE	Teacher	\$46,961.15	\$4,697.87
COLGAN, KATHERINE A	Teacher	\$66,685.43	\$5,180.00
COLGAN, SUSAN E	Substitute		\$1,051.01
COLGAN, TERI-LYNN	Teacher	\$46,622.20	\$160.30
COLLINS, IAN H	NEED Naturalist		\$9,764.84
COLTON, LESLIE J	Substitute		\$5,083.22
COLTON-MUND, DAWN E	Teacher	\$76,586.86	\$1,667.17
CONEFREY, VIRGINIA D	Teacher	\$80,879.74	\$1,400.00
CONNELLY, KATHERINE M	Substitute		\$4,598.62
CONNORS, SHERRY A	Substitute		\$465.80
CONNORS, SUSAN M	ESP I/SpEd Assistant	\$25,693.41	\$1,512.19
CONWAY, CAROL S	Teacher	\$74,092.51	\$1,300.00
COOK, MARJORIE L	Substitute		\$256.10
COOKE, CHERYL A	Teacher	\$49,639.99	\$9,545.00
COOKE, ELEANOR G	Substitute		\$163.99
COPENHAVER, VICTORIA L	Teacher	\$44,287.27	\$100.00
CORBETT, DANIELLE K	Cafeteria Worker	\$9,737.39	\$74.45
CORCORAN, SANDRA L	ESP I/Teacher Assistant	\$21,265.32	\$40.00
CORDERO, HUMBERTO J	After School Activities Instructor		\$150.75
CORNA, CHRISTOPHER A	Teacher	\$61,015.14	\$850.23
CORNWELL, DIANE A	Substitute		\$6,959.70
CORTES, NANCIE L	Substitute		\$1,542.94
COSTA, CHARLES C	Teacher	\$78,754.27	\$2,400.00
COTE, GIORDANA M	Instructional Coach	\$68,530.53	\$1,282.40
COTE, SUSAN S	ESP I/Teacher Assistant	\$1,930.52	\$11,263.96
COUGHLAN, WILLIAM P	Sports Personnel		\$476.00
COUGHLIN, JOANNE L	ESP I/SpEd Assistant	\$15,890.27	\$7,748.56
COUITE, ANN D	Nurse	\$74,868.94	\$400.00
COUTE, URSULA T	Substitute		\$1,865.50
COYLE CURLEY, SUSAN M	Teacher	\$68,671.08	\$100.00
CRAFTS, ROBIN L	ESP I/SpEd Assistant	\$20,237.45	\$20.00
CRAIG, REBECCA K	Teacher	\$51,512.30	
CRISER, SUSANNAH R	ESP I/Teacher Assistant	\$2,231.12	\$856.64
CROCKAN, CHERYL T	Secretary II	\$44,532.68	\$1,200.00
CROCKER, WILLIAM L	Substitute		\$2,340.00
CROKER, KATHLEEN J	Cafeteria Worker	\$15,229.74	\$1,393.33
CROSS, PETER L	Teacher	\$45,786.29	\$7,677.50
CROSSETTI, MATTHEW S	Teacher	\$41,817.87	\$5,537.69
CROWELL, BRENDA G	Occupational Therapist	\$32,815.74	
CROWELL, GRACE O	Substitute		\$389.10
CROWELL, PETER J	Principal	\$98,393.23	
CROWLEY, JOANNE	Substitute		\$1,267.50
CROWLEY, MAUREEN L	Teacher	\$66,685.43	\$978.89
CUFF, ELAINE M	Substitute		\$1,427.82

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
CURLEY WELSH, JAN M	ESP I/SpEd Assistant	\$6,509.66	\$10,916.95
CURLEY, JAIME L	School Psychologist	\$77,229.86	\$3,080.15
CURRAN, JOANNE T	Cafeteria Worker	\$7,746.38	
CURTIS, JOHN F	Assistant Coach		\$9,778.67
CUSICK, JOHN J	Summer Delivery Driver		\$653.41
CUTLER, ADAM S	Teacher	\$52,789.58	\$2,982.00
CUTLER, KERRY A	Teacher	\$69,097.28	\$3,491.00
CYR, TRAVIS E	Technology Maintenance Specialist	\$17,683.98	
DADMUN, THOMAS J	Teacher	\$7,182.54	\$4,063.09
DAHLBORG, JON PETER	Coach		\$3,714.00
DAMORE, JOAN E	Secretary III	\$48,900.80	\$1,200.00
DANNE-FEENEY, SHANNON M	Teacher	\$63,707.57	\$497.48
DAVIDSON, ROBIN S	Coach		\$3,714.00
DAVIES, MARY N	Cafeteria Worker	\$12,925.59	\$274.32
DAVIS, AMY	Teacher	\$31,411.43	\$445.23
DAVIS, CHARDELL B	Early Literacy Specialist		\$700.00
DAVIS, KELLEY A	Substitute		\$65.00
DAVIS, MELISSA M	ESP I/Teacher Assistant	\$19,899.79	\$1,446.00
DEAN, ELIZABETH M	Secretary II	\$43,134.00	\$1,400.00
DEAN, MAURA C	Teacher	\$64,600.22	\$1,597.95
DeGROFF, JACQUELINE A	Teacher	\$66,685.43	
DEMANCHE, CATHERINE M	Teacher	\$79,527.92	\$2,204.50
DEMANGO, JENNIFER M	Teacher	\$76,213.92	\$2,517.05
DeMELLO, MOLLY M	ESP I/Teacher Assistant	\$20,688.46	\$1,778.23
DEMPSEY, KRISTEN JOY	Teacher	\$62,032.08	\$2,846.20
DEPIN, CAROLE J	Teacher	\$74,092.39	\$3,541.20
DEPIN, HANNAH M	After School Activities Instructor		\$603.00
DEPIN, KELLY K	Librarian	\$8,888.40	
DEPIN, KEVIN	Principal	\$101,519.54	
DEPIN, TIMOTHY K	Substitute		\$1,461.48
DEPUY, CARL P	Teacher	\$59,458.86	\$490.46
D'ERRICO, NICOLE S	Guidance Counselor	\$67,329.64	\$1,028.00
DESMARAIS, PATRICIA C	ESP I/SpEd Assistant	\$22,589.67	\$1,200.00
DEVEAU, KATHLEEN M	ESP I/Teacher Assistant	\$2,959.24	\$4,256.11
DEVLIN, LORRI ANN	Nurse	\$67,656.29	\$100.00
DIAS, RENEE M	Substitute		\$65.00
DIDSBURY, SHIRLEY J	ESP I/Duty Assistant/SpEd Assistant	\$9,236.63	\$814.16
DiFILIPPO, HILARY ELIZABETH	Speech Pathologist	\$54,596.00	
DILLEY, THOMAS GEORGE	Teacher	\$47,734.78	\$1,386.90
DION, JUDITH D	Director of Pupil Services	\$106,306.97	
DIPRETE, SHARON A	Substitute Nurse		\$14,849.61
DOLAN, DIANE M	ESP I/SpEd Assistant	\$740.25	\$1,724.87
DOLBEC, JANE A	SpEd Driver	\$4,522.35	
DONNELLY, VIRGINIA A	Teacher	\$66,685.43	\$1,000.00
DONOGHUE, LYNNE M	Substitute		\$130.00
DONOHUE, NEAL P	Coach		\$6,164.00
DONOVAN, CINDY L	Secretary I	\$16,392.20	\$1,411.49
DONOVAN, LYNNE M	Teacher	\$76,313.92	\$3,190.00
DOS SANTOS, RENATA F	ESP I/Teacher Assistant	\$2,688.79	\$1,225.79
DOWNING, KATHLEEN ANN	Nurse	\$54,323.58	\$648.23
DOYLE, JUDY B	ESP I/Teacher Assistant	\$22,629.90	\$1,825.00
DRAKE, BARBARA J	Teacher	\$66,685.43	\$1,700.00
DRUEKE, RENEE R	Summer School Teacher		\$2,500.00
DUBINA, PHYLLIS	Principal	\$47,454.01	

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
DUDLEY, ABIGAIL	Substitute		\$3,656.14
DUDLEY, KEITH A	Substitute		\$1,215.32
DUFFY, ERIN M	ESP I/SpEd Assistant	\$15,911.60	\$10,793.70
DUGGAN, ELIZABETH E	Teacher	\$76,313.92	\$1,595.98
DUMONT, LINDA A	ESP I/Teacher Assistant	\$22,596.75	\$1,195.02
DUNN, MICHELLE E	Teacher	\$69,799.43	\$3,638.50
DWYER, MAX	Teacher	\$69,237.29	\$2,306.00
DYE, ANNA M	Teacher	\$24,235.65	
EGAN, JOY M	Teacher	\$80,932.51	\$1,700.00
EGAN, JUDITH P	Substitute		\$2,803.96
EGAN, MARISA J	Substitute		\$65.00
EGAN, MARISSA	Teacher	\$57,103.38	
EGAN-WALSH, PAMELA A	Teacher	\$76,213.94	\$1,252.25
EICHNER, CAROLE A	Principal	\$101,421.50	
ELDREDGE, COLLEEN A	Teacher	\$69,402.37	\$700.00
ELDREDGE, JAMIN ELIZABETH	Teacher	\$33,082.00	\$1,177.23
ELIZONDO, MINOR J	Coach/Substitute		\$8,959.12
ELLIS, KATHARINE D	ESP I/Teacher Assistant	\$22,826.72	\$1,660.82
ENO, ERIN R	Teacher	\$19,849.20	\$722.85
ESPERSON-GOLDEN, JEAN	Teacher	\$70,389.78	\$3,226.47
ESTEY, DENISE L	ESP I/SpEd Assistant	\$23,077.59	\$1,200.00
EVANS, ALIZABETH ANN	Speech Pathologist	\$56,793.58	\$100.00
FALCO, EILEEN B	Cook Manager	\$29,439.23	\$3,119.03
FALLON, ROSA M	ESP I/Teacher Assistant	\$5,865.04	\$211.05
FALLON, SANDRA	Cafeteria Worker	\$7,268.20	\$3,108.96
FANNING, LINDA O	ESP I/SpEd Assistant	\$22,969.32	\$1,210.00
FANTARONI, ROBERT	Teacher	\$70,873.38	\$700.00
FAUCHER, STEVEN A	Grounds Maintenance Foreman	\$52,936.11	\$2,539.90
FAZZINA, PAUL J	Teacher	\$65,068.01	\$1,866.00
FEDELE, MOLLY L	Teacher	\$42,233.94	
FEDY, LISA J	Teacher	\$24,235.65	
FERGUSON, PATRICIA N	Nurse	\$69,337.29	
FERGUSON, SUSAN J	Substitute		\$4,033.56
FERREIRA, SUZANNE M	Teacher	\$69,337.29	\$437.18
FIEDLER, KAREN S	Substitute		\$455.00
FILOSA-WILLS, JUSTINE M	Teacher	\$65,068.01	\$800.00
FILTEAU, SHANNON D	ESP IV/COTA	\$21,930.74	\$713.70
FINN, CATHERINE M	ESP I/Duty Assistant/SpEd Assistant	\$17,599.47	\$129.70
FINNELL, A FRANCIS	Consultant		\$262.50
FITCH, GEORGE P	Teacher	\$45,101.64	\$4,235.00
FITZGERALD, PATRICIA A	ESP I/SpEd Assistant	\$9,037.73	
FITZSIMMONS, SANDY B	Assistant Coach		\$1,238.00
FIUZA, ELIZABETH F	ESP I/Teacher Assistant	\$22,918.05	\$723.63
FLANAGAN, ELLEN MARY	Dean of Students	\$71,479.54	\$2,250.00
FLYNN, STEPHANIE L	Substitute		\$254.66
FOLEY, BRIDGET A	Substitute		\$467.82
FOLEY, CHARLES F	Substitute		\$325.00
FOLEY, EILEEN M	ESP I/Day Care Worker/Duty Assistant	\$19,252.89	\$3,039.60
FORBES, ALICE M	Substitute Nurse		\$2,100.00
FORD, ELLEN B	Nurse	\$60,688.02	\$100.00
FORD, EMILY ANN	Teacher	\$45,599.85	\$241.20
FORKER, KEITH B	ESP I/SpEd Assistant	\$26,382.33	\$3,298.00
FORNOFF, DALE A	Guidance Counselor	\$82,355.86	\$1,656.00
FOUNTAIN, BARBARA A	Cafeteria Worker	\$12,483.31	\$720.00

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
FOURNIER, MARA	Teacher	\$76,193.93	\$1,600.00
FOX, KRISTINE M	Teacher	\$72,295.07	\$7,458.77
FRANCIS, JESSICA	Teacher	\$15,084.72	
FRANKLIN, KATHY	Teacher	\$76,313.92	\$1,150.00
FRANKLIN, KIMBERLY	Teacher	\$39,631.44	\$211.05
FRANKLIN, MARSHA	Cook Manager	\$22,734.09	\$3,247.60
FRASER, COLLEEN E	Teacher	\$60,489.64	\$100.00
FRATUS, DEBBIE ANN	Teacher	\$46,828.20	\$100.00
FREEMAN, KELLI J	Substitute		\$1,583.84
FREEMAN, MARY M	Secretary II	\$41,688.02	\$2,320.00
FREEMAN, MICHAEL R	ESP I/SpEd Assistant	\$2,284.56	\$13,305.65
FREEMAN, NEIL J	Substitute		\$794.26
FRENCH, JOHN S	Teacher	\$72,551.29	\$800.00
FRENCH, KRISTEN A	Teacher	\$28,404.35	
FRUGGIERO, PATRICIA A	Teacher	\$49,640.01	\$11,464.06
FUNK, PAUL A	Teacher	\$76,313.92	\$14,118.45
FYFE, STUART P	Substitute		\$7,124.00
GAGNON, KATHRYN A	ESP I/Teacher Assistant	\$1,773.54	\$240.48
GALLANT, JOANNE M	Substitute		\$5,745.32
GALLERIZZO, WILLIAM O	Summer School Teacher/Substitute		\$4,039.72
GALLIGAN, KEVIN T	Substitute		\$325.00
GALT, REGINA M	Teacher	\$55,356.22	\$391.95
GANHINHIN, ROBIN J	ESP I/SpEd Assistant	\$18,808.02	\$1,493.00
GARCIA, JOANNA M	Substitute		\$441.73
GARDNER, JANICE G	Teacher	\$66,685.43	\$800.00
GARNER, STEPHEN H	Substitute		\$130.00
GAUVIN, MELISSA B	Cook Manager/ESP I/Day Care Worker	\$21,153.84	\$3,816.11
GEARY, SEAN P	Coach		\$3,081.00
GEORGE, CHRISTOPHER S	NEED Naturalist		\$6,076.63
GIFFEE, SUSAN C	Cafeteria Worker	\$9,841.74	\$70.90
GILREIN, JANET C	Teacher	\$65,899.52	\$1,930.63
GIROUARD II, KENNETH W	Assistant Principal	\$76,080.77	\$2,250.00
GOGOL, GREGORY L	Teacher	\$69,337.29	\$700.00
GOGOL, MARCY L	Teacher	\$62,032.08	\$100.00
GONSALVES, CAROL A	ESP I/SpEd Assistant	\$22,750.99	\$1,692.86
GOODE, MICHELLE J	Teacher	\$82,074.20	\$3,804.50
GORDINEER, SHARON J	Cafeteria Worker	\$9,051.37	\$166.67
GOTSILL, THOMAS W	Substitute		\$1,170.00
GOVONI, JENNIFER A	Teacher	\$71,007.00	\$3,994.60
GOVONI, MARY JO	Teacher	\$70,770.29	\$582.40
GRADY, BEVERLY V	Cafeteria Worker	\$8,670.38	
GRAF, SCOTT E	Teacher	\$59,818.65	\$4,476.50
GRAHAM, MALCOLM JUDSON JF	Teacher	\$69,337.29	
GRAMM, MARGARET W	ESP IV/Medical Assistant	\$27,568.87	
GREEN, GREGORY	ESP I/SpEd Assistant	\$29,543.56	\$1,459.22
GREENE, LINDA H	Teacher	\$47,203.06	\$9,795.00
GRENIER, MICHAEL P	Assistant Principal	\$94,276.49	\$6,563.00
GRIECCI, DEBRA R	ESP I/SpEd Assistant	\$23,156.55	\$6,215.95
GRISWOLD, DONNA L	Teacher	\$14,722.29	\$12,546.49
GUBBINS, ANNA B	Summer ESP I/Day Care Worker		\$3,343.49
GUBBINS, CARA E	Substitute		\$65.00
GUBBINS, SUSAN E	Teacher	\$44,681.50	\$1,761.70
GUILFOYLE, MARINA A	Teacher	\$66,685.43	\$4,425.20
GUNNING, THOMAS M	School Social Worker	\$76,177.29	

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
GURANICH, MARY E	Teacher	\$42,151.87	\$4,278.58
HADDAD, NANCY A	ESP I/SpEd Bus Assistant	\$26,281.61	\$2,746.82
HAGER, KELLY B	Substitute		\$260.00
HALEY, BEVERLY J	Secretary IV	\$51,836.36	\$1,400.00
HALL, DEBRA L	ESP I/SpEd Assistant	\$13,266.81	\$1,545.08
HALL, ERIN MARIE	Teacher	\$46,622.20	\$401.50
HALLORAN, ELIZABETH	Substitute		\$632.66
HAMILTON, COLLEEN M	Cafeteria Worker	\$6,408.88	
HAMILTON, SUZANNE L	Secretary II	\$42,697.86	\$1,200.00
HAMSHIRE, DAVID G	Assistant Coach		\$5,110.00
HANSCOM, LEE J	Teacher	\$69,337.29	\$880.90
HANSEN, KRISTOFER A	Teacher	\$66,685.43	\$1,714.30
HARDIGAN, CASEY E	Substitute		\$1,406.25
HARDIGAN, SUSAN T	ESP I/SpEd Assistant	\$22,371.35	\$1,000.00
HARDIGAN, ZACHARY R	Assistant Coach		\$3,765.33
HARMON, JANET E	Teacher	\$69,337.29	\$1,545.05
HARRIS, TAMMIE D	ESP I/Duty Assistant	\$6,482.49	
HARRISON, JOHN E	Substitute		\$975.00
HART, AIMEE E	Substitute		\$450.64
HASKELL, CASSIE ANNE	ESP I/SpEd Assistant	\$5,931.84	\$8,062.26
HASTINGS, CAROLYN A	Substitute		\$1,453.84
HASTINGS, DIANE L	Teacher	\$34,750.65	
HATCH, VICTORIA	Teacher	\$37,090.72	\$1,372.23
HAUGH, KRISTINA NICHOLE	Substitute		\$825.32
HAVILAND, EAMON J	Substitute		\$195.00
HAY, ELOISE M	Substitute		\$65.00
HAYDEN, KRISTEN L	School Social Worker	\$61,163.58	\$1,125.00
HAYES, AMY M	ESP I/SpEd Assistant	\$4,408.80	\$2,141.52
HEALY, MARY M	Substitute		\$1,167.83
HEENAN, MICHAEL F	Substitute		\$5,360.06
HEMEON, GRETCHEN C	Substitute		\$8,284.16
HEMMENWAY, CLARE S	Substitute		\$162.50
HENN, DIANE F	Substitute		\$796.20
HENNESSEY, BETH A	Teacher	\$73,992.51	\$2,577.05
HENSHAW, CHRISTOPHER A	SpEd Driver	\$27,911.84	\$3,388.03
HENSHAW, MARY	ESP I/SpEd Assistant	\$20,183.95	
HESTER-BELYEA, CAROL A	Substitute		\$4,497.38
HIGGINS, MEGAN ERIN	Teacher	\$45,499.85	\$100.00
HILL, TRACEY E	Substitute		\$4,297.85
HIRSCH, ANITA T	Substitute		\$2,311.76
HOAR, DIANNE M	Teacher	\$74,092.51	\$1,400.00
HOAR, JAMES P	Coach		\$15,090.33
HOLLANDER, BONNIE J	Substitute		\$31,841.63
HOLLINGSWORTH, PAMELA L	Substitute		\$8,510.19
HOLLISTER, BETH A	Teacher	\$44,387.34	\$808.53
HOLMES, MAUREEN T	Cafeteria Worker	\$8,391.47	
HOLT, LINDSAY ANN	ESP I/Day Care Worker/SpEd Assistant	\$22,527.50	\$2,928.74
HOLT, TARA N	Secretary II	\$41,857.62	
HOLTON-ROTH, EMILY R	Teacher	\$28,343.16	
HOOPER, ADELE L	Teacher	\$65,631.15	\$1,100.00
HOORNEMAN, ELIZABETH A	Substitute		\$272.82
HORGAN, PETER P	Substitute		\$272.82
HORTON, LYNNE M	Teacher	\$63,058.79	\$400.00
HORTON, STACEY B	Substitute		\$5,561.28

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
HORVATH, STEPHEN A	Teacher	\$13,109.03	
HOWARD, SHARON A	Teacher	\$76,313.92	\$1,526.13
HOWELL, JEFFREY S	Teacher	\$70,389.86	\$1,400.00
HUDOCK, JENNIFER M	Teacher	\$61,350.25	\$100.00
HUDSON, MELISSA M	School Social Worker	\$77,229.86	\$1,028.00
HUGHES, DIANE M	ESY ESP I/SpEd Assistant		\$1,467.25
HULL, MARGARET ALISON	Teacher	\$61,386.22	\$100.00
HUNT, KATHLEEN G	Secretary I	\$31,808.06	\$1,200.00
HURD, SCOTT R	Mechanics Helper	\$42,798.96	\$3,424.84
HURLEY, DANIELLE M	Substitute		\$435.32
HUSE, JESSICA J	Teacher	\$31,016.01	\$50.00
HYDE-McGUIRE, BETTY C	Teacher	\$29,666.76	
JACKSON, BARRETT	Assistant Coach		\$2,287.00
JACOBS, KRISTEN E	Coach		\$2,824.00
JAMES, THOMAS A	Construction Supervisor	\$56,728.64	\$3,453.99
JAMISON, JOHN	Winter Percussion Director		\$5,002.00
JAROSZ, CHRISTINE	ESP I/SpEd Assistant	\$21,169.48	\$1,241.82
JASIE, LAURA P	Teacher	\$79,527.92	\$1,600.00
JATKOLA, ROSS J	Assistant Coach		\$5,002.00
JECROIS, BERMANN	Substitute		\$910.00
JENKINS, COURTNEY	Coach		\$1,300.00
JENKS, KENNETH T	Principal	\$110,460.24	
JENNINGS, WILLIAM	Assistant Coach		\$1,882.67
JESSE, FERNANDA	ESP I/Teacher Assistant	\$14,112.06	\$2,465.54
JOHNSON, HELEN A	ESP I/Teacher Assistant	\$8,032.02	\$1,521.65
JOHNSON, KENDRA D	Teacher	\$69,705.21	\$311.05
JOHNSON, MARY ELLYN H	Teacher	\$69,605.21	\$3,118.55
JOHNSON, PATRICIA L	Teacher	\$62,032.08	
JOHNSON, RORY D	Substitute		\$10,310.68
JOSELYN, JACOB	Summer School Teacher		\$2,500.00
JULIAN, EMILY S	Substitute		\$1,362.82
KALINOWSKI, WILLIAM	Summer School Teacher		\$2,000.00
KALIVAS, EILEEN M	ESP III/Day Care Coord/ESP I/Duty Asst		\$1,000.00
KANE, SANDRA M	Cafeteria Worker	\$9,423.96	
KARRAS, ASHLEY E	Advisor Majorette		\$1,072.00
KARRAS, KEVIN	Advisor Flag Corps		\$5,977.35
KASTLI, PATRICIA	ESP I/SpEd Assistant	\$23,192.95	\$1,512.55
KELLEY, CAROL E	ESP I/SpEd Assistant	\$5,938.52	\$2,741.02
KELLEY, DIANNE M	Secretary II	\$43,074.61	\$1,400.00
KELLEY, NORMA J	Teacher	\$66,685.50	\$1,700.00
KELLY, JUDITH A	Substitute		\$3,994.88
KENLINE, DAVID	Substitute		\$3,815.92
KENNEDY, MARY KATE	Substitute		\$1,140.95
KENNEY, SUZANNE R	Adult Education Instructor		\$4,032.00
KEPNER, DIANNE M	Substitute		\$2,530.21
KESSLER, MAUREEN M	Teacher	\$63,390.63	\$3,637.50
KILMARTIN, PATRICIA A	Substitute		\$65.00
KING, ANDRE E	Substitute		\$195.00
KINGSTON, SUSAN M	Teacher	\$72,524.26	\$1,731.00
KIPNES, CHARLES D	Coach		\$6,164.00
KLIMENT, KYLE S	Teacher	\$14,365.08	\$11,354.55
KLIMM, THOMAS F	Transition Career Specialist	\$19,572.93	
KNELL, ANN P	Principal	\$100,984.46	
KOELBEL, LINDA M	SpEd Team Leader	\$77,017.84	

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
KOLB, KAREN L	ESP II/SLPA	\$11,245.38	\$65.00
KOSCHER, ADELINE C	Teacher	\$77,757.61	\$641.20
KOUMANTZELIS, LEEANN	Teacher	\$76,313.92	\$2,391.95
KOZMA, MATTHEW L	Substitute		\$650.00
KRAUS, LYNN T	Teacher	\$76,213.94	\$2,515.55
KRYSTOFOLSKI, JASON T	Teacher	\$63,959.15	\$490.46
KUCIA, LISA A	Teacher	\$24,235.56	
LADLEY, SHARON L	Administrative Assistant for Personnel	\$53,980.55	\$1,875.00
LAFERRIERE, DANIELLE S	Substitute		\$195.00
LAFERRIERE, LYNNE M	ESP I/SpEd Assistant/Cafeteria Worker	\$21,746.39	\$1,110.10
LAFRANCE, MARY B	ESP I/SpEd Assistant	\$22,969.32	\$2,968.53
LAMMERS, ANDREA M	ESP I/Day Care Worker/Duty Assistant	\$19,839.29	\$1,200.40
LAMMERS, KATHLEEN H	ESP II/Day Care Site Man/ESP I/Duty Asst	\$27,252.29	\$1,425.94
LAMOUREUX, MARYELLEN T	Substitute		\$6,639.04
LANGELIER, MEREDITH	Teacher	\$40,413.25	\$271.35
LANGEVIN, SUZANNE M	ESP I/SpEd Assistant	\$13,810.65	\$1,977.62
LAPPEN, WILLIAM J	SpEd Driver	\$23,317.21	\$2,358.24
LARKIN, KAREN R	ESP I/Duty Assistant	\$5,008.95	
LARRAIN, MARIA CAROLINA	ESP I/Teacher Assistant	\$5,925.16	\$316.58
LAUB-PERSICHILLO, ANYA M	Teacher	\$21,367.71	
LAUGHTON, ARTHUR A	Librarian	\$76,313.92	\$1,700.00
LAURIA, ELIZABETH A	Teacher	\$76,313.92	\$3,035.68
LAURIE, CHERYL L	ESP I/Duty Assistant	\$6,257.33	
LAWSON, ELLEN LISA	Substitute		\$1,820.00
LEAHY, WILLIAM B	Assistant Coach		\$2,825.00
LEAVITT, GAIL M	Substitute		\$4,160.00
LEBOEUF, KIMBERLY M	Cafeteria Worker	\$9,393.09	
LEDWELL, LEO P	Teacher	\$59,416.53	\$304.00
LEE, AUDREY	Secretary I	\$30,262.15	\$3,617.40
LEE, RENEE E	ESP I/SpEd Assistant	\$2,839.00	\$7,981.00
LEFAVE-NOON, CHRISTINE I	SpEd Driver	\$25,355.12	\$3,259.12
LEGGE, M. JENIFER	Teacher	\$76,313.92	\$8,517.29
LEIDNER, BROOKE E	Teacher	\$64,962.80	\$150.75
LEITERMAN, ADAM C	NEED Naturalist		\$20,273.85
LEMERISE, GLORIA E	Director of Instruction	\$106,306.97	\$3,000.00
LEON-FINAN, PATRICIA A	Teacher	\$79,802.03	\$2,841.20
LePAIN, EILEEN G	Teacher	\$76,313.92	\$1,000.00
LEVINE-NEWMAN, CHERYL H	ESP I/SpEd Assistant	\$24,938.50	\$5,281.57
L'HOMMEDIEU, LISA J	Technology Maintenance Specialist	\$41,165.49	\$667.00
LINBERG, JENNIFER M	Teacher	\$74,092.51	\$1,030.15
LINDLEY, VINA	NEED Naturalist		\$11,628.24
LINTON, SUSAN E	Substitute		\$80.16
LIVINGSTONE, JUDITH L	Substitute		\$10,389.34
LOCKE, SANDRA E	Instructional Coach	\$1,712.40	
LOEBIG, MARY E	Teacher	\$83,363.92	\$1,700.00
LOMBA, DIANE M	Substitute		\$128.59
LOMBARDOZZI, SHARON M	Cafeteria Worker	\$11,650.54	\$520.00
LONCICH, JOAN T	Teacher	\$61,145.71	
LONERGAN, THOMAS J	ESP I/SpEd Assistant	\$26,421.81	\$16,319.33
LOPES, JOSHUA N	Assistant Coach		\$3,765.33
LOSCHIAVO, ANDREW J	Substitute		\$65.00
LOSCHIAVO, MARY	ESP I/Duty Assistant/Teacher Assistant	\$16,094.57	\$91.57
LOVELL, ROSARIO M	Teacher	\$33,285.52	\$1,900.00
LUBASH, ERIN MARGARET	Teacher	\$44,387.27	

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
LUCAS, LAUREN B	ESP I/SpEd Assistant	\$1,837.00	\$311.29
LUCIER, HILARY M	Summer ESP I/Day Care Worker		\$2,959.24
LYNCH, ELIZABETH E	Substitute		\$213.76
LYON, JENNIFER S	Teacher	\$2,326.53	
MacARTHUR, PATRICIA A	Teacher	\$69,337.29	\$1,100.00
MacBRIDE-SMITH, KATHLEEN	Substitute Nurse		\$600.00
MACDONALD, TRACY L	ESP I/SpEd Assistant	\$16,589.32	\$3,437.10
MACHADO, DAVID C	Director of Technology	\$94,626.17	\$830.00
MACHON, ALLEN H	Substitute		\$65.00
MacINTOSH, JANE G	Substitute		\$65.00
MACKEY, ERINN M	Teacher	\$76,213.92	\$1,100.00
MACKEY, MARY C	Substitute		\$3,398.72
MacNAMEE, COLLEEN T	Teacher	\$75,580.92	\$100.00
MACOMB, ELIZABETH S	Teacher	\$69,579.64	\$2,065.83
MacPHERSON, LOUISA J	Teacher	\$69,337.29	\$1,800.00
MADEIRA, HENRIQUE M	Assistant Principal	\$80,800.02	
MAGUIRE, KATHLEEN L	Substitute		\$120.24
MAHEDY, CAROL A	Instructional Coach	\$79,527.97	\$5,250.75
MAHRDT, MARGARET C	ESP III/School-to-Career Assistant	\$20,873.89	
MALCOLM, LEAH M	School Psychologist	\$71,792.15	
MALKASIAN, KATHY J	Teacher	\$66,685.43	\$6,041.50
MALONEY, GERALDINE	ESP I/SpEd Assistant	\$20,229.42	\$60.30
MALONEY, MEGAN B	Assistant Coach		\$3,081.00
MALONEY, SEAN R	Substitute		\$1,725.31
MANNELLA, NINA V	Summer ESP I/Day Care Worker		\$4,385.42
MANOLI, CHRISTINE A	ESP I/SpEd Assistant	\$21,505.26	\$1,212.97
MARCHESE, NOREEN L	ESP IV/COTA	\$30,956.27	\$2,936.57
MARNELL, MICHAEL D	Substitute		\$3,160.78
MARSEGLIA, CAROLINA	NEED Cook		\$2,844.91
MARTIN, MARILYN G	Nurse	\$69,237.29	\$1,100.00
MARTIN, NEELEY S	Teacher	\$71,683.64	\$800.00
MARTIN, VICTORIA B	Substitute		\$1,774.38
MARTINELLI, JUDITH	Substitute		\$1,449.19
MARTINS, EILEEN M	ESP I/SpEd Assistant	\$18,757.78	\$1,600.72
MARTONE-KUNTZMAN, JANICE	Teacher	\$69,337.29	\$700.00
MARVULLO, KATHERINE M	Coach		\$3,714.00
MARZIGLIANO, DOMINICK SR	SpEd Driver	\$25,179.61	\$166.67
MASON, DOUGLAS H	ESP I/SpEd Assistant	\$18,973.20	\$280.00
MASON, TARA M	Teacher	\$69,337.29	\$2,304.96
MASTIN, NANCY H	Teacher	\$66,685.43	\$1,300.00
MATHEWS, SUZANNE D	ESP I/Duty Assistant	\$5,281.56	
MAURO, KAREN S	ESP III/Day Care Coordinator	\$46,164.58	\$1,232.18
MAURO, KELLY E	Summer ESP I/Day Care Worker		\$4,047.35
MAVROIDES, NICHOLAS A	Substitute		\$1,954.69
MAXWELL, LEILA R	Assistant Principal	\$88,879.99	\$680.90
MAYO, DOUGLAS R	Teacher	\$56,893.58	\$535.68
McCAULEY, MEAGHAN T	Teacher	\$64,962.80	\$445.23
McCORMICK, LEAH	Substitute Nurse		\$120.00
McCUISH, DONNA M	Teacher	\$66,685.43	
McDONNELL, SALLY A	Teacher	\$63,058.79	\$2,349.46
McDONOUGH, STEVEN P	Dean of Students	\$71,479.54	\$5,352.25
McDOWELL, THERESA M	ESP I/Teacher Assistant	\$3,102.19	\$7,269.66
McFALL, MEAGHAN E	Teacher	\$48,121.96	\$100.00
McGEE, PENNY A	Teacher	\$57,919.51	\$1,251.23

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
McGUIRE, PAULA F	Substitute		\$8,557.84
McKENNA, KELLY ANN	Substitute		\$1,361.85
McKENZIE, MORGAN T	ESY ESP I/SpEd Assistant		\$1,261.79
McKENZIE, PATRICIA A	ESP I/Duty Assistant/Teacher Assistant	\$5,036.72	\$26.72
McLAUGHLIN, LINDA M	Substitute		\$5,953.64
McLEAN-STEAD, CONSTANCE	Tutor		\$195.98
McNAMARA, KEVIN	Substitute		\$6,023.00
McNAMARA, MAURA E	ESP I/Teacher Assistant	\$798.26	\$2,604.75
McNAMARA, ONELIA L	Teacher	\$35,947.65	\$343.50
McSHANE, WILLIAM J	Assistant Coach		\$2,824.00
McTAGUE, MARY ELLEN	Teacher	\$76,313.92	\$2,000.00
McWILLIAMS, BARBARA D	Teacher/ESP I/SpEd Bus Assistant	\$44,923.86	\$4,170.53
MEAD, MOUNA E	Teacher	\$44,387.27	\$226.14
MEALEY, RUSSELL E	Mechanics Helper	\$41,333.53	\$5,894.83
MEDEIROS, JUSTIN MICHAEL	Teacher	\$24,159.86	\$580.91
MEEHAN, KARIN M	Cafeteria Worker/ESP I/Day Care Worker	\$24,607.35	\$2,550.78
MELILLO, EVAN N	Substitute		\$1,948.72
MENARD, SUZANNE	ESP I/SpEd Assistant	\$16,002.13	
MENINNO, SANDRA M	Teacher	\$65,631.22	
MEOLI, STEPHEN C	Occupational Therapist	\$76,385.64	\$2,316.15
MERCK, JOHN J	Substitute		\$15,629.84
MERGET, RICHARD T	Substitute		\$1,124.23
MERLET, LESLIE J	ESP I/SpEd Assistant	\$4,926.60	\$17,329.65
MERRIMAN, SLADER R	ESP I/SpEd Assistant	\$1,482.96	\$1,881.42
MEYER, HEATHER L	Substitute		\$1,336.76
MEYER, NINA L	Secretary II	\$42,999.78	\$1,200.00
MEZZETTI, EMILY A	Principal	\$103,184.14	
MICHAEL, DAVID S	Teacher	\$69,337.29	\$7,789.00
MILLAR, CHRISTIE	ESP I/SpEd Assistant	\$5,931.84	\$180.90
MILLER, CLIFFORD	Teacher	\$58,458.43	\$445.23
MILLER, ROSEMARY L	Substitute		\$2,090.14
MITCHELL, HOLLEY C	Substitute		\$130.00
MITCHELL, JAMES P	Teacher	\$69,579.66	\$400.00
MOBILIO, SONJA B	ESP I/SpEd Assistant	\$18,842.98	
MOODY, ELEANOR A	NEED Director		\$59,907.90
MOORE, GREGORY E	Assistant Coach		\$2,825.00
MOOREY, LEAH E	ESP I/SpEd Assistant	\$5,054.83	\$2,547.79
MOREE, THOMANDA M	ESP I/Duty Assistant/SpEd Assistant	\$25,176.88	\$4,433.21
MORELLI, MICHELE A	Substitute		\$260.00
MORRISON, ANN P	Teacher	\$66,685.43	\$1,811.05
MORRISON, GEORGE A	Assistant Principal	\$94,276.49	\$2,750.00
MORRISON, TIA R	Summer ESP I/Day Care Worker		\$5,944.28
MOTTA, MARINETI M	Adult Education Instructor		\$224.00
MOULTON, PATRICIA E	ESP I/SpEd Assistant	\$13,586.43	\$700.38
MUCCI, LORRAINE F	Cafeteria Worker	\$14,740.70	\$1,200.00
MUDIE, CRAIG EDWARD	Teacher	\$76,313.92	\$3,883.74
MUDIE, PATRICK C	Substitute		\$195.00
MULHEARN, PATRICIA M	Nurse	\$64,402.37	
MULHERN, MARY ANN	Secretary III	\$48,900.80	\$1,200.00
MUND, PATRICK M	Substitute		\$357.50
MURPHY, DEBORAH A	Teacher	\$48,195.01	\$100.00
MURPHY, GAIL K	ESP I/SpEd Assistant	\$22,984.57	\$1,212.97
MURPHY, JANET ANN	Teacher	\$60,489.72	
MURPHY, KATHRYN L	Teacher	\$76,313.92	\$1,497.99

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
MURPHY, SEAN GERARD	Substitute		\$65.00
MURRAY DANIELS, JANICE L	ESP III/Instructional Technology Assistant	\$45,844.50	\$1,932.30
MURRAY, ROBERT W	Delivery Driver	\$25,075.26	\$720.00
NADEAU, STEPHEN C JR	Substitute		\$65.00
NAGLE, ALLISON	Teacher	\$58,933.23	\$6,941.15
NAGLE, SANDRA L	Teacher	\$48,195.01	\$9,335.00
NAPHEN, PETER H III	Groundskeeper Leader	\$44,865.09	\$2,072.07
NARBONNE, TONI-ANN	Speech Pathologist	\$76,313.92	\$1,461.81
NARCISSE, SHANA L	Substitute		\$65.00
NASIF, GREGORY A	Substitute		\$65.00
NASTRI, KATHY L	Teacher	\$76,313.94	\$1,600.00
NATICHIONI, BARBARA J	Substitute		\$80.16
NEALLY-WILLIAMS, ERIN F	Summer ESP I/Teacher Assistant		\$400.80
NEE, RUTH D	ESP I/SpEd Assistant	\$22,634.60	\$12,856.36
NEITZ, ELIZABETH B	Tutor		\$6,437.10
NELSON, MARY I	Teacher	\$66,685.43	\$1,400.00
NELSON, SUSAN M	Secretary IV	\$50,304.39	\$1,400.00
NETER, TAMMY A	Teacher	\$69,337.30	\$1,061.80
NEW, JOHN E	Teacher	\$76,313.92	\$1,903.00
NEW, LISA M	ESP I/Teacher Assistant	\$12,356.10	\$2,503.60
NEWCOMB, JENNIFER LYNN	Teacher	\$41,438.15	\$100.00
NEWCOMB, SARAH ELIZABETH	Teacher	\$23,858.97	\$375.68
NICHOLSON, CHRISTINE M	Teacher	\$42,103.79	\$733.15
NICKANDROS, ELAINE K	Substitute		\$3,290.51
NICKERSON, JENNIFER	Teacher	\$49,188.14	
NICKERSON, JEREMIAH	Teacher	\$16,943.93	\$2,212.60
NICKERSON, LILIA R	ESP I/SpEd Assistant	\$1,352.70	\$7,603.92
NICKINELLO, FRANCESCA	Substitute		\$2,011.79
NORTON, MICHAEL J	ESP I/SpEd Assistant	\$19,895.58	
NORTON, SANDRA A	Substitute		\$8,550.14
NORTON, SUSAN F	Cafeteria Worker	\$10,979.77	
NUNES, THERESA C	ESY Bus Driver		\$1,805.76
NYHUIS, KATHLEEN A	Substitute		\$276.41
OBBERG, DOREEN V	Substitute Nurse		\$360.00
OBBERG, KAITLYN M	Substitute		\$760.32
O'BRIEN, KRISTEN F	ESP I/SpEd Assistant	\$17,340.20	\$542.70
O'BRIEN, MAUREEN C	ESP I/Day Care Worker/Duty Assistant	\$9,282.79	\$9.73
O'CLAIR, JEANMARIE	After School Activities Instructor		\$1,477.35
O'CONNELL, DIANNE G	Teacher	\$79,527.98	\$2,206.00
O'CONNOR, FIONA C	Substitute		\$6,409.00
O'CONNOR, KATHLEEN M	Teacher	\$79,527.92	\$1,603.00
O'CONNOR, MARGARET A	Teacher	\$69,402.37	\$400.00
O'CONNOR, MARY B	Teacher	\$74,744.37	\$9,523.00
OLANDER, KAREN L	Assistant Coach		\$4,966.00
OLKKOLA, JUDITH A	Teacher	\$49,223.35	\$1,266.05
OLSON, FILOMENA J	Substitute		\$275.16
OLWELL, GEORGIANA H	Adult Education Supervisor	\$6,248.58	
O'MALLEY, JOHN	Crossing Guard	\$6,980.31	
O'REILLY, MELISSA H	Teacher	\$73,380.43	\$535.69
ORMON, MARY J	Teacher	\$66,685.43	\$1,100.00
OSTROM, TAMI L	Teacher	\$57,919.51	\$100.00
OTA, BRIAN S	Assistant Principal		\$330.80
OWEN, SEAN P	Assistant Principal	\$75,749.99	\$3,406.95
PACIELLO, LAUREN M	Teacher	\$57,919.51	

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
PADOVA, JOEL D	Substitute		\$3,545.54
PANASCI, CAROL ALICIA	Substitute		\$1,130.64
PANNONE, ROBERT A	Adult Education Instructor		\$2,016.00
PANTOJA, FELICIA M	ESP I/SpEd Assistant	\$20,969.65	\$1,000.00
PARESEAU, JENNIFER F	Teacher	\$54,323.56	\$2,542.16
PASCHALL, MARY L	ESP I/Day Care Worker	\$8,730.39	
PASQUINO, STEVEN M	Substitute		\$292.50
PATENAUDE, RITA M	Substitute		\$2,286.09
PEACE, WILLIAM E	Teacher	\$49,639.99	\$24,565.00
PEARSON, AMY S	Teacher	\$6,401.40	
PEARSON, REBECCA L	Teacher	\$31,816.74	\$120.60
PEMENTEL, CAROL A	Teacher	\$67,612.43	\$1,160.30
PEN, SOCHEATH	Cook Manager	\$21,702.84	\$166.67
PENA, JOAN M	Substitute		\$65.00
PENDLETON, ALEXANDER M	Teacher	\$76,313.92	\$10,854.45
PENDLETON, LIISA OV	Tutor		\$5,547.60
PEREIRA, SHYER	Substitute		\$9,449.48
PEROS, BARBARA J	Early Literacy Specialist		\$3,355.87
PERSECHINO, ANGELA M	Teacher	\$70,870.29	\$2,532.00
PETERS, MEREDITH L	Coach		\$4,397.00
PETERS, PATRICIA M	Teacher	\$66,685.43	\$1,100.00
PETRACCA, GARTH J	Food Services Coordinator	\$59,868.44	\$2,233.80
PETTENGILL, COREY J	Substitute		\$1,286.28
PETTENGILL, ELSA M	Substitute		\$6,738.24
PHELAN, MELISSA B	Teacher	\$68,671.08	\$3,976.50
PHILPOTT, THOMAS M JR	Teacher	\$74,092.51	\$3,648.15
PIEKOS, LINDA A	Substitute		\$5,505.32
PINEO, MARY ANN D	Teacher	\$76,313.92	\$1,300.00
PIRINI, ROONEY P	Cook Manager	\$31,079.16	\$6,944.14
PLAUSKY, KAREN J	Substitute		\$2,635.02
PLOOF, DANIELLE B	NEED Naturalist		\$1,413.94
PLUCINSKI, PATRICIA M	ESP I/SpEd Assistant	\$19,144.35	\$1,645.76
POLICE, JENNIFER	Guidance Counselor	\$18,929.88	\$1,257.00
PONTIUS, ELIZABETH J	Instructional Coach	\$59,320.60	\$4,845.23
POPE, LESAH S	Substitute		\$116.85
PORTER, ERIN K	Teacher	\$75,480.86	\$1,300.00
POST, REBECCA H	Substitute		\$2,633.45
POTTER, NANCY G	Teacher	\$69,337.29	\$1,250.75
POTZKA, JOSEPH G	Substitute		\$177.82
POULIOT, MEGHAN P	Substitute		\$207.82
POWER, KIMBERLEY A	Teacher	\$59,458.86	\$1,959.75
POWERS, CHRISTINE J	Substitute Nurse		\$570.00
POWERS, DANIEL H	Substitute		\$1,365.00
POWERS, JACQUELINE M	Substitute Nurse		\$1,200.00
POWERS, MARISA A	After School Activities Instructor		\$301.50
POWERS, MAUREEN B	Teacher	\$71,683.79	\$805.00
POWERS, ROBERT G	Substitute		\$65.00
PRESSWOOD, DENISE M	Substitute		\$65.00
PROUDFOOT, JOYCE	Secretary IV	\$51,848.40	\$1,400.00
PROVENCHER, JUDITH D	ESP I/SpEd Assistant	\$3,129.00	\$3,633.44
PULIT, JOHN JR	SpEd Driver	\$29,831.43	\$1,718.12
PUOPOLO, GAIL A	Secretary I	\$30,320.91	\$1,000.00
PURCELL, KAREN L	Teacher	\$71,885.08	\$6,108.26
PYTKA, ELLEN-LOUISE M	Teacher	\$27,111.24	

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
QUEALEY, ELEANOR J	Teacher	\$73,992.51	\$1,700.00
QUEST, SARA	Substitute		\$641.28
QUILTY, CAROLYN E	Teacher	\$74,092.51	\$1,300.00
QUINK, DIANE M	ESP I/SpEd Assistant	\$22,837.17	\$5,422.16
RACINE, JENICA M	ESP I/SpEd Assistant	\$5,931.84	
RADLEY, MAUREEN	Substitute		\$97.28
RAFFERTY, PATRICIA E	Tutor		\$15,210.00
RAMSAY, ANNA CLARK	Teacher	\$15,263.28	\$3,494.30
RANDALL, JULIA A	Teacher	\$69,337.29	\$30.15
RAUDONAITIS, KEVIN PATRICK	Teacher	\$41,817.86	\$502.25
REAM, COURTNEY R	Substitute		\$3,808.35
REDMOND, MARY ELLEN	Teacher	\$76,313.92	\$2,391.43
REED, KAREN G	Teacher	\$34,701.26	\$50.00
REEVES, KIM A	ESP I/SpEd Assistant	\$23,076.06	\$1,000.00
REEVES-ROWLES, KIM M	Teacher	\$68,032.28	\$1,300.00
RENDON, HANNAH B	ESP I/SpEd Assistant	\$480.96	\$2,429.72
RENZI, KELLY M	Teacher	\$30,525.59	
REVERE, STASIA ANNE	Teacher	\$17,776.71	
REZENDES, MARCELLA B	Teacher	\$62,252.85	\$60.30
RICCIARDI, JASON L	Substitute		\$934.74
RICE, THAD R	Teacher	\$83,363.92	\$1,971.35
RICH, JULIE	Substitute		\$170.26
RICHARDS, CYNTHIA C	ESP I/Day Care Worker/SpEd Assistant	\$27,832.05	\$4,184.13
RICHARDS, LORI A	ESP I/SpEd Assistant	\$23,008.73	\$2,759.52
RICHARDSON, LAURIE A	School Social Worker	\$79,135.07	\$250.75
RICHTER, KATHERINE L	Teacher	\$38,977.71	
RILEY, PATRICK M	Teacher	\$66,212.89	\$5,412.00
RILEY, STEPHANIE M	Teacher	\$59,458.86	\$4,477.50
ROBBIO, CAROL M	Teacher	\$65,631.15	\$2,022.10
ROBERTS, VICTOR F	Teacher	\$18,888.93	\$150.75
ROBSTAD, MARGARET	Teacher	\$20,409.97	
ROCHE, JOANNA M	Substitute		\$202.58
RODERIQUES, DERRICK A	Assistant Coach		\$5,002.00
RODRICKS, CARRIE A	Substitute		\$2,660.46
RODRIGUES, CLAIRE J	Substitute		\$4,602.17
ROGACZ, JENNIFER M	Substitute		\$4,126.54
ROLANTI, MARY F	Substitute		\$195.00
ROOD, KAREN Z	Secretary III	\$48,526.40	\$1,458.54
ROSE, RONDA J	Cafeteria Worker	\$14,626.11	\$720.00
ROSS, BRIENNE K	Substitute		\$928.78
ROSS, DIANE B	Teacher	\$70,389.86	\$400.00
ROSZELL, JOEL E	Teacher	\$69,337.29	\$1,722.61
ROWE, AMY B	Summer ESP I/Day Care Worker		\$2,672.00
ROWLES, KELLY M	Substitute		\$2,851.18
ROZA, TANYA G	School Social Worker	\$76,545.21	\$1,000.00
RUJELL, JACQUELYN A	Sports Personnel		\$1,008.00
RUFFINO, CATHERINE W	Cook Manager	\$20,006.14	\$1,453.71
RUPNOW, GARNET L	Substitute		\$311.28
RUSS, DIANE E	Adult Education Instructor		\$2,912.00
RYAN, FRANCENE A	ESP I/Day Care Worker/Teacher Assistant	\$16,792.26	
RYAN, JEANNE M	Teacher	\$76,313.92	\$1,601.50
RYAN, MICHELLE J	ESP I/SpEd Assistant	\$11,820.32	\$1,574.12
SALLEY, STEPHEN J	After School Activities Instructor		\$180.90

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
SALLEY, TRACEY A	Teacher	\$70,251.05	\$2,666.30
SAN ANGELO, ELIZABETH J	ESP I/SpEd Assistant	\$30,307.08	\$3,339.49
SAN ANGELO, NICHOLAS C	After School Activities Instructor		\$211.05
SANDS, KATHLEEN	Guidance Counselor	\$16,253.37	\$211.05
SANTERRE, LINDA M	SpEd Team Leader	\$83,153.92	\$2,358.25
SANTINI, SHERRY A	Teacher	\$79,703.02	\$2,807.50
SARMENTO, JOHN P	Substitute		\$3,516.14
SAWYER, STEPHANIE M	Cafeteria Worker	\$10,064.07	
SCARPATO, STEPHANIE	Coach		\$8,218.67
SCHLEICHER, CHRISTY L	SpEd Driver	\$21,184.49	\$100.38
SCHMIDT, MARGARET A	Substitute		\$357.50
SCHUCK, ELENA C	Librarian	\$25,897.50	\$391.96
SCHWANDER, ANDREA	NEED Naturalist		\$4,039.68
SCINTO, GREGORY D	ESP I/SpEd Assistant	\$16,433.35	\$3,708.46
SCOFIELD, ALEXANDER	Teacher	\$42,716.07	\$460.30
SCOTT-CASH, JUDITH M	Secretary II	\$45,582.45	\$5,542.70
SEABROOK-WILSON, CHERYL A	Teacher	\$77,700.38	\$2,259.75
SEARLES, FRANCINE A	Nurse	\$66,685.43	\$1,300.00
SEARLES, MEGAN ANNE	Teacher	\$41,817.87	\$2,896.43
SELFE, DAWN H	Secretary III	\$19,771.84	\$2,087.70
SERIJAN, VALERIE A	Teacher	\$15,263.28	\$4,016.66
SERVIS, LEAH E	Teacher	\$7,631.64	
SEVERDIJA, JEANNE M	Teacher	\$66,105.65	
SHANAHAN, CHERYL A	Teacher	\$32,972.00	\$50.00
SHEA, DEBRA ANN	Speech Pathologist	\$62,032.02	
SHEA, JOSHUA J	Teacher	\$18,673.29	\$150.75
SHEEHAN, TRACIE E	Teacher	\$23,308.65	
SHERMAN, CHRISTINE C	Substitute		\$2,795.00
SHERMAN, DAVID G	Energy Manager/Plumber	\$54,249.01	\$3,631.72
SHOEMAKER, ROGER D	Substitute		\$7,124.50
SHRAMEK, WENDI M	Teacher	\$31,373.61	\$630.30
SIEGEL, TRACIE C	Teacher	\$76,313.92	\$1,100.00
SIGALOVSKY, JULIA	Teacher	\$70,003.50	\$520.60
SILVA, ROBERTA H	ESP I/SpEd Assistant	\$20,070.12	\$1,000.00
SILVI, DEANNA I	Substitute		\$195.00
SINERATE, JOHN R	Substitute		\$11,997.86
SINOPOLI, JOHN J	Teacher	\$72,551.29	\$2,928.10
SISSON, DRU V	Coach		\$5,002.00
SKALA, RENEE G	Secretary I	\$31,465.00	\$1,450.00
SLATTERY, ANITA L	Teacher	\$63,959.15	\$3,081.88
SLAVIN, SHARON E	ESP I/SpEd Assistant	\$17,877.24	
SLEVIN, ELIZABETH G	Teacher	\$15,982.92	\$27,644.60
SLOVAK, JENNIFER	Substitute		\$995.40
SMITH, CATHIE A	Substitute		\$390.00
SMITH, JANICE M	Teacher	\$65,631.15	\$301.50
SMITH, LAURA M	Teacher	\$27,274.40	
SMITH, MARY L	Substitute		\$3,375.93
SMITH, ROBERT S	Teacher	\$70,050.46	\$400.00
SMITH, SHIRLEY L	District Early Education Coordinator	\$85,865.12	\$17,077.29
SMITH, STEVEN E	Maintenance Laborer	\$31,048.60	\$2,137.13
SPADA, MARGARET C	Teacher	\$60,987.43	\$400.00
SPANO, BRIAN STEVEN	ESP I/Teacher Assistant	\$8,287.29	\$5,652.27
SPRINGER, DANIEL	Teacher	\$82,569.24	\$1,400.00

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
ST PIERRE, LINDA L	After School Activities Instructor		\$603.00
STAFFORD, RITA M	Cafeteria Worker	\$13,571.49	\$520.00
STEAD, KYLE R	Coach		\$3,588.00
STEWART, LORETTA A	Director of Instructional Technology	\$94,626.17	\$1,050.00
STEWART, VIRGINIA T	Teacher	\$83,363.84	\$2,611.05
STILL, JUDITH M	Early Literacy Specialist/Tutor		\$4,817.76
STOECKER, CATHERINE M	ESP I/SpEd Assistant	\$22,872.46	\$1,350.75
STONE, JONATHAN DAVID	Teacher	\$54,323.58	\$10,390.23
STREET, SUZANNE D	Teacher	\$76,313.92	\$1,700.00
STRIMAITIS, LINDSAY	Teacher	\$35,787.84	\$844.20
STUBER, MEGHAN ELIZABETH	Teacher	\$15,982.92	\$26,536.00
SUDBEY, MARY BETH	ESP I/SpEd Assistant	\$17,496.00	\$1,908.96
SUFFRETI, LORRAINE P	Teacher	\$68,571.08	\$3,819.25
SUGERMAYER, DOREEN M	Tutor		\$5,336.63
SULLIVAN, DONALD J	Substitute		\$542.71
SULLIVAN, JUDITH G	Substitute		\$4,977.71
SULLIVAN, KIM P	Teacher	\$74,868.94	\$1,300.00
SULLIVAN, MAUREEN M	ESP I/SpEd Assistant	\$22,955.61	\$1,200.00
SULLIVAN, PATRICIA M	Substitute		\$17,388.56
SUTTER, CHERYL J	ESY Teacher/Substitute		\$13,526.63
SWEENEY, DEBORAH D	Librarian	\$23,881.14	\$422.10
SWEET, CHRISTINE A	Substitute		\$3,305.11
SYLVIA, DAVID S	Substitute		\$8,809.87
TANCA, LAUREN E	Teacher	\$14,722.29	
TARDIF, MARTHA J	ESP II/SLPA	\$15,546.55	\$1,372.00
TAYLOR, LISA L	ESP I/SpEd Assistant	\$19,576.80	\$2,229.12
TAYLOR, MARGARET E	Adult Education Instructor		\$1,715.00
TELEEN, BRENDA T	Substitute		\$155.64
TERRANOVA, TIFFANY E	Teacher	\$7,215.39	
TERWILLIGER, EILEEN HELEN	Teacher	\$30,185.14	\$50.00
THERIEN, ANNE R	Teacher	\$69,198.89	\$180.90
THERRIEN, SYLVIE	Teacher	\$65,984.93	\$445.23
THIBEAULT, CARLA G	ESP I/SpEd Assistant	\$12,067.52	\$2,559.55
THIELE, JUTTA M	Teacher	\$76,313.92	
THOMAS, CHRISTINE M	ESP I/Duty Assistant	\$6,317.51	\$33.40
THOMPSON, BENJAMIN L	Teacher	\$56,893.58	\$1,063.30
TIEDEMAN, JOHN S	Technology Maintenance Specialist	\$25,223.98	\$7,683.96
TIERNEY, ERIN E	Teacher	\$46,981.21	\$30.15
TIERNEY, JOHN P	Teacher	\$59,458.86	\$4,397.00
TIERNEY, MARCIA ALICE	Teacher	\$69,337.29	
TIMONEY, NANCY J	Speech Pathologist	\$62,031.97	\$1,225.87
TIMPER, SUSAN J	Cook Manager	\$15,868.01	\$853.33
TISHUE, PAUL MICHAEL	Teacher	\$46,622.20	\$513.06
TOMASETTI, KATHRYN A	Substitute		\$275.16
TOMASIAN, MEGHAN ALEXANDR	Teacher	\$34,905.86	\$3,587.70
TOSIELLO, KATHLEEN	Substitute		\$130.00
TOTTEN, BARBARA A	ESP I/SpEd Assistant	\$23,994.98	DYRSAA Long
TRAN, MY T	Substitute		\$292.50
TUCCI, MARY J	Substitute		\$2,325.27
TUCKER, JANE M	Teacher	\$72,551.25	\$1,100.00
VAN GAASBECK, ROBERT C	Tutor		\$14,547.42
VAN NESS, CHELSEA	Substitute		\$14,020.50
VATH, EILEEN E	Teacher	\$21,367.71	\$7,293.00
VEARA, WENDY L	ESP I/Duty Assistant	\$5,934.96	\$499.73

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

<u>Name</u>	<u>Position</u>	<u>Wages</u>	<u>Other</u>
VENTOLA, DENNIS M	Substitute		\$715.00
VERANI, MARYBETH	Teacher	\$76,385.57	\$1,400.00
VIGLIANO, GARY J	ESP I/SpEd Assistant	\$13,638.00	\$3,479.56
VIOLET, MARY J	Teacher	\$41,142.60	\$60.00
VIOLETTE, TRACI-LEE	Teacher	\$24,235.65	
VISCEGLIO, LAUREL A	Cook Manager	\$29,949.00	\$9,809.79
VITTORIOSO, MICHAEL	Seasonal Grounds Worker		\$2,969.56
WALKER, KATHRYN H	Teacher	\$66,585.43	\$1,855.25
WALKER, SAMANTHA N	Substitute		\$1,646.06
WALKER, WENDY M	Teacher	\$67,612.43	\$1,480.90
WALLACE, EMMELINE H	ESP I/Teacher Assistant	\$2,892.44	\$75.38
WALLACE, JOAN F	ESP I/SpEd Assistant	\$22,244.38	
WALLACE, MEGAN J	Substitute		\$684.21
WALSH, DENNIS M	Electrician	\$56,891.60	\$4,011.90
WALSH, SEAN M	ESP I/SpEd Assistant	\$1,028.72	\$8,402.94
WALTERS, KRISTEN L	ESP I/Duty Assistant	\$907.90	\$862.58
WARDELL, PETER J	Seasonal Grounds Worker		\$3,567.96
WARREN, CHERYL A	Teacher	\$79,528.00	\$800.00
WARREN-STEIN, CAROLYNNE J	Teacher	\$78,681.65	\$5,472.28
WATSON, JOANNA M	Teacher	\$78,415.34	\$2,520.94
WATSON, PATRICIA A	Teacher	\$66,685.43	\$6,424.32
WATTS, CAROLYN S	Cafeteria Worker	\$16,991.52	\$4,053.67
WHALEN, EILEEN M	Secretary II	\$44,128.91	\$1,200.00
WHELAHAN, TARA JEAN	Substitute Nurse		\$240.00
WHINNEM, READE S	Teacher	\$70,389.86	\$2,925.00
WHITE, KELLEY A	Substitute		\$10,940.60
WHITE, KELLY P	Teacher	\$24,100.37	\$235.00
WHITELAW, CATHERINE M	ESP I/SpEd Assistant	\$22,287.96	\$655.44
WHITMARSH, JOELLE L	Substitute Nurse		\$1,760.00
WHYNOTT, STEPHEN R	Teacher	\$69,579.66	\$4,364.90
WILKEY-FARRELL, VALERIE S	ESP I/SpEd Assistant	\$19,022.12	\$1,366.80
WILLIAMS, MARGARET O	ESP I/SpEd Assistant	\$13,871.64	\$1,860.20
WILLIAMS, NATHAN R	ESP III/School-to-Career Assistant	\$4,631.30	
WILLIAMSON, KAREN M	Cafeteria Worker	\$3,288.60	\$4,038.00
WINSLOW, MARYBETH	Coach		\$3,714.00
WOEBCKE, DIANA L	Substitute		\$260.00
WOODBURY, CAROL A	Superintendent of Schools	\$150,389.52	
WRIGHT, DILLON J	Substitute		\$505.90
WRIGHT, STEFANIE E	Teacher	\$63,719.09	\$9,758.25
XIARHOS, LISA A	Substitute		\$3,325.43
YOCOM, BARBARA J	Substitute		\$845.00
YOUNG, AMY C	Occupational Therapist	\$51,231.36	
YOUNG, TRISTAN H	Teacher	\$64,962.80	\$400.00
ZAINEH, ABIR	Teacher	\$69,579.64	\$400.00
ZAVEZ, JOAN J	Substitute		\$585.00
ZELLERS, CAROLYN M	Teacher	\$69,337.29	\$1,300.00
ZENOPOULOS, JACQUELINE B	Substitute		\$467.82
ZINCK, EMILY G	ESP I/SpEd Assistant	\$5,851.68	\$1,013.01
ZOPATTI, CARL	Sports Personnel		\$627.00

Figures are reported for January 1 - June 30 of FY 12 and July 1 - December of FY 13.

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Library Locations & Hours of Service

Dennis Public Library

Phone: 508-760-6219
 Fax: 508-760-6101
 5 Hall Street, Dennisport
www.dennispubliclibrary.org

Tuesday	10 am - 8 pm
Wednesday	10 am - 8 pm
Thursday	10 am - 8 pm
Friday	10 am - 2 pm
Saturday	10 am - 2 pm

Dennis Memorial Library

Phone: 508-385-2255
 Fax: 508-385-7322
 1020 Old Bass River Road, Dennis
www.dennismemoriallibrary.org

Monday	1 - 8 pm
Tuesday	1 - 8 pm
Wednesday	1 - 8 pm
Thursday	1 - 8 pm
Friday	1 - 5 pm
Saturday	1 - 5 pm

Jacob Sears Memorial Library

(East Dennis Library)
 Phone: 508-385-8151
 Fax: 508-385-8661
 23 Center Street, East Dennis
www.jacobsearsmemoriallibrary.org

Monday	9 am - 1 pm
Tuesday	9 am - 1 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 1 pm
Friday	9 am - 1 pm
Saturday	9 am - 1 pm

South Dennis Free Public Library

Phone: 508-394-8954
 Fax: 508-394-4392
 389 Main Street, South Dennis
www.southdennislibrary.org

Monday	10 am - 4 pm
Tuesday	10 am - 4 pm
Wednesday	10 am - 4 pm
Saturday	10 am - noon

West Dennis Public Library

Phone: 508-398-2050
 Fax: 508-394-6279
 260 Main Street (Route 28), West Dennis
www.westdennislibrary.org

Monday	10 am – 5 pm
Tuesday	10 am – 5 pm
Wednesday	10 am – 5 pm
Thursday	10 am – 1 pm
Friday	10 am – 8 pm
Sunday	11 am – 1 pm

-
- *Access to CLAMS catalog
 - *Inter-library loan
 - *Computers: Internet, e-mail, educational CD ROMS, databases
 - *Books on tape
 - *Large print books
 - *Videos/DVD's
 - *Home bound delivery
 - *Low Vision Center (Dennis Memorial)
 - *Financial publications
 - *Cape Cod Genealogical Society Collection
 - *ESL Classes
 - *Computer Classes
 - *Children's story hours
 - *Cape Cod Saltie's Collection
 - *Statewide summer reading program
 - *Museum passes
 - *Meeting rooms
- Call for more information.*



*Corporation Beach Bath House
Dedicated July 2012*



www.town.dennis.ma.us